SHIRE OF MURWEH

MORVEN - CHARLEVILLE - AUGATHELLA

Ordinary Council Meeting

AGENDA

Council Chambers, 95-101 Alfred St, Charleville

17 February 2026

9:00am

Australia Day 2026 Winners

Notice is hereby given that an Ordinary Council Meeting of the Shire of Murweh will be held in the Council Chambers, 95-101 Alfred St, Charleville on 17, February 2026 at 9:00am.

Order of Business

1 Opening Prayer 4

2 Apologies and Leave of Absence 4

3 Declaration of Conflicts of Interest 4

4 Update/Change to Councillor Register of Interest 4

5 Confirmation of Minutes 4

6 Business Arising from Minutes 17

7 Mayoral Minute 17

Nil

8 Notice of Motion 17

Nil

9 Correspondence for Members' Information 18

9.1 Correspondence for the Information of Councillors 18

10 Office of Chief Executive 54

10.1 Mayor's Monthly Report February 2026 54

10.2 Australian Local Government Association National General Assembly Motions Presented for Approval 68

10.3 NRMA National Electric Vehicle Charging Network Partnership Opportunity 73

10.4 Augathella Progress Association Augathella Tennis Court Refurbisment - Games On! Grassroots Infrastructure Program 77

10.5 Development enquiry - Charleville Retirement Village - 137 Parry Street, Charleville, formally identified as Lot 4 RP172314 81

11 Corporate & Regulatory 82

11.1 Financial Report for period ending 31 January 2026 82

11.2 Operational Plan Quarter 2 Review 2025-26 Financial Year 102

11.3 Human Resources Report 110

11.4 Workplace Health & Safety Report 111

11.5 Planning Monthly Report 114

11.6 Council Policies 115

11.7 Regulatory Services Report - February 2026 144

11.8 Charleville Racecourse Trainer Agreement 184

12 Engineering Services 232

12.1 Engineering Services Report 232

12.2 Augathella and Charleville Sewage Treatment Plants Upgrade Tender Report 249

12.3 Hire of Plant and Equipment Preferred Supplier Panel Submission 274
12.4 ENG-006 Plant and Vehicle Replacement Policy 276
13 Economic Development 286
13.1 Economic Development Report 286
14 Communities, Community Services & Community Infrastructure 288
14.1 Murweh Shire Council CCTV Policy 288
14.2 Adoption of Revised Arts, Cultural and Heritage Policy (GOV-010 Version 2.0) ... 298
14.3 Charleville Botanical Reserve 315
14.4 Charleville Swimming Pool Monthly Report for February 2026 363
14.5 Monthly Library Reports for February 2026 365
14.6 Murweh Shire Council Proposed Annual Main Street Banner Schedule 369
14.7 Qfever Vaccinations Support for Charleville State High School Students 371
14.8 Outback Seniors Games - Request to waive hire fee 373
14.9 Request to Waive Charleville Showground Hire Fees 375
14.10 RFDS Request to Waive hire fees - Morven Hall 379
14.11 Council Assistance Application for the Augathella Gymkhana 384
14.12 Warrego Campdraff additional Camping Area 390
14.13 Request to install temporary dispay in Wills street Charleville 392
14.14 Murweh Shire Council Support NAIDOC 2026 394
14.15 Tourism, Marketing and Events Report February 2026 415
14.16 Murweh Shire Council Tourism Facilities' Admission Rate Sheet 2026/2027 Proposal 421
14.17 Wings on the Warrego Prospectus 423
14.18 Caboolture Warplane Museum Collection Assessment and Recommendations ... 435
14.19 Outback Queensland Tourism Association Membership 2026/2027 446
15 Correspondence for Consideration 447
Nil
16 Confidential Matters 447
Nil
17 Closure 447

1 OPENING PRAYER

2 APOLOGIES AND LEAVE OF ABSENCE

Apologies

Nil

Leave of Absence

Nil

Applications for Leave of Absence

3 DECLARATION OF CONFLICTS OF INTEREST

Cr Radnedge declared a Prescribed Conflict of Interest in 14.19, as he Chair of the Outback Queensland Tourism Association Board.

4 UPDATE/CHANGE TO COUNCILLOR REGISTER OF INTEREST

5 CONFIRMATION OF MINUTES

Ordinary Council Meeting - 20 January 2026

SHIRE OF MURWEH

MORVEN - CHARLEVILLE - AUGATHELLA

Ordinary Council Meeting

MINUTES

Council Chambers, 95-101 Alfred St, Charleville

Tuesday, 20 January 2026

9.00AM

Solar lights along the Warrego River walk

MINUTES OF MURWEH SHIRE COUNCIL
ORDINARY COUNCIL MEETING
HELD AT THE COUNCIL CHAMBERS, 95-101 ALFRED ST, CHARLEVILLE
ON TUESDAY, 20 JANUARY 2026 AT 9.00AM

PRESENT: Cr S Radnedge (Mayor), Cr R Eckel, Cr P Alexander, Cr T Sommerfield, Cr M Ebsworth

IN ATTENDANCE: B Scott (Chief Executive Officer), J Kronk (Director of Corporate Services), K Crosby (Manager Regulatory Services), J Barton (Director of Engineering), R Cuff (Engineering Manager), T Martin (Director Communities, Community Services, and Community Infrastructure), R Richen (Tourism, Marketing and Events Manager)

1 OPENING PRAYER

Irene Francis delivered a prayer for the guidance of Council.

2 APOLOGIES AND LEAVE OF ABSENCE

Apologies

Nil

Leave of Absence

Nil

Applications for Leave of Absence

Nil

3 DECLARATION OF CONFLICTS OF INTEREST

Cr Radnedge declared a Prescribed Conflict of Interest in 14.1, as his niece is on the President of the Warrego Equestrian Inc. committee which is an applicant.

Cr Radnedge declared a Prescribed Conflict of Interest in 14.1, as he is on the Executive Committee of the Adrian Vowles Cup Rugby League Association Inc. which is an applicant.

Cr Eckel declared a Prescribed Conflict of Interest in 14.1, as he is the President of the Small Bore Rifle Club which is an applicant.

Cr Eckel declared a Prescribed Conflict of Interest in 14.1 and 14.12, as he is the President of the Charleville Runners and Bikers (CRABS) committee which is an applicant.

4 UPDATE/CHANGE TO COUNCILLOR REGISTER OF INTEREST

Nil

5 CONFIRMATION OF MINUTES

RESOLUTION 001/26

Moved: Cr R Eckel
Seconded: Cr M Ebsworth

That the minutes of the Ordinary Council Meeting held 16 December 2025 be taken as read, confirmed and signed as a correct record of proceedings.

CARRIED

6 BUSINESS ARISING FROM MINUTES

Nil

7 MAYORAL MINUTE

Nil

8 NOTICE OF MOTION

Nil

9 CORRESPONDENCE FOR MEMBERS' INFORMATION

9.1 CORRESPONDENCE FOR THE INFORMATION OF COUNCILLORS

RESOLUTION 002/26

Moved: Cr P Alexander
Seconded: Cr T Sommerfield

That Council receives notes the correspondence received post the 16 December 2025 Council Meeting that will be of interest to Councillors.

CARRIED

+Action: CEO To conduct due diligence on correspondence regarding *Grant Alan Maudsley & Anor v State Minister for the State of Queensland (QN2025/010).*

10 OFFICE OF CHIEF EXECUTIVE

10.1 MAYOR'S MONTHLY REPORT JANUARY 2026

RESOLUTION 003/26

Moved: Cr M Ebsworth
Seconded: Cr R Eckel

That Council approves the Mayor's travel as presented and notes the Mayor's Monthly Meeting Schedule Report and Official Correspondence for the January 2026 Council Meeting.

CARRIED

10.2 LOCAL GOVERNMENT REMUNERATION COMMISSION ANNUAL REPORT 2025

RESOLUTION 004/26

Moved: Cr M Ebsworth
Seconded: Cr P Alexander

That Council receives and notes the Local Government Remuneration Commission Annual Report 2025.

CARRIED

10.3 COUNCIL TO CHIEF EXECUTIVE OFFICER DELEGATIONS - DECEMBER 2025

RESOLUTION 005/26

Moved: Cr M Ebsworth
Seconded: Cr T Sommerfield

That Council endorse the Register of Delegations - Council to Chief Executive Officer December 2025 as presented and made under section 257 of the *Queensland Local Government Act 2009*. Council - CEO Delegations Dec 2025 B.Scott 20260108.pdf

Sub-Delegation to Council Officers by the Chief Executive Officer is made under section 259 of the *Local Government Act 2009* – will be reviewed during February 2026 and provide to Council in a Report at the March 2026 Council Meeting.

CARRIED

10.4 CIVIC LEADERS SUMMIT 2026

RESOLUTION 006/26

Moved: Cr R Eckel
Seconded: Cr M Ebsworth

That Council approves the attendance of the Mayor, Cr Shaun Radnedge and Deputy Mayor, Cr Peter Alexander at the Local Government Association of Queensland (LGAQ) Civic Leaders Summit 2026 to be held in Brisbane on 25 and 26 March 2026.

CARRIED

10.5 FIN-014 FRAUD CONTROL POLICY AND FIN-014A FRAUD CONTROL PLAN

RESOLUTION 007/26

Moved: Cr P Alexander
Seconded: Cr M Ebsworth

That Council adopts the FIN-014 Fraud Control Policy and FIN-014A Fraud Control Plan as presented.

CARRIED

10.6 GOV-011 ADMINISTRATIVE ACTION COMPLAINTS PROCESS POLICY AND PROCEDURES (COMBINED)

RESOLUTION 008/26

Moved: Cr T Sommerfield
Seconded: Cr R Eckel

That Council adopts the GOV-011 Administrative Action Complaints Process Policy and Procedure (Combined) as presented.

CARRIED

10.7 GOV-006 PUBLIC INTEREST DISCLOSURE POLICY AND PROCEDURE

RESOLUTION 009/26

Moved: Cr M Ebsworth
Seconded: Cr P Alexander

That Council adopts the GOV-006 Public Interest Disclosure Policy and Procedure as presented.

CARRIED

11 CORPORATE & REGULATORY

11.1 ADVERTISING POLICY

RESOLUTION 010/26

Moved: Cr P Alexander
Seconded: Cr R Eckel

That Council adopts the Advertising Policy as presented.

CARRIED

11.2 HUMAN RESOURCES REPORT

RESOLUTION 011/26

Moved: Cr R Eckel
Seconded: Cr T Sommerfield

That Council receives and notes the January 2026 Human Resources Report.

CARRIED

The Director of Corporate Services and the Manager of Regulatory Services entered the meeting at 9:58am.

11.3 PROCUREMENT POLICY UPDATE LG REG. 2012 S198

RESOLUTION 012/26

Moved: Cr P Alexander
Seconded: Cr M Ebsworth

That Council as per Section 198 of the *Local Government Regulation 2012* adopts the Procurement Policy as tabled.

CARRIED

11.4 REGULATORY SERVICES REPORT – JANUARY 2026

RESOLUTION 013/26

Moved: Cr R Eckel
Seconded: Cr M Ebsworth

That Council receives and notes the Regulatory Services Report for January 2026.

CARRIED

The meeting adjourned for a morning tea break at 10:45am.

The Manager Regulatory Services exited the meeting at the morning tea break.

The meeting resumed normal proceedings at 11:08am.

11.5 FINANCIAL REPORT FOR PERIOD ENDING 31 DECEMBER 2025

RESOLUTION 014/26

Moved: Cr T Sommerfield
Seconded: Cr M Ebsworth

That Council receives and notes the Finance Report for the period ending 31 December 2025, including;

1. Cash Position
2. Monthly Cash Flow Estimate
3. Comparative Data
4. Capital Funding – budget vs actual
5. Road Works – budget vs actual
6. Capital Funding Detail
7. Rates Summary
8. Income Statement December 2025
9. Balance Sheet December 2025
10. Financial Statement Actual December 2025

CARRIED

11.6 WORKPLACE HEALTH & SAFETY REPORT

RESOLUTION 015/26

Moved: Cr R Eckel
Seconded: Cr M Ebsworth

That Council receives and notes the Workplace Health and Safety Report.

CARRIED

11.7 PLANNING MONTHLY REPORT

RESOLUTION 016/26

Moved: Cr P Alexander
Seconded: Cr R Eckel

That Council receives and notes the Planning Report for the January 2026 Council Meeting.

CARRIED

The Director of Corporate Services exited the meeting at 11:41am.
The Director of Engineering Services and Engineering Manager entered the meeting at 11:44am.

12 ENGINEERING SERVICES

12.1 ENGINEERING SERVICES REPORT

RESOLUTION 017/26

Moved: Cr M Ebsworth
Seconded: Cr T Sommerfield

That Council receives and notes the Engineering Services Report for January 2026.

CARRIED

12.2 ENG-003 WET WEATHER LOCAL ROAD CLOSURE POLICY

RESOLUTION 018/26

Moved: Cr R Eckel
Seconded: Cr T Sommerfield

That Council adopts the Wet Weather Local Road Closure Policy as presented.

CARRIED

12.3 ADOPTION OF WATERING SCHEDULE POLICY

RESOLUTION 019/26

Moved: Cr T Sommerfield
Seconded: Cr R Eckel

That Council:

1. Adopts the Watering Schedule Policy as presented at Attachment 1, to take effect immediately.
2. Approves the Water Schedule Application Form at Attachment 2 for use by customers seeking exemptions under the policy.
3. Authorises the Chief Executive Officer to make minor administrative amendments to the policy and form as required, and to appoint Authorised Officers for enforcement purposes.
4. Council introduce a community awareness program to go along with the introduction of the policy.

CARRIED

The Director of Engineering Services and Engineering Manager exited the meeting at 12:48pm.

13 ECONOMIC DEVELOPMENT

Nil

14 COMMUNITIES, COMMUNITY SERVICES & COMMUNITY INFRASTRUCTURE

Cr Eckel and Cr Radnedge declared a Prescribed Conflict of Interest in the item 14.1 as presented to the Chief Executive Officer prior to the commencement of the meeting and exited the meeting whilst the remaining Councillors considered the report, the proposed resolution, and the vote taken and recorded at 12:52pm.

14.1 COMMUNITY ASSISTANCE APPLICATIONS FOR PROJECTS 1 JANUARY TO 30 JUNE 2026

RESOLUTION 020/26

Moved: Cr T Sommerfield
Seconded: Cr M Ebsworth

That Council approves the Community Assistance Grants (for assistance required up to 30 June 2026) 2025-2026 as listed below;

- Warrego Equestrian Inc - approved
- Lions Club of Charleville Inc - approved
- Lions Club Charleville Inc. - approved
- Adrian Vowles Cup Rugby League Association Inc - approved
- Vietnamese Community – approved.

- Multicultural Events - Independence Day - Solomon Islander – approved.
- Augathella Race Club – approved.
- CRABS - Charleville Runners & Bikers – approved.
- Charleville School of Distance Education – **not** approved as the application is inconsistent with Community Assistance Policy
- Charleville Comets Junior Rugby League – approved.
- Guides Queensland, Charleville District – approved if the Guides Queensland, Charleville District provide the flag pole.
- Charleville Small Bore Rifle Club – approved.
- The Central Warrego Race Club – **not** approved as Council provides considerable in-kind support to the Central Warrego Race Club and Charleville Racecourse Complex.
- NBHA South West D4 – Council will consider assistance if events are not held on private property.
- Morven State School P & C – approved.
- Charleville Polocrosse Club – approved.

CARRIED

Cr Eckel and Cr Radnedge entered the meeting at 1:07pm.

14.2 DECEMBER MONTHLY LIBRARY REPORTS

RESOLUTION 021/26

Moved: Cr P Alexander
Seconded: Cr M Ebsworth

That Council receives and notes the January Library Report.

CARRIED

14.3 CHARLEVILLE SWIMMING POOL MONTHLY REPORT FOR NOVEMBER AND DECEMBER 2025

RESOLUTION 022/26

Moved: Cr R Eckel
Seconded: Cr M Ebsworth

That Council receives and notes the Charleville Swimming Pool Reports for November and December 2025.

CARRIED

14.4 REVIEW COM-001 COUNCIL HOUSING AGED POLICY

RESOLUTION 023/26

Moved: Cr R Eckel
Seconded: Cr P Alexander

That Council adopts Policy Com-001 Council Housing Aged Policy, with the inclusion of the following;

- The Housing Committee may seek Council approval for extraordinary management matters outside this policy on a case-by-case basis.

And omission of the following:

- Removal of the line under Eligibility - “Priority will be given to applicants that meet the following criteria”.

CARRIED

14.5 VIETNAM NURSES MEMORIAL FUNDRAISER - STAGE 3 REQUEST FOR SPONSORSHIP.

RESOLUTION 024/26

Moved: Cr M Ebsworth
Seconded: Cr R Eckel

That Council pledge sponsorship to the value of $1,000 to support the Stage 3 monument for the Vietnam Nurses Memorial at Morven, to be paid on confirmation of Stage 3 of the project commencement.

CARRIED

14.6 REQUEST TO WAIVE HALL HIRE FEES FROM THE CHARLEVILLE NEIGHBOURHOOD CENTRE

RESOLUTION 025/26

Moved: Cr M Ebsworth
Seconded: Cr T Sommerfield

That Council approves request to waive fees for the Charleville Neighbourhood Centre use of the Augathella and Morven Halls on the 4th & 5th of March 2026.

CARRIED

14.7 PROTECTION OF BUSH GRAVE SITES - PROJECT UPDATE INFORMATION.

Presented for the information of Council.

The Tourism, Marketing and Events Manager entered the meeting at 1:52pm.

14.8 TOURISM AND EVENTS REPORT JANUARY 2026

RESOLUTION 026/26

Moved: Cr R Eckel
Seconded: Cr P Alexander

That Council receives and notes the January 2026 Tourism and Events Report.

CARRIED

14.9 CORRESPONDENCE RECEIVED FROM BRIAN O'ROURKE RE: JUSTICE OF THE PEACE TRAINING

RESOLUTION 027/26

Moved: Cr P Alexander
Seconded: Cr T Sommerfield

That Council receives and notes correspondence received from Brian O'Rourke following the Justice of the Peace Training conducted in Charleville in November 2025.

CARRIED

14.10 AUSTRALIA DAY QUERY - TRISH AGAR

RESOLUTION 028/26

Moved: Cr T Sommerfield
Seconded: Cr M Ebsworth

That endorses the action of the CEO in replying to Trish Agar, and the purchase of Australia Day street banners, and

Council will consider street banners for Australia Day and other significant Queensland, Australian and local occasions during the calendar year at the 2026-2027 Financial Year Budget. .

CARRIED

14.11 QUEENSLAND TOURISM INDUSTRY COUNCIL - SEASONAL MOBILITY AND STAFF ACCOMMODATION EXCHANGE

RESOLUTION 029/26

Moved: Cr T Sommerfield
Seconded: Cr R Eckel

That Council endorses the Seasonal Mobility and Staff Accommodation Exchange (SMASE) initiative in principle; and provides a formal letter of support to the Queensland Tourism Industry Council to assist in securing funding and progressing the initiative.

CARRIED

Cr Eckel declared a Prescribed Conflict of Interest in item 14.12 as presented the Chief Executive Officer prior to the commencement of the meeting and exited the meeting whilst the remaining Councillors considered the report, the proposed resolution and the vote taken and recorded at 2:12pm.

14.12 CHARLEVILLE TRIATHLON REPORT

RESOLUTION 030/26

Moved: Cr M Ebsworth
Seconded: Cr T Sommerfield

That Council Approve the Charleville Triathlon to be held on 22 March 2026 at the Charleville Swimming Pool, Netball Courts and approved local road network, subject to the following conditions:

a. Submission of a comprehensive Event Management Plan, including:

- A detailed Risk Assessment
- An Emergency Management Plan
- A Traffic Guidance Scheme, including all required approvals from the Department of Transport and Main Roads (TMR) and any road closure permits required.
- Approval from Murweh Shire Council's Engineering department with regards to signage and road closures.

b. Provision of a current Public Liability Insurance Certificate, noting Murweh Shire Council as an interested party.

c. Require that all documentation listed above be submitted and approved by Council officers prior to the commencement of the event.

CARRIED

Cr Eckel returned to the meeting at 2.20pm

15 CORRESPONDENCE FOR CONSIDERATION

Nil

16 CONFIDENTIAL MATTERS

Nil

17 CLOSURE

There being no further business the Mayor declared the meeting closed at 2:27pm.

6 BUSINESS ARISING FROM MINUTES

7 MAYORAL MINUTE

Nil

8 NOTICE OF MOTION

Nil

9 CORRESPONDENCE FOR MEMBERS' INFORMATION

9.1 CORRESPONDENCE FOR THE INFORMATION OF COUNCILLORS

Author: **Chief Executive Officer**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council receives notes the correspondence received post the 20 January 2026 Council Meeting that will be of interest to Councillors.

CORRESPONDENCE FOR NOTING

Correspondence received post the November 2025 Council Meeting that will be of interest to Councillors.

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

1.2.1 Council has in place effective whole of community communication and engagement strategies

1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

1. **CEO Murweh Shire Council - Councillor Complaint Snapshot January 2026** ⇩
2. **Correspondence from the Deputy Director-General Customer Small and Family Business - Secure Communities Partnership Program** ⇩
3. **CEO Queensland Reconstruction Authority DRFA Arrangements Murweh Shire Council** ⇩
4. **Games On! Grassroots Infrastructure Program Letter to Bruce Scott OAM** ⇩
5. **Games On! Grassroots Infrastructure Program** ⇩
6. **Office of the Information Commissioner - Council Data Breach Obligations** ⇩
7. **Queensland Small Business Month** ⇩
8. **DNRMMRRD Amended Murweh Shire Bulk Conversions - Request for Views** ⇩
9. **ACMA Letter to Murweh Shire Council** ⇩
10. **ACMA The way you send text messages is changing soon_fact sheet** ⇩
11. **Letter to DG's and CEO's_Changes to the approach on External Review_Part68** ⇩
12. **Augathella Progress Association Letter Re -Augathella Water Tower** ⇩
13. **Letter Charleville School Distance Education Request Sealing Kerb and Channel Works** ⇩
14. **Reply Letter Charleville School of Distance Education - Road Sealing and Kerb and Channel Request Feb 2026** ⇩
15. **Basketball Backboard Letter - Georgia Itzstein** ⇩
16. **Reply Letter Georgia Itzstein Request Basketball Court Backboard Feb 2026** ⇩
17. **Mr Bruce Scott CEO Request for Pedestrian Crossing at St Mary's School** ⇩
18. **Reply Mr Brian McLean Pedestrian Crossing St Mary's School** ⇩
19. **Thank You - Georgia Itzstein Young Citizen of the Year 2026** ⇩
20. **Thank You - Paula Dawson Morven Australia Day Event** ⇩
21. **Bidjara Requested Budhurradala Sign for Warrego River** ⇩

22. NBN Business Mingle ⇩

Office of the **Independent Assessor**

28 January 2026

Murweh Shire Council

By email: bruce_scott@murweh.qld.gov.au

Dear Chief Executive Officer

The Office of the Independent Assessor (OIA) is committed to supporting the capacity building of councillors across Queensland by sharing complaint data, emerging trends and key insights.

Under previous legislation, local government CEOs received outcome letters for dismissed complaints, which enabled councils to monitor trends and address potential issues. Legislative amendments introduced in 2023 removed this requirement. Since then, we have received feedback indicating a desire for CEOs to have greater visibility of complaints raised within their council.

To support improved oversight, we have developed individual councillor complaint snapshots for each council to be provided on a six-monthly basis. The snapshot (*attached*) provides information on all complaints received, including complaints which are dismissed, under investigation or referred to other agencies or to local governments.

The high-level data is designed to assist CEOs and councils in better understanding the nature of complaints received by the OIA, identify any ongoing or emerging issues and where necessary arrange relevant training or support.

In addition to the six-month snapshot, the OIA will continue to facilitate quarterly CEO discussions, a quarterly *Insights* newsletter and publish in-depth analysis in our annual report.

As this is our first snapshot, we welcome your feedback and would be pleased to arrange a time to discuss any follow-up questions arising from the information provided.

I thank you for your ongoing support and cooperation.

Yours sincerely

Charlie Kohn
Acting Independent Assessor
Office of the Independent Assessor

Office of the Independent Assessor
PO Box 15031
City East Qld 4002

Queensland Government

Office of the **Independent Assessor**

Six-month councillor complaint snapshot

1 July 2025 to 31 December 2025

Murweh Shire Council

Complaints total: **0** Issues raised: **0**

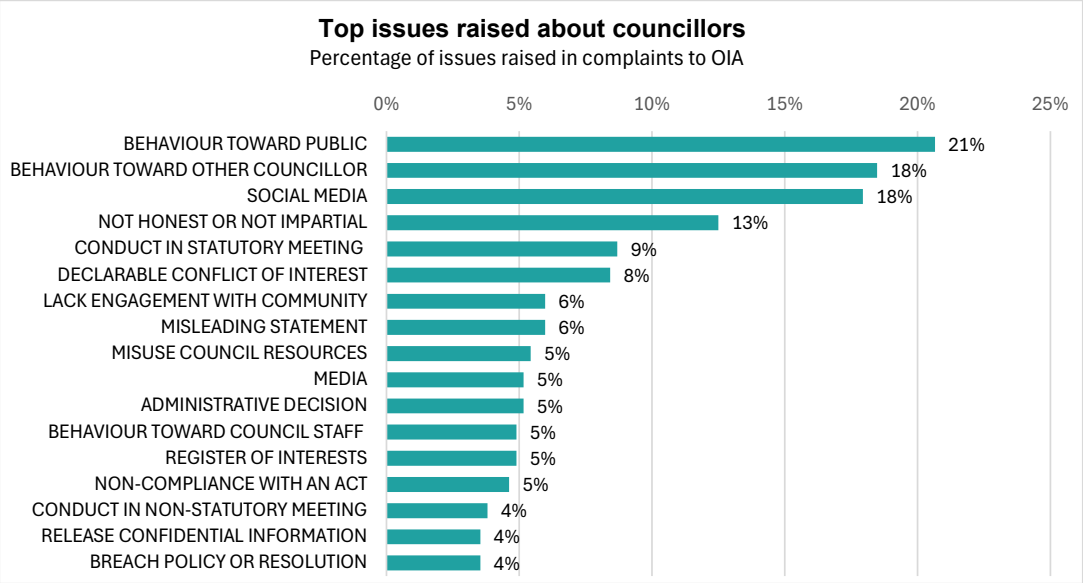
The OIA is pleased to report that no complaints relating to your council were received between 1 July and 31 December 2025.

This means your council is one of 28 local governments which did not receive any councillor complaints during this period.

For your information, a statewide summary is provided below to highlight issues being raised in other councils.

Statewide

Complaints total: **368** Issues raised: **460**



Please note: Each complaint may involve multiple issues. Each percentage represents the proportion of total complaints in which that issue was raised.

Office of the **Independent Assessor**

Summaries of complaint issue categories

Issue type	Summary of issue
ACCEPTABLE REQUEST GUIDELINES	Failure to comply with the Acceptable Request Guidelines.
ADMINISTRATIVE DECISION	Complaint relating to a council administrative decision or the exercise of delegated authority rather than councillor conduct.
BEHAVIOUR TOWARD COUNCIL STAFF	Conduct by a councillor toward council staff.
BEHAVIOUR TOWARD OTHER COUNCILLOR	Conduct between a councillor and other councillors, either in person or online.
BEHAVIOUR TOWARD PUBLIC	Conduct toward members of the public, either in person or online.
BREACH INFORMATION PRIVACY	Breach of information privacy obligations.
BREACH LOCAL LAWS	Alleged breach of a local law by a councillor.
BREACH POLICY OR RESOLUTION	Failure to comply with a council policy or resolution of council.
CONDUCT IN NON-STATUTORY MEETING	Conduct occurring during briefings or workshops.
CONDUCT IN STATUTORY MEETING	Conduct occurring during a statutory meeting of council or committee.
DECLARABLE CONFLICT OF INTEREST	Failure to appropriately disclose or manage a declarable conflict of interest.
DEFICIENT PARTICIPATION	Failure to adequately participate in council business.
DIRECTING STAFF	Inappropriately directing or attempting to control council staff.
DISCRIMINATORY BEHAVIOUR	Conduct involving discrimination, harassment, or vilification.
ELECTION RELATED	Conduct relating to election campaigns.
FAIL TO COMPLY WITH ORDER	Failure to comply with an order or direction issued.
INFLUENCE	Improper influence or attempt to influence council decisions.
LACK ENGAGEMENT WITH COMMUNITY	Failure to appropriately engage or communicate with the community.
MEDIA	Conduct involving media statements, interviews or commentary.
MISLEADING STATEMENT	Making a public statement that is misleading, deceptive or likely to mislead.
MISUSE COUNCIL RESOURCES	Inappropriate or unauthorised use of council resources or facilities.
NON-COMPLIANCE WITH AN ACT	Failure to comply with relevant legislative obligations.
NOT HONEST OR NOT IMPARTIAL	Conduct demonstrating a lack of honesty or impartiality.
NOT RESPECTING MAJORITY DECISION	Failure to respect a decision of council once decision has been made.
OPERATIONAL INVOLVEMENT	Inappropriate involvement in the operational arm of the local government.
OTHER	Conduct not within another defined category – including not councillor conduct, criminal offences and DFV.
PRESCRIBED CONFLICT OF INTEREST	Failure to appropriately disclose or manage a prescribed conflict of interest.
RECRUITMENT MATTER	Conduct relating to recruitment, selection or employment processes.
REGISTER OF INTERESTS	Failure to appropriately complete or update a register of interests.
RELEASE CONFIDENTIAL INFORMATION	Unauthorised release or disclosure of confidential or restricted information.
REPEAT CONDUCT BREACHES	Repeated conduct breaches.
REPEAT UNSUITABLE MEETING CONDUCT	Repeated unsuitable conduct during council meetings.
SOCIAL MEDIA	Conduct occurring on social media, including moderation activities.
USE PERSONAL EMAIL	Conduct relating to the use of personal email accounts for council business.

Our Ref: MN12925-2025

DELIVERING FOR QUEENSLAND | Queensland Government

16 January 2026

Department of
Customer Services, Open Data and Small and Family Business

Mr Bruce Scott
Interim Chief Executive Officer
Murweh Shire Council
Email: bruce_scott@murweh.qld.gov.au

Dear Mr Scott

I am pleased to write to you about Round 2 of the Queensland Government's $40 million Secure Communities Partnership Program.

The Honourable Steve Minnikin MP, Minister for Customer Services and Open Data and Minister for Small and Family Business, will soon be opening Round 2, with **$8 million in competitive grant funding** available to Queensland councils.

This program is a key deliverable under the Queensland Government's *Small and Family Business First Action Statement,* and supports the Government's commitment to *restore safety where you live,* and *make communities safer for all Queenslanders*. It aims to support councils in delivering targeted infrastructure projects that deter crime and improve the operating environment for small and family businesses.

Your council is encouraged to submit up to two applications for priority projects, with up to $400,000 in grant funding available for each project. When identifying suitable projects, Councils are advised to engage with their local small business community and take into account local crime statistics.

The program will support infrastructure works across three priority categories including:

- physical infrastructure upgrades;
- surveillance and alarm systems; and
- perimeter and property defence.

Round 2 will be implemented using similar arrangements as Round 1. The Department of Customer Services, Open Data and Small and Family Business is overseeing the delivery of this program and is partnering with the Department of Local Government, Water and Volunteers (DLGWV) to administer the funding to councils.

Applications will open on 18 February 2026 and must be submitted via the DLGWV eGrant portal by 31 March 2026. Round 2 will follow a competitive single-stage application process. Councils will need to demonstrate the proposed crime deterrence solution, outline the anticipated benefits for small and family businesses, and provide evidence of local consultation.

1 William Street Brisbane
PO Box 15086 City East
Queensland 4002 Australia
Telephone +61 7 3008 2934
Website www.cdsb.qld.gov.au
ABN 81 919 425 843

Projects approved for funding will be governed by the existing Head Funding Agreement between your council and the Queensland Government, along with a specific Secure Communities Partnership Program Project Funding Schedule. All funded projects must be delivered by 30 June 2027.

Further details on project eligibility and assessment criteria are available in the Round 2 guidelines on the Business Queensland website at www.business.qld.gov.au/securegrant.

For more information or help with this matter, Mr Noelis Rheault, Director, Department of Customer Services, Open Data and Small and Family Business, can be contacted on (07) 3532 9178 or email noelis.rheault@desbt.qld.gov.au.

Yours sincerely

Irene Violet
Deputy Director-General
Customer, Small and Family Business

DELIVERING FOR QUEENSLAND | Queensland Government

Queensland Reconstruction Authority

Our ref: QRATF/26/840

10 February 2026

Mr Bruce Scott
Chief Executive Officer
Murweh Shire Council
bruce_scott@murweh.qld.gov.au;
ceo@murweh.qld.gov.au

Dear Mr Scott

2024/25 Reconstruction of Essential Public Asset (REPA) Program – Current Event Requirements, Key Obligations and Compliance

The most recent disasters across the State have highlighted some areas of uncertainty within some Councils about the key requirements and timeframes for the 2024/25 Disaster Recovery Funding Arrangements (DRFA) Reconstruction of Essential Public Assets (REPA) program. Accordingly, I wanted to take this opportunity to provide an overview while also highlighting some of the critical compliance obligations for current events during the disaster season. Adhering to these key requirements will help ensure your Council and the community you serve receive the complete array of assistance and support available within DRFA.

Mandatory Requirements

As delivery progresses, please ensure the following requirements are met:

- Emergency Works and Immediate Reconstruction Works **must be completed within 90 days** of the event impact or restoration of access to the affected asset, where applicable.
- Councils must have appropriate systems in place to accurately track costs through work orders and general ledger arrangements, ensuring clear links between expenditure, activities, and assets.
- A sound understanding of eligibility requirements for Emergency Works, Immediate Reconstruction Works, and Category C and D activities remains essential.

2024/25 REPA Submissions and Market Pricing

For the 2024/25 program, all REPA submissions, including those requiring market pricing, must be lodged to the Queensland Reconstruction Authority (QRA) by **31 March 2026**. Submissions or estimate updates received after this date **will not be accepted.** Councils are encouraged to plan their delivery and internal approvals to ensure all submissions are lodged by the due date.

Level 11, 400 George Street
PO Box 15428 City East
Queensland 4002 Australia
Telephone +61 7 3740 1700
Website www.qra.qld.gov.au
ABN 13 640 918 183

Market pricing should only be applied to projects estimated using 'other' treatments that fall outside benchmarked rates. The market price update function is to be used for tendered pricing only. Where tendered rates are not available, councils should engage with their QRA Regional Liaison Officer (RLO) to discuss an appropriate scope adjustment rather than submitting a market price update.

Where tendered market pricing demonstrates a significant variance from the recommended benchmark value, an update to benchmark rate may be considered through discussion with the RLO.

Close-Out Submissions and Reimbursement

Where a project exceeds the recommended value, payment will be capped at 90 percent of the recommended value until the final close-out submission is lodged and approved. QRA has identified a number of councils with close-out submissions outstanding for more than 12 months. This represents a lost reimbursement opportunity for councils and impacts QRA's ability to progress approvals and meet Commonwealth timeframes following an event. To avoid delays, councils are encouraged to prioritise the timely submission of close-out documentation.

Procurement Compliance

Councils are reminded of their obligation to comply with local procurement policies and the Local Government Act when delivering DRFA-funded works. Submissions found not to be compliant with procurement requirements may be deemed ineligible for DRFA funding. To meet the State's assurance obligations under the DRFA, QRA undertakes periodic reviews of council procurement practices through third-party providers.

In closing I would again like to stress that compliance with DRFA requirements will ensure your community can have access to the corresponding suite of support in the wake of a disaster. Importantly, it will also ensure timely reimbursement following disaster events.

To support, early engagement with your RLO is encouraged, particularly where estimate updates or scope adjustments may be required. Please contact your RLO Alan Kelly on telephone 0407 156 762 or via email Alan.Kelly@qra.qld.gov.au at any stage.

Thank you for your continued cooperation.

Yours sincerely

Jake Ellwood
Chief Executive Officer

DELIVERING FOR QUEENSLAND | Queensland Government

Department of Sport, Racing and Olympic and Paralympic Games

Please quote: CTS 02228/26

13 February 2026

Mr Bruce Scott OAM
Chief Executive Officer
Murweh Shire Council
Bruce_Scott@murweh.qld.gov.au

Dear Mr Scott

The Queensland Government has recently opened applications for $30 million in funding through the Games On! Grassroots Infrastructure Program, aimed at assisting local sporting organisations and clubs to upgrade or build new infrastructure for our communities.

It is important to note that all registrations of interest (ROIs) must be submitted by 18 March 2026. Please note that it's a simple two-stage process, and only limited information and documentation (like confirmed land tenure) is required for the ROI stage.

I am writing to seek your consideration and support when sporting clubs and organisations approach Council in its capacity as landowner, to progress infrastructure projects that may require approvals within a short amount of time.

I know this may be a challenge for all parties, but it is important that projects funded under the Games On! program are delivered efficiently, and that communities can benefit from improved facilities as soon as possible. In many cases, the success of these projects may depend on the ability of Queensland's councils to move quickly with assessments and approvals.

Our local governments play a critical role in the delivery of sporting infrastructure across the state. As landowners and community leaders, councils form a vital partnership with the Queensland Government in supporting participation, accessibility, and building places where people can connect and be active. This partnership is particularly important as we work together to meet growing demand for quality community sport and recreation facilities in the lead up to the 2032 Olympic and Paralympic Games.

I acknowledge the pressures councils face in managing governance responsibilities and community expectations, particularly when resources are stretched. I ask that, where possible, councils give consideration to appeals from sporting organisations for expedited assessment.

Ultimately, projects funded under the Games On! program are designed to benefit the community's health and wellbeing, and improve participation, community connection and inclusion.

The Queensland Government greatly values the strong, collaborative and productive relationship we share with Council. Together, we can continue to ensure that investment in sporting infrastructure delivers maximum benefit to our local communities.

Yours sincerely

Andrew Hopper
Director-General

1 William Street, Brisbane
PO Box 15478
CITY EAST QLD 4002

Telephone +61 7 3333 5122
Website www.sport.qld.gov.au
ABN 49 536 543 548

Our $30 million Games On! Grassroots Infrastructure Program is now open! This program will help build a lasting sporting legacy for Queensland as we prepare for the 2032 Olympic and Paralympic Games, and we're inviting eligible organisations to register their interest for this funding opportunity.

The program supports upgraded, accessible, and inclusive facilities that benefit local communities and future international events. Funding is available through two categories:

- **Field of Play Fund:** Supports community-level projects, such as upgrading fields, courts, and club amenities, to encourage greater participation in sport.
- **Partnership Fund:** Supports larger projects, like multi-use precincts, to create spaces that bring communities together and meet future event needs

Help us spread the word

We're asking for your help to spread the word to your networks so all eligible clubs and organisations have the chance to apply.

To make it easy, we've created a promotional toolkit including social media tiles and suggested social media and newsletter copy:

Games On! promotional toolkit

Registrations of Interest now open

Registrations of Interest open 3 February 2026 and close 18 March 2026. Shortlisted organisations will then be invited to submit a full application.

To support strong applications, organisations can also explore the new Places and Spaces infrastructure resources on Sport HQ.

Thank you for helping us build Queensland's sporting future.

The Games On! Team

Office of the Information Commissioner
Queensland

Council data breach obligations commencing mid 2026
Message from the Privacy Commissioner

Dear Chief Executive Officer,

As you may be aware, local governments will be subject to the mandatory data breach (MNDB) notification scheme from **1 July 2026**, when relevant amendments to the *Information Privacy Act 2009* (Qld) commence.

In summary, this means that local governments will be required to:

- publish a data breach policy on an accessible website
- create and maintain an internal register of eligible data breaches; and
- in the event of a data breach—take all reasonable steps to contain the data breach and mitigate its harms, and notify individuals and the Office of the Information Commissioner (OIC).

I encourage you to take steps now to prepare. In some cases, you may need to develop or change your ways of operating, and that process can take time. As the saying goes, "Rome wasn't built in a day."

OIC has several resources available on our website to assist local governments to prepare for these changes, including:

- OIC's guideline on Mandatory notification of data breaches
- Template data breach registers and policies; and
- Recordings of OIC's data breach scheme training sessions:
  - An overview of the scheme
  - Templates to support agency compliance

As a first step, I recommend that by the end of February you or your staff watch the video training sessions to understand the nature of the requirements and the OIC resources available. We will be holding question-and-answer sessions in the coming months, but staff should not wait to attend these before getting started. I want to

emphasise that OIC is here to support you and your staff with resources and general guidance, but we cannot do the work or provide individualised guidance for every circumstance.

Please also keep in mind that complying with the Queensland Privacy Principles and MNDB requirements is not a one-time project that ends on 1 July. These are ongoing requirements that must be met continuously.

You may already be aware of the Information Commissioner's report, *'Prioritising privacy to keep victims safe: A review of the disclosure of domestic and family violence victims' addresses to offenders by the Queensland Police Service (QPS)'*. OIC's Regulatory Audit and Investigations team determined that QPS breached three privacy principles when the addresses of domestic and family violence victims were disclosed to offenders. This put the victims' safety and security at risk, and in some cases, enabled the offender to commit further harm. The Information Commissioner found that the QPS's policies, procedures and systems failed at both a technical and administrative level.

This report offers a timely reminder that Queensland government agencies should prioritise robust information privacy practices to protect personal information according to the risk of harm, which is especially high for vulnerable individuals. Key learnings from this report include the value of enhancing policies, improving cross-referencing in procedures, addressing privacy risks in auto populating forms, and strengthening complaint-handling frameworks to ensure compliance and safeguard victims' information.

OIC's resources to assist you include conducting Privacy Impact Assessments. Such risk assessments are the foundation on which government agencies build to meet their requirements under the Queensland Privacy Principles.

Thank you very much for your time. I look forward to working together with you to help protect the privacy rights of Queenslanders.

Yours sincerely

Alexander White
Privacy Commissioner

Good afternoon

Queensland Small Business Month (QSBM) is fast approaching this May, and we want your organisation to join us in celebrating and supporting the vital role small and family businesses play in shaping Queensland's economy and communities.

With more than 508,000 small businesses operating across the state, their contribution to Queensland is immense—shaping our state's future with resilience, creativity, and growth. This year's theme, **Future Ready**, focuses on equipping small businesses with the tools, knowledge and confidence to embrace innovation, adapt to change and seize opportunities for a successful future.

How you can get involved:

Event Delivery Grant – future proofing Queensland's small businesses
As part of the month's activity, we have launched the Event Delivery Grant which gives Chambers of Commerce, industry associations, and local councils the opportunity to deliver tailored, high-impact events that address the unique needs of their small business communities.

Eligible applicants can receive up to $2,500 to host events that focus on:

- practical skills development
- one-on-one business support
- opportunities to connect with government programs and local stakeholders.

Applications for the grant close on 5 March 2026.

For more information and to apply, visit the Business Queensland website.

Become a Collaboration Partner
We also invite you to join us as a Collaboration Partner for this year's QSBM. This is an opportunity to host events that directly support and engage Queensland's small business community.

Workshops, panel discussions or networking sessions designed to build skills in areas such as digital transformation, leadership, marketing, cybersecurity and financial management are just some of the ways you can contribute to building the capability and resilience of our small businesses.

Your organisation will be prominently recognised as a Collaboration Partner, with

your events promoted via our communication channels. You will also have access to branded templates and promotional resources to ensure a consistent presence.

This partnership is a valuable opportunity to connect with business owners across sectors, build meaningful relationships, and demonstrate your organisation's leadership in supporting small business growth.

Applications for the program close on 30 April 2026. For more information and to apply, visit the Business Queensland website.

Keep your small business community connected
Help local businesses thrive by sharing QSBM news with your network. Post about the program on your socials or include it in your next newsletter so no one misses out.

For the latest news, visit the Business Queensland website and sign up for our newsletter.

Get in touch
If you would like to learn more about how your organisation can participate in Queensland Small Business Month, please reach out to your local Small Business Assistance Officer or email us at business@cdsb.qld.gov.au.

Department of Customer Services, Open Data and Small and Family Business

DELIVERING FOR QUEENSLAND | Queensland Government

Author: Alison Bell
Ref number: State Land
Unit: Land & Surveying Services
Phone: 07 48373330

DELIVERING FOR QUEENSLAND | Queensland Government

5 February 2026

Bruce Scott
Chief Executive Officer
Murweh Shire Council
95-101 Alfred Street
Charleville Qld 4470

Via email: mail@murweh.qld.gov.au

Dear Bruce,
Further to our correspondence of 2 February 2026 it was identified that error was made in the below table. Tenure on case 2025/001753 under Lot and Plan should read – 1 on BND18.
It is also requested the addition of GHPL added below be considered. Our apologies for this oversight.

The Department has received a high volume of conversions in your shire and is currently assessing applications to freehold.

To enable full consideration to be given to these matters, please submit your views and /or requirements in writing by **31 March 2026**. If you wish to provide a response but are unable to do so before the due date please contact Alison Bell on 07 48373330 or email Alison.Bell@nrmmrrd.qld.gov.au to arrange a suitable timeframe.

If a response is not received by the due date and no alternative arrangements have been made, it will be assumed you have no objections or requirements in relation to these matters with the department progressing all applications.

Reference Number	Lease Type	Lot on Plan
2025/001695	GHPL 10/3033	1 on PR108
2025/001757	GHPL 10/3189	32 on CP818525
2025/001756	GHPL 10/3225	13 on BND17
2025/001755	GHPL 10/3021	5 on BND39, 33 on BND7 and 31 on BND96
2025/001753	GHPL 10/3190	1 on BND18
2025/001769	GHPL 10/2868	1 on PR45
2025/001562	GHPL 10/3076	6 on BUR40
2025/002692	GHPL 10/3310	1 on LO26 and 3 on LO26

Postal Address:
DNRMMRRD Rockhampton
PO Box 1762
Rockhampton
4700 QLD

Telephone: (07) 48373300

All future correspondence relative to this matter is to be referred to address below or by email to Alison.Bell@nmmrrd.qld.gov.au. Any hard copy correspondence received will be electronically scanned and filed.

Yours sincerely

Alison Bell
Land Officer

OFFICIAL

Australian Government | acma Australian Communications and Media Authority

Chair and Agency Head

Murweh Shire Council
PO Box 63 CHARLEVILLE QLD 4470

Via email: mail@murweh.qld.gov.au

Dear Murweh Shire Council,

Urgent action required – register your SMS sender IDs before 1 July 2026

Critical changes to SMS messaging rules are underway in Australia. Local governments must act immediately to update its SMS messaging arrangements to avoid disruption to its customer communications.

The Australian Communications and Media Authority (ACMA) is implementing the SMS Sender ID Register as part of the Australian Government's *Fighting Scams* initiative. The register will provide critical safeguards to protect Australians and brands from scam messages that impersonate legitimate organisations.

Organisations using text messaging to communicate with their customers must register all their sender IDs by 1 July 2026.

From 1 July 2026, any text message (SMS or MMS) sent using a registered sender ID will be delivered with that ID and can be trusted by consumers. Unregistered sender IDs will be replaced with the word 'Unverified' and grouped together in a single message thread on recipients' phones. This will alert recipients that the text is a potential scam.

ACT NOW: Register your branded SMS sender IDs (such as 'PerthCity' or 'Banyule') with your SMS provider/s. The ACMA website has a list of participating providers, which continues to expand as more are approved to join the register.

Registering your sender IDs means local residents will have confidence about which messages are legitimate and can be trusted – such as identity verification, bill reminders, account notifications and local alerts – and which to avoid as possible scams.

Enclosed is a fact sheet to assist your communications, marketing, IT and customer service teams to prepare for these SMS messaging changes.

Detailed advice about the new rules and how to register sender IDs is available on the ACMA website at www.acma.gov.au/sms-sender-id-register.

Yours sincerely

Nerida O'Loughlin PSM

9 February 2026

Encl: SMS Sender ID Register fact sheet

PO Box 78, Belconnen ACT 2616
OfficeoftheChair@acma.gov.au | acma.gov.au

OFFICIAL

Australian Government | acma Australian Communications and Media Authority

We are Australia's telecommunications regulator

The way you send text messages is changing soon

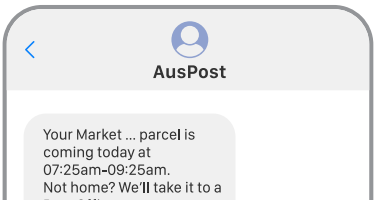
Important information for businesses, not-for-profit organisations and government agencies

We're soon launching the **SMS Sender ID Register** to protect Australians from scams that impersonate organisations in branded text messages (SMS or MMS).

The register will help protect your brand and create a safer communications channel for people who receive text messages.

Sender IDs

A sender ID appears at the top of branded text messages. It can tell people who the message is from, for example, 'ATO', 'AusPost' or 'myGov'.



You must take action soon

- **Between 30 November and 30 June 2026, you must contact your telco or message provider to register your sender ID**.
- If you use more than one telco or message provider, you will need to contact them all – the sooner the better.
- Your telcos or message providers should also contact you to discuss your future sender ID arrangements.

If you do not register a sender ID:

- **From 1 July 2026**, messages using an unregistered sender ID will be labelled as '**Unverified**' and appear as a single message thread on mobile phones.
- **People will likely treat unverified messages as scams**.
- You can still send messages **using a mobile number** without needing to register it or make any change to your current arrangements.

Who needs to register

You must register if you want to send text messages using a sender ID, including if you are a:

- business, including a sole trader
- charity
- school or educational institution
- community group or club
- government agency.

How to register

- **From 30 November 2025** – contact the telco you use to send text messages to register your sender ID.
- When you register, you must be able to prove you have a clear and legitimate reason to use a sender ID (such as it matching your business name or trademark).
- A sender ID can be made of up to 11 characters – your telco or message provider can explain more about what can and cannot be registered.

More help

- Visit acma.gov.au/sms-sender-id-register for help and more information.
- Contact your telco or message provider to register your sender ID.
- If you want to find a telco or message provider that offers sender ID services, view our list of participating providers.

The SMS Sender ID Register is part of the government's *Fighting Scams* initiative

Office of the Information Commissioner
Queensland

13 February 2026

Mr Bruce Scott OAM
Chief Executive Officer
Murweh Shire Council

By email: ceo@murweh.qld.gov.au

Dear Mr Scott OAM

Changes to the approach on External Review

I am writing to advise you of changes we are making to our approach on external review of agency decisions under the *Right to Information Act 2009* (Qld) (**RTI Act**).

Last year, this office published its Regulatory policy | Office of the Information Commissioner Queensland describing how the Information Commissioner exercises regulatory functions and powers guided by key principles including independence, proportionality, consistency and responsiveness.

As teams within this office develop updated practices and procedures to align with this policy, your agency may see changes in how we engage with you. In particular, we are changing the approach we are taking to the conduct of external reviews of agency decisions under the RTI Act. This office is experiencing increasing demands for this service and with finite resources to conduct these reviews, it is important to seek timely and effective resolutions to the applications made. The conduct of parties to a review materially impact the time it takes to resolve these matters. In our experience, a number of agency RTI teams routinely seek extensions of time to provide the information in issue or respond to matters. While each matter will continue to be determined on its merits, we will increasingly exercise reportable powers under the RTI Act requiring the production of information or compliance to ensure that matters can progress in a timely manner. When we do this, we will be writing directly to you as the Principal Officer responsible for your agency's compliance under the RTI Act.

I appreciate that agency resources are also constrained, and this can impact responsiveness. To that end, I invite you to consider the recommendations made by the Information Commissioner in the audit report Responding to access requests for government-held information which was tabled in Parliament in 2025. These may provide you with helpful suggestions to improve your agency approach to proactive and administrative release of information, which may reduce the demand for formal access requests.

If the issues raised in this letter are matters you wish to discuss with me, I would welcome the opportunity to meet with you. Please contact Ms Tebony Justins, Executive Assistant, at administration@OIC.qld.gov.au.

Yours sincerely

Stephanie Winson
Right to Information Commissioner

Level 11, 53 Albert Street, Brisbane QLD 4000 PO Box 10143, Adelaide Street, Brisbane QLD 4000 P (07) 3234 7373 www.oic.qld.gov.au ABN 70 810 24 665

Mr. Bruce Scott

Chief Executive Officer

Murweh Shire Council

PO Box 63, Charleville 4470

Attn: The Chief Executive Officer and Councillors of Murweh Shire Council

Dear Mr. Scott & respective Councillors,

I am writing on behalf of members of the Augathella community to formally propose the conversion of the Augathella town water tower (located on Nelson Street) into a public lookout and viewing deck.

Augathella has a strong history and a unique landscape, and a viewing platform would provide both locals and visitors with a new way to appreciate the town and surrounding region. Given the height and location of the existing water tower, it offers an excellent opportunity to create a safe, elevated lookout that could become a distinctive landmark for the town.

A viewing deck would offer a stunning vantage point for photography, with sweeping views that glow at sunrise and are bathed in warm colours at sunset. This unique perspective would create a must-visit spot for visitors, encouraging longer stays and boosting tourism through share-worthy images that showcase Augathella's landscape.

We believe such a project could deliver a number of benefits, including:

- Enhancing local tourism and encouraging visitors to spend more time in Augathella
- Providing a new community asset for residents and community events
- Adding value to existing town infrastructure through adaptive reuse
- Supporting regional development initiatives and promoting local pride

The Augathella Community and Progress Association is committed to revitalising the town's existing infrastructure to ensure it continues to serve our community well into the future. This is vital not only to provide our residents and visitors with access to quality facilities, but also to preserve the rich history and character of Augathella, two things our community deeply values.

We understand that any such project would require careful consideration of safety, engineering feasibility, access, ongoing maintenance, and regulatory requirements. We would welcome the opportunity to discuss these matters further and explore whether a feasibility study or preliminary assessment could be undertaken.

We respectfully request that Murweh Shire Council consider this proposal and advise on the appropriate next steps, including any requirements for community consultation or formal submissions.

Thank you for your time and consideration. We appreciate the Council's ongoing support of initiatives that strengthen and promote our community, and we look forward to your response.

Kindest regards,

Belinda Tomlinson

Secretary
Augathella & District Progress Association
0428 265 718
augathellaprogress@gmail.com

26/01/2026

Dear Murweh Shire Council,

I am writing in my capacity as Principal of Charleville School of Distance Education to formally request that Council consider guttering and sealing the road up to the school's turn-off, including the section currently used for roadside parking.

Due to the nature of our school operations and the age range of students we support, school gates are closed during events to ensure student safety. As a result, families and visitors are required to park along the road outside the school grounds. At present, this area is unsealed, uneven and insufficient for the volume of vehicles, particularly during whole-school events hosted on site.

There are several ongoing concerns with the current condition of the road and surrounding area:

- Safety risks for families, students and visitors parking on an unsealed roadside, including trip hazards, and limited accessibility for prams, mobility aids and older visitors.
- Flooding and pooling of water following rainfall, which regularly makes the area muddy, slippery and, at times, unusable.
- Increased traffic and congestion during events, with limited safe space for vehicles to pull off the road, increasing risk to pedestrians and passing traffic.
- Wear and deterioration of the roadside area, which continues to worsen due to repeated use and weather events.
- Presentation of the town — as Charleville is a tourist destination, the condition of the road and parking area leading to a public school does not reflect well on the community and creates a poor first impression for visitors.

Charleville School of Distance Education services students across a large geographic area, and our on-site events are an important part of maintaining strong connections with families and the wider community. Improving the road infrastructure leading to the school would significantly enhance safety, accessibility and amenity for all users.

We respectfully request that Council consider sealing and installing appropriate drainage along this section of road to address flooding, improve safety, and provide suitable parking access for families and visitors.

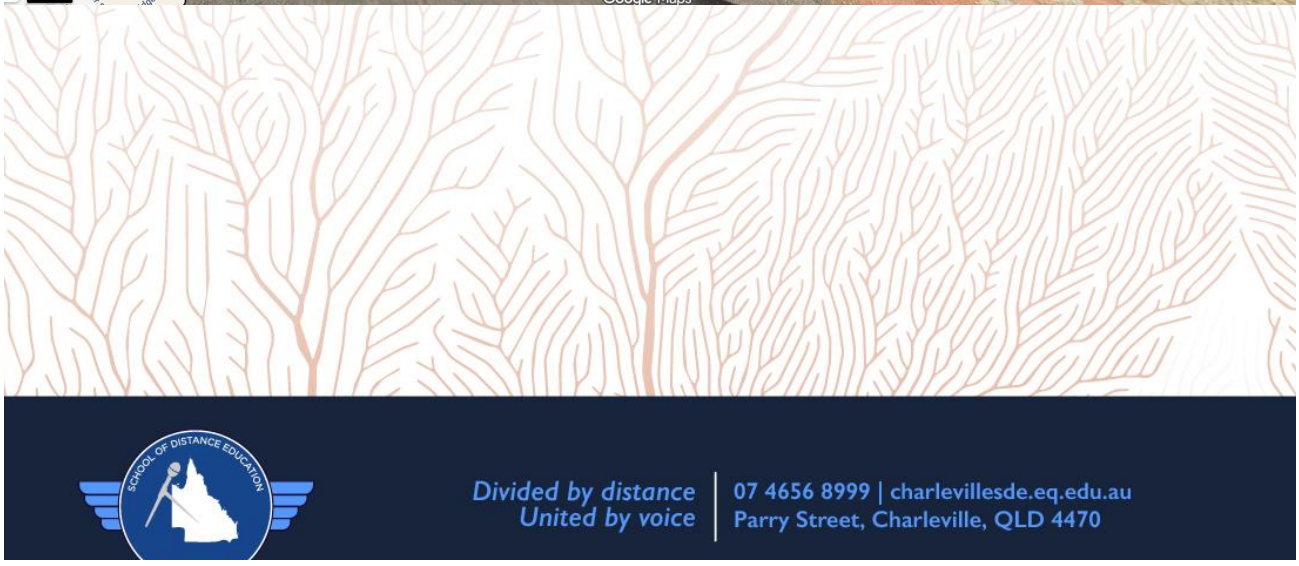
I would welcome the opportunity to discuss this request further or meet on site to provide additional context if required. Thank you for considering this matter and for your continued support of our school and community.

Yours sincerely,

Mrs Rickie Itzstein
Principal
Charleville School of Distance Education
Phone: (07) 46 568 911 or 0488 608 218

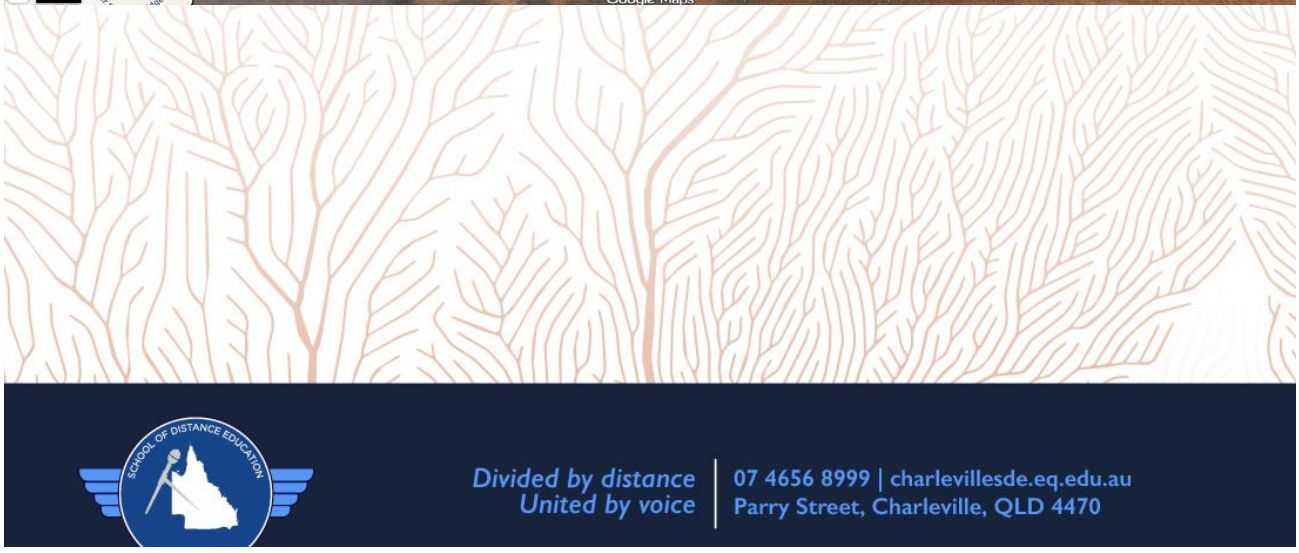
Charleville School of Distance
230 Parry St
Charleville, Queensland
Google Street View
Aug 2025 See more dates
Share
Parry St
Expand
Google Maps

Charleville School of Distance
Charleville, Queensland
Google Street View
Aug 2025 See more dates
Share
Expand
Google Maps


SCHOOL OF DISTANCE EDUCATION
Divided by distance
United by voice
07 4656 8999 | charlevillesde.eq.edu.au
Parry Street, Charleville, QLD 4470

Charleville School of Distance
Charleville, Queensland
Google Street View
Aug 2025
See more dates
Share
Expand
Google Maps

Charleville School of Distance
Charleville, Queensland
Google Street View
Aug 2025
See more dates
Share
Expand
Google Maps


SCHOOL OF DISTANCE EDUCATION
Divided by distance
United by voice
07 4656 8999 | charlevillesde.eq.edu.au
Parry Street, Charleville, QLD 4470

SHIRE OF MURWEH
MORVEN - CHARLEVILLE - AUGATHELLA

PO Box 63 Charleville Q 4470
mail@murweh.qld.gov.au
P. (07) 4656 8355
F. (07) 4656 8399
murweh.qld.gov.au
ABN. 98 117 909 303

Address all communications
to the Chief Executive Officer

3 February 2026

Mrs Rickie Itzstein
Principal
Charleville School of Distance Education
230 Parry Street
CHARLEVILLE QUEENSLAND 4470
By email: charleville.sde.eq.edu.au

Dear Mrs Itzstein

RE: Road Sealing and Drainage - Parry Street, Charleville School of Distance Education

Thank you for your letter dated 26 January 2026 regarding road sealing, guttering and drainage improvements along Parry Street adjacent to Charleville School of Distance Education (CSDE).

I appreciate you taking the time to outline the safety and access concerns experienced by families and visitors during school events, and acknowledge the important role the school plays in connecting students and families across our region.

Murweh Shire Council (the Council) recognises the issues you have identified with the current road surface, drainage and parking arrangements. The photographs provided clearly illustrate the unsealed surface and the challenges this presents, particularly during wet weather and high-volume events. These concerns are taken seriously, particularly where they relate to the safety and accessibility of community members.

I would like to provide some context regarding the infrastructure limitations in this area. When the school was originally developed, development requirements were considerably more relaxed than contemporary standards. This is why many of our older developed areas in Charleville lack kerb and channel, sealed surfaces, and stormwater drainage infrastructure that would be required under current development codes. Unfortunately, this historical under-provision affects numerous sites across our township, not only the CSDE school precinct.

Murweh Shire Council, like many small regional councils, faces significant challenges in delivering current services and maintaining our aging infrastructure and community facilities. This is largely due to ongoing cost-shifting from State and Australian Governments that has progressively burdened small councils with expanded responsibilities without commensurate funding support. Our existing asset maintenance obligations already far exceed our capacity, and we must carefully prioritise limited resources to areas of greatest community need and statutory obligation.

While I agree that the improvements you have outlined would enhance the presentation and safety of Parry Street, it is important to note that the parking demands and traffic interactions arise directly from the school's operations and activities. The State Government's educational facilities generate these exposure levels, and in fairness, infrastructure improvements to support State Government operations should primarily be the responsibility of the Department of Education, particularly given the disproportionate funding capacity between State agencies and small remote councils.

I note that the land parcel occupied by Charleville School of Distance Education and the adjacent Charleville State High School is extensive. Before pursuing costly off-site road infrastructure upgrades, Council would encourage the Department of Education to undertake a comprehensive review of traffic and pedestrian design within the school boundaries. Internal solutions could include improved separation between pedestrian and vehicle movements and expanded on-site parking provision. Such measures may address many of the safety concerns you have raised while remaining entirely within the Department's control and land holdings.

That said, Council is not dismissive of the concerns you have raised, and we are willing to work constructively with the Department of Education to explore solutions. Should the Department determine that the risk is materially high enough to warrant external road improvements, and no feasible option exists to mitigate the risk through on-site controls, Council would be prepared to support a State Government-funded capital project. Council would be willing to consider making an in-kind contribution through the provision of plant and resources within our operational means, and would ultimately accept responsibility for the ongoing maintenance of completed infrastructure assets constructed to Council's standards.

Furthermore, if Charleville School of Distance Education wishes to pursue external funding for the proposed road sealing and drainage improvements, Council would be willing to provide a letter of support for applications under the School Transport Infrastructure Program or other suitable grant programs, provided the project is fully subsidised by the State Government. While we do not have the internal capacity to undertake RPEQ-certified design drafting to support such applications, our engineering team would be available to provide input during the design phase and develop indicative costings based on the Department's preferred design and delivery arrangement.

Council values the educational services provided to our community and recognises the importance of safe, accessible infrastructure for students and families. However, we must be transparent about our financial constraints and ensure that infrastructure funding responsibilities are appropriately allocated between levels of government. I trust this response clarifies Council's position while demonstrating our willingness to work collaboratively within realistic parameters.

Please do not hesitate to contact me on email: bruce_scott@murweh.qld.gov.au or mobile: 0427 586 902 should you wish to discuss this matter further or explore alternative pathways for progressing the improvements you have identified.

Yours sincerely

Bruce Scott OAM
Chief Executive Officer
Murweh Shire Council

26/01/2026

Dear Murweh Shire Council,

My name is Georgia Itzstein and I am 10 years old. I am writing to ask if the basketball court at Graham Andrews Parklands could please be fixed.

The basketball backboard has been damaged and is not usable at the moment. This makes it hard for kids to play basketball at the park. Graham Andrews Parklands is an amazing place and lots of families and children use it, so it would be great to have a basketball court that everyone can enjoy.

Basketball is a fun way for kids to be active, spend time with friends and enjoy being outdoors. Having a usable court would make the park even better for our community.

Thank you for taking the time to read my letter and for everything you do for our town.

Kind regards,

Georgia Itzstein

SHIRE OF MURWEH
MORVEN - CHARLEVILLE - AUGATHELLA

PO Box 63 Charleville Q 4470
mail@murweh.qld.gov.au
P. (07) 4656 8355
F. (07) 4656 8399
murweh.qld.gov.au
ABN. 98 117 909 303

Address all communications
to the Chief Executive Officer

3 February 2026

Miss Georgia Itzstein
c/- Charleville School of Distance Education
230 Parry Street
CHARLEVILLE QUEENSLAND 4470

Dear Miss Itzstein

RE: Basketball Court at Graham Andrews Parklands

Thank you for taking the time to write to Council about the damaged basketball backboard at Graham Andrews Parklands. I appreciated reading your letter and want you to know that we value community members like yourself who take the initiative to identify issues and advocate for improvements.

You are quite right that the basketball backboard needs repair. This issue has been reported to us on several occasions, which demonstrates how important this facility is to families and young people in Charleville. I agree with you that Graham Andrews Parklands is an excellent community asset, and it deserves to be properly maintained.

I want to be honest with you about why this repair has taken longer than it should have. Council is responsible for delivering a wide range of services across the entire shire with limited resources. Among our current priorities, we're planning the renewal of the netball courts and basketball court at King Edward Park, which is scheduled to commence next month. Unfortunately, smaller maintenance requests like this one can get pushed down the priority list when we're dealing with larger infrastructure projects and responding to challenges like flood events that cause significant damage to our roads and other essential infrastructure.

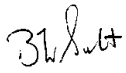
While these are the realities we face, that does not make it acceptable for community concerns to go unaddressed for extended periods. The fact that our sporting infrastructure and equipment maintenance is not part of a structured works programme means issues like this can fall through the gaps. Your letter serves as an important reminder that we need to do better in this area.

I don't want to see young leaders like yourself discouraged from engaging with Council and advocating for your community. Your willingness to speak up is exactly the kind of community spirit that makes Charleville strong. Because this request has been outstanding for some time, and in recognition of your advocacy, I have directed Mr Jacob Barton, our Director of Engineering Services, to order a new basketball backboard for Graham Andrews Parklands and ensure it is installed by the end of this month.

Thank you again for bringing this matter to our attention. I hope this experience encourages you to continue being an active and engaged member of our community. Your voice matters, and Council benefits from hearing from residents like you who care about making Charleville better for everyone.

Please feel free to have your parents contact me on email: bruce_scott@murweh.qld.gov.au or mobile: 0427 586 902 if you would like updates on the progress of this work or have any other questions.

Yours sincerely



Bruce Scott OAM
Chief Executive Officer
Murweh Shire Council

5 February 2026

Mr Bruce Scott
Chief Executive Officer
Murweh Shire Council
PO Box 63
Charleville Qld 4470

Dear Bruce

Re: Pedestrian Crossing at St Mary's School

My name is Brian McLean and I am the School Crossing Supervisor at St Mary's School in Charleville. At the end of last year tar was laid down on Watson Street and the carpark lines were done not long after, but the pedestrian crossing hadn't been until myself, Rob Hickson and St Mary's School contacted the council and told them of the safety issue. A few days later the council came out to mark out the actual crossing but didn't complete the job as the two stop lines are still not marked. On the day they came out it was right on the start of my shift which made it even more dangerous.

I have been into the council chambers on three occasions since then to make council aware of the outstanding issue. On all three occasions I was told that it would be fixed in the next few days.

The reason why this is so dangerous is because people for some reason are not aware to stop before the crossing at the line (which is not there). Some cars will even continue across the crossing whilst I am in the middle with my stop sign out and children crossing the road. Prompt action on this matter would be muchly appreciated.

Thanking You

Brian McLean
0439 738 025

63 Watson Street
Charleville Qld 4470

SHIRE OF MURWEH
MORVEN - CHARLEVILLE - AUGATHELLA

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ABN. 98 117 909 303

Address all communications
to the Chief Executive Officer

10 February 2026

Mr Brian McLean
63 Watson St
CHARLEVILLE QUEENSLAND 4470

Dear Mr McLean

Re: Pedestrian Crossing at St Mary's School

Thank you for your correspondence dated 5 February 2026 regarding line marking issues at the pedestrian crossing at St Mary's School on Watson Street, Charleville.

I share your concerns about the absence of stop lines at the pedestrian crossing, which has been putting school children (and the School Crossing Supervisor) at risk while crossing Watson Street.

I apologise that you were previously advised that the matter would be fixed within a few days and that no action has been taken at that time. Council had engaged a contractor to complete line marking works throughout Charleville post the resealing program; however, these works have been delayed until late February or early March.

I can confirm that this issue has now been addressed, with stop lines installed this week by Murweh Shire Council staff. This is an interim measure to improve safety at this location until the line marking contractor is on site in Charleville.

Please do not hesitate to contact me on email at: bruce_scott@murweh.qld.gov.au or mobile phone on: 0427 586 902 - should you require further information regarding this correspondence.

Yours sincerely

Bruce Scott OAM
Chief Executive Officer
Murweh Shire Council

26 January 2026

Dear Murweh Shire Council,

Thank you very much for awarding me Young Citizen of the Year 2026. I was very proud and honoured to receive this award, and it means a lot to me.

I would also like to thank you for the Australia Day celebrations. It was a great morning, and I enjoyed spending time with my family and the community, as well as taking part in the Dash for Cash.

Thank you for organising such a special occasion and for everything you do for our town. I really appreciate it.

Kind regards,
Georgia Itzstein

Hi Bruce,

I hope you are doing well. I apologize for not reaching out sooner, but I wanted to extend my heartfelt thanks for allowing the community of Morven to celebrate Australia Day. The event was very well attended by the township, and everyone genuinely appreciated the opportunity to come together.

It was fantastic that Robert was able to represent the council at the event. We were also incredibly grateful to The Friendly Grocery for donating the salad and to the hotel for providing all the ice. I must say, Casey's support in setting up, cleaning up, and helping with the event was invaluable and greatly appreciated.

Everyone I have spoken to since the event has mentioned how wonderful it was to have the celebration at the park. If the council is looking for someone to organize the event again next year, I would be more than happy to take on the responsibility once more.

Thank you again for your support and for making this Australia Day such a memorable occasion for our community.

Best regards,

Paula

This sign recognises the
Bidjara Traditional Owners' name for the
WARREGO RIVER
BUDHURRADALA

YOU ARE INVITED
Murweh Business Mingle
TUESDAY
17 FEBRUARY
6.30PM
RSL PATIO
Drinks and nibbles provided
Murweh Shire Council is pleased to invite local business owners and operators to an introductory meet-and-greet with our Director of Community, Community Services and Community Infrastructure.
We look forward to welcoming you and strengthening the partnership between Council and the Murweh business community.
SHIRE OF MURWEH
nbn
RSVP: robyn_richen@murweh.qld.gov.au

10 OFFICE OF CHIEF EXECUTIVE

10.1 MAYOR'S MONTHLY REPORT FEBRUARY 2026

Author: **Mayor**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council approves the Mayor's travel as presented and notes the Mayor's Monthly Meeting Schedule Report and Official Correspondence for the February 2026 Council Meeting.

BACKGROUND

MAYOR'S REPORT FOR THE MONTH OF February 2026

Date	Meeting
January	
21	• Meeting with SBS & key stakeholders, about community messaging to relay messaging in different languages • Meeting SROC – insurance meeting and discussion, mutual for SW Qld.
22	• Meeting with Neighbourhood Centre, Lifeline, MSC representation about Charleville Study Hub project.
23	• SWROC Leadership Progress meeting • Tourism update, for pathway forward and next steps out of South West Queensland Surface Trough Flooding Event (2025)
26	• Australia Day Celebrations with MSC Councillors in Morven, Augathella and Charleville.
27	• Meeting with Qld Coordinator for WORK Camp, regarding changes that impacts Charleville WORK Camp.
28	• Meeting with Warrego Campdraft Association about new ideas for Charleville showground (onsite) • Meeting with QRA CEO Major General (Rtd) Jake Elwood, CEO Bruce Scott, Mayor regarding Charleville Airport Master Plan. funding opportunities for pavement upgrade Charleville Airport.
29	• Rainbow Gateway meeting, new service provider taking over from RESQ in the employment space. • Meeting with OQTA CEO Denise Brown, Outback Qld Tourism. • Launch of Outback Recovery Campaign for Western Qld Tourism. • Meeting with Linda Richardson for potential trip to Canberra in March.

30	• SWROC Leadership Weekly Update • SQRH – Graduation Ceremony for Nursing Graduates. • OQTA fortnightly catch up • Meeting with NBN Co Grant Higgs, CEO Bruce Scott, Director of Community, Community Services and Community Infrastructure, Tony Martin.
February	
2	• Meeting with Corrections, Probation and Parole, about operations and regional office in Charleville. Deputy Mayor, Cr Peter Alexander, CEO Bruce Scott and Lucy Rocket, Community Corrections. • SWROC Meeting with National Emergency Management Agency CEO Brandon Moon.
3	• CEO Briefing Session • Travel to Brisbane for Queensland Government and Outback Queensland Tourism Association Meetings
4	• Meetings in Brisbane for Murweh Shire Council; • Transport and Main Roads Minister Mickelberg regarding Charleville Airport Master Plan, pavement strengthening and Regular Passenger Transport (RPT) air services. • Meeting with Corrections Commissioner Paul Stewart regarding Charleville WORK Camp. • Meeting with QMF CEO Daryl Raven regarding Outback Music Trails in April.
5	• OQTA Outback Qld Tourism interview ABC's Craig and Loretta in Brisbane • Tourism OQTA Global Market Briefing • Darling Downs and South West Council of Mayors Insurance Discussion
6	• Tourism and Events Qld • Chairs and RTO Strategic discussion for 26/27 Tourism Funding Opportunities • Meeting with Environment, Tourism, Science and Innovation Director-General Trish O'Callaghan about Augathella Sewerage Treatment Plant with CEO and Director of Engineering Services
9	• SWROC – meeting with AIR-T, new owners of Regional Express (REX Airlines) • Meeting with Dave Simmons Global Housing discussion
10	• WQAC – leadership meeting • Augathella State School, Leadership Badge Presentation
11	• MSC/QMF – Outback Music Trails, catch up meeting
13	• OQTA Board Meeting • SWROC Leadership, Weekly Catch-up • Meeting with Charleville childcare provider FGP Moreton regarding funding opportunities

LINK TO CORPORATE PLAN

1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

1. **DSDIP - Deputy Premier Letter to Mayor Shaun Radnedge ⇩**
2. **DETSI Minister Fighting Illegal Dumping Partnership Program - Mayor Murweh Shire Council ⇩**
3. **Hon Steve Minnikin MP - Murweh Shire Re Secure Communities Partnership Program ⇩**
4. **Financial Accountability Act 2009 and the Statutory Bodies Financial Arrangements Act 1982 ⇩**
5. **Mayor Radnedge FastTrack 2026 Conference ⇩**
6. **Murray Darling Basin Plan Review Briefing ⇩**
7. **Charleville State High School Student Investiture Invitation ⇩**

The Hon Jarrod Bleijie MP
Deputy Premier
Minister for State Development,
Infrastructure and Planning
Minister for Industrial Relations

DELIVERING FOR QUEENSLAND | Queensland Government

Our ref: MC26/259

1 William Street
Brisbane Queensland 4000
PO Box 15009
City East Queensland 4002
Telephone: +61 7 3719 7100
Email: deputy.premier@ministerial.qld.gov.au
Email: industrialrelations@ministerial.qld.gov.au

ABN 65 959 415 158

9 FEB 2026

Mayor Shaun Radnedge
Murweh Shire Council
shaun_radnedge@murweh.qld.gov.au

Dear Mayor Radnedge

Thank you for your letter of 6 January 2026 following my visit to Charleville in December last year for the Aurora Estate Stage 2 sod turning ceremony.

I appreciate the opportunity to meet with local stakeholders at events such as this, to gain insight into local issues and discuss the broader benefits that will come from funding projects like the Aurora Estate Stage 2 through the Residential Activation Fund (RAF).

Thank you for providing additional copies of the briefing materials given to me on the day. The two matters relating to delivery of the Aurora Estate Stage 2 RAF project are noted and I would ask that the Murweh Shire Council keep Ms Anita Hicks, Executive Director, Department of State Development, Infrastructure and Planning informed of any issues. Ms Hicks can be contacted at anita.hicks@dsdip.qld.gov.au.

As the two funding requests fall within the portfolio responsibilities of the Honourable Ann Leahy MP, Minister for Local Government and Water and Minister for Fire, Disaster Recovery and Volunteers, and the Honourable Brent Mickelberg MP, Minister for Transport and Main Roads respectively, I have written to Minister Leahy and Minister Mickelberg with the relevant briefing materials on to them for consideration.

If you require any further information regarding this matter, please contact my Chief of Staff, Mr Nathan Ruhle, by email at nathan.ruhle@ministerial.qld.gov.au or by telephone on (07) 3719 7100.

Yours sincerely

JARROD BLEIJIE MP
DEPUTY PREMIER
Minister for State Development, Infrastructure and Planning
Minister for Industrial Relations

Minister for the Environment and Tourism and Minister for Science and Innovation

DELIVERING FOR QUEENSLAND | Queensland Government

1 William Street Brisbane Qld 4000
GPO Box 2454 Brisbane
Queensland 4001 Australia
Telephone +61 7 3719 7300
Email environment@ministerial.qld.gov.au

Our reference: CTS 18855/25

28 JAN 2026

Councillor Shaun Radnedge
Mayor
Murweh Shire Council
95-101 Alfred Street
CHARLEVILLE QLD 4470

Dear Mayor Zoro

The Fighting Illegal Dumping Partnership Program (FIDPP) brings together the Queensland Government and local councils to tackle the ongoing problem of illegal dumping across the State. To date, council partners have delivered strong results, with more than 42,000 cases investigated, over 2,500 fines issued valued at $4.5 million, and more than 80 million litres of illegally dumped waste removed from the environment. That is the equivalent of around 333,000 wheelie bins cleaned up and out of our communities. FIDPP will continue this work and deliver stronger outcomes across Queensland.

The Department of the Environment, Tourism, Science and Innovation (the department) helped participating councils increase capability by providing training and access to resources, facilitating forums, and establishing an ongoing community of practice for illegal dumping compliance practitioners. This collaborative approach between local and state governments has proven to be highly effective and, in recognition of the commitment of councils, FIDPP invites an extension of these arrangements for up to three years to both existing and new partners.

I would like to invite Murweh Shire Council to submit an application for participation in the renewed grant funding program.

More information on the renewed FIDPP is available on the department's website at www.qld.gov.au/environment/circular-economy-waste-reduction/litter-illegal-dumping/grants-funding.

If your officers require any further information or assistance in relation to this matter, they may contact the Grants Administration team of the department on telephone (07) 3330 6360 or by email at grantsadministration@detsi.qld.gov.au.

Yours sincerely

Andrew Powell MP
Minister for the Environment and Tourism
Minister for Science and Innovation

cc Mr Bruce Scott
Chief Executive Officer

Minister for Customer Services
and Open Data and
Minister for Small and Family Business

DELIVERING FOR QUEENSLAND | Queensland Government

1 William Street Brisbane
PO Box 15086 City East
Queensland 4002 Australia
Telephone +617 3008 3700
E customerandbusiness@ministerial.qld.gov.a
Website www.qld.gov.au

Our Ref: MN12900-2025

2 February 2026

Councillor Shaun Radnedge
Mayor
Murweh Shire Council
Email: shaun_radnedge@murweh.qld.gov.au

SHAUN

Dear Mayor,

I am pleased to advise that Round 2 of the Crisafulli Government's $40 million Secure Communities Partnership Program has now been announced.

Building on the success of Round 1, the next round will deliver $8 million in competitive grant funding to Queensland councils to support initiatives that help deter crime against small and family businesses, and their staff. This program is a key deliverable under the Crisafulli Government's *Small and Family Business First Action Statement* and supports our key election commitments of 'restoring safety where you live' and 'making communities safer for all Queenslanders'.

Through this program, councils can apply for funding to deliver local projects that enhance the safety and resilience of public commercial precincts and business strips. Applications will open on 18 February 2026 and will close on 31 March 2026.

I encourage your council to consider projects that offer the greatest benefit in supporting small and family businesses to deter crime. These projects must be informed by consultation with your local small and family business sector, the local Queensland Police Service, local chambers of commerce, and other community representatives. The program guidelines are available on the Business Queensland website at business.qld.gov.au/securegrant.

Ms Irene Violet, Deputy Director-General, Department of Customer Services, Open Data and Small and Family Business has written directly to your council's Chief Executive Officer providing additional information on the administrative arrangements for the program.

I look forward to working with your council and the small and family business sector to deliver projects that enhance small business confidence in your local community.

Yours sincerely

Steve Minnikin MP
Minister for Customer Services and Open Data and
Minister for Small and Family Business

Cc: ceo@murweh.qld.gov.au

SENSITIVE

Good morning

By way of introduction, I am General Counsel for Queensland Treasury. Queensland Treasury is responsible for administering legislation underpinning the Queensland Government's broad financial accountability framework. I am writing to you with important information about that framework.

The framework includes the *Financial Accountability Act 2009* and the *Statutory Bodies Financial Arrangements Act 1982* (SBFA Act). The financial accountability framework requires statutory bodies to obtain approval from the Treasurer before entering into certain financial arrangements. The scope of the financial arrangements that will be caught by the operation of the SBFA Act is very broad.

General competence powers are not sufficient to displace the SBFA Act

Local governments are established as statutory bodies under the *Local Government Act 2009* (LGA) and are subject to the application of the SBFA Act.

General competence powers under the LGA (and *City of Brisbane Act 2010* (COBA) for the Brisbane City Council) do not empower local governments to enter into financial arrangements the subject of the SBFA Act without Treasurer's prior approval.

Forming a company and acquiring shares are type 1 financial arrangements

Whether a local government is seeking to form a company for commercial purposes or as a beneficial enterprise, the local government must seek and obtain Treasurer's approval to do so **before** forming the company.

Treasury has been made aware that some local governments have received advice or formed a view that:

- their general competence powers are sufficient to allow them to form a company and acquire the shares in that company without Treasurer's approval under the SBFA Act; and/or
- the beneficial enterprises power under section 40 of the *Local Government Act 2009* (LGA) (or section 44 of the *City of Brisbane Act 2010* (COBA)) allows the establishment of corporations and acquisition of shares without requiring the Treasurer's approval under the SBFA Act.

Both of the above positions ignore the provisions of the SBFA Act and could lead to the local government entering into an illegal financial arrangement under the SBFA Act. You are encouraged to familiarise yourself with the effect of the provisions included in Part 2B of the SBFA Act and the explanatory notes for clause 90 of the *Local Government and Other Legislation Amendment Bill 2012*, which amended section 40 of the LGA (beneficial enterprises), which make it clear that general competence and beneficial enterprise powers do not displace the application of the SBFA Act. For completeness, please also refer to Part 5 Division 3 on the creation of encumbrances over property and income.

Under section 68 of the SBFA Act, financial arrangements entered into without Treasurer's approval are illegal except in limited circumstances. Further, as the obligation on statutory bodies (including local governments) is to obtain Treasurer's approval **before** entering into a financial arrangement, it is not possible to obtain retrospective approval. In this case, a business case seeking the Treasurer's approval will need to be developed by the local government, in consultation with their Department of Local Government, Water and Volunteers contact and include information on how the non-compliant arrangement will be unwound.

Useful information

Please refer to the attached material published by Queensland Treasury:

- Guideline to assist statutory bodies and other agencies understand the process of, and information that must be provided to support, a request for Treasurer's approval to form a company - Financial reporting and policies - QLD Treasury
- Handbook on application of the Queensland Government financial accountability framework or interpretation of the SBFA Act - Statutory Body Handbook (general guidance).

The Department of Local Government, Water and Volunteers has also published the Local government financial arrangements | Local government guide.

Where to go if you have queries

If you have questions about the approvals process and whether SBFA Act approval is required in relation to future transactions, please engage directly with your contact at the Department of Local Government, Water and Volunteers as your responsible administering agency.

The Department of Local Government, Water and Volunteers is responsible for working with local governments to scope any financial arrangements for which approval is required, compiling a detailed document pack to support the approval request and then seek the relevant Minister's approval to approach the Treasurer for consent to the financial arrangements.

Kind regards
Carol Kahler
General Counsel, Legal and Administrative Review Office
Legal Services
Queensland Treasury
P 07 3211 6476 **M** 0499 851 020
Level 25, 1 William Street, Brisbane

DELIVERING FOR QUEENSLAND | Queensland Government

Dear Mayor Radnedge

This is your final opportunity to secure a place at FastTrack 2026: Incivility – A Threat to Local Democracy, the Victorian Local Governance Association's premier national one-day conference. With only a handful of seats remaining, registrations will close shortly.

Held at the RACV City Club, Melbourne, on Friday 27 February, FastTrack 2026 brings together councillors, mayors, general managers and senior local government leaders from across Australia and internationally to confront the growing challenge of incivility and its impact on democratic participation, governance and community trust.

As hostility towards elected representatives escalates and expectations on local government continue to rise, this program has been purposefully designed to support councillors and senior staff working in an increasingly complex environment.

Across three focused panel sessions, participants will explore:

- the causes and consequences of incivility
- its impact on councillors, council staff and civic engagement
- practical strategies to build respectful communication, resilience and public trust

The program aligns directly with councillor professional development guidelines in place across Australia, enabling councillors to meet core requirements early in the year.

Attendees will leave equipped with practical tools to strengthen public trust, engage in constructive dialogue, and protect the values that underpin local government as a healthy, functioning democracy.

The event runs from 9.00am, concluding with networking drinks and canapés from 5.00pm. Discounts apply for multiple registrations, and limited discounted accommodation is available at the RACV City Club. Please contact the VLGA to access these offers.

Register here now to avoid missing out.

For enquiries about FastTrack 2026 or the work of the VLGA, please contact us at kathryn@vlga.org.au.

We look forward to welcoming you to Melbourne on Friday 27 February 2026.

Kind regards

Kathryn Arndt
Chief Executive Officer

Dr Cr Josh Fergeus
President

Office of the CEO
Ground Floor, 15-31 Pelham Street, Carlton, 3053
www.vlga.org.au

The VLGA acknowledges the Traditional Owners of Country throughout Victoria and recognises their continuing connection to l and, waters and community.
We pay our respects to the Traditional Owners, their elders past, present and future, and to their cultures.

This email is intended only for the person or organisation to which it is addressed. It may contain confidential information. If you are not the intended recipient please do not forward, print, copy, disclose or use it in any way.
Please notify the sender immediately and delete the email and destroy all copies of this message and any attachments. The VLGA respects the privacy of individuals.

View email in browser

Basin Plan Review Briefing Online: Basin Local Government

Dear Shaun

You and your Council CEO are invited to attend a briefing on the Basin Plan Review.

The session will be opened by Tim Goodes, Executive Director, Basin Plan to follow with a discussion on the themes of the Discussion Paper.

We will be discussing themes including (but not limited to):

- Town Water (Critical Human Water Needs)
- Water quality
- River Management
- River connectivity in the northern Basin
- Health of the Menindee Lakes and Lower Darling.

The conversations will be supported by

- Grace Mang, General Manager, Basin Plan Strategy and Integration
- Matthew Coleman, General Manager, Basin Plan Review
- Jack Knowles, General Manager, First Nations

- Joe Davis, Senior Director, River Management

Date: Friday, 13 February 2026

Time: 2:00 pm - 3:30 pm (AEDT)

Location: Online

Platform: Microsoft Teams

(Microsoft teams link is included in the calendar file received once registered).

Thank you for your participation.

Regards

Stakeholder Relations team

Please click the button below to register.

Registration form

If you are unable to attend, please submit this form and provide one alternative contact to attend in your place.

I am unable to attend

Please do not reply directly to this email.
Contact the Murray–Darling Basin Authority through our website, or phone 1800 230 067.

Our postal address is:
Murray–Darling Basin Authority

GPO Box 1801

Canberra ACT 2601

Explore the Basin

Visit our website | Subscribe to these updates

Join us on social media

If you no longer wish to receive newsletters and updates from the Murray–Darling Basin Authority, click here to unsubscribe.

The Murray–Darling Basin Authority offers respect to the Traditional Custodians of Country and their Nations of the Murray–Darling Basin. We acknowledge their continuing deep cultural, social, environmental, spiritual and economic connection to their lands and waters. We pay our respects to Elders past and present.

CHARLEVILLE STATE HIGH SCHOOL
CHARLEVILLE
The sky's the limit
CHARLEVILLE SHS
INVITES ...
Special Guest
Mayor Shaun Radnedge
+ Murweh Shire
Councillors
Monday February 16, 2026 | 9am Start
Charleville SHS Hall.
Please celebrate the
investiture of our
Seniors and Leaders of
2026
CHARLEVILLE STATE HIGH SCHOOL
CHARLEVILLE
The sky's the limit

10.2 AUSTRALIAN LOCAL GOVERNMENT ASSOCIATION NATIONAL GENERAL ASSEMBLY MOTIONS PRESENTED FOR APPROVAL

Author: **Chief Executive Officer**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council approve the presentation of the below motions at the Australian Local Government Association National General Assembly to be held in Canberra from 23 – 25 June 2026:

1. *This National General Assembly calls on the Australian Government to formally include local government as a member of the Hazards Insurance Partnership (HIP) convened by the National Emergency Management Agency (NEMA) – noting local governments are on the frontline of disaster preparedness, response, recovery and land-use planning. Inclusion of local governments on the HIP will help strengthen Australia's disaster resilience and insurance affordability by embedding local government expertise into national hazard insurance policy development and decision-making*, and

2. *This National General Assembly calls on the Australian Government to urgently review and amend the current interpretation of the Support at Home (SAH) Program to ensure that funding can continue to be used to support the provision of Dose Administration Aids commonly known as Webster Packs, including associated co-payments, where there is a clear clinical need. The Assembly further calls for the introduction of appropriate transitional arrangements and policy flexibility to prevent unintended impacts on older Australians, particularly those living in rural, regional and remote communities, and to ensure equitable access to essential medication safety supports.*

BACKGROUND

The Australian Local Government Association (ALGA) will convene the 32nd National General Assembly of Local Government (NGA), to be held in Canberra 23 – 25 June 2026.

As convenor of the NGA, the ALGA Board cordially invites all councils to send representatives to this important national event.

The NGA is the premier national gathering of local governments, and provides councils with the opportunity to come together, share ideas, debate motions, and most importantly unite and further build on the relationship between local government and the Australian Government.

A discussion paper providing further information, and outlining the criteria that motions must meet, can be downloaded below.

2026 Discussion Paper

Motions are due by Friday 27 February 2026 and must be lodged online on the link below.

Please note, new motions should not duplicate motions that have been debated in the previous two years.

See 2024 Resolutions and 2025 Resolutions for reference

HAZARDS INSURANCE PARTNERSHIP

National Objective

The Hazards Insurance Partnership (HIP) brings the Federal Government and the insurance industry together, with the aim of discussing how to lower risk; and better ways to collect and share information.

Including local government as a member of the HIP will support integrated risk reduction, improve alignment between insurance settings and land-use planning, and ensure national reforms are informed by place-based knowledge. This will lead to more effective mitigation investment, reduced disaster costs, and improved outcomes for communities across Australia.

Summary of Key Arguments

Local governments play a critical role in managing disaster risk through land-use planning, infrastructure provision, emergency management, and community engagement. Councils directly experience the consequences of rising insurance costs, underinsurance, and hazard exposure, yet currently lack formal representation in national hazard insurance discussions. Including local government as a member of the Hazards Insurance Partnership will improve policy coherence between insurance, mitigation, and planning frameworks. It will ensure national initiatives are informed by on-the-ground data, local risk profiles, and practical implementation experience. A formal seat for local government at the HIP will strengthen collaboration across all levels of government, support better-targeted mitigation investment, and help deliver more affordable and accessible insurance for communities. This inclusion is essential for achieving long-term resilience and reducing disaster recovery costs borne by governments and communities alike.

DOSE ADMINISTRATION AIDS

National Objective

To ensure medication safety and continuity of care for older Australians by ensuring national aged care funding appropriately recognises the clinical importance of Dose Administration Aids. This motion seeks to promote equitable access to essential health supports regardless of geographic location, reduce preventable medication errors and hospital admissions, support ageing in place, and maintain the viability of small rural and regional pharmacies that are critical to local health systems.

Summary of Key Arguments

Recent departmental advice confirms that Support at Home funding cannot be used to fund Dose Administration Aids or related co-payments, marking a significant departure from long-standing arrangements under Home Care Packages.

Dose Administration Aids are a critical medication safety intervention for older people with cognitive impairment, frailty or complex medication regimens, reducing errors, hospitalisations and pressure on carers and health services. The policy change disproportionately impacts rural and remote communities, where small pharmacies cannot absorb these costs and alternative services are limited. Without affordable access to Dose Administration Aids, older residents may discontinue use, increasing risks to health and independence. Transitional arrangements and policy clarification are urgently required to prevent inequity, safeguard patient safety and ensure the objectives of the Support at Home Program are achieved nationally.

LINK TO CORPORATE PLAN

1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

3.1.1 Health and wellbeing services meet community needs and expectations

ATTACHMENTS

1. ALGA NGA 2026 Motion - Local Government Representation on Hazard Insurance Partnership Group - Murweh Shire Council ⇩

2. ALGA NGA 2026 Motion - Support at Home Program Continuation of Dose Administration Aids Funding - Murweh Shire Council ⇩

ALGA NGA 2026 Motion – Local Government Representation on Hazard Insurance Partnership

Category

Disaster Resilience, Risk Reduction and Insurance

Motion Subject

Local Government Representation on the Hazards Insurance Partnership

Motion

This National General Assembly calls on the Australian Government to formally include local government as a member of the Hazards Insurance Partnership (HIP) convened by the National Emergency Management Agency (NEMA) – noting local governments are on the frontline of disaster preparedness, response, recovery and land-use planning. Inclusion of local governments on the HIP will help strengthen Australia's disaster resilience and insurance affordability by embedding local government expertise into national hazard insurance policy development and decision-making.

National Objective

The HIP brings the Federal Government and the insurance industry together, with the aim of discussing how to lower risk; and better ways to collect and share information.

Including local government as a member of the HIP will support integrated risk reduction, improve alignment between insurance settings and land-use planning, and ensure national reforms are informed by place-based knowledge. This will lead to more effective mitigation investment, reduced disaster costs, and improved outcomes for communities across Australia.

Summary of Key Arguments

Local governments play a critical role in managing disaster risk through land-use planning, infrastructure provision, emergency management, and community engagement. Councils directly experience the consequences of rising insurance costs, underinsurance, and hazard exposure, yet currently lack formal representation in national hazard insurance discussions. Including local government as a member of the Hazards Insurance Partnership will improve policy coherence between insurance, mitigation, and planning frameworks. It will ensure national initiatives are informed by on-the-ground data, local risk profiles, and practical implementation experience. A formal seat for local government at the HIP will strengthen collaboration across all levels of government, support better-targeted mitigation investment, and help deliver more affordable and accessible insurance for communities. This inclusion is essential for achieving long-term resilience and reducing disaster recovery costs borne by governments and communities alike.

ALGA 2026 NGA – Motion - Support at Home Program – Continuation of Dose Administration Aids Funding

Category

Environment (Health, Ageing and Community Wellbeing)

Motion Subject

Continuation of Support at Home (SAH) Program funding for supply of Dose Administration Aids

Motion

This National General Assembly calls on the Australian Government to urgently review and amend the current interpretation of the Support at Home (SAH) Program to ensure that funding can continue to be used to support the provision of Dose Administration Aids commonly known as Webster Packs, including associated co-payments, where there is a clear clinical need. The Assembly further calls for the introduction of appropriate transitional arrangements and policy flexibility to prevent unintended impacts on older Australians, particularly those living in rural, regional and remote communities, and to ensure equitable access to essential medication safety supports.

National Objective

To ensure medication safety and continuity of care for older Australians by ensuring national aged care funding appropriately recognises the clinical importance of Dose Administration Aids. This motion seeks to promote equitable access to essential health supports regardless of geographic location, reduce preventable medication errors and hospital admissions, support ageing in place, and maintain the viability of small rural and regional pharmacies that are critical to local health systems.

Summary of Key Arguments

Recent departmental advice confirms that Support at Home funding cannot be used to fund Dose Administration Aids or related co-payments, marking a significant departure from long-standing arrangements under Home Care Packages.

Dose Administration Aids are a critical medication safety intervention for older people with cognitive impairment, frailty or complex medication regimens, reducing errors, hospitalisations and pressure on carers and health services. The policy change disproportionately impacts rural and remote communities, where small pharmacies cannot absorb these costs and alternative services are limited. Without affordable access to Dose Administration Aids, older residents may discontinue use, increasing risks to health and independence. Transitional arrangements and policy clarification are urgently required to prevent inequity, safeguard patient safety and ensure the objectives of the Support at Home Program are achieved nationally.

10.3 NRMA NATIONAL ELECTRIC VEHICLE CHARGING NETWORK PARTNERSHIP OPPORTUNITY

Author: **Chief Executive Officer**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council approve the establishment of an NRMA Electric Vehicle Charging Network station on Main St Augathella at the front of the old general store / bakery / garage building site, and

Delegates authority to the Chief Executive Office to sign the Electric Vehicle Charge Station Licence Agreement with the NRMA on behalf of Murweh Shire Council.

BACKGROUND

Council has been approached by Mr Arvin Brdarevic, Land Acquisition Manager at the NRMA to seek Council's views on the establishment of an electric vehicle charging station in Augathella.

Objective

In discussions with Mr Brdarevic, he advised that NRMA, they would like to establish part of the Electric Vehicle (EV) Charging Network in Augathella to provide this important amenity to the residents and visitors to the Shire - as the consumer take-up of EVs accelerates.

NRMA have committed to become the operator of Australia's largest and most connected EV charging network. NRMA have the ambition to deliver 220-250 sites by Q4 of 2025 calendar year which is underpinned by co-funded programmes with the Federal and QLD & NSW State Government and a further 250+ sites within a 5-year time horizon which will be based around the NRMA Metro/Urban Strategy.

Augathella will be a part of the NRMA Federal Highways program and would be the location for a 4 bay DC Fast Charging 300kW site which NRMA & The Commonwealth Government believe will be the future standard of public use EV charging infrastructure on highways that is demanded by drivers.

NRMA needs either street parking or off-street parking (or the potential for this with capital works at NRMA's cost - which is likely in this case) that is proximate to amenities within the location - that users can utilize during the charging dwell time and/or within close proximity to the Highway. All capital and on-going operational expenses, including design, infrastructure upgrades, engineered solutions hardware procurement & build, power, on-going maintenance and monitoring costs will be covered by the NRMA.

NRMA's initial advice is that any partnership would be twofold, providing a boost in tourism and an opportunity for drivers to specifically stop within a local government community while their cars charge on site. NRMA is currently in the process of delivering electric vehicle charging on private and Council owned/controlled sites throughout all States. The existing network has been enabled under License to Occupy arrangements with both Councils and private site partners, and NRMA would be keen to explore the viability of this arrangement should there be interest from Murweh Shire Council to progress site discussions.

In the discussions with NRMA, it was mentioned that Council did have a preference for this type of infrastructure to be located on private property and absorbed within a small business - so this investment would have a positive enhancement to the business with the additional trade associated with the EV charge station.

NRMA have had conversations with the owners of local business to see whether there was an interest in being the host an EV charge station. While the local business owners have said that they

are not opposed to the establishment of the EV charging station, they were not interested in taking up this offer sighting various reasons.

Since the initial engagement with NRMA, Council has been in discussions with David Sligo, Senior Site Acquisition/Development Manager, BMM Group who has taking charge of the delivery of this project.

Post the first report to Council in April 2025 on this matter, NRMA (via the BMM Group) and Council have explored quite a few locations to enable the best outcome for the deployment of this EV charging infrastructure.

The initial site that NRMA and Council explored next to the toilet block at the camping area towards the Warrego River and close to the town area had some issues to consider prior to this site being confirmed. With the local advice from Murweh Shire Council staff around the complexities of storm and flood water management, it was proposed to abandon this site in favour of a more appropriate location. Council has reviewed a number of locations from the area adjacent to the Council Depot, areas of Main St in the business / Police Station / Augathella Hall and Meat Ant Park area, and a location towards the rear of the Ellangowan Hotel on Annie St.

As mentioned at the February CEO Briefing with Councillors, it has now been proposed to move the location of the EV charging station site and install this infrastructure on Main St Augathella and to be now sited on the kerb and road verge closest to the old general store / bakery / and still standing garage building site – see attached concept of the site plan.

The Director of Engineering Services has reviewed the site and has requested traffic pacifying treatment to better ensure that oncoming traffic have visibility of this EV charging equipment, and kerb blisters to be installed to mitigate any possible impact with traffic.

This new site is also more conducive to the access to local business for clientele while EV users assess the charging station.

Consultation

Discussion with:

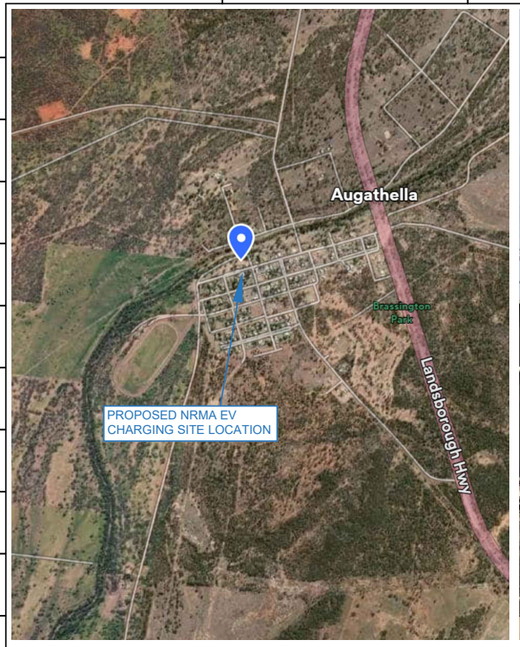
- local business owners
- local Augathella Council staff
- Director of Engineering Services
- Senior Supervisor and Augathella resident
- Manager of Regulatory Services
- Councillors at various CEO Briefings

LINK TO CORPORATE PLAN

2.4.1 Road and street infrastructure investment is strategic and effective to accomplish maintenance priorities and development opportunities

ATTACHMENTS

1. NRMA EV Charging Station Proposed Site Plan at Main St Augathella ⇩

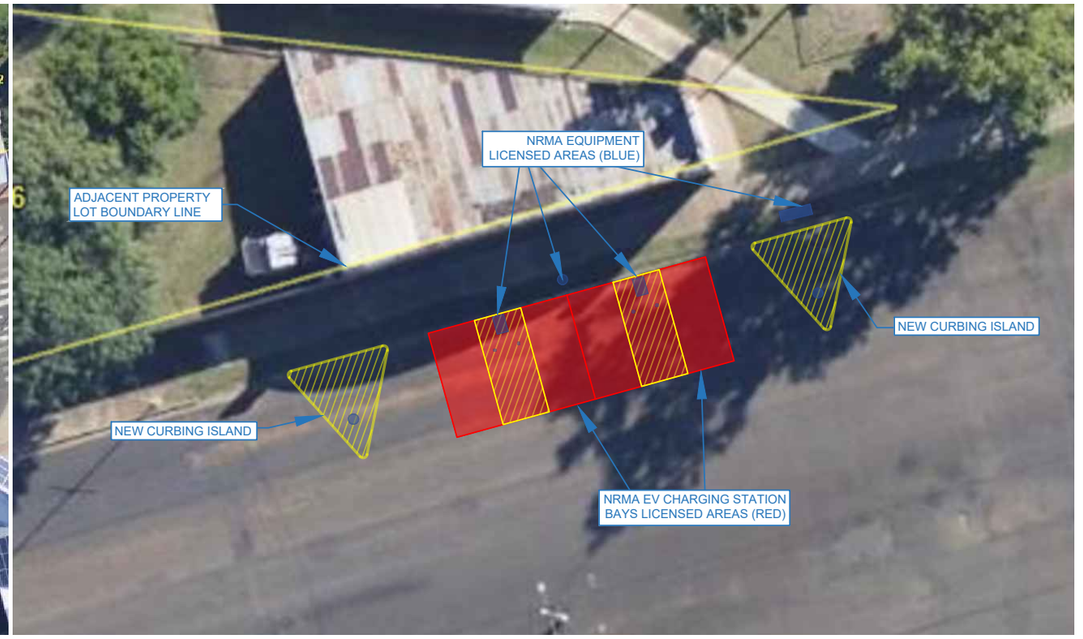


PROPOSED SITE LOCALITY

BETTERY INTEGRATED EV CHARGER EXAMPLE (eLUMINA D1)

STREETVIEW OF THE PROPOSED LOCATION

CONCEPT EQUIPMENT LAYOUT



CONCEPT LICENSE PLAN

NOTES:
1. PROPOSED CHARGING STATION FOR THE NATIONAL HIGHWAYS PROGRAM.
2. EV CHARGERS AND ASSOCIATED EQUIPMENT ARE PROPOSED TO BE INSTALLED ON COUNCIL MANAGED RESERVE ON WARREGO RIVER CAMPGROUND, MAIN ST, AUGATHELLA QLD 4477.
3. PROPOSED EV CHARGERS ARE: 2x eLUMINA D1 BATTERY INTEGRATED DC EV FAST CHARGERS, EACH WITH 2x CCS2 OUTLETS. POTENTIALLY 1x eLUMINA D1 BATTERY INTEGRATED DC EV FAST CHARGER + 1x ABB 24kW DC WB.
4. SINGLE CHARGER OUTPUT: 150kW-180kW (SUBJECT TO THE AVAILABLE SUPPLY CAPACITY CONSTRAINTS).
5. COMBINED STATION CHARGING CAPACITY: 300kW-360kW (SUBJECT TO THE AVAILABLE SUPPLY CAPACITY CONSTRAINTS).
6. THE EV CHARGING AREA REQUIRES THE SIX (6) STANDARD PARKING BAYS CONSISTING OF FOUR (4) EV CHARGING BAYS AND TWO (2) EV CHARGING EQUIPMENT BAYS. THE NEW NRMA MSB IS PROPOSED TO BE SUITABLY LOCATED ADJACENT LANDSCAPE AREA.
7. SUPPLY STRATEGY IS INDICATIVE ONLY. FINAL SUPPLY STRATEGY, ARRANGEMENT AND CONNECTION ARE TO BE DESIGNED BY THE ELECTRICAL DESIGNER & ASP AND IN COORDINATION WITH THE DNSP (ERGON ENERGY), EXISTING UTILITY SERVICES, AND SITE HOST REQUIREMENTS.
8. NO UTILITY, BYDA (BEFORE YOU DIG AUSTRALIA), OVERHEAD, LV / HV, ASSETS ARE SHOWN AS VERIFIED.
9. LICENSED AREA LIMITED TO THE NRMA EQUIPMENT AREA FOOTPRINTS AND EV CHARGING STATION SPACES.
10. LAYOUT, POSITIONING AND DIMENSIONS ARE INDICATIVE, PRODUCED FOR SITE CONCEPT PLAN PURPOSES.

REV.	ECR No.	DATE	DRAWN	DESCRIPTION
D	ORIGINAL	27/01/2026	JZ	ISSUED FOR INFORMATION
C	ORIGINAL	12/01/2026	JZ	ISSUED FOR INFORMATION
B	ORIGINAL	20/12/2025	MB	ISSUED FOR INFORMATION
A	ORIGINAL	05/11/2025	MB	ISSUED FOR INFORMATION

	NAME	DATE
APPROVED	MB	27/01/2026
CHECKED	MB	27/01/2026
DRAWN	JZ	27/01/2026

PROJECT: NATIONAL HIGHWAYS

FOR INFORMATION

(QLDHWY023) AUGATHELLA

TITLE: PROPOSED NRMA EV CHARGING SYSTEM - SITE CONCEPT PLAN

ALTERNATE DRAWING NUMBER:

DRAWING NUMBER: QLDHWY023-SCP-S02

SCALE: NTS | WEIGHT: N/A | SHEET 1 | REVISION: D

10.4 AUGATHELLA PROGRESS ASSOCIATION AUGATHELLA TENNIS COURT REFURBISMENT - GAMES ON! GRASSROOTS INFRASTRUCTURE PROGRAM

Author: **Chief Executive Officer**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council provide approval to the Augathella Progress Association to apply for funding for the refurbishment of the Augathella Tennis Courts through the Queensland Government *Games On! Grassroots Infrastructure Program.*

BACKGROUND

The Augathella Tennis Courts have been identified as requiring refurbishment by both the Augathella Community and Council.

Augathella Progress Association is planning to refurbish the old Augathella Tennis Courts and is considering applying for funding for this project from the Queensland Department of Sport, Racing and Olympic and Paralympic Games - under the *Games On! Grassroots Infrastructure Program*.

The Augathella Progress Association has approached the Mayor and CEO for letters of support for the refurbishment of the Augathella Tennis Courts back in September 2025 – but at this time, there was no current funding program that would support this project.

Reviving this ageing and currently unusable sporting asset will be of great benefit to the Augathella community and will help bring the community of all ages together for better community togetherness and healthy lifestyles.

This is a highly proactive initiative, and the Augathella Progress Association are seeking Council's support for the refurbishment project.

The refurbishment of the Augathella Tennis Courts will encourage greater community participation in physical activity and contribute to the health, wellbeing, and social connection of Augathella residents and the wider rural catchment.

The Augathella Progress Association has already met with the Department of Sport, Racing and Olympic and Paralympic Games to discuss the project's eligibility for future grant funding rounds such as the recently announced *Games On! Grassroots Infrastructure Program.*

As Murweh Shire Council works closely with the Queensland Department of Sport, Racing and Olympic and Paralympic Games to improve sporting facilities, this project meets Council's belief in supporting projects that are in partnership with community and sporting groups that ensure diverse, inclusive opportunities are available across the region.

LINK TO CORPORATE PLAN

1.2.1 Council has in place effective whole of community communication and engagement strategies

2.2.2 Town reserves and public lands are well maintained for community access and recreational use.

3.1.1 Health and wellbeing services meet community needs and expectations

ATTACHMENTS

1. **Games On! Grassroots Infrastructure Program Letter to Bruce Scott OAM ⇩**
2. **Augathella Progress Association Tennis Court 091125 ⇩**

DELIVERING FOR QUEENSLAND | Queensland Government

Department of
Sport, Racing and Olympic and Paralympic Games

Please quote: CTS 02228/26

13 February 2026

Mr Bruce Scott OAM
Chief Executive Officer
Murweh Shire Council
Bruce_Scott@murweh.qld.gov.au

Dear Mr Scott

The Queensland Government has recently opened applications for $30 million in funding through the Games On! Grassroots Infrastructure Program, aimed at assisting local sporting organisations and clubs to upgrade or build new infrastructure for our communities.

It is important to note that all registrations of interest (ROIs) must be submitted by 18 March 2026. Please note that it's a simple two-stage process, and only limited information and documentation (like confirmed land tenure) is required for the ROI stage.

I am writing to seek your consideration and support when sporting clubs and organisations approach Council in its capacity as landowner, to progress infrastructure projects that may require approvals within a short amount of time.

I know this may be a challenge for all parties, but it is important that projects funded under the Games On! program are delivered efficiently, and that communities can benefit from improved facilities as soon as possible. In many cases, the success of these projects may depend on the ability of Queensland's councils to move quickly with assessments and approvals.

Our local governments play a critical role in the delivery of sporting infrastructure across the state. As landowners and community leaders, councils form a vital partnership with the Queensland Government in supporting participation, accessibility, and building places where people can connect and be active. This partnership is particularly important as we work together to meet growing demand for quality community sport and recreation facilities in the lead up to the 2032 Olympic and Paralympic Games.

I acknowledge the pressures councils face in managing governance responsibilities and community expectations, particularly when resources are stretched. I ask that, where possible, councils give consideration to appeals from sporting organisations for expedited assessment.

Ultimately, projects funded under the Games On! program are designed to benefit the community's health and wellbeing, and improve participation, community connection and inclusion.

The Queensland Government greatly values the strong, collaborative and productive relationship we share with Council. Together, we can continue to ensure that investment in sporting infrastructure delivers maximum benefit to our local communities.

Yours sincerely

Andrew Hopper
Director-General

1 William Street, Brisbane
PO Box 15478
CITY EAST QLD 4002

Telephone +61 7 3333 5122
Website www.sport.qld.gov.au
ABN 49 536 543 548

SHIRE OF MURWEH
MORVEN - CHARLEVILLE - AUGATHELLA

PO Box 63 Charleville Q 4470
mail@murweh.qld.gov.au
P. (07) 4656 8355
F. (07) 4656 8399
murweh.qld.gov.au
ABN. 98 117 909 303

Address all communications
to the Chief Executive Officer

9 November 2025

Bel Tomlinson
Secretary
Augathella & District Progress Association
AUGATHELLA QUEENSLAND 4477
By email: augathellaprogress@gmail.com

Dear Mrs Tomlinson

Augathella Tennis Court Refurbishment Project

Thank you for your email on behalf of the Augathella Progress Association, dated 5 November 2025, seeking Murweh Shire Council's (the Council's) support for the refurbishment of the ageing Augathella Tennis Courts and surrounding amenities.

The Council is very grateful for the *tireless* efforts of the Augathella Progress Association in continuing to develop the Augathella community's access to sport and recreation facilities that enable healthy lifestyles and social interaction for residents and visitors across all demographics.

Council notes from your email that the Augathella Progress Association recently held a community meeting in Augathella to discuss the tennis courts, with all in attendance voting in favour of the refurbishment of the Augathella Tennis Courts and surrounding amenities.

Council provides permission for, and wholeheartedly supports, the proposed funding application to the Department of Sport, Racing and Olympic and Paralympic Games for the refurbishment of the Augathella Tennis Courts on Lot 5 on A23721 in the Augathella township.

Council also undertakes to continue maintaining the Augathella Tennis Courts and surrounding amenities, with the assistance of the Augathella Progress Association, once the refurbishment of this community infrastructure has been completed.

Please do not hesitate to contact me via email at: bruce_scott@murweh.qld.gov.au or on mobile: **0427 586 902** should you require further information regarding this support.

Yours sincerely

Bruce Scott OAM
Chief Executive Officer
Murweh Shire Council

10.5 DEVELOPMENT ENQUIRY - CHARLEVILLE RETIREMENT VILLAGE - 137 PARRY STREET, CHARLEVILLE, FORMALLY IDENTIFIED AS LOT 4 RP172314

Author: **Director of Corporate Services**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council provides assistance to the South Western Districts Retirement Village committee through the waiver of development application for a material change of use, building application and plumbing and drainage application for the additional aged care accommodation unit at 137 Parry Street, Charleville.

BACKGROUND

A development enquiry has been received seeking advice on the development approvals required from Murweh Shire Council for an additional aged care dwelling unit at the Charleville retirement village located at 137 Parry Street, Charleville.

Under the *Murweh Shire Planning Scheme 2017 (v2),* the subject site is in the Township Zone, Residential Precinct and requires a development permit for material change of use. The application is subject to impact assessment, requiring public notification. There is sufficient area on site to accommodate an additional unit and is a positive outcome for the community providing additional aged care housing. Subject to appropriate siting on the lot, the proposal would be recommended for approval.

The applicant and landowner, South Western Districts Retirement Village Inc. is a not-for-profit organisation and will be undertaking the development. The committee is seeking assistance and guidance in the preparation of the application which would involve assistance with completion of the application form, guidance on information to provide in the covering letter and review of plans.

Following the planning approval process, a building application and plumbing and drainage application will be required.

In accordance with Council's current fees and charges schedule the material change of use application fee is $330 (minimum for not for profit) and public notification fees of $630. The building application fee is $2,273 and the plumbing and drainage fee is $880. This is a total fee of $4,113.00.

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

Nil

11 CORPORATE & REGULATORY

11.1 FINANCIAL REPORT FOR PERIOD ENDING 31 JANUARY 2026

Author: **Accountant**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council receives and notes the Finance Report for the period ending 31 January 2026, including;

1. Cash Position
2. Monthly Cash Flow Estimate
3. Comparative Data
4. Capital Funding – budget vs actual
5. Road Works – budget vs actual
6. Capital Funding Detail
7. Rates Summary
8. Income Statement January 2026
9. Balance Sheet January 2026
10. Financial Statement Actual January 2026

BACKGROUND

In accordance with Section 204 of the *Local Government Regulation 2012*, a financial report summarising Council's actual performance against budgeted performance must be provided to Council.

This report provides information to Council regarding actual financial performance for the month ended 31 January 2026 against the Budget FY25/26 as adopted by the Council.

Highlights of this month's Financial Report: Period Ending 31 January 2026

Revenue

As at **31 January**, total revenue is **$27.6 M**, or **57 %** of the annual budget of **$48.4 M**.

These statements are for 7 months of the financial year and generally would represent 58 % of the overall budget.

January revenue increased primarily due to the receipt of QRA flood damage claim reimbursements totalling $1.081M.

Expenses

As of 31 January, total expenditure is $ 27.1 M, which represents 62.8 % of the budgeted $ 38.5 M.

Actual expenses of 70.5 % is slight over the year-to-date budget of 58 %.

The year-to-date unfavourable variance in expenses is mainly attributed to flood damage works, which are currently higher than the year-to-date budget.

Outcome

There is currently a cash balance of $ 17.8 M, (last month $18.6 M).

Restricted cash – grant not yet spent: $ 11.9 M (last month $ 11.9 M).

Actual unrestricted/surplus cash: $ 5.9 M (last month $ 6.7M).

The total cash balance is sufficient to cover restricted cash.

The net cost to operate the Council's tourism facilities at the end of January were $665,653 compared with the YTD budget of $708,293. A favourable variance of $42,639.

Payments to Bilby fund for tickets sold less management fees are now up to date.

Capital Works

See the Capital Funding Report 2025 – 26 for details of all projects.

1. Cash Position
2. Monthly Cash Flow Estimate
3. Comparative Data
4. Capital Funding – budget V's actual
5. Road Works – budget V's actual
6. Unrestricted Cash Balance

1. **Cash Position as at 31 January 2026**

CASH AT BANK						
	Operating Account					$291,362
SHORT TERM INVESTMENTS						
	National Bank of Australia					$ -
	QTC Cash Fund					$17,535,058
				Total		**$ 17,826,420**
The following items should be backed by cash and investments, plus any increases in the surplus of Debtors over Creditors.						
	Cash backed **Current Liabilities** (AL,LSL,SL,RDO)					$2,095,515
	Restricted cash - grants/loan received not yet spent					$11,969,193
						$ 14,064,708
Balance of estimated rates/other **debtors** - estimated **creditors:**						
	(	$5,888,901	-	$828,063	)	$ 5,060,839
Plus cash surplus/(deficit)		$ 17,826,420	-	$ 14,064,708		$ 3,761,712
Working Capital				**Total**		**$ 8,822,551**

2. Monthly Cash flow Estimate: - February 2026

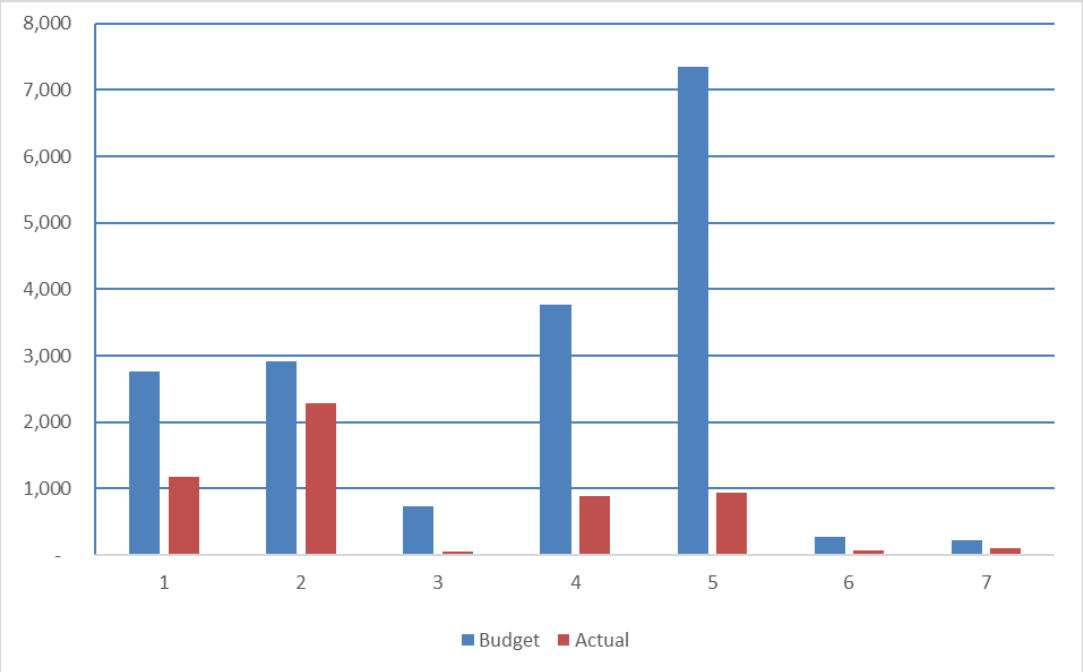
Cash Flow Estimate				
Receipts			**Expenditure**	
Rates	$2,500,000		Payroll	$880,000
Fees & Charges	$25,000		Creditor Payments	$1,500,000
Debtors	$200,000		Loan Payments	$0
Grants/Claims/Loan QTC	$500,000		Lease Payments	$0
Total	**$3,225,000**		**Total**	**$2,380,000**
Therefore, cash is expected to increase by			**$845,000**	**in the period.**

3. Comparative Data for the month of 31 January 2026

Comparative Year	2026	2025	2024
	$000	**$000**	**$000**
Cash position	$ 17,826	$ 8,550	$ 6,125
Working capital	$ 8,823	$ 5,457	$ 1,853
Rate arrears	$ 1,053*	$ 840*	$ 651
Outstanding debtors	$ 341	$ 282	$ 228
Current creditors	$ 473	$ 1,272	$ 308
Total loans	$ 3,114	$ 3,323	$ 3,523

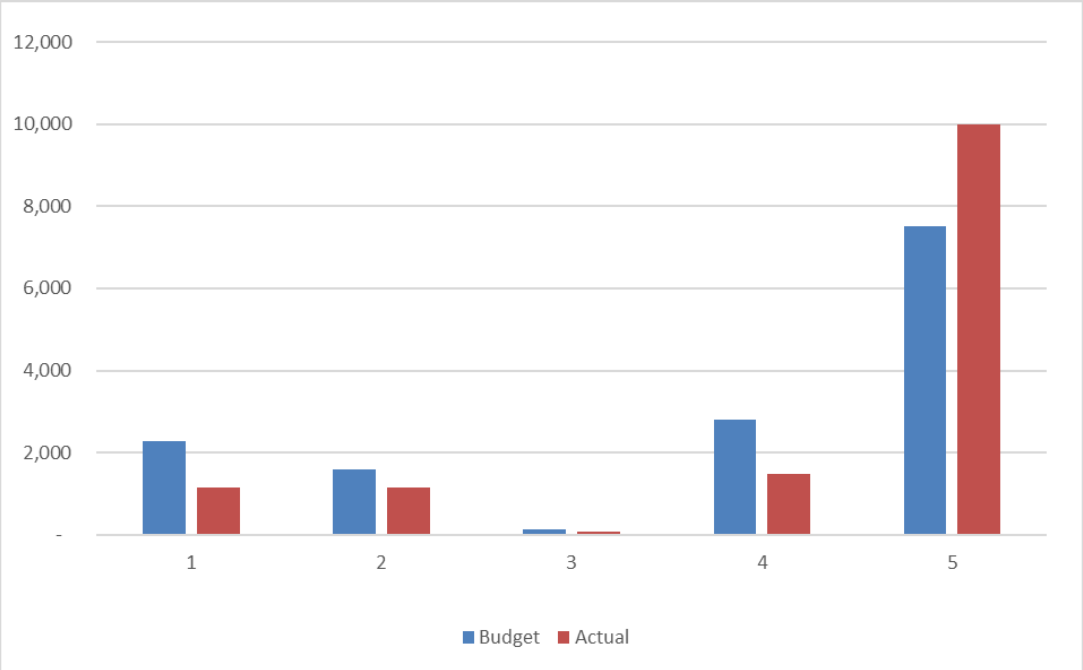
**Net of rates paid in advance of $ 383,771 and due to timing issues.*

4. Capital Funding: Year to 31 January 2026



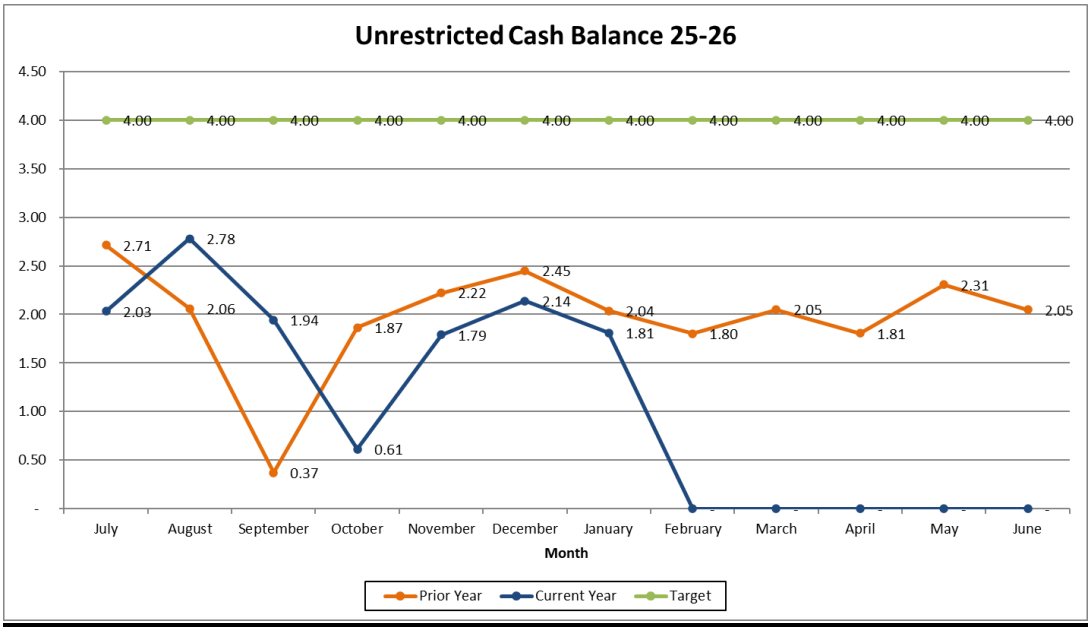
		Budget $(000)	Expended YTD Actual $(000)	% of Budget Expended
	Total Capital Funding	**$18,027**	**$5,515**	**30.59%**
1	**Buildings / Other Structures**	$2,766	$1,182	42.72%
2	**Plant & Equipment / Furniture & Fittings**	$2,921	$2,282	78.13%
3	**Airport Upgrade**	$727	$50	6.87%
4	**Roads & Drainage Infrastructure**	$3,766	$889	23.62%
5	**Water & Sewerage Infrastructure**	$7,345	$933	12.70%
6	**Office/Other Equip**	$280	$73	26.21%
7	**QTC - Loan Redemption**	$222	$105	47.46%

5. Road Works Expenditure: Year to 31 January 2026



		Budget $(000)	Expended YTD Actual $(000)	% of Budget Expended
	Total Road Expenditure	**$14,390**	**$13,870**	**96%**
1	**Rural Roads**	$2,281	$1,159	**51%**
2	**Town Streets**	$1,589	$1,161	**73%**
3	**Private Works**	$136	$86	**63%**
4	**RMPC Works**	$2,884	$1,469	**51%**
5	**Flood Damage**	$7,500	$9,995	**133%**

6. Unrestricted Cash Expense Cover Ratio: 31 January 2026



		Prior Year	Current Year	Target
	Cash Expense Cover			
1	July	2.7 months	2 months	> 4 months
2	August	2.1 months	2.8 months	> 4 months
3	September	0.4 months	1.9 months	> 4 months
4	October	1.9 months	.6 month	> 4 months
5	November	2.2 months	1.8 months	> 4 months
6	December	2.4 months	2.14 months	> 4 months
7	January	2.0 months	1.8 months	> 4 months
8	February	1.8 months	-	> 4 months
9	March	2.0 months	-	> 4 months
10	April	1.8 months	-	> 4 months
11	May	2.3 months	-	> 4 months

LINK TO CORPORATE PLAN

1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

1. **WIP January 2025-2026 Budget** ⇩
2. **Rates and Charges 20260131** ⇩
3. **Income Statement Jan 2026** ⇩
4. **Balance Sheet Jan 2026** ⇩
5. **Financial Statements Actual Jan 2026** ⇩

MURWEH SHIRE COUNCIL

CAPITAL WORKS PROJECTS
2024-25

DECEMBER 2024

Projects											
Asset Class/GL Number	**Job Number**	**Project Description**	**Funding source**	**30/06/2025 Balance carry over projects**	**Actual year to date 2025-26**	**% of 2025-26 budget**	**Budget Project Costs 2025-26**	**Responsible Officer**	**Officers update, ie % of completion, what's been done, commitments, etc**	**Project Status (traffic lights)**	**Progress (%)**
Land Improvements											
217-4000-0	1500-0040-0000	Aurora Estate Stage 2	Housing Support Program (Fed)	$ 242,506	$315,330	93.83%	$336,078	DES	Progress to clear the project site by end of January 2026. Easement establishmet across multiple lots for services and EA amendment lodge for fill material, Project tender package released for pricing in January 2026.		
	Sub total			**$ 242,506**	**$ 315,330**		**$ 336,078**				
Airport											
242-4000-0	8000-3609-0000	Charleville Airport Masterplan	W4QLD 24-27	$ -	$49,945	99.89%	$50,000	DES	Complete.		
	8000-3608-0000	Augathella Airstrip-Old Tambo road - Augathella LRCIP 4	LRCIP 4	$ 22,775	$0	0.00%	$77,225	DES	Clearing works completed, just waiting on OLS Survey to be provided.		
	8000-3610-0000	Charleville Airport Reseal Project - RAUP Funding	50% funded by Dept of Industry, Science and Resources under the Remote Airstrip Upgrade Program	$ -	$0	0.00%	$600,000	DES	Funding secured. Planning delivery for late this financial year. Currently engaging consultant to prepare tender documents to put work package out to open tender.		
	Sub total			**$ 22,775**	**$ 49,945**		**$ 727,225**				
Buildings & Other											
360-4000-0	8000-1750-0000	Executive Housing	Loan	$ 502,099	$427,185	85.79%	$497,915	CEO	Project complete - Council has settled for the premises at 23 Racecourse Drive on 31 July		
	8000-2592-0000	Cosmos Upgrade	Dept Tourism& Sport	$ 115,964	$42,637	100.00%	$42,637	DEDT	Works completed and Grant fully acquitted. Over-run from Cosmos general budget for additional works while Xzibit were on site.		
	8000-2593-0000	Construct amenities to support Multi -sport at Charleville Showgrounds-Dept of Tourism/sport	Dept Tourism& Sport	$ 26,755	$352,569	63.93%	$551,534	DES	Schedule delays in December 2025 due to issues with ground conditions (building settlement). Rectification plan in place to complete by end of January 2026.		
	8000-2591-0000	King Edward Park Precinct Masterplan	W4QLD 24-27	$ -	$0	0.00%	$50,000	DEDT	Awaiting instruction		
	8000-2590-0000	Council Facility Infrastructure Program	W4QLD 24-27	$ 201,496	$1,000	0.25%	$398,504	DES	Augathella Depot & Charleville water & sewerage shed complete.		
	8000-2555-0000	Replace A/C at the Art Gallery	General	$ -	$0	0.00%	$80,000	DEDT	Quotes obtained from local suppliers with work to commence the last week of February.		
	8000-2700-0000	Charleville Racecourse Jockey Room Replacement	Racing Qld 258K and Central Wareego Race Club 51K	$ -	$0	0.00%	$360,000	DES	Project to be scoped - Warrego racing Club and Racing Queensland to lead this process, with council to support where requested.		
	8000-2551-0000	Charleville Town Hall Refurbishment Project	General	$ -	$0	0.00%	$100,000	DES	Scope currently in development and will include cost estimate/schedule to accompany SOW. Possibly use preferred supplier list for external trade assistance		
370-4000-0	8000-2953-0000	Charleville Racecourse Upgrades LRCIP 4	LRCIP 4	$ 243,623	$6,472	7.42%	$87,266	DES	Main switch board replacement remaining. Planned to be completed in December but had to moved to early February 2026 and includes back up power generator		
	8000-2962-0000	New Lawn Cemetery Beams	General	$ -	$28,208	96.27%	$29,300	DES	Complete.		
	8000-2401-0000	Solar Projects	50% funded by Community Energy Upgrade Fund(Dept of Industry Science and Resources)	$ -	$0	0.00%	$202,900	DEDT	Awaiting instruction		
	8000-2400-0000	Area Promotion Signage Renewals	General	$ -	$0	0.00%	$20,000	DEDT			
	8000-2966-0000	Qantas Heritage Trail Monument	General	$ -	$8,320	83.20%	$10,000	CEO	Qantas Heritage Trail Monument installed - project completed.		
	Sub total			**$1,089,938**	**$866,390**		**$2,430,055**				
Plant Clearing Account											
445-4000-0	8000-1200-0000	Plant Purchase	General	$ 2,078,905	$2,282,369	78.13%	$2,921,095	DES	Ongoing.		
	Sub total			**$ 2,078,905**	**$2,282,369**		**$2,921,095**				
Road Infrastructure											
525-4000-0	8000-3024-0000	Town Street Rehabilitation Program	W4Qld 24-27. Additonal 50K from the compatibility project not approved	$ -	$0	0.00%	$100,000	DES	Planning to undertake reseal prep works in Augathella towards end of financial year, to support the town reseal planned for ~November 2026.		
	8000-2305-0000	Kerb and Channel renewals	General	$ -	$34,122	22.75%	$150,000	DES	Ongoing. Planning to undertake Morven kerbing works when builders deployed for Works Depot improvement in Q4 this financial year.		
	8001-3040-0000	Footpath renewals	General	$ -	$28,991	14.50%	$200,000	DES	Next section of footpath to be renewed is Watson St in front of St Mary's, Charleville. Weather pending, January 2025 delivery.		
	8000-3025-0000	Town Street Rehabilitation Program	W4Qld 24-27. Additonal 50K from the compatibility project not approved	$ -	$0	0.00%	$300,000	DES	Planning to undertake reseal prep works in Augathella towards end of financial year, to support the town reseal planned for ~November 2026.		
	8005-1002-0000	R2R/TIDS project - Alfred Street Charleville Refurbishment	R2R/TIDS	$ -	$52,987	3.53%	$1,500,000	DES	Preliminary design provided and project kick-off meeting completed in August. Expected kick-off early 2026		
	8000-3041-0000	R2R/TIDS project - Rural Road Reseal - Biddenhan & Mount Tabor	R2R/TIDS	$ -	$0	0.00%	$640,126	DES	Reseal sections expected by the complete in September		
	8000-3996-0000	R2R - Resheeting & Reseals - Rural	R2R	$ -	$11,885	2.71%	$437,843	DES	Project complete. Urban reseals delivered using combined R2R funding (no resheeting in accordance with recent road hierarchy review, with policy update to follow).		
	8000-3995-0000	R2R - Resheeting & Reseals - Urban	R2R	$ -	$761,387	173.90%	$437,842	DES	Project complete. Urban reseals delivered using combined R2R funding (no resheeting in accordance with recent road hierarchy review, with policy update to follow).		

MURWEH SHIRE COUNCIL

CAPITAL WORKS PROJECTS
2024-25

DECEMBER 2024

Asset Class/GL Number	Job Number	Project Description	Funding source	30/06/2025 Balance carry over projects	Actual year to date 2025-26	% of 2025-26 budget	Budget Project Costs 2025-26	Responsible Officer	Officers update, ie % of completion, what's been done, commitments, etc	Project Status (traffic lights)	Progress (%)
	Sub total			**$0**	**$889,372**		**$3,765,811**				
Water Infrastructure											
555-4000-0	8000-5270-0000	Water and Sewerage CA & Programming	W4QLD 24-27	$ -	$0	0.00%	$100,000	DES	Project still to be scoped and allocated		
	8000-5254-0000	Charleville water renewals	General	$ -	$412,938	206.47%	$200,000	DES	Minor works completing entire Brunel St mains replacement. Is this project complete as it has exceeded budget. Cost allocation issue, Brunel St should have been booked to Morven Water Renewals. Total water renewals may exceed $500k across all three townships for the financial year but will be offset against the planned underspend for sewerage renewals.		
	8000-5260-0000	Morven water renewals	General	$ -	$55,921	37.28%	$150,000	DES	Additional main replacements being planned for Roma St in early 2026		
	8000-5252-0000	Augathella water renewals	General	$ -	$19,756	13.17%	$150,000	DES	Not on 6 month plan, but expect some critical renewals in the next 12 months ahead of town street reseals.		
	8000-6272-0000	Water & Sewer Infrastructure Program - W4Q	W4QLD 24-27		$28,402	7.10%	$400,000	DES			
	Sub total			**$ -**	**$ 517,017**		**$ 1,000,000**				
Sewerage Infrastructure											
585-4000-0	8000-5370-0000	Augathella CED Scheme	LGSSP 22-24	$ 596,551	$181,304	17.24%	$1,051,348	DES	Design complete, contract out to market, tender closes 19 January 2025.		
	8000-5372-0000	Augathella CED Scheme Design	BOR	$ 334,282	$647	0.19%	$334,282	DES	Complete - all reporting submitted.		
	8000-5375-0000	Charleville Sewerage Treatment Plant Upgrade	LGSSP 22-24	$ 1,151,019	$233,810	4.96%	$4,709,847	DES	Engineering Design to 70%., with inlet works are 100% and contract scope out to market with the Augathella CED Scheme.		
	8000-5350-0000	Augathella sewerage renewals	General	$ -	$0	0.00%	$100,000	DES	Not planned for this financial year - funds directed into water. The outcome of the SWQWSA infrastructure strategy being funded will dictate the extent of sewerage renewals in the shorted term,		
	8000-5360-0000	Charleville Sewer Network Renewal Program	General	$ -	$0	0.00%	$150,000	DES	Not planned for this financial year - funds directed into water. The outcome of the SWQWSA infrastructure strategy being funded will dictate the extent of sewerage renewals in the shorted term,		
	Sub total			**$ 2,081,853**	**$415,762**		**$6,345,478**				
Equipment Clearing Account											
597-4000-0	8000-1798-0000	Computer network replacements	General	$ -	$0	0.00%	$100,000	DCS	Proposals Received and currently being evaluated.		
	8000-1799-0000	Computer Replacement Program	General	$ -	$73,398	91.75%	$80,000	DCS	Bulk program completed. Ancilliary items to be completed in November. Remainder of budget will be used for unplanned items.		
	8000-1794-0000	Dental Equipment	General	$ -	$0	0.00%	$100,000	DCS	Quote for equipment received. Awaiting priority listing from surgery to progress further.		
	Sub total			**$ -**	**$73,398**	**0.00%**	**$280,000**				
	Total Capital			**$5,515,976**	**$5,409,583**		**$17,805,743**				
Loan repayments		Current Loans Payments	General	$ -	$105,149	47.46%	$221,539	DCS			
	Sub total				**$105,149**	**47.46%**	**$221,539**				
GRAND TOTAL				**$5,515,976**	**$5,514,732**		**$18,027,282**				

STATEMENT OF RATES AND CHARGES

31 January 2026

	ARREARS 30 JUNE 2025	LEVIES	INTEREST	RECEIPTS	DISCOUNT	WRITE OFFS	PENSIONER STATE	PENSIONER COUNCIL	BALANCE
Charleville	$290,738.24	$808,107.89	$15,605.56	$657,994.48	$66,799.85	$58.32	$21,407.27	$37,809.78	$330,381.99
Augathella	$34,029.24	$88,906.78	$1,280.04	$73,775.26	$6,737.08	$1.40	$4,343.60	$8,600.00	$30,758.72
Morven	$19,953.71	$47,584.93	$1,217.29	$38,685.79	$4,046.11	$4.58	$2,121.60	$4,200.00	$19,697.85
Total Urban	$344,721.19	$944,599.60	$18,102.89	$770,455.53	$77,583.04	$64.30	$27,872.47	$50,609.78	$380,838.56
Rural	$218,135.54	$1,658,907.75	$10,895.94	$1,490,828.90	$148,551.14	$403.12	$3,769.96	$6,539.91	$237,846.20
TOTAL GENERAL	$562,856.73	$2,603,507.35	$28,998.83	$2,261,284.43	$226,134.18	$467.42	$31,642.43	$57,149.69	$618,684.76
CLEANSING	$157,076.94	$432,439.39	$8,162.86	$383,150.52	$36,140.96	$40.45	$4,714.36	$0.00	$173,632.90
SEWERAGE	$166,394.40	$522,064.00	$8,731.14	$465,138.28	$45,118.05	$34.61	$0.00	$0.00	$186,898.60
WATER	$296,155.29	$673,741.50	$15,598.58	$621,810.28	$56,919.75	$177.27	$114.80	$0.00	$306,473.27
WATER CONSUMPTION	$39,203.87	$257,028.60	$0.00	$254,623.24	$0.00	$28.76	$0.00	$0.00	$41,580.47
C.E.D.	$29,361.91	$52,489.50	$945.78	$50,728.87	$4,026.90	$0.96	$0.00	$0.00	$28,040.46
LEGAL FEES	$11,207.11	$4,400.00	$0.00	$9,267.48	$0.00	$83.82	$0.00	$0.00	$6,255.81
LAND CHARGES	$752.23	$0.00	$0.00	$99.00	$0.00	$0.00	$0.00	$0.00	$653.23
TOTALS	$1,263,008.48	$4,545,670.34	$62,437.19	$4,046,102.10	$368,339.84	$833.29	$36,471.59	$57,149.69	$1,362,219.50

STATE EMERGENCY LEVY	$74,102.65
TOTAL CURRENT & ARREARS	**$1,436,322.15**

Current Year	1 Year	2 Years	3 Years	4 Years	5 Years +	Interest	
$468,691.59	$392,818.03	$203,563.72	$98,329.60	$52,631.95	$40,834.58	$179,452.68	$1,436,322.15

RATES PAID IN ADVANCE	$383,771.12
NET OUTSTANDING AS PER RATES GL	$1,052,551.03

General Ledger2023.6.13.1 Revenue and Expenditure Summary Page - 1
(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 60% of year elapsed. To Level 4. Excludes committed costs)
MURWEH SHIRE COUNCIL (Budget for full year) Financial Year Ending 2026 Printed(TOMASO): 03-02-2026 2:44:32 PM

		REVENUE			EXPENDITURE			SURPLUS/(DEFICIENCY)		
		31 Jan 2026		Budget	31 Jan 2026		Budget	31 Jan 2026		Budget
1000-0001	EXECUTIVE MANAGEMENT									
1100-0002	CORP GOVERNANCE SUB PROGRAM	0.00	0%	0	339,442.42	53%	635,879	(339,442.42)	53%	(635,879)
1300-0002	DISASTER MANAGEMENT SUB PROGRAM	17,684.75	13%	140,319	120,519.34	71%	169,143	(102,834.59)	357%	(28,824)
1500-0002	HUMAN RESOURCES SUB PROGRAM	4,090.90	---%	0	132,268.95	42%	313,040	(128,178.05)	41%	(313,040)
1000-0001	EXECUTIVE MANAGEMENT	21,775.65	16%	140,319	592,230.71	53%	1,118,062	(570,455.06)	58%	(977,743)
2000-0001	CORPORATE SERVICES									
2100-0002	REVENUE SUB PROGRAM	4,518,591.24	36%	12,697,023	0.00	0%	0	4,518,591.24	36%	12,697,023
2200-0002	STORES OPERATION SUB PROGRAM	0.00	0%	0	134,356.43	139%	96,955	(134,356.43)	139%	(96,955)
2300-0002	ADMINISTRATION SUB PROGRAM	66,000.00	33%	200,000	2,157,588.60	64%	3,382,281	(2,091,588.60)	66%	(3,182,281)
2400-0002	FINANCE SUB PROGRAM	467,283.83	78%	602,890	57,754.73	66%	87,038	409,529.10	79%	515,852
2500-0002	ONCOSTS SUB PROGRAM	0.00	0%	0	273,713.59	-201%	(135,985)	(273,713.59)	-201%	135,985
2600-0002	LIBRARY SUB PROGRAM	60,566.69	155%	38,980	173,383.46	58%	300,433	(112,816.77)	43%	(261,453)
2700-0002	AERODROMES SUB PROGRAM	290,997.54	69%	422,575	769,426.04	68%	1,131,193	(478,428.50)	68%	(708,618)
2800-0002	AREA PROMOTION/DEVT SUB PRO									
2800-0003	ECONOMIC DEVELOPMENT	1,660,190.16	17%	9,492,591	207,611.38	37%	559,564	1,452,578.78	16%	8,933,027
2805-0003	COUNCIL HOUSING	21,559.04	94%	22,867	68,289.26	53%	128,376	(46,730.22)	44%	(105,509)
2810-0003	COMMERCIAL PROPERTIES	48,663.17	33%	146,284	15,087.31	66%	22,968	33,575.86	27%	123,316
2815-0003	CULTURAL DEVELOPMENT	30,000.00	100%	30,000	87,826.98	40%	221,280	(57,826.98)	30%	(191,280)
2820-0003	TOURISM & PROMOTION									
2855-0004	TOURISM AND PROMOTION	1,033,059.75	68%	1,519,799	1,894,420.78	64%	2,940,921	(861,361.03)	61%	(1,421,122)
2820-0003	TOURISM & PROMOTION	1,033,059.75	68%	1,519,799	1,894,420.78	64%	2,940,921	(861,361.03)	61%	(1,421,122)
2800-0002	AREA PROMOTION/DEVT SUB PRO	2,793,472.12	25%	11,211,541	2,273,235.71	59%	3,873,109	520,236.41	7%	7,338,432
2000-0001	CORPORATE SERVICES	8,196,911.42	33%	25,173,009	5,839,458.56	67%	8,735,024	2,357,452.86	14%	16,437,985
3200-0001	HEALTH/ENVIRONMENTAL SERVICES									
3200-0002	SPORT, REC & COMMUNITY FACILITIES									
3200-0003	SPORTS & RECREATION FACILITIES									
3200-0004	PARKS GARDENS & RESERVES	0.00	0%	0	1,295,439.63	63%	2,042,793	(1,295,439.63)	63%	(2,042,793)
3220-0004	RACECOURSE	12,601.09	17%	75,088	122,983.28	42%	292,397	(110,382.19)	51%	(217,309)
3240-0004	SWIMMING POOLS	0.00	0%	0	241,552.59	64%	375,546	(241,552.59)	64%	(375,546)
3200-0003	SPORTS & RECREATION FACILITIES	12,601.09	17%	75,088	1,659,975.50	61%	2,710,736	(1,647,374.41)	63%	(2,635,648)

General Ledger2023.6.13.1 Revenue and Expenditure Summary Page - 2
(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 60% of year elapsed. To Level 4. Excludes committed costs)
MURWEH SHIRE COUNCIL (Budget for full year) Financial Year Ending 2026 Printed(TOMASO): 03-02-2026 2:44:32 PM

		REVENUE			EXPENDITURE			SURPLUS/(DEFICIENCY)		
		31 Jan 2026		Budget	31 Jan 2026		Budget	31 Jan 2026		Budget
3260-0003	COMMUNITY FACILITIES									
3260-0004	TELEVISION, CCTV and WIFI	0.00	0%	0	84,007.21	52%	161,135	(84,007.21)	52%	(161,135)
3270-0004	HALLS & CENTRES	2,714.90	6%	44,477	299,889.48	64%	465,168	(297,174.58)	71%	(420,691)
3280-0004	SHOWGROUNDS	15,467.33	50%	30,636	122,661.81	45%	272,218	(107,194.48)	44%	(241,582)
3290-0004	CEMETERIES & MEMORIALS	40,638.06	77%	52,937	147,273.03	79%	187,093	(106,634.97)	79%	(134,156)
3320-0004	PUBLIC CONVENIENCES	0.00	0%	0	232,234.11	90%	259,308	(232,234.11)	90%	(259,308)
3330-0004	AGED CARE	55,809.39	58%	96,340	138,670.41	126%	109,653	(82,861.02)	622%	(13,313)
3260-0003	COMMUNITY FACILITIES	114,629.68	51%	224,390	1,024,736.05	70%	1,454,575	(910,106.37)	74%	(1,230,185)
3200-0002	SPORT, REC & COMMUNITY FACILITIES	127,230.77	42%	299,478	2,684,711.55	64%	4,165,311	(2,557,480.78)	66%	(3,865,833)
3400-0002	ENVIRONMENTAL SUB PROGRAM									
3410-0003	COMMUNITY HEALTH	16,544.00	94%	17,620	65,440.49	33%	199,073	(48,896.49)	27%	(181,453)
3435-0003	ANIMAL CONTROL	48,820.36	74%	65,792	137,761.25	37%	376,802	(88,940.89)	29%	(311,010)
3460-0003	RESERVES	0.00	0%	0	157,469.73	58%	270,965	(157,469.73)	58%	(270,965)
3475-0003	STOCK ROUTES	211,730.94	101%	209,000	278,824.48	42%	663,905	(67,093.54)	15%	(454,905)
3400-0002	ENVIRONMENTAL SUB PROGRAM	277,095.30	95%	292,412	639,495.95	42%	1,510,745	(362,400.65)	30%	(1,218,333)
3500-0002	REFUSE MANAGEMENT SUB PROGRAM									
3500-0004	CHARLEVILLE REFUSE MANAGEMENT	365,079.37	44%	824,386	467,797.90	50%	929,519	(102,718.53)	98%	(105,133)
3540-0004	MORVEN REFUSE MANAGEMENT	13,648.64	---%	0	23,654.60	60%	39,686	(10,005.96)	25%	(39,686)
3570-0004	AUGATHELLA REFUSE MANAGEMENT	31,666.42	---%	0	23,076.98	60%	38,665	8,589.44	-22%	(38,665)
3500-0002	REFUSE MANAGEMENT SUB PROGRAM	410,394.43	50%	824,386	514,529.48	51%	1,007,870	(104,135.05)	57%	(183,484)
3200-0001	HEALTH/ENVIRONMENTAL SERVICES	814,720.50	58%	1,416,276	3,838,736.98	57%	6,683,926	(3,024,016.48)	57%	(5,267,650)
4000-0001	ENGINEERING SERVICES									
4100-0002	ENGINEERING OFFICE SUB PROGRAM	0.00	0%	0	2,693,871.60	61%	4,419,282	(2,693,871.60)	61%	(4,419,282)
4200-0002	BUILDING & PLANNING SUB PROGRAM	122,302.63	117%	104,603	193,350.03	78%	249,039	(71,047.40)	49%	(144,436)
4300-0002	PLANT OPERATIONS SUB PROGRAM	149,213.68	112%	133,066	(1,627,238.27)	460%	(353,914)	1,776,451.95	365%	486,980
4400-0002	PRIVATE WORKS ACTIVITIES	2,174,787.09	29%	7,590,094	2,405,131.14	60%	4,006,154	(230,344.05)	-6%	3,583,940
4500-0002	OTHER ROAD ACTIVITIES SUB PROGRAM	14,950,192.81	136%	10,961,155	11,567,774.25	112%	10,312,842	3,382,418.56	522%	648,313
4000-0001	ENGINEERING SERVICES	17,396,496.21	93%	18,788,918	15,232,888.75	82%	18,633,403	2,163,607.46	>999%	155,515
5100-0001	WATER & SEWERAGE SERVICES									
5100-0002	WATER SUPPLY ACTIVITIES SUB PROGRAM									
5100-0003	CHARLEVILLE WATER	484,008.31	26%	1,837,612	499,675.31	48%	1,044,179	(15,667.00)	-2%	793,433

General Ledger2023.6.13.1 Revenue and Expenditure Summary Page - 3
(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 60% of year elapsed. To Level 4. Excludes committed costs)
MURWEH SHIRE COUNCIL (Budget for full year) Financial Year Ending 2026 Printed(TOMASO): 03-02-2026 2:44:32 PM

		REVENUE			EXPENDITURE			SURPLUS/(DEFICIENCY)		
		31 Jan 2026		Budget	31 Jan 2026		Budget	31 Jan 2026		Budget
5200-0003	MORVEN WATER	49,086.43	>999%	1,017	106,338.62	51%	207,941	(57,252.19)	28%	(206,924)
5300-0003	AUGATHELLA WATER	102,453.16	>999%	2,099	82,011.45	42%	195,919	20,441.71	-11%	(193,820)
5390-0003	WATER DEPRECIATION	0.00	0%	0	384,471.27	59%	648,324	(384,471.27)	59%	(648,324)
5100-0002	WATER SUPPLY ACTIVITIES SUB PROGRAM	635,547.90	35%	1,840,728	1,072,496.65	51%	2,096,363	(436,948.75)	171%	(255,635)
5400-0002	SEWERAGE ACTIVITIES SUB PROGRAM									
5400-0003	CHARLEVILLE SEWERAGE	485,642.48	51%	943,609	225,712.17	39%	582,685	259,930.31	72%	360,924
5450-0003	AUGATHELLA SEWERAGE	49,407.42	51%	96,711	22,677.94	26%	88,519	26,729.48	326%	8,192
5490-0003	SEWERAGE DEPRECIATION	0.00	0%	0	310,597.47	58%	531,446	(310,597.47)	58%	(531,446)
5400-0002	SEWERAGE ACTIVITIES SUB PROGRAM	535,049.90	51%	1,040,320	558,987.58	46%	1,202,650	(23,937.68)	15%	(162,330)
5100-0001	WATER & SEWERAGE SERVICES	1,170,597.80	41%	2,881,048	1,631,484.23	49%	3,299,013	(460,886.43)	110%	(417,965)
	TOTAL REVENUE AND EXPENDITURE	27,600,501.58	57%	48,399,570	27,134,799.23	71%	38,469,428	465,702.35	5%	9,930,142

General Ledger2023.6.13.1 Balance Sheet Page - 1
(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 60% of year elapsed. To Details. Excludes committed costs)
MURWEH SHIRE COUNCIL (Budget for full year) Financial Year Ending 2026 Printed(TOMASO): 03-02-2026 2:41:43 PM

		OPENING BALANCE	YEAR TO DATE 31 Jan 2026		YEAR TO DATE BUDGET	CURRENT BALANCE 31 Jan 2026		CURRENT BALANCE BUDGET
	CURRENT ASSETS							
0100-0001	CURRENT ASSETS							
0105-3000	Cash at Bank - General Account	673,576.12	(384,584.18)	---%	0	288,991.94	43%	673,576
0110-3000	Cash on Hand	1,570.00	0.00	0%	0	1,570.00	100%	1,570
0115-3000	QTC - Cash Investments	21,512,886.15	(3,977,828.01)	59%	(6,702,024)	17,535,058.14	118%	14,843,520
0116-3000	NAB - Term Deposits	0.00	0.00	0%	0	0.00	0%	0
0117-3000	Cash: Cosmos Centre Float	500.00	0.00	0%	0	500.00	100%	500
0118-3000	Cash: Visitor Info Centre	300.00	0.00	0%	0	300.00	100%	300
0120-3000	Accounts Receivable - Rates	997,134.52	55,166.51	---%	0	1,052,301.03	106%	997,135
0121-3000	Acct Rec - Rates EOY Receipts	341,384.99	0.00	0%	0	341,384.99	---%	0
0127-3000	Provision for Doubtful Rates	(194,186.04)	0.00	0%	0	(194,186.04)	118%	(165,033)
0130-3000	Stores and Materials	466,176.33	(47,991.60)	---%	0	418,184.73	90%	466,176
0132-3000	Inventory - Cosmos Centre	64,973.26	0.00	0%	0	64,973.26	59%	109,910
0140-3000	Prepaid Expenses	244,212.34	(132,182.98)	---%	0	112,029.36	46%	244,212
0147-3000	Accrued Revenue - General	319,685.76	(319,685.76)	---%	0	0.00	0%	0
0148-3000	Contract Assets	3,676,344.81	747,998.00	---%	0	4,424,342.81	175%	2,524,219
0150-3000	Workers Compensation Receivable	25,617.49	15,080.52	---%	0	40,698.01	159%	25,617
0155-3000	Accounts Receivable - Debtors	801,154.12	(460,459.69)	---%	0	340,694.43	43%	801,154
0156-3000	Accts Rec - Debtors EOY Receipts	(529,713.50)	529,713.50	---%	0	0.00	0%	0
0160-3000	Provision for Doubtful Debts	(2,089.80)	0.00	0%	0	(2,089.80)	13%	(16,023)
0165-3000	GST Receivable/Suspense	130,011.00	(99,147.56)	---%	0	30,863.44	24%	126,772
0170-3000	Industrial Land for Resale	1,156,028.41	0.00	0%	0	1,156,028.41	100%	1,156,028
0171-3000	Provision for Obsolescence	(603,028.40)	0.00	0%	0	(603,028.40)	100%	(603,028)
0100-0001	CURRENT ASSETS TOTAL	29,082,537.56	(4,073,921.25)	61%	(6,702,024)	25,008,616.31	118%	21,186,605
	TOTAL CURRENT ASSETS	29,082,537.56	(4,073,921.25)	61%	(6,702,024)	25,008,616.31	118%	21,186,605

General Ledger2023.6.13.1 Balance Sheet Page - 2
(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 60% of year elapsed. To Details. Excludes committed costs)
MURWEH SHIRE COUNCIL (Budget for full year) Financial Year Ending 2026 Printed(TOMASO): 03-02-2026 2:41:43 PM

		OPENING BALANCE	YEAR TO DATE 31 Jan 2026		BUDGET	CURRENT BALANCE 31 Jan 2026		BUDGET
	NON-CURRENT ASSETS							
0200-0001	NON-CURRENT ASSETS							
0200-4000	Land at Cost	0.00	0.00	0%	0	0.00	0%	0
0205-4000	Land for Resale	0.00	0.00	0%	0	0.00	0%	0
0210-4000	Land at Valuation	3,517,500.00	0.00	0%	0	3,517,500.00	111%	3,166,675
0211-4000	Land Improvements at Valuation	0.00	0.00	0%	0	0.00	0%	0
0215-4000	Land Clearing Account	32,826.62	(42,640.03)	---%	0	(9,813.41)	-30%	33,150
0217-4000	WIP - Land Improvements	259,760.64	315,329.79	94%	336,078	575,090.43	97%	595,839
0221-4000	Aerodrome Landing Strip at Cost	307,501.22	0.00	0%	0	307,501.22	100%	307,501
0231-4000	Aerodrome Landing Strip at Valuation	16,434,911.07	1,133,821.85	---%	0	17,568,732.92	115%	15,231,158
0241-4000	Accum Depn - Aerodrome Landing Strip	(4,632,991.95)	280,241.78	-61%	(457,242)	(4,352,750.17)	91%	(4,807,155)
0242-4000	WIP - Aerodrome Upgrade	126,384.20	49,945.00	7%	727,225	176,329.20	22%	815,004
0300-4000	Buildings at Cost	16,833,111.25	0.00	0%	0	16,833,111.25	400%	4,205,879
0310-4000	Buildings at Valuation	77,713,363.69	0.00	0%	0	77,713,363.69	107%	72,476,484
0320-4000	Accum Depn - Buildings	(42,189,259.21)	(1,604,777.06)	168%	(953,523)	(43,794,036.27)	148%	(29,660,939)
0330-4000	Other Structures at Cost	5,322,094.06	0.00	0%	0	5,322,094.06	163%	3,268,739
0340-4000	Other Structures at Valuation	6,156,383.55	0.00	0%	0	6,156,383.55	80%	7,659,914
0350-4000	Accum Depn - Other Structures	(3,940,736.40)	(145,953.65)	19%	(756,269)	(4,086,690.05)	114%	(3,571,068)
0360-4000	WIP - Buildings	361,481.93	825,149.40	40%	2,080,590	1,186,631.33	13%	9,328,328
0370-4000	WIP - Other Structures	1,064,003.37	298,391.34	85%	349,466	1,362,394.71	51%	2,661,480
0380-4000	Parks at Cost	994,160.58	0.00	0%	0	994,160.58	100%	994,161
0381-4000	Accum Depn - Parks	(6,611,647.39)	(300,590.23)	---%	0	(6,912,237.62)	93%	(7,418,251)
0382-4000	WIP - Parks	0.00	0.00	0%	0	0.00	0%	0
0383-4000	Parks at Valuation	17,978,629.42	0.00	0%	0	17,978,629.42	105%	17,106,581
0400-4000	Equipment and Furniture Fittings	3,554,578.63	0.00	0%	0	3,554,578.63	105%	3,369,774
0410-4000	Accum Depn - Equipment and FF	(1,937,010.32)	8,488.31	-12%	(69,833)	(1,928,522.01)	96%	(2,006,843)
0411-4000	Plant	19,280,419.87	1,009,316.78	-83%	(1,221,094)	20,289,736.65	112%	18,059,326
0415-4000	Accum Depreciation - Plant	(8,613,752.94)	89,106.78	---%	0	(8,524,646.16)	99%	(8,613,753)
0420-4000	Furniture and Fittings	2,112,888.28	0.00	0%	0	2,112,888.28	100%	2,112,888
0430-4000	Accum Depn - Furniture and Fittings	(2,478,710.10)	0.00	0%	0	(2,478,710.10)	100%	(2,478,710)
0445-4000	Plant Clearing Account	113,537.67	86,968.00	3%	2,921,095	200,505.67	7%	2,965,722
0500-4000	Road Infrastructure at Cost	13,694,675.95	0.00	0%	0	13,694,675.95	100%	13,691,483
0510-4000	Road Infrastructure at Valuation	369,344,237.43	581,675.00	---%	0	369,925,912.43	108%	343,531,069
0520-4000	Accum Depn - Road Infrastructure	(82,549,676.27)	(3,862,934.48)	106%	(3,628,810)	(86,412,610.75)	107%	(80,509,906)
0525-4000	WIP - Road Infrastructure	3,546,092.57	889,371.80	24%	3,765,811	4,435,464.37	61%	7,296,798
0530-4000	Water Infrastructure at Cost	2,446,642.08	0.00	0%	0	2,446,642.08	100%	2,446,642
0540-4000	Water Infrastructure at Valuation	37,677,292.49	0.00	0%	0	37,677,292.49	100%	37,677,292
0550-4000	Accum Depn - Water Infrastructure	(18,241,497.48)	(375,580.94)	58%	(648,324)	(18,617,078.42)	99%	(18,889,821)
0555-4000	WIP - Water Infrastructure	356,809.08	516,996.80	52%	1,000,000	873,805.88	66%	1,330,674
0560-4000	Sewerage Infrastructure at Cost	589,318.30	0.00	0%	0	589,318.30	100%	589,318
0570-4000	Sewerage Infrastructure at Valuation	36,753,847.50	0.00	0%	0	36,753,847.50	100%	36,753,848
0580-4000	Accum Depn - Sewerage Infrastructure	(20,586,514.44)	(306,269.02)	58%	(531,446)	(20,892,783.46)	99%	(21,117,960)
0585-4000	WIP - Sewerage Infrastructure	2,318,962.47	415,762.06	7%	6,345,477	2,734,724.53	32%	8,641,060

General Ledger2023.6.13.1 Balance Sheet Page - 3
(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 60% of year elapsed. To Details. Excludes committed costs)
MURWEH SHIRE COUNCIL (Budget for full year) Financial Year Ending 2026 Printed(TOMASO): 03-02-2026 2:41:43 PM

		OPENING	YEAR TO DATE			CURRENT BALANCE		
		BALANCE	31 Jan 2026		BUDGET	31 Jan 2026		BUDGET
0586-4000	WIP - Aurora Estate Stage 2	0.00	0.00	0%	0	0.00	0%	0
0587-4000	WIP - Aurora Estate Stage 3	0.00	0.00	0%	0	0.00	0%	0
0588-4000	WIP State Gov - Bradleys Gully Div	0.00	0.00	0%	0	0.00	0%	0
0589-4000	WIP - Industrial Estate	0.00	0.00	0%	0	0.00	0%	0
0595-4000	Residential Land Resale (NCA)	0.00	0.00	0%	0	0.00	0%	0
0596-4000	Right of Use Assets	0.00	0.00	0%	0	0.00	0%	221,276
0596-4001	Accumulated Amortisation	0.00	0.00	0%	0	0.00	0%	(221,276)
0597-4000	Equipment Clearing Account	0.02	73,398.24	26%	280,000	73,398.26	16%	464,805
0599-4000	Landfill Asset	0.00	0.00	0%	0	0.00	0%	0
0200-0001	NON-CURRENT ASSETS TOTAL	447,109,617.44	(64,782.48)	-1%	9,539,201	447,044,834.96	102%	437,707,186
	TOTAL NON-CURRENT ASSETS	447,109,617.44	(64,782.48)	-1%	9,539,201	447,044,834.96	102%	437,707,186
	TOTAL ASSETS	476,192,155.00	(4,138,703.73)	-146%	2,837,177	472,053,451.27	103%	458,893,791
	CURRENT LIABILITIES							
0600-0001	CURRENT LIABILITIES							
0600-5000	Accounts Payable	94,853.15	378,629.52	---%	0	473,482.67	499%	94,853
0605-5000	Accrued Expenses - All	2,480,389.75	(2,480,389.75)	---%	0	0.00	0%	0
0610-5000	Fire Services Levy Payable	37,846.67	183,312.60	---%	0	221,159.27	109%	203,071
0612-5000	Contract Liabilities	14,226,954.63	(2,334,281.00)	---%	0	11,892,673.63	354%	3,360,065
0613-5000	Prepaid Rates	341,384.99	0.00	0%	0	341,384.99	---%	0
0614-5000	Unearned Revenue	0.00	0.00	0%	0	0.00	0%	0
0615-5000	PAYG Payable	0.00	0.00	0%	0	0.00	0%	0
0616-5000	Progress Association	145,200.99	(11,780.23)	---%	0	133,420.76	97%	137,776
0617-5000	Bookeasy - Outside Operators	5,003.00	7,997.31	---%	0	13,000.31	136%	9,533
0618-5000	QWRAP Banker	81,599.36	(62,928.96)	---%	0	18,670.40	23%	81,599
0625-5000	Payroll Suspense	0.00	0.00	0%	0	0.00	0%	0
0630-5000	Wages Advance	0.00	0.00	0%	0	0.00	0%	0
0632-5000	RDO & Toil Accumulated	12,804.31	(1,952.85)	---%	0	10,851.46	45%	24,003
0635-5000	Stock Routes Fees Payable	0.00	0.00	0%	0	0.00	0%	1,355
0636-5000	Finance Lease - Current	0.00	0.00	0%	0	0.00	0%	0
0640-5000	Office Extension Current Loan	0.00	0.00	0%	0	0.00	0%	0
0645-5000	Cosmos Centre Current Loan	0.00	0.00	0%	0	0.00	0%	0
0650-5000	Medical Centre Current Loan	0.00	0.00	0%	0	0.00	0%	0
0660-5000	Morven Rail Current Loan	63,457.23	(31,298.25)	-50%	62,268	32,158.98	51%	62,886
0665-5000	Plant Replacement Current Loan	0.00	0.00	0%	0	0.00	0%	0
0666-5000	Plant Replacement No 2 Current Loan	0.00	0.00	0%	0	0.00	0%	0
0670-5000	Residential Current Loan	53,356.14	(25,502.23)	-51%	49,773	27,853.91	54%	51,612

General Ledger2023.6.13.1 Balance Sheet Page - 4
(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 60% of year elapsed. To Details. Excludes committed costs)
MURWEH SHIRE COUNCIL (Budget for full year) Financial Year Ending 2026 Printed(TOMASO): 03-02-2026 2:41:43 PM

		OPENING BALANCE	YEAR TO DATE 31 Jan 2026		BUDGET	CURRENT BALANCE 31 Jan 2026		BUDGET
0671-5000	Flood Mitigation Current Loan	49,772.57	(24,264.52)	-51%	47,841	25,508.05	52%	48,831
0672-5000	Airport Upgrade Current Loan	49,473.52	(24,084.11)	-51%	47,640	25,389.41	52%	48,590
0675-5000	Annual Leave payable	1,088,059.71	(126,036.99)	---%	0	962,022.72	90%	1,074,801
0680-5000	Long Service Leave Payable	1,176,876.86	(52,787.25)	---%	0	1,124,089.61	104%	1,086,027
0685-5000	Sick Leave Payable	0.00	(1,448.62)	---%	0	(1,448.62)	-15%	9,438
0690-5000	Land Rebate Holding Account	(7,000.00)	0.00	0%	0	(7,000.00)	100%	(7,000)
0697-5000	Salary Sacrifice Deduct - Before Tax	400,299.33	30,085.06	---%	0	430,384.39	108%	400,299
0698-5000	Salary Sacrifice Deduct - After Tax	(404,433.52)	(26,275.05)	---%	0	(430,708.57)	106%	(404,434)
0699-5000	Suspense Account: General Account	(6,083.53)	(53,901.29)	---%	0	(59,984.82)	-11%	523,630
0600-0001	CURRENT LIABILITIES TOTAL	19,889,815.16	(4,656,906.61)	<999%	207,522	15,232,908.55	224%	6,806,935
	TOTAL CURRENT LIABILITIES	19,889,815.16	(4,656,906.61)	<999%	207,522	15,232,908.55	224%	6,806,935
	NON-CURRENT LIABILITIES							
0700-0001	NON-CURRENT LIABILITIES							
0700-6000	Non-Current Long Service Leave	190,094.93	0.00	0%	0	190,094.93	89%	213,770
0701-6000	Finance Lease - Non current	0.00	0.00	0%	0	0.00	0%	0
0740-6000	Office Extension Non-Current Loan	0.00	0.00	0%	0	0.00	0%	0
0745-6000	Cosmos Centre Non-Current Loan	0.00	0.00	0%	0	0.00	0%	0
0750-6000	Medical Centre Non-Current Loan	0.00	0.00	0%	0	0.00	0%	0
0760-6000	Morven Rail Non-Current Loan	696,833.11	0.00	0%	(62,268)	696,833.11	100%	697,451
0765-6000	Plant Replacement Non-Current Loan	0.00	0.00	0%	0	0.00	0%	0
0766-6000	Plant Replacement No 2 Non-Current	0.00	0.00	0%	0	0.00	0%	0
0770-6000	Residential Develop Non-Current Loan	852,174.98	0.00	0%	(49,773)	852,174.98	100%	854,014
0771-6000	Flood Mitigation Non-Current Loan	880,278.19	0.00	0%	(47,841)	880,278.19	100%	881,268
0772-6000	Airport Upgrade Non-Current Loan	573,581.44	0.00	0%	(47,640)	573,581.44	100%	574,531
0780-6000	Landfill Restoration Provision	2,043,032.54	0.00	0%	0	2,043,032.54	90%	2,271,434
0700-0001	NON-CURRENT LIABILITIES TOTAL	5,235,995.19	0.00	0%	(207,522)	5,235,995.19	95%	5,492,468
	TOTAL NON-CURRENT LIABILITIES	5,235,995.19	0.00	0%	(207,522)	5,235,995.19	95%	5,492,468
	TOTAL LIABILITIES	25,125,810.35	(4,656,906.61)	---%	0	20,468,903.74	166%	12,299,403
	NETT ASSETS/(LIABILITIES)	451,066,344.65	518,202.88	18%	2,837,177	451,584,547.53	101%	446,594,388

General Ledger2023.6.13.1 Balance Sheet Page - 5
(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 60% of year elapsed. To Details. Excludes committed costs)
MURWEH SHIRE COUNCIL (Budget for full year) Financial Year Ending 2026 Printed(TOMASO): 03-02-2026 2:41:43 PM

		OPENING BALANCE	YEAR TO DATE 31 Jan 2026		BUDGET	CURRENT BALANCE 31 Jan 2026		BUDGET
	COMMUNITY EQUITY							
0800-0001	EQUITY							
0800-0002	SHIRE CAPITAL							
0805-7000	Retained Surplus	47,026,755.59	0.00	0%	0	47,026,755.59	100%	47,026,756
0807-7000	Retained Surplus-Cosmos	(1,275,671.18)	0.00	0%	0	(1,275,671.18)	100%	(1,275,671)
0810-7000	Asset Revaluation Reserve - Roads	219,686,254.78	12,211.47	---%	0	219,698,466.25	110%	199,538,474
0811-7000	Asset Revaluation Reserve - W & S	35,576,612.26	3,217.16	---%	0	35,579,829.42	100%	35,576,612
0812-7000	Asset Reval Res - Bldgs & Structures	38,652,881.27	36,534.55	---%	0	38,689,415.82	94%	41,171,211
0813-7000	Asset Revaluation Reserve-Land	1,113,147.34	0.00	0%	0	1,113,147.34	146%	762,322
0815-7000	Asset Revaluation Reserve Aerodrome	13,553,782.85	537.35	---%	0	13,554,320.20	107%	12,633,109
0816-7000	Asset Revaluation Reserve - Plant	0.00	0.00	0%	0	0.00	0%	0
0820-7000	Current Surplus / Deficit	0.00	465,702.35	5%	9,930,142	465,702.35	5%	9,930,142
0825-7000	Year End Surplus/Deficit	96,732,581.74	(0.00)	---%	0	96,732,581.74	89%	108,324,396
0800-0002	SHIRE CAPITAL TOTAL	451,066,344.65	518,202.88	5%	9,930,142	451,584,547.53	100%	453,687,351
0830-0002	RESERVES							
0800-0001	EQUITY TOTAL	451,066,344.65	518,202.88	5%	9,930,142	451,584,547.53	100%	453,687,351
	TOTAL COMMUNITY EQUITY	451,066,344.65	518,202.88	5%	9,930,142	451,584,547.53	100%	453,687,351

Murweh Shire Council
Statement of Comprehensive Income

	Jan 26 Actual $000	Jun-26 Budget $000
Revenue		
Operating revenue		
Net rates, levies and charges	3,824	7,972
Fees and charges	1,704	2,721
Interest received	530	681
Sales revenue	2,213	3,611
Other income	279	101
Grants, subsidies, contributions and donations	16,690	21,139
Total operating revenue	25,239	36,224
Capital revenue		
Grants, subsidies, contributions and donations	2,276	12,066
Total revenue	27,515	48,290
Capital income		
Total Capital Income	85	109
Total income	27,601	48,399
Expenses		
Operating expenses		
Employee benefits	5,971	10,890
Materials and services	15,564	19,177
Finance costs	97	136
Depreciation and amortisation	5,502	8,267
Total operating expenses	27,135	38,469
Net result	466	9,930

Murweh Shire Council
Statement of Financial Position

	Jan 26 Actual	Jun-26 Budget
Assets	**$000**	**$000**
Current assets		
Externally restricted component	11,969	14,227
Unrestricted component	5,857	3,085
Cash and cash equivalents	17,826	17,312
Trade and other receivables	1,722	1,374
Inventories	1,036	1,010
Contract Assets	4,424	2,524
Other current assets	-	264
Total current assets	25,009	22,484
Non-current assets		
Property, plant & equipment	447,045	446,536
Total non-current assets	447,045	446,536
Total assets	472,053	469,020
Liabilities		
Current liabilities		
Trade and other payables	2,105	2,260
Contract Liabililites	11,893	3,360
Borrowings	111	228
Provisions	1,124	1,156
Total current liabilities	15,233	7,004
Non-current liabilities		
Borrowings	3,002	2,760
Provisions	2,233	2,395
Total non-current liabilities	5,235	5,155
Total liabilities	20,468	12,158
Net community assets	451,585	456,862
Community equity		
Asset revaluation surplus	308,635	297,000
Retained surplus	142,949	159,862
Total community equity	451,585	456,862

Murweh Shire Council
Statement of Cash Flows

	Jan 26 Actual $000	Jun-26 Budget $000
Cash flows from operating activities		
Receipts from customers	10,878	14,440
Payments to suppliers and employees	(29,470)	(30,698)
Interest received	530	681
Non-capital grants and contributions	16,690	22,579
Borrowing costs	(97)	(98)
Other cash flows from operating activities	-	-
Net cash inflow from operating activities	(1,470)	6,904
Cash flows from investing activities		
Payments for property, plant and equipment	(5,098)	(17,806)
Proceeds from sale of property, plant and equipment	34	109
Grants, subsidies, contributions and donations	2,276	12,066
Net cash inflow from investing activities	(2,788)	(5,631)
Cash flows from financing activities		
Repayment of borrowings	(105)	(222)
Net cash inflow from financing activities	(105)	(222)
Total cash flows		
Net increase in cash and cash equivalent held	(4,362)	1,051
Opening cash and cash equivalents	22,189	16,261
Closing cash and cash equivalents	**17,826**	**17,312**

11.2 OPERATIONAL PLAN QUARTER 2 REVIEW 2025-26 FINANCIAL YEAR

Author: **Director of Corporate Services**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council as per section 174 (3) of the Local Government Regulation 2012, receives the Second Quarter review outcomes of the Operational Plan 2025-26.

BACKGROUND

Purpose

As per Legislation Section 104 (7) of the Local Government Act, LG Reg.2012 Div 4, S174 Council must adopt an Operational Plan Annually and this plan is to be reviewed at least every 3 months (quarterly).

LG Act 2009
S 104 Financial management systems

(5) The system of financial management established by a local government must include—
(a) (v) an annual operational plan; and
(b) (iv) a report on the results of an annual review of the implementation of the annual operational plan
(7) A local government must carry a review of the implementation of the annual operational plan annually

LG Regulation 2012
S 174 Preparation and adoption of annual operational plan

(1) A local government must prepare and adopt an annual operational plan for each financial year.
(2) The local government may, but need not, adopt the annual operation plan for a financial year at the same time the local government adopts its budget for the financial year.
(3) The chief executive officer must present a written assessment of the local government's progress towards implementing the annual operational plan at meetings of the local government held at regular intervals of not more than 3 months.

Discussion

The Murweh Shire Council Operational Plan 2025-26 is aligned to the Murweh Shire Council Corporate Plan 2022 – 2027. Quarter Two review has been completed. The review encompasses the delivery of identified projects for 2025-26, tasks and services. The review does not include the delivery of the budget or estimated cost.

Full details are found in the Operational Plan 2025-26 attachment.

Consultation:

The following staff have been consulted during the update of the Operational Plan and reporting.

- Chief Executive Officer
- Director of Engineering
- Director of Corporate Services

- Director of Communities, Community Services & Community Infrastructure
- Director of Economic Development
- Manager, Regulatory Services
- Finance Consultant

Financial Risks: Nil.

Environment Risks: Nil

Social Risks: Nil

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

1. Murweh Q2 2025-26 Operational Plan ⇩

MURWEH SHIRE COUNCIL

OPERATIONAL PLAN 2025-26

SECOND QUARTER REPORT 2025-2

	PRIORITY	CORPORATE PLAN GOALS	CORPORATE PLAN STRATEGIES	AREA	DIRECTORATE	DELIVERY ACTIONS	PERFORMANCE MEASURES	IMPACT	PLAN LINK	Timing	Risk 1 -3	Q1 UPDATE & OUTPUTS	Q2 UPDATE & OUTPUTS
1.LEADERSHIP & GOVERNANCE	**1.1. STRATEGIC FRAMEWORKS**	1.1.1. Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs.	▶ Leadership and proactive community and stakeholder engagement to identify, monitor and address community needs, opportunities, and emerging trends.	Community engagement	CEO	Targeted community consultation sessions.	Sessions held in Morven (2) and Augathella (2).	Increased community engagement and participation rates.	Corporate Plan 22-27	Quarterly	1	Council held community consultations leading up to the finalisation of the budget 2025-26	Council is continuing with consultation at Augathella and Morven and with the planning and delivery of some major projects like the Aurora Estate Stage 2 Development.
	1.2. COMMUNICATION	1.2.1. Council has in place effective whole of community communication and engagement strategies.	▶ Foster relationships within council and with the community to manage expectations that are appropriate, realistic, and achievable.	Corporate Comms	CS	Annual Reporting to community a) Corporate Plan Progress and b) Annual Report.	2 x touchpoint annual reporting to community.	Increased community awareness.	Corporate Plan 22-27	Jun-26	1	Preparation of the Annual report 2024-25 is currently in progress	Annual Report presented to Council and Community within the prescribed timeline.
			▶ Principles of equity, social justice, community benefit, and growth and sustainability underpin decisions, and executed with clear objectives.	Corporate Comms	CS	Bi-monthly Council newsletter for community distribution.	6 x touchpoint reporting and communication to community.	Increased community awareness.	All activities	Bi-monthly	1	On going	On going
			▶ Accountable and transparent planning, implementation, review, and reporting mechanisms at all levels.	Corporate Comms	CEO	Shire promotion and community updates via social media and Mayor weekly updates.	2 x weekly media touchpoints to community.	Increased community awareness.	All activities	Weekly	1	On going	Council is continuing to engage with the community on emergency issues, service disruption and general information using many differing digital and print platforms.
	1.3. SYSTEMS AND CAPACITY	1.3.1. Council has in place operational systems and capacity to deliver strategic priorities and core operations.	▶ Governance and corporate planning processes and management address responsibilities, risks, and security, and optimise opportunities.	Revenue	CS	Annual budget delivered and adopted. And performance measures : within legislative timeframes	Rates issued as planned Rate arrears managed to below 10% of total rating revenue. Quarterly budget review undertaken	Improved cashflow. Compliance with LG Regulations.	Budget 25-26 Annual Report	Sep-25 Mar-26	2	Annual budget 2025-26 adopted open 16 July 2025. Rates and charges issued for the first half of FY 2025-26	Annual budget 2025-26 adopted open 16 July 2025. Rates and charges issued for the first half of FY 2025-26
				Assurance	CS	External and Internal audit functions provided for.	Audit functions completed in line with statutory requirements.	Full Compliance.	Budget 25-26 Annual Report	May-26	1	Financial Statements 2024-25 audited and signed off on 29 October 2025, which was before the 31 October 2025 deadline.	Financial Statements 2024-25 audited and signed off on 29 October 2025, which was before the 31 October 2025 deadline.
				Training	Councillors	Councillor training and skills development.	100% participation in training.	Improved Councillor governance skills.	Corporate Plan 22-27		1	On going training provided to Councillors	Councillor continue to receive appropriate training to enable them to fulfill their role.
				Customer Service	CS	Customer service standards maintained and processes followed for customer complaints.	Customer complaints attended to within the allocated time. Feedback provided to complainant. Improved connectivity of satellite offices	Improved customer service standards.	Corporate Plan 22-27 Customer Service Charter	Jun-26	1	No update this quarter	Snap Send Solve portal upgrade completed. Officer Training completed. Current repsonses being monitored to assess for public communication to commence.
				Risk Management	CS	Enterprise Risk Management System is maintained, and Risk Register is reviewed	Risk Register is reviewed and actioned.	Improved risk management.	Operational Plan 25-26	Ongoing	1	No update this quarter	No update this quarter
			▶ To demonstrate compliance to all concerned parties	WHS	CS	WH&S System is maintained, and annual audit undertaken.	Demonstration of continuous improvement.	Risk management. No major incidents.	Workplace Safety Management Systems (SMS)	Ongoing	1	On going	All safety system statistics within planned levels. Safety committee functioning productively.
			▶ Attract, retain, and empower a capable, skilled, and fully complemented workforce.	Staff	CS	Human Resource provisions including training are adequately resourced and staff are well trained and informed.	Management provided timely and appropriate advice on staff matters.	Staff retention. Service Standards achieved.	Enterprise Bargaining Agreement	Ongoing	1	On going	On going.
				Staff	CS	Executive Housing					1	Council has settled for the premises at 23 Racecourse Drive on 31 July	Completed. Executive housing option - acquisition of premises at 23 Racecourse Drive
				Staff	CS	Employment satisfaction survey undertaken once every 2 years, and strategies to improve outcomes identified and implemented.	1 survey conducted. Increased satisfaction levels from prior surveys.	Staff retention. Staff empowered.	Enterprise Bargaining Agreement	Jun-26	1	No update this quarter	Formal survey yet to be completed. Informal feedback continues to show general improvement in culture.
			▶ Council facilities, assets, plant and resourcing meet operational requirements.	Assets	ES	Asset Management System including plant replacement program is maintained and Asset Management Plans implemented for all asset classes.	Asset maintenance activities delivered to budget and schedule. AMPs reviewed	100% compliant assets. Reduced long-term maintenance costs.	Asset Management Plans	Jun-26	1	AMP review to be undertaken. Renewals, upgrades and maintenance included in 2025-26 for delivery and implementation	No new update for the second quarter
				Assets	ES	Computer Replacement Program					1	Bulk program completed. Ancillary items to be completed in Nov. Remainder of budget will be used for unplanned items.	Bulk program completed. Ancillary items to be completed in Nov. Remainder of budget will be used for unplanned items.
				Assets	ES	Computer network replacements					2	Proposals Received and currently being evaluated.	Proposals received and currently being evaluated.
				Assets	ES	Plant Purchase					2	On going	Ongoing
				Assets	ES	Council Facility Infrastructure Program					2	Augathella Depot and Charleville water and sewerage shed complete	Augathella Depot and Charleville water and sewerage shed complete
				Contract Works	ES	Contract civil works for other agencies and funding programs.	Programs are resourced and delivered within contract schedule, timeframe. Contract compliance. No LTIs, accidents or failures.	Increased revenue. Maximise use of resources.	Projects	Jun-26	1	2nd year of the RMPC contract signed with TMR excessing $6.7m.	On going works

ИURWEH SHIRE COUNCIL

OPERATIONAL PLAN 2025-26

SECOND QUARTER REPORT 2025-2

	PRIORITY	CORPORATE PLAN GOALS	CORPORATE PLAN STRATEGIES	AREA	DIRECTORATE	DELIVERY ACTIONS	PERFORMANCE MEASURES	IMPACT	PLAN LINK	Timing	Risk 1 -3	Q1 UPDATE & OUTPUTS	Q2 UPDATE & OUTPUTS
2. CORE SERVICES	**2.1. DISASTERS**	2.1.1. No loss of life or property, critical infrastructure is protected, and economic impacts are minimised from natural disasters.	▶ Disaster risk planning, reduction and preparedness with partner agencies and community.	Disaster	CEO	MSC Disaster Management Plan is reviewed annually and implemented.	QPS Emergency Management Officer undertaken review.	Risk management.	Local Disaster Management Plan	Jun-26	1	Extensive review undertaken in 2025.	The LDMG has been asked to provide comments / feedback on the LDMP prior to the March LDMG Meeting.
			▶ Mitigation works, disaster response and recovery.	Emergency	CEO	SES is adequately funded and resourced, training needs analysis undertaken, and training is conducted by the local controller.	Training delivered where identified.	SES teams are prepared and in state of readiness.	Local Disaster Management Plan	Ongoing	1	Council is in regular contact with the Local SES Controller who provides updates on any SES deficiencies as well as activities and activations.	Council continues to be in regular contact with the Local SES Controller who provides updates on any SES deficiencies (including funding) any risks - as well as advice on any activities or activations.
				Disaster	ES	Flood mitigation maintenance of river channels in/around Charleville and Cool Burning Program.	Fire and flood preparedness and risk mitigation		Local Disaster Management Plan	Jun-26	1	Ongoing. Lessons from April 2024 event are being addressed with the use of GIS data and better inspection tools.	On going works
	2.2. PUBLIC LANDS	2.2.1. Stock routes are well maintained for stock movement and regulated use.	▶ Stock route planning, coordination, and implementation with stakeholders.	Rural Lands	CS	Stock route facilities maintained, review water facility options in collaboration with adjacent landholders.	User satisfaction and compliance.	Full Compliance.	Stock Route Management Plan	Ongoing	1	On going. Stock route water facilities maintained.	Application to install three new tanks on the Primary Route has been preliminary approved by Dept Resources. Quotes to carry out the work have been updated into the Stock Route data system, awaiting approval to complete works.
		2.2.2. Town reserves and public lands are well maintained for community access and recreational use.	▶ Improvement and maintenance activities.	Rural Lands	CS	Continue solar panel upgrade in line with Council three year forward plan, funded through Dept. Resources capital funding scheme	Stock routes and water facilities conditions met. Continue with 3-5 year rolling program.	Reduced maintenance costs.	Stock Route Management Plan	Ongoing	2	On going coordination with the Department of Natural Resources	No solar panel installations for this financial year.
		2.2.3. All public lands are actively managed to support riverine and ecosystem health and landscape connectivity.	▶ Advocacy to resource increasing responsibilities.	Town Reserves	CS	Town Reserves and riverine areas maintained to reduce known hazards. Continue cool burning program.	Maintenance schedule implemented.	Hazard and safety impacts minimised.	Asset Management Plans Stock Route Management Plan	Ongoing	1	Ongoing maintenance of the Town Reserves is occurring.	Cool burn program is undertaken in line with Disaster Management processes integrating Fire Service personnel. Work completed in August/September 2025.
	2.3. BIOSECURITY	2.3.1. Stakeholders are informed, knowledgeable and committed to implementing effective and strategic biosecurity management of existing infestations and prevent the introduction, establishment and spread of new weeds and pest animals.	▶ Biosecurity planning, coordination, and implementation with stakeholders.	Biosecurity	CS	Active management of pest animals in the shire, conduct coordinated baiting campaigns April/May and October/November.	Increase landholder participation Trained staff to administer 10-80 poison.	Minimise impact of pests. Improve sustainable Agriculture.	Biosecurity Management Plan Stock Route Management Plan	Ongoing	2	Ongoing, ad hoc baiting to be undertaken	First coordinated baiting program completed in November 2025 - 25% of rural properties participated, 30.06% rural land involved in the program, with 6.5 tonne of meat treated for target species.
			▶ Resource the implementation of priority actions and responsibilities in the Biosecurity Plan.	Biosecurity	CS	Pursue funding and resourcing opportunities in collaboration with key stakeholders to fulfill biosecurity obligations	Increased funding investments.	Improved implementation. Cost recovery.	Biosecurity Management Plan Stock Route Management Plan	Ongoing	2	No funding applications submitted in this quarter	Have discussed opportunities with Southern Queensland Landscapes regarding pest plants and animals that have been identified in water ways from the flood event of March/April 2025
	2.4. ROADS	2.4.1. Road and street infrastructure investment is strategic and effective to accomplish maintenance priorities and development opportunities	▶ Asset management plan for priority and strategic maintenance and developments.	Civil Infrastructure	ES	Infrastructure maintenance works carried out according to the works program schedule.	Maintenance standards achieved. Schedule of works communicated to public.	Improved safety. Cost efficiencies.	Asset Management Plans	Jun-26	1	Renewals, upgrades and maintenance included in 2025-26 for delivery and implementation	On going works
				Civil Infrastructure	ES	Town Street Rehabilitation Program					3		Planning to undertake reseal prep works in Augathella towards end of financial year, to support the town reseal planned for November 2026.
				Civil Infrastructure	ES	Kerb and Channel renewals					2	On going	Ongoing planning to undertake Morven kerb works when builders deployed for Works Dept improvement in Q4.
				Civil Infrastructure	ES	Footpath renewals					2	On going	Next section of footpath to be renewed is Watson St Charleville. Weather pending Jan 26 delivery.
				Civil Infrastructure	ES	Alfred St Charleville Refurbishment R2R/TIDS Project					2	Preliminary design provided and project kick-off meeting completed in August. Expected commencement early 2026	Preliminary design provided and project kick-off meeting completed in August. Expected commencement early 2026
				Civil Infrastructure	ES	Rural Road Reseal - Biddenhan and Mount Tabor R2R/TIDS Project					3	Reseal sections expected to be complete Sept 26.	Reseal sections expected to be complete Sept 26.
				Civil Infrastructure	ES	Resheeting and Reseals - Rural R2R/TIDS					1		Urban reseals delivered using combined R2R funding. No resheeting in accordance with recent road hierarchy review, with policy update to follow.
				Civil Infrastructure	ES	Resheeting and Reseals - Urban R2R/TIDS					1	Project complete	Project complete. Urban reseals delivered using combined R2R funding (no resheeting in accordance with recent road hierarchy review, with policy update to follow).
			▶ Policy direction for resource cost share investment for private benefit infrastructure.	Civil Infrastructure	ES	Infrastructure capital works carried out according to the capital works plan and works program schedule.	Improved networks standards achieved. Schedule of works communicated to public.	Improved standards. Improved safety.	Asset Management Plans	Jun-26	1	On going efforts have been made to improve alignment with capital expenditure and Asset Management Plans.	No new update for the second quarter

MURWEH SHIRE COUNCIL

OPERATIONAL PLAN 2025-26

SECOND QUARTER REPORT 2025-2

PRIORITY	CORPORATE PLAN GOALS	CORPORATE PLAN STRATEGIES	AREA	DIRECTORATE	DELIVERY ACTIONS	PERFORMANCE MEASURES	IMPACT	PLAN LINK	Timing	Risk 1 -3	Q1 UPDATE & OUTPUTS	Q2 UPDATE & OUTPUTS
			Civil Infrastructure	ES	Levee Bank inspections and annual maintenance works conducted.	Inspection and maintenance schedule implemented.	Improved standards. Improved safety.	Asset Management Plans	Jun-26	1	AMP to be reviewed. On going maintenance	On going
	2.5.2. All recoverable resources are diverted from landfill.	▶ Waste transfer centre.	Recycling	EDT	Continue resource recovery options in collaboration with community	Resource recovery rates increased.	Environmental Health.		Ongoing	1	On going	On going
	2.5.3. Community is encouraged and supported to reduce waste, reuse, and recycle.	▶ Community recycling collection facilities.	Waste	CS	Implement and monitor landfill operation and maintenance in accordance with agreement.	Contractor monthly reports submitted to Council on time. Compliant landfill operations in line with environmental licence.	Improved waste management facility condition.	Landfill Management Plan	Monthly	2	Audit due September 2025	Landfill Management audit completed in early October 2025.
		▶ Research, planning and partnerships for viable and sustainable resource recovery solutions.	Waste	CS	Annual kerb side contractor performance for compliance with legislation, and industry standard.	Services maintained to standard and agreement.	Health and safety.	Service provider contract	Monthly	1	On going monitoring	Kerb side contractors are compliant with conditions of their contract.
		▶ Education and communication of waste reduction strategies and recycling services, and illegal dumping and compliance.	Waste	CS	Education and communication to the community about the Charleville waste facility upgrades, and recycling programs in the Bi-monthly newsletter and social media.	Improved compliance and reduction of illegal dumping.	Environmental Health. Health and safety.	Landfill Management Plan	Monthly	1	No update for this quarter	No updates within the bi-monthly newsletter have been completed.
2.6. WATER AND SANITATION	2.6.1. Water supply and storages are managed to achieve the highest standard of quality, efficiency, delivery, and sustainability.	▶ Leverage resources for the upgrade of Augathella and Charleville sewerage treatment facilities.	Water	ES	Storage and supply of urban water maintained, monitoring and inspection schedule conducted of reservoirs, mains and services, and repaired and replaced where required.	Annual reporting of all water KPIs as required by various state and federal agencies is published on Council's website.	Full Compliance. Health and safety.	Asset Management Plans	Quarterly	1	SWIM reporting submitted to the water regulator.	No new update for the second quarter
	2.6.2. Sewerage treatment and water re-use supply are managed to achieve the highest standard of quality, efficiency, and delivery for	▶ Asset management and service delivery excellence.	Water	ES	Upgrade water mains in Morven, Charleville and Augathella	Services maintained to standard.	Health and safety.	Water Infrastructure Asset Management Plan	Jun-26	1	Renewals, upgrades and maintenance included in 2025-26 for delivery and implementation	On going works
			Water	ES	Morven water renewals					2	Additional scoping required to determine critical areas to be renewed	Additional main replacements being planned for Roma St early 2026.
			Water		Augathella water renewals					2		Not on 6 month plan, but expect some critical renewals in the next 12 months ahead of town street reseals.
			Water	ES	Charleville water renewals					1	Minor works completing entire Brunel St mains replacement. Is this project complete as it has exceeded budget.	Minor works completing entire Brunel St mains replacement. Is this project complete as it has exceeded budget? Cost allocation issue, Brunel St should have been booked to Morven Water Renewals. Total water renewals may exceed $500k across all three townships for the financial year but will be offset against the planned underspend for sewerage renewals.
			Water	ES	Water and Sewerage CA and Programming					3	Renewal section along Parry st (pool end) towards Old Cunnamulla rd completed in early September. Further sections to be progressed on Epacris st	Project still to be scoped and allocated
	2.6.3. Public access to potable water and sanitation.	▶ Communicate availability of water access points for travellers.	Water	CHS	Water supply monitoring schedule conducted with testing and treatment levels maintained across major towns. Option for replacement of Charleville inground reservoir critical.	Water quality maintained. DEWS requirements met. Rail Hub bore installed and commissioned.	Full compliance.	Asset Management Plans Drinking Water Quality Management Plan	Jun-26	3	On going monitoring	On going monitoring and reporting to the Water Regulator when necessary.
			Sewage	CHS	Augathella CED Scheme					2	Engineering Design expected to be completed September 2025. DETSI application in progress. Project moving into tendering phase. **Budget updated to align with funding variation	Design complete, contract out to market, tender closes 19 Jan 2026
			Sewage		Augathella CED Scheme Design					1	Engineering Design expected to be completed September 2025. DETSI application in progress. Project moving into tendering phase. **Budget updated to align with funding variation	Complete all reporting submitted
			Sewage		Charleville Sewerage Treatment Plant Upgrade					2	Engineering Design to 70% expected to be complete by Aug 2025. Plans for 100% design in progress.	Engineering Design to 70% with inlet works at 100%. Contract scope out to market with Augathella CED Scheme.
			Sewage		Augathella sewerage renewals					3	Additional scoping required to determine critical areas to be renewed	Not planned for this financial year as funds directed into water. The outcome of the SWQWSA infrastructure strategy being funded will dictate the extent of sewerage renewals in the short term.

ИURWEH SHIRE COUNCIL

OPERATIONAL PLAN 2025-26

SECOND QUARTER REPORT 2025-2

	PRIORITY	CORPORATE PLAN GOALS	CORPORATE PLAN STRATEGIES	AREA	DIRECTORATE	DELIVERY ACTIONS	PERFORMANCE MEASURES	IMPACT	PLAN LINK	Timing	Risk 1 -3	Q1 UPDATE & OUTPUTS	Q2 UPDATE & OUTPUTS
				Sewage		Charleville Sewer Network Renewal Program					3	Additional scoping required to determine critical areas to be renewed	Not planned for this financial year as funds directed into water. The outcome of the SWQWSA infrastructure strategy being funded will dictate the extent of sewerage renewals in the short term.
				Sewerage	CHS	Sewerage treatment plant and ponds operating to standard, monitoring and testing schedule conducted and action plan implemented.	EPA licence mitigation actions met in consultation with DES.	Full Compliance.	Sewerage Management Plans Recycled Water Management Plan	Monthly	3	On going monitoring	On going monitoring and reporting to the Regulator when necessary.
3. COMMUNITY WELLBEING	**3.1. HEALTH AND WELLBEING**	3.1.1. Health and wellbeing services and facilities meet community needs and expectations.	▶ Continue support for critical health services and advocate to meet current gaps in our communities.	Environmental Health	CS	Conduct annual inspections of licensed premises to insure compliance with Food Safety legislation.	Annual food licensing inspections completed.	Enhanced education and understanding leading to a higher level of compliance.	Operational Plan 25-26	Quarterly	1	On going inspections conducted	Inspections continue. Two businesses have been issued compliance notices. Further inspections required.
				Health	CS	Dental Equipment					2	Quote for equipment received. Awaiting priority listing from surgery to progress further.	Quote for equipment received. Awaiting priority listing from surgery to progress further.
				Animal Control	CS	Ensure keeping of animals in the town area is in accordance with MSC Local Laws	Town Ranger service provided. Impoundment process in accordance with Local Law requirements.	Less dog attacks. Reduced community complaints.	Local Law Number 2 (Animal Management)2012; Subordinate Local Law No 1.5 (Keeping of Animals) 2012	Ongoing	1	On going monitoring	Continual sharing of information to residents regarding compliance requirements of keeping animals. Information placed in the bi-monthly newsletter to educate community.
				Facilities	CS	Aged care units are maintained and operated to an accepted standard of safety and reflect community expectations.	Maintenance schedule implemented. Compliant and safe facilities.	Standards maintained. Compliance.	Asset Management Plan	Ongoing	1	On going. Maintenance included in 2025-26 budget	On going. Maintenance included in 2025-26 budget
			▶ Well maintained facilities, services, and experiences offered, that enhance the sports, recreation, arts, and cultural profile.	Libraries	CHS	Maintain service levels and resource libraries in Augathella, Charleville and Morven, and implement initiatives where applicable.	Staff levels and opening times maintained. First 5 program delivered.	Increased library use. Increased education under 5.		Ongoing	1	On going delivery of library programs	On going delivery of library programs.
				Arts & Culture	CHS	Arts and culture projects are developed and completed, with two rounds advertised, assessed and delivered in accordance with funding guidelines and Council policy.	2 funding rounds of RADF projects.	Contribute to arts and culture profile.	Arts and Culture Policy Project: Regional Arts and Development Fund	Ongoing	1	RADF committee established	On going delivery of RADF.
				Community	CHS	Community Assistance is offered to community organisations for sponsorship and fee waivers.	Support provided as per policy.	Community assistance support.	Community Assistance Policy	Half Yearly	1	Budget allocation provided in 2025-26	Round 1 has been finalised, with Round 2 to be completed in January 2026.
				Community	CHS	In partnership with Progress Associations, promote, assess applications and distribute funds collected from Donation Boxes to worthy causes in line with Council policy.	Support provided as per policy.	Community assistance support.	Donation Box Policy	Ongoing	1	As required	As required.
				Parks & Gardens	CHS	Qantas Heritage Trail Monument					1	Qantas Heritage Trail Monument installed - project completed.	Monument installed and completed.
				Parks & Gardens	ES	Maintain parks for continued public use and enjoyment.	Maintenance schedule implemented.	Increased utilisation.	Parks Master Plan	Quarterly	1	On going. Maintenance included in 2025-26 budget	On going. Maintenance included in 2025-26 budget

MURWEH SHIRE COUNCIL

OPERATIONAL PLAN 2025-26

SECOND QUARTER REPORT 2025-2

	PRIORITY	CORPORATE PLAN GOALS	CORPORATE PLAN STRATEGIES	AREA	DIRECTORATE	DELIVERY ACTIONS	PERFORMANCE MEASURES	IMPACT	PLAN LINK	Timing	Risk 1 -3	Q1 UPDATE & OUTPUTS	Q2 UPDATE & OUTPUTS
				Facilities	ES	Maintain sporting facilities and showgrounds to a safe standard for continued public use and enjoyment.	Maintenance schedule implemented.	Increased utilisation.	Asset Management Plan Project: Local Roads and Community Infrastructure Program	Quarterly	1	On going. Capital works and maintenance included in 2025-26 budget	On going. Capital works and maintenance included in 2025-26 budget
				Facilities	ES	Construct amenities to support Multi-sports at Charleville Showgrounds.					2	Invoices at start of construction just received ($148k). Precast/fabrication underway and expected to be complete by October.	Scheduled delayed due to ground conditions (building settlement). Rectification plan in place to complete by end Jan 2026.
				Facilities	ES	King Edward Park Precinct Masterplan					3	Awaiting instruction	Awaiting instruction
				Facilities	ES	Maintain Racecourse in conjunction with Queensland Racing to improve facilities.	Works completed on time and budget.	Standards maintained. Increased utilisation.	Asset Management Plan Project: QLD Racing	Jun-26	1	On going	On going
				Facilities	ES	Charleville Racecourse Jockey Room Replacement					3	Project to be scoped	Project to be scoped - Warrego Racing Club and Racing Qld to lead process with Council to support where requested.
				Facilities	ES	Charleville Racecourse Upgrade LRCIP 4					2	Main switch board replacement remaining. Planned to be completed in December and include back up power generator	Main switch board replacement and backup power generator remaining. Planned to be completed in Dec 25 but delayed to Feb 26.
				Facilities	CHS	Maintain the pool condition and operation to a high level of health and safety and reflect community expectations.	Testing undertaken and compliant. Staffing levels meet requirements. Operation 9 months of the year.	Safety. Standards maintained. Increased utilisation.	Asset Management Plan	Apr-26	3	Capital projects undertaken In prior years. On going operations and maintenance included in 2025-26 budget	Operations and maintenance continues with the Charleville Pool opening in October. There has been some replacement of pumps and signage as necessary.
				Facilities	CS	Public halls, cultural centre and medical practitioner facilities maintained, in conjunction with Augathella and Morven Progress Associations.	Works completed on time and budget.	Increased utilisation.	Asset Management Plan	Jun-26	1	On going. Capital works and maintenance included in 2025-26 budget	Ongoing . No issues outstanding at present.
				Facilities		Charleville Town Hall Refurbishment Project					3	Project to be scoped	Scope currently in development and will include cost estimate/schedule to accompany SOW. Possibly use preferred supplier list for extern trade assistance.
				Facilities	CS	Art Gallery air conditioner replacement					3	Rescoping required to investigate alternative options	Quotes obtained from local suppliers with work to commence end Feb 26.
				Facilities	ES	Cemeteries maintained to a high standard and reflect community expectations.	Facilities meet community expectations.	Standards maintained.	Asset Management Plan	Jun-26	2	On going. Completed capital projects in the last two financial years	On going works
				Facilities	ES	New Lawn Cemetery Beams					1	New lawn beams to be installed at the end of September	Completed
	3.2. SOCIAL PROTECTION	3.2.1. Safety and protection strategies meet community needs and expectations.	▶ Collaborate with stakeholders to deliver community safety and protection strategies.	Planning	EDT	Operation of street lighting and cameras for public safety.	Works completed on time and budget.	Improved public safety.		Ongoing	1	On going	On going
	3.3. EDUCATION	3.3.1. The education needs of the community are represented and pursued.	▶ Collaborate with education and training stakeholders to advocate for further education pathways and options locally.	Staff	CS	Appointment of apprentices, trainees and school-based traineeships	Funding secured and appointment of trainees and apprentices	Employment opportunities	Operational Plan 2025-26; Staff training & Skills Matrix	Jun-26	1	On going initiative	Traineeships and Apprenticeships released to market for recruitment in Q2.
			▶ Pursue representation and advocacy opportunities that support childcare, pre-school, student retention, school completion, special needs support, training, apprenticeships, and vocational and higher education.	Planning	EDT	Advocate and collaborate to secure further education and training pathways locally	Training facilitated and delivered locally	Employment and training opportunities	Operational Plan 2025-26	Ongoing	1	On going initiative	On going initiative
	3.4. CONNECTION TO COUNTRY	3.4.1. Preservation and recognition of the traditions and cultures of Aboriginal people and their ongoing custodianship of country.	▶ Connection to country, interests, and rights of traditional owners are recognised, and support Aboriginal people to benefit culturally, socially, and economically.	Community	CHS	Community liaison with Traditional Owners to support a collaborative, inclusive and respectful relationship. Progress Reconciliation Action Plan.	Effective engagement with Traditional Owners.	Improved relationships.		Ongoing	2	As required	Council has a draft Reconciliation Action Plan to progress with Traditional Owners.
				Land Tenure	CS	Negotiate Land Tenure relating to Native Title Freehold, protecting Council interests and land management outcomes with respects to cultural heritage.	Resolution of land tenure matters.		Land Act 1994 Qld Stock Route Management Plan Native Title Act 1993	Ongoing	1	As required	As required
UTURE				Land Tenure	CS	Aurora Estate Stage 2					2	Engineering Design sitting at 85% and expected to be completed by Sept 25. SARA approval complete.	Progress to clear site by Jan 2026. Easement establishment across multiple lots for services and EA amendment lodged for fill material. Project tender package released for pricing in Jan 2026.

MURWEH SHIRE COUNCIL

OPERATIONAL PLAN 2025-26

SECOND QUARTER REPORT 2025-2

	PRIORITY	CORPORATE PLAN GOALS	CORPORATE PLAN STRATEGIES	AREA	DIRECTORATE	DELIVERY ACTIONS	PERFORMANCE MEASURES	IMPACT	PLAN LINK	Timing	Risk 1 -3	Q1 UPDATE & OUTPUTS	Q2 UPDATE & OUTPUTS
4. EMPOWERED P	4.2. INDUSTRY	4.2.1. Facilitate certainty and security, underpinned by industry diversity, resilience, and capability.	▶ Ensure sufficient and appropriate land availability for residential and industrial developments.	Land Tenure	CEO	Industrial and residential land is developed in line with community needs.	Sale and disposal of Industrial Land.	Provide for housing development.	Planning Scheme	Ongoing	1	Land development included in 25/26 budget.	Council will be going to tender for the construction of Aurora Estate Stage 2 with a detailed design in January 2026. Council is continuing to work through the process of getting the Bollon Rd Industrial Estate ready for sale, and is in the process if identifying potent al industrial land in Augathella.
			▶ Proactively overcome identified barriers to encourage industry diversification, innovation, and investment.	Planning	CS	Planning and building certification services maintained, and development approvals in accordance with regulatory frameworks.	SPA compliance	Non compliance issues minimised.	Planning Scheme	Ongoing	1	On going provision of building certification and planning	Planning and Buildings services continue to be increasing in demand during Q2.
			▶ Empower local leadership of business development and growth.	Economic	EDT	Active representation and partnerships with strategic organisations including LGAQ, South West Regional Organisation of Councils (SWROC), and Western Queensland Alliance, and links with Government Departments in relation to emerging trends, economic development outcomes and prospects and tourism.	Economic and regional development opportunities and challenges identified and pursued. Regional strategies for economic development and investment.	Economic growth.		Ongoing	1	Ongoing coordination, meeting attendance as required.	Ongoing coordination, meeting attendance as required.
			▶ Establish a value proposition that positions Murweh as a preferred place to do business.	Economic	EDT	Promote campaigns to support local businesses throughout the Shire.	Buy Local campaign executed.	Support local business and industry.		Ongoing	1	Continued to engaged with local businesses	Continued to engaged with local businesses
			▶ Enhance Murweh' s position as a leading tourism destination.	Tourism	CEO	Develop a Tourism Strategy that identifies key drivers and opportunities and guides strategies for tourism market development and value return to the community.	Increased financial return for investment. Increased tourism GRP.			Dec-25	1	Tourism Strategy not yet developed	The Tourism Strategy has still not progressed.
				Tourism	CS	Cosmos Upgrade					1	All works completed. Final acquittals in progress	Works completed and grant fully acquitted. Over-run from general budget for additional works while Xzibit were on site.
				Tourism	CS	Area Promotion Signage Renewals					3		No update provided
				Tourism	CEO	Operate the Bilby Centre in partnership with the Save the Bilby Fund.	Operating as per MOU.	Contribute to tourism profile.	Bilby Centre MOU	Monthly	2	Operations of the Bilby Centre are being managed in accordance with the MOU.	Operations of the Bilby Centre continue to be managed in accordance with the MOU.
	4.3. SUPPLY CHAIN AND SERVICES	4.3.1. Supply chain infrastructure and service meet current and future industry needs and community expectations.	▶ Continue to build and enhance air, rail, road capacity, connectivity, and utilisation.	Aerodromes	CS	Maintain service levels for resourcing of aerodromes to accommodate regional passenger airlines in Charleville and sealed light aircraft aerodrome in Augathella.	All licenses, accreditations and manuals up to date. CASA accreditation maintained. Staff, safety and service levels maintained.	High service levels. Increased utilisation.	Asset Management Plan	Ongoing	1	On going	On going
				Aerodromes	CS	Augathella Airstrip Upgrade Old Tambo Road LRCIP 4					2	Clearing works completed, just waiting on OLS Survey to be provided.	Clearing works completed awaiting OLS survey results.
				Aerodromes	CS	Charleville Airport Reseal Project RAUP Funding					2		Funding source secured. Planning for open tender underway with delivery anticipated Q4.
				Aerodromes	CS	Development of Charleville Airport Masterplan					1	Completed	Completed
				Aerodromes	CS	Renewal of main apron including hard stand for aircraft parking, seeking funding from programs that may become available	Secure funding. Upgrade and maintenance works completed.	Safety and compliance standards.	Asset Management Plan	Monthly	1	On going	No update this quarter
				Aerodromes	CS	Café in the Mulga at the Charleville Airport Terminal is achieving business goals and adequately staffed.	Café opened for community and traveller needs Improved Operating position	Service and utilisation of airport facilities. Financial viable business.	Budget 25-26 Annual Report	Quarterly	1	Continued service provided to incoming and outgoing passengers	Café operatins continue. Financial performance has shown signs of improvement from previous financial year.
			▶ Continue to build and enhance connectivity and communication networks.	Connectivity	CHS	Radio and television rebroadcast facilities available in communities.	Project funding secured and project delivered.	Improved Rebroadcast accessibility.		Ongoing	1	On going connectivity available	On going.
			▶ Encourage energy efficiency and self-sufficiency.	Energy	EDT	Seek opportunities for alternative energy supply initiatives.	Research and development initiatives pursued.	Reduce emissions. Increase climate resilience.	Corporate Plan 22-27	Ongoing	1	Nothing to update this quarter	Nothing to update this quarter
				Energy	EDT	Solar Projects					3	Awaiting instruction	Awaiting instruction
	4.6. CLIMATE CHANGE	4.6.1. Encourage holistic and integrated approaches to climate change action and markets.	▶ Seek to understand climate change actions, opportunities, risks, and benefits for the local community.	Climate	EDT	Partner to the Climate Resilient Communities Program and pursue opportunities for climate change initiatives.	Research and development initiatives pursued.	Reduce emissions. Increase climate resilience.	Corporate Plan 22-27	Ongoing	1	Nothing to update this quarter	Nothing to update this quarter
			▶ Exercise leadership and planning to influence appropriate adoption of initiatives locally.	Climate	EDT	Representation and partnerships with South West Regional Organisation of Councils (SWROC), LGAQ and Western Queensland Alliance in relation to economic outcomes and prospects and tourism.	Economic and regional development opportunities and challenges identified and pursued.		Corporate Plan 22-27	Ongoing	1	Attended SWROC meetings as needed	Attended SWROC meetings as needed
	4.7. LANDSCAPES	4.7.1. Embrace the unique landscape, and its ecosystems.	▶ Continue to support species recovery and protection efforts.	Biodiversity	CEO	Support Bilby recovery through arrangements with the Bilby Centre in partnership with the Save the Bilby Fund.	Operating as per MOU.	Contribute to biodiversity recovery.	Bilby Centre MOU	Monthly	2	Regular meetings and updates	Meeting held with the Save the Bilby Fund in October 2025.
			▶ Embrace community connection and promote environmental protection of the Shire's unique landscapes and ecosystems.	Biodiversity	CS	Investigate opportunities to improve Biodiversity management with participation in Biodiversity and Carbon credit trading programs.	Opportunities identified and considered.	Improved biodiversity. Leveraged resources.	Biosecurity Management Plan	Ongoing	1	Nothing to update this quarter	Nothing to update this quarter

11.3 HUMAN RESOURCES REPORT

Author: **Human Resource Manager**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council receives and notes the Human Resources Report for February 2026.

BACKGROUND

Current Recruitment: Golden West traineeships,

Resignation/ Retirement: Nil

Overtime:

Pay Period	Dates	Hours	Amount	Hours	Amount
1-2	21/6/25 to 11/7/25	709	39,029	659	36,867
3-4	12/7/25 to 8/8/25	657	29,227	498	26,125
5-6	9/8/25 to 5/9/25	703	38,934	599	32,361
7-8	6/9/25 to 3/10/25	886	48,694	625	33,218
9-10	4/10/25 to 31/10/25	574	34,853	792	40,506
11-12	1/11/25 to 28/11/25	502	25,251	618	32,874
13-14	29/11/25 to 26/12/25	525	28,704	340	17,148
15-16	27/12/25 to 23/1/26	387	20,857	587	31,228
17	24/1/26 to	739	39,616		

Statistics for Council website and Snap Send Solve were not provided prior to staff leave commencement.

LINK TO CORPORATE PLAN

1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

Nil

11.4 WORKPLACE HEALTH & SAFETY REPORT

Author: **Administration**

Authoriser: **Director of Corporate Services**

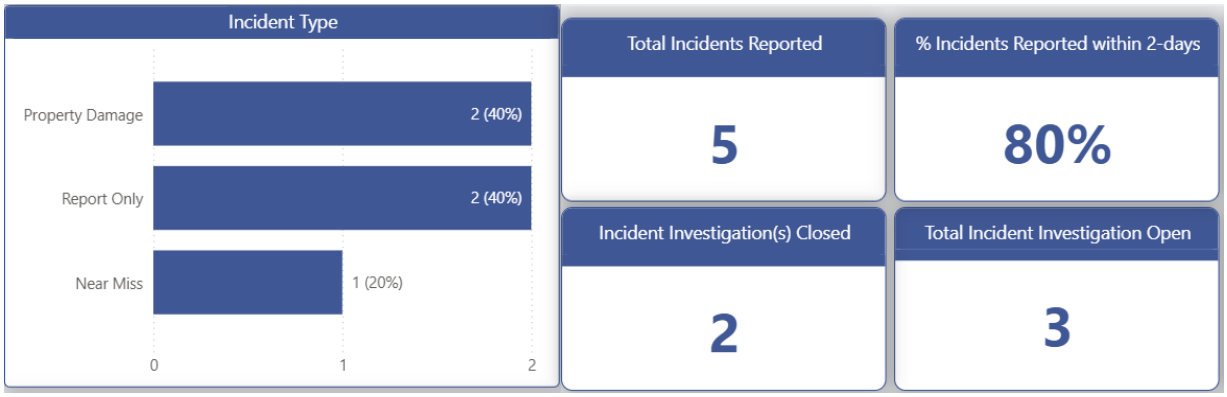
RECOMMENDATION

That Council receives and notes the Workplace Health and Safety Report.

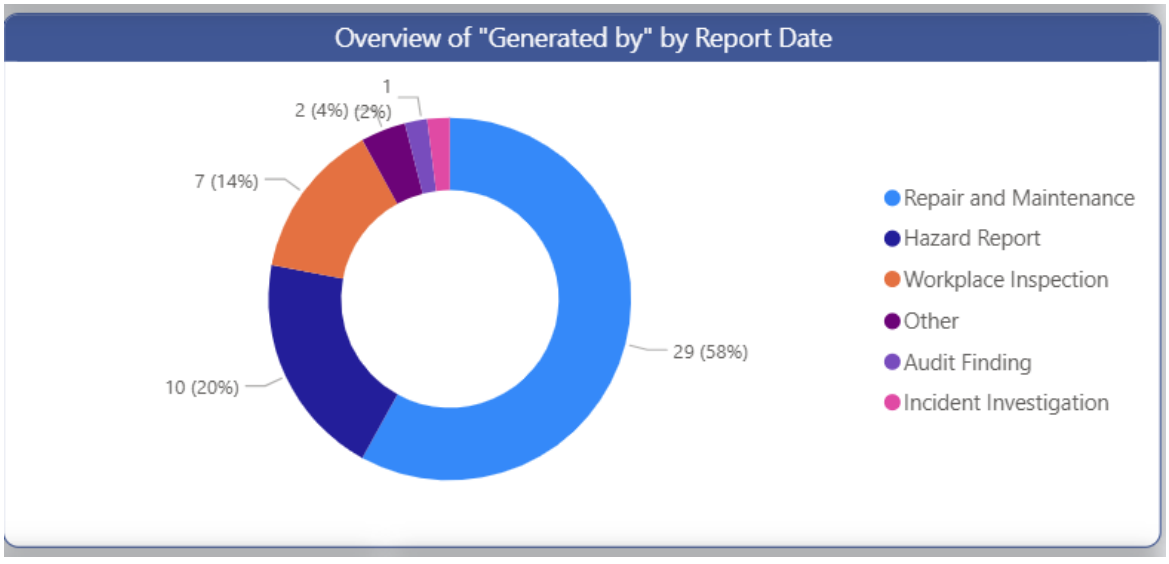
BACKGROUND

INCIDENT REPORTS (since last report)

Ref No.	Date of Incident	Incident Type	Due Date	Brief Overview	Location	Workplace
INC0156	2026-02-10	Property Damage	2026-03-10	cracked windshield of vehicle	WW2 Centre	Tourism
INC0155	2026-02-06	Report Only	2026-03-06	Skid Steer stuck in gravel	Chareville Depot	Workshop
INC0154	2026-01-29	Report Only	2026-02-26	customer erratic behavour	Charleville Library	Library
INC0153	2026-01-28	Property Damage	Closed	Fuel stolen out of roller 201 lock broken	Other: 93a Quilpie road	RMPC Roadworks
INC0152	2026-01-20	Near Miss	Closed	Unit 34 Driving forward to screening pad on the old tambo road, the accelerator became stuck at full revs. I was in first gear. I had to put the clutch in and turn off the vehicle an called who called the workshop	Other: Old tambo road	Murweh Shire Council



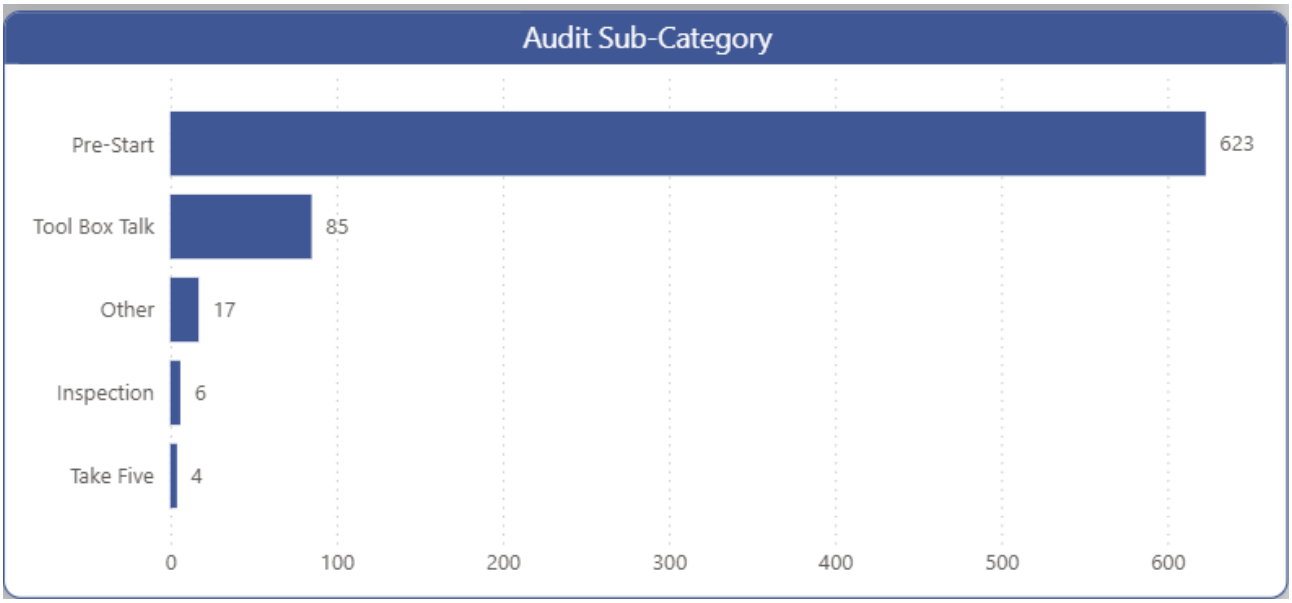
HAZARD / ACTION



Total Actions Reported	% Actions Reported within 2-days	Total Actions Open	Total Actions Closed
50	4%	16	34

Inspections/Checklists/Work Packs

Total Inspections Completed	% Average Inspection Score	% Inspections completed within Deadline Date
735	94%	100%



SAFETY CHAMPION

We are still working hard in the background to develop the Safety Champion system to suit our workforce needs. Training has been ongoing and conducted at various work area sites based on daily needs.

WHS COMMITTEE MEETINGS

Last meeting held: 15.12.2025

Next meeting: 16 March 2026

OTHER INFORMATION

Training for first quarter if this year

- Forklift
- Chainsaw
- Pool Safety Inspector
- First Aid and CPR
- ACDC Chemicals
- HSR Refresher

Wormald Defect notice (COSMOS Centre emergency lights) has been approved and will be fixed in the coming weeks.

Wormald Defect notice (Broken firebreak emergency point) for Racecourse Complex has been quoted and approved to be repaired when Wormald are next in town.

Test and Tag has commenced across the entire Murweh Shire Council facilities.Will take a couple weeks to complete. South West Tech will send through reports and advice once completed.

Think Safe	Work Safe	Home Safe

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

Nil

11.5 PLANNING MONTHLY REPORT

Author: **Director of Corporate Services**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council receives and notes the Planning Report for the February 2026 Council Meeting.

BACKGROUND

The following report outlines that activity undertaken in relation to planning and development services for the last month.

Activity	Current Month	Prior Period Still Active	Comments
Development Application Lodged	0	1	
Decision Appeals	0	0	
Future Enquiries	2	8	
Projects and Systems	2	4	
Decision Notices	0	0	

LINK TO CORPORATE PLAN

1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

Nil

11.6 COUNCIL POLICIES

Author: **Special Project Officer/Disaster Management Officer**

Authoriser: **Director of Corporate Services**

RECOMMENDATION

That Council adopts the following Policies as presented.

- FIN-009 Corporate Card Policy
- GOV-002 Related Party Policy
- GOV-009 Volunteer Policy

BACKGROUND

Council is responsible for maintaining a contemporary and effective suite of policies to support sound governance, legislative compliance, and consistent decision-making. The policies presented for adoption have been developed and/or reviewed to ensure alignment with current legislation, best practice, and Council's strategic objectives.

These policies have undergone internal review and consultation as required and are now presented to Council for formal adoption.

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

1. **FIN-009 Corporate Card Policy** ⇩
2. **GOV-002 Related Party Policy** ⇩
3. **GOV-009 Volunteer Policy** ⇩

Corporate Card Policy

Policy No:	FIN-009
Adopted By:	Council Resolution
Date Adopted:	[Date to be confirmed]
Review Date:	[Three years from adoption]
Version No:	4.0
Responsible Officer:	Director Corporate Services

1. Purpose

This Policy establishes controls and procedures for the issue, use, and management of corporate purchasing cards issued in the name of Murweh Shire Council. The Policy ensures sound governance of public expenditure, accountability of cardholders, and compliance with legislative requirements for financial management.

Corporate purchasing cards provide an efficient payment mechanism for authorised Council business where use of the electronic purchase order system would be inefficient or impractical. This Policy sets clear expectations for cardholders, defines approval processes, and establishes reconciliation and reporting requirements to protect Council's financial interests and maintain public trust.

1 Scope

1.1 Application

This Policy applies to:

- All employees and Councillors of Murweh Shire Council who are issued with a corporate purchasing card
- All officers responsible for approving card transactions or reconciling card statements
- The Director Corporate Services and finance staff responsible for administering the corporate card facility
- All corporate purchasing cards issued under the name of Murweh Shire Council, including credit cards, fuel cards, and electronic toll cards

1.2 Exclusions

This Policy does not cover:

- Procurement processes and approval thresholds (refer to Procurement Policy)
- Travel and accommodation expenses policy matters beyond card use (refer to Travel and Accommodation Policy if applicable)
- Fraud prevention and investigation procedures (refer to Fraud and Corruption Control Policy if applicable)
- General delegation of financial authority (refer to Delegation Register)

2 Card Issue and Eligibility

Corporate purchasing cards are issued only to officers who hold positions with the required authority as determined by the Chief Executive Officer. The CEO maintains discretion to approve or refuse card applications based on operational requirements and the officer's responsibilities.

To be issued a card, staff must:

- Complete a credit card request form provided by Finance
- Provide required identity verification to the banking service provider
- Sign and acknowledge receipt of this Policy in the form of a written agreement
- Understand their position of trust regarding the use of public funds

Improper use of that trust may render the cardholder liable to disciplinary action, legal action, or criminal prosecution under relevant legislation.

3 Credit Limits

An overall limit of $80,000 is currently set for Council's corporate card facility. Individual monthly credit limits and single transaction limits are set for each card based on the cardholder's role and requirements.

The Chief Executive Officer may exercise authority to vary the credit limits of individual cardholders within the overall facility limit.

In an emergency situation consistent with Council's disaster recovery plan, the Chief Executive Officer has authority to temporarily raise credit limits above the maximum limits set in the Procurement Policy. Any such increase must be reported to Council as soon as practical.

4 Cancellation of Cards

Each issued card remains the property of Murweh Shire Council. The Chief Executive Officer may revoke the use of any card at any time.

Cancellation of a card is required when:

- The cardholder changes to a job function that does not have appropriate authority
- The cardholder's employment with Council ceases
- The cardholder has not adhered to policy and procedures
- Misuse of the card has occurred
- The cardholder breaches any terms of this Policy

5 Authorised Use

Corporate cards must only be used for carrying out Council-authorised business and meeting Council liabilities where using the electronic purchase order system would be inefficient.

All purchases on corporate cards require appropriate authorisation in line with the Procurement Policy.

Prohibited uses include:

- Any private expenditure, even if private funds are transferred or repaid immediately to offset the expenditure
- Payment of parking fines or speeding offences, even if incurred whilst on Council business
- Cash advances
- Any expenditure not directly related to authorised Council business

Where inappropriate expenditure occurs, the full value must be recovered from the cardholder. If an accidental transgression occurs, the cardholder must immediately notify the Chief Executive Officer or Director Corporate Services and reimburse Council.

Corporate Card Policy

6 Cardholder Responsibilities

Cardholders must:

- Maintain the card in a secure manner and guard against improper use
- Retain all documentation regarding card transactions for reconciliation purposes
- Complete reconciliation within seven (7) days of receiving the credit card statement
- Follow all responsibilities outlined by the card provider
- Return the card to the Chief Executive Officer or Director Corporate Services on or before the employee's termination date with full acquittal of expenses

Failure to complete reconciliation within the required timeframe may result in Council requesting reimbursement from the cardholder for unreconciled amounts.

7 Reconciliation Procedures

Credit card statements are issued monthly to cardholders. Cardholders must provide Finance with the following information:

- Description of each purchase
- Budget (General Ledger) allocation
- Applicable GST amounts
- Supporting tax invoice for each transaction

All transactions must be supported by a tax invoice meeting the requirements of the *A New Tax System (Goods and Services Tax) Act 1999* (Cth) to enable GST rebate to be applied. The invoice must state the type of goods purchased, quantity, and price paid.

If supporting documentation is unavailable, the cardholder must provide a statutory declaration detailing the nature of the expense and stating that "all expenditure is of a business nature." The Chief Executive Officer must approve such expenses. If approval is denied, the cardholder must reimburse Council for the amount.

The cardholder must sign and date the credit card statement with supporting documentation attached. The cardholder's immediate supervisor must provide written approval of purchases by signature on the statement. In the case of the Chief Executive Officer's card, the Mayor must sign.

8 Disputed Transactions

Council is responsible for paying all accounts on the monthly credit card statement. The bank processes direct debit from the operational bank account for payment.

Cardholders are responsible for investigating discrepancies with suppliers to resolve disputes. Only if this process does not resolve the dispute must the cardholder inform Finance, who will initiate a formal dispute process with the bank.

Formal disputes require the cardholder to complete a dispute form from the bank. Finance staff will facilitate the process between the cardholder and bank.

Amounts in dispute must be highlighted on the credit card statement and will be debited to a suspense account until resolved.

Corporate Card Policy

9 Lost, Stolen, or Damaged Cards

Loss or theft of a card must be immediately reported by the cardholder to the card provider, regardless of the time of day discovered. The cardholder must also formally advise the Chief Executive Officer or Director Corporate Services on the next working day.

Advice of a damaged card must be provided to the Director Corporate Services, who will arrange a replacement card.

10 Responsibilities

Council is responsible for:

- Arranging issue and cancellation of corporate cards
- Maintaining a register of all cardholders
- Providing cardholders with this Policy and any changes to the Policy
- Ensuring cardholders understand their responsibilities and obligations
- Processing payments of credit cards and ensuring all required documentation is attached and relevant officers have signed statements
- Arranging for all cardholders to sign the Corporate Credit Cardholder Agreement with their card application
- Assisting with formal dispute processes
- Ensuring compliance with legislative requirements for credit card management

The cardholder is responsible for:

- Using the card only for authorised Council business
- Maintaining the card securely and preventing unauthorised use
- Retaining all transaction documentation
- Completing reconciliation within seven (7) days of statement issue
- Immediately reporting lost, stolen, or damaged cards
- Reimbursing Council for any unauthorised or inappropriate expenditure
- Returning the card upon termination of employment with full acquittal
- Complying with all requirements of this Policy and the card provider

11 Costs and Fees

This Policy does not involve fees paid by community members or external parties.

Council bears the cost of:

- Annual card fees charged by the banking provider
- Interest charges on outstanding balances (minimised through prompt payment processes)
- Replacement card fees when cards are lost, stolen, or damaged

Cardholders are personally responsible for:

- Reimbursing Council for any unauthorised, inappropriate, or personal expenditure
- Reimbursing Council for parking fines, speeding fines, or other penalties incurred during Council business
- Reimbursing Council for any amounts that cannot be reconciled within required timeframes

Corporate Card Policy

12 Relevant Legislation

- *Local Government Act 2009* (Qld)
- *Local Government Regulation 2012* (Qld)
- *A New Tax System (Goods and Services Tax) Act 1999* (Cth)
- *Financial Accountability Act 2009* (Qld)
- *Financial and Performance Management Standard 2019* (Qld)

13 Related Policies and Documents

Council policies:

- Procurement Policy
- Delegation Register
- Code of Conduct

Other documents:

- Corporate Credit Cardholder Agreement
- Credit Card Application Form
- Queensland Procurement Policy (Department of Housing and Public Works)

14 Definitions

Term	Definition
Cardholder	A Murweh Shire Council employee or Councillor who is the holder of a corporate purchasing card, fuel card, or electronic toll card issued in the name of Council.
Chief Executive Officer (CEO)	The Chief Executive Officer of Murweh Shire Council appointed under section 194 of the *Local Government Act 2009*.
Corporate purchasing card	A credit card, fuel card, or electronic toll card issued in the name of Murweh Shire Council and used for carrying out Council-authorised business.
Director Corporate Services	The senior officer responsible for Council's corporate services functions, including financial management.
Reconciliation	The process of matching credit card transactions to supporting documentation, allocating expenditure to appropriate budget codes, and obtaining required approvals.
Tax invoice	A document meeting the requirements of the *A New Tax System (Goods and Services Tax) Act 1999* (Cth) that enables Council to claim GST input tax credits.

15 Version Control

Version No.	Date	Approved	Amendment
1.0	dd/mm/yyyy	CEO	

16 Approval

Chief Executive Officer		Bruce Scott	
Date:	dd/mm/yyyy	Signature:	

Related Party Policy

Policy No:	GOV-002
Adopted By:	Council Resolution
Date Adopted:	[To be determined]
Review Date:	[Three years from adoption]
Version No:	4.0
Responsible Officer:	Director Corporate Services

1 Purpose

Pursuant to section 177 of the *Local Government Regulation 2012*, a local government's general purpose financial statements must be prepared in compliance with Australian Accounting Standards published by the Australian Accounting Standards Board (AASB). The requirements of AASB 124 'Related Party Disclosures' apply to local government annual reporting periods.

This policy provides guidance to Murweh Shire Council Councillors and Key Management Personnel (KMP) to ensure Council's compliance with AASB 124 'Related Party Disclosures' by establishing a systematic approach to identify related parties, approve related party transactions, and ensure proper identification, recording and reporting of such transactions in Council's annual financial statements.

2 Scope

2.1 Application

This policy applies to:

- All Councillors of Murweh Shire Council
- All Key Management Personnel as defined in the *Local Government Regulation 2012*
- Close family members of Councillors and KMP
- Entities controlled or jointly controlled by Councillors, KMP, or their close family members

2.2 Exclusions

This policy does not apply to:

- Transactions applicable to the community generally on similar terms (for example, payment of rates, entry fees to Council facilities)
- Routine employee benefits and entitlements as part of standard employment arrangements
- Gifts, benefits and hospitality covered under the Code of Conduct for Councillors and the Code of Conduct for Employees

3 Identification of Key Management Personnel

KMP are defined in AASB 124 as those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity.

For the purpose of this policy, KMP are determined in accordance with the *Local Government Regulation 2012* and comprise:

- The Mayor and Councillors

Related Party Policy

- Chief Executive Officer
- Senior Executive employees being those staff required to complete a register of interests in accordance with the *Local Government Regulation 2012*

The Director Corporate Services will maintain an accurate list of persons designated as KMP for each financial year.

4 Identification of Related Parties

4.1 Related Persons

A person or a close member of that person's family is related to Murweh Shire Council if that person:

- Has control or joint control of Murweh Shire Council
- Has significant influence over Murweh Shire Council
- Is a member of the KMP of Murweh Shire Council

A close member of the family of a person includes those family members who may be expected to influence, or be influenced by, that relevant person in their dealings with Murweh Shire Council:

- That person's children and spouse or domestic partner
- Children of that person's spouse or domestic partner
- Dependants of that person or that person's spouse or domestic partner

4.2 Related Entities

An entity is considered related to Murweh Shire Council if any of the following conditions applies:

- The entity and Murweh Shire Council are members of the same corporate group
- One entity is an associate or joint venture of the other entity
- Both entities are joint ventures of the same third party
- One entity is a joint venture of a third entity and the other entity is an associate of the third entity
- The entity is a post-employment benefit plan for the benefit of employees of Murweh Shire Council or an entity related to Council
- The entity is controlled or jointly controlled by a person related to Murweh Shire Council
- A person who has control or joint control of Murweh Shire Council has significant influence over the relevant entity or is a member of the KMP of the entity
- The entity, or any member of the group of which it is a part, provides KMP services to Murweh Shire Council

5 Disclosure Requirements

5.1 Disclosure of Relationship with Subsidiaries

Council must disclose in the annual financial statements its relationship with any subsidiaries (where applicable), whether or not there have been transactions within the relevant reporting period.

5.2 KMP Compensation Disclosures

Council must disclose in the annual financial statements KMP compensation in total and for each of the following categories:

- Short-term employee benefits

- Post-employment benefits
- Other long-term benefits
- Termination benefits

5.3 Related Party Transaction Disclosures

A related party transaction is a transfer of resources, services or obligations between Council and a related party, regardless of whether a price is charged. Such transactions may include:

- Purchase or sale of goods
- Purchase or sale of property and other assets
- Rendering or receiving services
- Leases
- Quotations and/or tenders
- Commitments
- Settlements of liabilities on behalf of Murweh Shire Council or by Murweh Shire Council on behalf of the related party

Council must disclose all material and significant related party transactions in the annual financial statements including:

- The nature of the related party relationship
- The amount of the transaction
- The amount of outstanding balances, including commitments, and their terms and conditions
- Details of any guarantee given or received
- Provision for doubtful debts related to the amount of outstanding balances
- The expense recognised during the period in respect of bad or doubtful debts due from related parties

6 Assessment of Materiality and Significance

The following matters must be considered in determining the materiality and significance of related party transactions:

- Significance of transaction in terms of size
- Whether the transaction was carried out on non-market terms
- Whether the transaction is outside normal day-to-day business operations
- Whether the transaction is disclosed to regulatory or supervisory authorities
- Whether the transaction has been reported to senior management
- Whether the transaction was subject to Council approval

Regard must also be given to transactions that are collectively, but not individually, significant.

Disclosures that related party transactions were made on terms equivalent to those that prevail in arm's length transactions can only be made if such terms can be substantiated.

7 Exempt Transactions

Related party transactions are not required to be disclosed where a similar transaction would be applicable to the community generally on similar terms. Examples include:

- Payment of rates by a KMP
- Payment of entry fees to utilise Council facilities

Related Party Policy

- Other services provided to the community generally on the same terms and conditions

8 Annual Declaration

Each person identified as KMP must complete and sign a Declaration of Related Parties (Appendix A) annually at the commencement of each financial year, declaring all known:

- Close family members
- Entities controlled or jointly controlled by the KMP or their close family members

KMP must notify the Director Corporate Services in writing within 14 days of any changes to their related parties during the financial year.

8.1 Transaction Identification and Review

The Director Corporate Services will:

- Identify transactions within Council's finance system for all advised KMP and related parties
- Provide summary reports quarterly to the Chief Executive Officer
- Conduct an annual review of all related party transactions to determine materiality and significance
- Prepare required disclosures for Council's annual financial statements
- Provide KMP compensation details for inclusion in Council's annual financial statements

9 Responsibilities

9.1 Key Management Personnel are responsible for:

- Disclosing all related parties in accordance with this policy and AASB 124
- Completing and submitting the annual Declaration of Related Parties
- Notifying the Director Corporate Services of any changes to related parties within 14 days
- Declaring conflicts of interest in accordance with the Code of Conduct
- Ensuring transactions with related parties comply with Council's procurement and other relevant policies

9.2 Director Corporate Services is responsible for:

- Maintaining an accurate list of persons designated as KMP
- Identifying transactions within Council's finance system for all advised KMP and related parties
- Providing quarterly summary reports
- Conducting annual review of all related party transactions to determine materiality and significance
- Preparing required disclosures for Council's annual financial statements
- Providing guidance to KMP on disclosure requirements
- Providing KMP compensation details for inclusion in financial statements

9.3 Chief Executive Officer is responsible for:

- Ensuring this policy is implemented and monitored
- Reviewing quarterly summary reports of related party transactions
- Ensuring appropriate governance arrangements are in place

Related Party Policy

10 Relevant Legislation

- *Local Government Act 2009*
- *Local Government Regulation 2012*
- Australian Accounting Standards (AASB 124 'Related Party Disclosures')

11 Related Policies and Documents

11.1 Council Policies

- Code of Conduct for Councillors
- Code of Conduct for Employees
- Procurement Policy
- Expenses Reimbursement and Provision of Facilities Policy for Councillors

11.2 Other Documents

- Australian Accounting Standards and Interpretations

12 Definitions

Term	Definition
AASB	Australian Accounting Standards Board
Close family member	Those family members who may be expected to influence, or be influenced by, that relevant person in their dealings with Murweh Shire Council, including: that person's children and spouse or domestic partner; children of that person's spouse or domestic partner; and dependants of that person or that person's spouse or domestic partner
Entity	Can include a body corporate, a partnership or a trust, incorporated association, or unincorporated group or body
Key Management Personnel (KMP)	As defined in the *Local Government Regulation 2012* and AASB 124 as those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity. For Murweh Shire Council this includes Councillors, the Chief Executive Officer and Senior Executive Employees
KMP Compensation	All forms of consideration paid, payable or provided by Murweh Shire Council in exchange for services provided, including: short-term employee benefits, post-employment benefits, other long-term employee benefits, termination benefits, and share-based payment
Material (materiality)	The assessment of whether the transaction, either individually or in aggregate with other transactions, by omitting it or misstating it could influence decisions that users make on the basis of an entity's financial statements
Related party	A person or entity that is related to Murweh Shire Council as defined in AASB 124, including: KMP; close family members of KMP; and entities controlled or jointly controlled by KMP or their close family members
Related party transaction	A transfer of resources, services or obligations between Council and a related party, regardless of whether a price is charged

Related Party Policy

Significant (significance)	Likely to influence the decisions that users of Council's financial statements make having regard to both the extent (value and frequency) of the transactions, and that the transactions have occurred between Council and a related party outside a public service provider/taxpayer relationship

Related Party Policy

13 Appendix A — Declaration of Related Parties

Murweh Shire Council Declaration by Key Management Personnel

PRIVATE AND CONFIDENTIAL

Name of Key Management Person	
Position of Key Management Person	

List details of known close family members, entities that are controlled or jointly controlled by you, and entities that are controlled or jointly controlled by your close family members:

Name of Person or Entity	Relationship

Declaration:

I, *(insert full name),* (insert position) declare that the above list includes all my close family members and the entities controlled, or jointly controlled, by myself or my close family members. I make this declaration after reading the "Murweh Shire Council — Related Party Policy" supplied by Council which details the meaning of the words "close family members" and "entities controlled, or jointly controlled, by myself or my close family members".

Declared at	
Date	
Signature of KMP	
Name of KMP	

For Office Use Only

Date Received	
Received by	

Related Party Policy

14 Version Control

Version No.	Date	Approved	Amendment
1.0	dd/mm/yyyy	CEO	

15 Approval

Chief Executive Officer		Bruce Scott	
Date:	dd/mm/yyyy	Signature:	

Volunteer Policy

Policy No:	GOV-009
Adopted By:	Council Resolution
Date Adopted:	TBD
Review Date:	TBD
Version No:	3.0
Responsible Officer:	Director Corporate Services

1 Purpose

Council acknowledges that volunteers make significant contributions to the social, economic, environmental and cultural well-being of the Murweh Shire community through strengthening community cohesion, extending Council's service delivery capacity, and supporting community engagement with Council programs and facilities.

The purpose of this policy is to establish clear guidelines for volunteer participation in Council organised activities, defining the rights, responsibilities and processes that enable effective volunteering while ensuring compliance with Council's legal obligations for worker health and safety, insurance, and duty of care.

2 Scope

2.1 Application

This policy applies to:

- All volunteers engaged in activities organised or coordinated by Murweh Shire Council
- Council employees who volunteer to participate in activities external to their normal workplace duties
- Designated Staff Members responsible for supervising volunteers

This policy does not form part of any employee's contract of employment.

2.2 Exclusions

This policy does not apply to:

- Community groups conducting independent activities on Council land (refer to Community Facility Use Policy)
- Contractors engaged through formal procurement processes (refer to Procurement Policy)
- Work experience students or trainees under formal education programs
- Emergency service volunteers (SES, RFS) operating under their own organisational frameworks
- Volunteers engaged directly by external organisations using Council facilities

3 Principles

Council's volunteer program is guided by the following principles:

- **Mutual benefit** — Volunteering provides value to both the community and the volunteer
- **Safety and wellbeing** — Volunteers are entitled to a safe working environment equivalent to that provided to employees
- **Good faith participation** — Volunteers engage freely without coercion and for purposes aligned with Council's community service objectives

Volunteer Policy

- **Appropriate role design** — Volunteer roles complement but do not replace paid employment positions
- **Recognition and support** — Volunteers receive adequate induction, training, supervision and acknowledgement of their contribution

4 Volunteer Role Definition

The relevant Designated Staff Member must develop a role statement for each volunteer position that clearly outlines:

- The volunteer role title and reporting relationship
- Key tasks and responsibilities
- Expected time commitment and schedule
- Required skills, qualifications or checks
- Training and support to be provided
- Performance expectations

For short-term or single-event volunteering (such as community planting days), the role statement may be incorporated into the registration form. Ongoing or complex roles require a standalone role statement document.

5 Recruitment and Selection

Council does not conduct regular recruitment campaigns for volunteers. Individuals interested in volunteering with Council may:

- Submit expressions of interest to the relevant Council department
- Respond to advertised volunteer opportunities for specific programs or events
- Contact the relevant Designated Staff Member to discuss available roles

Prospective volunteers must:

- Complete a Volunteer Application Form (Appendix A)
- Meet with the relevant Designated Staff Member
- Undergo an interview for ongoing or complex volunteer roles
- Undertake Working with Children checks or police checks where the role requires contact with vulnerable persons or access to sensitive information

The Designated Staff Member will assess applicants against the selection criteria for the role. Applicants who do not meet the criteria will be advised of the outcome. Council reserves the right to decline volunteer applications where the applicant's skills, availability or suitability do not match available roles.

6 Appointment and Approval

Before commencing any volunteer work, the appointment must be approved by:

- The Chief Executive Officer; or
- A Director with delegated authority

Upon approval, the Designated Staff Member will:

- Provide the volunteer with a copy of this policy
- Provide the volunteer with a copy of Council's Code of Conduct
- Arrange completion of the Volunteer Agreement Form (Appendix B)

Volunteer Policy

- Schedule the volunteer's induction
- Create a personnel file containing all volunteer documentation

7 Induction

Council will provide all volunteers with an induction covering:

- Completion of required paperwork and emergency contact details
- Introduction to Council's structure and the work area
- Overview of the Code of Conduct and relevant Council policies
- Work health and safety responsibilities and site-specific hazards
- Emergency procedures and incident reporting
- Workplace facilities and resources available to volunteers
- Introduction to supervisory staff and key contacts
- Role-specific training for the tasks to be undertaken

The Murweh Shire Council Volunteer Induction Declaration (Appendix E) must be completed and signed by both the volunteer and supervisor upon completion of induction.

Volunteers working on Council construction sites must hold a current General Construction Induction Card (white card) issued under a nationally recognised construction induction training course.

8 Volunteer Rights

Volunteers engaged by Council have the right to:

- Work in a healthy and safe environment with appropriate insurance coverage
- Be selected and engaged in accordance with equal opportunity and anti-discrimination legislation
- Receive accurate information about Council relevant to their volunteering role
- Have personal and confidential information handled in accordance with the *Information Privacy Act 2009*
- Be reimbursed for reasonable out-of-pocket expenses where agreed in advance with their supervisor
- Receive a copy of this policy and other relevant Council policies and procedures
- Not fill a position previously held or intended to be held by a paid employee
- Not be required to perform the work of paid employees during industrial disputes
- Have a clear role statement and agreed working hours
- Access a grievance procedure through their Designated Staff Member or Human Resources
- Receive sufficient training and resources to perform their role
- Have their performance reviewed on a fair and regular basis

9 Volunteer Responsibilities

Volunteers must:

- Maintain the same standards of confidentiality, courtesy and professional conduct as Council employees
- Comply with Council's Code of Conduct and relevant policies including Work Health and Safety requirements
- Advise their supervisor if unable to attend scheduled volunteer shifts, providing as much notice as possible

- Take reasonable care for their own health and safety and that of others in accordance with sections 28 and 29 of the *Work Health and Safety Act 2011*
- Cooperate with supervisors on health, safety and welfare matters
- Report unsafe acts, conditions or incidents to their supervisor
- Maintain confidentiality of any Council information accessed during volunteering
- Act within the scope of activities authorised by Council
- Follow instructions provided by their Designated Staff Member
- Not represent themselves to media as Council spokespersons

Any breach of confidentiality obligations may result in termination of the volunteer's services in accordance with the *Local Government Act 2009*.

Engagement as a volunteer does not create any right to, or preference for, future paid employment with Council.

10 Probationary Period

Volunteers may be subject to a probationary period of up to three (3) months depending on the role. The Designated Staff Member will advise the volunteer of any probationary requirements at induction.

During the probationary period, the volunteer's performance will be reviewed at approximately one month and at the end of three months. If either party determines the arrangement is not working satisfactorily, the volunteering opportunity may be terminated.

11 Performance Management

Volunteers can expect regular performance feedback from their Designated Staff Member throughout their engagement with Council. Formal performance reviews will occur:

- At the end of any probationary period
- Annually for ongoing volunteers
- As required if performance concerns arise

12 Work Health and Safety

Council has duties under the *Work Health and Safety Act 2011* to ensure, so far as is reasonably practicable, the health and safety of all workers, including volunteers.

Before commencing work, volunteers must:

- Participate in work health and safety induction covering site-specific hazards and control measures
- Be provided with appropriate personal protective equipment where required
- Receive instruction in safe work procedures for their tasks
- Be made aware of emergency procedures and incident reporting requirements

Volunteers are considered "workers" for the purposes of the *Work Health and Safety Act 2011* and must:

- Take reasonable care for their own health and safety
- Take reasonable care that their acts or omissions do not adversely affect others
- Comply with reasonable instructions and policies relating to health and safety
- Use personal protective equipment as directed
- Report hazards, incidents and injuries immediately to their supervisor

Volunteers are not personally liable for workplace health and safety offences except for failures to comply with their duties under sections 28 and 29 of the *Work Health and Safety Act 2011* (section 34).

Volunteer Policy

13 Insurance and Liability

Volunteers are covered by Council's insurance policies, including:

- Public liability insurance
- Personal accident insurance
- Professional indemnity (where applicable to the role)

Volunteers have protections from personal civil liability under section 39 of the *Civil Liability Act 2003* when performing community work in good faith within the scope of their authorised duties. These protections do not apply if the volunteer:

- Was engaged in conduct constituting a criminal offence
- Was intoxicated and failed to exercise due care and skill
- Knew or ought reasonably to have known they were acting outside the scope of authorised activities or contrary to Council instructions

14 Media Protocols

Only authorised Council officers may provide comments to media on behalf of Council. All media enquiries must be directed to the Chief Executive Officer or their delegate.

Volunteers must not:

- Respond to media enquiries about Council matters
- Represent themselves as speaking on behalf of Council
- Provide comments or opinions to media about Council operations, decisions or activities

15 Cessation of Volunteer Service

Either party may terminate the volunteer arrangement by providing one week's written notice, or by mutual agreement.

Immediate termination may occur if the volunteer:

- Breaches the Code of Conduct or this policy
- Breaches confidentiality obligations
- Acts outside the scope of authorised activities
- Fails to maintain required qualifications or checks
- Engages in conduct that exposes Council to liability or reputational damage

Upon cessation, volunteers must return all Council property including:

- Identification badges and uniforms
- Keys and access cards
- Documents, files and electronic materials
- Equipment and resources

Council welcomes feedback from departing volunteers to support continuous improvement of the volunteer program. Exit discussions with the Designated Staff Member are encouraged.

16 Recognition of Service

A Statement of Volunteer Service will be provided upon request after completion of three (3) months of volunteer service. The statement will include:

Volunteer Policy

- Commencement date
- Length of service
- Key duties and responsibilities
- Signature of the Designated Staff Member

Council does not provide formal written references. Individual departments may provide informal recognition of volunteer contributions where appropriate.

17 Responsibilities

Council is responsible for:

- Developing role statements for volunteer positions
- Recruiting, selecting and appointing volunteers in accordance with this policy
- Providing induction and ongoing training to volunteers
- Ensuring volunteers work in a safe environment with appropriate supervision
- Maintaining insurance coverage for volunteers
- Providing volunteers with relevant policies and procedures
- Maintaining personnel records for all volunteers
- Ensuring volunteers have access to necessary resources and equipment
- Conducting regular performance reviews
- Recognising volunteer contributions
- Managing grievances and terminations fairly and professionally

Designated Staff Members are responsible for:

- Developing role descriptions for volunteer positions within their area
- Conducting selection interviews and recommending appointments
- Providing day-to-day supervision and support to volunteers
- Conducting volunteer inductions and ensuring completion of all required documentation
- Providing role-specific training
- Allocating tasks and coordinating volunteer work
- Conducting probationary and ongoing performance reviews
- Monitoring volunteer health and safety
- Addressing performance or conduct issues
- Maintaining regular communication with volunteers

Volunteers are responsible for:

- Attending induction and training sessions
- Complying with Council policies and procedures
- Maintaining appropriate standards of conduct and confidentiality
- Taking reasonable care for health and safety
- Notifying their supervisor of absences
- Performing assigned duties reliably and accountably
- Seeking guidance when needed
- Providing reasonable notice when ceasing volunteer service
- Returning Council property upon cessation

Volunteer Policy

18 Relevant Legislation

- *Work Health and Safety Act 2011*
- *Civil Liability Act 2003*
- *Information Privacy Act 2009*
- *Local Government Act 2009*
- *Local Government Regulation 2012*
- *Anti-Discrimination Act 1991*

19 Related Policies and Documents

Council policies:

- Code of Conduct
- Work Health and Safety Policy
- Community Facility Use Policy
- Procurement Policy
- Equal Employment Opportunity Policy

Other documents:

- Volunteer Application Form (Appendix A)
- Volunteer Agreement Form (Appendix B)
- Volunteer Checklist (Appendix C)
- Volunteer Role Statement Template (Appendix D)
- Volunteer Induction Declaration (Appendix E)

20 Definitions

Term	Definition
Community work	Volunteer work organised by Council for charitable, benevolent, philanthropic, sporting, recreational, political, educational or cultural purposes as defined in section 39 of the *Civil Liability Act 2003*
Designated Staff Member	A Council manager, supervisor or other staff member appointed to supervise volunteers. This role forms part of the staff member's normal duties and includes developing role descriptions, conducting inductions, providing supervision and support, and reviewing volunteer performance
Volunteer	A person who performs work for Council of their own free will, without coercion, without financial payment, and in a position not designated as paid employment
Volunteering	An activity that is: (a) of benefit to the community and the volunteer; (b) undertaken of the volunteer's own free will without coercion; (c) for no financial payment; and (d) in a position not designated as paid
Worker	Defined in section 7 of the *Work Health and Safety Act 2011* to include volunteers performing work for a person conducting a business or undertaking

Volunteer Policy

21 Appendix A — Volunteer Application Form

Volunteer Application Form

Name	
Phone	
Address	
Email	
Why do you want to work as a volunteer for the Murweh Shire Council?	
Skills, interests or work experience	
Days & Times Available	
What volunteer positions are you interested in?	
Do you have any medical or other health conditions? Yes / No If yes, specify:	
Emergency contact Name: Telephone: Relationship to	
Referee Name: Telephone:	
I declare this information to be true and correct to the best of my knowledge.	
…… Signature of Volunteer	…….. Date

Volunteer Policy

22 Appendix B — Volunteer Agreement Form

Volunteer Agreement Form

I, (volunteer's name)_____agrees that:

- I understand volunteer rights & responsibilities
- I understand referees may be contacted by the Murweh Shire Council HR Manager
- I will carry out volunteer duties as directed
- I will be reliable and accountable
- I understand probity checks will be contacted where necessary
- I will read and comply with Council's Code of Conduct and Works Health and Safety policies
- I will undertake any training provided by Murweh Shire Council
- I will undertake the induction program provided by Murweh Shire Council
- I will respect confidentiality and privacy
- I will ask for help and support when needed
- I will give reasonable notice when I no longer wish to volunteer

Murweh Shire Council may terminate my volunteering service if I do not comply with this agreement

Signature of Volunteer: _____

Date: ____/__/____

Note: if applicant is under the age of 18 a parent or guardian must co-sign this application and the volunteer must be supervised at all times by a responsible adult.

Name of Parent/guardian (print) _____

Signature of Parent/guardian: _____

Date: ____/__/____

Volunteer Policy

23 Appendix C — Volunteer Checklist

Checklist for Volunteer Positions

Please circle as appropriate

Role Statement for position completed	Yes/No
Registration Form received	Yes/No
Agreement Form received	Yes/No
Designated staff member appointed	Yes/No
(name of staff member)	
Designated Staff member has reviewed requirements of this policy and for their specific role:	Yes/No
Interview conducted	Yes/No
Date(s) of interviews: _____/_____/_____,	_____/_____/_____
Police check and/or Working with Children check undertaken (if applicable)	Yes/No
Code of Conduct provided to volunteer	Yes/No
Induction program organised	Yes/No

The induction will cover the following broad areas:

- Completion of relevant paperwork
- Introduction to Council
- Information about the group/work area
- Code of Conduct and other relevant policies
- Training
- Work, Health and Safety
- Work Site Introduction

Volunteer Name	Volunteer Signature
……	……
Date:_____/_____/_____	

Murweh Shire Council Supervisor Name	Murweh Shire Council Supervisor Signature
……	……
Date:_____/___/_____	

Volunteer Policy

24 Appendix D — Volunteer Role Statement Template

Volunteer Mission Statement

Position Title: _____

Section/Unit: _____

Staff member responsible: _____

OUR MISSION:

To provide in a friendly and welcoming manner, quality information and other services to any person that may inquire

_____ _____

Volunteer Name **Volunteer Signature**

Date: ____/___/____

_____

Name – Murweh Shire Council Supervisor

_____

Signature – Murweh Shire Council Supervisor

Date: ____/___/____

Volunteer Policy

25 Appendix E — Volunteer Induction Declaration

Declaration of Volunteer – Induction Program

I _____ acknowledge I have attended the induction program at Murweh Shire Council.

Name: _____ Commencement Date: _____

Tick off each item and enter the date and initial of person being inducted as a record of completion	Date & Initial
1. Volunteer Induction ☐ Privacy information ☐ Volunteer Application Form has been completed	
2. Workplace Health & Safety ☐ Provided Safety Handbook ☐ Manual Handling ☐ Emergency Procedures ☐ First Aid Kit ☐ Incident Report Forms ☐ Murweh Shire Council Workplace Health & Safety Policy has been read and understood	
3. Visitor Information Centre Tour ☐ Toilets – public and staff ☐ Kitchen facilities – fridge, tea, coffee, milk ☐ Photocopier / Fax ☐ Public Internet Access ☐ Phone System ☐ Storage rooms ☐ Back gate to Railway platform ☐ Fire extinguisher & First Aid Kit locations ☐ Bore water tap for tourists	

Volunteer Policy

4. Operational Procedures ☐ Volunteer Attendance Book ☐ Volunteers Communication Book ☐ Volunteers monthly roster ☐ Point of Sales System ☐ Bookeasy System ☐ Eftpos system ☐ Visitor statistics tally ☐ Public Internet access and printing ☐ Phone & tally counter ☐ Souvenirs & craft pricing ☐ Fact sheets ☐ Brochures ☐ Opening/Closing procedures if applicable ☐ Driver Reviver	
5. Tourism knowledge ☐ Shire tourism brochure ☐ Regional Tourism Organisations Guides ☐ Attractions throughout Shire ☐ Free camping areas ☐ Fishing locations ☐ Water for caravans ☐ Dump point for caravans ☐ Recommendations ☐ REX Airlines ☐ Queensland Rail services ☐ Bus Queensland services ☐ Business Directory ☐ Shower facilities – United ☐ Laundry mat ☐ LPG gas bottle refills –Mitre 10, Home Hardware, Western Rural, M&L Carriers	

Volunteer Policy

☐ LPG Autogas – United, M&L Carriers	
6. Uniforms ☐ Provided with a uniform ☐ Provided with a name badge ☐ Appropriate footwear	
NOTES:	

Induction sign off	
Volunteer Signature:	Date:
Supervisor Signature:	Date:

Volunteer Policy

26 Version Control

Version No.	Date	Approved	Amendment
1.0	dd/mm/yyyy	CEO	

27 Approval

Chief Executive Officer		Bruce Scott	
Date:	dd/mm/yyyy	Signature:	

11.7 REGULATORY SERVICES REPORT - FEBRUARY 2026

Author: **Manager Regulatory Services**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council receives and notes the Regulatory Services Report for February 2026.

STOCK ROUTE

Wild Dog Control

Staff are working through dates with the aircraft operator who provides services for Council's coordinated baiting campaign. At this time, the dates are being organised for Monday 27 April through to Friday 8 May 2026, noting that Monday 4 May is labour day.

The intention is for Council to pre purchase 4 tonnes of raw meat from the supplier, so as the product is on site for treatment prior to the campaign commencing. This process worked well during Council's November campaign, and reduces the time that staff need to undertake weekend work.

The baiting station located at Wansey Downs will be removed from this campaign, as it has been servicing only two landholders. These two landholders have the ability to access either the Augathella site or Bonella site (or an aerodrome in an immediate area of Bonella)

Scalps

During the month of January and up to and including Thursday 5 February, Council received 36 wild dog scalps.

The following scalps have been presented during January 2026

Male 18

Female 16

Total Scalps for the year 182 - **14 January 2026 Total $ 9,725.00**

Wild Dog Project – findings and further information

Southern Queensland Landscapes have completed reports and provided information on the project the organisation has implemented regarding Wild Dog Impacts and Control. There are four documents attached to this report providing the findings and outcomes of this Queensland Feral Pest Initiative Project. Council officers were involved in the later stages of the project, providing information learnt from landholders within the Shire.

Water Facilities

The Rosemount bore is currently out of service due to the pump becoming jammed. A contractor has been engaged and is scheduled to attend site to pull the bore pump and blow out the bore hole to remove accumulated debris. Further updates will be provided once an inspection and remedial works are completed.

A nearby landholder is seeking access to this water facility, to ensure a more reliable source of water for stock. Council will work with the landholder upon the bore becoming serviceable. Communication has occurred with the landholder regarding the bore being out of service at this time.

All three approved capital works projects in partnership with Department of Natural Resource, Stock Route Division have progressed to the implementation stage. Suppliers have been formally engaged to commence construction of new water tanks and associated gravel pads at the following locations:

o Glengarry

o Charleville

o Barford

These works will improve long-term water security and infrastructure reliability across the network. The main stock route through Murweh will have upgraded infrastructure on all bores on the primary route by the end of this year. A great effort, and very much appreciated by those travelling stock on foot through the Shire.

Biosecurity Matters

Weed control roadside spraying operations were in full swing during January, with targeted treatment along major highways and transport corridors. Notable weed species identified and treated included: Sticky Florestina, Mother of Millions & Prickly Acacia.

Operational Support to Slashing Crew has been undertaken due to a shortage of ticketed sprayers within the slashing crew. The team undertook spraying of guideposts and culverts on behalf of the RMPC crew. This additional support assisted the slashing team in maintaining productivity and meeting operational requirements. These activities contribute to improved roadside safety and reduced weed spread.

Damaged Beast on Reserve

Council received a phone call from a concerned landholder in the Augathella area, regarding an Angus bull with a damaged leg on a Reserve abutting their land. Council's stock route personnel attended the site, found the animal and the owner. The animal had ventured onto the stock route reserve, as another landholder (owner of the animal) was in the process of replacing a boundary fence. The beast walked off the owners land onto the reserve. The animal owner will retrieve the bull when the boundary fence is complete and stock proof.

Morven Common

Cattle Grid Repairs caused by heavy vehicle traffic resulted in three cattle grids sustaining damage to wings and end assemblies. All affected grids have now been repaired, and new signage has been installed to improve visibility and reduce the likelihood of future damage. (Grid signs, delineators)

Grid on the norther boundary of Morven township

Grid on the eastern boundary of Morven township

AERODROME

Café in the Mulga

Business at the Café during January was slow, however retail sales have increased during February. Council will be a host for a trainee, undertaking their Hospitality course. This is a great environment for the employee to learn many aspects of this industry. It is hoped that the Café platform will provide confidence to other young people within the community to venture into a similar course which will not only benefit their own skills but will build skills within the community.

Charleville Airport
One Airport Reporting Officer is currently on leave, resulting in the use of the casual Airport Reporting Officers. Council has two full time employees and two casual employees to undertake this role.

Birds have been the main focus throughout January, with a number of birds strikes occurring and a couple of aircraft being grounded until further notice.

ANIMAL MANAGEMENT

Animal owners are receiving visits from the town rangers regarding the keeping of animals. The initial focus has been the animal register, then checking all excess dog applications received by Council, as well as mapping through the animal register to identify any urban address that have more than two dogs registered at site.

All animals that have been found wandering and can be reunited with their owner, are being micro-chipped and registered within fourteen days, as this is the legislative number of days a person can own an animal without it being registered with the local government of the area.

Dangerous Dog
A proposed declaration was placed on a male German Shepard dog during January, due to the dog attacking another dog. This declaration has since been rescinded, as the victim dog did not receive any injuries, and little evidence was provided within the process. The animal owner has since removed one dog from their residence and has registered and microchipped the dogs being kept at site. Further follow up inspections will be carried out over the next three months.

Community Consultation – Pop Up Office
The Regulatory team will be implementing pop up office days in Augathella, Morven and Charleville with the aim to provide residents with information regarding the keeping of animals. Social media articles have been implemented to inform the community of the appropriate days.
Morven 18 February, 9am to 4pm in front of the Visitor Information Centre (if there is no foot traffic, the timeframe maybe reduced); Augathella Thursday 19 February, 9am to 4pm in front of the Library, and Charleville on Friday 20 February in front of the Art Gallery.

ENVIRONMENTAL HEALTH

Commercial Food Premises
Food inspections continue, with one food premises not being issued a food license until such time as a responsible person is in attendance for the kitchen. This matter was discussed at a recent visit, with another site visit scheduled at the end of February 2026.

WASTE MANAGEMENT

Charleville Refuse Site
Commercial operators utilising the Charleville Refuse will be handed information as to why staff on site are stopping and asking questions regarding the delivery of waste and where it has been

produced. It is also expected that any waste that is not produced within the Shire, will not be accepted.

A commercial operator working for NBN wanted to deliver liquid waste produced outside of this Shire to the Morven waste facility. This has not been approved, as liquid waste cannot be delivered to this site, and the contractor has the ability to deliver the matter to a registered waste facility.

Industrial blocks of land immediately to the east of the Charleville Waste Facility are in the process of being registered on the contaminated land register. Further communication is occurring with the Department in relation to this matter. Information has been provided that it may take up to six weeks for the title to be registered.

LINK TO CORPORATE PLAN

1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

1. Southern Queensland Landscape - Wild Dog Impacts and Management Effort Survey May to July 2025 ⇩
2. Southern Queensland Wild Dog Report ⇩
3. Southern Queensland - Wild Dog Changes Over Time ⇩
4. Southern Queensland Landscapes - Exclusion Fencing ⇩

Wild Dog Impacts and Management Effort Survey

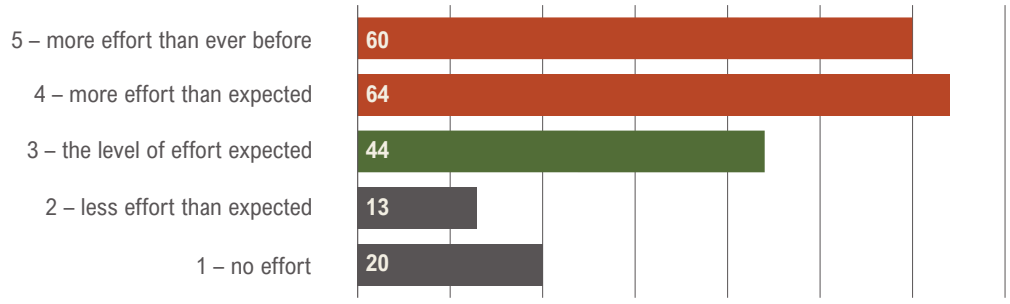
Landholders were surveyed from May to July 2025 about their efforts to manage wild dog populations and the impacts wild dogs had on their farming operations. The questionnaire was designed to answer two questions.

1. Is there a relationship between the level of impact from wild dogs and the level of effort exerted to manage them?
2. What will people consider important enough to share about their experience of wild dogs in an open, optional question?

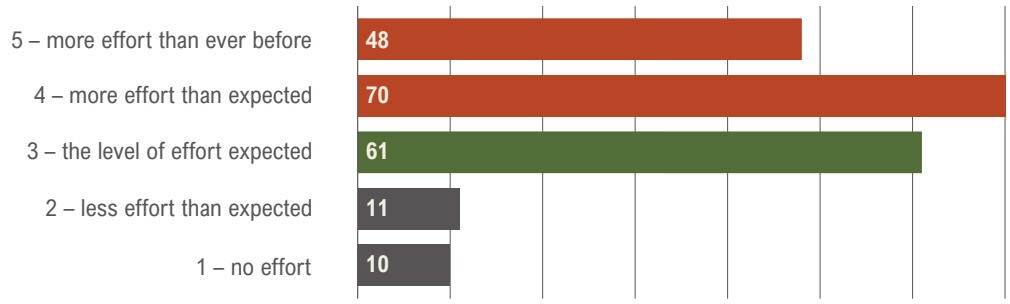
62%
of survey respondents are experiencing more impact from wild dogs than ever before

59%
are putting in more effort than expected or ever before to manage them

Q – "What level of wild dog impacts have you experienced over the past year?" (n = 201)



Q – "What level of effort have you invested in wild dog management over the past year?" (n = 200)



The survey found that efforts to control wild dogs are matched to perceived impacts, but putting in effort in the absence of impact is what's needed to achieve landscape scale coordinated control of wild dogs.

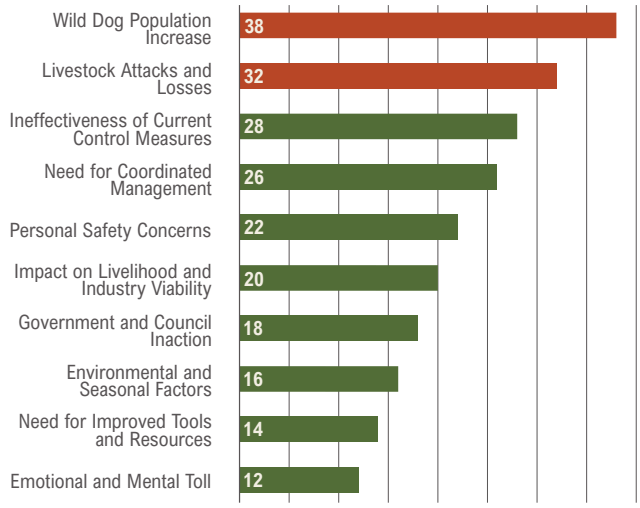
This result is understandable but does not serve two accepted approaches in pest management:

- Population ecology indicates that control efforts when impacts are low are more effective in pushing the population of animals below replacement and mitigating long term risks of high impacts in the future.
- Collective, coordinated feral animal control action is most effective at managing populations.

Respondents were also asked to share their experiences and concerns around wild dogs, highlighting a wide range of issues.

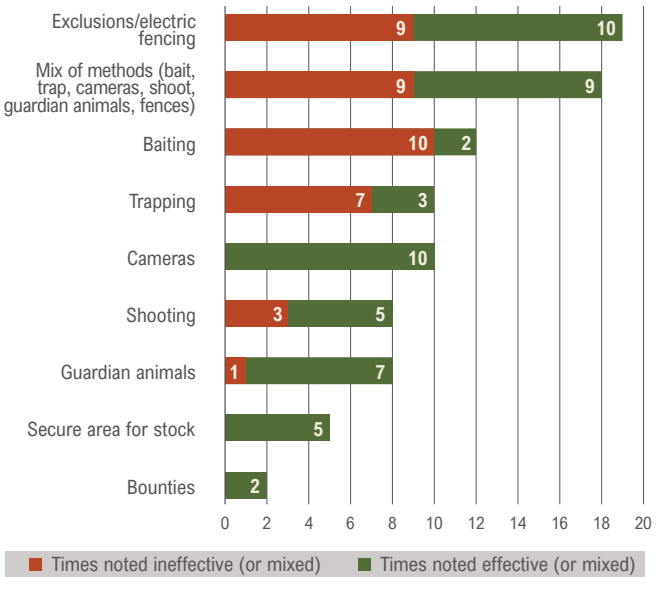
Landholders also had a range of perspectives on what control methods are proving effective, with some methods such as fencing and using a mix of methods deemed equally effective and ineffective.

The results of this survey have been shared with the partnering councils: Toowoomba Regional Council, Murweh Shire Council and Bulloo Shire Council as a resource for future pest management strategies.



"We are having to invest more time and money to keep them out."

"Wild dog pressure is definitely increasing."



To cite this report: Thorpe, J. (2025) Reversing the declining participation rates in strategic pest control initiatives in Southern Queensland: Survey Report on Wild Dog Impacts and Management Effort, Southern Queensland Landscapes.

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SOUTHERN QUEENSLAND LANDSCAPES

QUEENSLAND FERAL PEST INITIATIVE ROUND 7

Survey Report on Wild Dog Impacts and Management Effort

Final Results – Follow-up Survey (May 2025)

Funded by the Queensland Government as part of the Queensland Feral Pest Initiative

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To cite this report:

Thorpe, J. (2025) Reversing the declining participation rates in strategic pest control initiatives in Southern Queensland: Survey Report on Wild Dog Impacts and Management Effort, Southern Queensland Landscapes.

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CONTENTS

Background 5

Survey design, delivery and analysis 6

Survey results 7

- Level of Impact 7
- Level of Effort 8
- Comparing Impact and Effort 9
- Themes from comments 10
  - Problems identified 10
  - Impacts highlighted 11
  - Actions and their effectiveness 12
  - Words used to describe problem canids 13
- Comparison to previous survey 13

Alignment with recommendations from the interview phase 14

Next Steps 15

Appendices 17

- Appendix A 17
- Appendix B 18
- Appendix C 25
- Appendix D 26

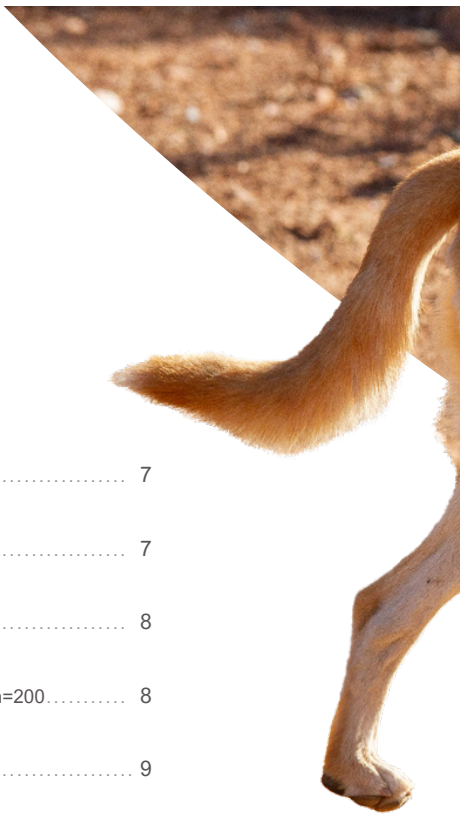


Table of Figures

Figure 1: Responses to question “What level of wild dog impacts have you experienced over the past year?” Survey May-July 2025, n=201 7

Figure 2: Proportion of Responses to the Question “What level of wild dog impacts have you experienced over the past year?” Survey May – July 2025, n-201 7

Figure 3: Responses to the Questions “What level of effort have you invested in wild dog management over the past year?”, Survey May-July 2025 n=200 8

Figure 4: Proportion of Responses to the Question “What level of effort have you invested in wild dog management over the past year?”, Survey May-July 2025 n=200 8

Figure 5: Tally of Survey Respondents showing their combination of impact and effort, Survey May-July 2025, n=200 9

Figure 6: AI CoPilot Generated Top 10 themes from 'Problem' Coded Survey Responses Collected May-July 2025 10

Figure 7: Wild Dog Control Actions Described in Survey Comments, collected April - July 2025 12

Figure 8: Terms applied to Problem Canids by Survey Respondents, May - July 2025 13

BACKGROUND

Southern Queensland Landscapes (SQ Landscapes) is implementing a project under the Queensland Feral Pest Initiative Round 7. This project is titled “Reversing the declining participation rates in strategic pest control initiatives in Southern Queensland.”

Themes from previous expert interviews indicate a decline in participation in collaborative wild dog control techniques (baiting). The interview themes also describe limited investment in individual control (trapping, shooting, fencing) due to perceived lack of skills and/or lack of economic impact. This survey was designed to explore two questions:

1. ***Is there a relationship between the level of impact from wild dogs and the level of effort exerted to manage them?***

2. ***What will people consider important enough to share about their experience of wild dogs in an open text, optional question?***

This report presents the survey results as gathered throughout the period from May to July 2025. Note that the survey period was extended following the flooding in western QLD to allow time for those impacted by that emergency weather event to contribute more fully.

SURVEY DESIGN, DELIVERY AND ANALYSIS

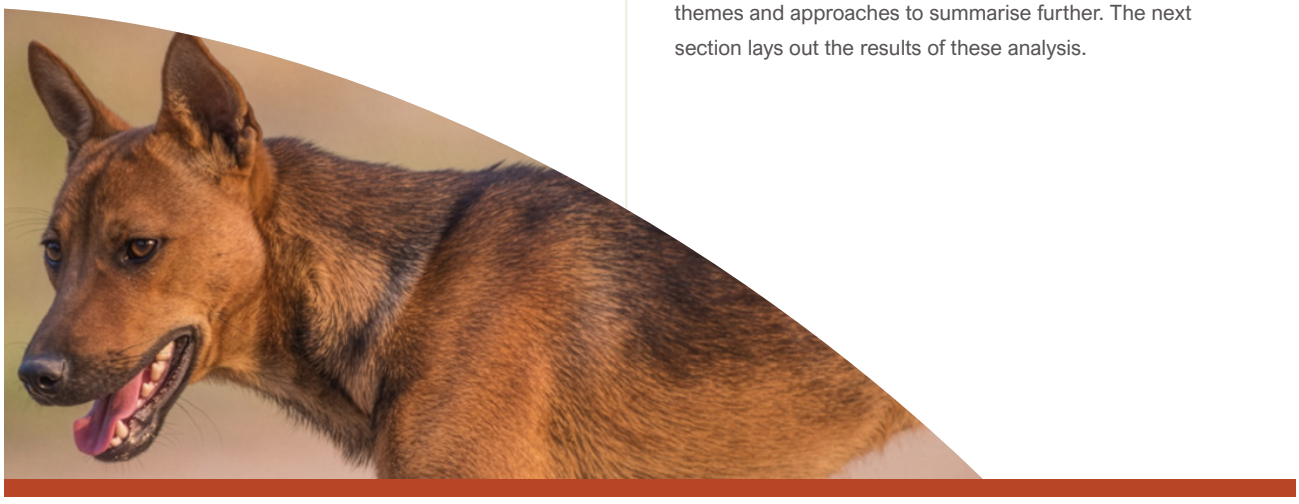
The survey was designed to be as simple as possible with only the following questions:

First name
Last name
*Email**

What level of wild dog impacts have you experienced over the past year?
1 - no impact
2 - less than expected impact
3 - expected impact
4 - more impact than expected
5 - more impact than ever experienced before

What level of effort have you invested in wild dog management over the past year?
1 - no effort
2 - less effort than expected
3 - the level of effort expected
4 - more effort than expected
5 - more effort than ever before

Further comments regarding wild dogs on your property:
I agree to receive monthly Wild Dog Management Information



An additional question to capture Property Address/es was added part-way through the follow-up survey to capture location information however inconsistency in responses meant it was not used in analysis.

People were invited to complete the survey via a Facebook ad campaign from April 10th 2025. The survey advertising closed on 11 July 2025. Audience targeting was shifted from the first survey, which was set to target those with interests in agriculture and farming, to geographic targeting of the locations listed in Appendix A. The ad had a reach of 25,891 Facebook users and generated 1416 clicks on the link to the survey.

Survey results were analysed by the project manager with minimal partnership with AI CoPilot. Where AI CoPilot was used, this is acknowledged in the text or figure caption. Simple counts of ratings for impact and effort have been represented graphically and combined for simplicity. Then the combined impact and effort responses from individual respondents has been shown as a tally and represented is a bubble chart to highlight the relationship between these responses. Text responses were separated into individual sentences and ideas and then thematically coded by the project manager as responses about: problems, impacts, actions and terms for problem canids. These groups of responses were then offered to AI CoPilot to explore for themes and approaches to summarise further. The next section lays out the results of these analysis.

SURVEY RESULTS

Level of Impact

Responses to question "What level of wild dog impacts have you experienced over the past year?" are shown in Figure 1.

These responses can be further summarized into three categories to indicate impact equal to, more than or less than expected as shown in Figure 2. The colouring of the bars in Figure 1 matches the summarized pie pieces in Figure 2. The data shows that 62% (124 out of 201) of survey respondents consider that they are experiencing more impact from wild dogs than ever before.

Figure 1: Responses to Question "What level of wild dog impacts have you experienced over the past year?" Survey May – July 2025 (*N* = 201)

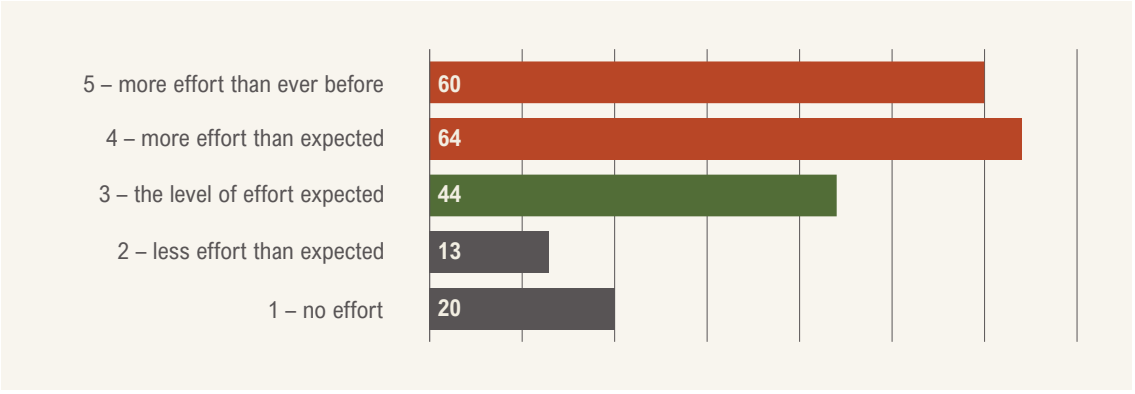
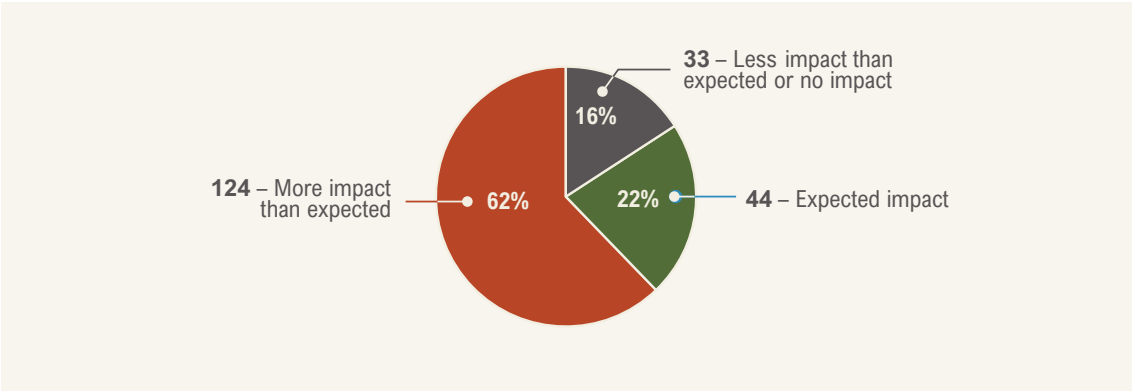


Figure 2: Proportion of Responses to the Question "What level of wild dog impacts have you experienced over the past year?" Survey May – July 2025 (*n* = 201)



Level of Effort

Responses to question “What level of effort have you invested in wild dog management over the past year?” are shown in Figure 3. Note that one respondent did not provide a response to this question so that n=200.

As for the previous question, these responses can be summarized to indicate effort equal to, more than or less than expected as shown in Figure 4. Again, the colouring matches between the two different displays of the data. The survey data shows that 59% (118 out of 200) have put in more effort than expected (or more than ever before). This is similar to the proportion experiencing more impact than expected.

Figure 3: Responses to the Questions “What level of effort have you invested in wild dog management over the past year?” Survey May – July 2025 (*n* = 200)

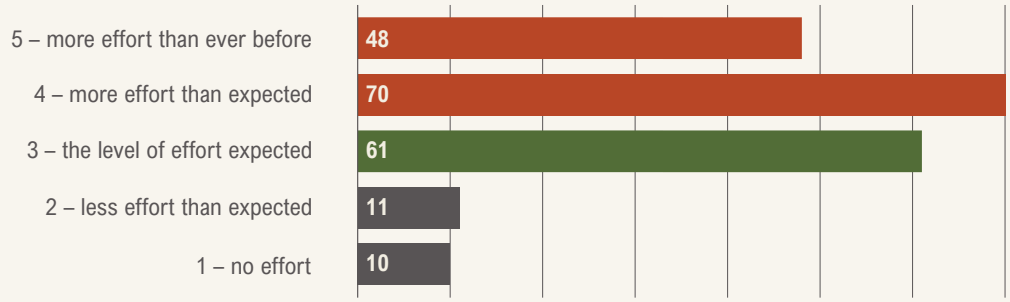
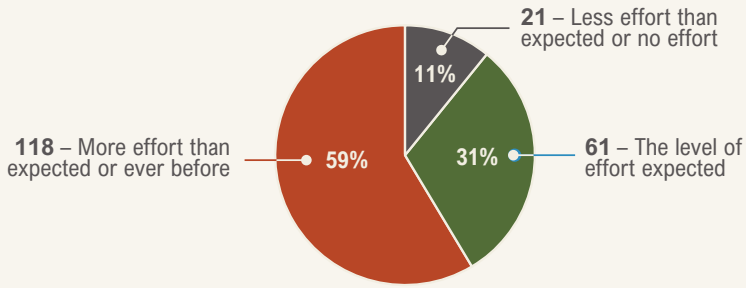


Figure 4: Proportion of Responses to the Question “What level of effort have you invested in wild dog management over the past year?” Survey May – July 2025 (*n* = 200)

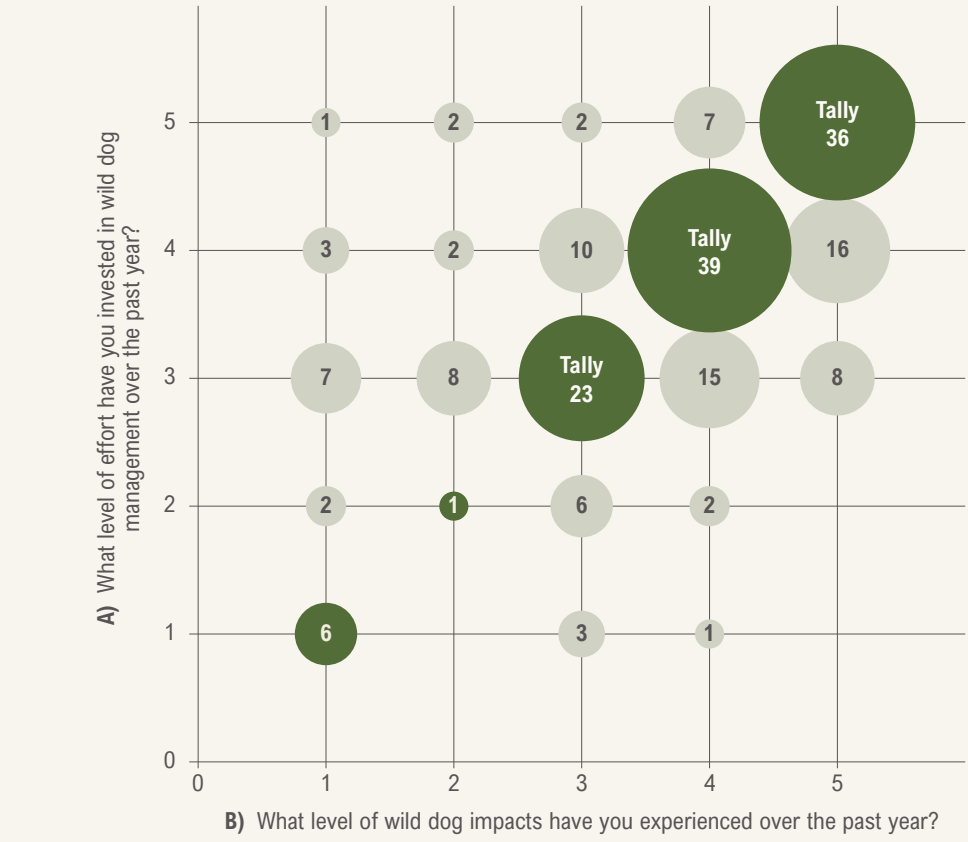


Comparing Impact and Effort

The frequency of the combination of responses to these two questions is also of interest. Figure 5 shows the relationship between perceived wild dog impacts and perceived management effort.

There are a few key patterns to note in Figure 5. The light green circles highlight that 105 (52%) of survey respondents believe that their efforts are matched to the level of impact they are experiencing. It is of interest to note that 75 (37%) of respondents indicate both more impact and more effort than expected (the largest of the green circles in Figure 5). This scenario could be interpreted as having a negative effect on production in terms of both unexpected losses and unexpected costs. Also of interest is the very low number of respondents indicating low impact with high effort (8, 4%) and an even lower response of high impact with low effort (3, 1.5%). These patterns will be drawn on to answer our first question on the relationship between impact and effort.

Figure 5: Tally of Survey Respondents showing their combination of impact and effort. Survey May – July 2025 (*n* = 200)



Themes from comments

This section presents a range of qualitative and semi-quantitative analysis of the optional text based question: "Further comments regarding wild dogs on your property:" Appendix B lists all comments provided by respondents, in alphabetical order. The results shown in this section will support answers to the question of what (and if) people would share about their wild dog experiences. It is of note that this was an optional question and was answered, sometimes in great detail, by just over 2 out of 3 survey respondents (135, 67%).

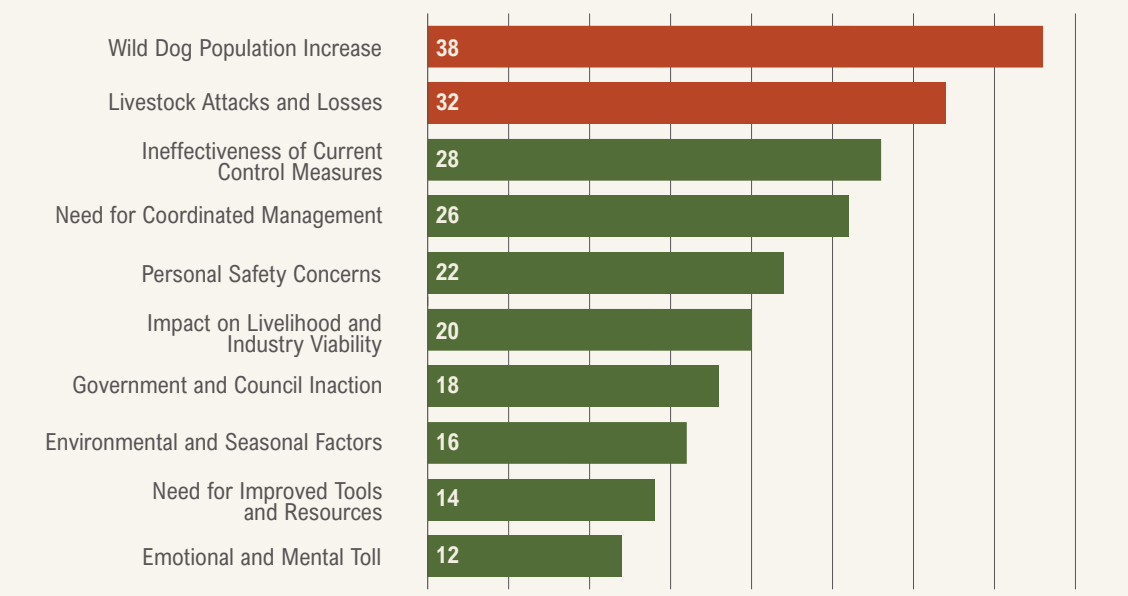
Problems identified

Text responses coded as 'problem' were provided to AI CoPilot with the prompt:

"Please summarise the following text into the top ten themes as determined by the number of source comments. Use only the text provided in the analysis."

Figure 6 shows these themes sorted by count of source comment. Appendix C includes AI CoPilot generated theme details and examples. 'Wild dog population increase' and 'Livestock attacks and losses' were mentioned in more than half the comments coded as 'problems'.

Figure 6: AI Copilot Generated Top 10 themes from 'Problem' Coded Survey Responses Collected May – July 2025



Impacts highlighted

A broad range of impacts were described by respondents. Comments coded as 'impacts' were provided to AI CoPilot to summarise with the prompt:

"Can you summarise these impacts from wild dogs."

There were impacts highlighted for:

- sheep and lambs
- cattle and calves
- goats
- working dogs
- financial and operational impact
- human and community concerns

Appendix D shows each of these impacts with descriptions and examples from the survey comments.

There were also a few comments indicating that respondents experienced no impacts from wild dogs. As there were so few of these, they are reproduced here in full:

- "control keeps impacts minimal to none"
- "don't cause much problem"
- "kangaroo numbers satisfy their hunger"
- "never seen wild dogs before"
- "no adverse impact, observe zero foxes and reduced numbers of feral cats and rabbits"
- "no attacks for 12 months though seen"
- "no attacks in 5 years"
- "no issues though dingos are present"
- "seen but no obvious impact on cows and calves"
- "small impact, used as pig control and they are welcome to keep kangaroo numbers down"

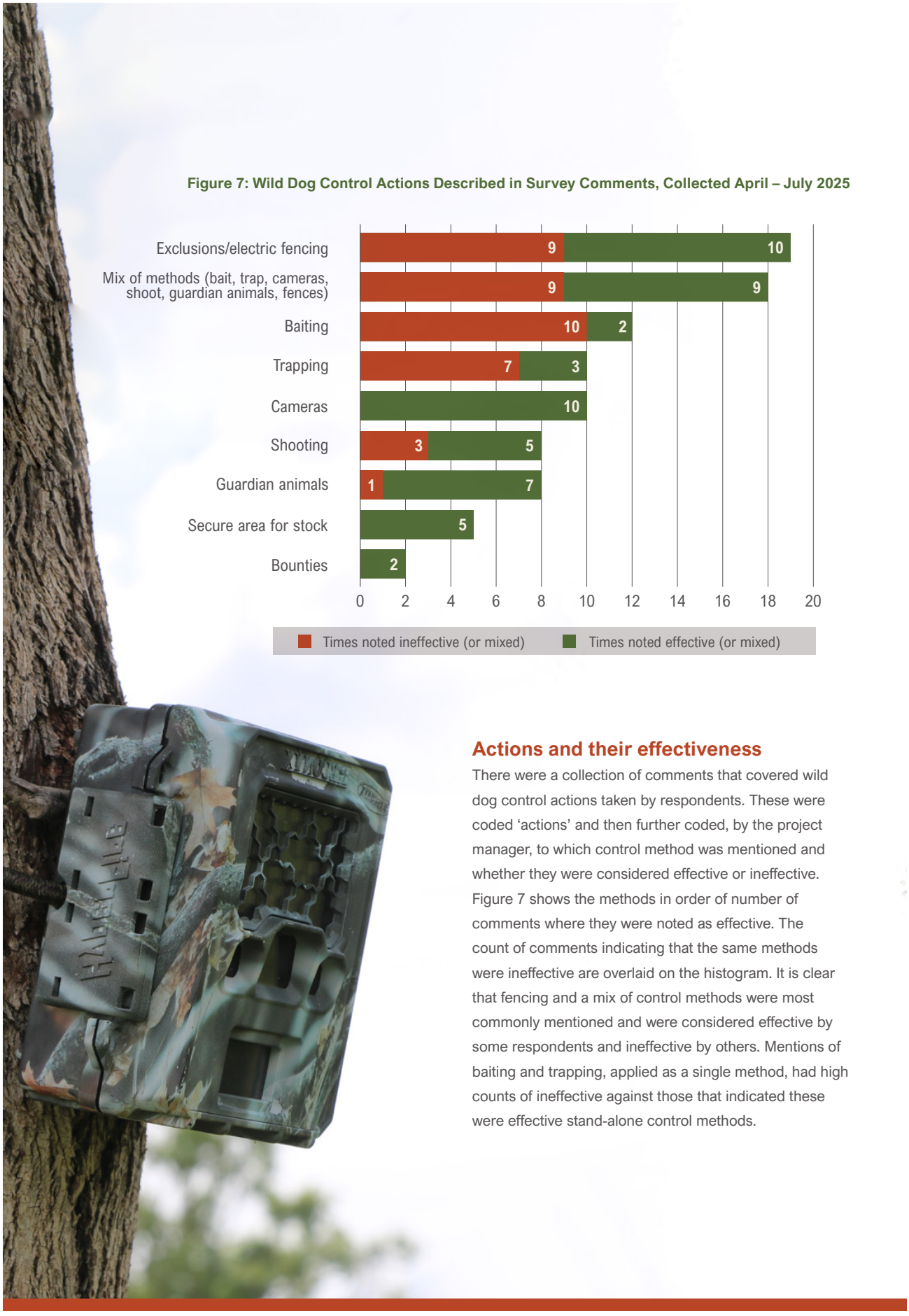


Figure 7: Wild Dog Control Actions Described in Survey Comments, Collected April – July 2025

Actions and their effectiveness

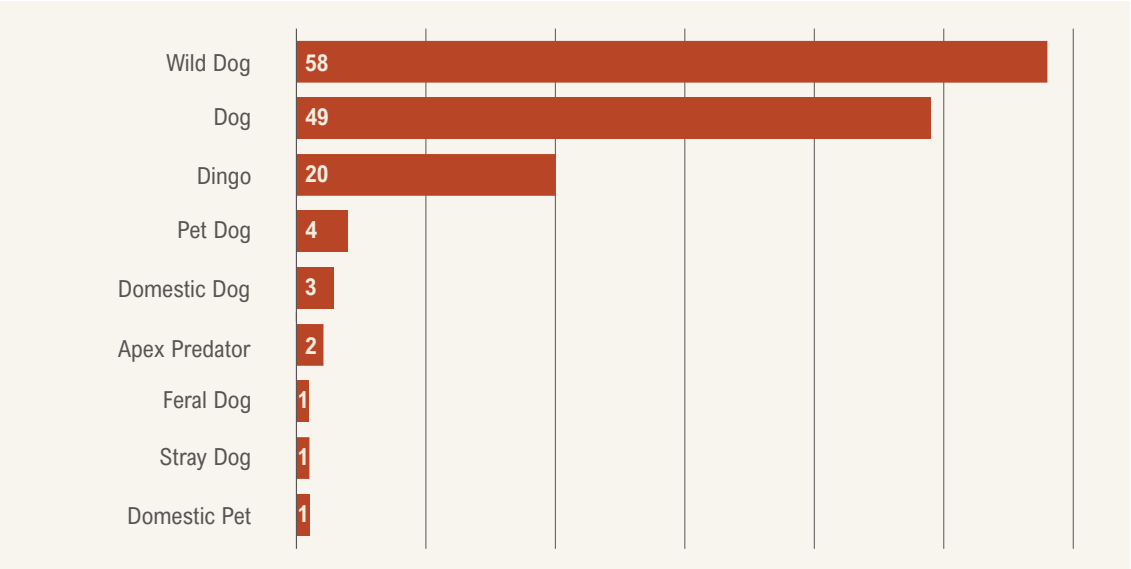
There were a collection of comments that covered wild dog control actions taken by respondents. These were coded ‘actions’ and then further coded, by the project manager, to which control method was mentioned and whether they were considered effective or ineffective. Figure 7 shows the methods in order of number of comments where they were noted as effective. The count of comments indicating that the same methods were ineffective are overlaid on the histogram. It is clear that fencing and a mix of control methods were most commonly mentioned and were considered effective by some respondents and ineffective by others. Mentions of baiting and trapping, applied as a single method, had high counts of ineffective against those that indicated these were effective stand-alone control methods.

Words used to describe problem canids

There were two key social media comments repeated as the survey was being advertised online. One was concerns about the use of 1080 and the other was whether we were talking about wild dogs or dingos. As there were a range of terms applied to problem dogs in our survey responses, it seemed useful to pull these out and collate them for future discussion.

Figure 8 lists the terms used by survey respondents in order of the number of times they were mentioned. 'wild dog' and 'dog' were clearly the most common terms used by survey respondents with a collection of other terms showing up among the comments.

Figure 8: : Terms Applied to Problem Canids by Survey Respondents, May – July 2025



Comparison to previous survey

This survey was far more successful than the previous survey. The success is attributed to adjustments to the marketing methods for the survey, including the audience targeting and duration of promotion. Note that the success ratio is almost the same however the number of responses for the April – July 2025 survey gives more weight to how well the survey responses represent the issues in community.

Survey Date	June 2024	April – July 2025
Survey responses	16	201
Audience targeting	By interest in agriculture and farming	By geographic location
Duration of promotion	2 weeks	9 weeks
Reach	2,494	25,891
Clicks	111	1416
Success ratio (responses/clicks)	14%	14%

ALIGNMENT WITH RECOMMENDATIONS FROM THE INTERVIEW PHASE

To inform the design of this survey a series of expert interviews were conducted. Recommendations developed from the interviews were:

1. Engage current cohort of land managers with existing high quality wild dog management resources online.
2. Connect land managers to local contacts for wild dog management by making requests to local suppliers to interact with project social posts.
3. Promote assessment of impacts and application of a relevant level of effort to address impacts.
4. Cover all PestSmart recommended methods when sharing resources.
5. Include resources to build negotiation skills.
6. Draw on the experience of the state managed Wild Dog fence to lift complacency about the long-term effectiveness of exclusion fencing.
7. Provide tailored information to landholders signing up for email tips based on the region that they are operating in.
8. Cover a breakdown of strategy planning and risk assessment elements in the resources shared with land holders.
9. Follow the development of environmental markets e.g. Nature Repair Market.
10. Explore the utility of investing in camera arrays as a collaborative pest management investment by councils.

Even though the survey design was very simple, the responses contained a range of material that resonates with the interview recommendations.

The pair of questions about impact and effort were designed to better inform Recommendation 3. These questions give respondents the ability to provide a self-assessment of impacts experienced and effort applied. The survey results confirm that effort is matched to perceived impacts (refer to Figure 5). This result is understandable but does not serve two accepted approaches in pest management:

- Population ecology indicates that control efforts when impacts are low are more effective in pushing the population of animals below replacement and mitigating long term risks of high impacts in the future.
- Collective, coordinated feral animal control action is most effective at managing populations.

Respondents were happy to call out inaction on the part of their neighbours as an issue. This is relevant to Recommendation 5 – negotiation skills. They have also indicated a preference to act according to the impacts they are experiencing rather than putting in effort in the absence of impact as would be needed to achieve landscape scale coordinated control.

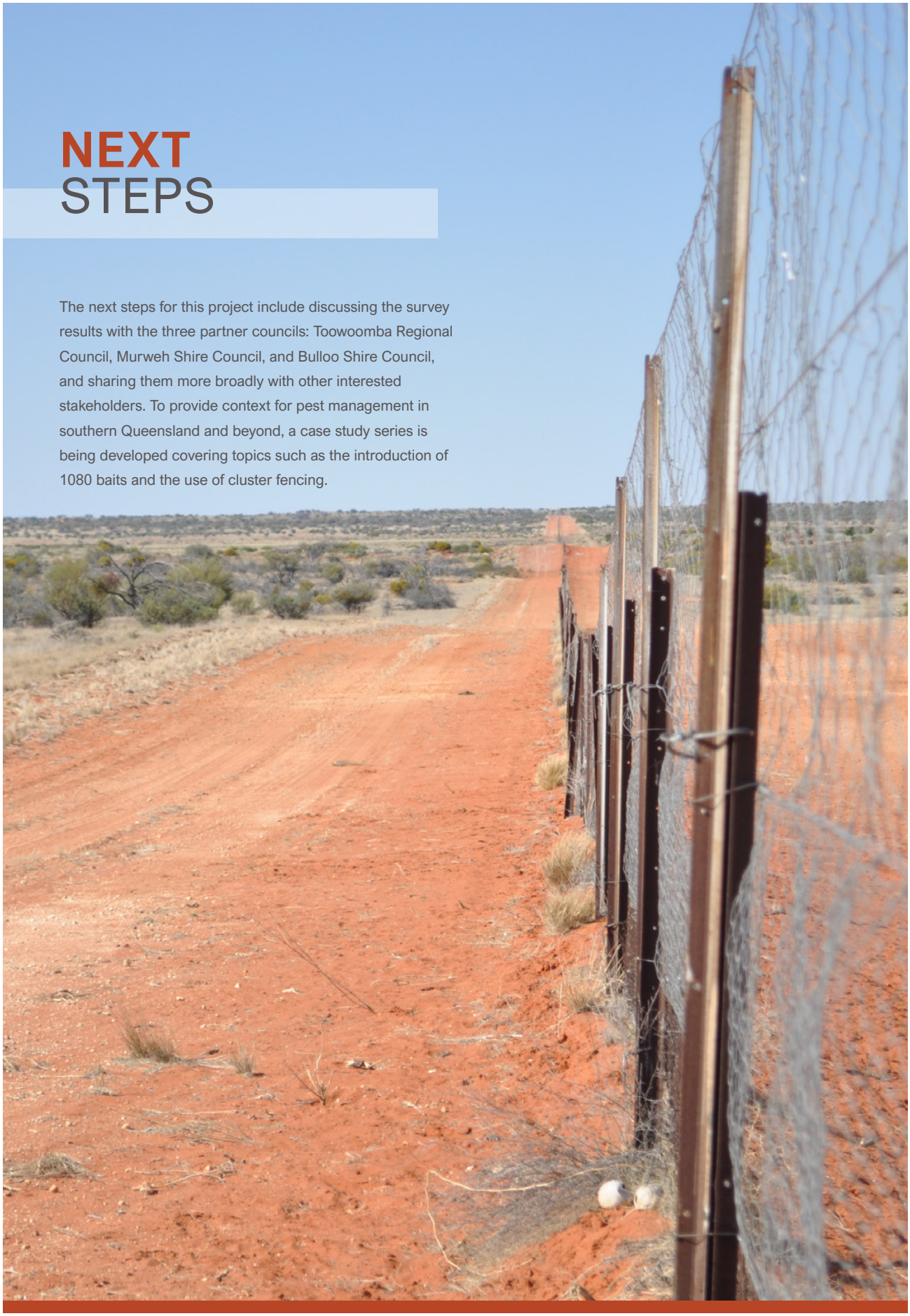
Figure 1, Figure 2 and Figure 6 indicate the proportion of references in survey responses to wild dog impacts being ‘more than expected’ or ‘more than ever before’. At the same time Figure 7 is also indicating that a combination of control measures were in place but had not proved effective.

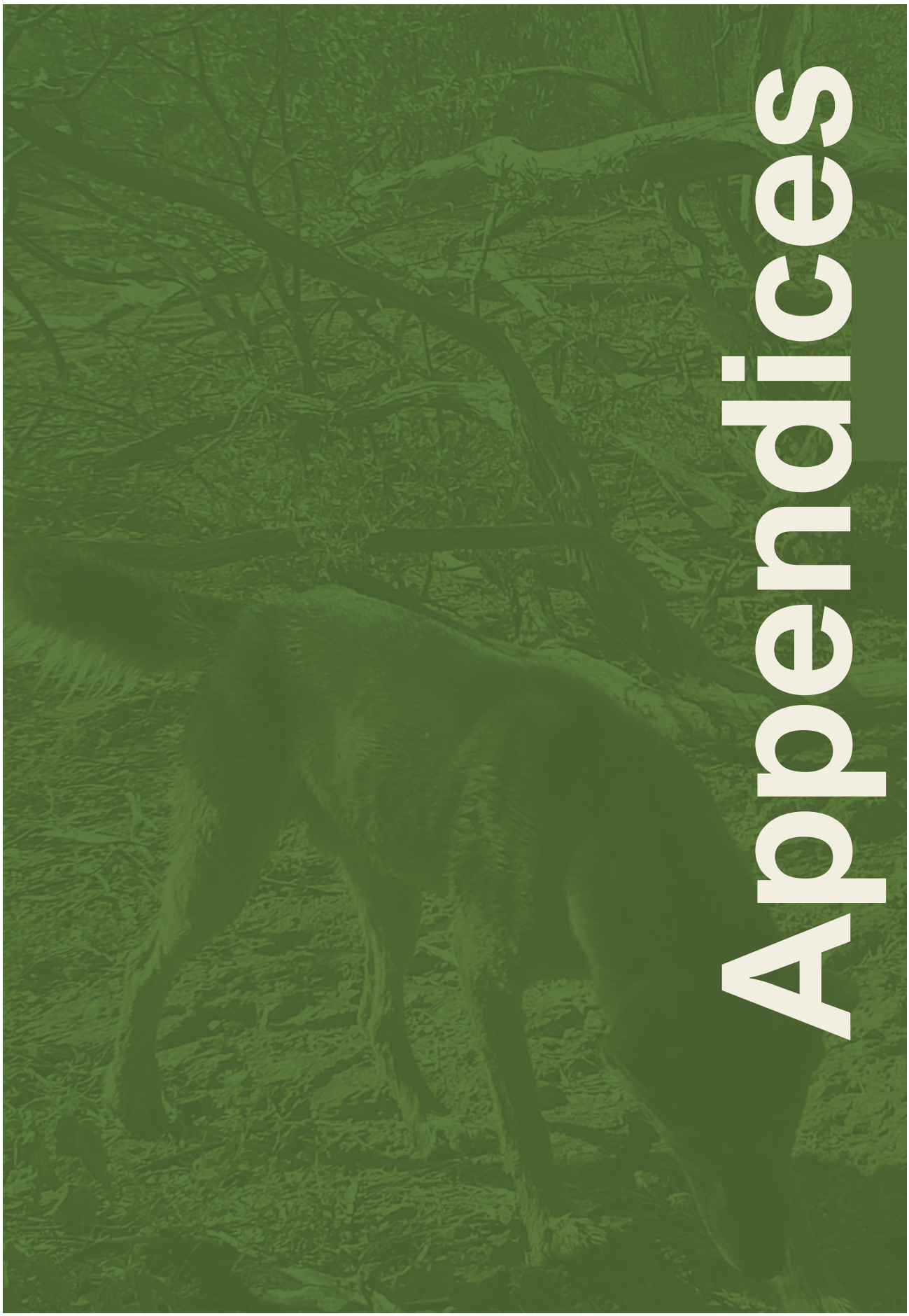
The citing of effective versus ineffective control methods (and combinations) in Figure 7 supports Recommendation 4. It may be that methods are ineffective due to being disconnected from collective landscape scale action or due to a need for higher skill levels in the application of methods. Recommendations 1 (provide resources), 2 (connect with local suppliers), 6 (state wild dog fence experience) and 7 (tailor information to local need) are aligned with responding to this these gaps in the future.

Finally, Recommendation 10 is touched on in the number of times respondents indicated the use of camaras for wild dog management. Figure 7 shows that the use of camaras is accepted and considered largely effective in supporting wild dog control.

NEXT STEPS

The next steps for this project include discussing the survey results with the three partner councils: Toowoomba Regional Council, Murweh Shire Council, and Bulloo Shire Council, and sharing them more broadly with other interested stakeholders. To provide context for pest management in southern Queensland and beyond, a case study series is being developed covering topics such as the introduction of 1080 baits and the use of cluster fencing.



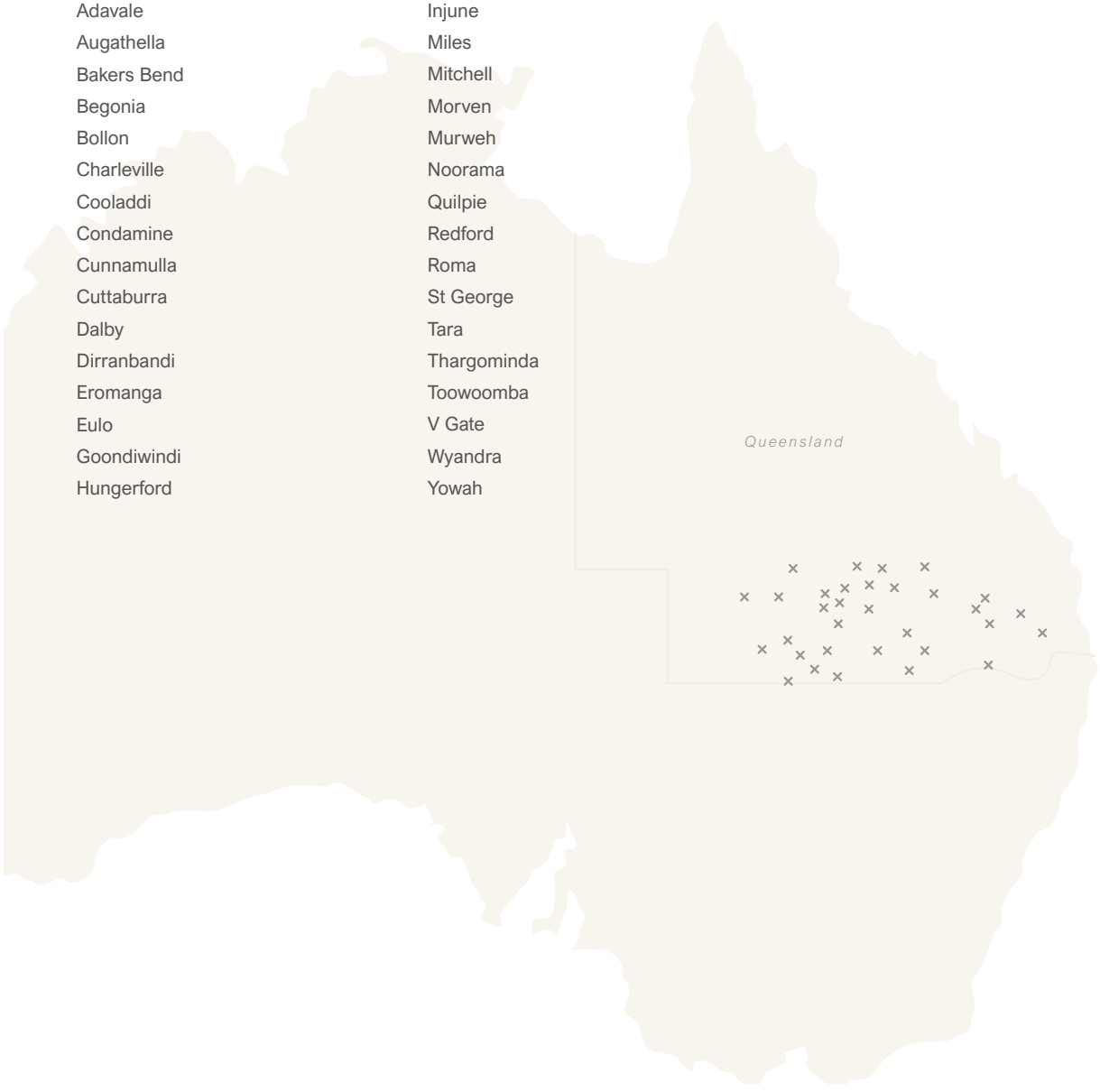

Appendices

Wild Dog Survey Report
QUEENSLAND FERAL PEST INITIATIVE ROUND 7

Appendix A

Locations for Facebook Ad Targeting

Adavale
Augathella
Bakers Bend
Begonia
Bollon
Charleville
Cooladdi
Condamine
Cunnamulla
Cuttaburra
Dalby
Dirranbandi
Eromanga
Eulo
Goondiwindi
Hungerford
Injune
Miles
Mitchell
Morven
Murweh
Noorama
Quilpie
Redford
Roma
St George
Tara
Thargominda
Toowoomba
V Gate
Wyandra
Yowah



Wild Dog Survey Report
QUEENSLAND FERAL PEST INITIATIVE ROUND 7

Appendix B

Raw responses to survey question: “Further comments regarding wild dogs on your property:”

- 2 wild dogs regularly hunt down wallabies, deer and other wildlife on property
- A lot more activity than other years.
- Access to our property is restricted as council need to construct a road for landholders to control the very large pig and dog problem. There is 10 landholders that this effects.
- After the March bait program. There was an marked increase in dog numbers with four dogs seen last week and about thirty shot since October over three neighbouring properties plus lots of pigs
- Also block on Oakey Pittsworth Rd, dogs sited.
- I use donkeys and maremmas with sheep, wouldn’t survive without them. Protective cows for cow herd. I’ve been using them for over eight years, prior to this I did my own baiting and trapping.
- Avoiding traps set last year. Following a power line from the Paroo Wetlands east of Currawinya NP. Recent damage to Dorper Poddy Sheep, dog scratched under a hinge joint fence with Barb wire on the bottom. 1 Ewe had her back end skin pulled off in a full circle. Another had 2 bite marks on her neck.
- Being an aged couple, there is only so much we can do. No property neighbours Bait anymore..
- Bigger litters being caught on cameras around our property, have a thermal scope shooter and a trapper working when they can and we are paying per dead dog.
- Had a big weaner run over 2 klms and killed by a pack of them and trapped 6 dogs off his carcase.
- Roo numbers appear normal so they definitely are calf killers and maimers, no one wants dog bitten cattle so we lose money on them.
- Come in waves especially the breeding season, trap on dog activity, can be hard in the wet season when there is a lot of rain
- Council have stopped their baiting program, hence dog number are on the upward trend.
- Despite finishing exclusion fences, conducting baiting and aerial shoots we still have a few dogs on the aggregation. Evidence of a lot more on our neighbour to the east (which borders a national park)
- Difficulty keeping them out of our sheep. Recent rains have washed out fencing and they have increased again
- Dingoes are present on our property however we have had no issues.
- Dingo numbers are above average but seem to be more transient that territorial
- Doesn't help when neighbours do nothing about the problem
- Dogs are in packs never seen before , killed one of our kelpies on the chain beside house during the night ..We have always had our dogs near the house since 1952 .
- dogs have been in control but starting to get dogs moving in
- Don't have guns they eat my chickens scared they will kill my dogs they howel outside my camp every night
- Even though we are in an exclusion cluster we still have "wild dogs" hunting in our area either walking over grids (with sirens on them) or finding ways to get past the fence. We had managed to trap and/or shoot the cluster clear of pests 3 years ago, but the dogs have moved back into the area.
- Exclusion fences aren't as an effective control method as I thought they would be

- Exclusion fencing working well.
- Maremma dogs working well
- Not using electric fencing but will reinstate. Energiser. The electric fence is mainly to stop the goats sticking there heads in the fence.
- Fencing and proactive baiting is best control
- First dogs in our area in the last 2 years since approx 1950's
- Frequent sightings of wild dogs near my property . Serious wild dog attacks on livestock on neighbouring properties. My six Maremma dogs keep my own sheep and cattle safe by vigorous patrolling and scent marking.
- Fully exclusion fenced, however continue to manage feral animal impact to ensure the bottom line improves
- Further comments regarding wild dogs on your property.
- Had a pack of nine maul our neighbours dog then they came through our place less than 100m from our house.
- Had entire flock (53) sheep decimated over a period of time . Leave horns on horned cows for some protection- to fight off dingoes/wild dogs . Had 4 calves bitten and 2 deaths over a 7 year period. Have trapped 4 shot 5 dingoes/wild dogs over 7 years. Can hear or call up (howling) often. Reside at Irongate Q4356
- Have noticed that there has been an increase in the number of female dogs caught in the last few months and also young dogs. Use trapping methods most frequently. Dogs walking along the roads most nights. We have barrier fence mostly done except for about 13kms but some has washed down after recent heavy rain.
- Have owned this property around 4 years and in that time have encountered many dingo/wild dogs. Baiting may need to be more wide spread especially throughout the range country.
- Have seen wild dogs moving around during the day, which is unusual. Have seen first black white and tan wild dog moving around with red ones.
- Haven't seen any
- hi, we can hear the dogs howl in the national park east of us. I keep my young calves close to house. However , over the past 5 years we have had no attacks on our property. We did see a big dog for a while that ended up as road kill. We have foxes, rabbits, pigs and deer on this property.
- good luck as im on the national park boarder. thanks AM
- I actively hunt wild dogs on my property
- I am still seeing them on trail cams in back paddock. In my front paddock, I have livestock guardian dogs and guardian donkey. No attacks for around 12 mths but they are definitely around.
- I assist my brother who holds a part time contract undertaking wild dog control for the Western Downs Regional Council.
- I can hear them at night in the hills around our place - so I know they are around.
- i have wild dogs all around me so i have invested in marrema dogs (gaurden dogs), it is the best thing i have done ,over a year now and no loses to feral dogs
- I live 3 km from our town centre and been seeing wild dogs every morning on our property.
- I purchase 50 baits every time the council is out, the country is so thick out here it's perfect for them. I also trap and shoot them and never seem to put a dent in there numbers
- I suspect a dingoes took a calf in November last year. The cattle broke through the electric fence and the bull had mud covering his neck and head as if he was trying to defend the herd during the night. The calf hasn't been seen since. I heard a pack of dingoes howling as they ran through my place on sunset in July last year as I was resetting a dog camera down at one of my dams. Locals have reported a pack of 5 dingoes using Kings Creek as a corridor to move through the area such as my farm. Most of my problems of cattle being chased or neighbour's sheep being killed have come from pet dogs. I almost shot a gey coloured dog down at one of my dams at night but could not get a safe shot at it. During that time a Rottweiler and possible that same grey dog killed a lamb next door. I used to bait in the TRC Wild Dog baiting program but stopped due to concerns about baiting roaming pets dogs. I spent almost $30,000 on an exclusion fence to keep problematic dogs coming in from a particular farm. It is just along two boundary fences so dogs can

still get in the long way around. It has reduced the frequency of which dogs move through my property and in particular from that farm. I use dog cameras in strategic places and see mostly pet dogs and possibly wild dogs moving through my property. Dogs that I suspect are wild are generally seen just after sunset. Problems associated from neighbours of whom allow their dogs to roam from farm to farm, has discouraged me from baiting. If I see an uncontrolled dog attacking my cattle I will shoot it. That way I can't be accused of baiting their pet dog despite them having at least 3 days written notice a TRC Wild Dog Baiting Program is to commence.

- I trap its more affective than 1080
- I use Guardian dogs know
- I'm using Meremma gaurd dogs ,what a difference .plenty wild dogs heard and seen around my block,but nil dear come in
- I've never seen so many sheep attacks! Every time we get trappers in more come. I can't see us being able to run sheep in 3 years time if nothing changes.
- I'm based at Linthorpe Qld 4356 and there are big numbers of wild dogs/dingoes present. I've invested heavily in fencing as the properties are too small to qualify for baiting. I'm a contract fencer in Western Qld installing exclusion fencing and believe there could be more fences on the inner Downs if some funding was available to smaller producers. It is a constant battle with small stock and very stressful when despite your best efforts an attack occurs. Thankyou
- Implementing all tools available including baiting, trapping, guardian donkeys, shooting while we finish an exclusion fence to try and hold back the tide. Large areas surrounding us of private land that has no control measures being undertaken which means a population is still building around our property.
- In the last 24mm mths I have trapped and shot 21 dogs over mine and neighbours properties. And still seeing plenty of dogs on cameras and in person.
- In the last 3 years we would have lost in excess of 100 sheep. Never have we seen Wild dogs before. We bait, we use cameras and we do early morning patrols.
- It's not only the primary predation factor but losses through mismothering and bird injuries (crows, hawks, wedgetails in order of impact). We lost at least 80 lambs from a lambing mob of 220 ewes that we know of, hand reared 18 lambs and went through months of pure mental hell listening to (and finding) mauled, dead and dying ewes and lambs despite baiting, trapping, bringing in guardian donkeys and shooting
- Why were wild dogs/dingoes ever caught, tagged, collared and released without notifying producers or seeking feedback???
- Were any of dogs/dingoes 'rehomed' from Frazer Island or other 'hot' spot sites or were they 'locally bred' dogs/dingoes??
- I've traped several dog's in the last 12 months. Some attacks are happening in broad daylight my neighbours are finding livestock attacked during the day
- Limited assistance from government to assist in wild dog control in my area.
- Living in the Paroo shire has been challenging. Paying for the precept for the dingo barrier fence instead of actually on the ground prevention is taking an enormous toll on the local grazier's especially those that are on the Warrego river and wanting to run sheep.
- Loss of new born calves over the last 12 months
- Loss of newborn calves
- Cattle chased through fences
- Cattle stressed and exhausted from being chased.
- We will be taking part in the next baiting program
- Loss of young calves. Got 3 dogs but finding hard to catch the others.
- Lost about 7 calves this year. The dogs seem to be strays long lost from Toowoomba with all sorts of breeds forming packs
- Lost 43 sheep & lambs in the last three months. Baited three times & it's still happening
- Millmerran power station carbon project, blanket planting thousands of acres to trees is a real treat to existing landholders. Material change of land use. Wild dogs have been sighted on their land. They are doing minimal control when it comes to feral animals. Pigs, dogs, foxes!
- Mine is a bush block but wild dog activity is certainly increasing
- More pressure from outside pest fence
- My exclusion fence has eliminated my dog problem.

- My family have lived on this property since 1911 and I am nearing retirement age myself and I am a merino wool sheep producer (and cattle) and we have lost over $40k in sheep/lambs in the last 12-18 months. We have participated in WDRC baiting programs, extra 10/80 baiting and currently constructing new electric fencing to have some safe paddocks. Our ewes are lambing and you may see 30 or so new lambs on the ground and with in days they are gone. We are expecting that we may for the first time in my life I will have to leave the sheep- fat lambs/wool industry.
- My six Maremma guardian dogs keep my sheep and cattle and me safe from the many feral dogs and dingos which operate in this area.
- Need more people batting
- Numbers are increasing in numbers and sizes. More cross-bred evident.
- Only 3 single wilddogs sighted. Invested in dog fencing to exclude them
- Pack and packs of dogs howling on the hills. Our sheep have to be locked up at night. Our property adjoins Hodgens Creek providing a water source. Dogs seem to travel between this and the compost depot of McLeans Farms where they can scavenge.
- Please call them dingos as that is what they are
- Wild dogs have been running in packs of 4-5 the past few years.
- I am 55 years old and I don't recall seeing many dingos at all in the first 40 years
- Now we see them on a monthly basis and they are causing significant livestock damage.
- We have a sheep and goat flock which is uneconomical to maintain because of dingo attacks
- We have killed approx 20 dingos in our area the past 5 years
- There is a need for AI camera bating stations
- All National parks and forestry reserves should be fenced with exclusion fencing
- Pressure increasing due to lack of control from neighbouring landholders
- Property 1 exclusion fenced. Property 2 an area of 36000 acres exclusion fenced but still impacted, situated next to National park.
- regular 1080 , dogs a mix of wild and domestic dogs. Significant sheep losses.
- Regularly seen, however no obvious impact on our cows & calves. Suspect that the kangaroo numbers are sufficient to satisfy their hunger.
- Running in bigger packs.
- Hard to manage when the neighbours choose to do nothing and let their property get covered in lantana and other scrub
- Seeing more calves bitten
- Lot of dead birds either dog/cat
- Significant ongoing problem.
- Since managing the property more and more dogs have been seen and also allot more tracks, I had 75 dorper sheep and lost 30 in 1 week. Neighboring a national park does not help they need to manage that land better or find a way for young farmers to be able to run livestock there as a cheap lease cause all this locked up country is only having negative impacts on environment and animals as well as watering points
- Since recent fires we have had dramatic sheep losses - both injured and poor lamb marking in past 12 months have trapped over 25 dogs
- Spent an exhorbitant amoint on fencing materlials to erect exclusion fencing after losing 25% of sheep. Am.gpong tonspend more on rifle optics.
- The area I'm trapping has very healthy populations of wild dogs that I'm working with primary producers to remove and lessen the impact from wild dogs predation on their livestock
- the dogs are of all sizes and colours. Blanket approach required in the control. Pointless if one landowner baits and not the neighbouring landholders.
- The impact these animals have had on our calving rate this year has been devastating. They are a huge problem for us.
- The number of landholders who bait has decreased significantly since the introduction of infected baits. We need to return to laced baits.
- The pressure is defintely increasing and we have been trapping for the past 25 years but have had to put more effort in the last 5 years than ever before. We went from trapping 4 or 5 a year to 30 a year in the last few years.
- The stock losses are huge . Lambed 1600 ewes

weaned only 300, lost the rest to wild dogs. Adult sheep lost would be over 700 in last 12 months.
- The wild dog numbers seem to have increased this year across a wide area. I have been trapping and shooting and managing the numbers here and keeping their impacts minimal to none.
- The young dingoes numbers have expanded over the last 5years. Dogs are working into areas they never used to be. They are also in packs more than years ago in our area. I am charged a fee through Local Government rates and charges yet the dog numbers are increasing.
- There are always a large population of wild dogs on our properties.
- In the last 12 months I have been too busy with other work to spend as much time managing them.
- There is a lack of field days and or informations sessions combined with other pest animals and plants that we have in our local areas
- There is a need for more management tools working in conjunction with dog baiting. Also need more participation in an area wide approach as only a few properties are controlling dogs.
- There seemed to be more dogs in the area than ever before. Need to bring back a higher bounty. To pay for Dog trapping and hunting.
- These wild dogs are domestically bred dogs which are allowed to roam freely who then take the opportunity to chase and kill sheep. I lost 3 one evening and recently lost two lambs on separate occasions. I successfully eliminated two dogs that killed the three sheep but no success with the other more recent ones.
- They are a huge ongoing cost.
- They are regular, killing calves and cows, bloody nightmare.
- They have been killing calves and the dogs I have shot and trapped have all shit out calf hair everyone in my area are saying there is a lot more dogs this year
- They have been killing my working dogs
- They have even attacked our own cattle dog not far from our house.
- To be very clear. We have Dingos on our property which we monitor each dog though personal stalking and game cameras.
- We have had no adverse impact from these animals but have observed zero foxes and a reduced number of feral cats and rabbits.
- Our preferred method of control if necessary is shooting as it's humane and selective as we have domestic pets that stray onto the property.
- Trapped 8+, lost multiple livestock due to wild dog attacks
- Trapped and shot 19 dogs on 800 acres in last 12 months.
- Try to bait and trap at critical times to maximise wold dog control.
- Unfortunately other property owners do not participate in baiting programs
- Usually the dogs have been predominantly light coloured with dark hair over the back. The ones we've had trouble with for the past couple of years have been black with some tan markings. I've seen publications where dogs from the Bunya Mountain area have these markings.
- We are having to invest more time and money to keep them out. There are more livestock losses also.
- We bait as regularly as part of the TRC baiting program. Feral pigs are the emerging issue with wild dogs maintaining managable impacts with the regular program in place.
- We can hear wild dogs howling every night, this was never a common occurrence.
- Our daughter, a long distance runner, is afraid to train, running on the road. This is a real fear. Her aunt was attacked by a pack of wild dogs, while walking at 7am, between 372 and 273 Lagoon Creek Road, sustaining Dog Bites on her hand, requiring medical assistance.
- We have lost 3 of our cattle herd in the past year, with only 'clean carcasses' found.
- We do baiting 2 times a year and we have a trapper come regularly to check for signs of dogs.
- We found a minimum of 11 dogs on camera at one dam, only because I had 3 cameras set there. Otherwise we would have though maybe 5 dogs at most. Killed roos and sheep, sheep not eaten, most of the roos were killed and not touched again either. Laid horse meat baits some in camera view and dogs walked past them without showing any interest.

- We get a constant flow of wild dogs through our property, more than ever before. They are chasing cattle over fences and chewing on calves
- We had some at our block but they have moved, and I erected a dog fence on the national park boundary. They don't cause much problems.
- We have consistently participated in all co-ordinated baiting programs in Murweh Shire, and also rely on the dingo Barrier Fence being kept in very good condition as it is our northern boundary.
- We have constructed an exclusion fence to keep our sheep safe and been extra vigilant with other fences, especially creek crossings, we take part in baiting every time it is offered
- we have got more dogs in the last year than the last nine years
- We have one evasive bitch that has attracted males in & she has had 3 litters of pups. We have trapped & shot 9 dogs over the past 3 years. We bait as part of a strategic program, additional baiting, trapping & shooting.
- We have only had one dog attack this year. In previous years we have had multiple. We have spent a substantial amount on fencing and this seems to have slowed the damage.
- However as a local agronomist I am on many properties in the region everyday. At this stage of the year it would be easier to count the number of weeks I haven't seen a wild dog in my travels. At last count it was into the 20's with a pack of 5 the biggest. Not all of them have been in SDRC. All have been south of Toowoomba between Leyburn and Millmerran to the west and east into Goomburra.
- We have spent a lot of time trapping and shoots wild dogs . We have started to put electric fence off sets along netting fences . We would like some funding to put up an exclusion fence around the rest of our boundary.
- We have taken cattle especially cows and calved off this block - we were trying to utilise stock to chew down some overgrown paddocks but now have reverted to dozer and spray (costly)
- We occasionally hear dingos (wild dogs) on the hill above our place, which is also home to a large feral pig population … I suspect that the dingos play a role in keeping pig numbers in check.
- We participate in regular council bating programs. Our issues in the past have been mostly foxes attacking our lambs. We have put in electric fencing, fox lights and have a donkey. Since these have been introduced our issues with feral animals have settled. We have also noticed a reduced incidence
- Of feral cats.
- We previously considered ourselves too close to town to see many wild dogs but over the past year we have baited two times (every bait was taken both times) have spotted and shot dingoes on property after those two rounds. Dog numbers appear to be high and persistent despite managment
- We runs goats and cattle, this year we have had more weaner cattle come in with dog bites than ever before.
- A paddocked that we run 4000 breader goats in would usually double in numbers each year last year numbers increased by less than 50% due to constant wild dog attacks.
- We do aerial baiting twice a year. We also do ground bait at least twice in between the aerial bait. We trap as well. But still can't get in top of the dogs
- We see & hear Dingo's fairly regularly, no wild dogs at this time. Over the years we have had few attacks on stock. A much bigger concern is the huge increase in wild pigs and the eating of crops by wallabies.
- We seem to have a lot more dogs here at the moment, more than usual. We intend to 1080 bait in the next few weeks.
- we support any baiting programs conducted by our neighbours. we have built dog proof yards which seem to work.
- We've been trying to trap for a long time now, have managed to hit 1 dog still have 3 to go
- Where does all the money go we pay for everything ourselves - oh wait they are poisoning everything land water insect mammal with Fire Ant poison □□□
- Wild dog activity is on the increase
- Wild dog numbers have greatly increased over the past few years. Even inside exclusion fences.
- Wild dog presence is higher now than when first moved to Cunnamulla area 5 years ago.

- Wild dog sightings have increased dramatically in the past 3 years and I don't believe the QLD government is doing enough to solve the problem.
- Wild dogs are a real problem close to town… where they have habitat
- Wild dogs are seen in packs as large as 7. They are finding refuge incrown land and reserves. Wild dog sightings are occurring almost every day.
- Wild dogs have a small impact on this property but we use them as Pig control so only get down in numbers if they interfere with stock, they usually hunt the grey kangaroos here for what they are welcome to do so.
- Wild dogs just seem to have no end lately. We have been trapping shooting biting and also maremma's and we are still getting attacks
- Wild dogs pass thru property, sometimes alarming cattle groups with calves.
- Wild dogs take up time, energy and funds. If your not maintaining your dog fence you are trapping and baiting remaining dogs inside the cluster.

Wild Dog Survey Report
QUEENSLAND FERAL PEST INITIATIVE ROUND 7

Appendix C

AI CoPilot generated themes from survey comments coded as 'Problem', with details and examples.

Themes	Theme detail and examples
Wild Dog Population Increase	Numerous mentions of rising wild dog numbers, sightings, and activity.
Reports of dogs appearing in new areas and forming larger packs.	By interest in agriculture and farming
Livestock Attacks and Losses	Frequent references to sheep, goats, calves, and chickens being killed or mauled. Significant financial losses reported by producers.
Ineffectiveness of Current Control Measures	Comments on exclusion fences failing or being bypassed. Traps being avoided and baiting programs being stopped or reduced.
Need for Coordinated Management	Calls for area-wide or blanket approaches. Frustration with neighboring landholders not participating in control efforts.
Personal Safety Concerns	Reports of people being attacked or feeling unsafe during outdoor activities. Fear of wild dogs near homes and roads.
Impact on Livelihood and Industry Viability	Statements about the sheep and goat industries becoming uneconomical. Producers considering leaving the industry due to ongoing losses.
Government and Council Inaction	Criticism of local and state government efforts. Mention of discontinued programs and lack of funding or support.
Environmental and Seasonal Factors	Dogs coming from national parks and using natural corridors. Difficulty trapping during wet seasons and breeding cycles.
Need for Improved Tools and Resources	Suggestions for AI camera baiting stations, more baits, and higher bounties. Requests for funding, field days, and better infrastructure.
Emotional and Mental Toll	Descriptions of stress, fear, and exhaustion from dealing with wild dog issues. Long-term residents expressing despair over worsening conditions.

Appendix D

AI CoPilot summary of the impacts from wild dog attacks based on the incidents described by survey respondents.

Sheep and Lambs

- **Massive losses**: Over 700 **adult sheep** lost in 12 months; **100+ sheep** over 3 years; **53 flock sheep** in one incident.
- **Lambing devastation**: Lambed **1600 ewes**, but only **300 weaned**; **80 lambs** lost from a mob of 220 ewes.
- **Injuries and trauma**: Ewes with severe injuries (e.g., skin pulled off, bite marks); poor lamb marking and injured sheep.
- **Frequent attacks**: Multiple attacks over years; dramatic losses in just **3–4 attacks**; **30 dorper sheep** killed in one week.

Cattle and Calves

- **Calf fatalities**: At least **7 calves** lost; **4 bitten and 2 killed** over 7 years; **newborn calves** regularly killed.
- **Stress and harassment**: Cattle chased, stressed, exhausted; broke through electric fences.
- **Economic impact**: Financial losses from dog-bitten cattle; **devastating impact on calving rates**.

Goats

- **Breeding disruption**: Breeder goats had only **50% kidding rate** instead of 100% due to constant attacks.

Working Dogs

- **Dog fatalities**: Kelpie killed while chained at the house; cattle dog attacked; neighbour's dog also attacked.

Financial and Operational Impact

- **Over \$40,000 lost** in sheep and lambs in 12–18 months.
- Investment in **dog exclusion fencing** and participation in **council baiting programs**.
- Reliance on **dingo fence maintenance** for protection.

Human and Community Concerns

- **Family safety concerns** due to proximity of attacks.
- **Neighbouring properties** also affected – losing calves and dogs.

Southern Queensland Landscapes

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DELIVERING FOR QUEENSLAND

Queensland Government

Case Study

Changes Over Time in Wild Dog Management – 1080 Supply, Enterprise Type, Enterprise Mix, and On-Farm Workforce

Executive Summary

Wild dog management in Queensland has undergone significant changes in recent years, shaped by shifts in government policy, enterprise structures, economic pressures, and workforce dynamics. This case study explores how these changes have impacted the use of 1080, the mix of enterprises, the economic realities for cattle producers, and the availability of skilled on-farm labour. It draws on qualitative interviews and survey data from Southern Queensland to highlight key trends, challenges, and recommendations for the future.

Introduction

Queensland's wild dog problem is dynamic, with management strategies evolving in response to regulatory, economic, and social changes. The supply and use of 1080 poison, the rise of exclusion fencing, shifts from sheep to cattle, and changes in the rural workforce have all influenced how landholders and councils approach wild dog control. Understanding these changes is critical for designing effective, sustainable management strategies.

1080 Supply: From Government-Led to User-Pays

For decades, the Queensland Government supplied 1080 toxin to councils, enabling large-scale, coordinated baiting programs at low or no cost to landholders. Recently, the government has stepped back from direct supply and funding of 1080, shifting responsibility to councils and landholders. Councils now often provide a limited number of free manufactured baits, with additional baits available for purchase. Landholders must often supply their own meat for baiting and cover the cost of toxin.

The increased cost and complexity have reduced participation in baiting programs, especially among smaller or less profitable enterprises. Some landholders have shifted to other methods or reduced their control efforts. Negative stories about 1080 use, amplified by social media, have led to increased complaints and pressure on councils to limit or justify its use.

Enterprise Type: Family Farms vs Corporate Operations

Traditionally, family-run enterprises have been more likely to participate in coordinated wild dog control, including baiting, trapping, and fencing. They often rely on local knowledge, neighbor cooperation, and a mix of methods. The rise of corporate ownership has brought new dynamics. Some corporates are less willing to be associated with lethal control methods due to reputational concerns, while others may lack the local connections or motivation to participate in collaborative programs. High turnover in management can disrupt continuity in pest management. An update on the most recent 2017 data available on corporatising of farms would better inform engagement approaches for wild dog management.

The influx of new, often inexperienced landholders (including absentee owners and lifestyle farmers) has created knowledge gaps and inconsistent participation in control programs. For example 44% of the Bulloo shire population resided at a different address in 2016 compared to 2021. This was 33% for Murweh Shire and rural areas of Toowoomba Regional Council.

Enterprise Mix: Economic Impacts and the Shift from Sheep to Cattle

Wild dog predation has devastated the sheep and goat industries in many areas, leading to a shift toward cattle, which are less vulnerable but still affected. Survey respondents report massive losses—over 700 sheep in 12 months in some cases—and some are considering leaving the industry altogether.

While cattle are less susceptible to wild dog attacks, losses still occur, especially among calves. Producers report stress, injuries, and economic losses, with some noting that wild dogs are now a significant cost for cattle operations as well. Unfortunately, the most readily available data on economic impacts from wild dogs was authored by L. Hewitt in 2009. This data indicated over $22 million in calving losses and $2 million in dog-bite carcass defects for 2008-2009. An update on the impacts of wild dogs on cattle to reflect the prices and wild dog populations of today, would support improved decision-making on risks at industry scale.

Some landholders have diversified into other enterprises or invested in exclusion fencing to remain viable. However, the cost of fencing and ongoing maintenance is a barrier for many.

This project was delivered by Southern Queensland Landscapes in partnership with Toowoomba Regional Council, Murweh Shire Council, and Bulloo Shire Council. Funded by the Queensland Government as part of the Queensland Feral Pest Initiative.

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On-Farm Workforce: Skills, Labor, and Knowledge Loss

The loss of experienced biosecurity officers, contractors, and long-term land managers has reduced the capacity for effective wild dog management. Many new landholders lack the skills or confidence to use traditional methods like trapping or shooting.

Rising labor costs and reduced availability of workers for stock work have led to greater reliance on working dogs and guardian animals, which in turn makes the use of 1080 riskier. For example the agriculture, forestry and fishing workforce shrank by 21% between 2011 and 2021 in the Bulloo Shire. There was a similar 17% decline in the Murweh Shire, though only 3.5% in rural SA2 areas of Toowoomba Regional Council.

There is limited investment in training and skill development for new landholders who can also be representing new land uses (carbon farming and alternative energy). While these landholders still have a general biosecurity compliance obligation, the risk profile of these land uses is very different to agriculture. The need for targeted education, workshops, and support is frequently mentioned in both interviews and survey responses.

Community and Regional Differences

Peri-urban and eastern regions have different expectations and resources compared to western rangelands. In the west, exclusion fencing and individual property management are more common, while in the east, there is greater reliance on council support and less economic motivation for coordinated action.

Declining participation in council-run programs and differences in priorities between neighbors have made coordinated, landscape-scale management more difficult.

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Recommendations

- **Renew government support** for 1080 supply and training to ensure coordinated, cost-effective control remains accessible.
- **Tailor management strategies** to enterprise type and workforce capacity, recognising the different needs and motivations of family farms, corporates, and new landholders.
- **Support economic resilience** through diversification, innovation, and investment in exclusion fencing and non-lethal methods.
- **Expand education and outreach** to build skills and knowledge among new and existing landholders.
- **Foster community-wide participation** and collaboration to maximise the effectiveness of control programs.

Voices from the Field

"State Government has stepped back from 1080 use in a big way. Would no longer fund on-ground baiting activities. DAFF no longer manage 1080 supply shifted to QLD Health." – Interviewee

"Decline in participation when people went out of sheep and into cattle with corporate owners." – Interviewee

"My family have lived on this property since 1911 and I am nearing retirement age myself and I am a merino wool sheep producer (and cattle) and we have lost over $40k in sheep/lambs in the last 12–18 months. We have participated in council baiting programs, extra 1080 baiting and currently constructing new electric fencing to have some safe paddocks. Our ewes are lambing and you may see 30 or so new lambs on the ground and within days they are gone. We are expecting that we may, for the first time in my life, have to leave the sheep–fat lambs/wool industry." – Survey respondent

References
- QFPI Rd7 Interview themes.docx (2025)
- QFPI Rd7 Survey Results - Final.docx (2025)
- Agricultural Land and Water Ownership, 2015-16 7127.0 - Agricultural Land and Water Ownership, 2015-16
- National Farmers Federation Farm Facts, 2017 Farm Facts - AustralianFarmersFarm Facts - AustralianFarmers
- Queensland Regional Profiles SA2 Regions, 2021 Queensland Regional Profiles (Queensland Government Statistician's Office, Queensland Treasury)

Southern Queensland Landscapes

This project was delivered by Southern Queensland Landscapes in partnership with Toowoomba Regional Council, Murweh Shire Council, and Bulloo Shire Council. Funded by the Queensland Government as part of the Queensland Feral Pest Initiative.

Delivering for Queensland | Queensland Government

Case Study

Exclusion Fencing – Cost–Benefit and Cost-Effective Options in Wild Dog Management

Executive Summary

Exclusion fencing has emerged as a transformative tool for wild dog management across Queensland, particularly in regions where traditional control methods have proven insufficient. This case study explores the economic and practical realities of exclusion fencing, drawing on recent qualitative research, survey data, and the lived experiences of Queensland landholders. It highlights the costs, benefits, and lessons learned, and provides recommendations for landholders, investors, and policymakers.

Introduction

Wild dogs (including dingoes and hybrids) continue to pose a significant threat to livestock enterprises in Queensland. Losses to sheep, goats, and increasingly cattle, have driven producers to seek more reliable and long-term solutions. Exclusion fencing—robust, purpose-built barriers designed to keep wild dogs out—has become a cornerstone of modern pest management strategies.

The Investment: Costs and Funding Models

Upfront Costs:

- Exclusion fencing is a major capital investment. Survey respondents and interviewees report costs ranging from $30,000 for boundary sections to over $100,000 for large properties or cluster groups.
- Costs include materials (wire, posts, gates, grids), installation, and, in some cases, legal or administrative fees for cluster fencing bodies.

Funding and Cost-Sharing:

- Many landholders have accessed government grants (e.g., Queensland Feral Pest Initiative) or formed cluster groups to share costs and maintenance responsibilities.
- Cluster fencing, where multiple properties are enclosed within a single fence, spreads costs and increases effectiveness, especially in areas with high wild dog pressure.

Ongoing Maintenance:

- Maintenance is critical. Fences are vulnerable to damage from floods, wildlife, and lack of upkeep.
- Landholders report that without regular inspections and repairs, even the best fences can be breached, leading to renewed stock losses.

The Payoff: Benefits and Economic Returns

Reduced Livestock Losses:

- Survey data shows that producers who invested in exclusion fencing report dramatic reductions in sheep and goat losses, and improved calving and lambing rates.
- Some landholders credit exclusion fencing with saving their sheep enterprises, allowing them to remain viable in the face of escalating wild dog impacts.

Improved Enterprise Viability:

- Exclusion fencing has enabled producers

to diversify or expand their operations, with some returning to sheep or goats after years of absence.

- The return on investment is described as “massive” by several interviewees, with some reporting payback periods of less than five years due to increased stock survival and productivity.

Social and Community Benefits:

- Cluster fencing has fostered greater collaboration among neighbours, though it also requires ongoing cooperation for maintenance and monitoring.
- Landholders report improved mental health and reduced stress, knowing their stock are better protected.

Challenges and Limitations

Not a Silver Bullet:

- Exclusion fencing is not foolproof. Wild dogs can breach fences through grids, watercourses, or after weather events.
- Some landholders report continued incursions, especially where fences are incomplete or poorly maintained.

Complacency Risk:

- There is a risk that reliance on fencing can lead to complacency in other control efforts. Interviewees stress the importance of integrating fencing with other methods (baiting, trapping, shooting, guardian animals).

Equity and Access:

- Smaller producers and those in peri-urban areas may struggle to afford exclusion fencing or to access cluster groups.
- Ongoing government support and innovative funding models are needed to ensure equitable access.

Voices from the Field

“Spent an exorbitant amount on fencing materials to erect exclusion fencing after losing 25% of sheep. Am going to spend more on rifle optics.” – Survey respondent, Western Queensland

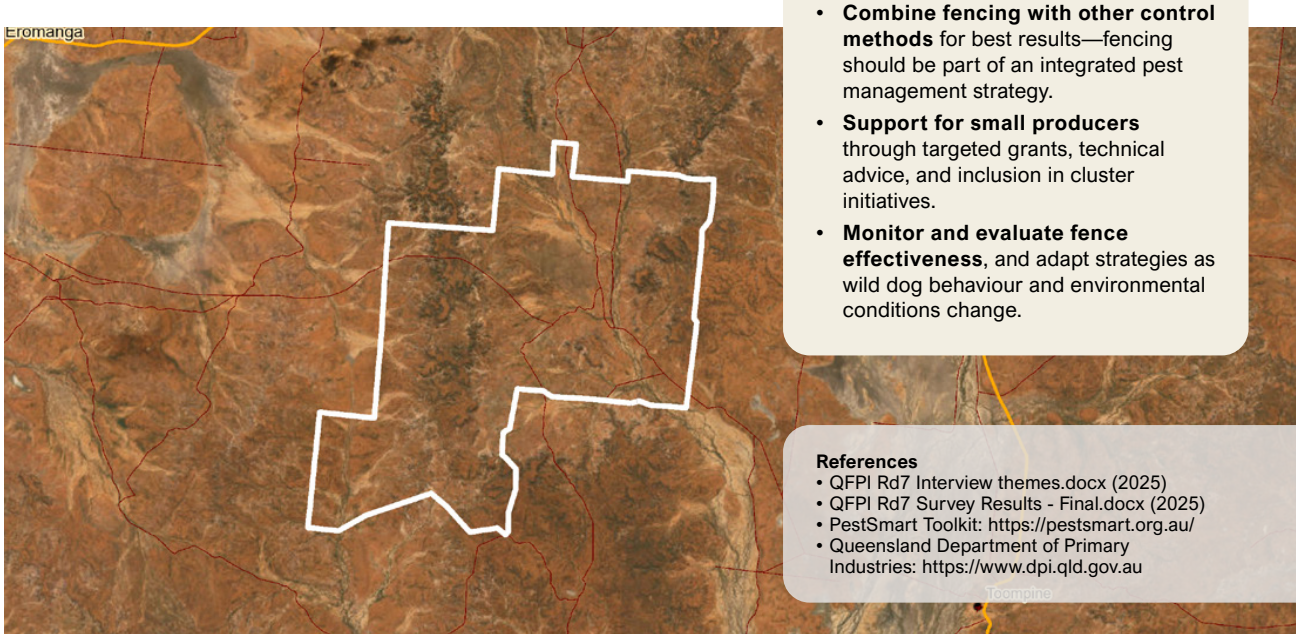
“My exclusion fence has eliminated my dog problem.” – Survey respondent

“Despite finishing exclusion fences, conducting baiting and aerial shoots we still have a few dogs on the aggregation. Evidence of a lot more on our neighbour to the east (which borders a national park).” – Survey respondent

“Cluster groups transferred into fencing body corporates… Exclusion fencing, return on capital investment will be massive.” – Interviewee

Cost-Effective Options and Recommendations

- **Promote cluster fencing** and cost-sharing models to reduce per-property costs and increase effectiveness.
- **Ensure ongoing maintenance** through regular inspections, rapid repairs, and shared responsibility in cluster groups.
- **Combine fencing with other control methods** for best results—fencing should be part of an integrated pest management strategy.
- **Support for small producers** through targeted grants, technical advice, and inclusion in cluster initiatives.
- **Monitor and evaluate fence effectiveness**, and adapt strategies as wild dog behaviour and environmental conditions change.



References
- QFPI Rd7 Interview themes.docx (2025)
- QFPI Rd7 Survey Results - Final.docx (2025)
- PestSmart Toolkit: https://pestsmart.org.au/
- Queensland Department of Primary Industries: https://www.dpi.qld.gov.au

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11.8 CHARLEVILLE RACECOURSE TRAINER AGREEMENT

Author: **Manager Regulatory Services**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council adopt the attached draft Charleville Racecourse Trainer Agreement with the agreement becoming effective from the date of the resolution on the following conditions:

1. The Charleville Racecourse facilities are to be used by persons that have agreed to the conditions and formalised their agreement; and
2. All racehorse trainers that have entered an agreement will be invoiced the half yearly fee at the time of execution of an agreement and again on the 1 July each year; and
3. There is to be no pro-rata fees payable, based on the date of the agreement; and
4. The agreement to be reviewed by Council at the first General Meeting of Council in 2027, if not required sooner.

BACKGROUND

Purpose

The Charleville Racecourse is under Council control and management for the use of Racecourse and Showground (this also includes the Polocrosse area). Due to the high risk within the racing industry, the recent upgrades to the Charleville Racecourse, and consultation with Queensland Racing and Council insurers, it has become evident that Council is required to improve management of known risks at this sporting facility in partnership with all users.

Implementing an agreement which provides a guide for racehorse trainers and members of the community for the safe use of the facility is a tool that will outline the responsibilities and expectations. This guide also provides a clear process for the Warrego Race Club committee regarding the use of the race and training tracks, which can be conveyed to their members.

Discussion

Over the past two years, Council has been developing this agreement to assist in the control of known risks or identified risks at a facility under its jurisdiction.

For numerous years, racehorse trainers and members of the community have used the Charleville Racecourse without formal arrangement in place outlining responsibilities, expectations and possibly not understanding their liability in the use they were undertaking:

- Horse accidents not reported to Council
- Electrical repairs by unlicensed person
- Maintenance of the training track without approval from Council
- Use of water and electricity without management of the use
- Driving lessons for unlicensed persons
- Use of motorbikes on the boundary perimeter track
- Unregistered vehicles driving within the facility and not approved by Council
- Leading horses out of vehicles without approval

The agreement provides a guideline for users and gives Council a tool when compliance may be required.

Consultation

Racing Queensland

Central Warrego Race Club Committee

Racehorse Trainers

Jardine Lloyd Thompson (Risk and Insurance)

Financial Risk

Council is required to maintain the facility to a standard that is safe for all users. In partnership with Central Warrego Race Club, Council is the responsible organisation for the safety of all users at this facility, which is a financial risk. This agreement forms a guide to reduce known risks in partnership with high risk users.

Information from Racing Queensland website:

Racing Queensland advises it has purchased public liability and professional indemnity insurance for all licensed thoroughbred trainers in Queensland.

The policy includes $5m in Professional Indemnity Cover (increased from $500k), $20m in Public Liability Cover and $1.5m in Care, Custody and Control Coverage (decreased from $5m). {Information included in attachment 3 below}

Environmental Risks

The agreement should reduce the environmental risk, as users will have the knowledge of responsibilities.

Social Risk

Due to the length of time this agreement has been in draft, and the partnership developed with the Central Warrego Race Club, it is expected that current users have knowledge of the draft requirements within the agreement.

There will be some social risk, as this is a change in what has occurred previously regarding management of the site. Council will have more control of a facility under their management. The agreement is not to hinder the use of the Charleville Racecourse, however it will be used to increase the safety of all users.

Legal Risk

Understanding a number of the risks that became known by Council, further advice was obtained from Jardine Lloyd Thompson regarding leading horses from vehicle for training purposes. This information is contained in attachment two (2) for elected members review.

Attached is Racing Queensland – Local Rules (Thoroughbred Racing) as amended effective November 1, 2025. (attachment 4)

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

1. **Charleville Racecourse - User Agreement - Racehorse Trainer** ⇩
2. **Jardine Lloyd Thompson - Local Government Insurance Advice** ⇩
3. **Racing Queensland Thoroughbred Horse Trainer Insurance** ⇩
4. **Racing Queensland - Local Rules (Thoroughbred Racing) as amended effective November 1, 2025** ⇩

CHARLEVILLE RACECOURSE

USER AGREEMENT

RACEHORSE TRAINER

FACILITY USER AGREEMENT

BACKGROUND

A. Hirer has requested access to the Venue and use of the Facilities for the duration of the Term.

B. Council has agreed to grant an access licence to the Hirer on the terms and conditions contained in this document.

OPERATIVE PROVISIONS

1. DEFINITIONS

The following words have these meanings in this document unless the contrary intention appears:

Access Times means the times that the Hirer may access and use the Venue and Facilities as specified in Item 8 of the Hire Details.

Associates means each of a party's employees, officers, agents, contractors, service suppliers, invitees, customers, patrons and those persons who at any time are under the control of, and in or on the Venue and the Facilities with the consent (express or implied) of, a party.

Council means the owner of the Venue and the Facilities more particularly described in Item 1 of the Hire Details.

Council Responsibilities means the costs, expenses, services, maintenance, cleaning and other matters specified in Item 16 of the Hire Details.

Facilities means those facilities, amenities, plant & equipment, accommodations, services, attractions or other features built or located at the Venue specified in Item 4 of the Hire Details.

Government Authority means any governmental or semi-governmental administrative, fiscal or judicial department, commission, authority, tribunal, agency or entity.

Hire Details means those details specified in Schedule 1.

Hire Fee means the amount specified in Item 9 of the Hire Details.

Hirer means the party described in Item 2 of the Hire Details.

Hirer Responsibilities means the cleaning, maintenance and other responsibilities to be carried out by Hirer under this document as specified in Item 15 of the Hire Details.

Insurance means the policy types and levels of cover specified in Item 13 of the Hire Details.

Outgoings means that share of the costs associated with the running and upkeep of the Venue and Facilities to be paid by Hirer as specified in Item 14 of the Hire Details.

Permitted Use means those uses of the Venue and the Facilities specified in Item 5 of the Hire Details.

Responsible Person means:

(a) Council – that person or officer identified in Item 1 of the Hire Details; and

(b) Hirer – that person or officer identified in Item 2 of the Hire Details.

Signage means the permanent signs and advertising that the Hirer is permitted to install or display at the Venue and Facilities in accordance with clause 6 and Item 10 of the Hire Details.

Term means the period specified in Item 7 of the Hire Details.

Venue means the land described in Item 3 of the Hire Details.

2. HIRE OF VENUE AND FACILITIES

(a) Council grants to the Hirer a licence to access and use the Venue and Facilities during the Term on the conditions contained in this document.

(b) The Hirer may only use the Venue and Facilities for the Permitted Use and during the Access Times.

(c) The Hirer must pay Council the Hire Fee and Outgoings in accordance with Council's payment terms from time to time.

(d) If the licence granted under this document is stipulated in Item 6 of the Hire Details to be:

(i) 'Exclusive' - Hirer may access and use the Venue and Facilities during the Access Times for the duration of the Term without interruption by Council or its Associates; or

(ii) 'Non-Exclusive' – Council reserves the right to grant to third party rights to access and use of the Venue and Facilities concurrent to Hirer's Access Times.

(e) Council reserves its rights to deal with the Venue and Facilities outside of the Access Times in its absolute discretion.

3. CONDITION REPORTING

Hirer must provide a condition report to Council in respect of the Venue and Facilities in as required pursuant to Item 11 of Schedule 1 (Hire Details) and in the format required by Council.

4. RESPONSIBLE PERSON

Each party's Responsible Person will administer this document and anything arising in connection with this document. Each party may nominate a new Responsible Person by giving written notice to the other party.

5. MAINTENANCE & CLEANING

(a) Hirer must carry out the Hirer Responsibilities during the Term as well as make good any damage or deliberate act of vandalism caused or committed by Hirer or its Associates.

(b) Council will undertake the Council Responsibilities all other upkeep of the Venue and the Facilities not specified in clause 5(a).

6. SIGNAGE AND ADVERTISING

The Hirer may erect the Signage but must not erect any other permanent signs or advertising at the Venue without the prior written approval of Council.

7. HIRER'S WORKS

The Hirer must ensure that anything done by it in connection with this document is undertaken:

(a) in a proper and workmanlike manner;

(b) by suitably qualified and reputable contractors and tradespeople;

(c) without unreasonably disturbing other occupiers and users of the Venue and Facilities; and

(d) in accordance with any directions, conditions and requirements imposed by Council.

8. HIRER'S WARRANTIES

The Hirer warrants that:

(a) it has the power to enter into and perform its obligations under this document;

(b) it has (or will have) in full force and effect the authorisations, approvals, licences and consents necessary to enter into this document and perform obligations under it; and

(c) its obligations under this document are valid and binding and are enforceable against it.

9. INDEMNITIES AND RELEASE

(a) Hirer agrees to use the Venue and Facilities at its own risk and releases (to the full extent permitted by law) and indemnifies Council against any liability or loss arising from, and any costs, claims, charges and expenses incurred, in connection with damage to or loss of any thing and injury to, or the death of, any person caused by the act, inaction, negligence or default the Hirer or its Associates arising in connection with the Permitted Use or this document.

(b) Hirer's liability to indemnify Council is reduced proportionally to the extent that any negligent act or omission of Council or its Associates has contributed to the injury, damage or loss.

(c) Hirer is responsible for the cost of making good any damage caused to the Venue and Facilities arising out of and in with anything done by the Hirer in connection with this document (reasonable wear and tear is exempted).

10. INSURANCE

Hirer must:

(a) take out, comply with and maintain the Insurance (which must be on a 'claims occurring basis') for the duration of the Term;

(b) give Council a copy of hirers policy when handing in the completed agreement;

(c) immediately rectify anything which prejudices or might prejudice either the Insurance or Council's insurance; and

(d) immediately notify Council if an event occurs which gives rise or might give rise to a claim under or which might prejudice the Insurance or Council's insurance.

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11. SAFETY, ACCIDENTS AND/OR FIRST AID

(a) Hirer acknowledges use of the Venue and Facilities is subject to a number of risks, including injury, and the responsibility for supervision and instruction of its Associates brought into the Venue by it rests with it.

(b) Hirer acknowledges responsibility for administering first aid in the event of an emergency rests with it. Hirer will immediately notify the nearest Queensland Ambulance Service Centre (by phoning '000') of any accident occurring on or at the Venue and Facilities requiring urgent medical attention.

(c) Hirer must immediately notify Council upon the occurrence of any incidents at the Venue involving injury, first aid or the risk of injury to a worker or any other person at the Venue.

(d) Hirer acknowledges that Council may require it to implement changes to its existing policies, procedures and practices from time to time as Council deems necessary.

(e) Hirer must provide Council with safety reports as requested by Council and as stipulated by Item 12 'Safety Reporting' of the Hire Details covering all safety, hazard and risk management issues relating to the Permitted Use.

(f) Hirer warrants that all information provided to Council by it in accordance with clause 11 is correct and complete and indemnifies Council for any and all liability that arises as a result of incorrect or incomplete information provided to Council.

12. MISCELLANEOUS

12.1 Amendment

This document can only be amended or replaced by another document signed by the parties.

12.2 Assignment

Hirer may not assign, mortgage, encumber, charge, subcontract or declare a trust over or create an interest in, its rights under this document without the prior written consent of Council.

12.3 Compliance with laws

Hirer must comply on time with all laws and all lawful requirements and orders of Government Authorities in connection with the occupation and use of the Venue and Facilities including obtaining any approvals or licences required in connection with the Permitted Use.

12.4 Costs

Each party shall meet their own costs incurred in connection with this document but the Hirer will pay any stamp duty in relation to this document.

12.5 Counterparts and facsimile copies

This document may be executed in counterparts including by a facsimile copies. All counterparts together are taken to constitute one instrument and may be relied upon by a party to the same extent as if it was an original of this document executed by the party.

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12.6 Default

Council may immediately terminate this document by giving the Hirer notice if Hirer fails to comply with any conditions of this document.

12.7 Discretion in exercising rights

A party may exercise a right or remedy or give or refuse its consent in any way it considers appropriate (including by imposing conditions), unless this document expressly states otherwise.

12.8 Disputes

All disputes in connection with this document are to be resolved, fully and conclusively, by Council's Chief Executive Officer. Each party must continue to perform its obligations under this document while any dispute is determined under this clause.

12.9 Entire agreement

This document is entered into by the parties as an agreement and embodies the entire understanding between the parties and supersedes all previous arrangements on the subject matter of this document.

12.10 Governing law

The laws in force in Queensland apply to this document. Each party irrevocably submits to the non-exclusive jurisdiction of the courts exercising jurisdiction in Queensland.

12.11 GST

All amounts payable under or in connection with this document are exclusive of Goods and Services Tax (GST) unless otherwise stated.

12.12 Make good

When this document ends the Hirer must make good the Venue and Facilities including by cleaning, repairing any damage arising in connection the Hirer's use of the Venue and Facilities, and removing all signage, advertising, plant, equipment and supplies that do not belong to Council or other authorised users of the Venue and Facilities.

12.13 No liability for loss

A party is not liable for loss caused by the exercise or attempted exercise of, failure to exercise, or delay in exercising a right or remedy under this document.

12.14 No merger

None of the rights and obligations of a party under this document merge whatsoever and at all times remain in full force and effect.

12.15 No warranty by giving consent

By giving its approval or consent, a party does not make or give any warranty or representation as to any circumstance relating to the subject matter of the consent or approval.

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12.16 Remedies cumulative

The rights and remedies provided in this document are in addition to other rights and remedies given by law independently of this document.

12.17 Rights contractual

The rights granted under this document to the Hirer are contractual in nature only and do not attach to or create an interest or estate in, the Venue or the Facilities.

12.18 Severability

If the whole, or any part, of a provision of this document unenforceable in a jurisdiction, it is severed for that jurisdiction. The remainder of this document has full force and effect and the enforceability of that provision in any other jurisdiction is not affected.

12.19 Survival of rights and obligations

Rights accrued to a party up to the date of termination or expiration of this document, indemnities and obligations of confidence given by a party under this document survive termination or expiration of this document

12.20 Waiver

A right under this document can only be waived in writing by the party waiving the right. A party does not waive its rights under this document because it grants an extension or forbearance. A waiver of a right on one or more occasions does not operate as a waiver of that right if that right arises again. The exercise of a right does not prevent any further exercise of that right or of any other right. If a party does not exercise a right or remedy fully or at a given time, the party may still exercise it later.

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Schedule 1

HIRE DETAILS

Item 1	**Council**	**Murweh Shire Council**	**ABN 98 117 909 303**
		Responsible Person:	Chief Executive Officer
		Phone:	07 4656 8355
		Email:	mail@murweh.qld.gov.au
		Address:	PO Box 63 Charleville Q 4470
Item 2	**Hirer**	**Trainer**	
		Responsible Person:	
		Phone:	
		Email:	
		Address:	
Item 3	**Venue**	Charleville Racecourse (part of Lot 52 on SP 169572)	
Item 4	**Facilities**	Stables, Race Track, Training Track, Equine Pool, Roll Yards, Day Yards, Wash Down Bay, Tie Up Stalls, inside of the racetrack, and perimeter of track.	
Item 5	**Permitted Use**	Preparing and training of horses for racing.	
Item 6	**Licence Type**	~~Exclusive~~ /Non-Exclusive	
Item 7	**Term**	1 year commencing 1 March 2026 to 28 February 2027	
Item 8	**Access Times**	**Racetrack** days Tuesdays, Thursdays and Saturdays **Racetrack** closed from the Tuesday on the week of a race meeting. • Access Times are restricted to **daylight – 10.00am** in line with the requirements of Queensland Racing. (refer Item 15 Hirer Responsibilities)	
Item 9	**Hire Fee**	All trainers will be required to pay an annual use fee as of the 1 March 2026 per registered racehorse (registered with Qld Racing for each month) to use any part of this facility, whether horses are stabled at the facility or not. • 1 – 5 Horses Annual Fee $800.00 (paid in 2 instalments of $400.00) • 5 and above Horses Annual Fee $1,200.00 (paid in 2 instalments of $600.00) Hirer is responsible to retain EFT remittance advice as Council do not provide receipts for this payment type. Any fees not paid within Council's trading terms of thirty (30) days will be referred to Racing Queensland to implement Local Rules (Thoroughbred Racing) as amended effective 1 November 2025 LR.39.A – Notification of a debt.	

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Item 10	**Signage**	Prior authorisation from Council must be sought.
Item 11	**Condition Report**	Notify Council Administration Officer of Charleville Racecourse Facility damage, malfunction or required maintenance including any damage to the fixtures, fittings, plant, equipment or chattels within 24 hours of detecting an issue.
Item 12	**Safety Reporting**	Any safety Incident or Accident must be reported to Council immediately. The responsible Hirer must complete Council's appropriate paper work regarding an incident or accident within 24 hours of reporting.
Item 13	**Insurance**	Public Liability - $20,000,000.00 (on a 'claims occurring basis') A copy of insurance must be submitted with approved trainer license issued by Queensland Racing.
Item 14	**Outgoings**	• Council shall be responsible for water and electricity at the premises. • Water and electricity is a major cost item for Council and the usage of both is to be monitored carefully. All lights are to be turned off upon leaving the stable, including spot lights
Item 15	**Hirer Responsibilities**	• Insurance – property and public liability. • All Persons using the track and /or facilities are deemed to have read these rules and have agreed to be bound by them. • The hirer must be registered with Racing Queensland and hold a current License. A copy of the licence is to be provided to Council forming an addendum to this agreement so the agreement can be executed. • The hirers horses are to be registered with Racing Queensland and a copy of registration papers must be an addendum to this agreement. • Verbal or physical abuse of any persons, including Murweh Shire Council staff will not be tolerated. Eviction of persons and horses from the grounds will occur if this should happen. • Trainer/Owners must ensure riders are of a capable standard to handle the horse they are riding. • Training of horses must be done during the allotted times daylight – 10am, permission must be sought to use racetrack or training track outside of nominated track hours. • Trainers or Owner Trainers are not permitted to use the racetrack or training track or associated facilities if their account is outstanding and not aligned to Council's Revenue Policy – cost recovery fees. If Accounts are placed on recovery action, Invoices will be forwarded to Queensland Racing.

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- All Trainers/Owners must report any accident or incident and must complete the Incident Report Forms available from Council's Work Health & Safety Officer.
- Ridden horses can only use the racetrack and training track during the below specified hours.
- No horse to be lead from a vehicle on the racetrack and training track. Failure to comply will result in eviction of persons, horses and immediate termination of this agreement.
- The trial (the trial) of vehicle led horses in the inner area of the racetrack and training track to be reassessed or revoked at any time.
- Vehicle led horses (the trial) are able to use the inner area of the racetrack and training track (graded unfenced area, secured by inside training track fence) only during the below specified hours.

  Failure to comply will result in eviction of persons, horses and immediate termination of this agreement.

  - Allocated training times are to be adhered too, to help maintain the isolation/separation of these training practices.
  - Training hours will be :

Vehicle led horses using the inside of the racetrack and training track	8.00.00 am to 10.00am
Rider Ridden Horses	Daylight to 7.30am

- No horse is to be exercised on a lead from another horse or pony on any track whilst the main body of horses is working – between the hours of daylight to 10am.
- All trainers are to take responsibility and not cause damage to the track or any training track by working when wet or unsuitable conditions.
- All Trainers, Owner Trainer or any person deemed to be in charge of a horse/s are responsible for ensuring that all riders, strappers, stable hands or any person engaged in the care and or handling of horses on the track are:
  - Registered with Racing Queensland.
  - Acting in accordance with the instruction of the Trainer, Owner, Owner Trainer or person in charge of a horse/s.

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- Insured against all contingencies resulting from any accident, mishap or action of that person which may result in action being taken for compensation expense or any claim under any law or regulation or at common law and that Murweh Shire Council, Council Staff and the Track Supervisor/Caretaker are indemnified against any such claims by any persons against such Trainer, Owner or Owner Trainer.

- All work riders must comply with the following dress requirements, as per Racing Queensland Standards
  - Skull caps with approved chin strap properly fastened.
  - Approved safety vests.
  - Shirt with sleeves, long or short.
  - Riding breeches or appropriate trousers.
  - Approved riding boots.
  - Safety irons only to be used.
  - Any and all other steward's requirements.
- Cleaning of facilities, removal of manure/hay/sawdust and replacement of bedding. The hirer must utilise his/her own equipment for the cleaning of facilities, and place all matter at a registered waste facility or recycling facility.
- All horses being lead, ridden or swimming must have a bit in their mouth.
- In the event of a 'lock down' due to exotic disease caused by their animals, Owners/Owner Trainers are responsible for all associated costs and any fees lost due to the facility not being available during that period and until the site is cleared by Government Authority.
- Injured /sick animals must be vet checked and a report provided to Council if the sickness is contagious.
- Sharps & needles are to be disposed of in a sharps container and disposed of appropriately – not to be left at the facility.
- Restraint, control, care and all costs associated with stabling an animal is the responsibility of the Owner/Trainer/Owner Trainer.
- No dogs are permitted on the Charleville Racecourse Complex..
- All children (0-17 years) in the horse area must be supervised and accompanied by an adult.
- Roll yards are not to be used as day yards.
- Equine Pool gate is to remain closed at all times.

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		• Stable lights are to be turned off when not in use or when you are finished at the stables. • Horses may be required to be removed from part of or the entire complex for special events upon giving three weeks' notice. • Council reserves the right to close the track due to special events being held, upon prior notice being given. • Vehicles used on site must be registered (no motorbikes or side by side vehicles are to be used at a Council facility) There is to be no vehicle driven on the racetrack or training track at any time other than Murweh Shire Council or authorised vehicles.
Item 16	**Council Responsibilities**	• Annual pest control • Maintenance buildings/inclusions • Maintenance lawns/grassed area/gardens • Maintenance of track – safe condition as per racing regulations • Rates, water, sewerage and refuse charges • Organising waste bins • Insurances - Council property and public liability • Inform trainers of events at facility that affects the stabling of horses via email/calendar or whiteboard.

DRAFT

Execution

Executed as an agreement.

COUNCIL

SIGNED for **MURWEH SHIRE COUNCIL** by its duly authorised officer, in the presence of:

Signature of officer

Signature of witness

Name of officer (BLOCK LETTERS)

Name of witness (BLOCK LETTERS)

Office held (BLOCK LETTERS)

Date signed

HIRER

SIGNED by **TRAINER** –
in the presence of:

Signature of trainer

Signature of witness

Name of Trainer (BLOCK LETTERS)

Name of witness (BLOCK LETTERS)

Office held (BLOCK LETTERS)

Date signed

DRAFT

JLT Risk Solutions Pty Ltd
27 Evelyn Street
Newstead Australia 4006

Hi Bruce

Thanks for your request for coverage and risk management advice in relation to the use of a vehicle to lead horses in association with horse training activities on the inside (training) track at the Charleville Racecourse.

It is understood that the Racecourse precinct is owned by Murweh Shire Council and that Council makes access to the facilities available to trainers. It is also understood that Council is concerned about the potential risks associated with the use of vehicles as part of horse training activities, including potential surface degradation causing injury risks to other horses, as well as the potential for vehicle-based activities to spook other horses being trained at the facility.

Liability Coverage

As a starting point, it is confirmed that Council's liability arising from Council's involvement in Council activities and functions will be covered under the liability cover provided pursuant to Council's LGM Liability membership subject to the Scheme Rules and relevant Wording.

The legal liability coverage provided by way of Council's membership of LGM Liability extends to provide liability coverage to individual Council employees as well as the Council itself in the following terms:

> The Member means (amongst other things)
>
> 1. Member named in the Schedule (that is **Murweh Shire Council**)
>
> 2. The Mayor, President, Chairman, Councillors, Board Members, Executives, Officers and Employees of the Member, members of any committee established by The Member under the Local Government Act or any other enabling legislation, and Welfare Organisations Fire, Medical and Emergency services and Voluntary Workers whilst acting within the scope of their duties for and on behalf of The Member.

LGM Liability is established pursuant to a Trust Deed and Scheme Rules which limits membership to Local Government and closely related bodies. Accordingly, LGM Liability is limited in the extent to which it is able to offer liability coverage by way of membership to bodies outside of Queensland Local Government.

For completeness and in this context, it is confirmed that LGM Liability cannot extend the liability cover provided pursuant to Council’s LGM Liability membership to cover an outside entity, such as lessees, clubs or individual horse trainers undertaking horse training activities at the site.

Council’s attention is also drawn to the Condition 5.7 of the Protection Wording which provides:

> The Member shall as far as reasonably practicable:

(a) ...

(b) take all reasonable precautions to:

(i) prevent Personal Injury and Damage to Property
(ii) ...
(iii) comply and ensure that its employees, servants and agents comply with all statutory obligations, by-laws or regulations imposed by any public authority for the safety of personal or property.

The emphasis in this Condition rests on the need for Council and/or its employees to take "reasonable precautions", and it is noted that compliance with local laws is referenced in this context.

In relation to our question regarding any change in liability, confirming that at common law, the duty of care is to act reasonably to avoid reasonably foreseeable injury or damage to a class of persons, including an eventual claimant. The difficulty is in deciding what will constitute a reasonable response when considered by a court deliberating on a claim.

Some guidance can be obtained from an often quoted legal principle articulated by the High Court in 1980 (repeatedly confirmed since then), and referred to as the "Shirt calculus" derived from the name of the plaintiff in that case. This effectively provides that a range of issues should be considered by a Council when determining an appropriate response to a risk including the magnitude of the risk and the degree of probability that it will occur. Balanced against these considerations are the expense, difficulty and inconvenience to Council in taking steps to alleviate the danger, and any other competing or conflicting responsibility or commitments of Council.

Section 9 of the Civil Liability Act 2003 (Civil Liability Act) sets out general principles in relation to the standard of care required to avoid a breach of duty, as follows:

(1) A person does not breach a duty to take precautions against a risk of harm unless -

(a) the risk was foreseeable (that is, it is a risk of which the person knew or ought reasonably to have known); and
(b) the risk was not insignificant; and
(c) in the circumstances, a reasonable person in the position of the person would have taken the precautions.

(2) In deciding whether a reasonable person would have taken precautions against a risk of harm, the court is to consider the following (among other relevant things) -

(a) the probability that the harm would occur if care were not taken;
(b) the likely seriousness of the harm;
(c) the burden of taking precautions to avoid the risk of harm;

(d) the social utility of the activity that creates the risk of harm.

The Shirt calculus and s9 of the Civil Lability Act are effectively an application of the contemporary risk management principles articulated in the Australian Standard AS/NZS ISO 31000:2018 *Risk management – Guidelines* (Standard).

Implications of Joint and Several Liability
In the event of an accident to a third party arising from an accident caused by vehicle-based horse training, it may be that both Council and the trainer would be pursued for compensation. Under the principle of joint and several liability, where a court apportions liability to a number of parties, the claimant may have the option of recovering 100% of their damages from whichever party they prefer and it then falls to that party to recover their cost from the other liable party.

By way of example, if the trainer was found 90% liable and Council found 10% liable for a loss, it is possible that the claimant could recover 100% from Council with Council left to seek the remaining 90% from the trainer. If that party did not hold their own liability cover, then Council may well end up bearing the liability for compensation that would otherwise rest with the trainer with little avenue of recovery.

Managing Risk
It is recommended that a documented risk assessment be undertaken that is consistent with the Standard. The risk assessment should evaluate the need, type and implementation of any risk treatments that may be required, in a way that is consistent with its risk appetite and tolerance.

The assessment should be documented and recorded to provide evidence that Council has acted reasonably having regard to the circumstances of this issue. Conducting such an assessment has advantages for Council. Firstly, it will provide a process by which all risks that may have an impact on Council can be considered (including risks to such things as Council's reputational or public image risks), and not only on Council's legal liability exposure. Secondly, the assessment will assist Council to attempt to provide evidence of its reasonable response to risks should a further incident eventuate which results in a claim against Council.

The risk assessment should explore whether the risk of property damage, injury, death or other loss associated with these activities is acceptable. If the risk assessment indicated that further action is required to reduce the residual risk, the risk assessment should explore the availability, utility, appropriateness and cost effectiveness of further potential controls.

Specifically in relation to Council's existing local laws, it is noted that section 8 of Council's Local Law No 4 (Local Government Controlled Areas, Facilities and Roads) 2012 provides that it is a prescribed activity to drive a motor vehicle on a local government controlled area that is not a declared motor vehicle access area declared under Subordinate Local Law No. 4 (Local Government Controlled Areas, Facilities and Roads) 2012. A review of Schedule 3 of the Subordinate local law indicates that no such declaration has been made by the Council to authorise the use of vehicles at the training track. On this basis, the use could reasonably be considered to be a 'prescribed activity' which therefore requires the approval of the Council pursuant to Local Lawn No. 1 (Administration) 2012.

If Council were to form this view that the activity should be regulated under its local laws, it would be able to assess the activity, request further information, determine whether to approve

or refuse the event and impose conditions requiring the control of risks pursuant to the event in accordance with the criteria and framework of its Subordinate Local Laws.

Relevantly, it is noted that this includes aspects including post use monitoring of the track and facilities, surface degradation and responsibilities for remediation and repair, weather and track suitability, user safety, liability coverage for the trainer, impacts on amenity from dust among other risks and hazards. Council would also need to consider the frequency and arrangements for monitoring the facilities and activities the event and ensure compliance with any approval granted to authorise same.

It is suggested that even if Council were to form a view that the activity did not constitute an activity that should be regulated under its local laws, the risk assessment would likely conclude that an indemnity should be obtained from any external parties that are involved in the event to minimise Council's exposure to any liability arising in the event that an accident or loss were to occur on a road or area that is under Council's control.

Indemnities should be supported by appropriate and sufficient insurance because the value of an indemnity is limited by the capacity of the party granting it to satisfy same. This is particularly important because an indemnifier who does not have sufficient funds to satisfy an indemnity, or who does not hold adequate and appropriate public liability insurance cover for same, may expose Council to the risk of unrecoverable losses or liabilities.

It is suggested that Council may wish to consider requesting evidence of cover by sighting Certificate(s) of Currency to consider whether:

- the insurance is issued by a reputable insurer;
- an adequate limit of indemnity is nominated (with requirements for same informed by a risk assessment and/or Council policy);
- cover is not excluded for the nature of the activities being conducted; and
- cover is current for the period in which activities will be held.

It is for Councils to determine an appropriate limit of liability relevant to the particular circumstances of an issue and risk assessment can assist in this process by identifying and considering risks that may arise. Of relevance in this regard, our insurance broking colleagues have noted there is a general trend towards $10M as a minimum sum insured for public liability policies of this nature.

Trust the above assists, however please contact me if you require further information or clarification.

Kind regards,

Manager Risk & Resilience, JLT Public Sector
JLT Risk Solutions Pty Ltd | 27 Evelyn Street, Newstead Australia 4006
JLT Risk Solutions Pty Ltd (ABN 69 009 098 864 AFS Licence No: 226827) is a business of Marsh McLennan.

AON

Certificate of Currency

Date of Issue: 26 November 2024

Racing Queensland
PO BOX 63
Sandgate QLD 4017

Contact: Susan Lindores
t: 61 434 691 795
e: susan.lindores@aon.com

We hereby certify that the under mentioned insurance policy is current as at the date of this certificate, please refer to the important notices below.

Policy Type	Combined Liability
Excess Policy	Vertex Excess Liability
Insured	Racing Queensland representing, and on behalf of each Racehorse Trainers, Pre-Trainers, Re-Trainers and/or Registered Racing Partnership licensed by: Queensland Racing Integrity Commission (QRIC) Racing Queensland (Racing Queensland Board)
Insurer	SLE Worldwide Aust Pty Ltd ABN: 15 066 698 575
Excess Insurer	Markel Australia Pty Ltd ABN: 91 666 753 386
Policy Number	B0621 CTRAI000723
Excess Policy Number	CS6141A24IZA
Period of Insurance	From: 4.00 pm 31/10/2024 Local Standard Time To: 4.00 pm 31/10/2025 Local Standard Time
Limit of Liability	AUD5,000,000 any one Occurrence and in the aggregate separately during the Period of Insurance in respect of Products Liability and Pollution Liability.
Excess Limits of Liability	AUD15,000,000 Any One Occurrence and in the Aggregate for Products Liability
Sub-Limits of Liability	AUD5,000,000 Professional Indemnity Sub-limit (excluding Advice or Design for Fee) any one Claim and in the aggregate during the Period of Insurance AUD1,500,000 Property in Care, Custody or Control any one Occurrence and in the aggregate during the Period of Insurance
Situation of Risk	Anywhere in Australia

Further Information
Should you have any queries, please contact us on the details set out at the top of the page.

Important notes
- Aon does not guarantee that the insurance outlined in this Certificate will continue to remain in force for the period referred to as the Policy may be cancelled or altered by either party to the contract, at any time, in accordance with the terms of the Policy and the Insurance Contracts Act 1984 (Clth).
- Aon accepts no responsibility or liability to advise any party who may be relying on this Certificate of such alteration to or cancellation of the Policy.
- Subject to full payment of premium
- This certificate does not:
  - represent an insurance contract or confer rights to the recipient;
  - amend, extend or alter the Policy; or
  - contain the full policy terms and conditions

Aon Risk Services Australia Limited ABN 17 000 434 720 AFSL 241141
GPO Box 65, Brisbane QLD 4001
Aon Reference: AONBNE0S1V5

RACING QUEENSLAND

Local Rules (Thoroughbred Racing)

as amended effective November 1, 2025

The Local Rules shall be read, interpreted, and construed together with the Australian Rules as amended and in force in Queensland from time to time.

DEFINITIONS

LR.1. In the interpretation of these Rules the following words unless the context otherwise requires shall have and include meanings as follows:

"**Act**" means the Racing Act 2002.

"**Appeals Secretary**" means the secretary of the First Level Appeal Committee.

"**Apprentice Jockey**" also includes a person employed as an apprentice rider by a Trainer, owner, corporation or group training employer approved by the Principal Racing Authority while the person holds a Queensland licence as an apprentice rider, or is a visiting licensed apprentice.

"**Australian Rules**" means the Australian Rules of Racing (including the Schedules to it) which have been made in accordance with s.112 of the Racing Act 2002 (Qld) and remain in force, as set out in these Rules.

"**Bookmaker**" means a person Licensed by the Principal Racing Authority as a Racing Bookmaker. (See also "Person")

"**Bookmaker's Agent**" or "**Remote Clerk**" means a person authorised by the Principal Racing Authority or Stewards to act in such a capacity pursuant to the Act or the Rules.

"**Bookmaker's Clerk**" means a person Licensed by the Principal Racing Authority as a bookmaker's clerk.

"**Chairman of Stewards**" means the person appointed by the Principal Racing Authority or Chief Steward to be in control of Stewards at a Race Meeting.

"**Chief Steward**" means the person appointed by the Principal Racing Authority as the chief stipendiary steward of Queensland.

"**Control Body**" means a body of persons which by convention or recognition or a legislative enactment is or is deemed to be in control of thoroughbred racing, harness racing, or greyhound racing, in any state, territory, country or region.

"**Country or Country Area**" means a Race Meeting not defined as Metropolitan or Provincial.

"**Feature Race**" means a race with advertised prize money (excluding bonuses) of at least:

(a) $100,000 at a Metropolitan Race Meeting; or
(b) $75,000 at a Provincial Race Meeting or Country Race Meeting.

"**Impaired mental functioning**" means:

(a) a mental illness within the meaning of the Mental Health Act 2000 (Qld); or
(b) a disability within the meaning of the Disability Services Act 2006 (Qld); or
(c) an acquired brain injury; or
(d) autism spectrum disorder; or
(e) a neurological impairment, including but not limited to dementia.

"**Jump-out**" includes a barrier test.

"**Metropolitan or Metropolitan Area**" means, unless otherwise determined by the Principal Racing Authority, the following Race Meetings:

(a) all Race Meetings at Doomben and Eagle Farm;

(b) the Magic Millions and Prime Minister's Cup Race Meeting at the Gold Coast;
(c) the Ipswich Cup Meeting at Ipswich; and
(d) the Caloundra Cup Meeting at the Sunshine Coast; and
(e) any other meeting declared by the Principal Racing Authority to be a Metropolitan Race Meeting.

"**Nominations Exclusion List**" has the meaning given to it in LR 39(2).

"**Official**" means a member of the Committee of a Club, a person employed by the Principal Racing Authority, or with the approval of the Principal Racing Authority a person employed by a Club, for any matter pursuant to the Rules.

"**Person**" for the purpose of the definition of "Bookmaker" means a natural person or a corporation, the directors, executive officers and shareholders, of which comply with all requirements imposed by the Principal Racing Authority on a Bookmaker that is a natural person. All provisions of the Rules applicable to a Bookmaker as natural person shall apply to the directors, executive officers, and shareholders of a corporation Licensed as a Bookmaker.

"**Provincial or Provincial Area**" means a Race Meeting conducted on the following racecourses:
(a) Gold Coast - except meetings designated Metropolitan;
(b) Ipswich - except meetings designated Metropolitan;
(c) Sunshine Coast - except meetings designated Metropolitan;
(d) Toowoomba - except meetings designated Metropolitan;
(e) Rockhampton;
(f) Townsville;
(g) Mackay Cup meeting;
(h) Cairns Cup meeting; and
(i) Cairns Amateur Cup Raceday.

"**Queensland Civil and Administrative Tribunal**" means the Queensland Civil and Administrative Tribunal under the Act to hear specific levels of appeals.

"**Queensland Racing Integrity Commission**" means the Queensland Racing Integrity Commission established under the Racing Integrity Act.

"**Racing Queensland**" means Racing Queensland Board or any other body which carries out the role of Control Body for thoroughbred racing in Queensland.

"**Racecourse**" means a racecourse, training ground or property of which the Principal Racing Authority or a Club has control, management, or use for the time being whether such control, management or use is permanent, temporary, or intermittent.

"**Race Meeting**" means a meeting held for the purpose of carrying out a program for the running of horse races, or a betting meeting.

"**Racing Australia Service Centre**" means the service provided by Racing Australia which assists in the management of race fields information and the performance of other administrative functions on behalf of the Principal Racing Authority.

"**Racing Integrity Act**" means the Racing Integrity Act 2016.

"**Rider**" means in addition to as defined in AR 2, any person Licensed to carry out any function specified in that definition.

"**Rules**" means the whole of the Australian Rules together with the Local Rules.

"**TAB Meeting**" means a Race Meeting on which an off course betting service is provided by a body appointed by legislative enactment to have control and general supervision of investments on its totalisators (and **Non-TAB Meeting** has the corresponding meaning).

INTERPRETATION

LR.2. In the interpretation of any provision of the Rules the interpretation that will best achieve the purpose of the Rules is to be preferred to any other interpretation and those terms defined in the Australian Rules shall have the same meaning in the Local Rules, unless otherwise specified in the Local Rules.

LR.2.A All Race Meetings in Queensland are held under, and are subject to, the Rules.

LR.3. The repeal or subsequent amendment of any of these Rules hitherto in force shall not:

(a) affect the previous operation of any rule so annulled or amended or anything duly done or suffered thereunder; or

(b) affect any right, privilege, obligation or liability accrued or incurred under any rule so annulled or amended; or

(c) affect any penalty or disqualification incurred in respect of any offence committed against any rule so annulled or amended; or

(d) affect any investigation, proceeding or remedy in respect of any such rights, privilege, obligation, liability or penalty as aforesaid. Any such investigation, proceeding or remedy may be instituted, continued or enforced and any such penalty or disqualification may be imposed as if the Rules had not been passed.

GENERAL COURSE REQUIREMENTS

LR.4. Training track regulations

A person included in the training care, management, control or superintendence of a horse on a racecourse shall comply with any:

(a) any by-law, direction of any entity which has the use, occupation, control or superintendence thereof prescribing the time, manner and conditions for the use of the racecourse or any facility thereon. Notice of a by-law or direction may be by way of in writing, a notice wherever situated upon the racecourse;

(b) the situation of all hats, hurdles, false rails and all guide lines or objects of any kind on the racecourse;

(c) any verbal instruction from any servant or agent of the entity referred to in (a)

LR.5. Firearms and weapons

A person shall not bring on to or have in his or her possession on any racecourse, without the permission of the Committee of the Club or the Stewards, any firearm or weapon.

POWERS OF A PRINCIPAL RACING AUTHORITY

LR.6. The Racing Calendar

(1) The Principal Racing Authority may publish in the Racing Calendar such matters as in its opinion may concern or be beneficial to racing.

(2) Notification in the Racing Calendar by authority of the Principal Racing Authority shall be deemed to be full notice to any and every person and any Club concerned of all rules, matters and things so notified.

LR.6.A Warning off

The control body has the power to warn off any or all racecourses within its control any person whose presence thereon is in the opinion of the Board or the control body not desirable.

LR.7. Licensing

A person shall not:

(a) train a horse for any race;
(b) ride a horse in any race, official trial, jump-out or trackwork;
(c) carry on bookmaking;
(d) be employed or engaged by a Bookmaker at a Race Meeting;
(e) be employed or engaged as a stable hand;
(f) be employed or engaged as stable foreperson;
(g) be employed or engaged as an assistant trainer;
(h) be employed as a Rider's Agent for a Rider; or
(i) operate as a racing employee contractor;

unless that person is the holder of a current appropriate Licence, permit or registration issued by the Principal Racing Authority.

LR.8. Licences, Permits and Registrations

Licences, permits and registrations that may be issued by the Principal Racing Authority include:

(a) No 1 Trainer;
(b) No 2 Trainer;
(c) Open Trainer;
(d) Owner-Trainer - permitting the holder to train only a horse owned or leased solely or in partnership with a member of the person's own family. For the purpose of this Rule "family" shall mean: parents, spouse - including a de facto, children, brothers and sisters over 18 years;
(e) QCRS Trainer –permitting the holder to train a horse to compete at a Queensland Community Racing Scheme (QCRS Race Meetings);
(f) Metropolitan Jockey - permitting the holder to ride at any Race Meeting;
(g) Metropolitan Apprentice Jockey - permitting the holder to ride at any Race Meeting;
(h) Provincial Jockey - permitting the holder to ride at any Race Meeting other than a Metropolitan Race Meeting;
(i) Provincial Apprentice Jockey - permitting the holder to ride at any Race Meeting other than a Metropolitan Race Meeting;
(j) Country Jockey – permitting the holder to ride at any Race Meeting other than a Metropolitan or Provincial Race Meeting;
(k) Country Apprentice Jockey – permitting the holder to ride at any Race Meeting other than a Metropolitan or Provincial Race Meeting;
(l) Trainee Apprentice - permitting the holder, to ride in an official trial but not in a race;
(m) Rider's Agent - permitting the holder to act as Agent of the Rider for the purpose of securing an engagement to ride in a Race at a Race Meeting;
(n) Approved Rider - permitting the holder to ride at a Race Meeting at which a person other than a person Licensed as a Jockey may also ride;
(o) Stable Foreperson - permitting the holder to act on behalf of the Trainer;
(p) Trackwork Rider - permitting the holder to ride trackwork;
(q) Stable Hand - permitting the holder to do be employed and assist with the training, maintenance, care and control, and assist with the pre-race preparation of and post race procedures affecting a horse;
(r) Bookmaker - permitting the holder to carry on bookmaking at a Race Meeting;
(s) Bookmaker's Clerk - permitting the holder to be employed by a Bookmaker at a Race Meeting;
(t) Racing Employee Contractor - permitting the holder to directly employ Trackwork Riders and/or Stable Hands; and
(u) Dual Trainer/Jockey - permitting the holder to operate as a Trainer and Rider.

LR.9. Procedure for applying for a Licence

A person applying for a Licence or renewal of Licence shall:

(a) do so in the form prescribed by the Principal Racing Authority;

(b) comply with any conditions printed on the application form; and
(c) shall forward with the application such fee as the Principal Racing Authority shall prescribe.

LR.10. Dual Trainer/Jockey conditions

A Dual Trainer/Jockey Licence contains the following conditions:

(a) the holder of the licence is not permitted to train a horse in any area prescribed by the Principal Racing Authority; and
(b) unless the permission of the Stewards is granted the holder shall not:
  (i) perform any of the functions of a Trainer at a Race Meeting at which he is engaged to ride or proposes to ride from one hour before the starting time of the first race until the conclusion of the Race Meeting;
  (ii) ride in a race in which two or more horses trained by him are engaged; or
  (iii) in a race in which a horse trained by him is running, ride a horse other than a horse trained by him.

LR.11. Bookmakers/Clerks Licence conditions

(1) A person holding a Trainer's or Rider's Licence shall not be eligible to be granted a Bookmaker's, or Bookmaker's Clerk's Licence.
(2) A person holding a Bookmaker's Clerk's Licence shall not be eligible to be granted a Trainer's or Rider's Licence.
(3) A person under the age of 21 years shall not be eligible to be granted a Bookmaker's Licence and a person under the age of 18 shall not be eligible to be granted a Bookmaker's Clerk's Licence.
(4) A Bookmaker's Licence is granted on the condition that the person to whom it is granted does not act as a Bookmaker at a thoroughbred, harness or greyhound race meeting outside the jurisdiction of the Principal Racing Authority, if that meeting or part thereof coincides with a thoroughbred meeting being held within the jurisdiction of the Principal Racing Authority, at which the Bookmaker is entitled to field, unless the permission of the Principal Racing Authority has been obtained.

LR.12. Clearance to be obtained

(1) A person who has applied for or proposes to apply for a Licence and was previously licensed in another state or country must be the subject of a clearance from the Principal Racing Authority of the former state, or Control Body in the former country, in which the person was last licensed.
(2) A person who has applied for or proposes to apply for a Licence, and is the holder of, or previously held, a Licence issued by a Control Body responsible for harness racing or greyhound racing must be the subject of a clearance from the relevant Control Body.
(3) Without effecting the operation of (1) or (2) the Principal Racing Authority may require a person to provide a clearance from a Principal Racing Authority or Control Body of a state or country in which the person was previously licensed.
(4) Should a person fail to obtain a clearance, the Principal Racing Authority will take this into account when considering the application for a Licence.
(5) For the purpose of this Rule, "clearance" means a certificate that indicates that a person is under no encumbrance.

LR.13. Licence expiry date

Unless otherwise determined by the Principal Racing Authority a Licence shall expire on 30 June each year.

LR.14. Interim Licence

The Principal Racing Authority or Stewards may grant an interim Licence and may cancel an interim Licence at any time.

LR.15. Person to have a rule book
A person having been granted a Licence or the renewal thereof must have access to a current version of the Rules.

LR.16. Renewal of Licence
A person desiring to renew a Licence shall do so in the form prescribed by the Principal Racing Authority and shall forward with the application such fee as the Principal Racing Authority shall prescribe.

LR.17. Application for Licence after a refusal of Licence
A person who has had an application for a Licence refused shall not make a further application until the expiration of twelve months from the date of such refusal, or such other period prescribed by the Principal Racing Authority.

LR.18. Return of Licence
Should the holder of a Licence be Disqualified or if a Licence is revoked, the holder of the Licence shall forthwith forward the Licence to the Principal Racing Authority.

LR.19. Change of address
The holder of a Licence shall immediately notify in writing the Principal Racing Authority of any change of address.

LR.20. Identification
Licensees shall at all times when present on a racecourse in connection with the care, control, supervision or training of a horse have in their possession the appropriate identification card and display or produce it as prescribed by the Principal Racing Authority or Stewards.

LR.21. Accreditation
Clubs shall provide all media representatives and industry association representatives who are accredited by the Principal Racing Authority with:

(a) free entry to its Racecourse; and
(b) access to those areas of the Racecourse as are specified in the accreditation or identification document.

STEWARDS

LR.21A. Appointment of Stewards

(1) The Principal Racing Authority may appoint Stewards of such categories as it may think fit.
(2) Should the Steward appointed to be Chairman of Stewards of a Race Meeting not be present at a Race Meeting or not willing or competent to act then a Steward acting at the Race Meeting shall be appointed by the Chief Steward, Director of Integrity Operations or the Stewards present as Chairman of Stewards.
(3) Should an appointed Steward or Stewards not be present at a Race Meeting or not be willing or competent to act the Chief Steward, Director of Integrity Operations or the Stewards present who are willing and competent to act may appoint deputy Stewards to act at the Race Meeting.
(4) When panel of Stewards is convened unless otherwise provided for by the Rules the majority of the Stewards on that panel shall have and may exercise all the powers, duties and authorities conferred upon the Stewards by the Rules.
(5) A Steward or deputy Steward being the sole Steward at a Race Meeting shall have and may exercise all the powers vested in the Stewards under the Rules.
(6) Notwithstanding any of the provisions of the Rules the Chief Steward of Queensland or the Senior Steward of a regional area may appoint a Steward or Stewards.
(7) A Steward appointed pursuant to (1) or (7) may exercise all the powers vested in the Stewards by the Rules of racing to inquire into, adjudicate upon and deal with any matter or incident.

LR.22. Stewards – General Provisions

The Stewards may:

(a) exclude and eject from all racecourses and places under their control:
  (i) a Disqualified person;
  (ii) a person warned off the course;
  (iii) a person whose name is on the Forfeit List and who has not fulfilled his obligations in that regard to their satisfaction;
  (iv) a person who has been declared by the authorities of any racing, harness racing or greyhound racing club or Control Body in Australia or in any other country to be a defaulter or Disqualified; or
  (v) a person who is liable to expulsion under the Rules or under any resolution of the authorities of any racing, harness racing or greyhound racing club or controlling body in Australia or in any other country whether such resolution applies to general classes of persons or offences or to particular persons or offences;

(b) consider and determine any dispute relating to betting;

(c) delegate all or any of their powers under this rule relating to betting disputes to a betting supervisor provided that either party to a dispute if dissatisfied with the decision given by a betting supervisor may have the dispute brought before the Stewards for their determination;

(d) direct a Rider not to ride on any racecourse or in any race designated by them;

(e) defer for a period of no longer than 9 days, the commencement of a suspension, which they have imposed on a Rider;

(f) Intentionally deleted;

(g) further to AR 283, in addition to or in place of any penalty imposed, order that a person undertakes a course of action pertaining to rehabilitation;

(h) in the interest of safety increase or decrease the distance of a race or transfer the race to another track on the racecourse on which it is to be conducted. A horse that has been accepted for the race shall be deemed to have been accepted for the race to be run over the altered distance or transfer of track;

(i) determine in such manner as they may think fit any matter arising in connection with a Race Meeting for which no provision is made by the Rules, or to make a recommendation to the Principal Racing Authority, or to refer the matter to the Principal Racing Authority for a decision;

(j) permit accredited representatives of the press to be present at, or exclude from, any inquiry subject to any conditions as they may impose.

LR.23. Official Trials and Jump-Outs

(1) An official trial or jump-out shall be under the control of a Steward or other official approved by the Principal Racing Authority.

(2) A Steward or other official being the sole officiating Steward or official at an official trial or jump-out shall have and may exercise all the powers vested in Stewards pursuant to the Rules.

LR.24. Local authority orders

A horse shall not be trained out of a stable where in the opinion of the Stewards a local authority's health orders have not been satisfactorily complied with.

LR.25. Inconsistent or unsatisfactory performance

The Stewards may review and consider the running of a horse competing at a Race Meeting or Race Meetings. If the Stewards are satisfied that the performance or performances is or are inconsistent or unsatisfactory even though any performance has already been dealt, they may declare it ineligible to start in a race, for such time as they may think fit, and if satisfied that a member of the connections of the horse was involved in its inconsistent or unsatisfactory performance they may punish the person and may also disqualify the horse.

FIRST LEVEL APPEAL COMMITTEE

LR.26. *Replaced by Racing Queensland Local Rule (All Codes) 1.*

REGISTRATION OF CLUBS AND MEETINGS

LR.27. Clubs

(1) A Club shall not conduct a Race Meeting unless registered by the Principal Racing Authority.

(2) Unless with the permission of the Principal Racing Authority:
- (a) the Committee of a Club shall not contain more than two Licensed persons as members; and
- (b) a Licensed person shall not hold office as Secretary of a Club.

For the purposes of this sub-rule an owner-trainer shall not be deemed to be a Licensed person.

(3) A Club intending to conduct race day promotions or novelty events involving use of the race track or the centre of the Racecourse, must prior to acceptance time for the Race Meeting, obtain the permission of the Stewards to do so. While such permission may not be unreasonably withheld, approval may be granted subject to such conditions as the Stewards deem appropriate.

REGISTRATION OF HORSES

LR.28. Possession of Document of Description or Thoroughbred Identification Card

(1) Unless ordered otherwise by the Principal Racing Authority or Stewards the Document of Description or Thoroughbred Identification Card issued for a horse in training shall at all times be in the possession of the Trainer of the horse or a person authorised by the Trainer.

(2) When a horse is transferred to the care of another Trainer the former Trainer shall without delay forward the Document of Description or Thoroughbred Identification Card to the new Trainer.

REGISTRATION OF COLOURS

LR.29. Racing colours – registration and use of

(1) A person shall not at any Race Meeting start a horse unless the Rider appears in colours:
- (a) registered in the name of the owner or partnership;
- (b) registered in the name of the Trainer;
- (c) authorised or directed by the Stewards;
- (d) on the request of the Club, depicting the sponsor of a race;
- (e) in a race the conditions of which provide that the horses or Riders have been selected to participate by reason of interstate, intrastate or international competition, colours distinctive of the state, region or country represented; or
- (f) the Club's colours.

(2) The Principal Racing Authority shall keep a register of all colours registered.

(3) A person desiring to register colours for the period ending 30th June next or such other period of years as desired and acceptable to the Principal Racing Authority shall make application to the Principal Racing Authority on the prescribed application form accompanied by the prescribed fee.

(4) The registration of colours shall be renewed on or before the first day of July for the ensuing twelve months or such other period of years acceptable to the Principal Racing Authority by lodging an application together with the prescribed fee.

(5) An owner or trainer temporarily visiting a region shall not be required to register colours to be used provided the colours are registered in the name of the person with the controlling body in the person's local area.

(6) No two or more Riders in a race shall wear the same colours.

(7) Where the same colours have been declared for two or more horses:

(a) some distinguishing colour or mark approved by the Stewards shall be affixed to all but one of the colours or the Stewards may direct that the Club's colours be used; and
(b) the owner or the Trainer may declare at the time of acceptance the horse which shall carry the colours without any distinguishing mark.

(8) A Club shall have available one or more sets of colours to be known as the Club's colours and may charge a fee prescribed by the Club for the use of the colours.
(9) A Rider shall be provided with the appropriate colours in an acceptable condition.
(10) After use a Rider shall, without undue delay, return the colours to the provider.
(11) If there is a dispute concerning the registration or use of colours, the matter shall be determined by the Principal Racing Authority.

RACE MEETINGS

LR.30. Time for Horse Arrival

(1) For the purposes of AR165 and subject to LR30(2), all horses intended to be run in any race must be on the racecourse in the raceday stall area in accordance with the following timeframes:
(a) at a Metropolitan Race Meeting, at least 2 hours prior to the time appointed for the start of the race unless the horse is engaged in a Group Race, in which case the required arrival time is at least 3 hours prior to the time appointed for the start of the race;
(b) at a TAB Meeting (other than a Metropolitan TAB Meeting), at least 1.5 hours prior to the time appointed for the start of the race; and
(c) at a Non-TAB Meeting, at least 1 hour prior to the time appointed for the start of the race.

(2) The Stewards may, by notice from time to time, amend the prescribed horse arrival times for race meetings.

LR.31. Two years old horses not to race before stipulated time

(1) A two-years-old horse shall not start in a race before the second Saturday in September.
(2) Until the thirty-first day of December, a two-year-old may start in a race, at other than a Metropolitan Race Meeting, for which horses over the age of two years are eligible, provided such a race is not run over a distance in excess of 1000 metres.

LR.32. Designated Racing Surface

Further to the provisions of AR135, where the Stewards determine that a section of track to be outside of the designated racing surface, horses which, in the opinion of the Stewards, gain an advantage by racing outside of the designated racing surface, in any race, may be disqualified and the rider of the horse may be punished

NOMINATIONS AND ENTRIES

LR.33. Barrier Certificate of tractability to be obtained

(1) Prior to a horse being permitted to start in Queensland a barrier certificate of tractability or an interstate clearance from the authority in whose region the horse last raced or was barrier tested must be obtained prior to the declaration of acceptances.
(2) Prior to an unraced horse being permitted to start in a race at a TAB Race Meeting, the horse must complete an official trial to the satisfaction of Stewards prior to the declaration of acceptances.

LR.33A. Horse behaviour prevents collection of pre-race blood sample

If, in the opinion of the Stewards, the behaviour of a horse, that has been selected for the collection of a pre-race blood sample, prevents the collection of a sample, the Stewards may:

(a) prevent or suspend the horse from participating in any race, official trial or jump-out for any period and upon any conditions the Stewards think fit; and/or

(b) order that the horse not be permitted to be nominated or entered for any race, official trial or jump-out, until such time as, to the satisfaction of the Stewards, the behaviour of the horse is likely to permit the collection of a pre-race blood sample under raceday conditions.

LR.34. Pre-training

A horse having been in the care of a person for pre-training shall not be eligible to start in an official trial or race unless the horse had been placed in the care of the notified Trainer at the registered stables of the Trainer no later than two weeks prior to trialling and no later than one month prior to racing. For the purpose of this rule a horse engaged in "pre-training" shall mean a horse being in the care of and exercised, worked or trained by a person, whether the holder of a Trainer's Licence or not, on or from a property other than the registered stables of the notified Trainer.

LR.35. **Notifiable disease or condition**

(1) Further to the provisions of AR 89(1), the Principal Racing Authority may declare an infectious or contagious disease or condition to be a notifiable disease or condition.

(2) Where a declaration has been made under the Rules the Stewards may:

(a) take any measure in their opinion necessary for the purpose of containing or eradicating the disease or condition on a racecourse, training centre, registered stable premises, or other premises where a racehorse is located or trained;

(b) require a Licensed person or other relevant person having care or control of a racehorse to;

(i) implement biosecurity precautions in the care, control, transport, stabling, handling, riding or training of a racehorse or any other equine located on the premises or likely to have contact with the racehorse or other equine;

(ii) vaccinate or comply with the vaccination of a racehorse or other equine stabled or located on the premises or nearby premises or controlled by the person, or that may be located, trained or racing on the premises at any future time; or

(iii) restrict or control the access of an unvaccinated racehorse or other equine, person, vehicle or service;

(3) Intentionally deleted.

For the purpose of this Rule, a racehorse shall mean a thoroughbred horse of whatever age that is registered or capable of being registered.

LR.36. Nomination – Declaration of Acceptance – Scratching

(1) A nomination, declaration of acceptance or scratching shall be made to the Racing Australia Service Centre.

(2) If unable to lodge scratchings with the Racing Australia Service Centre the details of the matter shall be notified to the Stewards forthwith.

(3) The time and date by which the declaration of acceptance shall be made shall be as advertised in the approved program for the Race Meeting as prescribed in the Racing Calendar.

(4) A declaration of acceptance shall be made before the time and date on the day as advertised.

(5) The nomination of any horse not declared an acceptor at the prescribed time and date shall lapse.

(6) The trainer of any horse accepted in more than one race at the same Race Meeting must, by no later than 5:00 PM on the day of acceptances, elect which engagement the horse will fulfil by withdrawing the horse from all other engagements at that meeting, except where the horse is an emergency runner in an alternate race.

(7) Should an emergency runner gain a start in an alternate race, the trainer must elect which engagement the horse will fulfil by withdrawing the horse from all other engagements at that Race Meeting by:
(a) 5:00 PM on the day the horse gains a start in the alternate race; or
(b) the advertised scratching deadline for the meeting,
whichever is earlier.

LR.37. Re-nomination if race abandoned, transferred, postponed, or cancelled

(1) Subject to the approval of Stewards and notwithstanding the provisions of AR 177, in the following instances a horse may be renominated for a Race Meeting for which the weights have been released but which the acceptance deadline has not expired:
(a) a horse nominated for a race that was abandoned at closure of nominations; or
(b) a horse declared an emergency or balloted from a race at the closure of acceptances; or
(c) a horse accepted for a race that was abandoned at closure of acceptances; or
(d) a horse declared an emergency which was eliminated at the final scratching deadline.
(e) a horse accepted for a race that was later abandoned, transferred, postponed or declared a no race; or
(f) the conditions of a race are amended.

(2) For the purposes of this rule, the following conditions apply:
(a) the handicapper shall weight each nominated horse in accordance with the same weight scale issued at the time of initial declaration of weights; and
(b) in the event that a ballot is required in the race for which the horse has been subsequently nominated the horse shall be treated in the same manner as a later nomination.

LR.38. Nomination solely to affect the number of horses available for the race

A person shall not nominate or declare a horse an acceptor or cause a horse to be nominated or declared an acceptor for a race with the sole purpose of affecting the number of horses available for the race.

LR.39. Nominations Exclusion List

(1) Without limiting its powers under AR 55, the Principal Racing Authority may decline to receive or after receiving reject the nomination of a horse where a forfeit or other liability incurred by an owner, trainer or lessee (if the horse is leased) of the horse, or any authorised representative of any of those persons, remains unpaid to a Club or a Principal Racing Authority or the Queensland Racing Integrity Commission.

(2) The Principal Racing Authority may keep a list of persons in respect of whom nominations may be refused or rejected in accordance with subrule (1) ("**Nominations Exclusion List**") and may publish this list or distribute it to any other Principal Racing Authorities or other bodies as it sees fit.

LR.39.A Notification of a debt

(1) A notification from a Club or a Principal Racing Authority or the Queensland Racing Integrity Commission containing a record of a debt claimed as due to the person or body giving the notice or any organisation conducting business in conjunction with them shall be a sufficient authority to the Principal Racing Authority to record the debt in the Nominations Exclusion List or, for the purposes of AR 95, the Forfeit List and an indemnity to it in respect of any publication.

(2) The Principal Racing Authority may require a bond or indemnity to be given by the person or body making the application to include a debt in the Nominations Exclusion List or the Forfeit List.

TRAINERS

LR.40. Trainer to identify horse

A Trainer shall, before commencing to train a horse:

(a) take possession of its Document of Description or Thoroughbred Identification Card;

(b) inspect the horse and, by reference to its Document of Description or Thoroughbred Identification Card, ensure that the horse is the same as the horse referred to in the Document of Description or Thoroughbred Identification Card;

(c) report to the Chief Steward any doubt as to the identity of the horse; and

(d) in the case of an un-named horse a Trainer shall take whatever steps are necessary to satisfy himself of the identity of the horse.

LR.41. Location of horse

A Trainer shall not, without first having obtained the consent of the Stewards or the Principal Racing Authority, stable any horse trained by him and currently in work in any location other than his registered stable address.

LR.42. Stable returns

(1) No later than 48 hours prior to the closing time of nominations for a race or official trial in which it is intended that a horse will be starting for the first time for the Trainer, the Trainer shall lodge a completed stable return with the Racing Australia Service Centre.

(2) If there be any alteration in any particular included in a stable return lodged, the Trainer shall lodge an amended stable return with the Racing Australia Service Centre not later than 48 hours prior to the closing time of nominations for a race or official trial.

(3) If, within 48 hours of a race or official trial, there be any alteration in any particular included in a stable return lodged, the Trainer shall lodge with the Racing Australia Service Centre forthwith an amended stable return.

(4) If unable to lodge a stable return with the Racing Australia Service Centre the details of the matter shall be notified to the Stewards forthwith.

LR.43. Unlicensed person not to be employed

Unless with the permission of the Principal Racing Authority a Trainer shall not employ an unlicensed person or allow an unlicensed person to work in or about any training establishment in any role involving the training working or custody or management of any racehorse trained, owned or leased by him.

LR.44. Trainer not present at Race Meeting

If a Trainer is unable to attend a Race Meeting at which a horse trained by him is to be a runner, not less than one hour before the advertised starting time of the race the Stewards shall receive a letter signed by the Trainer authorising another Trainer or a stable hand approved of by the Stewards and mentioned in the letter to manage and control the horse at the Race Meeting. The provisions of this Rule shall not apply when the management and control of the horse rests with the Trainer's foreperson.

LR.45. Racing Employee Contractor

(1) Notwithstanding any other provision in the Rules to the contrary a Trainer may enter into a contract with a Racing Employee Contractor whereby the Racing Employee Contractor will supply the Trainer with the services of a trackwork rider and/or stable hand employed by the Racing Employee Contractor.

(2) The contract shall be registered with the Principal Racing Authority.

(3) A Racing Employee Contractor shall exercise all such responsibility for the actions of the trackwork rider or stable hand employed by the Contractor as a Trainer does for such trackwork riders or stable hands employed directly by the Trainer.

(4) A Racing Employee Contractor shall supply the Principal Racing Authority with such information concerning a trackwork rider or stable hand employed by the Contractor as may be specified by the Principal Racing Authority.

JOCKEYS AND RIDERS

LR.46. Approved Riders

(1) A person may upon application to the Principal Racing Authority be approved to ride at a Queensland Community Racing Scheme meeting in accordance with any relevant Principal Racing Authority policy.

(2) A Club at which an approved Rider rides shall pay to the Principal Racing Authority a prescribed fee representing the cost of public liability insurance covering the approved Rider.

LR.47. Riders Agents

(1) A person representing a Queensland resident and licensed rider as a Rider's Agent must be licensed by the Principal Racing Authority as a Rider's Agent regardless of where the person is resident and any engagements or arrangements made by a person not licensed as such may be cancelled by the Stewards.

(2) Intentionally deleted.

(3) A Rider's Agent may only represent a rider in respect of whom a written agreement has been approved by the Principal Racing Authority. Any variation to an agreement must be lodged with the Principal Racing Authority for approval.

(4) A Rider's Agent must, within 2 working days, provide written notice to the Principal Racing Authority of the termination of a contract or agreement with a rider or an Apprentice Jockey's employer.

(5) Unless authorised by the Chairman of Stewards, a Rider's Agent is prohibited from communicating in any way with the rider or any other Rider while the Rider is in the mounting enclosure during a Race Meeting.

(6) A Rider's Agent shall not solicit riding engagements or information for or from his client while in the mounting enclosure during a Race Meeting, or be a party to any other person soliciting for riding engagements or information for or from his client in the mounting enclosure during a Race Meeting.

(7) The employer of an Apprentice Jockey who engages a Rider's Agent to manage his responsibilities in relation to the riding engagements of his Apprentice Jockey is responsible for the fees payable to the Rider's Agent.

(8) Intentionally deleted.

(9) Unless permission is granted by the Stewards a Rider shall honour an engagement made by the Rider's Agent.

LR.48. Leaving the racecourse

A Rider must seek the permission of the Stewards before leaving the racecourse.

LR.49. Restrictions on suspended or Disqualified Rider

Unless specifically allowed by Stewards, a Rider Disqualified or Suspended shall not be entitled to ride trackwork.

LR.50. Entry to Racecourse

(1) The production of a current Licence to the Secretary or other staff official of a Club shall entitle a Rider to free admission to its Racecourse for the purpose of obtaining employment.

(2) Further to the provisions of AR 115(1)(c) a Rider including a Rider under suspension, unless with the permission of the Stewards, shall not during the conduct of a Race Meeting be present in or in the immediate vicinity of the betting ring or other designated area of the Racecourse on which the Race Meeting is being conducted.

LR.51. Riders control of horse
While mounted or during the process of mounting or dismounting, a Rider shall not smoke or carry out any other matter that may be capable of jeopardising the Rider's control of the horse.

LR.52. Engagement to ride
(1) If a Rider claims to have been engaged to ride a horse in a race and the engagement is withdrawn by the connections or if the horse is scratched for any reason, on application by the Rider, if the Stewards find that the Rider was so engaged, they shall determine whether or not the Rider should be paid a fee and, if so, the amount.
(2) The Stewards may require that a Rider make himself available to ride in a race, in trackwork or in an official trial or jump-out.

LR.53. Handling horse with safety
A person when riding or attendant upon a horse at a Race Meeting or training track owned, operated or controlled by any Club or on land connected therewith, shall at all times wear footwear of a material and design approved by the Stewards.

LR.53A. Reflective vest or shirt
Every licensed or registered person or permit holder shall when mounted on a horse during darkness wear a reflective vest or shirt of a type approved by the Stewards. However, this Rule does not apply at any location where Stewards have ruled that sufficient artificial lighting exists.

LR.54. Properly affixed helmet
For the purpose of AR 122(1) "properly affixed helmet" shall mean that the chinstrap is effectively fastened before a Rider mounts and remains fastened until the Rider dismounts.

LR.55. Unapproved safety vest
A Rider shall not at any time be in possession of an unapproved safety vest.

LR.55A. Rider cameras
If a Rider intends to wear a rider camera during a race, the Rider must:
(a) first obtain the permission of the Stewards; and
(b) include either the rider camera (including any transmitter and power source), or an object equivalent to the weight of that equipment, in the rider's weight for the purposes of AR. 184(b).

APPRENTICE JOCKEY ALLOWANCES

LR.56. Weight allowance
(1) In accordance with AR 143, an Apprentice Jockey may claim a weight allowance in a race unless the program stipulates that an apprentice may not claim.
(2) For the purpose of calculating an allowance under AR 143:
(a) for a race at a Metropolitan Race Meeting, only wins at a Metropolitan Race Meeting shall be taken into account;
(b) for a race at a Provincial Race Meeting, only wins at Metropolitan and Provincial Race Meetings shall be taken into account; or
(c) for a race at a Country Race Meeting, all wins shall be taken into account.
(3) Intentionally deleted.

APPRENTICE JOCKEY TRAINING

LR.57. Permission to employ an Apprentice Jockey
(1) A Trainer, owner, corporation or group training employer, shall not employ an Apprentice Jockey without the permission of the Principal Racing Authority.
(2) A Trainer, owner, corporation or group training employer desiring to employ an Apprentice Jockey shall make application to the Principal Racing Authority on the prescribed form.

LR.58. Employment records of Apprentice Jockey
A Trainer, Owner, corporation or group training employer, shall keep and make available for inspection on demand by the Principal Racing Authority, the Stewards or a person authorised by the Principal Racing Authority employment records of every Apprentice Jockey employed by that person.

LR.59. Compliance with employment agreement of Apprentice Jockey
If an Apprentice Jockey or an Apprentice Jockey's employer fails to comply with the conditions prescribed within the employment agreement of an Apprentice Jockey or engages in conduct as a result of which the Principal Racing Authority considers it undesirable for the apprenticeship to continue, the Principal Racing Authority may:

(a) cancel the apprenticeship arrangement; and/or
(b) punish the Apprentice Jockey or the employer.

STABLEHANDS AND APPRENTICE JOCKEYS

LR.60. Permission for an Apprentice Jockey to ride in races

(1) The Principal Racing Authority may grant an Apprentice Jockey permission to ride in a race following an application from the Apprentice Jockey's employer.
(2) Notwithstanding the provisions of (1), unless with the permission of the Stewards an Apprentice Jockey shall not be permitted to ride in a race for two-years-olds until having ridden in at least 10 races.

LR.61. Absence of employer at Race Meeting

(1) Where it is intended that an Apprentice Jockey is to ride at a Race Meeting in the absence of his employer, the Stewards shall be given notice in writing by the employer placing the Apprentice Jockey in the care of a Trainer, or a person approved of by the Stewards for that Race Meeting. The notice shall be lodged with the Stewards prior to the Apprentice Jockey being weighed out.
(2) If an Apprentice Jockey is involved in an inquiry the employer or person in whose care the Apprentice Jockey has been placed shall attend the inquiry unless excused by the Stewards.

LICENSED PERSONS GENERALLY

LR.62. Provision of samples by Licensed persons

(1) If a licensed person at a Race Meeting:
(a) has physical control of a horse;
(b) is responsible for the actual placement of gear on a horse; or
(c) assists with the pre race or post race management or care of a horse;
and the Stewards are of the opinion that the faculties of the Licensed person may be impaired by any substance banned by AR 136(1), the Stewards may require the Licensed person to provide a sample of breath or urine for the purposes of analysis.
(2) A Licensed person commits an offence and may be penalised if:
(a) a sample taken from the Licensed person is found upon analysis to contain a substance banned by AR 136(1); or
(b) the Licensed person refuses or fails to provide a sample as directed by the Stewards or tampers with or in any way hinders the collection of such a sample.
(3) A person required to provide a sample is deemed to have failed to provide a sample if:
(a) the sample is not sufficient to enable an analysis to be performed; or
(b) the sample is provided in such a manner as would prevent an analysis being satisfactorily performed.

LR.63. Approval of Instrument
For the purpose of the analysis of breath, the Principal Racing Authority may:

(a) use such instrument; and
(b) adopt such procedures as it considers appropriate.

LR.64. Conclusiveness of Result

Where a sample of breath is analysed or a sample of blood is analysed in accordance with procedures adopted by the Principal Racing Authority it shall be presumed, until the contrary is proved, that:

(a) the result of analysis is evidence of the presence and level of alcohol or drug or its metabolites or artefacts at such level as indicated; and

(b) all relevant procedures for the use of such instrument or conduct of such analysis have been complied with.

WEIGHTS, PENALTIES AND ALLOWANCES

LR.64 A. Minimum Top Weight at Acceptance Time

(1) For all handicap races (with the exclusion of Group 1 Handicap races), if the highest weighted horse at acceptance time has less than 5 kilograms above the minimum weight designated in the conditions of the race, then:

(a) the weights for the race shall be raised until the highest weighted acceptor has a weight that is 5 kilograms above the designated minimum weight; and

(b) when raising the weights of any horses weighted on or below the minimum weight, their weight shall be increased by the same number of kilograms using the allocated true weight (handicap weight relative to a horses rating in the absence of the required minimum), except that no horse shall have a weight that remains below the designated minimum weight.

LR.64 B. True Weights

(1) If a horse's true weight in a handicap race (other than Group Races) held at a Metropolitan Race Meeting, or a Feature Race handicap held at a Provincial Race Meeting or Country Race Meeting, is below the minimum weight allocated pursuant to AR167(4)(d) and LR64A, then:

(a) subject to sub-rule (1)(b), the rider of such horse is permitted to ride at that true weight, provided that a rider must not ride at less than:

(i) 53 kilograms in Listed Race and Restricted Listed Race handicaps; or

(ii) 52 kilograms in other handicap races at a Metropolitan Race Meeting, and Feature Race handicaps at a Provincial Race Meeting or Country Racing Meeting; and

(b) in addition to the provisions of sub-rule (1)(a), an apprentice jockey may also claim any allowance that he or she is entitled to in accordance with the provisions of AR143 and LR56 (such allowance to be claimed against the higher of that true weight and 52 kilograms).

(2) A declaration that a rider or apprentice jockey intends to ride below the minimum weight pursuant to AR167(4)(d) must be made to the Racing Australia Service Centre by not later than 9am on the day of acceptances. The declaration must include the weight upon which the rider shall ride such horse at.

(3) Where a rider has been declared to ride below the minimum weight and is found to be overweight, the rider or any other person at fault commits an offence and may be penalised. Stewards may permit another rider to be substituted at the declared weight, or nearer to the declared weight.

LR.65. Maximum runners – Field limits

(1) The Principal Racing Authority may prescribe the maximum number of runners permitted in any race.

(2) On a racecourse having a moveable running rail the Stewards may reduce the number of runners permitted in a race in accordance with the location of the moveable rail.

(3) At any time, in the interest of safety, the Stewards may reduce the number of runners to be started in a race.

LR.66. Barrier draw

(1) Barrier positions for all runners shall be drawn for by lot by means of a device or system approved by the Principal Racing Authority.

(2) As far as is practicable, the barrier draw for a race shall take place within two hours after the declaration of acceptances.
(3) The draw for barrier positions for the runners shall be carried out in a manner that permits public scrutiny by at least two persons nominated for that purpose by either the Club conducting the race or the Principal Racing Authority:
  (a) at the place where the Club or Principal Racing Authority normally transacts its public business; or
  (b) in a public place.
(4) If a horse which should not have been included in the draw is included or if a horse is scratched or if any horse is withdrawn by the Stewards or if the entry of any horse is rejected after the draw, the runners shall take their relative positions determined by the draw.
(5) If a horse which should have been included in the draw is not included and the omission is in the opinion of the Stewards discovered within a reasonable time after declaration of acceptances, on the order of the Stewards it may be included and its barrier position shall be determined by lot drawn from the total number of horses which may start in the race. The horse in the original draw with the same barrier position and all horses drawn outside that horse shall be moved out one position to accommodate the inclusion.
(6) Should it be established following the barrier draw that a horse has been listed in the incorrect race field order, no alteration shall be made to the barrier draw of any horse irrespective of whether or not any alteration is subsequently made to the race field order.
(7) None of the foregoing shall prevent the Stewards from ordering that all barriers be re-drawn in circumstances they deem appropriate.

LR.67. Declaration of Rider
(1) An owner or Trainer of a horse intended to be run in a race shall declare to the Racing Australia Service Centre the name of the Rider not later than the time advertised in the approved program for the Race Meeting and/or advertised in the Racing Calendar.
(2) The Stewards may extend the time provided by this Rule.
(3) Provided that for an emergency runner, riders must be declared by 9:30am on the morning of the race.

SCRATCHING

LR.68. After acceptance withdrawal
(1) Further to the provisions of AR 181 if it is intended to withdraw a final acceptor from any race notice of withdrawal of the horse shall be given to the Racing Australia Service Centre not later than the time advertised in the approved program for the Race Meeting and thereafter a horse shall not be withdrawn except by permission of the Stewards.
(2) A declared acceptor shall not be withdrawn after final declaration of acceptance from a Feature Race as determined by the Principal Racing Authority without the permission of the Stewards.

LR.69. Withdrawal from race after the scratching time due to the condition of the track
Should the Stewards allow the withdrawal of a horse from a race after scratching time due to the condition of the track, they may declare the horse ineligible to start on a track of similar condition until such time as they are satisfied that the embargo should be lifted.

WEIGHING-OUT

LR.70. Entry to weighing and jockeys rooms
A person other than an official authorised by the Stewards shall not, without permission of the Stewards, be admitted to the:

(a) weighing room except the Rider and Trainer or other person for the time being (in the absence of the Trainer) in charge of a horse engaged in the race; and
(b) jockeys' room except Riders engaged to ride at the Race Meeting and Apprentice Jockeys receiving tuition under an authorised training program.

STARTING

LR.71. Race run over incorrect distance

If a race is run over a distance other than the advertised distance and the Stewards are of the opinion that:

(a) the occurrence did not materially prejudice the chance of the runners, order that the race shall be deemed to have been run over the proper distance; or
(b) the occurrence did materially prejudice the chances of the runners, declare the race void.

PRIZEMONEY

LR.71A. Prizemoney

(1) The prize including any bonuses in relation to a race shall be paid in respect of finally declared place getters in accordance with the conditions of that race.
(2) Any prize payable in accordance with subrule (1) shall be distributed as follows:
  (a) where the prize for a placing is $300 or more:
    (i) 10% of the value of the prize shall be paid to the trainer;
    (ii) 5% of the value of the prize shall be paid to the jockey;
    (iii) 85% of the value of the prize shall be paid to the Owners (or, where an Owner has not provided their payment details to Racing Queensland via Racing Australia's ownership portal, to the Managing Owner on behalf of the Owner);
  (b) where the prize for a placing is less than $300:
    (i) 10% of the value of the prize shall be paid to the trainer;
    (ii) 90% of the value of the prize shall be paid to the Owners (or, where an Owner has not provided their payment details to Racing Queensland via Racing Australia's ownership portal, to the Managing Owner on behalf of the Owner).
(3) The distribution of a prize to a trainer and a jockey shall be in addition to any training fees or riding fees payable to such trainer and jockey.
(4) For the purposes of determining the prize in accordance with this Rule, no account shall be taken of rewards available for a horse successful in a series of races or for an unplaced runner in a race and no account shall be taken of any trophies, vendor bonuses or trainer bonuses.
(5) In accordance with this Rule, the prize shall be distributed within 15 days of the conclusion of a meeting unless:
  (a) an action at law is pending in respect of the prize;
  (b) an objection has been lodged in respect of the placing of a horse and has not yet been determined;
  (c) an appeal has been lodged against the placing of a horse and has not yet been determined;
  (d) a swab sample taken from a placed horse has not yet been cleared by the Stewards; and
  (e) the Stewards have ordered a prize not to be paid prior to the completion of an investigation,

  in which case the Principal Racing Authority may withhold payment of the prize.

OFFICIAL TRIALS

LR.72. Official Trials – Nominations, Riders, Scratchings

(1) The trainer of any horse intended to run in an official trial shall:
  (a) lodge a nomination for the horse; and

(b) declare a rider for the horse,
with the Racing Australia Service Centre by not later than the respective times advertised in the Racing Calendar.

(2) If a trainer intends to scratch a horse from an official trial, the trainer shall give notice of the scratching to the Racing Australia Service Centre by not later than the time advertised in the Racing Calendar.

(3) The Stewards may, in their absolute discretion, extend the time or times provided for by this Rule.

OFFENCES

LR.115. Inquiry may be held in the absence of the person

Should a person required to attend an inquiry fail or refuse to attend after reasonable due notice of the time and place of the inquiry, the Principal Racing Authority or Stewards may proceed to hear the inquiry in the absence of the person or may adjourn the inquiry as they may see fit.

LR.116. Adoption of penalty

(1) If the holder of a Licence is Disqualified, suspended or has any Licence revoked (other than at the person's own request) by a Controlling Body, the Principal Racing Authority may withdrawn any Licence it has issued to the person.

(2) A disqualification or warning off notice issued or imposed on a person by a Controlling Body may be adopted by the Principal Racing Authority and the person shall be under the same disabilities as a person who is Disqualified or warned off under the Rules.

LR.117. Horse involved in offence

Where a horse is involved in an offence arising under the Rules, the Principal Racing Authority may take such action with respect to the horse as it may determine.

PENALTIES

LR.117A. Effect of stay on disqualification

Where a Trainer has been disqualified but continues to train on the basis of a stay granted by an appeal body, the Trainer shall not:

(a) Transfer any horses into the care of another Trainer other than with the prior written approval of the Stewards; or

(b) Transfer any ownership interest in a horse other than with the prior written approval of the Stewards.

LR.117B.

For the purposes of these Rules and the imposition of a penalty under AR 283(6), a special circumstance may be found if:

(a) the person has
  i. pleaded guilty at an early stage; and
  ii. assisted the Stewards and/or Racing Queensland, after the imposition of a penalty on that person, in the investigation or prosecution of a breach of the Rules; or

(b) the person proves on the balance of probabilities that at the time of the commission of the offence, he or she:
  i. had impaired mental functioning; or
  ii. was under duress
  that is causally linked to the breach of the Rule and substantially reduces his or her culpability.

(c) in the case of offences under AR 249, the medication in the opinion of the Stewards does not contain a prohibited substance, is of an insignificant nature and is for the welfare of the horse.

(d) the person proves, on the balance of probabilities that, he did not know, ought not to have known or would not have known had he made all reasonable inquiries, that his conduct was in breach of the Rules of Racing.

PROHIBITED SUBSTANCES

LR.118. Prohibited Substances detected in horse engaged in Official Trials
Where a horse is brought to a racecourse or recognised training track to engage in an official trial and a prohibited substance is detected in any sample taken from it either prior to or following the official trial, the trainer or any other person who was in charge of the horse at the relevant time may be penalised.

TRAINING DISPUTES TRIBUNAL

LR 119 Interpretation

(1) In LR 120 - 128, the following words have the meaning shown unless the context requires otherwise:

Affected by Bankruptcy Action has the meaning given to that term in the Racing Act 2002 (Qld).

Disqualifying Conviction has the meaning given to that term in the Racing Act 2002 (Qld).

Eligible Individual means a person who:

(a) is not Affected by Bankruptcy Action;
(b) does not have a Disqualifying Conviction;
(c) is not subject to an Exclusion Action;
(d) is not licensed by, or is not an executive officer of a corporation that is licensed by, the Queensland Racing Integrity Commission;
(e) is not a member of a committee, or employee, of:
  (i) a licensed club; or
  (ii) an association formed in Australia to promote the interests of 1 or more participants in a code of racing;
(f) is not disqualified from managing corporations, under part 2D.6 of the Corporations Act 2001 (Cth); and
(g) has not, at any time, had a licence cancelled under the Racing Act 2002 (Qld) or the Racing Integrity Act 2016 (Qld).

Exceptional Circumstances means:

(a) whether a party to a proceeding is acting in a way that unnecessarily disadvantages another party to the proceeding, including by:
  (i) not complying with a direction of the TDT without reasonable excuse;
  (ii) attempting to deceive another party or the TDT;
  (iii) vexatiously conducting the proceeding; or
  (iv) failing to attend any oral hearing of the proceeding without reasonable excuse;
(b) the nature and complexity of the dispute the subject of the proceeding;
(c) the relative strengths of the claims made by each of the parties to the proceeding;
(d) the financial circumstances of the parties to the proceeding; and
(e) anything else the TDT considers relevant.

Exclusion Action has the meaning given to that term in the Racing Act 2002 (Qld).

General Counsel means the person employed by Racing Queensland in the capacity of general counsel, or another legal capacity of a substantially similar nature, from time to time.

Principal Racing Authority has the meaning given to that term in the Australian Rules of Racing.

Queensland Racing Integrity Commission means the Queensland Racing Integrity Commission established under section 7 of the Racing Integrity Act 2016 (Qld).

(2) Unless otherwise defined in this local rule, all capitalised terms within LR 120 - 128 have the same meaning as in the Trainer and Owner Reform Rules (**TOR**) which appear as Schedule 2 to the Rules.

(3) Except as set out below, the TOR applies to all matters before the TDT.

LR 120 Appointment and function

(1) The TDT is to be constituted by:
- (a) the General Counsel; and
- (b) such other legal advisers as may be engaged by Racing Queensland or the General Counsel from time to time who must each be a solicitor or barrister with not less than 5 years' experience post-qualification and who, while holding office, must be an Eligible Individual.

(2) The function of the TDT is to hear and determine disputes in relation to Training Fees and/or Training Disbursements, as provided for in the TOR (as amended by LR 119 - 128) and in the STA (as amended by LR 119 - 128).

LR 121 Constitution for hearing proceedings

(1) To hear and determine any matter referred to in LR 120(2), the TDT must be constituted by the General Counsel. Matters are to be heard by the General Counsel or may be allocated by the General Counsel to another TDT members (if any).

(2) A dispute is deemed to have been allocated to the TDT once:
- (a) The TDT has received formal notice from Racing Australia that Racing Australia has allocated a matter to the TDT under the TOR Rules (and specifically TOR Rule 5(4)); and
- (b) Racing Queensland has received the Filing Fee (as defined in the TOR Rules and referred to in TOR Rule 8(1)) from Racing Australia.

(3) Upon receipt of the allocation of a matter to the TDT under LR 121(2), the TDT must as soon as is reasonably practicable notify the parties to confirm that the matter has been allocated to the TDT.

LR 122 Hearing proceedings

(1) The TDT may make directions in relation to the preparation of a proceeding for hearing as the TDT sees fit, which must involve each party providing written submissions for consideration by the TDT.

(2) Subject to LR 122(3) below, notwithstanding any rule to the contrary set out in the TOR, all proceedings will be heard and determined on the papers except:
- (a) where the amount in dispute in greater than $5,000 but no greater than $10,000, a proceeding may be the subject of oral hearing if:
  - (i) both parties agree that the proceeding should be the subject of an oral hearing; and
  - (ii) the TDT considers that the proceeding is appropriate to be dealt with by way of oral hearing; or
- (b) where the amount in dispute is greater than $10,000, a proceeding may be the subject of oral hearing if both parties agree that the proceeding should be heard in that manner.

(3) In the event that the TDT considers, acting in its absolute discretion, that an oral hearing is necessary in order to resolve the dispute, the TDT may conduct an oral hearing even where the criteria for an oral hearing set out in LR 122(2) above are not otherwise met.

(4) Unless otherwise directed by the TDT, all proceedings the subject of oral hearings will be heard by the TDT in Brisbane. Teleconference or videoconference facilities will be made available for parties who are unable to attend a hearing of the TDT in person.

LR 123 Evidence

(1) The TDT may order each party to submit within a specified time to the TDT and to the other party statutory declarations by each witness of fact on whose testimony it intends to rely.

(2) Any statutory declaration provided by a party must contain a full and detailed description of the facts, and the source of the witness's information as to those facts, sufficient to serve as the evidence of that witness in the dispute. Any documents on which the witness relies that have not already been submitted to the TDT shall be attached to the statutory declaration.

(3) If a proceeding before the TDT is the subject of an oral hearing, then, within the time ordered by the TDT, each party shall inform the TDT and the other parties of the witnesses whose appearance it requests. Each witness shall, subject to LR 123(5), appear to give evidence at the hearing if such person's appearance has been requested.

(4) If a witness whose appearance has been requested pursuant to LR 123(3) fails without a valid reason to appear to give evidence at a hearing, the TDT shall disregard any statutory declaration related to the proceeding by that witness, except in Exceptional Circumstances, the TDT may decide otherwise.

(5) The TDT shall at all times have complete control over the hearing. The TDT may limit or exclude any question to, answer by, or appearance of a witness, if it considers such question, answer or appearance to be irrelevant, immaterial or unreasonably burdensome.

(6) Except with the consent of the TDT, no party is entitled to submit or rely on expert evidence in any proceeding before the TDT.

LR 124 Decisions of TDT

(1) The TDT will deliver written reasons for its decision in relation to any proceeding before it.

LR 125 Costs of proceedings

(1) The TDT may order that a party (the **First Party**) pay some or all of the costs of the other party if the TDT is satisfied that:

(a) the First Party commenced or responded to the TDT proceedings vexatiously; or

(b) the First Party's commencement of, or response to, the TDT proceedings had no reasonable prospect of success.

LR 126 Confidentiality

(1) Unless the parties to a dispute expressly agree in writing to the contrary, the parties undertake to keep confidential:

(a) all decisions and orders of the TDT;

(b) all materials submitted by another party in any proceeding of the TDT; and

(c) any matters the subject of any oral hearing before the TDT,

where such materials and matters are not otherwise in the public domain, except to the extent that disclosure may be required of a party by a legal duty, to protect or pursue a legal right or to enforce or challenge a decision in legal proceedings before a court.

LR 127 Limitation of liability

(1) The TDT, any of its members (including the General Counsel and any other legal advisers engaged from time to time) and Racing Queensland shall not be liable to any person for any act or omission in connection with any proceeding before the TDT, except to the extent such limitation of liability is prohibited by law.

LR 128 Applicable law

(1) The TDT shall apply the laws in force in Queensland to disputes referred to the TDT.

NEW RULES

LR.155.

Definitions: In this Rule '**Intercode Agreement**' means the Racing Queensland Industry Intercode Agreement signed in June 1999 between Queensland Thoroughbred Racing Board (now Racing Queensland), Queensland Harness Racing Board and Greyhound Racing Authority. '**Product and Program Agreement**' means the agreement described by that name dated 9 June 1999 entered into by Product Co, Queensland Thoroughbred Racing Board (now Racing Queensland), Queensland Harness Racing Board, Greyhound Racing Authority and TABQ, a copy of which has been provided to the Club and identified by the certificate of the Chief Executive Officer of the Racing Queensland Board. The following terms have the meanings assigned to them in the Product and Program Agreement

Australian Racing Information
Australian Racing Product
Audio Visual Television Coverage
Marketing Rights
Product Fee
Queensland Control Body
Racing Queensland Calendar
Racing Queensland Entity
Racing Queensland Program
Race Meeting
TABQ
Wagering Program

LR.156. Support for Product Co

(1) At all times during the term of the Product and Program Agreement each Registered Club will do all things necessary or as directed by the QPC from time to time (including providing Product Co with such Australian Racing Product and Australian Racing Information as required by Product Co from time to time) to ensure Product Co and the QPC meet their obligations under the Product and Program Agreement.

(2) Without limiting clause 1, each Registered Club -

(a) will do all things necessary on its part or as directed by the QPC from time to time to enable Product Co and the QPC, in consultation with the other Queensland Control Bodies, to prepare the Racing Queensland Calendar and Racing Queensland Programs.

(b) will conduct each Race Meeting assigned to it in the Racing Queensland Calendar, and, without limitation, will conduct each Race in the Wagering Program to be run at a Race Meeting assigned to it in accordance with the Racing Queensland Program, and in accordance with the rules of racing, and;

(c) will provide to Product Co and to the QPC information about the Club, its constitution, office holders and operations as Product Co or the QPC requires from time to time.

(3) In meeting its obligations under this Rule in relation to the provision of Australian Racing Product and Australian Racing Information or other information, the Registered Club must not place any restriction or condition on Product Co or the QPC which might prevent them from passing that information to TABQ in order to meet their respective obligations under the Product and Program Agreement.

(4) Each Registered Club will provide Australian Racing Information to Product Co or the QPC, as required under this Rule, in a format reasonably required by Product Co or the QPC, as the case may be, to enable Product Co to meet its obligations under the Product and Program Agreement.

(5) Subject to clause 6 a Registered Club will not supply the Racing Queensland Calendar or the Racing Queensland Program to any person other than Product Co, the QPC or TABQ at the direction of Product Co or the QPC, for any use directly or indirectly relating to wagering on Racing.

(6) A Registered Club is permitted to provide the Racing Queensland Calendar and the Racing Queensland Program to -

(a) any person specified in Schedule 4 of the Product and Program Agreement, where the Club is directed to do so by Product Co or the QPC, and

(b) any other person, where the Registered Club is directed to do so by Product Co or the QPC and the direction states that TABQ has given its consent to that supply under clause 7.5(b) of the Product and Program Agreement.

(7) Subject to clause 6 a Registered Club will not supply or grant any rights in relation to Australian Racing Product, Australian Racing Information, Audiovisual Television Coverage or the Marketing Rights to any person for any use directly or indirectly relating to wagering on Racing without the written consent of TABQ, Product Co and the QPC.

(8) Nothing in clause 7 will prohibit a Registered Club from providing Australian Racing Product, Australian Racing Information, Audiovisual Television Coverage or the Marketing Rights in the circumstances set out in clauses 9.4(c) and 9.4(d) of the Product and Program Agreement.

(9) If a Registered Club is a party to a contract with Sky Channel Pty Ltd existing as at 14 October 1997, and that contract expires or is terminated, the Registered Club must supply the Audiovisual Television Coverage, the Australian Racing Product and/or the Australian Racing Information associated with the Audiovisual Television Coverage and the Marketing Rights to an Approved Race Telecaster as directed by Product Co or the QPC and on terms and conditions approved by TABQ.

(10) In all matters arising under this Rule or the Product and Program Agreement, each Registered Club must communicate and deal with Product Co and the QPC only, and the Registered Club must not communicate or deal direct with TABQ unless directed to do so by Product Co or the QPC.

(11) Each Registered Club irrevocably appoints Product Co to be its agent for all the purposes of the Product and Program Agreement and for all dealings with TABQ and the receipt of the Product Fee from TABQ.

(12) Each Registered Club acknowledges that if it breaches any obligation under this Rule, Product Co and the QPC will be entitled to retain any distribution of money to which the Registered Club might be entitled, to be applied towards remedying the breach, and/or towards any payment they or either of them might be required to make in relation to the breach, including without limitation -

(a) any amount which they or either of them are required to pay to TABQ;

(b) any amount deducted by TABQ from the Product Fee in accordance with the provisions of clause 10.2 of the Product and Program Agreement, as a result of the breach by the Registered Club, and;

(c) any amount which Product Co or the QPC is required to pay to the Queensland Harness Racing Board or the Greyhound Racing Authority or any Racing Queensland Entity registered by either of them, pursuant to any indemnity contained in the Intercode Agreement or the Product and Program Agreement.

(13) A Registered Club will not be liable for any delay in performing or failure to observe or perform any of its obligations under this Rule (other than a delay or failure to make a payment of any amount payable under this Rule) if -

(a) the delay or failure arises from a cause beyond its reasonable control including act of God, strike, lock out or other labour difficulty, act of public enemy, war, blockade, revolution, riot, insurrection, civil commotion, lightning, storm, flood, cancellation of a race meeting due to rain or other natural causes, fire, earthquake, explosion, or any action, inaction, demand,

order, restraint, restriction, requirement, prevention, frustration or hindrance by or of any person, government or other competent authority, embargo, unavailability of essential equipment or other material, lack of transportation or any other cause whether specifically referred to above or otherwise which is beyond its reasonable control;

(b) it has taken all proper precautions, due care and reasonable alternative measures with the object and intent of avoiding the delay or failure and of carrying out its obligations under this Rule, provided that nothing in this clause 13 requires a person to settle or compromise a labour dispute if the person in its sole discretion considers that to do so will be contrary to its best interest; and

(c) as soon as possible after the beginning of the occurrence which affects the ability of a Registered Club to observe or perform any of its duties or obligations under this Rule, the Registered Club gives notice to the QPC of the specific nature of the occurrence and as far as possible estimating its duration and the probable extent to which the Registered Club will be unable to observe or perform its obligations.

(14) If a Registered Club claims the benefit of clause 13 it must use all reasonable endeavours promptly to overcome the adverse consequences and effects of the cause in question, subject always to the proviso in clause 13(b).

(15) Each Registered Club will enter into any agreements and sign any undertakings, deeds, covenants or other documents reasonably required by the QPC to ensure that the Product and Program Agreement and this Rule are fully and properly implemented and supported by all Registered Clubs.

Racing Queensland Local Rules (Thoroughbred Racing) **1 November 2025**

Annexure 1 – Local Rules (Thoroughbred Racing) – changes as at 1 November 2025

Affected rule/s	Type of amendment
LR30	Delete subrule (1)(a)(i) (effective November 1, 2025)
LR36	Delete subrules (6) to (10); insert new subrules (6) and (7) (effective November 1, 2025)

12 ENGINEERING SERVICES

12.1 ENGINEERING SERVICES REPORT

Author: **Director Engineering Services**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council receives and notes the Engineering Services Report for February 2026.

BACKGROUND

Executive Update

Aurora Estate

- Tender Package finalised and released to market on 28/01/26 and closes on 10/03/26
- Tender briefing session completed 04/02/26 - 11 companies registered and attended the session
- Impact assessable development approval for fill material progressing – Old Chinaman's Quarry EA amendment issued to DETSI.
- Project engaged with TMR & QR for access between Aurora site and Old Chinaman's Quarry site
- Telstra asset relocation - Revised scope reduced project costs by approx. $347k and is planned to be completed prior to Principal contractor taking site possession.
- Aurora Estate site cleared and fenced off to the public. The project team have engaged with QFS and QRFS to assist with burning the existing cleared timber - permit application is in progress
- Engineering detailed design complete and electrical designer (Ashburner Francis) has engaged with Ergon to finalise design.

Augathella & Charleville STP

- Project tender closed on 27/01/26 - Five (5) companies submitted tenders, four (4) for Pricing Option 1 (Principal Contractor) and one (1) for Pricing Option 2 (Works Packages)
- Tender evaluation are currently in progress. Interviews with tenderers have been completed to shortlist contractors and pricing clarifications are still underway.
- At this stage, two (2) companies have been shortlisted and further reference interviews are being conducted
- Contract award for both Augathella & Charleville STP is planned for 20/02/26 once contract departures are finalised.

- Contractor mobilisation is planned for mid March to begin construction
- AUG Protected plants survey and permit progressing with DETSI - project team met with DETSI on Friday 06/02/26 and final RFI clarifications for issued to regulator on 10/02/26. Approved permit is expected to issued by Friday 13/02/26

Amenities Building - Minor Infrastructure

- Project delays due to differential footing settlement and building modules had to be lifted off current footings.
- New concrete footings were poured on Tuesday 03/02/26 and soil testing completed on Wednesday 10/02/26.
- Building modules are planned to be lifted back into position on Tuesday 17/02/26 - due to crane availability out of Roma
- Apron slabs and roof structure to progress from the Monday 23/02/26 with expected completion on Friday 13/03/26

Local Shire Roads

A summary of the capital works and maintenance activities on Local Shire Roads are listed below.

Road Name	Activity Name	Chainage From (km)	Chainage To (km)	Remarks
Adavale Road	Table Drain & Floodway Mtce	53,360.00	53,400.00	Remove silt from road with skid steer
Adavale Road	Install Signs	25,560.00	25,560.00	Pull down damaged sign been run over by car
Alice Downs Road	Clearing	6,640.00	6,640.00	Remove tree from front of sign
Allambie Road	Inspections	0.00	2,760.00	Racas run - Category 4
Allendale Warrah Road	Inspections	0.00	46,630.00	Racas run - Category 2
Bakers Bend Road	Inspections	0.00	2,690.00	Racas run - Category 3
Barngo Road	Maintenance Grading	1,680.00	7,800.00	
Barngo Road	Maintenance Grading	7,810.00	14,450.00	
Barngo Road	Patrol Grading	14,450.00	17,590.00	
Barngo Road	Patrol Grading	17,620.00	19,980.00	
Barngo Road	Patrol Grading	22,570.00	31,740.00	
Barngo Road	Patrol Grading	31,780.00	40,280.00	
Barngo Road	Patrol Grading	31,740.00	40,290.00	
Breakaway Road	Inspections	0.00	150.00	Racas run - Category 2
Brunel Street	Inspections	670.00	670.00	Inspection - Category 3, 1 tree down

Clara Creek Road	Inspections	23,090.00	23,090.00	Inspection - Category 3, Tree down in tabledrain
Dooblibah Road	Inspections	0.00	36,580.00	Racas run - Category 2
Fortland Road	Inspections	6,240.00	6,240.00	Racas run - Category 3
Gundare Road	Inspections	19,250.00	19,250.00	Inspection - Category 3
Laguna Road	Gravel Resheeting	14,470.00	14,800.00	Re sheeting
Laguna Road	Gravel Resheeting	15,100.00	15,580.00	Re sheeting
Laguna Road	Gravel Resheeting	13,810.00	14,200.00	Re sheeting
Langlo Mt Morris Road	Table Drain & Floodway Mtce	19,630.00	19,680.00	Clean silt from floodway
Maryvale Road	Inspections	0.00	0.00	Inspection - Category 3 1 tree down
Merrigang Road	Inspections	1,500.00	1,500.00	Racas run - Category 3
Middle Creek Road	Inspections	52,250.00	52,250.00	Racas run - Category 3
Noorooloo Road	Inspections	0.00	92,270.00	Racas run - clearing
Northview Road	Inspections	0.00	1,050.00	Racas run - Category 3
Old Charleville Road	Clearing	1,610.00	1,610.00	Remove tree from road
Old Charleville Road	Clearing	1,210.00	1,210.00	Remove tree branch on road
Old Charleville Road	Clearing	21,280.00	21,280.00	Remove tree from road
Old Charleville Road	Clearing	1,570.00	1,570.00	Remove tree branch on road
Old Quilpie Road	Inspections	0.00	47,900.00	Recas run - Category 3
Old Quilpie Road	Clearing	42,100.00	42,100.00	Remove log from creek
Old Quilpie Road	Clearing	39,430.00	39,430.00	Remove fallen tree
Old Tambo Road	Inspections	0.00	58,880.00	Racas run - Category 2
Old Ward Road	Inspections	0.00	4,800.00	Racas run - Category 2
Palmers Road	Inspections	0.00	1,670.00	Racas run - Category 3
Percvial Road	Inspections	0.00	3,660.00	Racas run - Category 2
Rocky Road	Clearing	9,720.00	9,730.00	Remove tree from road
Tregole Road	Inspections	0.00	3,630.00	Inspection - Category 3, 1 tree down
Wallal Riverleigh Road	Inspections	0.00	34,200.00	Racas run - Category 3
Wallal Riverleigh Road	Clearing	6,920.00	6,920.00	Remove fallen tree
Wellwater Road	Inspections	0.00	80,430.00	Inspection - Category 3
Wheatleigh Road	Inspections	15,740.00	15,740.00	Inspection - Category 3, Tree down in tabledrain
Yarronvale Road	Inspections	0.00	20,060.00	Racas run - Category 2

Construction crew and maintenance graders are currently doing REPA work on the Laguna Road.

Road Maintenance Performance Contract (RMPC)

January 2025 Maintenance Works on National Highways and State Controlled Roads

Location	Activity Name	Chainage From (km)	Chainage To (km)	Quantity	Costs ($)
Diamantina Dev Road (Charleville - Quilpie)	Gravel Supply - Heavy Shoulder Grading	32.00	37.00	800.00	$36,000.00
Diamantina Dev Road (Charleville - Quilpie)	Gravel Supply - Heavy Shoulder Grading	32.00	37.00	100.00	$4,500.00
Diamantina Dev Road (Charleville - Quilpie)	Heavy Shoulder Grading - Rural	38.00	42.00	3.00	$35,085.00
Diamantina Dev Road (Charleville - Quilpie)	Heavy Shoulder Grading - Rural	33.00	38.00	3.00	$35,085.00
Diamantina Dev Road (Charleville - Quilpie)	Heavy Shoulder Grading - Rural	33.00	38.00	5.00	$58,475.00
Landsborough Highway (Augathella - Tambo)	Repair or Replace Guide Markers	0.01	57.09	150.00	$15,000.00
Landsborough Highway (Augathella - Tambo)	Surface Correction with Premix/Asphalt (Manual)	0.01	57.09	1.00	$3,200.00
Landsborough Highway (Morven - Augathella)	Damages Recovery (Civil)	0.01	30.00	13,336.00	$13,336.00
Landsborough Highway (Morven - Augathella)	Other Guide Post and Marker Work	36.05	36.89	1,173.00	$1,173.00
Landsborough Highway (Morven - Augathella)	Repair Signs (excluding Guide Signs)	0.01	88.88	8.00	$3,200.00
Mitchell Highway (Cunnamulla - Charleville)	Damages Recovery (Civil)	126.54	126.54	8,736.00	$8,736.00
Mitchell Highway (Cunnamulla - Charleville)	Inspections for Forward List of Works	126.54	196.52	3,553.00	$3,553.00
Mitchell Highway (Cunnamulla - Charleville)	Pothole Patching with Emulsion/Aggregate	126.54	196.52	5.00	$5,700.00
Mitchell Highway (Cunnamulla - Charleville)	Rest Area Servicing	126.54	196.52	15,546.00	$15,546.00
Warrego Highway (Morven - Charleville)	Pothole Patching	0.01	86.91	1.00	$1,596.00
Warrego Highway (Mitchell to Morven)	Inspections for Forward List of Works	67.44	92.60	4,180.00	$4,180.00
Warrego Highway (Mitchell to Morven)	Repair or Replace Guide Markers	67.44	92.60	20.00	$2,000.00
Warrego Highway (Mitchell to Morven)	Repair or Replace Guide Markers	67.44	92.60	50.00	$5,000.00

Warrego Highway (Mitchell to Morven)	Rest Area Servicing	67.44	92.60	8,002.00	$8,002.00
				TOTAL	**$259,367.00**

RMPC 25-26 Works Expenditure

Schedules	Allocated Budget	UpToDate Expenditure	Remaining
Schedule 1 (National Highways)	$444,400.00	$231,427.00	$212,973.00
Schedule 2 (Other State Controlled Roads)	$2,336,437.00	$1,769,244.00	$567,193.00
Schedule 3 – Invasive Plants & Animals (National Highways)	$16,000.00	$0.00	$16,000.00
Schedule 4 – Invasive Plants & Animals (Other State Controlled Roads)	$24,000.00	$0.00	$24,000.00
Schedule 5 – Fire Risk Management (National Highways)	$16,000.00	$0.00	$16,000.00
Schedule 6 – Fire Risk Management (Other State Controlled Roads)	$24,000.00	$0.00	$24,000.00
Schedule 7 (National Highways)	$323,096.00	$0.00	$323,096.00
TOTALS	**$3,183,933.00**	**$2,000,671.00**	**$1,183,262.00**

Water & Sewerage

Maintenance works carried out in January 2026.

Water Works

Charleville

Activities	Completed
Service Line Breaks	7
Repair Water Mains	3
Meters Replaced/ checked	1
Pump Station Faults	4
Water Bore Maintenance	1
Disconnections	0
New Connections	0

General Comment

- Water meter reading complete.
- Pump station shutdowns due to high water usage in the afternoons.

Morven

Activities	Completed
Service Line Breaks	2
Repair Water Mains	0
Meters Replaced/ checked	0
Pump Station Faults	4
Water Bore Maintenance	1
Disconnections	0
New Connections	0

General Comment

- Water meter reading complete.
- Replace pump, cable and fittings at Bore #2.
- Service UV units.
- Temporary backup generator setup in Morven due to Bore #2 not working.

Augathella

Activities	Completed
Service Line Breaks	3
Repair Water Mains	1
Meters Replaced/ checked	2
Pump Station Faults	2
Water Bore Maintenance	0
Disconnections	0
New Connections	0

General Comment

- Water meter reading complete.
- Service UV units.
- Fault on power switch replaced to all pumps.

Sewerage Works

Charleville

Activities	Completed
Main line Chokes	1
Service Line Chokes	0
Pump Station Faults	2

Toilet Faults	2
New Connections	0
Unblock Sewer House / Main Connections	0

General Comment

- Replace sewer pump in King Edward Park.

Morven

Activities	Completed
Main line Chokes	0
Service Line Chokes	0
Pump Station Faults	0
Toilet Faults	2
New Connections	0
Unblock Sewer House / Main Connections	0

General Comment – Nil.

Augathella

Activities	Completed
Main line Chokes	1
Service Line Chokes	0
Pump Station Faults	2
Toilet Faults	1
New Connections	0
Unblock Sewer House / Main Connections	0

General Comment – Nil.

Building

Building works from the month of January 2026.

Activity
- Demolition works continued on Local Disaster Coordination Centre Building.
- Fencing works completed on levee bank at 251 Alfred Street.
- Pulled vinyl up in Showgrounds toilets.

Electrical

Works completed by Council's Preferred Supplier's for Electrical Services.

Patto's Electrical
- Install pumps at Graham Andrew's Park.
- Call out – Check power at primary windsock.
- Inspect cold room at Racecourse Complex.
- Remove lights at Morven Depot.
- Replace thermostat element at Medical Centre.
- Replace emergency exit light at Admin Office.
- Change bulb in room #2 at Charleville Camp.
- Replace power point at Augathella Hall.
- Install emergency generator at Morven Bore.

Town Maintenance

Activity	Charleville	Augathella	Morven
Grave Digging	1	0	1
Edge Break			
Pothole Patching			
Repair Seal Defects			
Bitumen Sealing (Reseal)			
Heavy Patching/Pavement Repair			
Gravel Resheeting			
Table Drain & Floodway Maintenance			
Clear Culverts			
Subsurface Drains			
Slashing	✓	✓	✓
Hand Mowing	✓	✓	✓
Clearing	✓	✓	✓
Weed Spraying	✓	✓	
Maintain Signs			
Guidepost Maintenance			
Footpath Works			
Line Marking			
Kerb & Channel			
Street Furniture Maintenance			
Riverwalk Maintenance	✓	✓	
Litter Collection	✓	✓	✓
Pit Maintenance	✓	✓	✓
Dead Animals	✓		
Other			
Works Requests	✓	✓	✓

Playground Inspections			
Clean BBQs	✓	✓	✓
Slash Gully	✓		
Plant Flowers			
Fix Sprays in Park	✓	✓	✓
Water pots in Main Street	✓	✓	✓
Mow Ovals & Parks	✓	✓	✓
Service Plant	✓	✓	✓
New Signs			

Completed Town Works

- General town maintenance in all three towns.
- Trimmed back trees on river walk for new solar lights.
- Fertilised parks in Morven and Charleville.
- Trip hazard in front of Town Talk has been fixed.

Workshop

MSC WORKSHOP MONTHLY REPORT JANUARY 2026	
SAFTEY	Zero incidents and zero accidents
WORK CARRIED OUT ON VEHICLES	
Unit 697	Replaced switch panel, carried out service
Unit 681	Carried out service
Unit 676	Carried out service
Unit 678	Carried out service
Unit 657	Replaced thermostat
Unit 696	Carried out service
Unit 663	Replaced phone booster aerial
Unit 686	Drained water from fuel, replaced fuel filter
Unit 651	Service spray rig
Unit 641	Carried out service, adjusted clutch
Unit 691	Carried out service
Unit 664	Adjust gearbox cables
Unit 670	Carried out service, replaced mirror
WORK CARRIED OUT ON GRADERS	
Unit 116	Carried out service, refitted beacon light, replaced mirror
Unit 117	Carried out service
Unit 118	Repaired Trimble wiring harness, repaired door latch
Unit 120	Replaced UHF fuse holder

WORK CARRIED OUT ON TRUCKS	
Unit 55	Carried out service, replaced brake shoes
Unit 62	Carried out service
Unit 49	Replaced RH door handle
Unit 2	Adjusted clutch
Unit 34	Replaced throttle pedal, replaced cabin filter, repaired air leaks
Unit 47	Refitted wakka packa mount, repaired wiring, carried out service
Unit 46	Replaced brake hose, service air con
Unit 58	Changed tail gate tie down mount for tarp
Unit 56	Replaced fuel pod pump
Unit 38	Replaced rear air bags
Unit 60	Refitted rear screen, repaired vibrator wiring, carried out service
Unit 41	Replaced rear shackle pins and bushes
WORK CARRIED OUT ON TRAILERS	
Unit 492	Replaced dump valve, repaired ride height valve, repaired beacon light
Unit 332	Replaced top leaf springs, brake adjust
WORK CARRIED OUT ON NAVMAN	
Unit 699	Install Navman system
Unit 700	Install Navman system
Unit 689	Install Navman system
Unit 658	Removed Navman system
WORK CARRIED OUT MOWERS AND TRACTORS	
Unit 598	Replaced fan belt, repaired auto greaser lines, carried out service
Unit 599	Replaced fan belt, carried out service, repaired auto greaser lines
Unit 183	Replaced exhaust
Unit 592	Drained water from fuel, replaced fuel filters,
Unit 593	Replaced belts
Unit 587	Replaced ROPS, replaced discharge shoot, carried out service, adjust steering linkages
Unit 583	Replaced starter motor relay
Unit 175	Resealed water pump, replaced heater hose
Unit 181	Replaced fan belt, repaired PTO cover
Unit 596	Replaced roof
Unit 595	Replaced roof
Unit 192	Carried out service
Unit 191	Replaced air con thermostat switch
Unit 581	Repair discharge shoot
WORK CARRIED OUT ON MISCELLANEOUS	

Unit 177 - Backhoe	Replaced side windows tint, removed water from fuel, replaced fuel filters, replaced radiator cap
Unit 153 – Skid steer	Replaced battery
Unit 371 – Traffic Lights	Replaced batteries, repaired locks
Cosmos Roof	Carried out annual service
Unit 165 - Backhoe	Replaced hydraulic hose on boom
Unit 178 - Backhoe	Carried out service
Unit 200 – Multi Tyre Roller	Replaced tyre
Pool	Carry out repairs to pool filtration pump
PLAN FOR FEBRUARY	
Continue with workshop organising and preventive maintenance.	

Murweh Shire Flood Restoration Works – January Report

Monthly Progress Report

Enginfra Consulting
Engineers and Project Managers

Project Name	Murweh Shire January and April 2024 and March 2025 Flood Restoration Delivery		
Date	2 February 2026	Report Period	January 2026
Project Manager	Russell Hood		
Reporting To	Bruce Scott, Jacob Barton, Troy McQueen		

1.	**Current Status**
	Overall progress for the January and April 2024 events from the 23-24 year to the end of January 2026 as reported to QRA is 90%. Of the total 1537 damage sites, there are 136 remaining. This work must be completed prior to 30 June 2026. Overall progress for the March 2025 event from the 24-25 year to end of January 2026 is 28% for the 10 submissions approved to date. Of the total 872 damage sites, there are 480 remaining. This work must be completed prior to 30 June 2027.
2.	**Delivery**
	○ Heavy formation grading is complete on Oxford Downs, Cargara, Khyber and Allendale Warrah Roads. ○ Heavy formation grading is in progress on Laguna, Wellwater, Noorooloo and Guesting Roads. ○ The final sealing of pavement repairs is complete on Old Tambo Road.
3.	**Submissions**
	○ All submissions under the January and April 2024 events are approved and the total funding for these events including project management, contingencies and escalation is $16,914,785. ○ All road network submissions under the March 2025 event have been submitted to QRA with 10 submissions approved and 3 being assessed by QRA. The total estimated funding including project management, contingencies and escalation is currently $9,025,176. ○ A condition assessment report on the Bradleys Gully diversion culvert has been completed and is currently being reviewed.
4.	**Overall Program Progress**
	○ January & April 2024 events overall program progress is 90% to end of January 2026. ○ March 2025 event overall program progress is 28% to end of January 2026.
5.	**Budget**
	○ Total claimed expenditure for the January & April 2024 events to end of January 2026 - $12,550,502 ○ Estimated cost to complete - $2,190,000 ○ Estimated final cost - $14,740,502 ○ Total claimed expenditure for the March 2025 event to end of January 2026 - $1,520,939 ○ Estimated cost to complete - $4,811,475 (for the 10 approved submissions) ○ Estimated final cost - $6,332,414 (for the 10 approved submissions)
6.	**Reporting, Claims and Close outs**
	○ QRA monthly progress reporting and payment claims have been lodged with QRA on 2 February 2026 for the January 2024, April 2024 and March 2025 events.
7.	**Risks and other issues**
	○ The submission for the Bradleys Gully diversion culvert will be submitted when the condition assessment report is reviewed. ○ The submission for Mt Tabor Road under the March 2025 event is currently being reviewed, following QRA technical assessors determining some of the pavement damage submitted as existing pre-event. Further photographic evidence from pre-event road inspections is being reviewed and collated to provide further evidence.

JANUARY & APRIL 2024 EVENTS FLOOD RESTORATION

Asset / road name	Recommended Value	Claimed Expenditure	% Complete	Timing
Belrose Road	$63,546.60	$44,657.93	100%	
Greenstead Road	$65,942.09	$42,244.87	100%	
Wellwater Road	$631,164.95	$408,206.71	100%	
Adavale Road (Jan 24)	$7,830.18	$4,110.50	100%	
Bollon Road (Jan 24)	$141,167.76	$148,503.45	100%	
Caroline Crossing Road	$10,198.89	$15,965.36	100%	
Meigunya Access Road	$4,535.42	$3,938.00	100%	
Mt Tabor Road (Jan 24)	$612,785.06	$366,898.68	90%	4 patches left
Bilbie Park Road	$5,055.99	$2,520.00	100%	
Merrigang Road	$4,333.71	$2,160.00	100%	
Noorooloo Road	$827,761.61	$449,713.51	100%	
Shelbourne Road	$58,393.88	$30,074.62	100%	
Bakers Bend Road	$11,809.01	$9,706.00	100%	
Croxdale Road	$35,933.60	$33,322.00	100%	
Glenbrook Road	$8,125.68	$1,552.90	100%	
Guestling Road	$21,487.93	$18,840.00	100%	
Hythe Road	$101,140.03	$82,806.00	100%	
Murweh Road	$16,789.01	$14,774.00	100%	
Palmers Road	$9,570.26	$7,536.00	100%	
Wallal Riverleigh Road	$105,415.74	$84,701.00	100%	
Wheatleigh Road	$32,311.17	$28,214.00	100%	
Yanna Bridge Road	$13,007.69	$11,304.00	100%	
Biddenham Road	$1,442,590.38	$1,900,496.40	100%	
Balmacarra Road	$80,644.79	$60,915.65	100%	
Black Ward Road	$172,313.98	$81,320.80	100%	
Burrandilla Road	$34,850.20	$17,485.80	100%	
Creswell Access Road	$7,583.98	$3,805.20	100%	
Middle Creek Road	$125,134.55	$61,274.40	100%	
Red Ward Road	$364,062.39	$188,121.94	100%	
Alice Downs Road	$43,996.30	$43,950.00	100%	
Armidilla Road	$32,537.44	$29,585.00	100%	
Coolaman Road	$2,889.13	$2,512.00	100%	
Dundee Road	$21,126.80	$15,072.00	100%	
Maryvale Road	$19,074.79	$18,840.00	100%	
Mt Maria Road	$150,623.36	$135,918.00	90%	Floodway left
Nebine Road	$367,422.39	$241,871.90	100%	
Newstead Road	$39,489.62	$51,106.32	100%	
No 7 Block Road	$3,071.06	$3,014.00	100%	
Old Charleville Road	$55,383.40	$49,617.00	100%	
Rocky Road	$12,515.14	$11,526.00	100%	
Tregole Road	$902.85	$879.00	100%	
Winnebah Road	$50,681.68	$49,198.50	100%	

Allendale Warrah Road	$608,714.72	$510,968.90	100%	
Borea Road	$59,147.67	$52,763.45	100%	
Clara Creek Road	$205,309.15	$109,724.00	100%	
Gundare Road	$128,729.87	$138,081.45	100%	
Hill Street	$23,093.90	$32,250.03	100%	
Killarney Road	$39,415.93	$52,476.58	90%	4 patches left
Ouida Downs Road	$61,612.22	$73,545.29	100%	
Rainmore Road	$4,761.00	$4,486.00	100%	
Tantellon Road	$55,312.28	$42,558.00	100%	
Uabba Road	$109,064.84	$72,858.00	100%	
Adavale Road	$79,176.94	$87,902.35	100%	
Langlo Mt Morris Road	$216,003.84	$190,504.52	90%	1 patch left
Newholme Road	$73,397.35	$75,700.80	100%	
Nungil Maruka Road	$7,214.64	$7,160.00	100%	
Red Lane Road	$6,139.42	$6,302.00	100%	
Valeravale Road	$105,965.69	$103,770.70	100%	
Wardsdale Road	$88,219.74	$71,833.05	100%	
Wiringa Road	$7,222.83	$7,160.00	100%	
Bollon Road	$280,388.01	$292,360.15	95%	3 patches left
Doobiblah Road	$68,699.11	$67,750.50	100%	
Loddon East Road	$40,380.94	$39,746.00	100%	
Merrigol Road	$12,648.11	$12,830.00	100%	
Old Quilpie Road	$60,607.52	$58,810.00	100%	
Riccatoon Road	$13,542.82	$12,982.00	100%	
Wongalee South Road	$27,356.50	$18,147.25	100%	
Wongamere Road	$2,708.57	$0.00	0%	Descoped
Wooyenong Road	$5,442.51	$5,824.00	100%	
Wyandra Boatman Road	$39,545.04	$35,933.70	100%	
Caldervale Road	$42,386.30	$21,647.74	100%	
Cargara Road	$91,167.65	$20,748.00	100%	Not yet invoiced
Caroline Crossing Road	$40,084.27	$19,678.00	100%	
Khyber Road	$490,346.96	$108,779.09	30%	Seal patches left
Laguna Road	$470,057.47	$369,604.26	80%	In progress
Raincourt Road	$150,931.40	$139,514.70	100%	
Oxford Downs Road	$169,065.24	$126,508.34	100%	
Roselyn Road	$16,973.66	$14,803.00	100%	
Barngo Road	$540,637.20	$324,655.69	90%	Seal patches left
Bogarella Road	$133,808.10	$93,080.00	100%	
Cunno Road	$97,276.82	$47,707.00	100%	
Orange Tree Crossing	$5,413.84	$1,268.44	100%	
Derbyshire Downs Road	$27,278.89	$19,986.70	100%	
Hoganthulla Road	$139,147.50	$128,829.60	100%	
Mt Tabor Road (Apr 24)	$1,428,268.70	$1,013,987.15	80%	In progress
Waterford Road	$101,213.70	$97,680.85	100%	
Old Tambo Road	$3,447,447.01	$2,626,429.32	95%	Not yet invoiced

Project Management	$1,278,259.30	$412,905.93	32%	
Total	**$16,914,785.66**	**$12,550,501.97**	**96%**	
Weighted Percentage Complete from QRA Progress Report			90%	

MARCH 2025 EVENT FLOOD RESTORATION

Asset / road name	Recommended Value	Expenditure	% Complete	Timing
Belrose Road	$24,096.38	$0.00	0%	Feb-26
Greenstead Road	$5,762.27	$0.00	0%	Feb-26
Wellwater Road	$307,681.98	$1,645.00	0%	In progress
Bilbie Park Road	$25,010.14	$0.00	0%	Feb-26
Noorooloo Road	$213,884.93	$1,166.00	0%	In progress
Shelbourne Road	$12,238.76	$0.00	0%	Feb-26
Allendale Warrah Road	$283,404.82	$147,100.30	100%	Not yet invoiced
Bendee Street	$12,368.58	$0.00	0%	Mar-26
Cavanagh Street	$6,712.60	$0.00	0%	Mar-26
Gundare Road	$5,870.10	$4,719.00	100%	
Main Street	$34,177.15	$0.00	0%	Mar-26
Barngo Road	$164,906.90	$130,826.40	100%	
Caroline Crossing Road	$62,649.84	$42,977.78	100%	
Clara Creek Road	$91,246.98	$45,216.00	100%	
Hoganthulla Road	$103,286.76	$83,107.00	100%	
Khyber Road	$83,745.72	$0.00	100%	Not yet invoiced
Auburnvale Road	$8,801.57	$8,051.00	100%	
Bannermans Road	$7,154.20	$8,614.35	100%	
Doobiblah Road	$174,561.71	$171,232.00	100%	
Loddon East Road	$11,305.96	$8,758.00	100%	
Merrigol Road	$30,886.73	$26,285.00	100%	
Old Quilpie Road	$132,324.82	$128,988.00	100%	
Riccatoon Road	$16,603.03	$18,784.00	100%	
Wooyenong Road	$30,719.02	$29,844.00	100%	
Yarronvale Road	$56,981.33	$56,530.00	100%	
Cooladdi Langlo Road	$427,541.90	$151,074.00	35%	In progress
Loddon West Road	$8,303.59	$0.00	100%	Not yet invoiced
Nimboy Road	$79,916.24	$78,966.00	100%	
Norah Park Road	$14,338.09	$0.00	0%	Apr-26
Adavale Road	$8,294.39	$2,946.23	20%	In progress
Columbo Road	$3,882.85	$0.00	0%	Mar-26
Langlo Mt Morris Road	$10,707.79	$1,932.04	20%	In progress
Old Ward Road	$3,630.21	$5,527.09	100%	
Rhylstone Road	$3,428.01	$0.00	0%	Apr-26
Wallal Riversleigh Road	$49,651.85	$0.00	0%	Apr-26
Wardsdale Road	$39,789.50	$0.00	0%	Apr-26
Fortland Road	$73,317.35	$0.00	0%	Mar-26
Guestling Road	$21,698.28	$0.00	0%	Feb-26

Hythe Road	$123,832.17	$0.00	0%	Feb-26
Murweh Road	$11,594.63	$0.00	0%	Feb-26
Wheatleigh Road	$195,019.20	$0.00	0%	Mar-26
Yanna Bridge Road	$2,935.05	$0.00	0%	Feb-26
Bollon Road	$95,744.60	$0.00	0%	Apr-26
De Warra Road	$5,481.67	$0.00	0%	Apr-26
Dundee Road	$31,976.41	$0.00	0%	May-26
Nebine Road	$111,894.40	$0.00	0%	May-26
Nebine Shortcut Road	$6,509.49	$0.00	0%	Apr-26
Killarney Road	$2,197,614.74	$7,083.48	1%	Jul-26
Old Tambo Road	$566,986.66	$269,672.45	50%	In progress
Project Management	$488,450.64	$89,893.88	20%	
Total	**$6,488,921.99**	**$1,520,939.00**	**41%**	
Weighted Percentage Complete from QRA Progress Report			28%	
Not all submissions approved by QRA to date				

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

2.4.1 Road and street infrastructure investment is strategic and effective to accomplish maintenance priorities and development opportunities

ATTACHMENTS

1. Engineering Services Costing Report ⇩

MURWEH SHIRE COUNCIL ENGINEERING SERVICES COSTING SUMMARY

ROAD MAINTENANCE AND FLOOD DAMAGE

Road No	Road Name	Routine Maintenance Expenditure	QRA Apr 2024 (EW) Flood Damage Expenditure	QRA Apr 2024 (REPA) Flood Damage Expenditure
4001	Adavale Road	$ 24,389	$ -	$ 87,902
4002	Alice Downs Road	$ 7,417	$ -	$ -
4003	Allambie Road	$ -	$ -	$ -
4004	Allendale - Warrah Road	$ 2,659	$ -	$ 510,969
4005	Armadilla Road	$ -	$ -	$ -
4006	Bakers Bend Road	$ 494	$ -	$ -
4007	Balmacarra Road	$ 8,194	$ -	$ -
4008	Bannermans Road	$ 1,116	$ -	$ -
4009	Barngo Road	$ 38,025	$ -	$ 109,474
4010	Biddenham Road	$ 26,043	$ -	$ 1,406,806
4011	Bilbie Park Road	$ 425	$ -	$ -
4012	Biloola Road	$ 412	$ -	$ -
4013	Blackburn Road	$ 465	$ -	$ -
4014	Loddon Road Black Tank	$ 867	$ -	$ 39,746
4015	Black Ward Road	$ 40,040	$ -	$ 59,288
4016	Boggarella Road	$ 2,307	$ -	$ -
4017	Belrose Road	$ 945	$ -	$ -
4018	Burrandulla Road	$ 2,177	$ -	$ 0
4019	Albury Road	$ 494	$ -	$ -
4020	Caldervale - Khyber Road	$ 304	$ -	$ 21,648
4021	Auburnvale Road	$ 425	$ -	$ -
4022	Calowrie Road	$ 17,776	$ -	$ -
4023	Cargara Road	$ -	$ -	$ 20,748
4024	Caroline Xing Road	$ 219	$ -	$ 19,678
4025	Clara Creek Road	$ 3,171	$ -	$ 109,724
4026	Cooladdi Access Road	$ 1,726	$ -	$ -
4027	Cooladdi-Langlo Crossing	$ 4,232	$ -	$ -
4028	Cooladdi-Yarronvale Road	$ 2,654	$ -	$ -
4029	Coolamon Road	$ 1,900	$ -	$ -
4030	Croxdale Road	$ -	$ -	$ 33,322
4031	Cunno Road	$ 742	$ -	$ 47,707
4032	Derbyshire Road	$ 494	$ -	$ 19,987
4033	De Warra Road	$ -	$ -	$ -
4034	Dilallah Bridge Road	$ 2,054	$ -	$ -
4035	Doobiblah Road	$ 4,649	$ -	$ 67,751
4036	Dundee Road	$ 10,552	$ -	$ -
4037	Durella Road	$ 1,183	$ -	$ -
4038	Fortland Road	$ 916	$ -	$ -
4039	Glenallen Road	$ 494	$ -	$ -
4040	Glenbrook Road	$ 762	$ -	$ -
4041	Greenstead Road	$ 2,461	$ -	$ -
4042	Guestling Road	$ -	$ -	$ -
4043	Gundare Road	$ 25,964	$ -	$ 138,081
4044	Gunnawarra Road	$ 5,672	$ -	$ -
4045	Hillgrove Road	$ 494	$ -	$ -
4046	Hoganthulla Road	$ 494	$ -	$ 128,830
4047	Hythe Road	$ 3,808	$ -	$ -
4048	Joylands Road	$ -	$ -	$ -
4049	Khyber Road	$ 26,478	$ -	$ 106,132
4050	Killarney Road	$ 67,105	$ -	$ 48,603
4051	Laguna Road	$ 92,101	$ -	$ 369,604
4052	Langlo River Road	$ 16,708	$ -	$ 135,732
4053	Maruga Road	$ -	$ -	$ 7,160
4054	Maryvale Road	$ -	$ -	$ -
4055	Merrigang Road	$ 1,456	$ -	$ -
4056	Merrigol Road	$ 38,887	$ -	$ 12,830
4057	Middle Creek Road	$ 31,566	$ -	-$ 0
4058	Mona Road	$ -	$ -	$ -
4059	Mt Maria Road	$ 3,956	$ -	$ 104,508
4060	Meigunya Access road	$ 409	$ -	$ -
4061	Mt Tabor Road	$ 25,854	$ -	$ 616,916
4062	Murweh Road	$ 1,975	$ -	$ -
4063	Narrga (Raincourt) Road	$ 19,232	$ -	$ 139,515
4064	Nebine Road	$ 58,153	$ -	$ -
4065	Nebine Bollon Shortcut	$ 3,799	$ -	$ -
4066	Nebine Comm. Ctr Road	$ 439	$ -	$ -
4067	New Farm Road	$ -	$ -	$ -
4068	Newholme Road	$ 2,701	$ -	$ 75,701
4069	Newstead Road	$ 833	$ -	$ -
4070	Nimboy Road	$ 253	$ -	$ -
4071	Nooraloo Road	$ 78,581	$ -	$ -
4072	Norah Park Road	$ 479	$ -	$ -
4073	No 7 Block Road	$ 2,569	$ -	$ -
4074	Old Charleville Road	$ 993	$ -	$ -
4075	Old Quilpie Road	$ 5,161	$ -	$ 58,810
4076	Old Tambo Road	$ 139,316	$ -	$ 2,599,195
4077	Orange Tree Xing Road	$ 219	$ -	$ 1,268
4078	Ouida Road	$ -	$ -	$ -
4079	Ouida Downs Road	$ -	$ -	$ 87,352
4080	Oxford Downs Road	$ 36,057	$ -	$ 119,802
4081	Perola Park Road	$ 439	$ -	$ -
4082	Pinnacle Road	$ -	$ -	$ -
4083	Red Ward Road	$ 28,613	$ -	$ -
4084	Rhylstone Road	$ -	$ -	$ -
4085	Rocky Road	$ 4,092	$ -	$ -
4086	Rosebank Road	$ 511	$ -	$ -
4087	Roslin Road	$ 2,200	$ -	$ 14,803
4088	Rose Park Road	$ -	$ -	$ -
4089	Rosewood Road	$ -	$ -	$ -
4090	Shelbourne Road	$ 4,388	$ -	$ -
4091	Sherwood Road	$ -	$ -	$ -
4092	Loddon Road West	$ 1,328	$ -	$ -
4093	Tantellon road	$ 1,479	$ -	$ 42,558
4094	Tregole Road	$ -	$ -	$ -
4095	Uabba Road	$ -	$ -	$ 72,858
4096	Urana Road	$ 1,907	$ -	$ -
4097	Valeravale Road	$ 1,526	$ -	$ 103,771
4098	Wallal-Riversleigh Road	$ 3,265	$ -	$ -
4099	Wardsdale Road	$ 1,040	$ -	$ 64,710
4100	Waterford Road	$ 494	$ -	$ 97,681
4101	Wellwater Road	$ 83,228	$ -	$ -
4102	Wheatleigh Road	$ 5,003	$ -	$ -
4103	Winneba Road	$ 16,872	$ -	$ -
4104	Wiringa Road	$ 2,231	$ -	$ 7,160
4105	Wongalee South Rd	$ 414	$ -	$ -
4106	Wongalee North Rd	$ -	$ -	$ -
4107	Wongamere Road	$ 950	$ -	$ -
4108	Woolabra	$ -	$ -	$ -
4109	Wooyanong Road	$ 1,034	$ -	$ 5,824
4110	Boatman Wyandra Road	$ 16,496	$ -	$ -
4111	Red Lane Road	-$ 0	$ -	$ 6,302
4112	Borea Access Road	$ -	$ -	$ 52,763
4113	Clara Access Road	$ -	$ -	$ -
4114	Caledonia Road	-$ 0	$ -	$ -
4115	Wintara Road	$ 948	$ -	$ -
4117	Riccartoon Road	$ 38,638	$ -	$ 12,982
4118	Yanna Bridge Road	$ 1,320	$ -	$ -
4119	27 Mile Gardens Road	$ -	$ -	$ -
4120	Bollon Road	$ 32,576	$ -	$ 63,499
4121	Breakaway Road	$ -	$ -	$ -
4122	Claren Park Road	$ -	$ -	$ -
4123	Columbo Road	$ -	$ -	$ -
4124	Cooladdi Pump Road	$ -	$ -	$ -
4125	Creswell Access Road	$ 865	$ -	$ 0
4128	Lango Hall Road	-$ 0	$ -	$ -
4129	Lasso Gowrie Road	$ -	$ -	$ -
4130	Rosemount Road	$ -	$ -	$ -
4131	Aronfield Road	$ -	$ -	$ -
4132	Monamby Park Road	$ -	$ -	$ -
4133	Northview Road	$ -	$ -	$ -
4134	Palmers Road	$ 67	$ -	$ -
4135	Lyons Road	$ 734	$ -	$ -
4136	Percival Road	$ -	$ -	$ -
4137	Rainmore Road	$ -	$ -	$ 4,486
4138	Westlyn Road	$ -	$ -	$ -
4139	Old Ward Road	$ 1,021	$ -	$ -
	Total	**$ 1,158,574**	**$ -**	**$ 7,854,185**
	Budget	$ 2,280,997		
	Percentage Expended	51%		
	Percentage through Year	62%		

PLANT MAINTENANCE

Item	2024-2025 Expenditure	2025-2026 Expenditure
Wages	$ 528,617	$ 235,598
Parts	$ 876,610	$ 455,380
Tyres & Tubes	$ 168,274	$ 72,207
Fuels & Oils	$ 1,029,591	$ 541,680
Registration	$ 110,648	$ 120,537
Wages (supervision)	$ 249,212	$ 164,088
Consumables	$ 46,453	$ 26,661
Insurance	$ 62,460	$ 63,609
Total Expenditure	**$ 3,071,865**	**$ 1,679,759**
	Budget Expenditure	$ 3,406,209
	Percentage Expenditure	49%
	Revenue to Date	$ 4,280,803
	Budget Revenue	$ 5,208,953
	Percentage Revenue	82%
	Percentage through Year	62%

URBAN STREET MAINTENANCE

Item	2024-2025 Expenditure	2025-2026 Expenditure
Augathella Street Lighting	$ 23,146	$ 8,534
Morven Street Lighting	$ 296	$ -
Charleville Street Lighting	$ 39,869	$ 10,377
Augathella Street Maintenance	$ 322,456	$ 207,199
Morven Street Maintenance	$ 122,873	$ 74,466
Charleville Street Maintenance	$ 891,668	$ 599,557
Augathella Street Cleaning	$ 56,225	$ 27,189
Morven Street Cleaning	$ 26,361	$ 28,002
Charleville Street Cleaning	$ 345,539	$ 205,408
Total Expenditure	**$ 1,828,433**	**$ 1,160,732**
	Budget	$ 1,588,991
	Percentage Spent	73%
	Percentage through Year	62%

PUBLIC FACILITIES MAINTENANCE

Item	2024-2025 Expenditure	2025-2026 Expenditure
Augathella Public Facilities Maintenance	$ 53,855	$ 41,786
Morven Public Facilities Maintenance	$ 63,646	$ 38,596
Charleville Public Facilities Maintenance	$ 97,468	$ 69,483
Augathella Vandalism Expenses	$ -	$ -
Charleville Vandalism Expenses	$ -	$ -
Morven Vandalism Expenses	$ 1,553	$ 421
Total Expenditure	**$ 216,522**	**$ 150,286**
	Budget	$ 210,556
	Percentage Spent	71%
	Percentage through Year	62%

PARKS AND GARDENS MAINTENANCE

Item	2024-2025 Expenditure	2025-2026 Expenditure
Augathella Parks & Garden	$ 80,370	$ 47,858
Morven Parks & Garden	$ 114,861	$ 73,880
Charleville Parks & Garden	$ 851,935	$ 570,970
Total Expenditure	**$ 1,047,166**	**$ 692,709**
	Budget	$ 1,056,084
	Percentage Spent	66%
	Percentage through Year	62%

WATER & SEWERAGE MAINTENANCE

Item	2024-2025 Expenditure	2025-2026 Expenditure
Charleville		
Charleville Water Pump Maintenance	$ 78,075	$ 16,376
Charleville Water Telemetry Maintenance	$ 56,460	$ 8,125
Charleville Water Retic Maintenance	$ 646,168	$ 336,683
Charleville Water Meter Maintenance	$ 17,582	$ 11,165
Charleville Sewerage Treatment Maintenance	$ 15,604	$ 7,212
Charleville Sewerage Pump Station Maintenance	$ 128,286	$ 17,260
Charleville Sewerage Retic Maintenance	$ 102,916	$ 56,894
Augathella		
Augathella Water Pump Maintenance	$ 116,490	$ 36,051
Augathella Water Telemetry Maintenance	$ 6,986	$ 1,777
Augathella Water Retic Maintenance	$ 44,086	$ 15,209
Augathella Water Meter Maintenance	$ 17,498	$ 7,940
Augathella Sewerage Treatment Maintenance	$ 2,675	$ 1,366
Augathella Sewerage Pump Station Maintenance	$ 33,585	$ 15,610
Augathella Sewerage Retic Maintenance	$ 4,708	$ 3,249
Morven		
Morven Water Pump Maintenance	$ 69,903	$ 27,275
Morven Water Telemetry Maintenance	$ 1,375	$ 3,380
Morven Water Retic Maintenance	$ 41,153	$ 16,360
Morven Water Meter Maintenance	$ 4,769	$ 656
Morven Rail Hub Water Maintenance	$ 5,830	$ -
Morven Sewerage Works	$ 17,125	$ 10,402
Capital Works		
Augathella Water Renewals	$ -	$ 19,756
Morven Water Renewals	$ 135,795	$ 55,921
Charleville Water Renewals	$ 51,516	$ 412,415
Augathella Sewerage	$ -	$ -
Charleville Sewerage	$ 153,379	$ -
Total Expenditure	**$ 1,751,964**	**$ 1,081,080**
	Budget	$ 2,869,243
	Percentage Spent	38%
	Percentage through Year	62%

CAPITAL WORKS - FOOTPATH & KERB/CHANNEL

Item	2024-2025 Expenditure	2025-2026 Expenditure
Footpath Renewals	$ 27,658	$ 28,991
Kerb and Channel Renewals	$ 7,478	$ 34,122
Total Expenditure	**$ 35,136**	**$ 63,113**
	Budget	$ 350,000
	Percentage Spent	18%
	Percentage through Year	62%

12.2 AUGATHELLA AND CHARLEVILLE SEWAGE TREATMENT PLANTS UPGRADE TENDER REPORT

Author: **Engineering Manager**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council:

1. Engages RSA Contractors (Dalby, QLD) for the Augathella and Charleville Sewage Treatment Plant (STP) Upgrade construction works under Contract MSC STP 07 at an estimated cost of $5,543,381 (excluding GST).
2. Authorise the Chief Executive Officer to execute the construction contract on behalf of Council with RSA under AS4000–1997 General Conditions of Contract, subject to resolution of contract departures and finalisation of pricing.

BACKGROUND

The Augathella and Charleville Sewage Treatment Plants (STPs) are critical wastewater infrastructure assets owned and operated by Murweh Shire Council. Both facilities require significant upgrades to meet current regulatory requirements and to address long-standing environmental compliance issues.

In December 2021, the Department of Environment and Science issued an Environmental Protection Order (EPO) (Reference: STAT-E-100167136_1) to Murweh Shire Council pursuant to section 358 of the Environmental Protection Act 1994 in relation to the Augathella STP. The EPO was issued on the grounds that the existing Common Effluent Disposal scheme was not operating to its design intent, was poorly maintained, and posed a risk of environmental harm.

In response to the EPO requirements and to address the broader need for compliant sewage treatment infrastructure, Council has progressed the engineering design and procurement of upgrade works for both the Augathella and Charleville STPs. The project is funded through the Local Government Grants and Subsidies Program (LGGSP), with a funding deadline of 30 October 2026.

Council issued an open tender under Contract MSC STP 07 for the construction of the STP upgrades that closed on 27 January 2026. Five tender responses were received and evaluated by a three-person panel comprising the Engineering Manager (Richard Cuffe), Project Manager (Leigh Hansen), and an external advisor from Voditi Advisory (Sam Altermann).

PURPOSE

The purpose of this report is to seek Council's resolution to engage RSA Contractors for the Augathella and Charleville STP Upgrade construction works under Contract MSC STP 07, and to authorise the Chief Executive Officer to execute the construction contract with RSA.

DISCUSSION

1. Tender Response Overview

Council received five (5) tender responses for the STP construction package of works. Of the five responses received, four (4) were assessed as conforming offers for the Principal Contractor role and one (1) was conforming as a Work Package portion only. The tenderers are summarised below:

Tenderer	Location	Pricing Method	Status
NCS (National Concrete Solutions)	Albury, NSW	Work Package only	Conforming
Newlands	Toowoomba, QLD	Principal Contractor	Conforming
Pensar	Fortitude Valley, QLD	Principal Contractor	Conforming
Trazlbat	Yagoona, NSW	Principal Contractor	Conforming
RSA	Dalby, QLD	Principal Contractor	Conforming

NCS submitted a work package tender, pricing only the Charleville Imhoff Refurbishment work package element. Due to the higher number of tender responses for the Principal Contractor role, NCS was excluded from qualitative scoring for the purpose of the evaluation.

2. Evaluation Process and Criteria

Tenders were evaluated by a three-person panel comprising Richard Cuffe (MSC Engineering Manager), Leigh Hansen (MSC Project Manager), and Sam Altermann (Voditi Advisory, external advisor). The evaluation criteria and weightings were: Price (50%), Proposed Program/Schedule (15%), Local Content (15%), Key Personnel (10%), Project Understanding & Methodology (5%), and Past Performance (5%).

4. Evaluation Scores

The tenderers' weighed evaluation scores are summarised below:

Criteria	Weighting	Newlands	Pensar	Trazlbat	RSA
Price	50%	2.70	3.23	5.00	4.71
Methodology	5%	0.16	0.21	0.13	0.20
Past Performance	5%	0.22	0.23	0.12	0.15
Key Personnel	10%	0.45	0.45	0.30	0.33
Program/Schedule	15%	0.40	0.45	0.48	0.60
Local Content	15%	0.45	0.45	0.45	0.55
TOTAL SCORE	**100%**	**4.37**	**5.02**	**6.48**	**6.54**
RANK		**4th**	**3rd**	**2nd**	**1st**

5. Preferred Tenderer – RSA

Based on the evaluation outcomes, RSA is the recommended preferred tenderer for engagement. RSA achieved the highest weighted score (6.54/10), offers competitive pricing, and demonstrated the strongest understanding of the project at interview. RSA presented a detailed construction planning presentation that demonstrated a high level of project understanding. Their program completion of 11 October 2026 is within the required deadline with schedule float included.

RSA is a Dalby-based civil contractor with strong earthworks and water infrastructure experience, including the $36M Teys Jindalee Feedlot expansion. RSA has 5 employees residing within the Murweh Shire and an existing relationship with Council. Reference checks across three projects (Teys Australia, Senex Energy, and JBS) returned very positive feedback, with all referees recommending RSA's services.

While RSA's direct STP experience is limited compared to Pensar, their strong civil earthworks and concrete capability, collaborative approach, and demonstrated project management competence give the evaluation panel confidence in their ability to deliver the project.

The Tender Evaluation Panel's recommendation was endorsed by the Chief Executive Officer, Mr Bruce Scott OAM, on 9 February 2026, authorising the progression of the report to Council for resolution.

Consultation

1. Internal consultation with Council's Engineering and Project Management teams, including the Tender Evaluation Panel comprising the Engineering Manager, Project Manager, and external advisor (Voditi Advisory).
2. CEO endorsement of the preferred tenderer recommendation on 9 February 2026.
3. External consultation with the Department of Energy, Tourism, Science and Innovation (DETSI) regarding regulatory requirements and design updates.
4. Reference checks conducted with previous clients of shortlisted tenderers (Trazlbat and RSA).

Financial Risks

- **Budget Alignment:** The project contingency provides a buffer for unforeseen costs, however the Charleville Imhoff Refurbishment remains a high-risk item that may require additional expenditure due to unknown scope.
- **Funding Deadline:** The LGGSP funding requires project completion by 30 October 2026. Delays in contract execution or mobilisation could jeopardise the funding timeline and result in financial exposure to Council.

Legal Risks

- **Regulatory Compliance:** The construction works must comply with all conditions of the Environmental Authority EPPR0785513 and the Environmental Protection Order (STAT-E-100167136_1). Non-compliance with the EPO is an offence under the Environmental Protection Act 1994 carrying significant penalties.
- **Contractual obligations:** Delivery of the construction contract to ensure all latent conditions, delay claims, dispute escalations etc. are managed by Council's project team with effective critical controls to mitigate these risks.

Environmental Risks

- **Environmental Protection Order (STAT-E-100167136_1):** An EPO was issued to Murweh Shire Council on 9 December 2021 by DETSI pursuant to section 358 of the Environmental Protection Act 1994. The EPO was issued on the grounds that the existing Common Effluent Disposal scheme at Augathella was not operating to its design intent. The STP upgrade works are a direct response to the requirements of this EPO.
- **Construction Impacts:** Ground disturbance during construction may require careful management including vegetation clearing controls, erosion and sedimentation measures, and the management of contaminated materials (biosolids).
- **Ongoing Compliance:** The upgraded facilities must achieve compliance with the Environmental Authority conditions including conditional effluent quality release limits for Augathella that include suspended solids, total dissolved solids, pH, total nitrogen, total phosphorous, and faecal coliforms.

Social Risks

- **Community Health and Safety:** The existing non-compliant sewage treatment infrastructure poses a risk to community health through potential contamination of groundwater and waterways. The STP upgrade will address these risks and provide compliant treatment facilities at Augathella and partial compliance for Charleville.
- **Local Employment:** RSA has 5 employees residing within the Murweh Shire area and scored highest among all tenderers for local content. The project will provide local employment and economic stimulus during the construction period.
- **Service Disruption:** Construction works may require temporary service disruptions to sewerage services. Council should ensure appropriate community notification and management of any service interruptions.

REFERENCES

1. MSC STP 007 STP Construction Tender Package
2. MSC STP 007 Tender Evaluation (Multi-Party Assessment)
3. Augathella & Charleville STP Construction Tender Evaluation – CEO Brief (12 February 2026)
4. CEO Endorsement of Preferred Tenderer – Letter from Bruce Scott OAM (9 February 2026)
5. Environmental Protection Order – STAT-E-100167136_1 (9 December 2021)
6. Environmental Authority EPPR0785513
7. Local Government Act 2009
8. AS4000–1997 General Conditions of Contract

LINK TO CORPORATE PLAN

2.6.1 Water supply and storages are managed to achieve the highest standard of quality, efficiency, delivery, and sustainability

3.2.1 Safety and protection strategies meet community needs and expectations

2.6.2 Sewerage treatment and water re-use supply are managed to achieve the highest standard of quality, efficiency, and delivery for human and environmental health.

2.6.3 Public access to potable water and sanitation.

ATTACHMENTS

1. **Augathella & Charleville STP Construction Tender Evaluation - CEO Brief** ⇩
2. **CEO Endorsment of Preferred Tenderer - Letter from Bruce Scott OAM Chief Executive Officer.** ⇩
3. **Augathella & Charleville STP Construction Tender Evaluation (Multi Party Assessment)** ⇩

SHIRE OF MURWEH
MORVEN - CHARLEVILLE - AUGATHELLA

Internal Brief

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12 February 2026

Mr Bruce Scott OAM
Chief Executive Officer
Murweh Shire Council
PO Box 63 Charleville Q 4470
P: 07 4656 8355 | M 0427 586 902
E: bruce_scott@murweh.qld.gov.au

Dear Bruce

RE: AUGATHELLA & CHARLEVILLE STP CONSTRUCTION TENDER EVALUATION - MSC STP 07 CONTRACT

PURPOSE

This briefing note provides the CEO with a summary of the tender evaluation process and recommendation for the Augathella and Charleville Sewage Treatment Plant (STP) Upgrade construction works under Contract MSC STP 07.

TENDER RESPONSE OVERVIEW

Council received five (5) tender responses for the STP construction package of works. Of the five responses received, four (4) were assessed as conforming offers as the Principal Contractor and one (1) was conforming as the Work Package portion only. The tenderers are summarised below:

Tenderer	Location	Pricing Method	Status
NCS (National Concrete Solutions)	Albury, NSW	Work Package only	**Conforming**
Newlands	Toowoomba, QLD	Principal Contractor	**Conforming**
Pensar	Fortitude Valley, QLD	Principal Contractor	**Conforming**
Trazlbat	Yagoona, NSW	Principal Contractor	**Conforming**
RSA	Dalby, QLD	Principal Contractor	**Conforming**

NCS submitted a work package tender, pricing only the Charleville Imhoff Refurbishment work package element at $655,803. Due to the higher number of tender responses for the Principal Contractor role, NCS was excluded from qualitative scoring for the purpose of the evaluation.

TENDER EVALUATION SUMMARY

Tenders were evaluated by a three-person panel comprising Richard Cuffe (MSC Engineering Manager), Leigh Hansen (MSC Project Manager), and Sam Altermann (Voditi Advisory, external advisor). The evaluation criteria and weightings are as follows: Price (50%), Proposed Program/Schedule (15%), Local Content (15%), Key Personnel (10%), Project Understanding & Methodology (5%), and Past Performance (5%).

3.2 Pricing Comparison

Pricing comparison between the four (4) offers for the Principal Contractor are summarised below:

	Newlands	Pensar	Trazlbat	RSA
Augathella STP	$7,359,317	$5,682,627	$4,349,642	$4,255,716
Charleville STP	$4,946,526	$4,578,044	$2,260,744	$2,785,253
Combined Price	**$12,305,842**	**$10,260,671**	**$6,610,386**	**$7,040,968**

RSA' initial offer included several provisional items that were identified during the initial pricing review. The project team issued a response to RSA to provide fixed price allocations to the provisional items and the presented pricing comparison above reflects these revisions.

3.1 Evaluation Scores

The evaluation scores align with both Non-Price & Price criteria defined in the ITT - MSC Augathella & Charleville STP Upgrade. Evaluation ratings for each category were accessed using a scale from 1-5, with appropriate weighting applied to determine the factored score.

The tenderers scores are summarised below:

Criteria	Weighting	Newlands	Pensar	Trazlbat	RSA
Price	**50%**	2.70	3.23	5.00	4.71
Methodology	**5%**	0.16	0.21	0.13	0.20
Past Performance	**5%**	0.22	0.23	0.12	0.15
Key Personnel	**10%**	0.45	0.45	0.30	0.33
Program/Schedule	**15%**	0.40	0.45	0.48	0.60
Local Content	**15%**	0.45	0.45	0.45	0.55
TOTAL SCORE	**100%**	4.37	5.02	6.48	6.54
RANK		**4th**	**3rd**	**2nd**	**1st**

3.3 Brief Evaluation Commentary per Tenderer

Newlands ***(Ranked 4th – Score: 4.37/10)*** – Toowoomba-based contractor with relevant wastewater experience including the Warwick STP Upgrade and Kogan North Contaminated Water Pond. Good level of detail in methodology but proposed casting concrete pits on-site which increases cost and schedule risk. Strongest qualitative scores for key personnel and past performance, however pricing was the highest of all conforming tenders at $12.3M combined and well above the project budget, rendering them uncompetitive.

Pensar ***(Ranked 3rd – Score: 5.02/10)*** – Brisbane-based wastewater specialist with directly relevant STP experience at Cunnamulla and Shoalwater Bay ($16M D&C). Provided detailed methodology with concurrent delivery approach. Highly experienced key personnel in wastewater. Program completion date of 11 November 2026 exceeds the required 30 October 2026 deadline. Combined pricing of $10.3M is above the project budget.

Trazlbat ***(Ranked 2nd – Score: 6.48/10)*** – NSW-based contractor with water/sewer pipeline experience but no specific STP construction history. Submitted the lowest overall price at $6.63M. However, the evaluation panel noted a poor understanding of scope – the Charleville methodology appeared to reference Augathella scope items. Program lacked detail on critical components. Referee checks raised significant concerns (detailed in Section 4). The panel considers the pricing risk high given the scope misunderstandings identified and lack of multidisciplinary project experience.

RSA ***(Ranked 1st – Score: 6.54/10)*** – Dalby-based civil contractor with strong earthworks and water infrastructure experience including the $36M Teys Jindalee Feedlot expansion. Interviewed exceptionally well, presenting a detailed construction planning presentation that demonstrated a high level of project understanding. Program completion of 11 October 2026 is within the required deadline with 15 days float. RSA has 5 employees residing within the Murweh Shire and an existing relationship with Council. Comparison price of $7.04M without scope reductions are applied.

SHORTLISTED TENDERER REFERENCE CHECKS

Reference checks were conducted on the two shortlisted tenderers, Trazlbat and RSA, by the project team.

4.1 Trazlbat References

Seven referees were contacted across six projects. Three referees did not respond or had disconnected phone numbers. Of the four referees who responded, feedback was mixed to negative:

Walcha Shire Council (Beaver Place Sewer Extension) – Generally positive; good workmanship, delivered on time. However, noted pricing errors (forgot to price manholes) and the project manager has since left Trazlbat.

Lachlan Shire Council (Sewer Pump Station Augmentation) – Highly negative. Project delivered very late and poorly. Misunderstood scope, did not price relining that was clearly in scope, led to a security of payments claim. Client would NOT recommend and has blacklisted Trazlbat.

Paroo Shire Council (Cunnamulla Watermains) – Mixed. Described as 'seemingly cowboyish'. Quality on civil items and finishings lacked. Needed daily management for Council to progress. Client would only recommend for simple projects.

Bogan Shire Council (Nyngan Cobar Water Security) – Reasonable performance on pipework scope. Paperwork and recording keeping were considered poor. Referee advised to conduct a financial check for larger projects.

4.2 RSA References

Three referees were contacted across three projects. All feedback was very positive:

Teys Australia (Temora Feedlot) – Successful project delivered on time, on budget, with good quality. Very collaborative and outcomes focused. Contractual negotiations and variations were handled practically - Would definitely recommend.

Senex Energy (Tethys Tank Pads) – Works delivered on time. Good quality and paperwork/record keeping. Would recommend and 'couldn't think of any negatives.'

JBS (Concrete Works – Multiple Sites) – Proactive, on time, competitively priced. Went above and beyond for the client - Would recommend; currently doing more work with RSA.

PREFERRED TENDERER – RSA

Based on the evaluation outcomes, RSA is the recommended preferred tenderer. RSA achieved the highest weighted score (6.54/10), offers competitive pricing, demonstrated the strongest understanding of the project at interview and has a proven track record through positive reference checks, and has existing local presence within the Murweh Shire.

While RSA's direct STP experience is limited compared to Pensar, their strong civil earthworks and concrete capability, collaborative approach, and demonstrated project management competence give the evaluation panel confidence in their ability to deliver the project. Their program includes adequate float (15 days) and completes within the required timeframe.

5.1 Scope Reductions Due to Budget Constraints

To align the contract value with the available LGGSP project budget, the following scope items have been removed or adjusted in consultation with RSA:

Augathella scope changes:

Item	Description	Action	Cost Reduction (Approx.)
A2.03	Pumping from Stage 1 maturation pond to chlorine dosing chamber during Stage 2	Make provisional	$23,624
C1.01	Construction of temporary sludge drying beds and rehabilitation area	Removed	$3,911
C1.05	Grass Seeding	Removed	$20,185

C1.06	Tiltex concrete matting to diversion drain	Removed	$111,187
C1.09	Multiple handling of contaminated material	Reduced (Allowance for 2 turns of biosolids only)	Awaiting revised price
F1.11	Moma standalone solar lights	Removed	$34,048
G4.02/03	Abutments and pontoons – Facultative Pond	Removed	$51,011
H4.02/03	Abutments and pontoons – Maturation Pond 1	Removed	$40,928
L4.02/03	Abutments and pontoons – Maturation Pond 5	Removed	$39,698
I3.02	150mm thick gravel to access track	Removed	$20,398
K1.03/04	Grass Seeding and Tiltex flexible concrete matting (Stage 2)	Removed	$31,319
K1.07	Multiple handling of contaminated material (Stage 2)	Reduced (Allowance for 2 turns of biosolids only)	Awaiting revised price
J1.02	Flow meter	Updated	N/A

Charleville scope changes:

Item	Description	Action	Cost Reduction (Approx.)
D2	All Sludge Drying Beds scope items	Removed	$1,144,897
Added	Temporary sludge drying bed	Removed	$3,911

It is noted that removal of the Charleville sludge drying beds has a broader impact on other scope items such as site security fencing, tree removal, and earthworks. RSA has been requested to advise on any further items made redundant and to price accordingly.

Additionally, there have been some drawing updates since tender due to DETSI regulatory requirements and additional design detail, including the inclusion of a flow meter at the Augathella chlorine contact tank and the Charleville electrical design. RSA has been issued final 100% design drawings to complete a final pricing revision.

Target Contract Values (Post Scope Reduction)

Based on the adjusted pricing and scope reductions, the target contract values excluding contingency are:

Separable Portion	Budget Available	Target Value (Excl. GST)	Contingency
RSA – Augathella STP	$3,903,026	$3,903,026	$595,863
RSA – Charleville STP	$1,640,355	$1,640,355	$436,056
Total	**$5,543,381**	**$5,543,381**	**$1,031,919**

The project intends to complete an ongoing review of the reduced scope once actual construction costs are quantified and the high-risk items i.e. Charleville Imhoff Refurbishment are understood to determine if items can be reincluded back into the contract scope.

NEXT STEPS

1. RSA Contract Departures – RSA has been requested to submit their contract departures for Council's consideration and negotiation.

2. RSA Finalise Pricing – RSA to provide firmed-up pricing reflecting the scope reductions, drawing updates, and any further items identified as redundant.

3. Contract Execution – Upon agreement of final pricing and resolution of any contract departures, execute the contract with RSA under AS4000–1997.

4. Lock in Mobilisation Date – Confirm and lock in the mobilisation date with RSA to ensure construction commencement aligns with the program and the 30 October 2026 funding deadline.

RECOMMENDATION

It is recommended that the CEO endorse RSA as the preferred tenderer for the Augathella and Charleville STP Upgrade construction works (Contract MSC STP 07) and authorise the progression the report to Council for resolution to execute the Augathella and Charleville STP Upgrade construction contract.

Yours sincerely,

Richard Cuffe *CPEng RPEQ (Structural)*
Engineering Manager
Murweh Shire Council
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M 0458 382 681 | Fax: 07 4656 8399
E richard_cuffe@murweh.qld.gov.au

SHIRE OF MURWEH
MORVEN - CHARLEVILLE - AUGATHELLA

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P. (07) 4656 8355
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murweh.qld.gov.au
ABN. 98 117 909 303

Address all communications
to the Chief Executive Officer

9 February 2026

Mr Richard Cuffe
Engineering Manager
Murweh Shire Council
PO Box 63
CHARLEVILLE QUEENSLAND 4470
By email: richard_cuffe@murweh.qld.gov.au

Dear Richard

Augathella & Charleville Sewage Treatment Plant Construction Tender Evaluation

Thank you for providing the detailed Augathella & Charleville Sewage Treatment Plant Construction Tender Evaluation Brief.

I have reviewed the Brief and congratulate the Tender Evaluation Team, comprising yourself as Murweh Shire Council Engineering Manager, Mr Leigh Hansen (Murweh Shire Council Project Manager), and Mr Sam Altermann (Voditi Advisory as an external advisor), for the considerable due diligence and expert consideration applied throughout this process.

I have considered the recommendation arising from the Augathella & Charleville Sewage Treatment Plant Construction Tender Evaluation process. I endorse this recommendation and authorise the progression of the report to Council for resolution to execute the Augathella and Charleville STP Upgrade construction contract.

RECOMMENDATION
It is recommended that the CEO endorse RSA as the preferred tenderer for the Augathella and Charleville STP Upgrade construction works (Contract MSC STP 07) and authorise the progression of the report to Council for resolution to execute the Augathella and Charleville STP Upgrade construction contract.

Please do not hesitate to contact me on email at: bruce_scott@murweh.qld.gov.au or mobile on: 0427 586 902 should you require further information regarding this correspondence.

Yours sincerely

Bruce Scott OAM
Chief Executive Officer
Murweh Shire Council

PROCUREMENT OFFER EVALUATION MATRIX

Contract No:- Augathella and Charleville Sewage Treatment Plant (STP) Contract MSC STP 07
Contract:- Augathella and Charleville Sewage Treatment Plant (STP) Upgrade

Criteria	Weighting %	Score Range
Price	50%	0-5
Mandatory Requirements / Compliance	Yes/No	Y/N
Project Understanding, Methodology & Resourcing	5%	0-5
Past Performance / Project History	5%	0-5
Key Personnel	10%	0-5
Proposed Program/Schedule	15%	0-5
Local Content	15%	0-5
Total	**100%**	

5.1 Evaluation Ratings

Scoring against evaluation criteria will be done using a scale from 1 to 5.

Evaluation Category	Rating (0 to 5)	Evaluation Ratings Guide
All	0	Non-compliant
	1	Poor level of detail and/or missing details
	2	Basic level of detail, however, omissions of tasks/milestones, or key dates were not met.
	3	Suitable level of detail includes all tasks/milestones and key dates met.
	4	Good clear level of detail includes all tasks/milestones and key dates met.
	5	Comprehensive level of detail includes all tasks/milestones and key dates exceeded

Evaluation Panel	
Name	
Richard Cuffe	RC
Leigh Hansen	LH
Sam Altermann	SA

PRICE

Lowest Price	**$6,632,958**
Median Price	**$8,650,336**

Comparison Price (Excl GST)				**$12,305,842**			**$10,260,671**			**$6,632,958**			**$7,040,000**			
% of Lowest Price		0.0%			185.5%			154.7%			100.0%			106.1%		
% of Median Price		0.0%			142.3%			118.6%			76.7%			81.4%		
Company Name		**NCS**			**Newlands**			**Pensar**			**Trazlbat**			**RSA**		
Mandatory Requirements / Compliance / Conforming		Y/N			Y/N			Y/N			Y/N			Y/N		
SCORES (out of 10 unless otherwise noted)																
Price		**0.00**			**5.39**			**6.46**			**10.00**			**9.42**		
Evaluation Team Members	RC	LH	SA	RC	LH	SA	RC	LH	SA	RC	LH	SA	RC	LH	SA	
Project Understanding, Methodology & Resourcing	0.0	0.0	NA	3.0	3.5	3.0	4.5	4.5	3.5	3.0	2.0	3.0	4.0	4.0	4.0	
Average		0.0			3.2			4.2			2.7			4.0		
Past Performance / Project History	0.0	0.0	NA	4.0	4.0	5.0	4.0	4.5	5.0	2.5	2.0	2.5	3.0	3.0	3.0	
Average		0.0			4.3			4.5			2.3			3.0		
Key Personnel	0.0	0.0	NA	4.5	4.0	5.0	4.0	4.5	5.0	3.0	3.0	3.0	3.5	3.5	3.0	
Average		0.0			4.5			4.5			3.0			3.3		
Proposed Program/Schedule	0.0	0.0	NA	3.0	3.0	2.0	3.0	3.0	3.0	3.5	3.0	3.0	4.0	4.0	4.0	
Average		0.0			2.7			3.0			3.2			4.0		
Local Content	0.0	0.0	NA	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.5	3.5	4.0	
Average		0.0			3.0			3.0			3.0			3.7		

WEIGHTED SCORE				
Price	0.00	2.70	3.23	5.00	4.71
Project Understanding, Methodology & Resourcing	0.00	0.16	0.21	0.13	0.20
Past Performance / Project History	0.00	0.22	0.23	0.12	0.15
Key Personnel	0.00	0.45	0.45	0.30	0.33
Proposed Program/Schedule	0.00	0.40	0.45	0.48	0.60
Local Supplier	0.00	0.45	0.45	0.45	0.55
Total (out of 10)	**0.00**	**4.37**	**5.02**	**6.48**	**6.54**

SCORE SHEET FOR: NEWLANDS By: RC

	EVALUATION CRITERIA	GUIDELINES	WEIGHTING %	SCORE	REASONING/COMMENTS
A	Project Understanding, Methodology & Resourcing	The Tenderer shall provide a detailed proposed methodology, which demonstrates an understanding of MSC's requirements for delivery of the project. The proposed project methodology shall identify critical activities, include specific planning information and provide sufficient explanation to demonstrate the capability of the Tenderer to successfully deliver the project (as it is defined in the approved Scope of Works). At a minimum, the Proposed Methodology must address the following points: Project Specific Tasks including: • clearly show how the works are proposed to be delivered; • how delivery of the works will adhere to the required completion date of 30 October 2026, or if this deadline cannot be met, what timeframe can be achieved and why; • details of how the Contractor will manage staging of the Scope of Works. Proposed Resourcing Plan including: • Allocation of Key Personnel meeting minimum requirements (as detailed in the approved Scope of Work, including both allocation to the project and on-site allocation); • Breakdown on project personnel (management and labour), • Allocation of vehicles, plant and equipment (specific to the project); and • Planned subcontracted activities, and • Planned sourcing approach of supplies. The Proposed Site Construction Map should preferably address the following points: • Perimeter fencing (if required), • Construction access routes or site traffic plan, • Construction staging, including site amenities (office, ablutions, crib, first aid etc.), in accordance with the Scope of Work, • Unloading and storage zone, stockpiling areas, and vehicle parking for workers.	5%	3	• Good level of detail for both sites that included comprehensive access plans for the Imhoff tanks • Majority of pits are proposed to be poured onsite - increased cost/schedule • 7 Employees allocated to project with key staff all having significant experience. No additional breakdown on blue collar personnel or trades
B	Past Performance / Project History	MSC seeks to appoint either, (a) A Principal Contractor, engaged under an AS4000–1997 contract, with demonstrated experience in delivering projects of comparable scale and nature to those described in Section 3 – Scope of Works, encompassing both: • Separable Portion 1: Augathella Sewage Treatment Plant Upgrade; and • Separable Portion 2: Charleville Sewage Treatment Plant Upgrade. Or (b) Multiple Contractors, each engaged under an AS4906–2000 contract, are responsible for specific work package elements, with demonstrated experience in the selected scope of works which is comparable in scale and nature to those described in Scope of Works for the same Separable Portions. The Tenderer is to provide a minimum of three (3) completed projects that have successfully been delivered by the business that demonstrate the following experience for the submitted pricing option: (a) Principal Contractor – Separable Portions 1 & 2 • Completion of a previous construction project as the principal Contractor for a Sewerage Treatment Plant within the last five years, valued great than $2,000,000, or • Completion of a previous construction project as the principal Contractor within a multi-disciplinary project or waste treatment or waste infrastructure project, within the last five years, of a similar scale and nature. (b) Work Package Element Contractor • Completion of a previous construction project aligning with the specific work package element priced within Separable Portion 1 & 2, of similar scale and nature to the work being priced, and • Completion of a previous construction project of similar scale and nature to the specific work package element being priced.	5%	4	Relevant experience was suitable in water/sewerage. Project examples provided were under $5M range Larger business with 150+ staff and have experience in larger scale projects
C	Key Personnel	The Tenderer must complete one table for each of the Key Personnel who will be allocated to this Project. It is preferred, but not mandatory, that the proposed Key Personnel have experience working on the projects listed in ITT. (a) Principal Contractor: • Project Manager - Minimum of 5 years' experience in managing civil/sewage construction projects. • WHS Representative- Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 10 years' experience in similar projects in either civil & Bulk earthworks and / or Sewerage Treatment plant projects. • RPEQ - Structural Minimum of 5 years' experience in designing pipeline systems. (b) Work package Element Contractor: • Project Lead - Minimum of 5 years' experience in managing specific work package elements. • WHS Representative - Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 5 years' experience managing specific work package elements. Project Lead, WHS Representative, Site Supervisor can be one and same person.	10%	4.5	Key staff all having significant experience in medium to large construction projects
D	Proposed Program/Schedule	Tenderer to submit a Proposed Program with their Offer. The Proposed Program must show the dates by which, or the times within which, the various Scope of Works under the Contract are to be carried out or completed. At a minimum, the Proposed Program must include the following: (a) Principal Contractor Contract: • include the key milestones & tasks as outlined in the Scope of Works, be carried out or completed on or prior to Friday 30th October 2026, • total timeframe for practical completion, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • construction activities (appropriately staged, including dependencies), • long-lead procurement items, • float for inclement weather allowance. (b)Work Package Element Contract: • total timeframe for the Contractor to complete their work package element, including mobilisation & demobilisation, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • acknowledgement of construction activities are staged appropriately to represent an understanding of the required works timeline and interfacing with other contractors. • long-lead procurement items (if required),	15%	3	• AUG duration approx. 31 weeks and within the funding dates • No float or contingency for either site • Commissioning not included in schedule although is called up in methodology •CHAR duration approx. 23 weeks
E	Price	Review the offered price.	50%	2.7	• Management costs at ~$720k • Highest electrical costs $300k • Site office $5k/week (High cost) • High costs for pits - proposed to be formed and poured onsite Liner costs for 3 ponds appears higher in comparison to Tittex quote $390k vs $681K
F	Local Content	Business with a physical presence in the Murweh Shire	15%	3	Minimal prepsence with MSC and are planning to use local suppliers for accommodation/fuel/food etc.

SCORE SHEET FOR: PENSAR By: RC

	EVALUATION CRITERIA	GUIDELINES	WEIGHTING %	SCORE	REASONING/COMMENTS
A	Project Understanding, Methodology & Resourcing	The Tenderer shall provide a detailed proposed methodology, which demonstrates an understanding of MSC's requirements for delivery of the project. The proposed project methodology shall identify critical activities, include specific planning information and provide sufficient explanation to demonstrate the capability of the Tenderer to successfully deliver the project (as it is defined in the approved Scope of Works). At a minimum, the Proposed Methodology must address the following points: Project Specific Tasks including: • clearly show how the works are proposed to be delivered; • how delivery of the works will adhere to the required completion date of 30 October 2026, or if this deadline cannot be met, what timeframe can be achieved and why; • details of how the Contractor will manage staging of the Scope of Works. Proposed Resourcing Plan including: • Allocation of Key Personnel meeting minimum requirements (as detailed in the approved Scope of Work, including both allocation to the project and on-site allocation); • Breakdown on project personnel (management and labour), • Allocation of vehicles, plant and equipment (specific to the project); and • Planned subcontracted activities, and • Planned sourcing approach of supplies. The Proposed Site Construction Map should preferably address the following points: • Perimeter fencing (if required), • Construction access routes or site traffic plan, • Construction staging, including site amenities (office, ablutions, crib, first aid etc.), in accordance with the Scope of Work, • Unloading and storage zone, stockpiling areas, and vehicle parking for workers.	5%	4.5	• Good level of detail that covered all of the critical tasks at both sites, sequencing of works, commissioning • Imhoff scope well defined that captured
B	Past Performance / Project History	MSC seeks to appoint either, (a) A Principal Contractor, engaged under an AS4000–1997 contract, with demonstrated experience in delivering projects of comparable scale and nature to those described in Section 3 – Scope of Works, encompassing both: • Separable Portion 1: Augathella Sewage Treatment Plant Upgrade; and • Separable Portion 2: Charleville Sewage Treatment Plant Upgrade. Or (b) Multiple Contractors, each engaged under an AS4906–2000 contract, are responsible for specific work package elements, with demonstrated experience in the selected scope of works which is comparable in scale and nature to those described in Scope of Works for the same Separable Portions. The Tenderer is to provide a minimum of three (3) completed projects that have successfully been delivered by the business that demonstrate the following experience for the submitted pricing option: (a) Principal Contractor – Separable Portions 1 & 2 • Completion of a previous construction project as the principal Contractor for a Sewerage Treatment Plant within the last five years, valued great than $2,000,000, or • Completion of a previous construction project as the principal Contractor within a multi-disciplinary project or waste treatment or waste infrastructure project, within the last five years, of a similar scale and nature. (b) Work Package Element Contractor • Completion of a previous construction project aligning with the specific work package element priced within Separable Portion 1 & 2, of similar scale and nature to the work being priced, and • Completion of a previous construction project of similar scale and nature to the specific work package element being priced.	5%	4	Strong experience in relevant project space with good past experience with larger value projects Larger business with 300+ staff and have experience in larger scale projects
C	Key Personnel	The Tenderer must complete one table for each of the Key Personnel who will be allocated to this Project. It is preferred, but not mandatory, that the proposed Key Personnel have experience working on the projects listed in ITT. (a) Principal Contractor: • Project Manager - Minimum of 5 years' experience in managing civil/sewage construction projects. • WHS Representative- Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 10 years' experience in similar projects in either civil & Bulk earthworks and / or Sewerage Treatment plant projects. • RPEQ - Structural Minimum of 5 years' experience in designing pipeline systems. (b) Work package Element Contractor: • Project Lead - Minimum of 5 years' experience in managing specific work package elements. • WHS Representative - Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 5 years' experience managing specific work package elements. Project Lead, WHS Representative, Site Supervisor can be one and same person.	10%	4	Key personnel have a large amount of water and sewerage project experience and would benefit from wider business support. 10+ employees allocated tp the project but no breakdown between trades etc.
D	Proposed Program/Schedule	Tenderer to submit a Proposed Program with their Offer. The Proposed Program must show the dates by which, or the times within which, the various Scope of Works under the Contract are to be carried out or completed. At a minimum, the Proposed Program must include the following: (a) Principal Contractor Contract: • include the key milestones & tasks as outlined in the Scope of Works, be carried out or completed on or prior to Friday 30th October 2026, • total timeframe for practical completion, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • construction activities (appropriately staged, including dependencies), • long-lead procurement items, • float for inclement weather allowance. (b)Work Package Element Contract: • total timeframe for the Contractor to complete their work package element, including mobilisation & demobilisation, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • acknowledgement of construction activities are staged appropriately to represent an understanding of the required works timeline and interfacing with other contractors. • long-lead procurement items (if required),	15%	3	• AUG duration approx. 30 weeks • Schedule end date outside of funding end date of 30 October • Detailed schedule that clearly breaks down logical tasks. • No float or contingency CHAR duration approx. 22 weeks
E	Price	Review the offered price.	50%	3.23	• Remote location costs are high $477k • Site supervision and PM costs are unusually low and may be built into remote location portion • Site office $5k/week (High cost) • Water cart/dust suppression is unusually high $50k • Import Fill from quarry site - increased cost compared to borrow pit • Sludge drying bed costs are high - block retaining wall • Liner costs for 3 ponds appears higher in comparison to Tiltex quote $390k vs $561K
F	Local Content	Business with a physical presence in the Murweh Shire	15%	3	Minimal prepsence with MSC and are planning to use local suppliers for accommodation/fuel/food etc.

SCORE SHEET FOR: TRAZLBAT By: RC

	EVALUATION CRITERIA	GUIDELINES	WEIGHTING %	SCORE	REASONING/COMMENTS
A	Project Understanding, Methodology & Resourcing	The Tenderer shall provide a detailed proposed methodology, which demonstrates an understanding of MSC's requirements for delivery of the project. The proposed project methodology shall identify critical activities, include specific planning information and provide sufficient explanation to demonstrate the capability of the Tenderer to successfully deliver the project (as it is defined in the approved Scope of Works). At a minimum, the Proposed Methodology must address the following points: Project Specific Tasks including: • clearly show how the works are proposed to be delivered; • how delivery of the works will adhere to the required completion date of 30 October 2026, or if this deadline cannot be met, what timeframe can be achieved and why; • details of how the Contractor will manage staging of the Scope of Works. Proposed Resourcing Plan including: • Allocation of Key Personnel meeting minimum requirements (as detailed in the approved Scope of Work, including both allocation to the project and on-site allocation); • Breakdown on project personnel (management and labour), • Allocation of vehicles, plant and equipment (specific to the project); and • Planned subcontracted activities, and • Planned sourcing approach of supplies. The Proposed Site Construction Map should preferably address the following points: • Perimeter fencing (if required), • Construction access routes or site traffic plan, • Construction staging, including site amenities (office, ablutions, crib, first aid etc.), in accordance with the Scope of Work, • Unloading and storage zone, stockpiling areas, and vehicle parking for workers.	5%	3	• Very brief outline of methodology and is lacking detail for critical tasks • Minimal information on pond liner scope • Minimal information on Imhoff desludge and tank repairs • No information provided for site crew size, number of tradesman when running concurrent schedules
B	Past Performance / Project History	MSC seeks to appoint either, (a) A Principal Contractor, engaged under an AS4000–1997 contract, with demonstrated experience in delivering projects of comparable scale and nature to those described in Section 3 – Scope of Works, encompassing both: • Separable Portion 1: Augathella Sewage Treatment Plant Upgrade; and • Separable Portion 2: Charleville Sewage Treatment Plant Upgrade. Or (b) Multiple Contractors, each engaged under an AS4906–2000 contract, are responsible for specific work package elements, with demonstrated experience in the selected scope of works which is comparable in scale and nature to those described in Scope of Works for the same Separable Portions. The Tenderer is to provide a minimum of three (3) completed projects that have successfully been delivered by the business that demonstrate the following experience for the submitted pricing option: (a) Principal Contractor – Separable Portions 1 & 2 • Completion of a previous construction project as the principal Contractor for a Sewerage Treatment Plant within the last five years, valued great than $2,000,000, or • Completion of a previous construction project as the principal Contractor within a multi-disciplinary project or waste treatment or waste infrastructure project, within the last five years, of a similar scale and nature. (b) Work Package Element Contractor • Completion of a previous construction project aligning with the specific work package element priced within Separable Portion 1 & 2, of similar scale and nature to the work being priced, and • Completion of a previous construction project of similar scale and nature to the specific work package element being priced.	5%	3	• One project above $5M+ in past projects, other smaller projects noted • Smaller business unit that appear to have some experience in water and sewerage projects on a smaller scale
C	Key Personnel	The Tenderer must complete one table for each of the Key Personnel who will be allocated to this Project. It is preferred, but not mandatory, that the proposed Key Personnel have experience working on the projects listed in ITT. (a) Principal Contractor: • Project Manager - Minimum of 5 years' experience in managing civil/sewage construction projects. • WHS Representative- Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 10 years' experience in similar projects in either civil & Bulk earthworks and / or Sewerage Treatment plant projects. • RPEQ - Structural Minimum of 5 years' experience in designing pipeline systems. (b) Work package Element Contractor: • Project Lead - Minimum of 5 years' experience in managing specific work package elements. • WHS Representative - Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 5 years' experience managing specific work package elements. Project Lead, WHS Representative, Site Supervisor can be one and same person.	10%	3	• Only PM, Supervisor, Ops manager etc included that had a good level of experience in small to medium construction projects
D	Proposed Program/Schedule	Tenderer to submit a Proposed Program with their Offer. The Proposed Program must show the dates by which, or the times within which, the various Scope of Works under the Contract are to be carried out or completed. At a minimum, the Proposed Program must include the following: (a) Principal Contractor Contract: • include the key milestones & tasks as outlined in the Scope of Works, be carried out or completed on or prior to Friday 30th October 2026, • total timeframe for practical completion, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • construction activities (appropriately staged, including dependencies), • long-lead procurement items, • float for inclement weather allowance. (b)Work Package Element Contract: • total timeframe for the Contractor to complete their work package element, including mobilisation & demobilisation, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • acknowledgement of construction activities are staged appropriately to represent an understanding of the required works timeline and interfacing with other contractors. • long-lead procurement items (if required),	15%	3.5	• AUG stage 1 only includes bulk earthworks and is missing pond lining, absorption trenches (stage 1) prior to commissioning • Aug stage 1 Clarifier install (3 weeks) seems reasonable • AUG stage 2 - final commissioning not included • AUG duration approx. 29 weeks • CHAR Imhoff dewatering allowance only 5 days • CHAR No allowance for concrete repairs • CHAR duration approx. 13 weeks
E	Price	Review the offered price.	50%	5	• Pipe pressure testing not included • Clarifier costs appear to be low in comparison to other tenders. SS fabrication costs appear low • Higher cost for 900x900 access platform ~ $18k • Liner costs for 3 ponds appears high in comparison to Tiltex quote $340k vs $702K Baffle supply and install appears low compared to Chatoyer
F	Local Content	Business with a physical presence in the Murweh Shire	15%	3	Minimal prepsence with MSC and are planning to use local suppliers for accommodation/fuel/food etc.

SCORE SHEET FOR: RSA By: RC

	EVALUATION CRITERIA	GUIDELINES	WEIGHTING %	SCORE	REASONING/COMMENTS
A	Project Understanding, Methodology & Resourcing	The Tenderer shall provide a detailed proposed methodology, which demonstrates an understanding of MSC's requirements for delivery of the project. The proposed project methodology shall identify critical activities, include specific planning information and provide sufficient explanation to demonstrate the capability of the Tenderer to successfully deliver the project (as it is defined in the approved Scope of Works). At a minimum, the Proposed Methodology must address the following points: Project Specific Tasks including: • clearly show how the works are proposed to be delivered; • how delivery of the works will adhere to the required completion date of 30 October 2026, or if this deadline cannot be met, what timeframe can be achieved and why; • details of how the Contractor will manage staging of the Scope of Works. Proposed Resourcing Plan including: • Allocation of Key Personnel meeting minimum requirements (as detailed in the approved Scope of Work, including both allocation to the project and on-site allocation); • Breakdown on project personnel (management and labour), • Allocation of vehicles, plant and equipment (specific to the project); and • Planned subcontracted activities, and • Planned sourcing approach of supplies. The Proposed Site Construction Map should preferably address the following points: • Perimeter fencing (if required), • Construction access routes or site traffic plan, • Construction staging, including site amenities (office, ablutions, crib, first aid etc.), in accordance with the Scope of Work, • Unloading and storage zone, stockpiling areas, and vehicle parking for workers.	5%	3.5	• No allowance for any stabilization of desludged material • Brief Methodology for both sites • Imhoff inspection and refurb plan noted to be complete in 40 days • Clear outline for plant & subcontractor activities
B	Past Performance / Project History	MSC seeks to appoint either, (a) A Principal Contractor, engaged under an AS4000–1997 contract, with demonstrated experience in delivering projects of comparable scale and nature to those described in Section 3 – Scope of Works, encompassing both: • Separable Portion 1: Augathella Sewage Treatment Plant Upgrade; and • Separable Portion 2: Charleville Sewage Treatment Plant Upgrade. Or (b) Multiple Contractors, each engaged under an AS4906–2000 contract, are responsible for specific work package elements, with demonstrated experience in the selected scope of works which is comparable in scale and nature to those described in Scope of Works for the same Separable Portions. The Tenderer is to provide a minimum of three (3) completed projects that have successfully been delivered by the business that demonstrate the following experience for the submitted pricing option: (a) Principal Contractor – Separable Portions 1 & 2 • Completion of a previous construction project as the principal Contractor for a Sewerage Treatment Plant within the last five years, valued great than $2,000,000, or • Completion of a previous construction project as the principal Contractor within a multi-disciplinary project or waste treatment or waste infrastructure project, within the last five years, of a similar scale and nature. (b) Work Package Element Contractor • Completion of a previous construction project aligning with the specific work package element priced within Separable Portion 1 & 2, of similar scale and nature to the work being priced, and • Completion of a previous construction project of similar scale and nature to the specific work package element being priced.	5%	3	• Projects were large scale civil/earthworks scopes with a small amount of water & sewerage. •
C	Key Personnel	The Tenderer must complete one table for each of the Key Personnel who will be allocated to this Project. It is preferred, but not mandatory, that the proposed Key Personnel have experience working on the projects listed in ITT. (a) Principal Contractor: • Project Manager - Minimum of 5 years' experience in managing civil/sewage construction projects. • WHS Representative- Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 10 years' experience in similar projects in either civil & Bulk earthworks and / or Sewerage Treatment plant projects. • RPEQ - Structural Minimum of 5 years' experience in designing pipeline systems. (b) Work package Element Contractor: • Project Lead - Minimum of 5 years' experience in managing specific work package elements. • WHS Representative - Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 5 years' experience managing specific work package elements. Project Lead, WHS Representative, Site Supervisor can be one and same person.	10%	3.5	Key personnel have significant expereince in large scale civil focused projects that included portions of concrete/piping
D	Proposed Program/Schedule	Tenderer to submit a Proposed Program with their Offer. The Proposed Program must show the dates by which, or the times within which, the various Scope of Works under the Contract are to be carried out or completed. At a minimum, the Proposed Program must include the following: (a) Principal Contractor Contract: • include the key milestones & tasks as outlined in the Scope of Works, be carried out or completed on or prior to Friday 30th October 2026, • total timeframe for practical completion, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • construction activities (appropriately staged, including dependencies), • long-lead procurement items, • float for inclement weather allowance. (b)Work Package Element Contract: • total timeframe for the Contractor to complete their work package element, including mobilisation & demobilisation, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • acknowledgement of construction activities are staged appropriately to represent an understanding of the required works timeline and interfacing with other contractors. • long-lead procurement items (if required).	15%	4	• AUG duration approx. 28 weeks • AUG - Liners captured for each pond + anchor trench • AUG - No commissioning or punchlist allowance in schedule • CHAR1 day for tank pump out (larger float in site prep) CHAR duration approx. 27 weeks includes a large amount of float for tasks - earthworks, Imhoff, Landscaping
E	Price	Review the offered price.	50%	4.71	• Site office $5k/week (High cost) • Very low cost for As-built drawings ~$1.8k • Pipe pressure testing not included • Quantities variation from other tenders - Request issued to update to match given quantities • Provisional sums provided for clarifier supply/install - expect costs to increase • Liner costs for 3 ponds appears on par in comparison to Tiltex quote $390k vs $447K
F	Local Content	Business with a physical presence in the Murweh Shire	15%	3.5	5 personnel noted as being within MSC under employment planning to use local suppliers for accommodation/fuel/food etc

SCORE SHEET FOR: NEWLANDS By: LH

	EVALUATION CRITERIA	GUIDELINES	WEIGHTING %	SCORE	REASONING/COMMENTS
A	Project Understanding, Methodology & Resourcing	The Tenderer shall provide a detailed proposed methodology, which demonstrates an understanding of MSC's requirements for delivery of the project. The proposed project methodology shall identify critical activities, include specific planning information and provide sufficient explanation to demonstrate the capability of the Tenderer to successfully deliver the project (as it is defined in the approved Scope of Works). At a minimum, the Proposed Methodology must address the following points: Project Specific Tasks including: • clearly show how the works are proposed to be delivered; • how delivery of the works will adhere to the required completion date of 30 October 2026, or if this deadline cannot be met, what timeframe can be achieved and why; • details of how the Contractor will manage staging of the Scope of Works. Proposed Resourcing Plan including: • Allocation of Key Personnel meeting minimum requirements (as detailed in the approved Scope of Work, including both allocation to the project and on-site allocation); • Breakdown on project personnel (management and labour), • Allocation of vehicles, plant and equipment (specific to the project); and • Planned subcontracted activities, and • Planned sourcing approach of supplies. The Proposed Site Construction Map should preferably address the following points: • Perimeter fencing (if required), • Construction access routes or site traffic plan, • Construction staging, including site amenities (office, ablutions, crib, first aid etc.), in accordance with the Scope of Work, • Unloading and storage zone, stockpiling areas, and vehicle parking for workers.	5%	3.5	- Clarifier and flow splitter chamber will be formed and poured onsite due to the current availability issues being experienced in the market for precast concrete components. Not precast as specified - Good level of detail but quite general in some areas. - Provided scaffolding layout
B	Past Performance / Project History	MSC seeks to appoint either, (a) A Principal Contractor, engaged under an AS4000–1997 contract, with demonstrated experience in delivering projects of comparable scale and nature to those described in Section 3 – Scope of Works, encompassing both: • Separable Portion 1: Augathella Sewage Treatment Plant Upgrade; and • Separable Portion 2: Charleville Sewage Treatment Plant Upgrade. Or (b) Multiple Contractors, each engaged under an AS4906–2000 contract, are responsible for specific work package elements, with demonstrated experience in the selected scope of works which is comparable in scale and nature to those described in Scope of Works for the same Separable Portions. The Tenderer is to provide a minimum of three (3) completed projects that have successfully been delivered by the business that demonstrate the following experience for the submitted pricing option: (a) Principal Contractor – Separable Portions 1 & 2 • Completion of a previous construction project as the principal Contractor for a Sewerage Treatment Plant within the last five years, valued great than $2,000,000, or • Completion of a previous construction project as the principal Contractor within a multi-disciplinary project or waste treatment or waste infrastructure project, within the last five years, of a similar scale and nature. (b) Work Package Element Contractor • Completion of a previous construction project aligning with the specific work package element priced within Separable Portion 1 & 2, of similar scale and nature to the work being priced, and • Completion of a previous construction project of similar scale and nature to the specific work package element being priced.	5%	4	- Relevant and good experience in wastewater infrastructure - Warwick Sewer Treatment Plant Upgrade - $970k - construction of new tanks, pipework and a storage shed to enhance the quality, quantity, and reliability of recycled water available to the community - Kogan North Contaminated Water Pond Replacement - $3.1M - Newlands Group were contracted by APA Group to construct and certify an oily water evaporation pond for the Kogan North Central Gas Processing Facility to replace an existing evaporation pond that had reached the end of it's service life. The project scope encompassed a wide range of works, from earthworks and site preparation to environmental testing and decommissioning of the old facility. - Gowrie Creek Trunk Sewer - $3.8M - construction of a new gravity sewer - Boundary Court Sewer Pump Station - $3.1M - design and construction of new sewer pump station
C	Key Personnel	The Tenderer must complete one table for each of the Key Personnel who will be allocated to this Project. It is preferred, but not mandatory, that the proposed Key Personnel have experience working on the projects listed in ITT. (a) Principal Contractor: • Project Manager - Minimum of 5 years' experience in managing civil/sewage construction projects. • WHS Representative- Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 10 years' experience in similar projects in either civil & Bulk earthworks and / or Sewerage Treatment plant projects. • RPEQ - Structural Minimum of 5 years' experience in designing pipeline systems. (b) Work package Element Contractor: • Project Lead - Minimum of 5 years' experience in managing specific work package elements. • WHS Representative - Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 5 years' experience managing specific work package elements. Project Lead, WHS Representative, Site Supervisor can be one and same person.	10%	4	- Construction manager - 10+ years experience - water, waste, road infrastructure and bulkearth works - Snr Project Manager - 20+ years experience - trunk water mains, sewer mains, reservoirs - Project Manager - 35+ years experience - subdivisions, water infrastructure, sewer infrastruture, roads, sewere pump stations - Project Engineer - 8 years experience - recent graduate - Site Manager - 20+ years experience - water infrastructure, plumbing, and large-scale construction projects across local government, private enterprise, and the resources sector - Contract Adminstrator - 1 year experience in contract administration
D	Proposed Program/Schedule	Tenderer to submit a Proposed Program with their Offer. The Proposed Program must show the dates by which, or the times within which, the various Scope of Works under the Contract are to be carried out or completed. At a minimum, the Proposed Program must include the following: (a) Principal Contractor Contract: • include the key milestones & tasks as outlined in the Scope of Works, be carried out or completed on or prior to Friday 30th October 2026, • total timeframe for practical completion, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • construction activities (appropriately staged, including dependencies), • long-lead procurement items, • float for inclement weather allowance. (b)Work Package Element Contract: • total timeframe for the Contractor to complete their work package element, including mobilisation & demobilisation, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • acknowledgement of construction activities are staged appropriately to represent an understanding of the required works timeline and interfacing with other contractors. • long-lead procurement items (if required),	15%	3	- Contract award - 16 Feb 2026 - Completion 14 Oct 2026 - Program was acceptable
E	Price	Review the offered price.	50%	2.7	Refer to Evaluation Matrix
F	Local Content	Business with a physical presence in the Murweh Shire	15%	3	

SCORE SHEET FOR: PENSAR By: LH

	EVALUATION CRITERIA	GUIDELINES	WEIGHTING %	SCORE	REASONING/COMMENTS
A	Project Understanding, Methodology & Resourcing	The Tenderer shall provide a detailed proposed methodology, which demonstrates an understanding of MSC's requirements for delivery of the project. The proposed project methodology shall identify critical activities, include specific planning information and provide sufficient explanation to demonstrate the capability of the Tenderer to successfully deliver the project (as it is defined in the approved Scope of Works). At a minimum, the Proposed Methodology must address the following points: Project Specific Tasks including: • clearly show how the works are proposed to be delivered; • how delivery of the works will adhere to the required completion date of 30 October 2026, or if this deadline cannot be met, what timeframe can be achieved and why; • details of how the Contractor will manage staging of the Scope of Works. Proposed Resourcing Plan including: • Allocation of Key Personnel meeting minimum requirements (as detailed in the approved Scope of Work, including both allocation to the project and on-site allocation); • Breakdown on project personnel (management and labour), • Allocation of vehicles, plant and equipment (specific to the project); and • Planned subcontracted activities, and • Planned sourcing approach of supplies. The Proposed Site Construction Map should preferably address the following points: • Perimeter fencing (if required), • Construction access routes or site traffic plan, • Construction staging, including site amenities (office, ablutions, crib, first aid etc.), in accordance with the Scope of Work, • Unloading and storage zone, stockpiling areas, and vehicle parking for workers.	5%	4.5	- Detailed methodology provided - Propose to use Procore for project management - Concurrrent delivery approach - Proposed spreading wet sludge on fill pad area for drying to reduce costs in building temporary sludge drying beds - Delivery of Imhoff tank refurb and sludge drying beds in parallel to save time - "Import fill material will be required to complete the bulk earthworks. Embankment fill graded 20 to 40 mm minus will be supplied and delivered from Lesdale Quarry in accordance with the project specifications." This could have increased costs. - "While the coating crew is undertaking works within the Imhoff tank, a separate crew will concurrently install two new screens, perforated plates, and the discharge chute within the inlet channel area...concurrent work allows efficiency." - Included training program
B	Past Performance / Project History	MSC seeks to appoint either, (a) A Principal Contractor, engaged under an AS4000–1997 contract, with demonstrated experience in delivering projects of comparable scale and nature to those described in Section 3 – Scope of Works, encompassing both: • Separable Portion 1: Augathella Sewage Treatment Plant Upgrade; and • Separable Portion 2: Charleville Sewage Treatment Plant Upgrade. Or (b) Multiple Contractors, each engaged under an AS4906–2000 contract, are responsible for specific work package elements, with demonstrated experience in the selected scope of works which is comparable in scale and nature to those described in Scope of Works for the same Separable Portions. The Tenderer is to provide a minimum of three (3) completed projects that have successfully been delivered by the business that demonstrate the following experience for the submitted pricing option: (a) Principal Contractor – Separable Portions 1 & 2 • Completion of a previous construction project as the principal Contractor for a Sewerage Treatment Plant within the last five years, valued great than $2,000,000, or • Completion of a previous construction project as the principal Contractor within a multi-disciplinary project or waste treatment or waste infrastructure project, within the last five years, of a similar scale and nature. (b) Work Package Element Contractor • Completion of a previous construction project aligning with the specific work package element priced within Separable Portion 1 & 2, of similar scale and nature to the work being priced, and • Completion of a previous construction project of similar scale and nature to the specific work package element being priced.	5%	4.5	- Quilpie Wastewater Treatment Plant - Design - $0.5M - comprehensive design phase of a new wastewater treatment plant for Quilpie Shire Council - ASMTI Shoalwater Bay Training Area Wastewater Treatment Plant – Design & Construct - $16M design and deliver wastewater infrastructure that permits a large buffering capacity to meet the increased diurnal flows of typical military camp routines when the base is in use, whilst also able to endure large stand down periods of little to no flow, in some cases up to nine months - Cunnamulla Sewage Treatment Plant Upgrade – Design and Construct - $4.2M
C	Key Personnel	The Tenderer must complete one table for each of the Key Personnel who will be allocated to this Project. It is preferred, but not mandatory, that the proposed Key Personnel have experience working on the projects listed in ITT. (a) Principal Contractor: • Project Manager - Minimum of 5 years' experience in managing civil/sewage construction projects. • WHS Representative- Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 10 years' experience in similar projects in either civil & Bulk earthworks and / or Sewerage Treatment plant projects. • RPEQ - Structural Minimum of 5 years' experience in designing pipeline systems. (b) Work package Element Contractor: • Project Lead - Minimum of 5 years' experience in managing specific work package elements. • WHS Representative - Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 5 years' experience managing specific work package elements. Project Lead, WHS Representative, Site Supervisor can be one and same person.	10%	4.5	- Highly experience team in waster water treatment plants. - Operations Manager - 20 years experience, managing medium to large-scale standalone regional water and wastewater infrastructure solutions and multidisciplinary teams - Senior Project Manager - 10+ years experience, manages the end-to end process of design, construction and commissioning of wastewater treatment plants - Project Engineer - 5+ years experience, structural engineer with experience on delivering major infrastructure projects - Project Coordinator - 10+ years experience, interface of multiple design and construction disciplines to deliver best practice solutions - Project Supervisor - 20+ years experience, various water and wastewater infrastructure upgrade projects across regional Queensland
D	Proposed Program/Schedule	Tenderer to submit a Proposed Program with their Offer. The Proposed Program must show the dates by which, or the times within which, the various Scope of Works under the Contract are to be carried out or completed. At a minimum, the Proposed Program must include the following: (a) Principal Contractor Contract: • include the key milestones & tasks as outlined in the Scope of Works, be carried out or completed on or prior to Friday 30th October 2026, • total timeframe for practical completion, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • construction activities (appropriately staged, including dependencies), • long-lead procurement items, • float for inclement weather allowance. (b)Work Package Element Contract: • total timeframe for the Contractor to complete their work package element, including mobilisation & demobilisation, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • acknowledgement of construction activities are staged appropriately to represent an understanding of the required works timeline and interfacing with other contractors. • long-lead procurement items (if required),	15%	3	- Contract award 23 Feb 2026 - Completion 11 Nov 2026 - Very detailed program, however completion is after 30 October as requested
E	Price	Review the offered price.	50%	3.23	Refer to Evaluation Matrix
F	Local Content	Business with a physical presence in the Murweh Shire	15%	3	

SCORE SHEET FOR: TRAZLBAT By: LH

	EVALUATION CRITERIA	GUIDELINES	WEIGHTING %	SCORE	REASONING/COMMENTS
A	Project Understanding, Methodology & Resourcing	The Tenderer shall provide a detailed proposed methodology, which demonstrates an understanding of MSC's requirements for delivery of the project. The proposed project methodology shall identify critical activities, include specific planning information and provide sufficient explanation to demonstrate the capability of the Tenderer to successfully deliver the project (as it is defined in the approved Scope of Works). At a minimum, the Proposed Methodology must address the following points: Project Specific Tasks including: • clearly show how the works are proposed to be delivered; • how delivery of the works will adhere to the required completion date of 30 October 2026, or if this deadline cannot be met, what timeframe can be achieved and why; • details of how the Contractor will manage staging of the Scope of Works. Proposed Resourcing Plan including: • Allocation of Key Personnel meeting minimum requirements (as detailed in the approved Scope of Work, including both allocation to the project and on-site allocation); • Breakdown on project personnel (management and labour), • Allocation of vehicles, plant and equipment (specific to the project); and • Planned subcontracted activities, and • Planned sourcing approach of supplies. The Proposed Site Construction Map should preferably address the following points: • Perimeter fencing (if required), • Construction access routes or site traffic plan, • Construction staging, including site amenities (office, ablutions, crib, first aid etc.), in accordance with the Scope of Work, • Unloading and storage zone, stockpiling areas, and vehicle parking for workers.	5%	2	- Methodology for Charleville appears to be for Augathella (sludge drying beds), may be a lack of understanding of the scope. - Poor methodology provided, nothing exceptional. However, there was discrepancies throughout and critical components missing from the methodology. - Trazlbat didn't interview particularly well and reaffirmed limited understanding of scope.
B	Past Performance / Project History	MSC seeks to appoint either, (a) A Principal Contractor, engaged under an AS4000–1997 contract, with demonstrated experience in delivering projects of comparable scale and nature to those described in Section 3 – Scope of Works, encompassing both: • Separable Portion 1: Augathella Sewage Treatment Plant Upgrade; and • Separable Portion 2: Charleville Sewage Treatment Plant Upgrade. Or (b) Multiple Contractors, each engaged under an AS4906–2000 contract, are responsible for specific work package elements, with demonstrated experience in the selected scope of works which is comparable in scale and nature to those described in Scope of Works for the same Separable Portions. The Tenderer is to provide a minimum of three (3) completed projects that have successfully been delivered by the business that demonstrate the following experience for the submitted pricing option: (a) Principal Contractor – Separable Portions 1 & 2 • Completion of a previous construction project as the principal Contractor for a Sewerage Treatment Plant within the last five years, valued great than $2,000,000, or • Completion of a previous construction project as the principal Contractor within a multi-disciplinary project or waste treatment or waste infrastructure project, within the last five years, of a similar scale and nature. (b) Work Package Element Contractor • Completion of a previous construction project aligning with the specific work package element priced within Separable Portion 1 & 2, of similar scale and nature to the work being priced, and • Completion of a previous construction project of similar scale and nature to the specific work package element being priced.	5%	2	- Ok description of resourcing. Use of predominantly in-house resources with some local contractors utilised as well. Concrete supplier not specified. - Specified template was not used. - Project value was not shown - Very good experience in water and wasterwater infrastructure, however not specifically sewerage treatment plants. Beaver Place Sewer Extension - 700m of pipe install, manholes etc - $950k Condobolin Borefields II Scheme - Contract 5: Transfer Pump Station - pumpstation building and storages tanks - $3M Visitors Information Centre Water and Sewer Rising Main - sewer pump station and rising main - $0.5M Augmentation of Sewer Pump Station, Condobolin - augmentation of sewer pump station - $1.2M Nyngan Cobar Water Security Project - 70ML in ground storage / reservoir, associated pump station - $9.2M Water Supply System to Georgetown and associated works - Design and construction of 40km of gravity and rising main, new 1ML storage - $4.36M - High quality workmanship and cooperative engagement Referees did not provide good feedback on Trazlbat highlighting their often lack of understanding of scope and their ability to only handle smaller projects.
C	Key Personnel	The Tenderer must complete one table for each of the Key Personnel who will be allocated to this Project. It is preferred, but not mandatory, that the proposed Key Personnel have experience working on the projects listed in ITT. (a) Principal Contractor: • Project Manager - Minimum of 5 years' experience in managing civil/sewage construction projects. • WHS Representative- Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 10 years' experience in similar projects in either civil & Bulk earthworks and / or Sewerage Treatment plant projects. • RPEQ - Structural Minimum of 5 years' experience in designing pipeline systems. (b) Work package Element Contractor: • Project Lead - Minimum of 5 years' experience in managing specific work package elements. • WHS Representative - Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 5 years' experience managing specific work package elements. Project Lead, WHS Representative, Site Supervisor can be one and same person.	10%	4	- Provided an experienced team - HSEQ Manager 20 years experience - Site Supervisor 18 years experience - Senior Project Manager/Bid Manager 25 years experience - Site Engineer unspecified years of experience - Operations Manager 20 years experience
D	Proposed Program/Schedule	Tenderer to submit a Proposed Program with their Offer. The Proposed Program must show the dates by which, or the times within which, the various Scope of Works under the Contract are to be carried out or completed. At a minimum, the Proposed Program must include the following: (a) Principal Contractor Contract: • include the key milestones & tasks as outlined in the Scope of Works, be carried out or completed on or prior to Friday 30th October 2026, • total timeframe for practical completion, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • construction activities (appropriately staged, including dependencies), • long-lead procurement items, • float for inclement weather allowance. (b)Work Package Element Contract: • total timeframe for the Contractor to complete their work package element, including mobilisation & demobilisation, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • acknowledgement of construction activities are staged appropriately to represent an understanding of the required works timeline and interfacing with other contractors. • long-lead procurement items (if required),	15%	3	- 8 Oct 2026 completion date - Trazlbat provided a program with the least amount of detail and missed key components.
E	Price	Review the offered price.	50%	5	Refer to Evaluation Matrix
F	Local Content	Business with a physical presence in the Murweh Shire	15%	3	

SCORE SHEET FOR: RSA By: LH

	EVALUATION CRITERIA	GUIDELINES	WEIGHTING %	SCORE	REASONING/COMMENTS
A	Project Understanding, Methodology & Resourcing	The Tenderer shall provide a detailed proposed methodology, which demonstrates an understanding of MSC's requirements for delivery of the project. The proposed project methodology shall identify critical activities, include specific planning information and provide sufficient explanation to demonstrate the capability of the Tenderer to successfully deliver the project (as it is defined in the approved Scope of Works). At a minimum, the Proposed Methodology must address the following points: Project Specific Tasks including: • clearly show how the works are proposed to be delivered; • how delivery of the works will adhere to the required completion date of 30 October 2026, or if this deadline cannot be met, what timeframe can be achieved and why; • details of how the Contractor will manage staging of the Scope of Works. Proposed Resourcing Plan including: • Allocation of Key Personnel meeting minimum requirements (as detailed in the approved Scope of Work, including both allocation to the project and on-site allocation); • Breakdown on project personnel (management and labour), • Allocation of vehicles, plant and equipment (specific to the project); and • Planned subcontracted activities, and • Planned sourcing approach of supplies. The Proposed Site Construction Map should preferably address the following points: • Perimeter fencing (if required), • Construction access routes or site traffic plan, • Construction staging, including site amenities (office, ablutions, crib, first aid etc.), in accordance with the Scope of Work, • Unloading and storage zone, stockpiling areas, and vehicle parking for workers.	5%	4	- Provided an acceptable methodology, nothing exceptional - Assumed borrow pit can be used for Charleville. - Earthworks staging plan is good, as to be expected noting their experience in civil earthworks. - Resourcing Plan is good - Interivewed exceptionally well and prepared a presentation. The detail in the presentation was of such good quality, minimal questions were asked from the inteview panel. - Demonstrated much higher level of project understanding and construction planning in the interview.
B	Past Performance / Project History	MSC seeks to appoint either, (a) A Principal Contractor, engaged under an AS4000–1997 contract, with demonstrated experience in delivering projects of comparable scale and nature to those described in Section 3 – Scope of Works, encompassing both: • Separable Portion 1: Augathella Sewage Treatment Plant Upgrade; and • Separable Portion 2: Charleville Sewage Treatment Plant Upgrade. Or (b) Multiple Contractors, each engaged under an AS4906–2000 contract, are responsible for specific work package elements, with demonstrated experience in the selected scope of works which is comparable in scale and nature to those described in Scope of Works for the same Separable Portions. The Tenderer is to provide a minimum of three (3) completed projects that have successfully been delivered by the business that demonstrate the following experience for the submitted pricing option: (a) Principal Contractor – Separable Portions 1 & 2 • Completion of a previous construction project as the principal Contractor for a Sewerage Treatment Plant within the last five years, valued great than $2,000,000, or • Completion of a previous construction project as the principal Contractor within a multi-disciplinary project or waste treatment or waste infrastructure project, within the last five years, of a similar scale and nature. (b) Work Package Element Contractor • Completion of a previous construction project aligning with the specific work package element priced within Separable Portion 1 & 2, of similar scale and nature to the work being priced, and • Completion of a previous construction project of similar scale and nature to the specific work package element being priced.	5%	3	- Good experience in managing large scale developments including earthworks and water treatment facilities, however no projects examples in wastewater - Very good references that were verified
C	Key Personnel	The Tenderer must complete one table for each of the Key Personnel who will be allocated to this Project. It is preferred, but not mandatory, that the proposed Key Personnel have experience working on the projects listed in ITT. (a) Principal Contractor: • Project Manager - Minimum of 5 years' experience in managing civil/sewage construction projects. • WHS Representative- Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 10 years' experience in similar projects in either civil & Bulk earthworks and / or Sewerage Treatment plant projects. • RPEQ - Structural Minimum of 5 years' experience in designing pipeline systems. (b) Work package Element Contractor: • Project Lead - Minimum of 5 years' experience in managing specific work package elements. • WHS Representative - Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 5 years' experience managing specific work package elements. Project Lead, WHS Representative, Site Supervisor can be one and same person.	10%	3.5	- Strong civil constuction team in earthworks and dams, however limited wastewater experience. - Project Manager - good civil earthworks and concrete structures experience. Water infrastructure is agricultural and mines related. No wastewater experience - Project Engineer - Roads, bridges, dams and construction of well sites experience. - Project Supervisor - 15 years experience, civil construction and earthworks - Project Supervisor - earthworks, dam lining, roads,
D	Proposed Program/Schedule	Tenderer to submit a Proposed Program with their Offer. The Proposed Program must show the dates by which, or the times within which, the various Scope of Works under the Contract are to be carried out or completed. At a minimum, the Proposed Program must include the following: (a) Principal Contractor Contract: • include the key milestones & tasks as outlined in the Scope of Works, be carried out or completed on or prior to Friday 30th October 2026, • total timeframe for practical completion, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • construction activities (appropriately staged, including dependencies), • long-lead procurement items, • float for inclement weather allowance. (b)Work Package Element Contract: • total timeframe for the Contractor to complete their work package element, including mobilisation & demobilisation, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • acknowledgement of construction activities are staged appropriately to represent an understanding of the required works timeline and interfacing with other contractors. • long-lead procurement items (if required),	15%	4	- Contract award 23 Feb 2026 - Construction completion 11 Oct 2026. - Program has good level of detail
E	Price	Review the offered price.	50%	4.71	Refer to Evaluation Matrix
F	Local Content	Business with a physical presence in the Murweh Shire	15%	3.5	

SCORE SHEET FOR: NEWLANDS By: SA

	EVALUATION CRITERIA	GUIDELINES	WEIGHTING %	SCORE	REASONING/COMMENTS
A	Project Understanding, Methodology & Resourcing	The Tenderer shall provide a detailed proposed methodology, which demonstrates an understanding of MSC's requirements for delivery of the project. The proposed project methodology shall identify critical activities, include specific planning information and provide sufficient explanation to demonstrate the capability of the Tenderer to successfully deliver the project (as it is defined in the approved Scope of Works). At a minimum, the Proposed Methodology must address the following points: Project Specific Tasks including: • clearly show how the works are proposed to be delivered; • how delivery of the works will adhere to the required completion date of 30 October 2026, or if this deadline cannot be met, what timeframe can be achieved and why; • details of how the Contractor will manage staging of the Scope of Works. Proposed Resourcing Plan including: • Allocation of Key Personnel meeting minimum requirements (as detailed in the approved Scope of Work, including both allocation to the project and on-site allocation); • Breakdown on project personnel (management and labour), • Allocation of vehicles, plant and equipment (specific to the project); and • Planned subcontracted activities, and • Planned sourcing approach of supplies. The Proposed Site Construction Map should preferably address the following points: • Perimeter fencing (if required), • Construction access routes or site traffic plan, • Construction staging, including site amenities (office, ablutions, crib, first aid etc.), in accordance with the Scope of Work, • Unloading and storage zone, stockpiling areas, and vehicle parking for workers.	5%	3	Newlands have provided a high level Project Methodology that covers all elements of the projects deliverables. Resourcing Stategy is a generic corporate tender page. Not project specific and doesn't list resources to be used. Subcontractor capability statements provided.
B	Past Performance / Project History	MSC seeks to appoint either, (a) A Principal Contractor, engaged under an AS4000-1997 contract, with demonstrated experience in delivering projects of comparable scale and nature to those described in Section 3 – Scope of Works, encompassing both: • Separable Portion 1: Augathella Sewage Treatment Plant Upgrade; and • Separable Portion 2: Charleville Sewage Treatment Plant Upgrade. Or (b) Multiple Contractors, each engaged under an AS4906-2000 contract, are responsible for specific work package elements, with demonstrated experience in the selected scope of works which is comparable in scale and nature to those described in Scope of Works for the same Separable Portions. The Tenderer is to provide a minimum of three (3) completed projects that have successfully been delivered by the business that demonstrate the following experience for the submitted pricing option: (a) Principal Contractor – Separable Portions 1 & 2 • Completion of a previous construction project as the principal Contractor for a Sewerage Treatment Plant within the last five years, valued great than $2,000,000, or • Completion of a previous construction project as the principal Contractor within a multi-disciplinary project or waste treatment or waste infrastructure project, within the last five years, of a similar scale and nature. (b) Work Package Element Contractor • Completion of a previous construction project aligning with the specific work package element priced within Separable Portion 1 & 2, of similar scale and nature to the work being priced, and • Completion of a previous construction project of similar scale and nature to the specific work package element being priced.	5%	5	Newlands have provided 4 excellent previous work examples , working as the principal contractor role. All 3 examples show similar scopes to what is required for the MSC STP upgrades. Projects are within the regional QLD area and exhibit similarities to the MSC STP scopes.
C	Key Personnel	The Tenderer must complete one table for each of the Key Personnel who will be allocated to this Project. It is preferred, but not mandatory, that the proposed Key Personnel have experience working on the projects listed in ITT. (a) Principal Contractor: • Project Manager - Minimum of 5 years' experience in managing civil/sewage construction projects. • WHS Representative- Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 10 years' experience in similar projects in either civil & Bulk earthworks and / or Sewerage Treatment plant projects. • RPEQ - Structural Minimum of 5 years' experience in designing pipeline systems. (b) Work package Element Contractor: • Project Lead - Minimum of 5 years' experience in managing specific work package elements. • WHS Representative - Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 5 years' experience managing specific work package elements. Project Lead, WHS Representative, Site Supervisor can be one and same person.	10%	5	Newlands project personnel have had exposure to relevant similar projects. More than capable of delivering the MSC STP scope. Listed a RPEQ for project work. But failed to include a HSEQ officer. All project staff are employed by Newlands and no contractors used. Newlands have included a project organisational chart for how the project team will be integrated with MSC.
D	Proposed Program/Schedule	Tenderer to submit a Proposed Program with their Offer. The Proposed Program must show the dates by which, or the times within which, the various Scope of Works under the Contract are to be carried out or completed. At a minimum, the Proposed Program must include the following: (a) Principal Contractor Contract: • include the key milestones & tasks as outlined in the Scope of Works, be carried out or completed on or prior to Friday 30th October 2026, • total timeframe for practical completion, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • construction activities (appropriately staged, including dependencies), • long-lead procurement items, • float for inclement weather allowance. (b)Work Package Element Contract: • total timeframe for the Contractor to complete their work package element, including mobilisation & demobilisation, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • acknowledgement of construction activities are staged appropriately to represent an understanding of the required works timeline and interfacing with other contractors. • long-lead procurement items (if required),	15%	2	Newlands has provided a good construction program. Critical tasks are outlined. Project Completion programmed to be done before 30 October 26 as per requirements. Works are logical and sequencial. Float and inclement weather are not shown on the program. Critical path shown. Long lead time items not shown.
E	Price	Review the offered price.	50%	2.7	Refer to Evaluation Matrix
F	Local Content	Business with a physical presence in the Murweh Shire	15%	3	Newlands have provided a summary of suppliers and subcontractors to be used for the project delivery. Newlands main office is located in Toowoomba, QLD. Newlands has not previously undertaken any projects with MSC. No employees live within the MSC Region. 116 employees with 7 to be on the project. Newlands are utilising alot of suppliers and subcontractors outside the MSC region.

SCORE SHEET FOR: PENSAR By: SA

	EVALUATION CRITERIA	GUIDELINES	WEIGHTING %	SCORE	REASONING/COMMENTS
A	Project Understanding, Methodology & Resourcing	The Tenderer shall provide a detailed proposed methodology, which demonstrates an understanding of MSC's requirements for delivery of the project. The proposed project methodology shall identify critical activities, include specific planning information and provide sufficient explanation to demonstrate the capability of the Tenderer to successfully deliver the project (as it is defined in the approved Scope of Works). At a minimum, the Proposed Methodology must address the following points: Project Specific Tasks including: • clearly show how the works are proposed to be delivered; • how delivery of the works will adhere to the required completion date of 30 October 2026, or if this deadline cannot be met, what timeframe can be achieved and why; • details of how the Contractor will manage staging of the Scope of Works. Proposed Resourcing Plan including: • Allocation of Key Personnel meeting minimum requirements (as detailed in the approved Scope of Work, including both allocation to the project and on-site allocation); • Breakdown on project personnel (management and labour), • Allocation of vehicles, plant and equipment (specific to the project); and • Planned subcontracted activities, and • Planned sourcing approach of supplies. The Proposed Site Construction Map should preferably address the following points: • Perimeter fencing (if required), • Construction access routes or site traffic plan, • Construction staging, including site amenities (office, ablutions, crib, first aid etc.), in accordance with the Scope of Work, • Unloading and storage zone, stockpiling areas, and vehicle parking for workers.	5%	**3.5**	Pensar have provided a high level Project Methodology that covers all elements of the projects deliverables, quality of document and content is to a fairly high standard. Resourcing Stategy is a generic corporate tender page. Not project specific and doesn't list resources to be used.
B	Past Performance / Project History	MSC seeks to appoint either, (a) A Principal Contractor, engaged under an AS4000–1997 contract, with demonstrated experience in delivering projects of comparable scale and nature to those described in Section 3 – Scope of Works, encompassing both: • Separable Portion 1: Augathella Sewage Treatment Plant Upgrade; and • Separable Portion 2: Charleville Sewage Treatment Plant Upgrade. Or (b) Multiple Contractors, each engaged under an AS4906–2000 contract, are responsible for specific work package elements, with demonstrated experience in the selected scope of works which is comparable in scale and nature to those described in Scope of Works for the same Separable Portions. The Tenderer is to provide a minimum of three (3) completed projects that have successfully been delivered by the business that demonstrate the following experience for the submitted pricing option: (a) Principal Contractor – Separable Portions 1 & 2 • Completion of a previous construction project as the principal Contractor for a Sewerage Treatment Plant within the last five years, valued great than $2,000,000, or • Completion of a previous construction project as the principal Contractor within a multi-disciplinary project or waste treatment or waste infrastructure project, within the last five years, of a similar scale and nature. (b) Work Package Element Contractor • Completion of a previous construction project aligning with the specific work package element priced within Separable Portion 1 & 2, of similar scale and nature to the work being priced, and • Completion of a previous construction project of similar scale and nature to the specific work package element being priced.	5%	**5**	Pensar have provided 3 excellent previous work examples , working as the principal contractor role. All 3 examples show similar scopes to what is required for the MSC STP upgrades. Projects 1 & 3 are for neighboring Shire councils with similar scopes of project. Exhibits diverse experience in various elements relevant to the MSC STP scopes.
C	Key Personnel	The Tenderer must complete one table for each of the Key Personnel who will be allocated to this Project. It is preferred, but not mandatory, that the proposed Key Personnel have experience working on the projects listed in ITT. (a) Principal Contractor: • Project Manager - Minimum of 5 years' experience in managing civil/sewage construction projects. • WHS Representative- Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 10 years' experience in similar projects in either civil & Bulk earthworks and / or Sewerage Treatment plant projects. • RPEQ - Structural Minimum of 5 years' experience in designing pipeline systems. (b) Work package Element Contractor: • Project Lead - Minimum of 5 years' experience in managing specific work package elements. • WHS Representative - Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 5 years' experience managing specific work package elements. Project Lead, WHS Representative, Site Supervisor can be one and same person.	10%	**5**	Pensar have provided a detailed Organisation Chart showing integration of the MSC project team. All personnel have had exposure to relevant similar projects. More than capable of delivering the MSC STP scope. Listed a RPEQ for project work. But failed to include a HSEQ officer. All project staff are employed by Pensar and no contractors used.
D	Proposed Program/Schedule	Tenderer to submit a Proposed Program with their Offer. The Proposed Program must show the dates by which, or the times within which, the various Scope of Works under the Contract are to be carried out or completed. At a minimum, the Proposed Program must include the following: (a) Principal Contractor Contract: • include the key milestones & tasks as outlined in the Scope of Works, be carried out or completed on or prior to Friday 30th October 2026, • total timeframe for practical completion, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • construction activities (appropriately staged, including dependencies), • long-lead procurement items, • float for inclement weather allowance. (b)Work Package Element Contract: • total timeframe for the Contractor to complete their work package element, including mobilisation & demobilisation, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • acknowledgement of construction activities are staged appropriately to represent an understanding of the required works timeline and interfacing with other contractors. • long-lead procurement items (if required),	15%	**3**	Pensar has provided a good construction program. Critical tasks are outlined. Commissioning dates fall outside the 30th Oct completion date. Works are logical and sequencial. Float and inclement weather are not shown on the program.
E	Price	Review the offered price.	50%	3.23	Refer to Evaluation Matrix
F	Local Content	Business with a physical presence in the Murweh Shire	15%	**3**	Pensar have provided a summary of suppliers and subcontractors to be used for the project delivery. Pensars main office is located in Fortitude Valley, QLD. Pensar has not previously undertaken any projects with MSC. No employees live within the MSC Region. 420 employees with 10+ to be on the project. Majority of suppliers are within the MSC region with a few neice suppliers outside the MSC region. Pensar seemingly trying to utilise the local resources.

SCORE SHEET FOR: TRAZLBAT By: SA

	EVALUATION CRITERIA	GUIDELINES	WEIGHTING %	SCORE	REASONING/COMMENTS
A	Project Understanding, Methodology & Resourcing	The Tenderer shall provide a detailed proposed methodology, which demonstrates an understanding of MSC's requirements for delivery of the project. The proposed project methodology shall identify critical activities, include specific planning information and provide sufficient explanation to demonstrate the capability of the Tenderer to successfully deliver the project (as it is defined in the approved Scope of Works). At a minimum, the Proposed Methodology must address the following points: Project Specific Tasks including: • clearly show how the works are proposed to be delivered; • how delivery of the works will adhere to the required completion date of 30 October 2026, or if this deadline cannot be met, what timeframe can be achieved and why; • details of how the Contractor will manage staging of the Scope of Works. Proposed Resourcing Plan including: • Allocation of Key Personnel meeting minimum requirements (as detailed in the approved Scope of Work, including both allocation to the project and on-site allocation); • Breakdown on project personnel (management and labour), • Allocation of vehicles, plant and equipment (specific to the project); and • Planned subcontracted activities, and • Planned sourcing approach of supplies. The Proposed Site Construction Map should preferably address the following points: • Perimeter fencing (if required), • Construction access routes or site traffic plan, • Construction staging, including site amenities (office, ablutions, crib, first aid etc.), in accordance with the Scope of Work, • Unloading and storage zone, stockpiling areas, and vehicle parking for workers.	5%	3	Trazlbat have provided a good breakdown of activities for the delivery both STPs. Sufficient detail has been provided for most activities, although some critical elements have been missed. Trazlbat have provided a resourcing plan that clearly outlines: - the FTEs allowed for on the project and their time onsite - breakdown of project personnel, crews will be staggered to keep crews consistent. - plant and management expectations - subcontracted activities, self perform where possible - suppliers to be used
B	Past Performance / Project History	MSC seeks to appoint either, (a) A Principal Contractor, engaged under an AS4000–1997 contract, with demonstrated experience in delivering projects of comparable scale and nature to those described in Section 3 – Scope of Works, encompassing both: • Separable Portion 1: Augathella Sewage Treatment Plant Upgrade; and • Separable Portion 2: Charleville Sewage Treatment Plant Upgrade. Or (b) Multiple Contractors, each engaged under an AS4906–2000 contract, are responsible for specific work package elements, with demonstrated experience in the selected scope of works which is comparable in scale and nature to those described in Scope of Works for the same Separable Portions. The Tenderer is to provide a minimum of three (3) completed projects that have successfully been delivered by the business that demonstrate the following experience for the submitted pricing option: (a) Principal Contractor – Separable Portions 1 & 2 • Completion of a previous construction project as the principal Contractor for a Sewerage Treatment Plant within the last five years, valued great than $2,000,000, or • Completion of a previous construction project as the principal Contractor within a multi-disciplinary project or waste treatment or waste infrastructure project, within the last five years, of a similar scale and nature. (b) Work Package Element Contractor • Completion of a previous construction project aligning with the specific work package element priced within Separable Portion 1 & 2, of similar scale and nature to the work being priced, and • Completion of a previous construction project of similar scale and nature to the specific work package element being priced.	5%	2.5	Trazlbat have provided 5 good previous work examples , working as the principal contractor role. All 5 examples show similar scopes to what is required for the MSC STP upgrades. Project value is quite low in comparison to the expections of the MSC STPs. Trazlbat only provided 2 project >$2m, whilst 3 are similar scope but valued alot lesser. One of the larger project provided is outside the 5 year limit. Case study provided shows completed works for neighbouring region Paroo Shire Council. Exhibits diverse experience in various elements relevant to the MSC STP scopes. Referee checks have raised concern around the capability of Trazlbat for complex projects.
C	Key Personnel	The Tenderer must complete one table for each of the Key Personnel who will be allocated to this Project. It is preferred, but not mandatory, that the proposed Key Personnel have experience working on the projects listed in ITT. (a) Principal Contractor: • Project Manager - Minimum of 5 years' experience in managing civil/sewage construction projects. • WHS Representative- Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 10 years' experience in similar projects in either civil & Bulk earthworks and / or Sewerage Treatment plant projects. • RPEQ - Structural Minimum of 5 years' experience in designing pipeline systems. (b) Work package Element Contractor: • Project Lead - Minimum of 5 years' experience in managing specific work package elements. • WHS Representative - Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 5 years' experience managing specific work package elements. Project Lead, WHS Representative, Site Supervisor can be one and same person.	10%	3	Trazlbat have proposed 5 highly capable project team staff. A clear project org structure has also been provided for full transparency of matter escalation. The team has vast experience in similar projects and will be highly capable in the delivery of the STP project works. No RPEQ was listed in the CV's. All project team are employed by Trazlbat. Concerns that due to the size of the company and workload these Project team will be spread across multiple projects.
D	Proposed Program/Schedule	Tenderer to submit a Proposed Program with their Offer. The Proposed Program must show the dates by which, or the times within which, the various Scope of Works under the Contract are to be carried out or completed. At a minimum, the Proposed Program must include the following: (a) Principal Contractor Contract: • include the key milestones & tasks as outlined in the Scope of Works, be carried out or completed on or prior to Friday 30th October 2026, • total timeframe for practical completion, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • construction activities (appropriately staged, including dependencies), • long-lead procurement items, • float for inclement weather allowance. (b)Work Package Element Contract: • total timeframe for the Contractor to complete their work package element, including mobilisation & demobilisation, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • acknowledgement of construction activities are staged appropriately to represent an understanding of the required works timeline and interfacing with other contractors. • long-lead procurement items (if required),	15%	3	Trazlbat has provided an average construction program. The items and headings are concise and easy to understand. Durations re provided. Critical tasks are outlined. All milestones are within. Meets project completion timeframes. Works are logical and sequencial. Float and inclement weather are not shown on the program.
E	Price	Review the offered price.	50%	5	Refer to Evaluation Matrix
F	Local Content	Business with a physical presence in the Murweh Shire	15%	3	Trazlbat have provided a summary of suppliers and subcontractors to be used for the project delivery. Trazlbats main office is located in Yagoona, NSW. Trazlbat has not previously undertaken any projects with MSC. No employees live within the MSC Region. 25 employees total with 10 on the project. Majority of suppliers are within the MSC region with a few neice suppliers outside the MSC region. Trazlbat have not utilised any subcontractors within the MSC region.

SCORE SHEET FOR: RSA By: SA

	EVALUATION CRITERIA	GUIDELINES	WEIGHTING %	SCORE	REASONING/COMMENTS
A	Project Understanding, Methodology & Resourcing	The Tenderer shall provide a detailed proposed methodology, which demonstrates an understanding of MSC's requirements for delivery of the project. The proposed project methodology shall identify critical activities, include specific planning information and provide sufficient explanation to demonstrate the capability of the Tenderer to successfully deliver the project (as it is defined in the approved Scope of Works). At a minimum, the Proposed Methodology must address the following points: Project Specific Tasks including: • clearly show how the works are proposed to be delivered; • how delivery of the works will adhere to the required completion date of 30 October 2026, or if this deadline cannot be met, what timeframe can be achieved and why; • details of how the Contractor will manage staging of the Scope of Works. Proposed Resourcing Plan including: • Allocation of Key Personnel meeting minimum requirements (as detailed in the approved Scope of Work, including both allocation to the project and on-site allocation); • Breakdown on project personnel (management and labour), • Allocation of vehicles, plant and equipment (specific to the project); and • Planned subcontracted activities, and • Planned sourcing approach of supplies. The Proposed Site Construction Map should preferably address the following points: • Perimeter fencing (if required), • Construction access routes or site traffic plan, • Construction staging, including site amenities (office, ablutions, crib, first aid etc.), in accordance with the Scope of Work, • Unloading and storage zone, stockpiling areas, and vehicle parking for workers.	5%	4	RSA have provided a high level breakdown of activities for the delivery both STPs. Sufficient detail has been provided and clearly outlined what is and isnt allowed for. RSA have provided a resourcing plan that clearly outlines: - the FTEs allowed for on the project and their time onsite - plant and management expectations - subcontracted activities - suppliers to be used
B	Past Performance / Project History	MSC seeks to appoint either, (a) A Principal Contractor, engaged under an AS4000–1997 contract, with demonstrated experience in delivering projects of comparable scale and nature to those described in Section 3 – Scope of Works, encompassing both: • Separable Portion 1: Augathella Sewage Treatment Plant Upgrade; and • Separable Portion 2: Charleville Sewage Treatment Plant Upgrade. Or (b) Multiple Contractors, each engaged under an AS4906–2000 contract, are responsible for specific work package elements, with demonstrated experience in the selected scope of works which is comparable in scale and nature to those described in Scope of Works for the same Separable Portions. The Tenderer is to provide a minimum of three (3) completed projects that have successfully been delivered by the business that demonstrate the following experience for the submitted pricing option: (a) Principal Contractor – Separable Portions 1 & 2 • Completion of a previous construction project as the principal Contractor for a Sewerage Treatment Plant within the last five years, valued great than $2,000,000, or • Completion of a previous construction project as the principal Contractor within a multi-disciplinary project or waste treatment or waste infrastructure project, within the last five years, of a similar scale and nature. (b) Work Package Element Contractor • Completion of a previous construction project aligning with the specific work package element priced within Separable Portion 1 & 2, of similar scale and nature to the work being priced, and • Completion of a previous construction project of similar scale and nature to the specific work package element being priced.	5%	3	RSA have satisfactory project examples: Project 1 is a largescale project larger than requirements of the MSC STPs, Project 2 and 3 are seemingly smaller but acting as PC and delivering similar scope. RSA's projects demonstrates delivery of pump station, water treatment facilities, water tanks which are all relevant to STP scope. Referee checks outlined a collaborative contractor that is outcomes driven, all referees would highly recommend working with RSA.
C	Key Personnel	The Tenderer must complete one table for each of the Key Personnel who will be allocated to this Project. It is preferred, but not mandatory, that the proposed Key Personnel have experience working on the projects listed in ITT. (a) Principal Contractor: • Project Manager - Minimum of 5 years' experience in managing civil/sewage construction projects. • WHS Representative- Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 10 years' experience in similar projects in either civil & Bulk earthworks and / or Sewerage Treatment plant projects. • RPEQ - Structural Minimum of 5 years' experience in designing pipeline systems. (b) Work package Element Contractor: • Project Lead - Minimum of 5 years' experience in managing specific work package elements. • WHS Representative - Minimum of two years' experience in infrastructure construction projects. • Site Supervisor - Minimum of 5 years' experience managing specific work package elements. Project Lead, WHS Representative, Site Supervisor can be one and same person.	10%	3	RSA have 4 good project personnel who will be capable of running a successful project. Most of the project teams experience has been prodominantly civil contracting with elements of mining, concrete, rail, pavements etc. Minor involvement in STP related works. The Proposed project manager has some involvement in water systems, tanks, pumps etc. but hasnt seemingly delivered a STP or WTP. All 4 project staff are employed by RSA and not currently contracting project team. No RPEQ was listed in the CV's. No HSEQ or WHS rep was listed.
D	Proposed Program/Schedule	Tenderer to submit a Proposed Program with their Offer. The Proposed Program must show the dates by which, or the times within which, the various Scope of Works under the Contract are to be carried out or completed. At a minimum, the Proposed Program must include the following: (a) Principal Contractor Contract: • include the key milestones & tasks as outlined in the Scope of Works, be carried out or completed on or prior to Friday 30th October 2026, • total timeframe for practical completion, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • construction activities (appropriately staged, including dependencies), • long-lead procurement items, • float for inclement weather allowance. (b)Work Package Element Contract: • total timeframe for the Contractor to complete their work package element, including mobilisation & demobilisation, • preliminary activities, including submission of management plans and permits to MSC, as detailed in the Scope of Works and technical specification, • acknowledgement of construction activities are staged appropriately to represent an understanding of the required works timeline and interfacing with other contractors. • long-lead procurement items (if required),	15%	4	RSA has provided a good construction program with 3 versions supplied. Linked, unlinked and summary. Concise and easy to understand. Critical tasks are outlined. All milestones are within. Meets project completion timeframes. Works are logical and sequencial. Float has been adequately shown.
E	Price	Review the offered price.	50%	4.71	Refer to Evaluation Matrix
F	Local Content	Business with a physical presence in the Murweh Shire	15%	4	Detailed summary of suppliers and subcontractors to be used for the project delivery. Business is located in Dalby. RSA has been previously undertaking projects with MSC. 5 business employees residing in the MSC region. 151 employees total with 40 (28 average) on the project. Majority of suppliers are within the MSC region with a few neice suppliers outside the MSC region. RSA are evidently utilising local subcontractors where possible.

12.3 HIRE OF PLANT AND EQUIPMENT PREFERRED SUPPLIER PANEL SUBMISSION

Author: **Director Engineering Services**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council under *section 233* of the *Local Government Regulation 2012*, includes the following submission onto the preferred supplier arrangement for the hire of plant and equipment (wet and dry hire) for Council works in 2025-26 at the rates submitted under this arrangement:

- Suncoast Roadmarking

BACKGROUND

Purpose

To establish a preferred supplier arrangement for the wet and dry hire of plant and equipment to support Council operations across the Shire during the 2025-26 financial year, with the option to extend for a further twelve (12) months.

Discussion

Establishing a preferred supplier arrangement allows the engagement of contractors as needed without the ongoing need to request quotations, having already assessed compliance with Council's requirements, specifications and sound contracting principles. Rates for various items of plant for either wet hire, dry hire or both are included and will be valid for the 2025/26 financial year with an option to extend the arrangement for a further twelve (12) months into 2026/27.

Consultation

The initial preferred supplier panel was accepted by Council on 22 August 2025. A submission by Suncoast Roadmarking was submitted on the 9 February 2026. The tender was assessed for compliance with the tender requirements, and it is recommended that the contractor be included on the preferred supplier panel.

Financial Risks

The establishment of a preferred supplier arrangement does not guarantee or commit Council to any minimum amount of work to any suppliers, therefore carries no financial risk.

Environmental Risks

Nil

Social Risk

Local and regional suppliers that have undertaken works for Council previously have provided submissions under this arrangement, have been assessed against the requirements of the tender specifications and compliant suppliers have been recommended to be included in the preferred supplier arrangement.

Legal Risk

The establishment of a preferred supplier arrangement is a valid and legal contracting method under section 233 of the Local Government Regulation 2012.

LINK TO CORPORATE PLAN

2.4.1 Road and street infrastructure investment is strategic and effective to accomplish maintenance priorities and development opportunities

1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

Nil

12.4 ENG-006 PLANT AND VEHICLE REPLACEMENT POLICY

Author: **Special Project Officer/Disaster Management Officer**

Authoriser: **Director Engineering Services**

RECOMMENDATION

That Council adopts the ENG-006 Plant and Vehicle Replacement Policy as presented.

BACKGROUND

The purpose of this report is to present the updated **Plant and Vehicle Replacement Policy (ENG-006)** to Council for consideration and adoption. The policy provides a structured framework for the replacement of Council-owned plant and vehicles to ensure optimal asset management, operational efficiency, and long-term financial sustainability.

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

1. ENG-006 Plant and Vehicle Replacement Policy ⇩

Plant and Vehicle Replacement Policy

Policy No:	ENG-006
Adopted By:	Council Resolution
Date Adopted:	To be determined
Review Date:	To be determined
Version No:	3.0
Responsible Officer:	Director of Engineering Services

1 Purpose

Council owns, controls, manages, operates and maintains an extensive range of plant and vehicles to deliver services and infrastructure across the Shire. This Policy establishes a structured approach to managing the lifecycle and replacement of Council's plant and vehicle fleet. The Policy aims to maintain operational efficiency, optimise asset value, ensure fleet reliability, and manage replacement costs effectively across budget cycles.

The Policy supports sound financial management by preventing ad hoc replacement decisions, reducing whole-of-life costs through planned replacement timing, and maintaining appropriate asset values within Council's balance sheet. It enables Council to meet operational service delivery requirements while achieving value for money from fleet assets.

2 Scope

2.1 Application

This Policy applies to all plant and vehicles that are:

- Owned and directly controlled by Murweh Shire Council
- Used for Council operations and service delivery
- Capitalised as plant and vehicle assets in Council's asset register

This includes, but is not limited to:

- Earthmoving equipment (graders, loaders, excavators, backhoes, rollers)
- Trucks (all classifications from light to prime movers)
- Trailers and specialised transport equipment
- Tractors, slashers and mowing equipment
- Utility vehicles and passenger vehicles (all classifications)
- Minor plant and equipment capitalised as assets
- All-terrain vehicles (ATVs) and specialised equipment

2.2 Exclusions

This Policy does not apply to:

- Plant and vehicles leased or hired on short-term arrangements
- Non-capitalised tools and small equipment (governed by operational procedures)
- Plant and vehicles owned by external contractors
- Emergency replacement decisions outside normal budget processes (these require separate Council resolution with retrospective reporting)

Plant and Vehicle Replacement Policy

3 Principles

Council's approach to plant and vehicle replacement is guided by the following principles:

Value for money — Replacement decisions optimise whole-of-life costs, balancing purchase price, operating costs, maintenance expenses, resale value and operational requirements to achieve best value for ratepayers.

Service delivery continuity — The fleet is maintained in reliable working condition to ensure uninterrupted delivery of Council services and infrastructure works across the Shire.

Financial sustainability — Replacement timing is planned to spread capital expenditure evenly across financial years, avoiding unreasonable budget pressure in any single year while maintaining adequate fleet capability.

Evidence-based decision making — Replacement decisions are informed by objective data including utilisation rates, maintenance costs, resale values, technological advances and operational requirements rather than subjective preferences.

Compliance with procurement requirements — All plant and vehicle purchases comply with Council's Procurement Policy and the *Local Government Regulation 2012* requirements for competitive processes and sound contracting principles.

4 Replacement Schedule Framework

Council maintains a planned replacement schedule for all plant and vehicle assets based on optimal economic life benchmarks. The replacement schedule is reviewed annually during budget preparation and updated to reflect:

- Current fleet condition and performance data
- Changes to operational requirements
- Market conditions affecting resale values
- Technological advances that improve efficiency or safety
- Budget capacity and capital works programming

The Fleet and Workshop Manager maintains the 10-year replacement program which identifies scheduled replacement timing for each fleet asset. This program forms the basis for annual budget submissions but does not constitute automatic approval for replacement.

5 Standard Replacement Criteria

Plant and vehicles are assessed for replacement based on achieving optimal economic life, which balances the following factors:

- **Usage-based thresholds** — Hours of operation (for plant) or kilometres travelled (for vehicles) as specified in the Replacement Schedule (Appendix A)
- **Age-based thresholds** — Years in service as specified in the Replacement Schedule
- **Whole-of-life costs** — Total cost of ownership including purchase price, operating costs, maintenance, repairs and projected resale value
- **Maintenance cost trends** — Escalating repair and maintenance costs indicating declining reliability
- **Operational suitability** — Continuing fitness for operational requirements including safety, emissions standards and productivity
- **Resale market conditions** — Current market values and demand for similar equipment
- **Technological advances** — Availability of significantly improved technology that enhances safety, efficiency or environmental performance

Plant and Vehicle Replacement Policy

Both the usage threshold AND age threshold specified in Appendix A should ordinarily be met before replacement is scheduled. Meeting only one criterion (usage OR age) does not automatically trigger replacement.

6 Exceptions to Standard Replacement Criteria

The Director of Engineering Services may recommend exceptions to the standard replacement schedule in the following circumstances:

- **Changes to operational requirements** — Service delivery changes that make existing plant unsuitable or require different capability
- **Excessive wear or damage** — Premature deterioration due to unforeseen circumstances, accidents or extreme operating conditions where repair costs exceed economic viability
- **Favourable market conditions** — Unusually strong resale markets that justify earlier replacement to maximise asset value recovery
- **Low utilisation transfers** — Redeployment of newer plant to higher-use locations while retaining older plant in low-use areas to optimise fleet-wide utilisation
- **Component condition variations** — For truck-mounted units, variations in auxiliary system condition (e.g., spray units, crane components) that affect optimal replacement timing
- **Budget constraints** — Deferral of planned replacement due to capital budget limitations, provided the plant remains safe and operationally viable
- **Safety imperatives** — Immediate replacement required due to safety concerns that cannot be economically rectified

All exceptions must be documented in writing to Council through the budget process or, if urgent, through a separate Council report. The documentation must specify:

- The nature of the exception and justification
- Assessment of continued safe operation (if deferring replacement)
- Financial implications compared to scheduled replacement
- Impact on fleet availability and service delivery

7 Fleet Utilisation Management

Council monitors fleet utilisation to ensure assets are deployed effectively and replacement decisions account for actual use patterns:

- The Fleet and Workshop Manager maintains utilisation records for all plant and vehicles showing hours operated or kilometres travelled
- Low-utilisation assets (significantly below standard use rates for their category) are assessed for redeployment, shared use arrangements or disposal without replacement
- High-utilisation assets exceeding standard use rates may be prioritised for earlier replacement to maintain reliability
- Utilisation data is reported annually to the Asset and Infrastructure Advisory Committee as part of fleet performance review

Assets consistently recording very low utilisation (less than 50% of standard rates) over consecutive years are reviewed to determine whether:

- They can be redeployed to areas of higher demand
- They address genuine but infrequent operational requirements (e.g., emergency response equipment)
- They should be disposed of and replaced with hire arrangements or service contracts

Plant and Vehicle Replacement Policy

8 Budget Planning and Approval Process

The annual plant and vehicle replacement budget is developed through the following process:

1. **Annual assessment** (December–January) — The Fleet and Workshop Manager reviews all fleet assets against replacement criteria and prepares preliminary replacement recommendations
2. **Advisory Committee review** (February) — The Asset and Infrastructure Advisory Committee reviews the preliminary recommendations, utilisation data and budget implications
3. **Budget submission** (February–March) — Recommended replacements are incorporated into the draft Capital Works Budget with supporting business cases
4. **Council adoption** (June) — Replacement program is adopted by Council as part of the annual budget
5. **Procurement execution** (July–June) — Approved replacements proceed through procurement processes in accordance with Council's Procurement Policy

Inclusion in the 10-year replacement program does not constitute approval to replace. Each year's replacements must be specifically adopted by Council through the annual budget process.

Emergency replacements required outside the budget process require a separate Council report demonstrating that:

- The plant or vehicle has become unsafe or unusable
- The operational need cannot be met through temporary hire or redeployment
- The financial impact has been assessed and funding identified
- The procurement will comply with Council's Procurement Policy

9 Procurement Requirements

All plant and vehicle procurement must comply with the requirements of Council's Procurement Policy (FIN-001) including:

- Application of competitive procurement processes based on expenditure thresholds
- Assessment against evaluation criteria including whole-of-life costs, operational suitability, parts and service support, environmental performance and resale value
- Consideration of supplier capability, warranty terms and demonstrated performance
- Documentation of procurement decisions and value-for-money assessment

When determining the most suitable replacement asset, the Fleet and Workshop Manager must consider:

- **Operational requirements** — Specifications that meet current and reasonably foreseeable operational needs
- **Whole-of-life costs** — Total cost of ownership over expected economic life
- **Resale value projections** — Expected market value at planned disposal time
- **Parts and service support** — Availability of authorised service providers and parts supply in the Shire or region
- **Operator preferences** — Input from qualified operators on functionality, ergonomics and safety features (weighted appropriately against objective criteria)
- **Fleet standardisation** — Benefits of maintaining common brands/models for training, parts inventory and interchangeability balanced against best-value outcomes
- **Environmental performance** — Emissions standards, fuel efficiency and environmental impact
- **Technological advances** — Availability of safety improvements, productivity enhancements or operational innovations

Operator preference is one consideration among several and does not override objective assessment of value for money, suitability and whole-of-life costs.

Plant and Vehicle Replacement Policy

10 Disposal of Replaced Plant and Vehicles

When plant or vehicles are replaced, disposal must achieve best value for Council while complying with probity requirements:

- **Disposal method** — Assets are typically disposed through public tender, public auction or trade-in arrangements depending on which method is assessed to achieve best net value
- **Timing** — Disposal is timed to align with replacement delivery where practical to minimise fleet downtime and storage costs
- **Asset condition** — Assets are maintained in operational condition until disposal to maximise resale value; deliberate deterioration or cannibalisation is not permitted
- **Documentation** — All disposals are documented showing method, proceeds received (or trade-in value credited), and demonstrated achievement of best value
- **Probity** — Disposal to Council officers, councillors or their related parties is not permitted

The Fleet and Workshop Manager is responsible for managing disposal processes and must report annually to the Asset and Infrastructure Advisory Committee on disposal outcomes including total proceeds and comparison to market value benchmarks.

11 Fleet Performance Reporting

The Fleet and Workshop Manager must provide the following reports to support informed decision-making:

- **Annual fleet performance report** (June) to the Asset and Infrastructure Advisory Committee covering:
  - Fleet utilisation rates by asset category
  - Maintenance costs and trends
  - Disposal proceeds and resale value recovery rates
  - Replacement program delivery and budget performance
  - Fleet age profile and emerging replacement demands
- **Quarterly replacement program updates** to the Director of Engineering Services covering:
  - Progress on approved replacement procurement
  - Any emerging replacement requirements not in the approved program
  - Budget tracking for capital and operating impacts

12 Responsibilities

The Fleet and Workshop Manager is responsible for:

- Maintaining accurate utilisation records for all plant and vehicles
- Monitoring maintenance costs and identifying assets approaching replacement criteria
- Preparing the annual replacement program and business cases for budget consideration
- Managing procurement processes for approved replacements in accordance with the Procurement Policy
- Coordinating disposal of replaced assets to achieve best value
- Providing fleet performance reports to the Asset and Infrastructure Advisory Committee
- Maintaining the 10-year replacement program
- Recommending exceptions to standard replacement criteria where justified

The Director of Engineering Services is responsible for:

- Reviewing and endorsing the annual replacement program for budget submission
- Assessing and approving recommended exceptions to standard replacement criteria
- Ensuring operational requirements are accurately reflected in replacement specifications

- Reporting emergency replacement requirements to Council where necessary
- Overseeing compliance with this Policy

The Asset and Infrastructure Advisory Committee is responsible for:

- Reviewing the annual replacement program and providing recommendations to Council
- Assessing fleet performance reports and utilisation data
- Considering whole-of-fleet sustainability and budget impact
- Advising on strategic fleet management matters

Council is responsible for:

- Adopting the annual plant and vehicle replacement program through the budget process
- Providing adequate capital budget allocation to maintain fleet capability
- Approving emergency replacements outside the budget process where necessary
- Setting plant hire rates through the annual budget to ensure cost recovery

Operators and supervisors are responsible for:

- Accurately recording plant hours or vehicle kilometres in accordance with fleet management procedures
- Reporting maintenance requirements and operational issues promptly
- Participating in operational requirements assessment and operator input processes for replacement specifications
- Operating and maintaining plant and vehicles in accordance with manufacturer requirements and Council procedures

13 Relevant Legislation

- *Local Government Act 2009*
- *Local Government Regulation 2012*
- *Financial Accountability Act 2009*

14 Related Policies and Documents

14.1 Council Policies

- FIN-001 Procurement Policy
- ENG-007 Terms of Reference — Asset and Infrastructure Advisory Committee

14.2 Other Documents

- Annual Budget (Capital Works Program)
- Plant and Vehicle Replacement Schedule (Appendix A)
- Procedure — Charge-out of Plant Items

15 Definitions

Term	Definition
Economic life	The period over which an asset provides optimal service delivery value, balancing operating efficiency, maintenance costs and resale value recovery. Economic life may differ from useful life or accounting depreciation periods.
Fleet	Collectively, all plant and vehicles owned and operated by Council.

Plant and Vehicle Replacement Policy

Minor plant	Small equipment and tools that are capitalised as assets but do not meet the definition of major plant or vehicles (e.g., portable generators, pressure washers, kerb makers).
Optimal replacement timing	The point in an asset's lifecycle where total cost of ownership (including foregone resale value from late replacement) is minimised while maintaining operational reliability and service delivery capability.
Plant	Equipment and machinery used for construction, maintenance and operations including earthmoving equipment, trucks, tractors and specialised machinery. Includes both powered and non-powered equipment where capitalised as an asset.
Replacement	The process of disposing of an existing plant or vehicle asset and procuring a new or newer asset to fulfil the same or updated operational role.
Utilisation rate	Measure of asset use expressed as hours operated (for plant) or kilometres travelled (for vehicles) over a defined period, typically annually. Used to assess whether assets are achieving expected productivity levels.
Vehicle	Motorised transport assets including passenger vehicles, utilities, wagons, buses and all-terrain vehicles. Excludes trucks which are categorised as plant for Council purposes.
Whole-of-life costs	Total cost to Council of owning and operating an asset from purchase through to disposal, including: purchase price, financing costs, fuel, maintenance, repairs, insurance, registration, storage, operator training, and disposal proceeds (negative cost).

16 Appendix A — Plant and Vehicle Replacement Schedule

The following table establishes standard replacement criteria for Council plant and vehicles. Both the usage threshold AND age threshold should ordinarily be met before replacement is scheduled, except where exceptions apply under this Policy.

Table 1: Standard Replacement Criteria

Plant Category	Meter Type	Usage Threshold	Age Threshold (years)
Earthmoving Equipment			
Backhoe	Hours	5,000	7
Excavator (1.7t)	Hours	5,000	10
Excavator (20t)	Hours	7,000	10
Forklift	Hours	2,000	10
Grader	Hours	9,000	8
Loader (wheel)	Hours	9,000	8
Roller (multi-tyre)	Hours	5,000	8
Roller (pedestrian)	Hours	5,000	10
Roller (vibrating)	Hours	5,000	8
Skid steer	Hours	5,000	5
Trucks			
Jet patcher	Kilometres	300,000	5

Plant and Vehicle Replacement Policy

Truck (heavy)	Kilometres	500,000	8
Truck (light)	Kilometres	150,000	8
Truck (medium)	Kilometres	200,000	8
Truck (prime mover)	Kilometres	500,000	8
Truck (street sweeper)	Hours	8,000	5
Trailers			
Low loader	Age only	N/A	15
Side tipper	Age only	N/A	15
Trailer (heavy)	Age only	N/A	15
Trailer (light)	Age only	N/A	20
Trailer (medium)	Age only	N/A	15
Trailer (service)	Age only	N/A	15
Trailer (vac)	Age only	N/A	15
Water tanker	Age only	N/A	15
Tractor/Slasher			
Slasher	Age only	N/A	15
Tractor	Hours	5,000	8
Mowers			
Front deck mower	Hours	2,000	5
Ride-on mower	Hours	2,000	5
Zero-turn mower	Hours	2,000	5
Vehicles			
All-terrain vehicle (ATV)	Hours	2,000	10
Bus	Kilometres	150,000	8
Utility (light)	Kilometres	150,000	4
Utility (medium)	Kilometres	150,000	4
Wagon	Kilometres	150,000	4
Executive vehicle	Kilometres	150,000	4
Minor Plant			
Aerator	Age only	N/A	15
Attachment	Age only	N/A	15
Caravan	Age only	N/A	8
Generator	Age only	N/A	15
Kerb maker	Age only	N/A	15
Line marker	Age only	N/A	15

Plant and Vehicle Replacement Policy

Mini loader	Hours	4,000	8
Other minor plant	Age only	N/A	15
Portable traffic lights	Age only	N/A	15
Pressure cleaner	Age only	N/A	15
Spray unit	Age only	N/A	15

Notes:

1. Usage thresholds apply cumulatively (total hours or kilometres since new, not annual)
2. For assets with both usage and age thresholds, ordinarily both should be met before replacement
3. Exceptions may apply as specified in this Policy
4. N/A indicates no usage threshold applies; age threshold only
5. Classification categories (e.g., light, medium, heavy) are defined in operational procedures and fleet register

Version Control

Version No.	Date	Approved	Amendment
3.0	dd/mm/yyyy	CEO	

Approval

Chief Executive Officer		Bruce Scott	
Date:	dd/mm/yyyy	Signature:	

13 ECONOMIC DEVELOPMENT

13.1 ECONOMIC DEVELOPMENT REPORT

Author: **Director Economic Development**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council receives and notes the February 2026 Economic Development Report.

PROJECT UPDATES

Cluster Fencing

As previously reported, a variation to the contract with the DPI has been agreed to allow one of the five clusters to finalise works by December 2026.

The agreement incorporates the clause whereby all completed clusters (four clusters) will be paid out once invoices and Statutory Declarations have been received.

Monies have now been received, and distribution will be processed this month to eligible recipients.

Inter Modal Freight Hub Study - Rural Economic Futures Fund

A fourth set of freight data has now been produced by CSIRO for incorporation into the main study. CSIRO is now working on micro freight data around the proposed hubs and, in Charleville's case, within a 300 kms radius which will incorporate Quilpie, Paroo, Barcaldine and even Thargomindah, to reinforce the 'hub and spoke' nature of rural freight.

As a group, we are now focusing on bringing together a full brief for meaningful stakeholder engagement. WSP has been contracted to put together and produce the final report.

A logistic expert has now been brought on board to give high level commentary on the data submitted and on possible enhancements to the study.

WSP has been provided with a full brief and stakeholder contacts and will be commencing Stakeholder engagement on the week commencing 23 February.

Contact has also been established with Medlog the global freight company specialising in container freight and intermodal operations which has recently taken over the Seaways freight operation. We will draw on their investment strategy and expertise to support the aims of the study.

Murweh Business Hub

The visual merchandising series, which commenced in October, has now been completed.

We continue to post information to local businesses on all things small business as and when information becomes available through the Department of Small Business and Queensland Business Chamber.

We are currently working with Department of Open Data and State Development to provide capacity for localised workshops especially for Small Business Month in May this year.

Funding Confirmed

- Local Battery Collection Infrastructure - $18, 970. (Charleville Waste Facility)

- Welcome to Charleville. 21 March 2026 - $9,000 (Racecourse)

- Digital Starter Grant for Augathella, Charleville, Morven libraries - $21,640
- Community Energy Upgrade Program (Solar installations*):* - First payment now received from Department of Industry, Science & Resources to enable project to commence. $101,450.
- Charleville Airport: **-** Upgrade to Taxiways and Apron areas. Contracts have now been signed with works scheduled to commence June 2026.
  This is a 50/50 funding program where total project is $600,000 and Council contribution is $300,000.

2 Activities

- Intermodal Freight Study engagements and contracts
- Small Business Funding
- Cluster Fencing negotiations and Contract
- Local Business Hub
- Battery Collection Funding Contract

3 Meetings

- Darling Downs South-West Regional Forum
- CSIRO
- WSP
- Intermodal Freight Study stakeholders' meeting
- Angel Flight
- Department State Development

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

Nil

14 COMMUNITIES, COMMUNITY SERVICES & COMMUNITY INFRASTRUCTURE

14.1 MURWEH SHIRE COUNCIL CCTV POLICY

Author: **Director Community, Community Services, and Community Infrastructure**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council:

1. That Council Adopt the Closed-Circuit Television (CCTV) Policy as presented in Attachment A, and
2. Authorise the Chief Executive Officer to make minor administrative amendments to the policy as required to maintain currency with legislative changes, and
3. Note that the policy will be reviewed within two years of adoption or earlier if significant legislative changes occur.

BACKGROUND

Council operates Closed Circuit Television (CCTV) systems in public spaces and Council facilities to support community safety, protect Council assets, and assist law enforcement agencies. These systems collect personal information in the form of visual recordings of individuals in public spaces.

The Information Privacy Act 2009 requires local governments to have appropriate policies and procedures governing the collection, storage, use, and disclosure of personal information. The Office of the Information Commissioner Queensland recommends that agencies operating CCTV systems establish clear policies addressing privacy obligations, retention requirements, and access controls.

A draft CCTV Policy was prepared by the Director of Communities, Community Services and Community Infrastructure to formalise Council's approach to CCTV management. The draft underwent a comprehensive legislative compliance review which identified several critical gaps requiring amendment before adoption. The revised policy addresses all identified gaps and aligns with current Office of the Information Commissioner guidelines and best practice from other Queensland councils including Brisbane City Council and Moreton Bay Regional Council.

Purpose

The purpose of this report is to seek Council adoption of the Closed-Circuit Television (CCTV) Policy which establishes a comprehensive framework for the establishment, operation, and management of Council's CCTV surveillance systems in accordance with privacy legislation, human rights obligations, and records management requirements.

Discussion

The revised CCTV Policy provides a robust framework for Council's CCTV operations. Key features of the policy include:

A Human Rights Act 2019 compatibility statement demonstrating that any limitation on the right to privacy under section 25 is reasonable and demonstrably justified given the legitimate aim of protecting public safety and the safeguards in place.

Audio recording provisions that prohibit audio recording unless specifically authorised by the Chief Executive Officer and notified through appropriate signage, ensuring compliance with the Invasion of Privacy Act 1971.

Enhanced privacy protections for areas frequented by children including aquatic centres, playgrounds, libraries, and community halls, with restricted camera positioning and controlled access to footage from these locations.

Specific retention periods aligned with the General Retention and Disposal Schedule: 31 days for routine surveillance footage, 36 months for footage of identified incidents, and extended periods for footage involving legal proceedings or injuries to minors.

Mandatory data breach notification procedures in accordance with Chapter 3A of the Information Privacy Act 2009, including immediate notification to the Chief Executive Officer of any suspected breach.

A Privacy Impact Assessment requirement as part of the CCTV Assessment Framework for new installations, ensuring privacy implications are systematically considered before deployment.

Detailed signage requirements in accordance with Queensland Privacy Principle 5, ensuring the community is informed about CCTV surveillance, the identity of the operator, and how to obtain further information.

A CCTV Access Register requirement to maintain accountability and audit trails for all access to footage.

Secure destruction procedures for footage that has reached its disposal date, ensuring compliance with the Public Records Act 2002.

Consultation

Internal consultation was undertaken with the Chief Executive Officer regarding CEO approval requirements for audio recording and data breach notification procedures. The policy framework was benchmarked against CCTV policies from Brisbane City Council, Moreton Bay Regional Council, and Longreach Regional Council.

External consultation with the Office of the Information Commissioner Queensland was not undertaken for this policy development, however the policy has been drafted in accordance with the OIC's published Camera Surveillance and Privacy Guidelines.

Financial Risks

The policy does not create new financial obligations for Council beyond existing CCTV operational costs. Existing CCTV systems will continue to operate within current budget allocations.

Future CCTV installations will be subject to the CCTV Assessment Framework which requires whole-of-life cost analysis including installation, maintenance, storage, and eventual replacement costs before a matter is brought to Council for consideration.

Failure to adopt appropriate privacy protections for CCTV operations could expose Council to complaints to the Office of the Information Commissioner and potential compensation claims for interference with privacy.

Environmental Risks

No environmental risks have been identified in relation to this policy.

Social Risk

The policy balances community safety objectives with protection of individual privacy and civil liberties. Clear signage requirements ensure transparency about CCTV operations, and the policy prohibits camera placement in areas where individuals have a reasonable expectation of privacy.

Enhanced protections for areas frequented by children address community expectations regarding the privacy of minors and demonstrate Council's commitment to child safety.

The complaints mechanism in the policy provides a pathway for community members to raise concerns about Council's CCTV operations.

Legal Risk

The policy mitigates legal risk by ensuring Council's CCTV operations comply with the Information Privacy Act 2009 and Queensland Privacy Principles, the Human Rights Act 2019 (particularly section 25 regarding privacy and reputation), the Invasion of Privacy Act 1971 (prohibiting audio recording of private conversations), the Criminal Code Act 1899 section 227A (prohibiting observations or recordings in breach of privacy), and the Public Records Act 2002 (requiring appropriate retention and disposal of records).

Adoption of the policy demonstrates Council's commitment to lawful and proportionate use of surveillance technology and provides a defensible framework should Council's CCTV practices be challenged.

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

1. CCTV Policy ⇩

Closed Circuit Television (CCTV) Policy

Policy No:	2.XX
Adopted By:	Council Resolution
Date Adopted:	[To be completed]
Review Date:	[Two years from adoption]
Version No:	1.0
Responsible Officer:	Director of Communities, Community Services and Community Infrastructure

1. Purpose

This policy provides a framework for the establishment, operation, and management of Murweh Shire Council's Closed Circuit Television (CCTV) surveillance systems. It ensures Council operates CCTV in accordance with privacy legislation, human rights obligations, and public records requirements while supporting community safety objectives.

The policy establishes consistent, transparent, and evidence-based processes for assessing new CCTV requests, managing footage, protecting privacy, and enabling lawful disclosure to law enforcement agencies. It reflects Council's commitment to balancing public safety with the protection of individual privacy and civil liberties.

2. Scope

1.1. Application

This policy applies to:

- All CCTV systems owned, operated, or controlled by Council
- CCTV installed in public spaces within the Murweh Shire local government area
- CCTV installed in Council facilities, depots, and buildings
- CCTV installed on Council-controlled land
- Council staff, contractors, and authorised personnel who access, operate, or manage CCTV systems
- Organisations occupying Council land or facilities that install CCTV systems
- Requests from external parties for access to CCTV footage

1.2. Exclusions

This policy does not apply to:

- Body-worn cameras (refer to Body-Worn Camera Policy when developed)
- Privately owned CCTV systems on private property
- Traffic monitoring cameras operated by the Department of Transport and Main Roads
- Covert surveillance operations conducted by law enforcement agencies under warrant
- Drone or unmanned aerial vehicle footage (refer to Drone Operations Policy when developed)

3. Principles

Council's CCTV operations are guided by the following principles:

- **Privacy protection** – CCTV will only be used where necessary and proportionate, with appropriate safeguards to protect personal information

Closed Circuit Television (CCTV) Policy

- **Transparency** – The community will be informed about CCTV locations and purposes through clear signage and public information
- **Lawful operation** – All CCTV systems will comply with applicable legislation including privacy, human rights, and public records requirements
- **Evidence-based deployment** – New CCTV installations will be assessed using a consistent framework that considers necessity, effectiveness, and alternatives
- **Accountability** – Clear responsibilities, access controls, and audit trails will ensure proper management of CCTV systems and footage

4. Policy Statement

1.3. General Requirements

Council operates CCTV systems to deter and detect unlawful behaviour and anti-social conduct, support the investigation and prosecution of offences, enhance the safety and security of Council staff, contractors, and the community, protect Council assets and infrastructure, assist law enforcement agencies with community safety initiatives, and support emergency and disaster management operations.

All CCTV systems will be located in areas accessible to the public or in Council facilities, comply with the Information Privacy Act 2009 and Queensland Privacy Principles, be subject to appropriate signage notifying the public of surveillance, store recordings in secure locations accessible only to authorised personnel, and not record audio unless specifically authorised in accordance with this policy.

1.4. Human Rights Considerations

Council has considered the human rights implications of CCTV surveillance under the Human Rights Act 2019, particularly section 25 (Privacy and reputation). Council is satisfied that any limitation on the right to privacy is reasonable and demonstrably justified because CCTV is deployed only in public spaces or Council facilities where there is a reduced expectation of privacy, the legitimate aim of protecting public safety and deterring crime justifies proportionate surveillance, appropriate safeguards including signage, access controls, retention limits, and oversight are in place, and CCTV deployment is subject to evidence-based assessment of necessity and alternatives.

1.5. Camera Placement and Restrictions

CCTV cameras will not be installed in or positioned to capture images of toilet facilities, change rooms, showers, or breastfeeding rooms, any area where individuals have a reasonable expectation of privacy, or private property without the property owner's consent.

Where CCTV covers areas frequented by children (including aquatic centres, playgrounds, libraries, and community halls), Council will implement additional safeguards including camera positioning that avoids capturing private activities, restricted access to footage from these locations, and enhanced staff training regarding obligations under the Information Privacy Act 2009.

CCTV cameras will not be used for automated biometric verification or facial recognition, real-time monitoring except for law enforcement operations or major community events, or any purpose other than those specified in this policy.

1.6. Audio Recording

Closed Circuit Television (CCTV) Policy

CCTV systems will not record audio unless all persons in the surveilled area are notified through signage that audio recording is occurring, the recording is specifically authorised for a law enforcement operation, and written approval has been obtained from the Chief Executive Officer.

Where audio recording is enabled, signage must specifically state "Audio and video surveillance in operation." Failure to comply with audio recording requirements may constitute an offence under the Invasion of Privacy Act 1971.

1.7. Signage Requirements

Council will provide clear signage at the entrance to all areas monitored by CCTV. Signage will include a statement that CCTV surveillance is in operation, whether audio recording is also occurring (if applicable), identification of Murweh Shire Council as the owner/operator, a contact point for inquiries (Council's main contact number), and a reference to where the full CCTV Policy can be obtained.

Signage is not required for cameras that form part of a covert operation conducted by or in conjunction with a law enforcement agency.

1.8. Footage Retention

Table 1: CCTV Footage Retention Periods

Footage Type	Minimum Retention Period	Authority
Routine surveillance (no incidents)	31 days	GRDS transitory records
Footage of identified incidents	36 months from incident date	GRDS investigations
Footage used in legal proceedings	Until proceedings finalised plus 7 years	GRDS litigation
Footage subject to RTI or IP Act application	Until application and any review completed	IP Act / RTI Act
Footage relating to injury involving a minor	Until minor reaches 25 years of age plus 7 years	GRDS vulnerable persons

Footage must not be disposed of where it may reasonably be required for current or anticipated legal proceedings, Right to Information or Information Privacy applications, ongoing investigations by Council or external agencies, or coronial matters or commission of inquiry.

1.9. Access and Disclosure

Access to CCTV footage is restricted to authorised employees as defined in this policy, Queensland Police Service and other law enforcement agencies in accordance with the Information Privacy Act 2009, persons authorised by warrant or court order, and individuals accessing their own personal information under the Information Privacy Act 2009.

All access to CCTV footage will be recorded in the CCTV Access Register, which must include date and time of access, name and position of person accessing footage, date range of footage accessed, purpose of access, authorisation received, and whether copies were made and their disposition.

Council may disclose footage to the Queensland Police Service or other law enforcement agencies where the personal information is reasonably necessary for a law enforcement activity under the Information Privacy Act 2009. Each request will be assessed on a case-by-case basis. When footage is disclosed for law enforcement

Closed Circuit Television (CCTV) Policy

purposes, Council will retain a copy of the footage and a record of the disclosure including the agency, date, requesting officer, and purpose.

Requests for footage from individuals or organisations that are not law enforcement agencies must be processed under the Right to Information Act 2009 or Information Privacy Act 2009. Where footage shows only the applicant and no other identifiable persons, Council may release footage administratively without a formal application. Where other identifiable persons appear in the footage, a formal application is required.

1.10. Data Security and Breach Notification

Council will protect CCTV footage from misuse, interference, loss, and unauthorised access, modification, or disclosure by storing all recordings in secure locations with access controls, implementing password protection and encryption where technically feasible, restricting physical and electronic access to authorised personnel only, maintaining audit logs of all system access, and conducting criminal history checks for personnel with access to CCTV systems.

In the event of a data breach involving CCTV footage (including unauthorised access, loss, theft, or disclosure), Council's Mandatory Notification of Data Breach procedures under Chapter 3A of the Information Privacy Act 2009 will apply. The Chief Executive Officer must be immediately notified of any suspected breach.

1.11. Secure Destruction

When CCTV footage reaches its disposal date and is not subject to any retention hold, digital footage will be securely deleted using methods that prevent recovery, physical media will be physically destroyed, and destruction of footage that has been formally captured as a public record will be documented in accordance with the General Retention and Disposal Schedule.

Routine transitory footage that is automatically overwritten by the recording system does not require formal destruction documentation.

1.12. CCTV Assessment Framework

New requests for CCTV installation will be assessed using a six-stage framework:

1. **Determine appropriateness** – Define the purpose and conduct a site assessment
2. **Stakeholder consultation** – Consult with relevant stakeholders and gather evidence of need
3. **Privacy Impact Assessment** – Assess privacy implications and identify mitigation measures
4. **Resource requirements** – Identify whole-of-life costs including installation, maintenance, storage, and eventual replacement
5. **Decision and notification** – Present recommendations to appropriate decision-maker
6. **Evaluation** – Review effectiveness against stated purposes

Requests determined appropriate through the assessment framework will be forwarded to Council for consideration at an Ordinary Meeting.

1.13. Responsibilities

Council is responsible for:

- Adopting and reviewing this policy
- Approving significant CCTV installations through the Ordinary Meeting process
- Ensuring adequate budget allocation for CCTV operations

The Chief Executive Officer is responsible for:

Closed Circuit Television (CCTV) Policy

- Approving audio recording where required
- Receiving notification of data breaches
- Overall compliance with this policy

The Director of Communities, Community Services and Community Infrastructure is responsible for:

- Leading the delivery and review of this policy and associated guidelines
- Managing operational requirements for CCTV in public spaces
- Overseeing disclosure of CCTV footage (excluding formal RTI/IP applications)
- Managing relationships with law enforcement partners
- Ensuring staff training on CCTV compliance

Authorised Employees are responsible for:

- Operating CCTV systems in accordance with this policy
- Maintaining the CCTV Access Register
- Reporting incidents, breaches, or system failures
- Protecting the confidentiality of footage

Organisations occupying Council land are responsible for:

- Complying with this policy for any CCTV installed in their tenure area
- Meeting all costs of installation, maintenance, and replacement
- Providing Council with access to footage upon request

1.14. Complaints

Complaints regarding Council's CCTV system will be managed in accordance with Council's Administrative Action Complaints Policy. Privacy complaints may be referred to the Office of the Information Commissioner Queensland.

5. Relevant Legislation

- Criminal Code Act 1899 (Qld) – Section 227A (Observations or recordings in breach of privacy)
- Crime and Corruption Act 2001 (Qld)
- Evidence Act 1977 (Qld)
- Human Rights Act 2019 (Qld) – Section 25 (Privacy and reputation)
- Information Privacy Act 2009 (Qld) – Queensland Privacy Principles
- Invasion of Privacy Act 1971 (Qld)
- Local Government Act 2009 (Qld)
- Local Government Regulation 2012 (Qld)
- Public Records Act 2002 (Qld)
- Right to Information Act 2009 (Qld)
- Security Providers Act 1993 (Qld)

6. Related Policies and Documents

Council Policies:

- Administrative Action Complaints Policy
- Code of Conduct
- Information Privacy Policy
- Records Management Policy

Closed Circuit Television (CCTV) Policy

- Right to Information Policy

Other Documents:

- General Retention and Disposal Schedule (Queensland State Archives)
- Local Government Sector Retention and Disposal Schedule (Queensland State Archives)
- Camera Surveillance and Privacy Guidelines (Office of the Information Commissioner Queensland)
- AS 4806.1 – Closed Circuit Television (CCTV) – Management and Operation
- AS 4806.2 – Closed Circuit Television (CCTV) – Application Guidelines

7. Definitions

Term	Definition
Authorised Employee	An employee authorised by the Chief Executive Officer to access, operate, or manage CCTV systems. Includes the Director of Communities, Community Services and Community Infrastructure, relevant managers, senior IT officers, and the Chief Executive Officer.
CCTV (Closed Circuit Television)	A system of video cameras, recording equipment, display equipment, transmission systems, and control systems used to transmit and record visual images for surveillance purposes. The signal is not openly broadcast.
Council	Murweh Shire Council
Data Breach	Unauthorised access to, disclosure of, or loss of personal information that is likely to result in serious harm to any individual to whom the information relates.
Footage	Any visual recording captured by a CCTV system, including live feeds and stored recordings.
Law Enforcement Agency	Queensland Police Service; police force or service of another State or Territory; Australian Federal Police; Crime and Corruption Commission; Department of Corrective Services; or any other authority responsible for enforcing criminal laws.
Personal Information	Information or an opinion about an identified individual, or an individual who is reasonably identifiable, whether the information or opinion is true or not, and whether recorded in material form or not. (Information Privacy Act 2009, section 12)
Privacy Impact Assessment	A systematic assessment of a project or initiative to identify the impacts on personal information and the measures necessary to address those impacts.
Public Space	Any place to which the public has access as a right or by invitation, including public streets, parks, halls, pools, libraries, and Council facilities.
Queensland Privacy Principles (QPPs)	The privacy principles set out in Schedule 3 of the Information Privacy Act 2009 that govern how agencies collect, store, use, and disclose personal information.
Secure Area	A location where personal information is protected against loss, misuse, and unauthorised access, use, modification, or disclosure.
Sensitive Information	Personal information about an individual's racial or ethnic origin, political opinions, religious or philosophical beliefs, sexual orientation or practices, or health information. (Information Privacy Act 2009, Schedule 5)

Version Control

Closed Circuit Television (CCTV) Policy

Version No.	Date	Approved	Amendment
1.0	dd/mm/yyyy	CEO	

Approval

Chief Executive Officer		Bruce Scott	
Date:	dd/mm/yyyy	Signature:	

14.2 ADOPTION OF REVISED ARTS, CULTURAL AND HERITAGE POLICY (GOV-010 VERSION 2.0)

Author: **Director Community, Community Services, and Community Infrastructure**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council:

1. Adopt the revised Arts, Cultural and Heritage Policy (GOV-010 Version 2.0) effective immediately, replacing the existing Arts, Cultural and Heritage Policy (GOV-010 Version 1.0), and
2. Note that the revised policy does not create new financial commitments beyond existing budgetary allocations for cultural development, the Regional Arts Development Fund partnership, and cultural facilities, and
3. Authorise the Chief Executive Officer to undertake minor administrative amendments to the policy as required to correct errors or update references without changing policy intent.

BACKGROUND

Council's existing Arts, Cultural and Heritage Policy (GOV-010) was adopted to define Council's intent to support arts, culture and heritage activities across the Murweh Shire. The policy has provided a framework for cultural development including operation of the Mulga Lands Gallery, participation in the Regional Arts Development Fund (RADF) partnership with Arts Queensland, and support for cultural practitioners and community cultural activities.

The policy requires revision to reflect significant legislative and policy developments since its original adoption, including the Aboriginal Cultural Heritage Act 2003 (Qld) establishing cultural heritage duty of care obligations, the Human Rights Act 2019 (Qld) requiring human rights considerations in decision-making, and contemporary policy frameworks such as Creative Together 2020-2030: Queensland's 10-year roadmap for arts, culture and creativity.

Research of policies from other Queensland regional councils (Burdekin Shire, Cairns Regional Council, Central Highlands Regional Council) identified contemporary best practices including explicit First Nations recognition, comprehensive legislative compliance frameworks, enhanced accessibility and inclusion provisions, and structured evaluation mechanisms.

The policy revision was undertaken by the Director of Community, Community Services & Community Infrastructure through legislative research covering 9 relevant Queensland and Commonwealth Acts, comparative analysis of council policies, strategic alignment with Queensland Government frameworks, and professional drafting using contemporary policy structure.

Purpose

The purpose of this report is to seek Council's adoption of a revised Arts, Cultural and Heritage Policy (GOV-010 Version 2.0) that modernizes the existing policy framework to align with contemporary Queensland legislation, strengthens First Nations recognition and cultural safety commitments, enhances accessibility and inclusion provisions, and incorporates best practices from other regional councils while maintaining Council's commitment to supporting arts, culture and heritage across the Murweh Shire.

Discussion

The revised Arts, Cultural and Heritage Policy (GOV-010 Version 2.0) incorporates significant improvements across multiple dimensions while maintaining Murweh-specific commitments

including the Mulga Lands Gallery, Western Queensland cultural context, and Regional Arts Development Fund partnership.

Key Improvements

The revised policy explicitly acknowledges Aboriginal and Torres Strait Islander peoples as First Nations custodians of culture and heritage within the Murweh Shire, strengthening Council's commitment to respecting cultural authority and knowledge systems, protecting cultural heritage in accordance with legislative requirements, supporting culturally safe engagement and self-determination, and recognising continuing connection to Country, culture and community. This aligns with contemporary practice across Queensland local government and reflects obligations under the Aboriginal Cultural Heritage Act 2003 and Human Rights Act 2019.

A comprehensive legislative compliance framework now includes explicit references to all relevant legislation: Local Government Act 2009 (Qld), Local Government Regulation 2012 (Qld), Aboriginal Cultural Heritage Act 2003 (Qld), Torres Strait Islander Cultural Heritage Act 2003 (Qld), Human Rights Act 2019 (Qld), Queensland Heritage Act 1992 (Qld), Planning Act 2016 (Qld), Work Health and Safety Act 2011 (Qld), and Disability Discrimination Act 1992 (Cth). This provides clear guidance to staff on compliance requirements and mitigates legal and regulatory risks.

Enhanced accessibility and inclusion provisions strengthen support for physical accessibility in cultural facilities, accessible formats and inclusive design, cultural safety for Aboriginal and Torres Strait Islander peoples and minority groups, and removing barriers to participation where practicable. Heritage protection provisions now explicitly address cultural heritage duty of care obligations, protection of cultural heritage sites across multiple legislative frameworks, collaboration with Traditional Owners on heritage management, and conservation and adaptive re-use of heritage buildings.

The policy establishes a comprehensive evaluation and continuous improvement framework enabling measurement of participation, assessment of social cultural and economic benefits, transparent community reporting, and evidence-based cyclical planning aligned with the Corporate Plan. Professional definitions now include Cultural Safety, First Nations, and Regional Arts Development Fund (RADF), providing clarity for policy implementation.

Retained Elements

The revised policy maintains important Murweh-specific elements including continuing commitment to operate the Mulga Lands Gallery as a purpose-built contemporary cultural space, culturally appropriate and regionally distinctive approaches for Western Queensland, recognition of Charleville, Augathella, Morven and the broader shire, community partnerships and self-determination, and support for diverse cultural facilities across the shire.

Policy Implications

Adoption will replace the existing policy with a modernized framework that strengthens First Nations recognition and cultural safety, enhances accessibility and inclusion, formalizes evaluation mechanisms, clarifies legislative compliance, and maintains existing operational commitments. The policy does not create new operational obligations beyond current practice but rather formalizes and clarifies existing commitments within a contemporary policy framework.

Consultation

Internal Consultation

The policy revision was prepared by the Director of Community, Community Services & Community Infrastructure.

External Research

Research was conducted on arts and cultural policies from Queensland regional councils (Burdekin Shire Council Arts and Cultural Development Policy, Cairns Regional Council Strategy for Culture and Arts 2022, Central Highlands Regional Council Creative Cultural Futures Strategy), Queensland Government strategies (Creative Together 2020-2030, Protocol between Arts Queensland and Local Government in Relation to Arts and Cultural Development), and legislative frameworks and compliance requirements.

Financial Risks

Budget Impact: Nil

The revised policy does not create new financial commitments beyond existing budgetary allocations. The Regional Arts Development Fund (RADF) partnership with Arts Queensland continues with matched funding commitments determined through annual budget processes. Cultural facilities including the Mulga Lands Gallery continue within existing operational budgets.

References to a Community or Cultural Development Officer position are appropriately qualified with "where feasible and within budgetary constraints" language, remaining subject to future budget deliberations without creating mandatory commitment. Support for cultural development through grants, sponsorship and partnerships remains within approved budget allocations. Cultural infrastructure development remains subject to capital works budgets and priorities.

All financial commitments remain subject to Council's annual budget process and strategic priorities as outlined in the Corporate Plan. The policy revision does not commit Council to any new expenditure or funding programs.

Environmental Risks

Risk Level: Low

The policy includes provisions supporting sustainable, climate-responsive and Western Queensland-appropriate cultural development, heritage conservation and adaptive re-use of buildings, and consideration of environmental and cultural heritage in planning and development processes.

Heritage protection provisions support conservation of natural heritage sites and cultural landscapes. The policy encourages use of natural spaces that reflect cultural significance and supports preservation and conservation of natural environments with cultural value.

Cultural heritage duty of care obligations includes consideration of environmental impacts on cultural heritage sites. The policy supports integration of cultural heritage considerations into planning processes under the Planning Act 2016, enabling assessment of environmental impacts alongside cultural heritage values.

Environmental risks associated with cultural facilities and events are addressed through general risk management provisions requiring appropriate permits, approvals and Work Health and Safety compliance. The policy does not create any adverse environmental impacts and supports positive environmental outcomes through heritage conservation and sustainable development principles.

Social Risk

Risk Level: Low - Positive Social Outcomes

The policy revision enhances positive social outcomes through strengthened First Nations recognition demonstrating cultural respect and supporting reconciliation, enhanced accessibility and inclusion provisions promoting social equity and community participation, support for cultural safety creating welcoming environments for diverse communities, and community co-design emphasis empowering community-led cultural development.

The policy supports social cohesion through cultural activities that bring communities together, cultural tourism and place-making that strengthen community identity, and recognition of diverse cultural expression fostering inclusive communities. Support for professional and emerging cultural practitioners contributes to skills development and employment opportunities.

Transparent evaluation and reporting mechanisms enable community awareness of cultural investment and outcomes. The policy maintains Council's commitment to the Mulga Lands Gallery and cultural facilities providing community access to cultural experiences and supporting quality of life across the shire.

Failure to strengthen First Nations recognition and cultural safety provisions could create reputational risks and undermine Council's relationships with Aboriginal and Torres Strait Islander communities. The policy revision demonstrates Council's commitment to contemporary best practice in cultural respect and inclusion, supporting positive community relationships and social outcomes.

Legal Risk

Risk Level: Low - Mitigated

The policy revision reduces legal and compliance risks through comprehensive legislative compliance framework ensuring compliance with 9 relevant Queensland and Commonwealth Acts. Cultural heritage duty of care obligations under the Aboriginal Cultural Heritage Act 2003 are clearly articulated, providing guidance to staff on responsibilities in Council operations and development assessment.

Human rights considerations are formalized in the policy framework consistent with obligations under the Human Rights Act 2019. Heritage protection provisions align with Queensland Heritage Act 1992 and Planning Act 2016 requirements for state and local heritage places. Accessibility and inclusion provisions ensure compliance with Disability Discrimination Act 1992.

The policy supports Council's obligations under the Local Government Act 2009 to provide good governance and deliver services to the community. Risk management provisions for cultural activities and facilities address Work Health and Safety Act 2011 requirements. The structured policy format with clear definitions, governance framework, and review mechanisms reduces ambiguity and supports consistent implementation.

Failure to adopt the revised policy would maintain a policy framework that does not adequately address contemporary legislative requirements and could expose Council to compliance risks, particularly regarding cultural heritage duty of care and human rights obligations.

REFERENCES

- Local Government Act 2009 (Qld)
- Local Government Regulation 2012 (Qld)
- Aboriginal Cultural Heritage Act 2003 (Qld)
- Torres Strait Islander Cultural Heritage Act 2003 (Qld)
- Human Rights Act 2019 (Qld)
- Queensland Heritage Act 1992 (Qld)
- Planning Act 2016 (Qld)
- Work Health and Safety Act 2011 (Qld)
- Disability Discrimination Act 1992 (Cth)
- Creative Together 2020-2030: A 10-Year Roadmap for Arts, Culture and Creativity in Queensland, Arts Queensland
- Protocol between Arts Queensland and Local Government in Relation to Arts and Cultural Development, LGAQ and Arts Queensland
- Arts Queensland Regional Arts Development Fund Guidelines

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

3.1.1 Health and wellbeing services meet community needs and expectations

3.4.1 Preservation and recognition of the traditions and cultures of Aboriginal people and their ongoing custodianship of country.

ATTACHMENTS

1. **Revised Arts, Cultural and Heritage Policy (GOV-010 Version 2.0)** ⇩
2. **Comments on key changes** ⇩

Arts, Cultural and Heritage Policy

Policy No:	GOV-010
Adopted By:	Council Resolution [To be confirmed]
Date Adopted:	To be confirmed
Review Date:	Three (3) years from adoption
Version No:	2.0
Responsible Officer:	Director of Community, Community Services & Community Infrastructure

1 Purpose

The purpose of this policy is to articulate Murweh Shire Council's commitment to supporting, promoting and protecting arts, culture and heritage across the shire. The policy seeks to enrich the lives of residents and visitors, strengthen community identity, recognise First Nations cultural authority, and contribute to social, cultural and economic wellbeing throughout Charleville, Augathella, Morven and across the Murweh region.

2 Commencement

This policy commences upon adoption by Council and replaces all previous Arts, Cultural and Heritage policies.

3 Application

This policy applies to:

- Council elected members and employees
- Residents and community groups within the Murweh Shire
- Cultural practitioners, artists and heritage workers (paid and voluntary)
- Contractors, partners and funding recipients
- Visitors participating in arts, cultural and heritage activities supported or facilitated by Council

4 Policy Statement

Murweh Shire Council is committed to supporting arts, culture and heritage as essential contributors to community wellbeing, identity and prosperity. Council will facilitate accessible and diverse cultural experiences that celebrate the region's unique character, honour First Nations custodianship, and foster creative expression. This support will be delivered through strategic partnerships, cultural facilities, heritage protection, and community-led initiatives in accordance with relevant legislation and contemporary best practice.

5 Background and Recognition

Council recognises that arts, culture and heritage are essential to community wellbeing, identity and place-making within the Murweh Shire. Council commits to integrating cultural considerations into planning, service delivery and community development activities, and to supporting both established and emerging cultural practices.

5.1 First Nations Recognition

Council acknowledges and respects Aboriginal and Torres Strait Islander peoples as the First Nations custodians of culture and heritage within the Murweh Shire. Council commits to:

- Respecting the cultural authority and knowledge systems of Traditional Owners

Arts, Cultural and Heritage Policy

- Protecting Aboriginal and Torres Strait Islander cultural heritage in accordance with legislative requirements
- Supporting culturally safe engagement and self-determination
- Recognising the continuing connection of First Nations peoples to Country, culture and community

6 Diversity and Cultural Expression

Council recognises the diversity of cultural practitioners and cultural expression within the shire, including but not limited to:

- Aboriginal and Torres Strait Islander arts and cultural practices
- Visual arts, performing arts and creative industries
- Literary and musical arts
- Heritage conservation and interpretation
- Community festivals, events and celebrations
- Cultural tourism and place-making initiatives
- Traditional crafts, skills and knowledge transmission

7 Access, Inclusion and Cultural Safety

Council will support widespread, equitable and inclusive access to arts, cultural and heritage activities by:

7.1 Accessibility

- Encouraging participation across all age groups, abilities and cultural backgrounds
- Promoting physical accessibility in cultural facilities, programs and events
- Supporting accessible formats and inclusive design in cultural infrastructure
- Removing barriers to participation where practicable

7.2 Inclusion and Cultural Safety

- Supporting cultural safety and respect for Aboriginal and Torres Strait Islander peoples and minority groups
- Facilitating opportunities for local and visiting cultural practitioners
- Promoting cultural diversity as a strength of the Murweh community
- Encouraging culturally responsive programming and service delivery

7.3 Engagement of Diverse Communities

- Creating opportunities for people of all backgrounds to engage with arts, culture and heritage
- Supporting targeted programs that address specific community needs
- Enriching lives through creative and cultural experiences

8 Heritage and Environment

Council will encourage the preservation, conservation and respectful use of natural, built and cultural heritage by:

8.1 Heritage Protection

- Protecting cultural heritage sites, objects and places in accordance with the Aboriginal Cultural Heritage Act 2003, Torres Strait Islander Cultural Heritage Act 2003, Queensland Heritage Act 1992 and Planning Act 2016

Arts, Cultural and Heritage Policy

- Exercising cultural heritage duty of care in Council operations and development assessment
- Supporting identification, documentation and interpretation of heritage places
- Collaborating with Traditional Owners and heritage stakeholders on heritage management

8.2 Place-Making and Public Art

- Supporting place-based cultural development and public art initiatives
- Incorporating culturally appropriate and regionally distinctive design in public and private spaces
- Celebrating the unique character of Murweh's townships and rural landscapes
- Promoting sustainable, climate-responsive and Western Queensland-appropriate development

8.3 Natural and Built Environments

- Encouraging the use of natural and built spaces that reflect artistic and cultural significance
- Considering cultural needs and design elements appropriate for the Western Queensland environment in Council planning
- Supporting conservation and adaptive re-use of heritage buildings and places

9 Community Engagement and Capacity Building

Council will support community cultural development and capacity building by:

9.1 Community-Led Development

- Encouraging community-led and co-designed cultural initiatives
- Responding to identified training, education and skills development needs
- Supporting communities to engage in cultural development and arts practice
- Including community engagement in Council planning processes

9.2 Supporting Cultural Practitioners

- Supporting professional and emerging artists, cultural workers and heritage practitioners within the shire
- Facilitating opportunities for cultural practitioners to develop skills and share knowledge
- Promoting best practice in arts and cultural development
- Recognising both paid and voluntary contributions to the cultural sector

9.3 Networking and Collaboration

- Encouraging collaboration and communication between cultural practitioners, community groups and organisations
- Supporting groups and organisations to be self-determining in administering cultural projects
- Facilitating connections within and beyond the Murweh region

10 Partnerships and Strategic Collaboration

Council will foster strategic partnerships that enhance cultural outcomes by:

10.1 Multi-Level Government Partnerships

- Collaborating with local, regional, State and Federal stakeholders on cultural initiatives
- Maintaining active participation in the Regional Arts Development Fund (RADF) in partnership with Arts Queensland

Arts, Cultural and Heritage Policy

- Leveraging government funding programs to support cultural development
- Engaging with peak bodies including the Local Government Association of Queensland (LGAQ)

10.2 Cross-Sector Partnerships

- Supporting cross-sector collaboration between arts, health, education, tourism and other sectors
- Building regional synergy and shared cultural infrastructure
- Encouraging social entrepreneurship and cultural enterprise
- Creating a hospitable, culturally vibrant community

10.3 Resourcing and Facilitation

- Providing appropriate resourcing for cultural development through financial support, in-kind assistance and information sharing
- Facilitating cultural development through dedicated staffing, including consideration of a Community or Cultural Development Officer where feasible and within budgetary constraints
- Providing advice and support to access Federal and State Government arts and cultural funding
- Supporting grant programs, sponsorship and partnership opportunities

11 Cultural Facilities and Infrastructure

Council will provide, maintain and support appropriate cultural facilities and infrastructure across the shire that:

- Are safe, accessible and fit-for-purpose
- Support diverse cultural activities, programs and events
- Reflect local identity, heritage and community needs
- Are sustainable and responsive to community growth

11.1 Mulga Lands Gallery

The Mulga Lands Gallery will continue to operate as a purpose-built contemporary cultural space that:

- Showcases curated exhibitions with rotating programs
- Features work across diverse artistic genres and media
- Promotes local artists and cultural practitioners
- Provides opportunities for visiting artists where available
- Serves as a hub for cultural engagement and community connection

11.2 Other Cultural Infrastructure

Council will:

- Continue to provide and support the development of appropriate cultural facilities across the shire
- Encourage activities that utilise existing cultural and recreational facilities
- Consider cultural needs in the planning and design of public buildings and spaces
- Support community access to cultural venues and equipment

12 Evaluation, Monitoring and Continuous Improvement

Council will monitor and evaluate arts, cultural and heritage activities by:

12.1 Measuring Outcomes

- Assessing participation levels, community access and reach

Arts, Cultural and Heritage Policy

- Evaluating social, cultural and economic benefits
- Monitoring progress against Corporate Plan objectives
- Tracking investment, partnerships and resource allocation

12.2 Reporting and Transparency

- Reporting outcomes to the community where appropriate
- Sharing success stories and cultural achievements
- Communicating the value and impact of cultural investment
- Maintaining transparency in funding decisions and resource allocation

12.3 Cyclical Planning and Improvement

- Using evaluation findings to inform future planning, investment and policy development
- Committing to ongoing promotion of cultural activity
- Reflecting changing community needs in cultural planning
- Adapting programs and services based on evidence and community feedback

13 Governance, Risk and Compliance

Council will ensure that arts, cultural and heritage activities are delivered in accordance with:

13.1 Legislative Compliance

- Local Government Act 2009 (Qld) and Local Government Regulation 2012 (Qld)
- Aboriginal Cultural Heritage Act 2003 (Qld) and Torres Strait Islander Cultural Heritage Act 2003 (Qld), including cultural heritage duty of care obligations
- Human Rights Act 2019 (Qld), upholding human rights in decision-making
- Queensland Heritage Act 1992 (Qld), protecting state and local heritage places
- Planning Act 2016 (Qld), integrating cultural heritage considerations in planning
- Work Health and Safety Act 2011 (Qld), ensuring safe cultural activities and facilities
- Disability Discrimination Act 1992 (Cth), promoting accessibility and inclusion

13.2 Council Policies and Standards

- Relevant Council policies, procedures and operational standards
- Murweh Shire Council Corporate Plan strategic objectives
- Regional Arts Development Fund Guidelines and Procedures
- Professional codes of conduct and ethical standards

13.3 Risk Management

- Identifying and managing risks associated with cultural activities, events and facilities
- Ensuring appropriate insurance, permits and approvals
- Protecting cultural heritage from harm or damage
- Safeguarding the wellbeing of participants and cultural practitioners

14 Audit and Review

This policy will be reviewed every three (3) years from the date of adoption, or earlier if required due to:

- Legislative or regulatory changes
- Organisational or structural changes within Council

Arts, Cultural and Heritage Policy

- Significant changes in community needs or expectations
- Evaluation outcomes indicating need for policy revision
- Other circumstances warranting policy review

15 Definitions

Arts

The expression or application of human skill and imagination in visual, performing and creative forms, including but not limited to visual arts, crafts, music, theatre, entertainment, dance, literature, film, digital arts, festivals, events, cultural traditions, and designs for public spaces and places.

Culture

The customs, practices, beliefs, values and creative activities that shape community identity, lifestyle and sense of place. Culture includes history and heritage, design and use of public buildings and spaces, aspects of sporting and recreational activity, community events, and all forms of creative expression and activity.

Heritage

Tangible and intangible elements inherited from past generations that have cultural, historical, scientific, social or aesthetic significance, including places, objects, traditions, language, customs, skills and values. Heritage encompasses both natural and built environments, as well as cultural practices and knowledge systems.

Cultural Practitioner

A person engaged in arts, cultural or heritage activity in a paid or voluntary capacity, including artists, performers, writers, musicians, cultural workers, heritage specialists, curators, cultural producers, and community cultural development workers.

Cultural Safety

An environment that is spiritually, socially and emotionally safe, as well as physically safe, for people; where there is no assault, challenge or denial of their identity, of who they are and what they need. Cultural safety is particularly relevant to Aboriginal and Torres Strait Islander peoples and other culturally diverse groups.

First Nations

Aboriginal and Torres Strait Islander peoples, recognised as the first peoples and Traditional Owners of the lands and waters within the Murweh Shire and across Australia.

Regional Arts Development Fund (RADF)

A long-term partnership between the Queensland Government through Arts Queensland and local councils, providing matched funding to support quality arts and cultural experiences in regional Queensland.

16 Related Documents and References

16.1 Queensland Legislation

- Local Government Act 2009 (Qld)
- Local Government Regulation 2012 (Qld)
- Aboriginal Cultural Heritage Act 2003 (Qld)
- Torres Strait Islander Cultural Heritage Act 2003 (Qld)
- Human Rights Act 2019 (Qld)
- Queensland Heritage Act 1992 (Qld)
- Planning Act 2016 (Qld)

- Work Health and Safety Act 2011 (Qld)

16.2 Commonwealth Legislation

- Disability Discrimination Act 1992 (Cth)

16.3 Queensland Government Strategies

- Arts Queensland – Regional Arts Development Fund Guidelines
- Creative Together 2020-2030: A 10-Year Roadmap for Arts, Culture and Creativity in Queensland
- Protocol between Arts Queensland and Local Government in Relation to Arts and Cultural Development

16.4 Council Documents

- Murweh Shire Council Corporate Plan
- Murweh Shire Council Planning Scheme
- Other relevant Council policies and procedures

17 Version Control

Version	Date	Description	Approved By
1.0	[Original Date]	Original policy adopted	Council Resolution
2.0	[To be confirmed]	Policy revised to strengthen First Nations recognition, improve accessibility provisions, update legislative references, and align with contemporary best practice	Council Resolution [To be confirmed]

Version Control

Version No.	Date	Approved	Amendment
1.0	dd/mm/yyyy	CEO	

Approval

Chief Executive Officer		Bruce Scott	
Date:	dd/mm/yyyy	Signature:	

Council Report Summary - Arts, Cultural and Heritage Policy Revision

Document Details

- **Report Title:** Adoption of Revised Arts, Cultural and Heritage Policy (GOV-010 Version 2.0)
- **Meeting Type:** Ordinary Council Meeting
- **Directorate:** Engineering Services
- **Responsible Officer:** Director of Engineering Services
- **File Reference:** GOV-010

Download Links

Council Report

Download Council Report - GOV-010 Arts, Cultural and Heritage Policy Revision

Revised Policy Document

Download GOV-010 Arts, Cultural and Heritage Policy V2.0 DRAFT

Recommendation

That Council adopt the revised Arts, Cultural and Heritage Policy (GOV-010 Version 2.0) effective immediately, replacing the existing Arts, Cultural and Heritage Policy.

Executive Summary

The council report provides comprehensive justification for adopting the revised Arts, Cultural and Heritage Policy. The report details:

1. **Why the revision was necessary** - Legislative updates, contemporary policy frameworks, best practices from other councils, and operational needs
2. **How the policy was developed** - Research, comparative analysis, strategic alignment, and professional drafting
3. **What improvements are included** - 8 major enhancement areas with detailed explanations
4. **What the implications are** - Policy, legislative, financial, risk, and stakeholder considerations

Report Structure

The council report includes the following comprehensive sections:

1. Executive Summary

Concise overview of the policy revision and its purpose

2. Background

- **Current Policy Context** - Why revision is needed
- **Policy Development Process** - Research and development methodology

3. Discussion

- **Key Improvements** - 8 major enhancement areas:
    1. First Nations Recognition and Cultural Safety
    2. Comprehensive Legislative Compliance Framework
    3. Enhanced Accessibility and Inclusion
    4. Heritage Protection and Cultural Heritage Duty of Care
    5. Community Co-Design and Capacity Building
    6. Strategic Partnerships and RADF
    7. Evaluation and Continuous Improvement
    8. Professional Definitions
- **Elements Retained** - Murweh-specific commitments maintained
- **Structural Improvements** - Contemporary policy format

4. Policy Implications

Clear statement of what adoption will achieve

5. Legislative and Regulatory Compliance

Detailed coverage of 9 relevant Queensland and Commonwealth Acts

6. Financial Implications

Budget Impact: Nil - No new financial commitments beyond existing allocations

7. Risk Assessment

Risk Level: Low - Mitigates legal, reputational, operational, and community engagement risks

8. Community and Stakeholder Engagement

- Research and benchmarking phase
- Stakeholder considerations
- Future consultation options

9. Corporate Plan Alignment

Links to Council's strategic objectives across all pillars

10. Consultation

Internal and external research conducted

11. Attachments

- Revised policy document (GOV-010 Version 2.0)
- Policy comparison summary

12. Conclusion

Officers' recommendation for adoption

Key Messages for Council Consideration

Legislative Imperative

The policy revision addresses compliance requirements under:

- Aboriginal Cultural Heritage Act 2003 (Qld) - cultural heritage duty of care
- Human Rights Act 2019 (Qld) - human rights in decision-making
- Updated heritage, planning, accessibility, and safety legislation

Contemporary Best Practice

The revision aligns with:

- Best practices from Burdekin, Cairns, and Central Highlands councils
- Creative Together 2020-2030 (Queensland's 10-year arts roadmap)
- Protocol between Arts Queensland and Local Government
- National cultural policy frameworks

First Nations Recognition

Strengthened provisions for:

- Acknowledging Traditional Owners as First Nations custodians
- Cultural safety and self-determination
- Collaboration on heritage management
- Continuing connection to Country, culture, and community

No New Financial Burden

- Maintains existing RADF partnership commitments
- Cultural facilities within current budgets
- Staffing provisions qualified with "where feasible and within budgetary constraints"

- All commitments subject to annual budget processes

Risk Mitigation

The policy revision:

- Reduces legal and compliance risks through clear legislative framework
- Reduces reputational risks through contemporary inclusion and recognition
- Reduces operational risks through clearer governance
- Manages community engagement risks through research-based approach

Evaluation Framework

New provisions enable:

- Systematic measurement of cultural outcomes
- Evidence-based planning and investment
- Transparent community reporting
- Corporate Plan alignment

Attachments Referenced

Attachment 1: Revised Arts, Cultural and Heritage Policy (GOV-010 Version 2.0) - Draft Complete 15-page policy document with:

- Structured sections (Purpose through Version Control)
- Comprehensive policy statement (8 subsections)
- Legislative compliance framework
- Professional definitions
- Strategic references

Attachment 2: Policy Comparison - Version 1.0 vs Version 2.0 Key Changes (Available in Policy Revision Summary document previously provided)

Next Steps

If Council adopts the recommendation:

1. **Immediate Effect** - Revised policy replaces existing policy upon Council resolution
2. **Communication** - Notify stakeholders of policy adoption
3. **Implementation** - Integrate policy provisions into operational planning
4. **Review** - Schedule three-year review cycle

5. **Optional Consultation** - Consider post-adoption engagement with Traditional Owners, cultural practitioners, and community groups

Officer Contact

For questions or clarification regarding this report or the revised policy:

Director of Engineering Services Murweh Shire Council

Council report prepared: February 2, 2026 Using MCP Council Report Writer with comprehensive research and analysis

14.3 CHARLEVILLE BOTANICAL RESERVE

Author: **Director Community, Community Services, and Community Infrastructure**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council adopt the Terms of Reference for The Charleville Botanical Reserve

BACKGROUND

The Charleville Botanical Reserve is a 2,200-hectare Environmental Reserve declared in 2003 under the trusteeship of Murweh Shire Council. The Reserve is managed in accordance with the *Charleville Botanical Reserve Management Plan (2026)*, which outlines conservation, cultural heritage, research, education, tourism and community objectives.

Murweh Shire Council recognises the value of community, scientific and cultural expertise in achieving the Reserve's vision and supports the establishment and ongoing operation of the Management Committee to assist in delivering the Management Plan.

Purpose

The purpose of this Terms of Reference is to:

- Define the role, responsibilities and authority of the Management Committee
- Establish clear governance and accountability arrangements between MSC and the Committee
- Support effective implementation of the Charleville Botanical Reserve Management Plan
- Facilitate collaboration between Council, Traditional Owners, agencies, researchers and the community

LINK TO CORPORATE PLAN

2.2.3 All public lands are actively managed to support riverine and ecosystem health and landscape connectivity.

2.2.2 Town reserves and public lands are well maintained for community access and recreational use.

4.7.1 Embrace the unique landscape, and its ecosystems

ATTACHMENTS

1. **Botanical Reserve Management Plan** ⇩
2. **Draft - Terms of Reference** ⇩

January 2026

Charleville Botanical Reserve

Management Plan 2026

Submitted to Murweh Shire Council by Charleville Botanical Reserve Management Committee

Document history

Version	Date	Changes
Version 1	June 2006	Written by Jen Silcock
Version 2	June 2006	Edits made by Peter McRae and Renee Moore
Version 3	August 2006	Renee Moore worked on updating RE info, developing actions, adding maps and general editing
Version 4	August 2006	Renee and Jen edited and added sections to plan
Version 5	September 2006	Review and editing by Nick Swadling (Murweh Shire Councillor and Reserve neighbour)
Version 6	November 2006	Review and edits by Vickie Webb, South West NRM and Nick Swadling
Version 7	January 2007	Draft Management Plan finalised and submitted to Council
Version 8	April 2023	Management Committee (Jen Silcock, Tracy Wattz, Danielle Lancaster, Tony Mayo, Robert Eckel, Greg Blake, Pamela Jackson) discussing and revising Management Plan between January 2022 and April 2023. This version submitted to Council in April 2023.
Version 9	January 2026	Jen Silcock revised Management Plan to reflect work done since 2023, following discussion with Tracy Wattz, Robert Eckel and Shaun Radnedge in December 2025

Acknowledgements

We acknowledge the Bidjara People as Traditional Owners of the land that the Charleville Botanical Reserve lies upon and their ongoing connection to Country. Many people have been involved in the establishment and development of the Reserve over more than two decades, and we particularly acknowledge the efforts of Peter McRae, Tony Ferguson, Renee Jansen, Mark O'Brien, Julie Frousheger, Paul O'Connor and others at the Murweh Shire Council. Steve Peck provided the fauna species list for the Reserve.

Table of contents

Summary 3
1.0 Introduction 4
1.1 Overview of Reserve 4
1.2 Purpose and history of Management Plan and Reserve management 4
2.0 Ecology and values of the Charleville Botanical Reserve 7
2.1 Natural resources and values 7
2.1.1 Physical Environment 7
2.1.2 Vegetation 8
2.1.3 Fauna 10
2.2. Cultural heritage 11
2.2.1 Aboriginal cultural heritage 11
2.2.2 European heritage 11
2.3 Other Resources and Values 11
2.3.1 Scientific and research potential 11
2.3.2 Recreation, tourism and educational values 12
3.0 Reserve Vision 12
4.0 Current status of Charleville Botanical Reserve 12
4.1 Fencing 12
4.2 Fire breaks and fire management 13
4.3 Tracks 13
4.3.1 Vehicle tracks 13
4.3.2 Walking Tracks 13
4.4 Signage 13
4.5 Other infrastructure 13
5.0 Management issues, objectives and actions 14
5.1 Broad management areas 14
5.2 Natural resource management 14
5.2.1 Objective 1: Stock exclusion 14
5.2.2 Objective 2: Feral animal management 15
5.2.3 Objective 3: Weed management 15
5.2.4 Objective 4: Fire management 16
5.2.5 Objective 5: Research and monitoring 18
5.3 Cultural heritage management 18
5.3.1 Objective 1: Identify, protect and interpret Indigenous cultural heritage 18
5.3.2 Objective 2: Identify, protect and interpret European heritage 19
5.4 Management and promotion of recreation and tourism 19
5.5 Operational and administrative management 20
6.0 Future directions and opportunities 20
References 21
Appendix 1. History of Charleville Botanical Reserve 22
Appendix 2. Description of vegetation communities mapped in the Reserve 24
Appendix 3. Vascular Plant Species List, Charleville Botanical Reserve 28
Appendix 4. Fauna Species List, Charleville Botanical Reserve 39

Summary

The Charleville Botanical Reserve is an area of 2,200 hectares situated 15 km south of Charleville. Previously used for light grazing as a Stock Trucking Reserve and butcher's paddock, it was declared a Reserve for Environmental Purposes in 2003 under the trusteeship of Murweh Shire Council, in recognition of its ecological values and educational and tourism potential. The Reserve contains most of the major vegetation types found in the central Mulga Lands including some that are not represented in the existing Protected Area estate and are of conservation concern. This diversity is reflected in the >470 species of plants and animals recorded to date, including two Vulnerable species.

The Reserve is an ideal place for showcasing the diverse vegetation types of the Mulga Lands, and for travellers and locals to experience and learn about the ecology of the area. The Reserve was opened to the public in September 2021. A 30 km self-guiding drive with interpretative signs, a 2 km walking track and six picnic areas have been established.

A Management Plan was drafted in 2007 by a committee with representatives from Murweh Shire Council (MSC), Save the Bilby Fund and South West NRM. This plan outlined a management vision for the Reserve and detailed the actions needed to achieve this. This updated Management Plan 2026 follows the structure of the 2007 Plan and summarises what has been done to date and management priorities (with responsible party and costings in brackets). These are:

1) Ongoing maintenance of driving track (light grading as needed, likely to be every 8-10 years, and potentially adding gravel to a boggy section through the gidgee woodland (MSC; ongoing as needed)
2) Ongoing visitor and infrastructure management including track patrols and closure of Reserve as required after rain (MSC; Management Committee)
3) Installation of extra directional and safety signage including 4WD only, No caravans or trailers, No mobile reception, Dry weather road only, and additional signage of the Botanical Reserve from the Mitchell Highway (MSC)
4) Planned mosaic burning of the spinifex vegetation community as soon as conditions are favourable, then as required (Rural Fire Service, QPWS in-kind)
5) Opening and signage of 3km return Woodlands Walk (Management Committee)

With active and ongoing management, the Reserve has the potential to become a major tourist attraction and educational resource for the Charleville community.

1.0 Introduction

1.1 Overview of Reserve

The Charleville Botanical Reserve is an area of approximately 2,200 hectares, situated in the Murweh Shire and lying 15 kilometres south of Charleville (Figures 1 and 2). Previously used for grazing as part of the Town Common and as a holding area for stock awaiting transportation, it was known in later years as the 'Stock Trucking Reserve'. In 1963 it was leased to a local butcher for holding animals prior to slaughter. When this lease expired in 2003, the area was gazetted as an Environmental Reserve under the trusteeship of the Murweh Shire Council. Appendix 1 provides a summary of the history of the Reserve from its declaration as a Trucking Reserve in 1898 to the present day.

The Reserve encompasses a wide variety of species and community types, including spinifex (*Triodia marginata*) shrubby heathlands, typically with an overstorey of open silver-leaf ironbark (*Eucalyptus melanophloia*) woodland; a range of mulga (*Acacia aneura*) communities; coolabah (*Eucalyptus coolibah*) floodplains and swamps; gidgee (*Acacia cambagei*) swamps; poplar box (*Eucalyptus populnea*) woodlands; and a sand ridge dominated by white cypress pine (*Callitris glaucophylla*), carbeen (*Corymbia tessellaris*) and a variety of other tree and shrub species. To the west, the Reserve adjoins a Stock Route along the Warrego River. Many of the major vegetation types that occur in the central Mulga Lands Biogeographic Region are represented in this unique parcel of land.

1.2 Purpose and history of Management Plan and Reserve management

This Management Plan identifies the key values and potential of the Reserve as the basis for ongoing and future management. It summarises the history of the Reserve and its management and sets out actions for the conservation and use of the Reserve including land management, interpretative, tourism and scientific activities.

The original Management Plan was drafted in 2007 by members of the original Advisory Committee. This committee met regularly between 2005 and 2007, and included representatives from Murweh Shire Council (Mark O'Brien, Nick Swadling and Cheryl Barrett), Save the Bilby Fund (Peter McRae and Jen Silcock) and South West NRM (Geoff Edwards, Mick McNiven and Linda Durham), as well as Renee Jansen as a community representative.

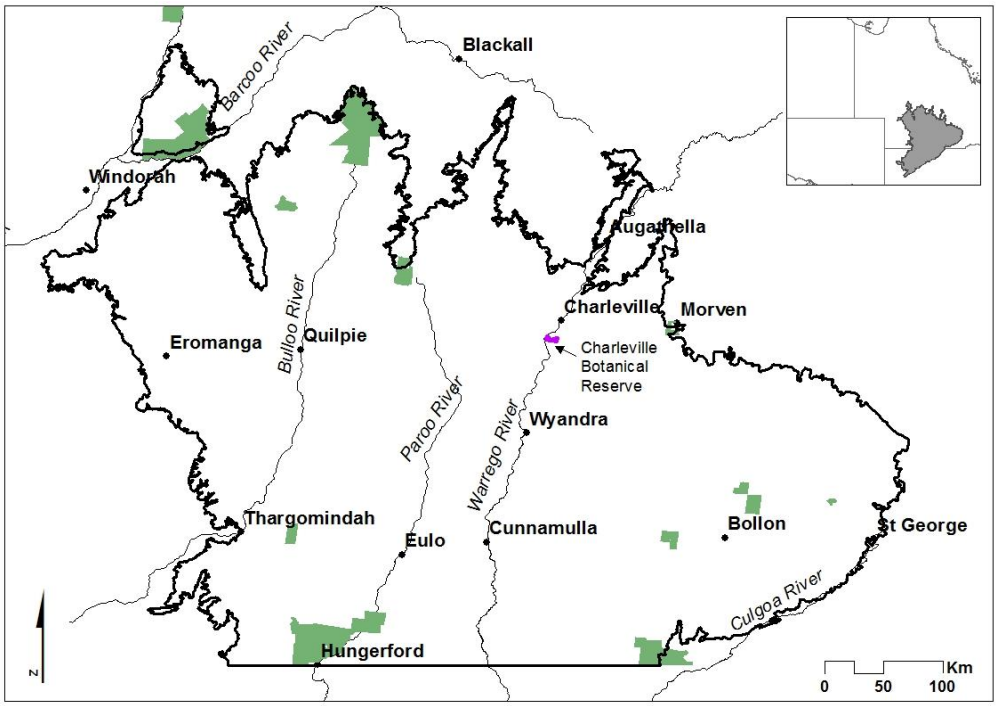

Figure 1. Mulga Lands biogeographic region, showing existing reserves (green) and the location of the Charleville Botanical Reserve (purple)

The 2007 Plan was submitted to Murweh Shire Council as a 10-year plan. Between 2004 and 2014, substantial work was undertaken towards the objectives outlined in the Management Plan including:

1) Vegetation communities were mapped by Jen Silcock with assistance from Tracy Wattz and Peter McRae
2) Interpretative material was developed by Jen Silcock, Peter McRae and Kristy Day, and seven botanical signs were printed with funding from South West NRM
3) The route of a self-guiding drive was plotted and the first 5 km was constructed by Murweh Shire Council
4) The southern boundary adjoining the Stock Route was fenced and a grid installed by the Charleville Cricket Club

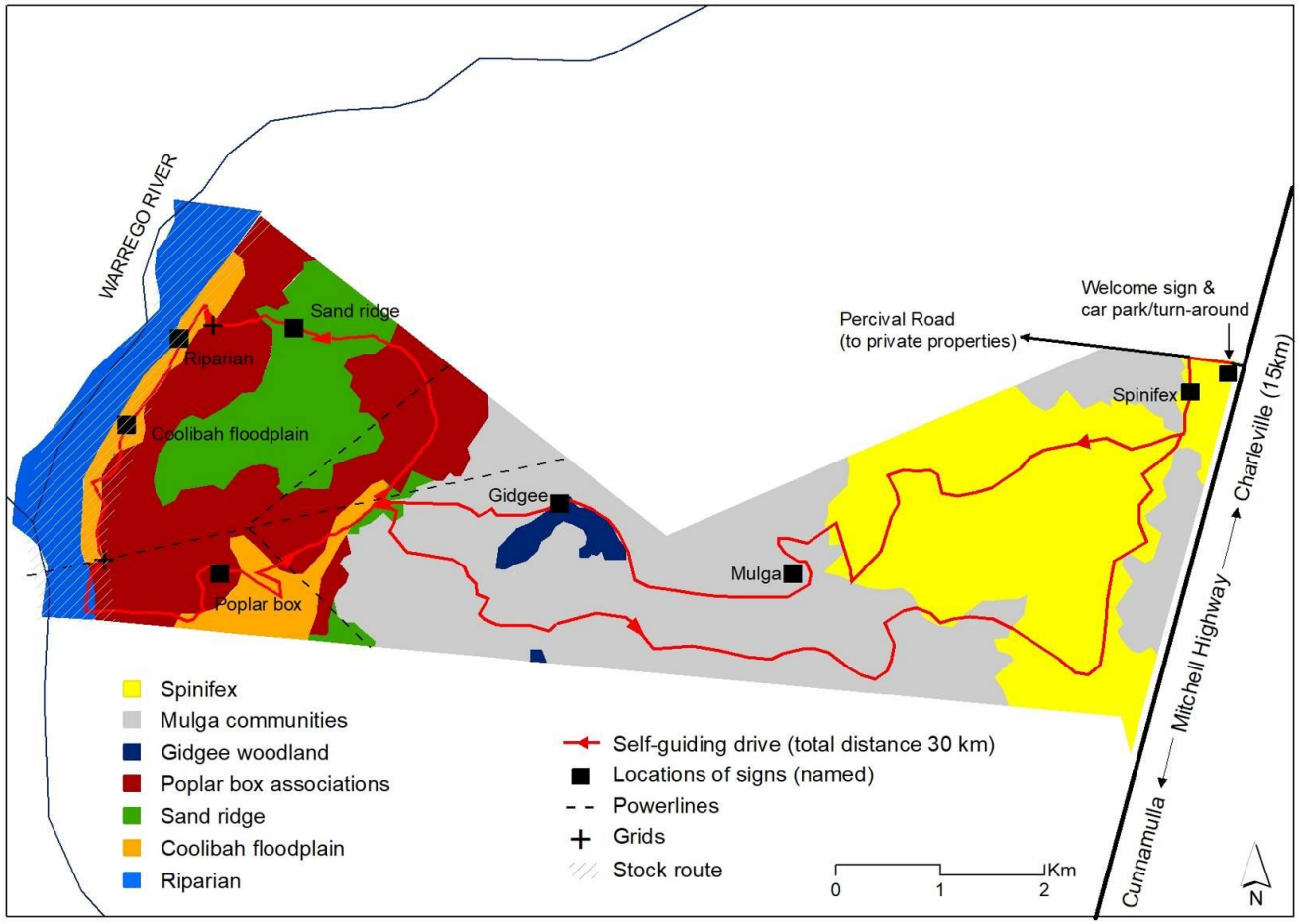

Figure 2. Charleville Botanical Reserve, showing broad vegetation communities, self-guiding drive and location of signs. The spinifex walking track (2km return) is from the car park, while the gidgee walk (3km return) is from the eastern edge of the mapped gidgee.

The Management Plan expired 10 years from the date of adoption by the Murweh Shire Council (i.e. in 2017). By this time, the Management Committee had disbanded and there was little activity towards getting the Reserve operational.

Following Peter McRae's passing in September 2018, Jen Silcock and Tracy Wattz approached Murweh Shire Council (through then-Mayor Annie Liston and Shire Engineer Paul O'Connor) about completing the driving track and installing signs, to realise Peter's vision for the Reserve. The track was completed in 2020, signs were installed and a 2 km walking track through the spinifex constructed. The Reserve was officially opened in September 2021.

A new steering committee emerged comprised of Jen Silcock (ecologist and ethnobotanist), Tracy Wattz (Queensland Parks and Wildlife), Danielle Lancaster (photo-journalist and formerly Murweh Shire Council tourism manager), Tony Mayo (Bush Heritage Australia), Robert Eckel (Murweh Shire Councillor), Greg Blake and Pamela Jackson. By 2026, the active management group comprised Jen Silcock, Tracy Wattz and Robert Eckel. This document presents a revised Management Plan (based on the structure of the original 2007 Plan), submitted to Murweh Shire Council in January 2026. This document:

1. Outlines the values of the Reserve and a vision for its management
2. Summarises its current infrastructure and operation
3. Identifies broad management areas, with objectives and actions for each of the following:
    i. Management of natural resources
    ii. Management of cultural heritage
    iii. Communication and marketing
    iv. Management of recreation and tourism
    v. General Reserve administration, infrastructure and operation

2.0 Ecology and values of the Charleville Botanical Reserve

2.1 Natural resources and values

2.1.1 Physical Environment

A variety of landforms occur within the Reserve including sandplains, sand dunes, swamps and floodplains. An elevated sandy ridge runs through the western section of the Reserve, while the area is bordered to the west by the anastomosing channels

created by the junction of the Ward and Warrego Rivers. This variety of landforms gives rise to a unique assemblage of plant and animal communities.

2.1.2 Vegetation

The Reserve contains a variety of vegetation types typical of the central portion of the Mulga Lands biogeographic region, including six Regional Ecosystems (Figure 3, Table 1). While none are classified as being 'of concern' in terms of Vegetation Management status (assessed by proportion of the ecosystem that has been cleared and is now classified as non-remnant), two are considered 'of concern' in terms of biodiversity status (which indicates the existence of threatening processes other than clearing) and all have no or low representation in the existing Reserve system (Queensland Herbarium 2021).

The two mulga-dominated Regional Ecosystems represented in the Reserve have been heavily modified in structure and composition by grazing and thinning, and are subject to ongoing broadscale clearing. The riparian, floodplain and gidgee swamp communities are often subject to high total grazing pressure, and the Reserve provides an opportunity to limit this grazing pressure and allow vegetation recovery.

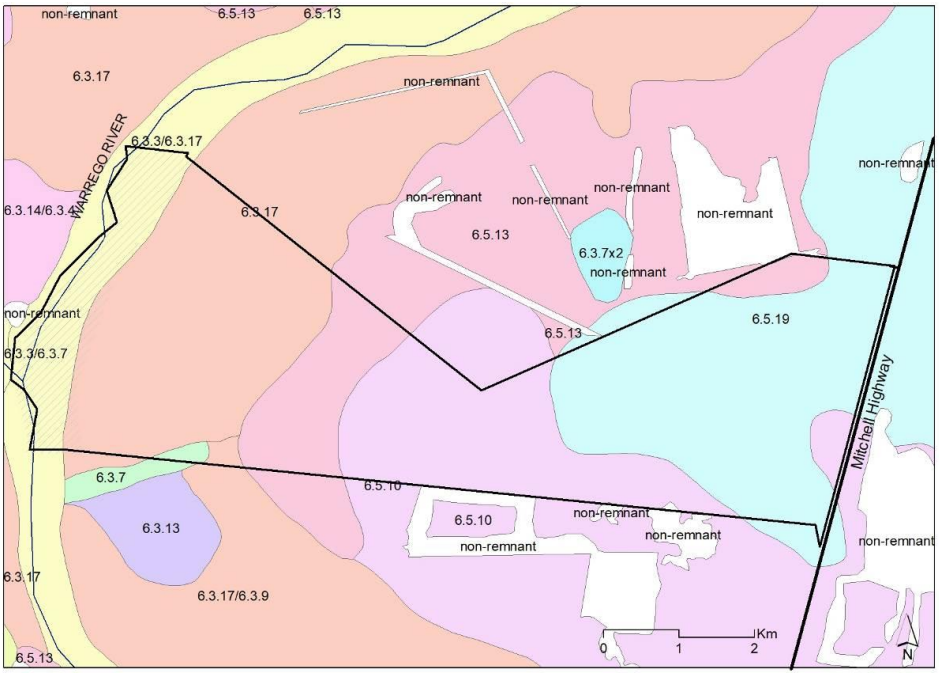

Figure 3. Regional Ecosystems mapped in Charleville Botanical Reserve (Queensland Herbarium 2021)

Table 1. Regional Ecosystems (REs) Present in Charleville Botanical Reserve (Queensland Herbarium 2021)

RE	Short description	Extent reserved	Biodiversity status	Comments
6.3.3	*Eucalyptus camaldulensis* and/or *E. coolabah +/- Acacia stenophylla, Melaleuca trichostachya* woodland fringing channels of major watercourses	Low	Of concern (high total grazing pressure leading to habitat loss and weed infestation)	High fauna diversity, particularly bird and mammal. Floristically rich
6.3.7	*Eucalyptus coolibah* open woodland on clay alluvial plains	Low	No concern at present	High fauna diversity. Limited occurrence in CBR (confined largely to the lower Warrego)
6.3.17	*Corymbia tessellaris, C. clarksoniana, Eucalyptus melanophloia, Angophora melanoxylon* in mixed woodlands with *Callitris glaucophylla* lower trees on levees of major watercourses	Low	Of Concern (heavy buffel grass infestation and loss of larger Callitris trees)	High fauna diversity
6.5.10	*Acacia aneura* ± *Eucalyptus populneus* ± *Grevillea striata*, *Acacia excelsa* low woodland on sand plains	Low	No concern at present	Some areas highly modified and land clearing is ongoing
6.5.13	*Acacia aneura* ± *Eucalyptus populneus*, *E. melanophloia*, *Brachychiton populnea* low woodland on undulating gravelly sandy deposits	None	No concern at present	Wide variation in mulga density with clearing/ grazing history
6.5.19	*Eucalyptus melanophloia, Acacia aneura, Angophora melanoxylon* mixed low woodlands on degraded deposits of aeolian sands east of the Warrego River. *Triodia* is typically dominant in the understorey	Low	No concern at present	Structure, shrub density and floristic composition of the association is affected by fire. High floristic and fauna diversity

A detailed map of vegetation communities occurring within the Reserve was completed in September 2004 through extensive ground-truthing of satellite imagery. This mapping

identified nine broad vegetation associations (descriptions of these are provided in Appendix 2):

A. Riparian community of the Warrego River along the western edge of the Reserve, dominated by river red gum, coolibah and tea-tree.
B. Mulga-dominated communities, which occur in varying densities throughout the central portion of the Reserve.
C. Poplar box associations, mostly forming open woodlands on alluvial plains of the Warrego River.
D. Mulga/poplar box communities, predominantly on sandy red earths between gidgee and mulga-dominated communities.
E Cypress pine communities, with the greatest extent on the sandy ridge in the west of the Reserve; carbeen often co-dominant.
F. Spinifex communities, occupying a large area of sandy soil in the east of the Reserve, with a diverse shrub and forb layer giving rise to spectacular spring wildflower displays.
G. Coolibah woodlands, occurring either as extensive floodplains or swampy depressions in the western half of the Reserve
H Gidgee swamps, on grey cracking clay in the centre of the Reserve.
I. Silver-leafed ironbark and mulga community, occupying a small section of the Reserve adjacent to the spinifex community.

Over three hundred plant species have been identified in the Reserve, including the rare and seldom-seen western flannel flower *Actinotus paddisonii* and numerous species at the western edge of their distributional limit, including belah *Casuarina cristata*, *Daviesia acicularis, Dampiera adpressa, Goodenia viridula,* coolibah apple *Angophora melanoxylon*, *Calytrix longiflora, Dodonaea peduncularis* and *Panicum simile*. Appendix 3 provides a list of the 317 plant species found in the Reserve to date.

2.1.3 Fauna

Although the Reserve has not been the subject of a comprehensive fauna survey, pitfall, Elliot and harp trapping has occurred while opportunistic observations of fauna in the Reserve have been made over the past two decades. These surveys and observations have recorded 155 vertebrate species, including 13 amphibians, 32 reptiles, 83 birds and 26 mammals (including five introduced species: the rabbit, feral goat, feral pig, European fox and feral cat. At times, domestic livestock also stray onto the Reserve from the adjacent Stock Route and neighbouring properties. A full list of vertebrate fauna recorded on the Reserve is provided in Appendix 4. Further surveys would increase the number of fauna species known from the Reserve.

The yakka skink *Egernia rugosa* is listed as Vulnerable to extinction under State and Federal legislation, while Major Mitchell's cockatoo *Cacatua leadbeteri* has recently been assessed as meeting the criteria for listing as Endangered. Spinifex ecosystems are home to some of the world's richest reptile fauna, rendering this area of the Reserve a significant area for fauna conservation. Old hollow-bearing eucalypts occur throughout the Reserve, and are important nesting and refuge sites for a variety of birds and animals.

2.2. Cultural heritage

2.2.1 Aboriginal cultural heritage

The Reserve has been home to Aboriginal people for thousands of generations. Being close to a major watercourse and the boundary of numerous language groups (Bidjara, Gunggari, Kunja and Kooma), the land encompassed by the Reserve would have been an important area for Indigenous people. When Edmund Kennedy passed near the Reserve in November 1847, people were burning the spinifex (Kennedy 1847, in Beale 1983). There are stone flakes on the banks of the river and adjacent floodplain and occasionally in the gidgee and mulga communities. Many of the plants occurring on the Reserve are used as food, medicine and materials, and some have spiritual and ceremonial values (Duncan-Kemp 1934; Latz 1995; McKellar 1984).

2.2.2 European heritage

There are no buildings or other tangible European cultural heritage present on the Reserve. The history of this parcel of land demonstrates the changing uses and values of public lands in western Queensland (see Appendix 1).

2.3 Other Resources and Values

2.3.1 Scientific and research potential

The Reserve provides an area close to Charleville where ecological research can be conducted. Small mammal and reptile pitfall lines have been established at three locations in the spinifex and mulga communities, which are trapped on a semi-regular basis. Elliot trapping and incidental recordings of other fauna species are also carried out. Further survey work will uncover new species records for the Reserve.

Ten permanent photo monitoring plots were established between 2004 and 2008 to monitor the response of vegetation to destocking and changes in structure over time, and these are monitored semi-regularly. Studies on the role of fire in delineating spinifex-mulga boundaries and influencing the species composition of spinifex

communities would also be valuable. The Reserve provides an accessible and diverse area for students to conduct research projects on individual species and communities.

2.3.2 Recreation, tourism and educational values

Since its opening in September 2021, the Reserve has received hundreds of visitors, and feedback at the Charleville Visitor Information Centre has been extremely positive. Furthering the commercial, recreational and educational potential of the Reserve is a priority of this management plan, as discussed below. With effective marketing and communication, tourist visitation to the Reserve has the potential to translate into longer tourist stays within the Murweh Shire, as well as providing enhanced visitor enjoyment and education. Walking tracks in the Reserve encourage physical activity, while bicycle riders have also visited the Reserve and ridden the 30 km track.

3.0 Reserve Vision

The following broad vision was formulated by members of the Advisory Committee in 2007 to guide future management of the Reserve, and remains central to this Management Plan. It was agreed that the Reserve should be:

'A professionally-presented natural area displaying the botanical diversity of the Mulga Lands, which is managed in a way that will promote conservation, education, recreation, tourism, scientific and economic benefits in our community.'

4.0 Current status of Charleville Botanical Reserve

4.1 Fencing

The Reserve fencing is stock proof but requires ongoing patrols for breaches and stock incursion. In 2008, 4.2 km of fencing along the western edge of the Reserve, bordering the stock route on the Warrego River, was completed by the Charleville Cricket Club. This fence had fallen into a state of disrepair, allowing stock access to the Reserve from the stock route. The fence along the eastern boundary has fallen into disrepair and should be removed as it is currently a hazard for wildlife. The southern boundary with Wallal is functional, although could be patched up in places. The northern boundary with Magpie Lane and other smaller freehold properties is mostly comprised of new fencing and is functional.

4.2 Fire breaks and fire management

Under the *Fire and Rescue Services Act 1990*, the 'owner or occupier' (in this case, the trustee, Murweh Shire Council) is obliged to manage the risk of fire igniting on their property, as well as reducing the threat of fire spreading to neighbouring land. This entails constructing and maintaining fire breaks and effectively dealing with accumulation of fuel in the Reserve, in accordance with sound land management practices.

Fire breaks exist around the Reserve along the existing roads. Due to the extremely low fire risk in most communities of the Reserve (excluding spinifex areas; see Hodgkinson 2002 and Silcock et al. 2016), fire breaks do not need to be wider than existing roads. The spinifex community requires implementation of planned mosaic burning, which will lower fire risk and maintain this vegetation community, as discussed below.

4.3 Tracks

4.3.1 Vehicle tracks

The main access through the Reserve is along the 30 km self-guiding drive circuit, which is recommended for 4WD vehicles. Vehicle tracks also exist around the perimeter of the Reserve and along powerlines (Figure 2). These tracks are for management access only. The track along the Stock Route allows access to and from the Reserve via the Stock Route and Quilpie-Charleville road, however this is not signed or maintained.

4.3.2 Walking Tracks

There is a 2 km circuit walk through the spinifex. A small parking space is provided adjacent to the start of the track. A 3 km return circuit through the gidgee woodland and adjacent mulga was created with a bobcat in 2023, but has not been signed or opened to the public.

4.4 Signage

The Botanical Reserve is signed from the Mitchell highway, and there is a welcome sign with information about the Reserve and a map just inside the entrance. There are seven vegetation community signs along the self-guiding drive (Figure 2), although the spinifex sign was stolen in late 2022 and needs to be replaced. There are also c.100 signs identifying individual plant species by their common and scientific names, as well as directional signage at junctions and turns.

4.5 Other infrastructure

Picnic tables have been installed at six locations around the self-guiding drive circuit.

5.0 Management issues, objectives and actions

5.1 Broad management areas

The management plan for the Reserve can be divided into five separate but related areas:

1. Management of natural resources, including:
    - native plant communities
    - native fauna
    - feral animals
    - domestic stock intrusion and fence maintenance
    - introduced weeds
    - fire management
    - research and monitoring
2. Management of cultural heritage
3. Management and promotion of recreation and tourism, encompassing:
    - risk management and visitor safety
    - maintaining self-guiding drive, interpretative signage and visitor infrastructure
    - establishment of additional walking tracks and signage
    - managing visitor impacts on natural resources of area
    - visitor marketing
    - community engagement
4. General Reserve administration and operation, underpinned by clear delineation of responsibilities for actions

The following sections outline the management guidelines and actions for each of the areas identified in section 5.1.

5.2 Natural resource management

The broad objective is the maintenance of the current distribution, diversity and extent of the plant and animal communities. The following management actions are designed to achieve this overarching goal.

5.2.1 Objective 1: Stock exclusion

The great majority of land in the Mulga Lands is used for pastoralism with few Reserves (Figure 1). The Botanical Reserve offers a unique opportunity to conserve an area of ungrazed land within a matrix of pastoral land. Exclusion of domestic livestock has been

achieved through fencing and stock removal, and will be maintained through the following management actions:

Action	Cost	Who	When
1. Maintenance of fencing through regular patrols and repairs on an as-needs basis	Low (MSC)	Botanical Reserve management committee, MSC	Every 3 months
2. Regular patrols and removal of stock straying onto Reserve	Low (MSC)	Owners of neighbouring properties, MSC to notify owners	Ongoing
3. Neighbour relations and communication	None	MSC, management committee	Ongoing

5.2.2 Objective 2: Feral animal management

The major feral animal species present on the Charleville Botanical Reserve are goats, cats, pigs, rabbits and foxes. Actions required to deal with feral animals in the Reserve are outlined below:

Action	Cost	Who	When
1. Pig trapping and baiting when numbers are high	MSC	MSC Ranger	As needed
2. Observation of goat numbers on the Reserve to determine if removal is required	MSC	MSC Ranger	Ongoing

5.2.3 Objective 3: Weed management

Of the 317 species that have been recorded on the Reserve, 10 are not native to Australia (Appendix 4). Table 3 includes those considered to be of management concern. The introduced species *Aerva javanica, Citrullus colocynthis, Cucumis myriocarpus* and *Urochloa panicoides* also occur in the Reserve but in relatively low numbers and are not considered a priority for control. Buffel grass poses the most significant management challenge. It has displaced native species from the ground layer across large areas in the west of the Reserve, particularly the cypress and poplar box vegetation communities. It can form dense swards, decreasing both faunal and floral diversity, and increasing fuel loads and therefore potential fire intensity and frequency (Butler & Fairfax 2003). Eradication is possible over small areas with intensive and sustained effort, and these resources are not currently available on the Reserve. Thus

monitoring of buffel grass fuel loads and appropriate control of biomass through cool fire or short-duration grazing if required is recommended.

Table 3. Weeds of concern occurring recorded on Charleville Botanical Reserve

Species	Details	Management recommendations
Cenchrus ciliaris (buffel grass)	Forms dominant groundcover across large areas of Reserve, particularly on sand ridges and in poplar box/cypress	Very difficult to control once established in an area; monitoring and biomass reduction as required
Harissa sp. (Harissa cactus)	Scattered through gidgee community	Control occurrences via spraying and removal
Opuntia tomentosa (Velvet tree pear)	Scattered individuals in numerous vegetation types	Stem injection + manual removal of smaller individuals
Parkinsonia aculeata	Scattered individuals on river and floodplains; spread by floodwaters	Spraying or larger plants; manual removal of smaller plants
Xanthium occidentale (Noogoora burr)	Dense infestations in areas of Warrego River adjacent to Reserve; exists primarily as seeds with intermittent reproduction dependent on floods or summer storms (Martin & Carnahan 1983)	Not feasible to control; biological control appears only possible means of controlling infestations in semi-arid areas (Martin & Carnahan 1983) and has had some success in Mulga Lands
Xanthium spinosum (Mexican poppy)	Scattered in west of Reserve on alluvial soils	Not forming dense swards and targeted control not recommended at this time

Action	Cost	Who	When
1. Monitor buffel grass in Reserve to detect changes in biomass and discuss possible fuel reduction methods (short-duration grazing or fire) necessary	None	Botanical Reserve management committee	Ongoing
2. Remove occurrences of *Opuntia, Harissa* and other cacti when detected	Low	Management committee, MSC	Ongoing
3. Record new weed species or occurrences within Reserve, and control on an as-needs basis	Variable	Management committee, MSC	Ongoing

5.2.4 Objective 4: Fire management

The fire management objectives for the Reserve are:

- To maintain the diversity of native vegetation communities
- To provide wildfire management and to prevent fires on the reserve from adversely affecting other lands

- To cooperate with adjoining landholders in the management of the Reserve
- To continue and expand research in the Reserve, in particular relating to the role of fire in the spinifex community

The major hazard area with regard to wildfire is the spinifex community in the eastern part of the Reserve. The risk associated with unplanned fires in the spinifex is compounded by its proximity to a major road. This vegetation type is adapted to fire, and in the absence of regular fire mulga will expand into neighbouring spinifex areas. Analysis of historical survey plans and aerial photographs, as well as observations made over time by ecologists at the Reserve, shows that this is happening (Fensham et al. 2011; Russell Fairfax, unpublished data).

Fire management must also be considered in the context of tourism and visitor management. Tourists are primarily concerned with visual amenity and safety, and generally have little understanding of the role of fire as a land management tool. Any fire management should be accompanied by educational information on the role of fire and prescribed burning. Table 4 summarises the recommended fire management objectives for the broad vegetation types occurring in the Reserve, based on the ecology, risk and long-term objectives.

Table 4. Broad vegetation communities and recommended fire objectives and fire regimes

Vegetation type	Objectives	Management
Spinifex community ± silver-leaf ironbark overstorey	To maintain the spinifex-mulga boundary of c.1860, when Aboriginal people burnt the spinifex regularly, and reclaim areas that are being invaded by mulga	Planned burns conducted in mosaics
Warrego River riparian zone and coolibah floodplain	Historic fire regime (likely very occasional patchy fires after big wet years) to be maintained	No active management required
Cypress pine-dominated	To control buffel grass to reduce fuel loads as required	Cool burns of buffel grass after wet summers
Mulga-dominated communities	To allow any fires to burn freely within the Reserve, but to ensure that they are contained within the Reserve	Planned burns where possible after wet years and maintain firebreaks
Gidgee swamp	To protect this fire-sensitive community from fire	Little active management required due to low groundcover

Action	Cost	Who	When
1. Establish and maintain fire breaks around Reserve	MSC and neighbours	MSC and neighbours	February 2023 and ongoing
2. Planned burns in spinifex community, and on mulga-spinifex boundary	Low	Rural fire service, QPWS	When conditions allow in 2026, with good soil moisture, and regularly after that depending on seasonal conditions and monitoring
3. Research and monitoring of role of fire in ecosystems contained in the Reserve, particularly the spinifex community	Minimal	Management committee	Ongoing – already photo sites, opportunities for more research in future

5.2.5 Objective 5: Research and monitoring

The Reserve's proximity to town, accessibility and variety of ecosystems make it an ideal place to conduct research and monitoring. Opportunities to pursue future research will depend largely upon establishing and maintaining links (including existing links) with Universities and other groups conducting research projects.

Action	Cost	Who	When
1. Continue photo monitoring sites	None	Jen Silcock	Ongoing
2. Conduct further fauna surveys on Reserve (may include installing new pitfall lines in other vegetation communities, Elliot trapping, spotlight transects etc)	None	QPWS, Southern Queensland Landscapes, volunteers	Incidental; as opportunities arise
3. Encourage future research projects examining ecological aspects of species or communities occurring within the Reserve	None	Jen Silcock	As opportunities arise

5.3 Cultural heritage management

5.3.1 Objective 1: Identify, protect and interpret Indigenous cultural heritage

No comprehensive survey of Indigenous cultural heritage has been undertaken in the Reserve. This should be done through engaging local Bidjara people. The findings from this survey will form the basis of cultural heritage management activities in the Reserve including documentation, protection and interpretation of sites. Appropriate actions, and the associated costs, will depend upon the types of sites identified and the degree

of protection required. Cultural clearance from Bidjara People was obtained for the new Woodlands Walk, when scattered stone tools were found. Bidjara Elder Aunty Pat Fraser was consulted to produce additional plant name signs including Bidjara (and neighbouring Aboriginal groups) names in 2023. These are now installed throughout the Reserve.

Action	Cost	Who	When
1. Undertake Cultural Heritage survey of Reserve	$2000 estimated	Bidjara representatives	2023
2. Implement any protective measures deemed necessary	Unknown	MSC, Management Committee	Ongoing

5.3.2 Objective 2: Identify, protect and interpret European heritage

The European history of the Reserve has been researched and documented through examination of Lands Department documents dating back to 1898, revealing a varied history and insights into changing attitudes to land management (Appendix 1). Some of this information is incorporated into the Reserve signs, and no further action is required.

5.4 Management and promotion of recreation and tourism

Management of recreation and tourism is vital to the Reserve's continued operation and includes risk management and visitor safety; maintaining and improving the self-guiding drive, interpretative signage and visitor infrastructure; establishment of additional walking tracks and signage; and visitor marketing, as discussed below.

Action	Cost	Who	When
1. Ensure safety of visitors to Reserve through regular track maintenance, closure of driving track after rain and signage informing visitors of lack of mobile phone coverage in Reserve	Low but ongoing	MSC, Management Committee	2023 and ongoing
2. Driving track maintenance as required (likely to be a light run over with a grader every 8-10 years + regular patrols to cut trees off track and trim vegetation as required)	Low but ongoing	MSC, Management Committee	2023 and ongoing
3. Walking track maintenance (removing fallen trees from track and shrubs growing up on track, likely to be twice-yearly)	None	Management committee	Ongoing
4. Maintain picnic tables	Low	MSC, Management committee	2023 and ongoing

5. Install additional signage at entry with No camping, Not suitable for trailers or caravans, No motorbikes and Limited mobile reception	<$1000	MSC	2023
6. Promote Reserve to visitors through reprinting of information brochure and Visitor Information Centre displays and media	$1000	MSC through Visitor Information Centre	Ongoing
7. Engage the Charleville community through promoting visitation and activities at the Reserve, e.g. guided tour for Charleville schools and kindy, Park Run, photography and art groups, QCWA, Healthy Aging	Low	Management committee	2023

5.5 Operational and administrative management

The Reserve requires ongoing operational and infrastructure management, as outlined above, but these activities are mostly low-cost. An option that is currently under discussion with Mayor Shaun Radnedge is for the Reserve to be declared a Conservation Park under trusteeship of Murweh Shire Council, which would allow Queensland Parks and Wildlife Rangers to assist with track patrols, visitor management and fire management.

Action	Cost	Who	When
1. Investigate Conservation Park tenure option	None	MSC	Current
2. Clearly delineate responsibilities for management	None	All parties mentioned in this Plan, particularly MSC and Management committee	Ongoing
3. Representatives to meet and communicate regularly	None	Management committee, MSC	Ongoing
4. Review of this Management Plan	None	Management Committee	Every 5 years

6.0 Future directions and opportunities

With active and ongoing management, the Reserve will become an area of significant value to the community of the Murweh Shire. It will allow residents and travellers to learn more about their natural and cultural environment while increasing the length of tourist stays in Charleville. This Management Plan outlines how this potential will be

realised, by balancing the conservation of the natural and cultural resources of the area with appropriate usage.

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Appendix 1. History of Charleville Botanical Reserve

July 1889	Request from Murweh Divisional Board to Minister for Lands to have area near Charleville declared a Reserve for stock trucking purposes
July 1898	Stock Trucking Reserve of 48 square miles declared in Parish of Glamis and placed under control and management of Murweh Divisional Board
June 1909	Recommendation by Land Commissioner to curtail area of Stock Trucking Reserve by opening 20 square miles for grazing selection; supported by Crown Lands Ranger
July-December 1909	Murweh Shire Council, Railway Department, Drovers & Overlanders Association and private property managers protest against proposed curtailment of Reserve
December 1909	Report by Arthur Warde, Assessing Commissioner for Pastoral Occupation Branch, recommends that southern portion of Reserve be alienated and made available for selection as agricultural farms
January 1910	Petition to Minister for Lands from residents of Charleville and Murweh Shire Council protesting against the proposed curtailment of the Reserve
February 1910	Action to curtail Reserve suspended by Lands Department
June 1922	Lands Department announce portion 17 of the Reserve being opened for selection; Reserve area reduced to 26 884 acres
January 1932	Control of Murweh Shire Council over Reserve revoked, and land placed under control of Charleville District Improvement Board as Trustee
1938	Meekin, Ward & Matthias granted a Priority Special Lease over portions 6 and 7, comprising the southern part of the Trucking Reserve

September 1945	Stock Trucking Reserve once again placed under control of Murweh Shire Council as Trustee
July 1948	Special Lease of Business (Dairying) Purposes granted over Portions 15 and 16 of Parish of Glamis (eastern part of Reserve)
November 1957	Portion 2 of the Reserve excised with a lease for dairying purposes
December 1960	A further special lease granted over Portion 3 of the Reserve for grazing of dairy cattle
August 1968	Special Lease for Dairying Purposes granted over Portion 4 of the Reserve, reducing the area to its current extent, comprising Portions 5 and 8 of the Parish of Glamis
April 1983	Priority Special Lease granted to Dunne's Butchery over remaining area of Trucking Reserve as a holding paddock for cattle prior to slaughtering
June 2003	Dunne's Butchery lease expires; area declared a Reserve for Environmental Purposes under Trusteeship of Murweh Shire Council
September 2021	Charleville Botanical Reserve officially opened to the public by Charleville Mayor Shaun Radnedge

Appendix 2. Description of vegetation communities mapped in the Reserve

A. Riparian zone

The riparian zone stretches along the Warrego River on the Stock Route on the western boundary of the Reserve. The vegetation of the riparian zone is dominated by *Eucalyptus camaldulensis* (river red gum), *Eucalyptus coolibah* (coolabah) and *Melaleuca trichostachya* (river paper-bark). *Acacia stenophylla* (river cooba), *A. salicina* (sally wattle) and *Acacia farnesiana* (prickly wattle). The ground layer is grassy and dominated by *Paspalidium jubiflorum* and *Bothriochloa bladhii*. The soil is mostly brown alluvial, becoming sandy in parts of the river bank, while in other places the surface is quite rocky. Towards the southern end of the Reserve, the Ward River meets the Warrego River, creating a series of interweaving channels.

B. Mulga-dominated communities

Lying in the heart of the Mulga Lands biogeographic region, the Reserve encompasses large areas of *Acacia aneura* (mulga). The centre of the Reserve contains *Acacia aneura* of varying densities on hard red soil with mostly flat topography. *Eremophila gilesii* (Charleville turkey bush) and *E. bowmanii* (silver turkey bush) dominate much of the understorey, while in some areas grasses and *Sida* spp. comprise the major groundcover. In some areas, mulga forms a low woodland however, in the more open areas, *Eucalyptus populnea* (poplar box) is common.

Two smaller areas of mulga also occur in the eastern section of the Reserve. Both these areas comprise *A. aneura* on hard red soil, with intermittent *Triodia marginata* (spinifex) groundcover. Whilst these stands of *A.aneura* are quite dense, a number of other tree species are scattered throughout the two communities, including *Eucalyptus melanophloia* (silver-leafed ironbark), *E. populnea*, *Brachychiton populneus* (kurrajong) and *Angophora melanoxylon* (coolabah apple).

C. Poplar box communities

A number of vegetation communities dominated by *Eucalyptus populnea* were identified within the Reserve. The largest of these communities is a mostly open poplar box plain on slight rises on the Warrego floodplain, which spans a large area in the western section of the Reserve. *Acacia excelsa* (ironwood), *Corymbia tessellaris* (carbeen), *Eucalyptus coolabah* and *Eremophila mitchellii* (false sandalwood) are also common within this community, while a variety of grass species dominate the groundcover. *Themeda australis* (kangaroo grass) and *Cenchrus ciliaris* (buffel grass) are most common, with *Sclerolaena birchii* (galvanised burr) also abundant.

A mixed box woodland with some *Acacia excelsa*, *Grevillea striata* (beefwood), *Callitris glaucophylla* (white cypress pine) and *Eremophila mitchellii* occurs in the north of the Reserve on hard brown soil. *Cenchrus ciliaris* forms the dominant groundcover. Both these communities are interspersed with denser patches of *C. glaucophylla*. Smaller poplar box-dominated areas occur scattered throughout the Reserve, typically in lower-lying areas within mulga communities where the soil is more clayey and subject to periodic waterlogging.

D. Mulga/poplar box communities

Lying in the centre of the Reserve between the two major *Acacia cambagei* (gidgee) areas is a community in which *Acacia aneura* and *Eucalyptus populnea* are codominant. This community occurs mainly on hard red soils, with small swampy areas on grey clay interspersed. *Geijera parviflora* (wilga) and *Eremophila mitchellii* are common shrubs, with *Senna artemisioides*, *E. gilesii* and *E.bowmanii* abundant in places. Groundcover is predominantly comprised of grass and *Sida* species. This *A. anuera* and *E. populnea* community also encompasses a sandy ridge, which runs along the western edge of the gidgee swamp, and supports diverse tree species including *Geijera parviflora, Hakea ivoryi, Grevillea striata* and *Ventilago viminalis.*

A small patch of *A. aneura* and *E. populnea* occurs on the northern boundary of the Reserve, amongst a denser *A. aneura* community. Within this patch, *Eremophila gilesii* and *E. bowmanii* dominate the understorey, with some *Sida* species and a variety of grass species.

F. *Cypress pine communities*

Vegetation communities dominated by *Callitris glaucophylla* occur in the western portion of the Reserve. The largest of these communities occurs mostly on hard brown soil, interspersed with some sandy ridges. *Corymbia tessellaris* is codominant throughout much of this area, while *Acacia excelsa* and *Eucalyptus populnea* are also common. Groundcover is dominated by *Cenchrus ciliaris* and *Themeda australis*, with some *Aristida* sp. and *Sclerolaena birchii*.

A number of sandy ridges run through the western half of the Reserve. While *Callitris glaucophylla* often tends to dominate these areas, these ridges support a high floristic diversity, with tree and shrub species including *Corymbia clarksoniana*, *C. tessellaris*, *Acacia excelsa*, *Santalum lanceolatum* and *Geijera parviflora*. Moreover, a number of tree species found on such ridges occur in few other communities within the Reserve. Such localised species include *Petalostigma pubescens* (native quince), *Ventilago viminalis* (vine tree), *Alstonia constricta* (quinine tree) and *Alphitonia excelsa* (soapbush).

These ridges are generally characterised by intermittent grassy groundcover, with scattered *Sclerolaena birchii* and *Ptilotus* species. Other *C. glaucophylla* communities within the Reserve occur as small, relatively dense patches amongst more open *Eucalyptus populnea* and *Triodia marginata* communities. These patches generally occur on hard red-brown soil, and are characterised by a sparse shrub layer and groundcover.

G. Spinifex associations

Triodia marginata communities dominate the eastern section of the Reserve. These communities can be divided into two major types on the basis of overstorey species composition and community structure. A large proportion of this area is comprised of *T. marginata* on sandy red soil, with a relatively open overstorey dominated by *Eucalyptus melanophloia*. *Angophora melanoxylon*, *Brachychiton populneus* and *Acacia aneura* are also common, with scattered *Callitris glaucophylla*, *Eucalyptus populnea* and *Acacia excelsa*.

The open *T. marginata* community supports a diversity of shrub species, including *Calytrix longifolia* (desert fringe myrtle), *Grevillea juncifolia* (desert spider flower), *Acacia maitlandii* (spiky wattle), *Senna artemisioides* and *Dodonea peduncularis* (stalked hop-bush). The ground layer of the open *T.marginata* community is also highly diverse, with *Dicrastylis lewellini* (purple sand sage), *Velleia connata* (cup velleia), *Thysanotus tuberosus* (common fringe lily), *Brunonia australis* (blue pin-cushion), *Solanum* sp. (wild tomato) and *Jacksonia turnerana* all common in the area. This diversity of shrubs and forbs gives rise to spectacular wildflower displays in these communities during Spring.

Spinifex areas also occur in association with *Acacia aneura* on harder red soil. *Eucalyptus melanophloia*, *Brachychiton populnea*, *Angophora melanoxylon* and *Eucalyptus populnea* are also present in some areas, while other patches are comprised of dense mulga. In places where a shrub layer is present, *Eremophila* species dominate. In general, mulga/spinifex communities are not as diverse as more open *T. marginata* communities, and the *T. marginata* groundcover tends to be intermittent, rather than consistent over the whole area.

H*. Coolabah woodlands*

Two major *Eucalyptus coolabah* communities occur in the Reserve. An open *E. coolibah* floodplain borders the riparian zone along the Warrego River in the west of the Reserve, sloping towards the river. Soils range from hard brown and grey to loose, cracking clays. This community encompasses a large patch of *Acacia victoriae* (gundabluey), with other tree and shrub species generally occurring only as scattered

patches and individuals. Groundcover is generally sparse, with some *Sclerolaena birchii* and intermittent grass species. Further back from the Warrego River lies an *E. coolibah* dominated community, consisting of an open *E. coolibah* plain with some low-lying, swampy areas. Within this community, shrub and ground layers are generally sparse and soils range from loose brown to hard grey clays. *E. populnea* is also a common tree within this area.

I. *Gidgee Swamp Areas*

A large *Acacia cambagei* swamp occurs in the middle of the Reserve on deeply cracked grey-brown clay, with some patches of fine, white sand. The soil surface is often stony within the swamp. This community is characterised by large gilgais, which fill with water after rain. The gidgee swamp is fringed by *Acacia aneura* and *Eucalyptus populnea* on hard red soil. Groundcover is generally sparse, while *Apophyllum anomalum*, *Eremophila mitchellii*, *Geijera parviflora* and *Santalum lanceolatum* are common in the shrub layer.

A smaller area of *A. cambagei* occurs directly to the south of the main swamp, separated by a mulga/poplar box community. This smaller area is similar to the larger swamp, but with *Senna artemisioides* abundant in the shrub layer. Isolated small patches of *A. cambagei* also occur throughout the mulga/poplar box community in slight drainage depressions on clayey soils.

J. *Silver-leafed Ironbark and Mulga Community*

A small area of the Reserve is comprised of an *Acacia aneura* and *Eucalyptus melanophloia* association on hard red soil, with a number of open areas interspersed throughout this community. *Angophora melanoxylon* and *Acacia excelsa* are also common, with *Eremophila gilesii* dominating the shrub layer. Groundcover is dominated by various grass species, with some *Dicrastylis lewellini*.

Appendix 3. Vascular Plant Species List, Charleville Botanical Reserve

Species	Common name	Aboriginal name/s
PTERIDIOPHYTA		
Marsileaceae		
Marsilea drummondii	Nardoo	
Sinopteridaceae		
Cheilanthes sieberi	Mulga fern	
GYMNOSPERMAE		
Cuppresaceae		
Callitris glaucophylla	Cypress pine	Bandyara (Kunja, Mardgany)
ANGIOSPERMAE		
Acanthaceae		
Brunoniella australis	Blue trumpet	
Aizoaceae		
Tetragonia tetragonioides	Native spinach	Bogil-a-ri (Mithaka), Galangalaan (Gamilaroi)
Trianthema triquetra	Red spinach	
Zaleya galericulata	Hogweed	
Amaranthaceae		
Achyranthes aspera	Chaff flower	
*Aerva javanica**	Kapok bush	
Alternanthera denticulata	Joyweed	
Alternanthera micrantha	Joyweed	
Ptilotus obovatus	Silver mulla-mulla	
Ptilotus macrocephalus	Square-headed foxtail	
Ptilotus modestus		
Ptilotus leucocoma	Small purple foxtail	
Ptilotus polystachyus	Longtails	
Amaryllidaceae		
Crinum flaccidum	Darling lily	Dhaygalbarrayn (Euahlayi/Gamilaroi)
Apiaceae		
Daucus glochidiatus	Wild carrot	
Trachymene ochracea	Wild parnsip	
Apocynaceae		
Alstonia constricta	Quinine	
Parsonsia eucalyptophylla	Gargaloo	

Asclepidiaceae		
Vincetoxicum lineare	Climbing purple-star	
Asphodelaceae		
Bulbine alata	Bush onion	
Bulbine bulbosa	Native leek	
Asteraceae		
Actinobole uliginosum	Flannel cudweed	
Actinotus paddisonii	Flannel flower	
Brachyscome chrysoglossa		
Brachyscome ciliaris	Variable daisy	
Brachyscome dentata		
Brachyscome whitei subsp. lophoptera		
Cassinia laevis	Cough bush	
Calotis cuneifolia	Purple burr-daisy	
Calotis erinacea		
Calotis hispidula	Bogan flea	
Calotis lappulacea	Yellow burr-daisy	
Calotis plumulifera		
Calotis porphryoglossa		
Centipeda minima	Sneezeweed	
Centipeda thespedioides	Desert sneezeweed	
Chrysocephalum apiculatum		
Cyabthillium cinereum		
Euchiton sphaericus		
Glossocardia bidens		
Isoetopsis gramminifolia	Grass cushions	
Millotia greevesii		
Minuria integerrima	Smooth minuria	
Minuria leptophylla		
Podolepis longipedata		
Pterocaulon sphacelatum	Fruit-salad plant	
Rhodanthe floribunda		
Rhodanthe moschata	Musk daisy	
Rhodanthe stricta	Slender sunray	
Sigesbeckia orientalis		
Streptoglossa adcendens	Desert daisy	
*Verbisina encelioides**	Crownbeard	
Vittadinia cuneata		
Vittadinia pustulata		
Vittadinia sulcata		
*Xanthium occidentale**	Noogoora burr	
*Xanthium spinosum**	Mexican poppy	

Boraginaceae		
Cynoglossum australe	Chaff flower	
Heliotropium sp.		
Brassicaceae		
Harmsiodoxa lennodioides		
Lepidium sp.		
Brunoniaceae		
Brunonia australis	Cornflower	
Cactaceae		
Harissa sp.*	Harissa cactus	
*Opuntia tomentosa**	Velvet tree pear	
Caesalpiniaceae		
*Parkinsonia aculeata**	Parkinsonia	
Senna artemisioides	Cassia	
Senna phyllodinea	Woody cassia	
Senna pleurocarpa	Firebush	
Campanulaceae		
Wahlenbergia communis	Bluebells	
Wahlenbergia graniticola	Bluebells	
Wahlenergia tumidifructa	Bluebells	
Capparaceae		
Capparis lasiantha	Nipan	Guwiibirr (Euahlayi/Gamilaroi)
Capparis mitchelli	Wild orange	Dangil (Bidjara), Dhungil, Bunabil (Mardgany)
Carophyllaceae		
Gypsophila australis		
Casuarinaecae		
Casuarina cristata	Belah	
Celastraceae		
Denhamia cunninghamii	Yellow berry bush	
Denhamia oleaster		
Chenopodiaceae		
Atriplex eardleyae	Small saltbush	
Atriplex muelleri	Annual saltbush	

Atriplex spongiosa	Pop saltbush	
Chenopodium auricomum	Qld bluebush	
Chenopodium cristatum	Crested goosefoot	
Chenopodium desertorum		
Chenopodium melanocarpum	Black crumbweed	
Dysphania glomulifera		
Dysphania rhadinostachya	Green crumbweed	
Einadia nutans var. nutans	Climbing saltbush	
Enchylaena tomentosa	Ruby saltbush	
Maireana aphylla	Leafless bluebush	
Maireana coronate	Crown fissure-weed	
Maireana villosa	Silky bluebush	
Neobassia proceriflora	Soda bush	
Salsola kali	Buckbush	
Sclerolaena anisacanthoides	Yellow copperburr	Mukara (Kunja, Mardgany)
Sclerolaena birchii	Galvanised burr	Mukara (Kunja, Mardgany)
Sclerolaena calcarata	Red burr	Mukara (Kunja, Mardgany)
Sclerolaena convexula	Tall copperburr	Mukara (Kunja, Mardgany)
Sclerolaena diacantha	Grey copperburr	Mukara (Kunja, Mardgany)
Sclerolaena glabra	Smooth copperburr	Mukara (Kunja, Mardgany)
Sclerolaena lanicuspis	Woolly copperburr	Mukara (Kunja, Mardgany)
Sclerolaena muricata	Black roly poly	Mukara (Kunja, Mardgany)
Sclerolaena stelligera	Star copperburr	
Chloanthaceae		
Dicrastylis lewellini	Purple sand sage	
Spartothamnella puberula	Red-berried stick plant	
Clusiaceae		
Hypericum gramineum	St John's wart	
Convolvulaceae		
Bonamia media		
Convolvulus clementii	Desert bindweed	
Evolvulus alsinoides	Silky bindweed	
Ipomoea polymorpha	Silky cowvine	
Crassulaceae		
Crassula tetramera		
Curcurbitaceae		
*Citrullus colocynthis**	Bitter melon	
*Cucumis myriocarpus**	Prickly paddymelon	
Cyperaceae		

Cyperus bifax	Downs nutgrass	
Cyperus concinnus		
Cyperus difformis	Dirty dora	
Cyperus exaltatus		
Eloecharis pallens	Pale spike-rush	
Fimbristylis dichotoma	Eight-minute grass	
Euphorbiaceae		
Euphorbia drummondii	Caustic weed	
Euphorbia tannensis	Desert spurge	
Petalostigma pubescens	Quinine bush	
Fabaceae		
Acacia aneura	Mulga	Malga (Euahlayi/Gamilaroi), Mulka, malka (Dieri, Wangkangurru)
Acacia cambagei	Gidgee	Gidjirr (Euahlayi/Gamilaroi)
Acacia deanei		
Acacia excelsa	Ironwood	Dhyluny (Kunja, Mardgany)
Acacia farnesiana	Mimosa	
Acacia maitlandii	Prickly wattle	
Acacia murrayana	Sandhill wattle	Ngarra-ulla (Wangkangurru)
Acacia oswaldii	Miljee	Yarrie (Mithaka), Midjirr (Euahlayi/Gamilaroi)
Acacia salicina	Sally wattle	Wargi (Mithaka), Dhulan (Euahlayi/Gamilaroi)
Acacia stenophylla	River cooba	Margu (Mithaka), Gurrulay (Euahlayi/Gamilaroi)
Acacia victoriae	Gundabluey, elegant wattle	Nidgjena (Mithaka), Ngaduwi (Euahlayi/Gamilaroi)
Aeschynomone indica	Budda pea	
Crotalaria dissitiflora	Plains rattlepod	
Crotalaria smithiana		
Cullen cinereum	Annual verbine	
Glycine canescens	Silky glycine	
Daviesia acicularis		
Desmodium varians		
Indigofera hirsuta		
Indigofera linifolia		
Jacksonia rhadinoclona		
Lotus cruentus	Red-flowered trefoil	
Muelleranthus stipularis	Sand pea	
Neptunia gracilis	Native sensitive plant	
Rhynchosia minima	Rhycho	
Sesbania canabina	Yellow pea-bush, sesbania	
Swainsona galegifolia		

Swainsona microphylla		
Zornia muriculata subsp. angusta		
Geraniaceae		
Erodium crinatum	Blue crowsfoot	
Goodeniaceae		
Dampiera adpressa		
Goodenia cycloptera		
Goodenia disperma		
Goodenia fascicularis	Silky goodenia	
Goodenia viridula		
Scaevola depauperata		
Scaevola parvibarbata		
Velleia connata	Smooth cup-flower	
Velleia glabrata	Pee-the-bed	
Gyrostemonaceae		
Codonocarpus cotinifolius	Desert poplar	
Haloragaceae		
Haloragis glauca		
Haloragis odontocarpa	Mulga nettle	
Johnsoniaceae		
Dianella porracea		
Lamiaceae		
Basilicum polystachyum	Musk basil	
Prostanthera suborbicularis	Jockey's cap	
Teucrium racemosum	Grey germander	
Liliaceae		
Thysanotus tuberosus	Purple fringe-lily	
Loranthaceae		
Amyema miraculosa	Mistletoe	
Malvaceae		
Abutilon malvifolium	Mallow-leaf lantern-flower	
Abutilon otocarpum	Desert Chinese-lantern	
Abutilon oxycarpum	Straggly lantern-bush	
Hibiscus brachysiphonius	Low hibiscus	

Hibiscus krichcauffianus	Velvet-leaf hibiscus	
Malvastrum americanum	Malvastrum	
Sida argillacea		
Sida brachypoda		
Sida cunninghamii		
Sida fibulifera	Pin sida	
Sida filiformis		
Sida intricata		
Sida platycalyx	Lifesaver burr	
Sida trichopoda	Tall sida	
Meliaceae		
Owenia acidula	Emu apple	
Molluginaceae		
Glinus lotoides	Hairy carpet-weed	
Myrtaceae		
Angophora melanoxylon	Coolabah apple	
Calytrix longiflora	Desert star myrtle	
Eucalyptus camaldulensis	River red gum	Dangun (Bidjara)
Eucalyptus clarksoniana	Long-fruited bloodwood	
Eucalyptus coolibah	Coolabah	Bagura (Bidjara)
Eucalyptus melanophloia	Silver-leaf ironbark	Gumbara, Gumburra (Bidjara, Gungarri)
Eucalyptus populnea	Poplar box, bimbil box	Malar (Bidjara, Gungarri)
Eucalyptus tessellaris	Carbeen	Dangun (Bidjara)
Melaleuca trichostachya	River tea-tree	Wirdyela (Kunja, Mardgany)
Thryptomene parviflora		
Nyctaginaceae		
Boerhavia coccinea	Tar vine	Witooka (Mithaka), Wudhugaa (Euahlayi/Gamilaroi)
Boerhavia repleta	Tar vine	Witooka (Mithaka), Wudhugaa (Euahlayi/Gamilaroi)
Nicotiana velutina	Velvet tobacco	
Oleacaceae		
Jasminum didymum subsp. lineare		
Oxalidaceae		
Oxalis radicosa	Wood-sorrel	
Phyllanthaceae		

Phyllantus fuernrohrii	Sand spurge	
Phyllanthus maderaspatensis	Spurge	
Phyllanthus virgatus		
Poranthera microphylla		
Poaceae		
Amphipogon caricinus	Greybeard grass	
Aristida anthoxanthoides	Brush wiregrass	
Aristida calycina	Dark wiregrass	
Aristida caput-medusae	Many-headed wiregrass	
Aristida contorta	Kerosene grass	
Aristida holathera var. holathera	Tall kerosene grass	
Aristida jerichoensis var. subspinulifera	No.9 wiregrass	
Astrebla elymoides	Hoop Mitchell	
Astrebla pectinata	Barley Mitchell grass	
Astrebla squarrosa	Bull Mitchell	
Bothriochloa bladhii	Forest bluegrass	
Bothriochloa decipiens	Pitted bluegrass	
Bothriochloa ewartiana	Desert bluegrass	
Brachyachne convergens	Native couch	
*Cenchrus ciliaris**	Buffel grass	
Chloris pectinata	Comb chloris	
Chloris ventricosa	Tall chloris	
Chyrospogon fallax	Golden beard grass	
Cymbopogon obtectus	Silky heads	
Dichanthium sericeum	Queensland bluegrass	
Digitaria ammophila	Silky umbrella grass	
Digitaria brownii	Cotton panic	
Digitiaria diminuta		
Digitaria hystrichoides		
Digitaria leucostachya		
Diplachne fusca	Brown beetlegrass	
Elytrophorus spicitatus	Spike grass	
Enneapogon polyphyllus	Limestone bottlewashers	
Enneapogon robustissimus	Robust bottlewashers	
Enteropogon acicularis	Curly windmill grass	
Eragrostis eriopoda	Woollybutt	
Eragrostis lacunaria	Purple lovegrass	
Eragrostis leptocarpa	Drooping lovegrass	
Eragrostis microcarpa	Dainty lovegrass	
Eragrostis parviflora	Weeping lovegrass	
Eragrostis setifolia	Neverfail	
Eragrostis sororia	Woodland lovegrass	

Eragrostis tenellula	Delicate lovegrass	
Eriachne aristidea	Three-awned wanderrie	
Eriachne helmsii	Buck wanderrie	
Eriachne mucronata		
Eriachne pulchella	Pretty wanderrie grass	
Eriochloa pseudoacrotricha	Cup grass	
Eulalia aurea	Silky browntop	
Heteropogon contorta	Black speargrass	
Iseilema membranaceum	Flinders grass	
Monochather paradoxa	Mulga oats	
Oxychloris scariosa	Winged chloris	
Panicum decompositum	Native millet	
Panicum effusum	Hairy panic	
Panicum laevinode	Pepper grass	
Panicum simile	Two-coloured panic	
Paspalidium constrictum	Box grass	
Paspalidium jubiflorum	Warrego grass	
Paspalidium rarum		
Perotis rara	Comet grass	
Schizachyrium fragile	Firegrass	
Setaria surgens		
Sporobolus actinocladus	Ray grass, katoora	
Sporobolus caroli	Fairy grass	
Sporobolus coramandelianus		
Sporobolus mitchellii	Rats tail couch	
Themeda avenacea	Tall oats grass	
Themeda triandra	Kangaroo grass	
Thyridolepis mitchelliana	Mulga mitchell	
Tragus australiense	Small burrgrass	
Triodia marginata	Soft spinifex	
Tripogon loliiformis	Five minute grass	
*Urochloa panicoides**		
Walwhalleya subxerophilum		
Polygalaceae		
Polygala japonica		
Polygonaceae		
Duma florulenta	Lignum	
Rumex hypogaeus	Spiny emex	
Portulacaceae		
Calandrinia baleonensis	Parakeelya	
Calandrinia ptychosperma	Creeping parakeelya	
Calandrinia pumilio		

Portulaca pilosa	Hairy pigweed	Yiil (Euahlayi/Gamilaroi)
Portulaca oleracea	Common pigweed	Kooni (Mithaka), Munyeroo (Dieri), Ganhan (Euahlayi/Gamilaroi)
Proteaceae		
Grevillea juncifolia	Honeysuckle grevillea	
Grevillea striata	Beefwood	Kanti palku (Wangkangurru), Marbuu (Euahlayi/Gamilaroi)
Hakea ivoryi	Corkwood	
Rhamnanceae		
Alphitonia excelsa	Soapbush	
Ventilago viminalis	Supplejack, vinetree	Wirrila (Kunja, Mardgany)
Rubiaceae		
Psydrax oleifolium	Wild lemon	
Synaptantha tillacea		
Rutaceae		
Geijera parviflora	Wilga	Wirdila (Kunja), Dhardi (Mardgany)
Santalaceae		
Exocarpos sparteus		
Santalum lanceolatum	Sandalwood	Dhula (Kunja), Bangani (Mardgany)
Sapindaceae		
Alectryon oleifolium	Rosewood, boonaree	
Dodonaea boroniifolia	Ferny-leaf hopbush	
Dodonaea penduncularis	Stalked hopbush	
Scropulariaceae		
Eremophila bignoniflora	Creek wilga, eurah	Wirrbil (Kunja, Mardgany)
Eremophila bowmanii	Purple turkey-bush	
Eremophila deserti	Ellangowan poison bush	
Eremophila gilesii	Charleville turkey-bush	
Eremophila glabra	Tar bush	
Eremophila longifolia	Emu bush	
Ermophila mitchellii	False sandalwood	
Eremophila polyclada	Flowering lignum	
Myoporum acuminatum	Water bush	Moon-yoo-in (Mooraberrie); Gii, Buubiyala (Euahlayi/Gamilaroi)
Stemodia glabella	Smooth blue-rod	
Solanaceae		
Solanum ellipticum	Velvet potato bush	

Solanum esuriale	Bush tomato	Jilleroo (Mithaka), Bookabooda (Dieri), Buluuburr (Euahlayi/Gamilaroi)
Solanum ferocissimum	Spiny potato bush	
Sterculiaceae		
Brachychiton populneus	Kurrajong	Buthalangi (Gungarri)
Hannafordia bissillii	Grey felt-bush	
Keraudrenia collina		
Melhania oblongifolia	Velvet hibiscus	
Thymeleaceae		
Pimelea trichostachya		
Xanthorrhoeaceae		
Lomandra sp.	Mat-rush	
Zygophyllaceae		
Tribulus terrestris	Cat-head	

Appendix 4. Fauna Species List, Charleville Botanical Reserve

Common Name	Scientific name	Observer
BIRDS (83)		
Apostlebird	*Struthidea cinerea*	Steve Peck
Australian Magpie	*Gymnorhina tibicen*	Steve Peck
Australian Owlet-nightjar	*Aegotheles cristatus*	Steve Peck
Australian Raven	*Corvus coronoides*	Steve Peck
Australian ring-neck	*Barnardius zonarius*	Jen Silcock
Azure Kingfisher	*Ceyx azureus*	Peter McRae
Black Kite	*Milvus migrans*	Steve Peck
Black-breasted Buzzard	*Hamirostra melanosternon*	Steve Peck
Black-faced Cuckoo-shrike	*Coracina novaehollandiae*	Steve Peck
Black-shouldered kite	*Elanus axillaris*	Jen Silcock
Blue-faced Honeyeater	*Entomyzon cyanotis*	Steve Peck
Brolga	*Antigone rubicunda*	Jen Silcock
Brown Falcon	*Falco berigora*	Steve Peck
Brown Goshawk	*Accipiter fasciatus*	Peter McRae
Brown Quail	*Coturnix ypsilophora*	Jen Silcock
Brown Treecreeper	*Climacteris picumnus*	Steve Peck
Budgerigar	*Melopsittacus undulatus*	Jen Silcock
Channel-billed Cuckoo	*Scythrops novaehollandiae*	Steve Peck
Chestnut-crowned Babbler	*Pomatostomus ruficeps*	Peter McRae
Chestnut-rumped thornbill	*Acanthiza uropygialis*	Peter McRae
Cockatiel	*Nymphicus hollandicus*	Steve Peck
Common Bronzewing	*Phaps chalcoptera*	Steve Peck
Crested Bellbird	*Oreoica gutturalis*	Jen Silcock
Crested Pigeon	*Ocyphaps lophotes*	Steve Peck
Dollarbird	*Eurystomus orientalis*	Jen Silcock
Dusky woodswallow	*Artamus cyanopterus*	Chris Crafter (Croxdale)
Emu	*Dromaius novaehollandiae*	Steve Peck
Galah	*Cacatua roseicapilla*	Steve Peck
Grey Butcherbird	*Cracticus torquatus*	Steve Peck
Grey Fantail	*Rhipidura fuliginosa*	Steve Peck
Grey shrike-thrush	*Colluricincla harmonica*	Jen Silcock
Grey-crowned Babbler	*Pomatostomus temporalis*	Steve Peck
Hall's babbler	*Pomatostomus halli*	Peter McRae
Hooded Robin	*Melanodryas cucullata*	Steve Peck
Jacky Winter	*Microeca fascinans*	Steve Peck
Laughing Kookaburra	*Dacelo novaeguineae*	Steve Peck
Little Corella	*Cacatua sanguinea*	Steve Peck
Little Crow	*Corvus bennetti*	Steve Peck
Little Eagle	*Hieraaetus morphnoides*	Peter McRae

Little Friarbird	*Philemon citreogularis*	Steve Peck
Magpie-lark	*Grallina cyanoleuca*	Steve Peck
Major Mitchell's Cockatoo	*Cacatua leadbeateri*	Steve Peck
Masked Woodswallow	*Artamus personatus*	Steve Peck
Mistletoe bird	*Dicaeum hirundinaceum*	Jen Silcock
Mulga Parrot	*Psephotus varius*	Steve Peck
Nankeen kestrel	*Falco cenchroides*	Jen Silcock
Noisy Friarbird	*Philemon corniculatus*	Steve Peck
Pale-headed rosella	*Platycercus adscitus*	Jen Silcock
Peaceful dove	*Geopelia placida*	Jen Silcock
Pied Butcherbird	*Cracticus nigrogularis*	Steve Peck
Pied Currawong	*Strepera graculina*	Steve Peck
Rainbow Bee-eater	*Merops ornatus*	Steve Peck
Rainbow Lorikeet	*Trichoglossus moluccanus*	Peter McRae
Red-backed Kingfisher	*Todiramphus pyrrhopygius*	Peter McRae
Red-capped Robin	*Petroica goodenovii*	Steve Peck
Red-rumped Parrot	*Psephotus haematonotus*	Steve Peck
Red-winged Parrot	*Aprosmictus erythropterus*	Steve Peck
Restless flycatcher	*Myiagra inquieta*	Peter McRae
Rufous Whistler	*Pachycephala rufiventris*	Steve Peck
Sacred Kingfisher	*Todiramphus sanctus*	Steve Peck
Spiny-cheeked Honeyeater	*Acanthagenys rufogularis*	Steve Peck
Splendid Fairy-wren	*Malurus splendens*	Steve Peck
Spotted Bowerbird	*Chlamydera maculata*	Steve Peck
Striated Pardalote	*Pardalotus striatus*	Steve Peck
Striped Honeyeater	*Plectorhyncha lanceolata*	Steve Peck
Sulphur-crested Cockatoo	*Cacatua galerita*	Steve Peck
Tawny Frogmouth	*Podargus strigoides*	Steve Peck
Torresian Crow	*Corvus orru*	Steve Peck
Variegated Fairy-wren	*Malurus lamberti*	Steve Peck
Wedge-tailed Eagle	*Aquila audax*	Steve Peck
Welcome Swallow	*Hirundo neoxena*	Steve Peck
Whistling Kite	*Haliastur sphenurus*	Steve Peck
White-breasted Woodswallow	*Artamus leucorynchus*	Steve Peck
White-browed Woodswallow	*Artamus superciliosus*	Steve Peck
White-faced Heron	*Egretta novaehollandiae*	Steve Peck
White-plumed Honeyeater	*Lichenostomus penicillatus*	Steve Peck
White-throated gerygone	*Gerygone olivacea*	Jen Silcock
White-winged Chough	*Corcorax melanorhamphos*	Steve Peck
White-winged Fairy-wren	*Malurus leucopterus*	Steve Peck
White-winged Triller	*Lalage sueurii*	Steve Peck
Willy Wagtail	*Rhipidura leucophrys*	Steve Peck

Yellow-rumped Thornbill	*Acanthiza chrysorrhoa*	Steve Peck
Yellow-throated Miner	*Manorina flavigula*	Steve Peck
MAMMALS (26)		
Cat*	*Felis catus*	Peter McRae
Chocolate Wattled Bat	*Chalinolobus morio*	Chris Crafter (Croxdale)
Common Dunnart	*Sminthopsis murina*	Steve Peck
Common Wallaroo	*Macropus robustus*	Steve Peck
Eastern Grey Kangaroo	*Macropus giganteus*	Steve Peck
European Fox	*Vulpes vulpes*	Peter McRae
Fat-tailed Dunnart	*Sminthopsis crassicaudata*	Peter McRae
Goat*	*Capra hircus*	Steve Peck
Gould's Wattled Bat	*Chalinolobus gouldii*	Steve Peck
House Mouse*	*Mus domesticus*	Peter McRae
Lesser Long-eared Bat	*Nyctophilus geoffroyi*	Steve Peck
Little Broad-nosed Bat	*Scotorepens greyi*	Steve Peck
Little Forest Bat	*Vespadelus vulturnus*	Chris Crafter (Croxdale)
Little Pied Bat	*Chalinolobus pictatus*	Chris Crafter (Croxdale)
Little Red Flying Fox	*Pteropus scapulatus*	Chris Crafter (Croxdale)
Pig	*Sus scrofa*	Jen Silcock
Rabbit*	*Oryctolagus cuniculus*	Steve Peck
Red Kangaroo	*Macropus rufus*	Steve Peck
Red-necked Wallaby	*Macropus rufogriseus*	Steve Peck
Sandy Inland Mouse	*Pseudomys hermansburghensis*	Peter McRae
Short-beaked Echidna	*Tachyglossus aculeatus*	Steve Peck
Stripe-faced dunnart	*Sminthopsis macroura*	Peter McRae
Swamp Wallaby	*Wallabia bicolor*	Steve Peck
Western Grey Kangaroo	*Macropus fuliginosus*	Peter McRae
White striped freetail bat	*Tadarida australis*	Chris Crafter (Croxdale)
Yellow-bellied Sheathtail-bat	*Saccolaimus flaviventris*	Steve Peck
AMPHIBIANS (14)		
Ornate Burrowing Frog	*Limnodynastes ornatus*	Steve Peck
Spotted Marsh Frog	*Limnodynastes tasmaniensis*	Steve Peck
Long-thumbed Frog	*Limnodynastes fletcheri*	Peter McRae
Giant Water-holding Frog	*Cyclorana novaehollandia*	Steve Peck
Water-holding Frog	*Cyclorana platycephala*	Steve Peck
Green Tree Frog	*Litoria caerulea*	Steve Peck
Knife-footed Frog	*Cyclorana cultripes*	Peter McRae
Desert trilling Frog	*Neobatrachus sudeli*	Peter McRae
Froglet	*Crinia sp.*	Peter McRae
Toadlet	*Pseuodophryne sp.*	Peter McRae
	Ranidella sp.	Peter McRae
Peron's Tree frog	*Litoria peroni*	Peter McRae

Desert Tree Frog	*Litoria rubella*	Peter McRae
Broad-palmed Frog	*Litoria latopalmata*	Peter McRae
REPTILES (32)		
Bandy Bandy	*Vermicella annulata*	Peter McRae
Beaked Gecko	*Rhynchoedura ornata*	Steve Peck
Black-headed Monitor	*Varanus tristis*	Steve Peck
Boulenger's Skink	*Morethia boulengeri*	Steve Peck
Box-patterned Gecko	*Diplodactylus steindachneri*	Steve Peck
Burn's Dragon	*Amphibolurus burnsi*	Steve Peck
Burton's Snake-lizard	*Lialis burtonis*	Steve Peck
Bynoe's Gecko	*Heteronotia binoei*	Steve Peck
Carpet Snake	*Morelia spilota*	Peter McRae
Central Bearded Dragon	*Pogona vitticeps*	Steve Peck
Curl Snake	*Suta suta*	Peter McRae
Devis's Banded Snake	*Denisonia devisi*	Peter McRae
Dwyer's Snake	*Parasuta dwyeri*	Steve Peck
Eastern Hooded Scaly-foot	*Pygopus schraderi*	Steve Peck
Eastern Spiny-tailed Gecko	*Strophurus williamsi*	Steve Peck
Eastern Stone Gecko	*Diplodactylus vittatus*	Steve Peck
Eastern Striped Skink	*Ctenotus robustus*	Steve Peck
Legless Lizard	*Delma tincta*	Steve Peck
Leopard Ctenotus	*Ctenotus pantherinus*	Steve Peck
Marbled Velvet Gecko	*Oedura marmorata*	Steve Peck
Mulga Snake	*Pseudechis australis*	Chris Crafter (Croxdale)
Pale-headed Snake	*Hoplochephalus bitorquatus*	Peter McRae
Red-nape Snake	*Furina diadema*	Peter McRae
Sand Goanna	*Varanus gouldii*	Steve Peck
Shingleback	*Trachydosaurus rugosus*	Steve Peck
Skink	*Cryptoblepharus plagiocephalus*	Steve Peck
Skink	*Ctenotus brachyonyx*	Steve Peck
Skink	*Ctenotus leonhardii*	Steve Peck
Tree Dtella	*Gehyra variegata*	Steve Peck
Tree Skink	*Egernia striolata*	Steve Peck
Yakka Skink	*Egernia rugosa*	Steve Peck
Western Brown Snake	*Pseudonaja nuchalis*	Peter McRae
FISH AND CRUSTACEANS (3)		
Blue-claw yabby	*Cherax destructor*	Chris Crafter (Croxdale)
Silver perch	*Bidyanus bidyanus*	Chris Crafter (Croxdale)

Note: Five bat species, two fish and one crustacean have not been recorded in the Reserve but are known from Croxdale Station just over the river (Croxdale species list, compiled by Chris Crafter) and are included here. * denotes Introduced species. (V) Vulnerable under Nature Conservation Act and/or EPBC Act

Terms of Reference

Charleville Botanical Reserve Management Committee

1. Parties

This Terms of Reference is made between:

- **Murweh Shire Council** (MSC), as Trustee and land manager of the Charleville Botanical Reserve; and
- **The Charleville Botanical Reserve Management Committee** (the Committee), a community-based advisory and operational group established to support the management of the Reserve.

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2. Background

The Charleville Botanical Reserve is a 2,200-hectare Environmental Reserve declared in 2003 under the trusteeship of Murweh Shire Council. The Reserve is managed in accordance with the *Charleville Botanical Reserve Management Plan (2026)*, which outlines conservation, cultural heritage, research, education, tourism and community objectives.

Murweh Shire Council recognises the value of community, scientific and cultural expertise in achieving the Reserve's vision and supports the establishment and ongoing operation of the Management Committee to assist in delivering the Management Plan.

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3. Purpose

The purpose of this Terms of Reference is to:

- Define the role, responsibilities and authority of the Management Committee
- Establish clear governance and accountability arrangements between MSC and the Committee
- Support effective implementation of the Charleville Botanical Reserve Management Plan
- Facilitate collaboration between Council, Traditional Owners, agencies, researchers and the community

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4. Role of the Management Committee

The Management Committee will operate as an **advisory and support body** to Murweh Shire Council and will:

1. Provide expert and community advice on management of the Reserve
2. Assist with implementation, monitoring and review of the Management Plan
3. Support conservation, cultural heritage, research, education and tourism outcomes
4. Advocate for the Reserve and promote community engagement
5. Assist Council to identify funding, partnerships and opportunities aligned with the Management Plan

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5. Functions and Responsibilities

The Committee may undertake the following functions, subject to Council approval and available resources:

5.1 Strategic and Advisory

- Advise Council on land management priorities, risks and opportunities
- Recommend updates to the Management Plan (five-yearly or as required)
- Provide advice on visitor management, infrastructure, signage and safety

5.2 Environmental and Cultural Management

- Support natural resource management actions (e.g. weeds, fire, feral animals, monitoring)
- Assist Council to engage appropriately with Traditional Owners, particularly Bidjara representatives
- Support identification, protection and interpretation of Indigenous cultural heritage

5.3 Research, Education and Community Engagement

- Encourage and facilitate scientific research and monitoring
- Support educational use of the Reserve by schools, universities and community groups
- Promote respectful community use and stewardship of the Reserve

5.4 Tourism and Promotion

- Provide advice on low-impact tourism development and visitor experiences
- Assist with promotion of the Reserve through approved Council channels

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6. Authority and Limitations

- The Committee **does not have decision-making authority** over land tenure, budgets, contracts, regulatory matters or statutory obligations.
- All final decisions rest with Murweh Shire Council as Trustee.
- The Committee may only undertake on-ground works with Council approval and in accordance with Council policies, WHS requirements and insurance arrangements.

7. Role of Murweh Shire Council

Murweh Shire Council will:

- Retain overall responsibility as Trustee of the Reserve
- Provide governance oversight and ensure compliance with legislation
- Consider advice and recommendations from the Committee in good faith
- Support coordination with Council staff (e.g. Ranger, Works, Tourism)
- Assist with risk management, insurance and statutory obligations

8. Committee Membership

8.1 Composition

Membership may include individuals with expertise or interest in:

- Ecology, botany or land management
- Traditional Owner knowledge and cultural heritage
- Local government
- Conservation and natural resource management
- Tourism, education or community development

8.2 Appointment

- Members are appointed by Murweh Shire Council
- Membership is voluntary and unpaid
- Council may appoint or remove members at its discretion

8.3 Chair

- The Committee will nominate a Chair (or Co-Chairs)
- The Chair will liaise with Council and coordinate meetings

9. Meetings

- Meetings will be held **at least twice per year**, or more frequently as required
- A quorum will be a simple majority of current members
- Minutes will be recorded and provided to Murweh Shire Council
- Meetings may be held in person or online

10. Reporting

The Committee will:

- Provide brief written updates to Council following meetings
- Report annually on activities, achievements and priorities
- Escalate risks, incidents or urgent matters to Council promptly

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11. Work Health and Safety (WHS)

- All Committee activities must comply with Murweh Shire Council WHS policies
- Volunteers undertaking on-ground activities must be approved by Council
- Council will determine insurance coverage and volunteer arrangements

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12. Conflict of Interest

- Members must declare any actual or perceived conflicts of interest
- Conflicts will be recorded in meeting minutes
- Members may be excluded from discussion or advice where conflicts arise

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13. Review of Terms of Reference

This Terms of Reference will be:

- Reviewed every **five (5) years**, or
- Earlier if requested by Murweh Shire Council

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14. Commencement

This Terms of Reference comes into effect upon endorsement by Murweh Shire Council.

14.4 CHARLEVILLE SWIMMING POOL MONTHLY REPORT FOR FEBRUARY 2026

Author: **Director Community, Community Services, and Community Infrastructure**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council receives and notes the Charleville Swimming Pool Report for February 2026

BACKGROUND

The Charleville Swimming Pool contractor provides a monthly report on the activities and issues related to the operation, maintenance and risks associated with the swimming pool operations.

As the reports note, there have been good patronage of the Charleville Swimming Pool facility for both public use and for special events.

The Charleville Swimming Pool contractor has noted or reported a number of maintenance issues and component failures in these reports. Through conversations with the Murweh Shire Council Plumber – these issues have been addressed or are scheduled in routine maintenance and special requests.

I have taken the time to speak with the Director of Engineering Services to understand some of the ongoing maintenance concerns for the facility. Concerns were also raised by the pool managers about the failed CCTV and PA system, which is being investigated.

LINK TO CORPORATE PLAN

1.2.1 Council has in place effective whole of community communication and engagement strategies

1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

1. Charleville Swimming Pool Managers Report January 2026 ⇩

Charleville Swimming Pool

January 2026 Report

Patron/swimming Numbers January- 2645

Lessons & Bookings
Swimming Club commenced January 29th.
Hosted Australia Day awards and Citizenship ceremony.\
Pool hosted 4 children's birthday parties. Continued with 1 on 1 learn to swim classes through the holiday period. Vital Health commenced Aqua therapy classes. Plans on going to two days a week in February Continued with Junior squad levels through the School Holidays. Attended Charleville Triathlon planning meeting.

Maintenance and Repair
50meter pool pump repaired and patched leak. Installed Anti vibration rubbers to pump frame. Plugged hole in pump housing and repaired leaks in heat exchange fittings. Temporary fix for 50m pool pump housing….so for so good, no leaks and holding good pressure. Replacement wet end or new housing will be needed at end of season.
Shade cloth sails near male toilets are all ripped and torn. Flapping bad in the breeze, one storm away from being completely torn. Still providing good shade though. May need to be repaired or replaced.
Installed a shade cloth wrap around the bulk chlorine storage tank. Trial to see if I can keep the chorine temperature down as the tank is in direct sunlight in the afternoons. With hot weather our chlorine is only holding good percentage for approx. 3 weeks. A small shade petition wall would be ideal for the tank stopping any direct sunlight on keeping the temperature down on the bulk chlorine.
Installed temporary fencing behind chemical storage shed. Children were gaining access to plant room and filter area. New fencing would be ideal to make this area safe and stop access to the public. Tiles have lifted and had to be removed from pool deck. This has happened in about 4 locations on pool edge creating a sharp and unsafe edge. Have placed witches hats over damaged areas.

Closures and Opening Times
Unsafe weather closures due to storms Jan 21st 2.00-6pm Jan 22nd 4-6pm Jan 23rd 4.15-5pm Jan 16th 9-3pm Pump Repairs
Closed January 1st

14.5 MONTHLY LIBRARY REPORTS FOR FEBRUARY 2026

Author: **Charleville Librarian**

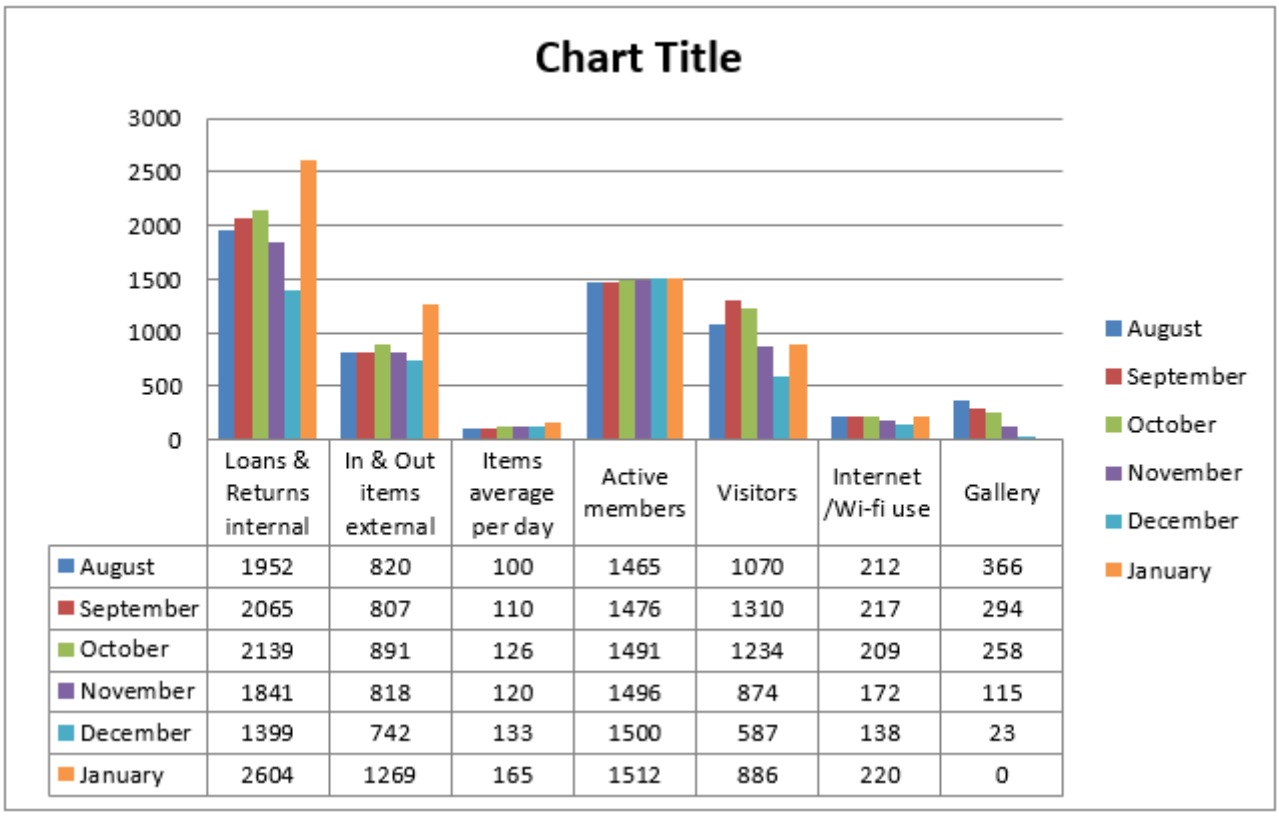
Authoriser: **Director Community, Community Services, and Community Infrastructure**

RECOMMENDATION

That Council receives and notes the February 2026 Library Report.

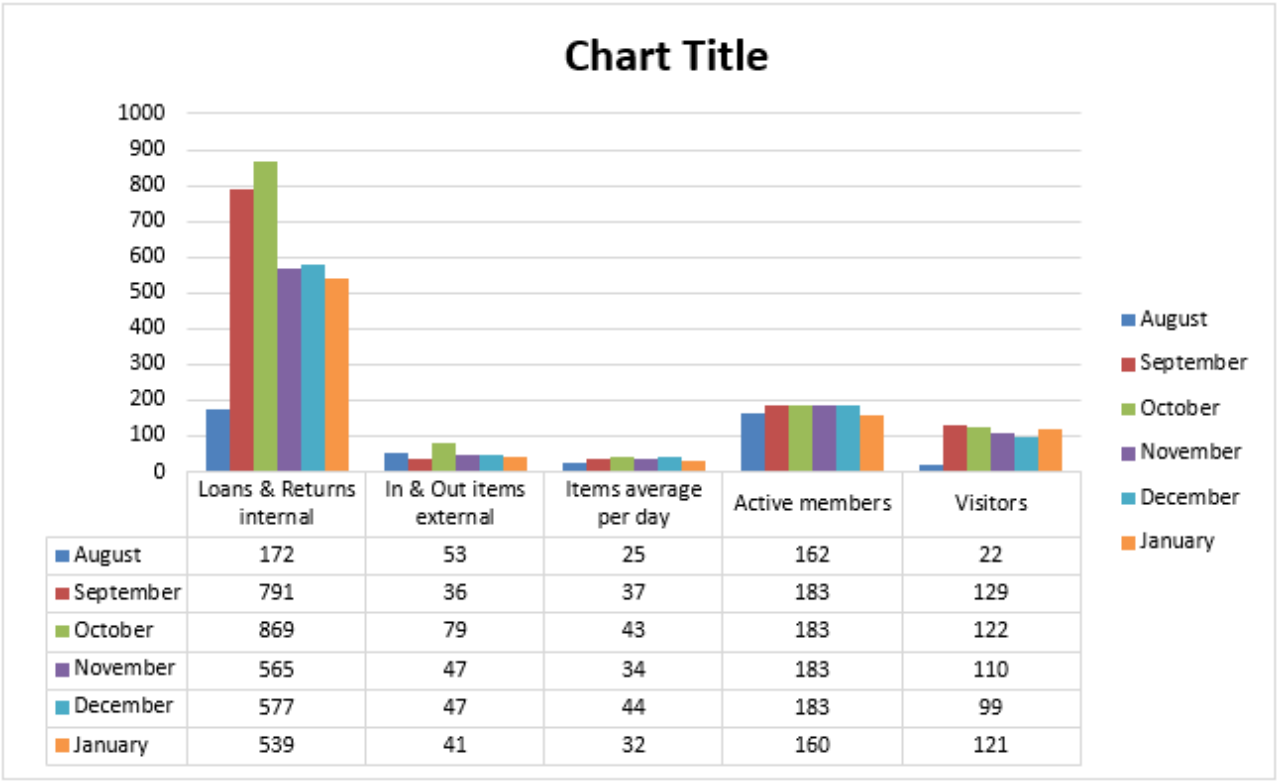
BACKGROUND

Charleville



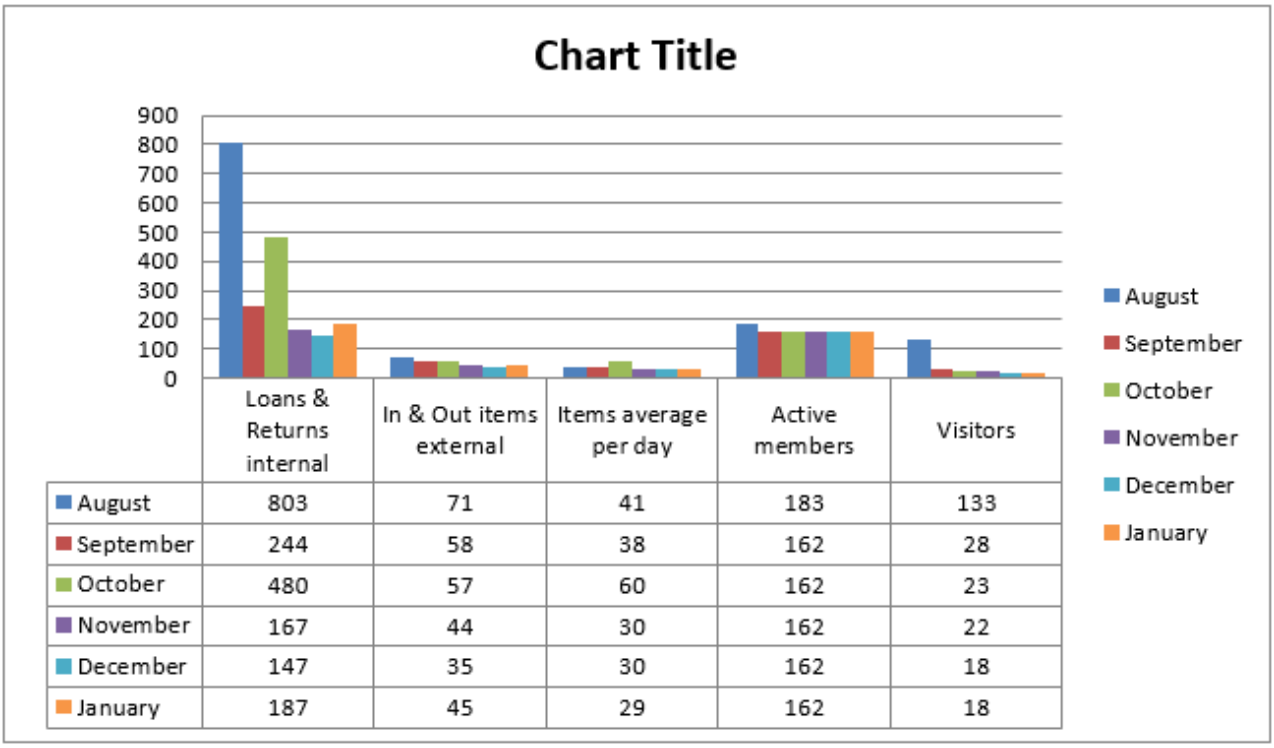
	Loans & Returns internal	In & Out items external	Items average per day	Active members	Visitors	Internet /Wi-fi use	Gallery
August	1952	820	100	1465	1070	212	366
September	2065	807	110	1476	1310	217	294
October	2139	891	126	1491	1234	209	258
November	1841	818	120	1496	874	172	115
December	1399	742	133	1500	587	138	23
January	2604	1269	165	1512	886	220	0

Augathella



	Loans & Returns internal	In & Out items external	Items average per day	Active members	Visitors
August	172	53	25	162	22
September	791	36	37	183	129
October	869	79	43	183	122
November	565	47	34	183	110
December	577	47	44	183	99
January	539	41	32	160	121

Morven



	Loans & Returns internal	In & Out items external	Items average per day	Active members	Visitors
August	803	71	41	183	133
September	244	58	38	162	28
October	480	57	60	162	23
November	167	44	30	162	22
December	147	35	30	162	18
January	187	45	29	162	18

Operational Information

Charleville Library

The library re-opened for the new year on the 5th of January, and the staff have been working on the following:

- **Lego Spike**
  On 20 and 21 January 2026, the Library, in collaboration with Anglicare and supported by Rural Libraries Queensland (RLQ) *Digital and You* resources, delivered a two-day LEGO® Education SPIKE™ digital learning program.
  Participants were provided with a LEGO® SPIKE™ kit and challenged to design and construct moving structures or vehicles. Using loaned iPads, they programmed their creations, combining hands-on building with introductory coding skills. A total of 26 children attended across the two sessions (one session per day).

  LEGO® Education SPIKE™ kits are STEAM learning tools designed for students aged approximately 6–14+, incorporating LEGO Technic elements, motors, sensors, and a programmable hub to support hands-on building, coding, and problem-solving activities.

  Digital and You is part of State Library of Queensland's Digital Inclusion Program. Digital inclusion ensures that every Queenslander has opportunities to benefit from the digital economy through access to learning, entertainment, business, employment, and vital services.

- **Love your Library month Preparations**
  In recognition of Love Your Library Month (February), the library is once again delivering the *Blind Date with a Book* initiative. This program involves selecting titles and presenting them with a brief description highlighting the book's appeal before wrapping and displaying them to conceal the cover and author. The initiative is designed to encourage members to explore new genres and authors without preconceived expectations. Preparations were completed at the end of January to ensure the display was ready for the commencement of February.

- **Book exchange**
  The annual book exchange has commenced earlier than usual this year. While the turnover process has extended into February, the transfer of outgoing titles to Cannon Hill and the integration of new stock supplied by RLQ is underway. The 2026 exchange includes approximately 700 titles, providing a substantial refresh of several slower-moving sections of the collection. Charleville Library typically participates in one formal exchange per year, as collection management and stock rotation are otherwise undertaken regularly by library staff.

- **Library visitors** – 886 visitors
- **Current Library Memberships** – 1512 (12 new members added in January)
- **Mulga Lands Gallery –** 0 visitors (Gallery closed until the air conditioning is fixed. This is expected to happen in the second half of February.)

First5 Forever –

A statewide program providing strong early literacy foundations for all Queensland children aged 0-5 years.

Charleville

Storytime programming will commence in mid-March to ensure a consistent schedule.

Morven Library

**Statistics compiled by Morven library staff and sent to Charleville Library for monthly report for the graph.*

Augathella Library

**Statistics compiled by Augathella library staff and sent to Charleville Library for monthly report for the graph.*

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

Nil

14.6 MURWEH SHIRE COUNCIL PROPOSED ANNUAL MAIN STREET BANNER SCHEDULE

Author: **Director Community, Community Services, and Community Infrastructure**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council seek approval to include $15,000 in the 2026-2027 budget for the purchase and installation of street banners and flags.

BACKGROUND

Purpose

Provide a clear, respectful and manageable annual rotation of civic banners for the main street, with tourism banners displayed at other times.

Discussion

Annual Banner Rotation

1. Australia Day

Display period: Late January – early February

- Recognises Australia Day (26 January)
- Focus on community, citizenship and local pride
- *Banners already purchased by Murweh*

2. ANZAC Day

Display period: Mid–late April

- Recognises ANZAC Day (25 April)
- Respectful commemoration of service and sacrifice

3. National Reconciliation Week

Display period: Late May – early June

- 27 May – 3 June
- Recognition, unity and shared history

4. NAIDOC Week

Display period: Early July (dates vary annually)

- Celebration of First Nations culture, history and achievements

5. Community / Volunteers / Wellbeing

Display period: September or October

- Flexible theme (e.g., Domestic Violence, Thank You Volunteers, Strong Communities, Mental Health Awareness)
- 2 banners per theme (to be decided)
- Allows annual variation while reusing banner hardware

6. Festive Season

Display period: Late November – January

- Christmas and New Year period
- Supports local trade and community celebration
- *Banners already purchased by Murweh*

7. General / Tourism Banners

Display period: In between the above periods

- Welcome to Murweh, Morven, Augathella, and other tourism banners
- Supports local events such as the Outback Music Festival (late February) and Wings on the Warrego, utilising banners for promotion

Consultation

Summary:

- 6 banner changeovers per year
- Total cost for new banners (excluding already purchased Australia Day and Festive Season): $12,000
- Approval sought for inclusion in the 2026-2027 budget.

LINK TO CORPORATE PLAN

1.2.1 Council has in place effective whole of community communication and engagement strategies

3.4.1 Preservation and recognition of the traditions and cultures of Aboriginal people and their ongoing custodianship of country.

ATTACHMENTS

Nil

14.7 QFEVER VACCINATIONS SUPPORT FOR CHARLEVILLE STATE HIGH SCHOOL STUDENTS

Author: **Director Community, Community Services, and Community Infrastructure**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council consider the request from Charleville State High School to support funding for student Q-Fever Vaccinations.

BACKGROUND

Purpose

Council has in previous years (2024) supported student costs to enable them to obtain the necessary vaccinations that have allowed them to gain valuable work experience within the meat and livestock industry in the Murweh Shire.

There are currently only about two students that have shown interest in this program to gain work experience with Western Meat Exporters.

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

1.2.1 Council has in place effective whole of community communication and engagement strategies

4.1.1 Encourage and facilitate targeted population retention and growth, underpinned by liveability and employment opportunities.

ATTACHMENTS

1. Charleville State High School letter of request ⇩

CHARLEVILLE STATE HIGH SCHOOL

PO Box 314, CHARLEVILLE QLD 4470
Telephone: 4656 8888

3rd February 2026

Bruce Scott
CEO
Murweh Shire Council
PO Box 63
Charleville Q 4470

Dear Bruce,

I am reaching out to Murweh Shire Council on behalf of Charleville State High School to seek assistance in funding Q Fever vaccinations for Senior High School students pursuing work experience or apprenticeships at Western Meat Exporters. The cost of the Q Fever Vaccination has proven to be a barrier for students seeking placements at the company.

As per information from CWAATSICH, the current cost is $156 (Part 1) for a screen test and an additional $252 (Part 2) if the student requires the vaccine, totalling $408. If student has a Medicare card, the cost will be $56 part 1 and $152 for part 2 totalling $208.

Previously, Murweh Shire has supported students with this cost. Currently, the number of students seeking this vaccine is limited, with only a small number of students expressing interest in work experience at WME. Your confirmation of assistance and details on how this support would be provided would be greatly appreciated.

Kind Regards,

A. Walton

Angie Walton
Industry Liaison Officer
Charleville State High School

Biz Mayo
Principal
Charleville State High School

ENGAGE | ACHIEVE | SUCCEED
www.charlevilleshs.eq.edu.au

14.8 OUTBACK SENIORS GAMES - REQUEST TO WAIVE HIRE FEE

Author: **Director Community, Community Services, and Community Infrastructure**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council waive the venue hire fees for the Racecourse complex for Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health (CWAATSICH) to host The Outback Seniors Games 14th August 2026.

BACKGROUND

Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health (CWAATSICH) are hosting this year's Outback Seniors Games on the 14th of August at the Charleville Racecourse Complex, which is an event that our senior's community looks forward to each year. This event supports great cohesion throughout the district with neighbouring communities and beyond participating.

The event also has a positive economic flow-on for Charleville as many participants extend their stay in town.

Consultation

Discussions with CWAATSICH representatives and Director of Community, Community Services and Community Infrastructure.

LINK TO CORPORATE PLAN

1.2.1 Council has in place effective whole of community communication and engagement strategies

ATTACHMENTS

1. Outback Seniors Games CWAATSICH ⇩

Outback Seniors Games

President: Madonna Maris
Treasurer: Neighbourhood Centre
c/- M Maris/ CWAATSICH
PO Box 445
Charleville Qld 4470
Ph: (07) 4654 3277
Fax: (07) 4654 3332
Email: Madonna@cwaatsich.org.au

Murweh Shire Council
Alfred Street
Charleville QLD 4470

28/01/2026

Dear Councillors

The Outback Senior Games have been held annually in Charleville since approximately 1995 and it is a chance for the seniors to come together to enjoy a day of competing in the games and doing the quiz. This year it is on 14 August 2026

It is a day of friendship and over the years many seniors look forward to participating and catching up with fellow seniors from around the district. We have seniors travel from Morven, Cunnamulla, Tambo, Augathella, Toowoomba and sometimes even from Brisbane.

The benefit to the community is that it is a chance to highlight our town and visitors who come into town usually do a shop before they head back. A group of workers from our community groups, organise the games and volunteer on the day along with other community members. We also welcome new volunteers as we never seem to have enough.

We charge a small fee to cover the medals and prizes and we also give away prize bags containing different items that seniors can use and also promotion items from organisations. The canteen is now run by the local P & C and this helps them with their fundraising and provides morning tea and lunch at a minimal price for the participants.

I am writing to ask Council if they could please waiver the fees for the hire of the Racecourse for this event, so we do not have to increase the nomination fee for this event as we try to keep costs to a minimum.

Thanking you in anticipation.

M. Maris
Madonna Maris // President // Outback Senior Games

14.9 REQUEST TO WAIVE CHARLEVILLE SHOWGROUND HIRE FEES

Author: **Director Community, Community Services, and Community Infrastructure**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council Consider the request from the Jesus King of Kings International Ministries to:

1. Waive the hire fees at the Charleville Showgrounds Complex for the Freedom Musical Festival on the 2nd–5th April 2026, and;
2. Provide onsite camping for patrons.

BACKGROUND

The Freedom Music Festival (FMF) is a free, family-focused, alcohol- and substance-free Christian music event. This festival has been successfully delivered the for the past seven years in and around Gympie, Queensland. The event is designed to bring communities together while showcasing quality grassroots musical talent in a safe and welcoming environment. The Freedom Music Festival team are working together with Sam Fromm of Charleville COC Church and are excited about the prospect of hosting the festival in Charleville as a special Easter event this April.

Purpose

The purpose of this report is to consider supporting a music festival within Councils facilities and waive the fees for the use of these facilities. The purpose is to also consider allowing the festival organisers to utilise the complex for patrons to free camp.

Social Risk

Consideration for negative feedback from accommodation and camping providers in the Murweh Shire if camping at the Showgrounds for the two-day event is granted.

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

1. **Hire of Charleville Showgrounds Complex. Freedom Music Festival** ⇩
2. **Hire of the Charleville Showgrounds Complex FMF** ⇩

JESUS
KING OF KINGS INTERNATIONAL
Purity | Power | Persistence
FREEDOM MUSIC FESTIVAL

Attention: CEO, Mr Scott
Re: Freedom Music Festival – Hire of Charleville Showgrounds (2–5 April 2026)

Dear Mr Scott,

I trust this correspondence finds you well.

I am writing in my capacity as Director of the JKOK Freedom Music Festival to enquire about the hire of the Charleville Showgrounds for our upcoming event, proposed for **2–5 April 2026**.

The Freedom Music Festival (FMF) is a **free, family-focused, alcohol- and substance-free Christian music event**. We have successfully delivered the festival for the past **seven years in and around Gympie, Queensland**. The event is designed to bring communities together while showcasing quality grassroots musical talent in a safe and welcoming environment.

My team and I, together with **Sam Fromm of Charleville COC Church**, are excited about the prospect of hosting the festival in Charleville as a special Easter event this April.

We respectfully request the **hire of the Charleville Showgrounds**, with the additional ability to **provide on-site camping for patrons**, should this be permissible. We would appreciate your advice as to whether this may be possible, along with any relevant requirements or conditions.

Jesus King of Kings International Ministries, operating as the Freedom Music Festival, is a **not-for-profit organisation registered with the ACNC**. We hold all relevant insurances, including **$20 million Public Liability coverage**.

Thank you very much for your time and consideration. I look forward to the opportunity to discuss this further and to your response.

Yours sincerely,

Jackson-Leigh Rathbone
Director
Freedom Music Festival
Jesus King of Kings International Ministries
www.freedommusicfestival.com

Jesus King of kings Evangelistic Ministries
PO BOX 892, Gympie, Queensland, Australia 4570
+61 447 079 969 | info@jesuskingofkings.com | www.jesuskingofkings.com

Murweh Shire Council

HIRE OF CHARLEVILLE SHOWGROUNDS COMPLEX

Hirer	Jesus King of Kings	**Contact Name**	JL Rathbone		
Address of Contact	133 Hartwig Road, Mothar Mountain	**Phone No**	0447079969		
Date Required	2-5 april	**Start Time**	4pm 3rd April	**Finish Time**	1pm, 5th April
Type of Function	Freedom Music Festival				

Area's Required	**(Please Tick)** ☑
ANNUAL SHOW	
CAMPING VEHICLES ONLY	
- including Oval/Toilets/Showers	☑
PAVILLION	
CAMPING IN PAVILLION	
KITCHEN	☑
KIOSK (Not for food preparation)	
BAR FACILITIES (Top & Bottom)	
CATTLE YARDS & CAMPDRAFT AREA	

INDEMNITY

"The Council agrees to let and the Hirer agrees to hire the building/s and grounds including all real and personal property therein belonging to or in which the Council has an interest which is set out above and the hirer indemnifies and forever holds harmless the Council against all claims for loss, damage or liability of any kind whatsoever including without limitation contractual and/or tortious claims or actions howsoever arising from the use misuse and/or negligence or malicious action of the hirer and/or servants and/or agents thereof and/or of independent contractors thereof or by the action of any person or persons on or in the premises or grounds during the period of the hiring including trespassers in respect of the building, grounds, improvements, facilities or any kind and description whether the property of the Council or not and/or whether the Council has an interest therein or not. The hirer warrants that the Hirer, the servants agents thereof and/or independent contractors thereof are competent to operate all facilities which are on or within the premises or grounds hired at any time during the period of hiring and the hirer shall be liable to repair and/or replace any damage to the buildings, grounds, furniture, plant, machinery and all or any other facilities or equipment thereon and such damage costs shall be added to the account for the hire of the premises. The Hirer shall effect and maintain for the full period the hiring a Public Liability Insurance with a company approved by the Council for the amount of not less than $1,000,000 with the Council as joint assured, and such policy shall not derogate from the duty of the hirer to indemnify the Council as aforesaid."

CONDITIONS

I hereby certify that I agree to all requirements and indemnify Council as set out above.

Name	**Jackson-Leigh Rathbone**		
Signature of Hirer/s		**Date**	**2/2/2026**

Office Use Only FORM TO BE HANDED TO HEAD FOREMAN

Date sent to TOWN FOREMAN / CARETAKER ___/___/___ Council Administration Officer_____

Use of Racecourse Complex $ Date paid Receipt No: G/L 3282-1000-0000

Bond(CASH/CHEQUE ONLY) $ Date paid Receipt No: G/L 9991-5149

IMPORTANT INFORMATION / CONDITIONS	
SMOKING IS PROHIBITED IN ALL COUNCIL FACILITIES	
GLASS IS PROHIBITED IN ALL COUNCIL FACILITIES	
1	If you are intending on serving liquor at our venues please consult this web site to see if you require a liquor permit & how to apply for a liquor permit for your event https://secure.olgr.qld.gov.au/forms/clp/Clp/Exemption Council will require a map of the wet area where liquor is to be served
2	Children must be supervised at all times.
3	Upon completion of the function: • Chairs to be returned to original place and venue must be left clean and tidy • Remove all rubbish from pavilion and place outside in wheelie bins • Stove, griller, fridge and freezer are to be cleaned at end of hire • **USE** a roller mop bucket of water and wipe up any spills • Please ensure you vacate premises at time requested on hire form • Ensure grounds are left in a clean and tidy condition – if grounds were used • No personal property to be left on site at end of hire
Refund of bond is dependent on compliance with the above requirements, the condition of the venue after the function, as well as any damage sustained to chairs, tables or the facility itself.	
Keys for the facility are available when all fees applicable have been paid to Council's administration office, and same must be returned to Council within twenty (24) hours from date of function.	

I hereby certify that I agree to all requirements of Council as set out above.

Name	**Jackson-Leigh Rathbone**		
Signature of Hirer/s		**Date**	**2/2/2026**

14.10 RFDS REQUEST TO WAIVE HIRE FEES - MORVEN HALL

Author: **Director Community, Community Services, and Community Infrastructure**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council Consider the request to waive hire fees and subsequent deposit for the Morven Hall for the Royal Flying Doctors Service (RFDS) to hold a Community Workshop on the 22nd of April 2026

BACKGROUND

Farming businesses and communities are increasingly facing risks that can disrupt operations. These may include a biosecurity outbreak, eco-terrorism attacks, a farm accident or fatality, or any unplanned event that interrupts day-to-day activity.

Primary producers are also under greater scrutiny from both social and mainstream media. Many may not have the skills or confidence to manage media enquiries or present themselves and their business in the best light.

When communications are mishandled, reputational damage can become an unforeseen and significant risk. The workshops are professionally facilitated by Blue-Hill Agency, with presenters, Stacey Wordsworth and Michael Thomson. QFF representative, Kerry Battersby, manages the program and provides event coordination on the day.

Each workshop is limited to around 12 - 16 participants to ensure personalised training. At the workshop, participants learn the following skills and techniques to help prepare for and manage a farm or community crisis –

- Knowing and observing the language and terms used in critical situations
- Building confidence in handling media enquiries during a crisis
- Writing key messages for your audience
- Developing a tailored Crisis Communications Plan

This initiative focuses on enhancing ground level information gathering and advocacy, ensuring when a crisis hits, council receives high-quality, real-time data from a confident and prepared community. Ultimately building a more resilient network that empowers local stakeholders to act as informed partners.

Purpose

To address an identified need to build capacity and skills for farmers, community and key agriculture representatives to manage this communication and deal with media enquiries.

Discussion

In return for this support, Murweh Shire will be formally acknowledged in all promotional material, social media posts and during the workshop open remarks.

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

4.2.1 Facilitate certainty and security, underpinned by industry diversity, resilience, and capability.

3.2.1 Safety and protection strategies meet community needs and expectations

ATTACHMENTS

1. **RFDS Letter of Request** ⇩
2. **Workshop Information Flyer - QFF/RFDS Training** ⇩

RFDS Charleville Base
John Flynn Way
Charleville QLD 4470
PO Box 42
Charleville QLD 4470

T 07 4654 1233
F 07 4654 1629
E rfds_cvl@rfdsqld.com.au
> www.flyingdoctor.org.au

Royal Flying Doctor Service
QUEENSLAND SECTION

4/2/2026

Re: In-Kind Support Request

Tony Martin
Director of Community, Community Services
& Community Infrastructure
Murweh Shire Council
PO Box 63 Charleville Q 4470

Dear Mr Tony Martin,

The Queensland Farmers Federation QFF and Royal Flying Doctor Service RFDS have partnered to deliver two valuable workshops to be hosted in the towns of Morven and Roma. Communication during a crisis is critical with key stakeholders, including staff, clients, and suppliers, as well as public officials, industry, and the media. QFF has identified a need to build capacity and skills for farmers, community and key agriculture representatives to manage this communication and deal with media enquiries.

Project background
Farming businesses and communities are increasingly facing risks that can disrupt operations. These may include a biosecurity outbreak, eco-terrorism attacks, a farm accident or fatality, or any unplanned event that interrupts day-to-day activity.

Primary producers are also under greater scrutiny from both social and mainstream media. Many may not have the skills or confidence to manage media enquiries or present themselves and their business in the best light. When communications are mishandled, reputational damage can become an unforeseen and significant risk.

The workshops are professionally facilitated by BlueHill Agency, with presenters, Stacey Wordsworth and Michael Thomson. QFF representative, Kerry Battersby, manages the program and provides event coordination on the day. Each workshop is limited to around 12 - 16 participants to ensure personalised training.

At the workshop, participants learn the following skills and techniques to help prepare for and manage a farm or community crisis -

- Knowing and observing the language and terms used in critical situations
- Building confidence in handling media enquiries during a crisis
- Writing key messages for your audience
- Developing a tailored Crisis Communications Plan

This initiative focuses on enhancing ground level information gathering and advocacy, ensuring when a crisis hits, council receives high-quality, real-time data from a confident and prepared community. Ultimately building a more resilient network that empowers local stakeholders to act as informed partners.

> Help us deliver the finest health care to the furthest corners of Queensland by donating today at www.flyingdoctor.org.au
ACN 009 663 478 ABN 80 009 663 478

RFDS Charleville Base
John Flynn Way
Charleville QLD 4470
PO Box 42
Charleville QLD 4470

T 07 4654 1233
F 07 4654 1629
E rfds_cvl@rfdsqld.com.au
> www.flyingdoctor.org.au

Royal Flying Doctor Service
QUEENSLAND SECTION

I am writing to formally request Murweh Shire's in-kind support for the workshop in Morven scheduled for Wednesday 22nd April 2026 at the Morven Community Hall. Specifically, I am seeking a waiver of the venue hire fees and associated security deposit.

The costs associated with hiring the Morven Community Hall represent a significant portion of our modest budget. A waiver of these fees would be a vital in-kind contribution, allowing QFF and the facilitators to redirect those resources toward delivering high-quality training material for the attendees.

In return for this support, Murweh Shire will be formally acknowledged in all promotional material, social media posts and during the workshop open remarks.

Thank you for considering this request to invest in our community's safety and preparedness. I look forward to your reply, should you require additional information please do not hesitate to contact me.

Yours Sincerely
Victoria Nancarrow

Community Engagement Coordinator
RFDS QLD Section
Charleville QLD 4470
M: 0474157905
E: vnancarrow@rfdsqld.com.au

› Help us deliver the finest health care to the furthest corners of Queensland by donating today at www.flyingdoctor.org.au
ACN 009 663 478 ABN 80 009 663 478

Primary producers are increasingly facing risks that may cause disruption to their farm business. This may include a biosecurity outbreak, eco-terrorism attacks, a farm accident or fatality, or any unplanned event that causes a disruption to their usual business activity.

Communication during a crisis is critical with key stakeholders including staff, clients, and suppliers, as well as public officials, industry and the media. QFF has identified a need to build capacity and skills for farmers and key agriculture representatives to manage this communication and deal with media enquiries.

Through the Crisis Communications Training program, farmers and agriculture sector representatives will be equipped to manage communications in a crisis. The training will also support development of public speaking skills to ensure participants are comfortable speaking both in response to an incident or other occasions where they may need speak publicly.

How the training will be delivered

Participants will attend 1 x face to face workshop which will provide training on various crisis communications skills, resources, and scenario exercises.

Participants will also be provided with a series of resources including a toolkit that will equip them with the skills, techniques and methods to manage farm and industry communications, and where necessary, respond to media interviews and requests for information. The toolkit will include communication plan templates both for crisis communication preparation and delivery.

Express your interest

For more information, please contact Kerry at the details below or express you interest via the QR code.

Kerry Battersby
Project Manager, QFF
E kerry@qff.org.au
P 0419 614 765

Fill out the expression of interest form

Visit www.qff.org.au/projects/crisis/

This project is a collaboration between the Queensland Farmers' Federation and the Queensland Government to support Queensland farmers.

QFF QUEENSLAND FARMERS' FEDERATION | Queensland Government

14.11 COUNCIL ASSISTANCE APPLICATION FOR THE AUGATHELLA GYMKHANA

Author: **Director Community, Community Services, and Community Infrastructure**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council consider the application for assistance from the Augathella Meatant Dust Devils Motorbike Club for their annual gymkhana.

BACKGROUND

The Meatant Dust Devils Motor Bike Club- Augathella is seeking in kind support to assist towards the Annual 2 Day Competition Motorbike Gymkhana to be held in Augathella on the 4th and 5th July 2025 (2nd weekend of the June/July school holidays). The in-kind support will ensure that the club will be able to maintain a safe environment for both riders and spectators.

The clubs annual 2 Day competition Motorbike gymkhana assists the whole of the Augathella community by way of such things as but not limited to:

• Supporting local businesses through increase of visitors

• Opportunities for other community groups with fundraising e.g.: raffles, canteen catering, stalls.

• Supports the club with fundraising to host other community events throughout the year and the annual event. In addition, this event brings to the town an alternative community event that suits all ages, riding abilities and promotes, family fun, for both riders and spectators.

Purpose

Affiliated with Motorcycling Queensland the club is a community sporting club that focuses on providing the Augathella community and surrounds with the opportunity to participate in competitive and non-competitive motorbike activities, throughout the year. The club hosts various non-competitive “Mini-Khana” days e.g.: Australia Day and for other community groups such as the Blackall and Tambo Show Societies. The club holds an annual 2 Day competition Motorbike Gymkhana on the 2nd weekend of the June / July school holidays.

Discussion

The club actively fundraises throughout the year to cover costs associated with the running of the event e.g.: - Qld Ambulance fee ($2500-$3000), canteen ($1500- $2000), Trophies / ribbons ($1000-$1500), affiliation fees ($800) etc.

LINK TO CORPORATE PLAN

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

3.1.1 Health and wellbeing services meet community needs and expectations

ATTACHMENTS

1. **Council Assistance Application 2025-2026 Augathella Gymkhana** ⇩
2. **Augathella 2 day Gymkhana 2026 Program** ⇩
3. **2026 Sponsorship Packages Augathella Meatants** ⇩

Murweh Shire Council

Council Assistance 2025-2026

Assistance for the half year ending 30 June 2026

Application Form

Applicant Details *			
Organisation Name:	Meatant Dust Devils Motorbike Club		
Contact Person's Name	Wendy Clark		
Contact Person's Position	President		
Email	wendycc1@hotmail.com		
Contact Phone:	0488574916		
Postal Address:	PO Box 65		
Town:	Augathella	Postcode:	4477
ABN:	96701503898		
Is the organisation Incorporated?	Yes- IA4666057		
Club/Organisation Details *			
President: Wendy Clark			
Secretary: Tamara Parker			
Treasurer: Bronwyn Hansen			
Other Committee: Vice President- Amanda West			
Role of the Organisation/Club in Community *			
Affiliated with Motorcycling Queensland our club is a community sporting club that focuses on providing the Augathella community and surrounds with the opportunity to participate in competitive and non-competitive motorbike activities, throughout the year. The club hosts various non-competitive minikhana days e.g.: Australia Day and for other community groups such as the Blackall and Tambo Show Societies. The club holds an annual 2 Day competition Motorbike Gymkhana on the 2nd weekend of the June / July school holidays.			
Purpose of Assistance (e.g. waiver of hire fees, sponsorship, general assistance) *			
The Meatant Dust Devils Motor Bike Club- Augathella is seeking in kind support to assist towards the Annual 2 Day Competition Motorbike Gymkhana to be held in Augathella on the 4th and 5th July 2025 (2nd weekend of the June/July school holidays). The in-kind support will ensure that the club will be able to maintain a safe environment for both riders and spectators.			

List Items and $ amounts			
Please Provide details of the assistance requested from Council (attach additional if required)			
Description (e.g. water truck, mow field etc)	Date Required	Location	$ Value
Water Truck	4th & 5th July 2026	Augathella Rodeo Grounds	
Wheelie Bins and liners	4th & 5th July 2026	Augathella Rodeo Grounds	
Permission to use area adjacent to Rodeo grounds for one of the events. (Same area as previous years)	5th July 2026	Augathella Rodeo Grounds	
Potential Additional Assistance			
3 phase generator (TBC)- only if we are unable to source another community group or enough club volunteers to manage the canteen, we may need to source food vans which require 3 phase access.	4th & 5th July 2026	Augathella Rodeo Grounds	

Organisation Contribution: (please detail $ and other) *
The club actively fundraises throughout the year to cover costs associated with the running of the event e.g.: - Qld Ambulance fee ($2500-$3000), canteen ($1500- $2000), Trophies / ribbons ($1000-$1500), affiliation fees ($800) etc.
How will the community benefit from Council's support?
Our clubs annual 2 Day competition Motorbike gymkhana assists the whole of the Augathella community by way of such things as, but not limited to: • Supporting local businesses through increase of visitors • Opportunities for other community groups with fundraising e.g.: raffles, canteen catering, stalls. • Supports our club with fundraising to host other community events throughout the year and our annual event. In addition, this event brings to the town an alternative community event that suits all ages, riding abilities and promotes, Family and Fun, for both riders and spectators.
Anything else Council needs to know about the event?
This will be the clubs fourth year of holding this event, which has been slowing increasing in participation numbers. However, due to the rising costs of insurances and other associated costs and the difficulty in sourcing sponsorship, every bit of support the club is able to receive is genuinely appreciated. Without sponsorship support the club would not be able to feasibly continue to provide this opportunity.
How will the organisation acknowledge the contribution from Murweh Shire Council? (if successful)
As part of our commitment to sponsors- Sponsorship packages available (refer attached) which include promotion of the business through such things as: Name on event official program, announcements throughout event, naming rights of events, signage displayed etc.

Attached any additional Information (if required) [NO more than 2 A4 pages]

Please make sure ALL SECTIONS of the application have been completed.

Agreement

I confirm that:

1. The details in this application and any attachments are lawfully true and correct; and
2. I have been legally authorised to make this application by the governing body of the organisation for which this application is being made; and
3. The organisation named in this application accepts all legal and financial responsibility associated with this application and any funds granted should this application be successful.

Signature of Person making Application: _____

Name (please print clearly) ____Wendy Clark_____

Date: __30.01.2026_____

Meatant Dust Devils Motorbike Club Inc. ABN- 96701503898 Permit Number-

PROGRAM OF EVENTS 2026

SATURDAY 4th JULY 2026

1. 4-6 yrs Bending
2. 7-9 yrs Bending
3. 10-12 yrs Bending
4. 13-15 yrs Bending
5. Ladies Bending
6. Over 40 Bending
7. Open Bending
8. 4-6 yrs Flag
9. 7-9 yrs Flag
10. 10-12 yrs Flag
11. 13-15 yrs Flag
12. Ladies Flag
13. Over 40 Flag
14. Open Flag
15. 4-6 yrs Relay Bending
16. 7-9 yrs Relay Bending
17. 10-12 yrs Relay Bending
18. 13-15 yrs Relay Bending
19. Medley Relay *(Male & Female open riders)*
20. 4-6 yrs No Flags Flag Race
21. 7-9 yrs No Flags Flag Race
22. 10-12 yrs No Flags Flag Race
23. 13-15 yrs No Flags Flag Race
24. Ladies No Flags Flag Race
25. Over 40 No Flags Flag Race
26. Open No Flags Flag Race
27. 4-6 yrs Figure 8
28. 7-9 yrs Figure 8
29. 10-12 yrs Figure 8
30. 4-6 yrs Boots & Helmet
31. 7-9 yrs Boots & Helmet
32. 10-12 yrs Boots & Helmet
33. 13-15 yrs Boots & Helmet
34. Ladies Boots & Helmet
35. Over 40 Boots & Helmet
36. Open Boots & Helmet
37. 4-6 yrs Bang go Back
38. 7-9 yrs Bang go Back
39. 10-12 yrs Bang go Back
40. 13-15 yrs Bang go Back
41. Ladies Bang go Back
42. Over 40 Bang go Back
43. Open Bang go Back
44. 4-6 yrs Turn & Burn
45. 7-9 yrs Turn & Burn
46. 10-12 yrs Turn & Burn
47. 13-15 yrs Turn & Burn

(Awards handed out throughout day)

SATURDAY CONT.

SATURDAY NIGHT

1. Feature event- 13-15 Double 8
2. Feature event- Ladies Double 8
3. Feature Event- Over 40 Double 8
4. Feature Event- Opens Double 8
5. Ladies Turn & Burn
6. Over 40 Turn & Burn
7. Open Turn & Burn

Saturday Night Presentations

SUNDAY 5TH JULY 2026

1. 4-6 yrs Single Barrel
2. 7-9 yrs Single Barrel
3. 10-12 yrs Single Barrel
4. Team Barrel
   (13-15 + Male + Female open riders- team of 3)
5. 13-15 Double Barrel
6. Ladies Double Barrel
7. Over 40 Double Barrel
8. Open Double Barrel
9. 4-6 yrs Mini X
10. 7-9 yrs Mini X
11. 10-12 yrs Mini X
12. 13-15 yrs Mini X
13. Ladies Mini X
14. Over 40 Mini X – Under 251cc
15. Over 40 Mini X – Over 251cc
    (Over 40 Mini X classes may be combined dependant on numbers.)
16. Open Mini X – Under 251cc
17. Open Mini X – Over 251cc
18. Go Slow Wheelie
    (13 & over combined event, time permitting)

Sunday Presentations

Meatant Dust Devils Motorbike Club Inc. (Augathella SW Qld)
ABN- 96701503898

2026 Sponsorship Packages

As a sponsor you have the option to become a Platinum, Major or Minor Sponsor of our event.

PLATINUM SPONSOR

For Sponsorship valued over $1000.00

Sponsors will receive-

- *Naming rights of Feature Event/s
- Your name/business on an age group trophy/s or event trophy/s
- Naming rights of an Event/s or Age Group
- Your name/business on official event program,
- Promotion / Announcement on Club Facebook page
- Announcements throughout event.
- Display your business signage (supplied by business).
- Additionally, sponsors who would also like to hold a business stall (manned by the business) are also welcomed.

MAJOR SPONSOR

For sponsorship valued between $500.00 - $999.00

Sponsors will receive-

- Naming rights of an Event/s
- Your name/business on official event program,
- Promotion / Announcement on Club Facebook page
- Announcements throughout event.
- Display your business signage (supplied by business).
- Additionally, sponsors who would also like to hold a business stall (manned by the business) are also welcomed.

MINOR SPONSOR

For Sponsorship valued under $499.00

Sponsors will receive-

- Your name/business on event program,
- Acknowledgment on Club Facebook page
- Announcements throughout event.
- Display your business signage (supplied by business).

We are happy to discuss these packages or alternative sponsorship requests with you. Your support is greatly appreciated.

**Please note- There are only a limited number of feature events, if for any reason we are not able to cater for all platinum sponsors with naming rights of a Feature event, we will ensure that these platinum sponsors will receive additional naming rights on other events, age groups or trophies.*

If you require further information, please feel free to contact the club president Wendy Clark on-

Mob- 0488574916 Email- wendycc1@hotmail.com or
Club email- info@meatantdustdevils.com

Thanking You Meatant Dust Devils Motorbike Club Inc. (Augathella SWQLD)

14.12 WARREGO CAMPDRAFF ADDITIONAL CAMPING AREA

Author: **Director Community, Community Services, and Community Infrastructure**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council considers approving additional enhancements for camping areas for the Warrego Campdraft and subsequent infrastructure upgrade.

BACKGROUND

Purpose

To allow The Warrego Campdraft association the use of a parcel of land toward the southern end of the Charleville Racetrack to accommodate the event overflow. The proposed will be utilised for camping and safe trailer access and parking from the Morven Rd entrance.

The Warrego Campdraft have agreed to undertake the clearing of this proposed area and the removal of the rubbish scattered throughout the land between the Charleville Racetrack and the fence adjoining the Morven Rd. They have also agreed to undertaking the infrastructure upgrades, which are running water lines and fencing.

Consultation

The Warrego Camp Draft representatives have met and consulted other user groups as to the proposed enhancements with some verbal agreements to inform neighbouring groups and users as and when future work and/or enhancements will be taking place.

Meetings have also taken place onsite with Council's Mayor, CEO and Director of Communities.

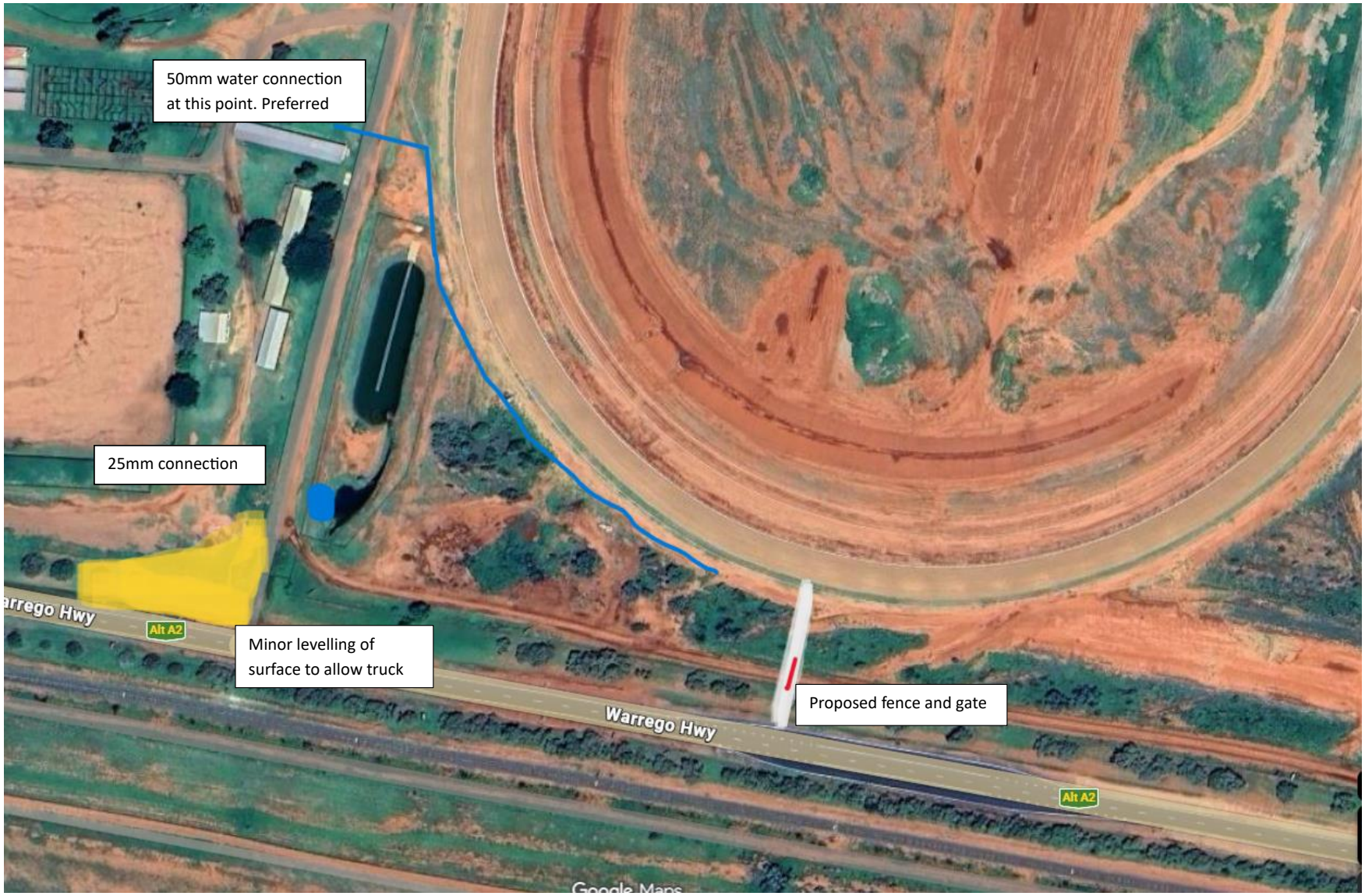
LINK TO CORPORATE PLAN

1.2.1 Council has in place effective whole of community communication and engagement strategies

1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

1. Campdraft Enhancement (mud map) ⇩


50mm water connection at this point. Preferred
25mm connection
Minor levelling of surface to allow truck
Proposed fence and gate
Warrego Hwy
Alt A2
Warrego Hwy
Alt A2
Google Maps

14.13 REQUEST TO INSTALL TEMPORARY DISPAY IN WILLS STREET CHARLEVILLE

Author: **Director Community, Community Services, and Community Infrastructure**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council provides approval to Lifeline to place temporary displays with the green space on Wills Street in recognition of International Women's Day from the 9th of March to the 16th of March 2026

BACKGROUND

The display would celebrate the achievements, resilience, and contributions of women in our community. It would be respectful, family-friendly, and designed to engage the public in a positive and inclusive way.

Purpose

To celebrate International Women's Day by recognising the diverse ways women in Charleville give to our community and women, to help grow stronger, more connected, and more resilient.

Social Risk

The installation would be temporary, low-impact, and removed after the week.

LINK TO CORPORATE PLAN

3.3.1 The education needs of the community are represented and pursued

3.1.1 Health and wellbeing services meet community needs and expectations

1.2.1 Council has in place effective whole of community communication and engagement strategies

ATTACHMENTS

1. International Women's Day Proposal - Lifeline ⇩

Lifeline
DARLING DOWNS &
SOUTH WEST QLD

International Women's Day Proposal

Give To Gain – Celebrating Women of Charleville etc

Purpose	To celebrate International Women's Day by recognising the diverse ways women in Charleville give to our community and women, to help grow stronger, more connected, and more resilient.
Objectives	• Publicly recognise women across all ages and backgrounds • Increase community pride and connection • Align with International Women's Day theme: *Give To Gain* • Create a highly visible, positive community activation
Project Overview	The project will feature A4 flyers displayed throughout Charleville showcasing local women, including their image, name, and a short statement on how they "give to gain" within the community. Women will be nominated by community members through an open and inclusive process.
Community Engagement Approach	• Open nominations (online and paper-based) • Self-nominations encouraged • Strong promotion through local channels • Clear, inclusive criteria to avoid exclusivity
Selection and Representation	• Aim to feature as many nominated women as possible • Ensure representation across: • Age groups • Cultural backgrounds • Community roles • Obtain written consent from all participants
Timeline	• **Week 1:** Launch community call for nominations and promote across local channels. • **Week 2:** Nominations remain open; monitor submissions and encourage broad community representation. • **Week 3:** Close nominations; contact nominated women to confirm participation, consent, and content. • **Week 4:** Finalise photography, stories, and corflute designs; complete approvals and send to print. • **Week 5:** Install corflutes and launch the display for International Women's Day.
Budget Considerations	• Corflute printing • Photography (if required) • Design costs • Installation/removal • Promotion materials
Risk Management	• Clear messaging that this is not an award or competition • Consent and privacy respected • Option to rotate displays if nominations exceed capacity

14.14 MURWEH SHIRE COUNCIL SUPPORT NAIDOC 2026

Author: **Director Community, Community Services, and Community Infrastructure**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council considers financial approval to support the 2026 NAIDOC Week School Initiative Program to the amount of $500.

BACKGROUND

As part of National NAIDOC Week celebrations Koori Kids coordinates, with the support of various government departments and local councils, an educational component to provide a link of cultural diversity to our kids with

the NAIDOC Week School Initiative Competitions. These competitions have been a successful part of NAIDOC Week and to date have received over 3,000,000 entries which include colouring-in, poem writing, creative art, and essay writing. As a result, they have awarded over 385 major prizes including Computers, Televisions, Mountain Bikes, PlayStation consoles, DVD Players, MP3 Players, Mini Stereos, and Encyclopedia's. They have presented some 6980 encouragement awards including Passes to attend NRL and AFL matches, Movie Tickets and certificates to all participants.

Purpose

Murri Kids has provided a proposal and draft entry forms for the 2026 initiatives. The contribution sought ($500) will be utilised towards the costs for printing and distribution of information packs, posters, and entry forms to schools across councils LGA. These initiatives are designed to educate all students on cultural diversity and involve a whole of community approach in the spirit of reconciliation and bringing us 'all together as one community.

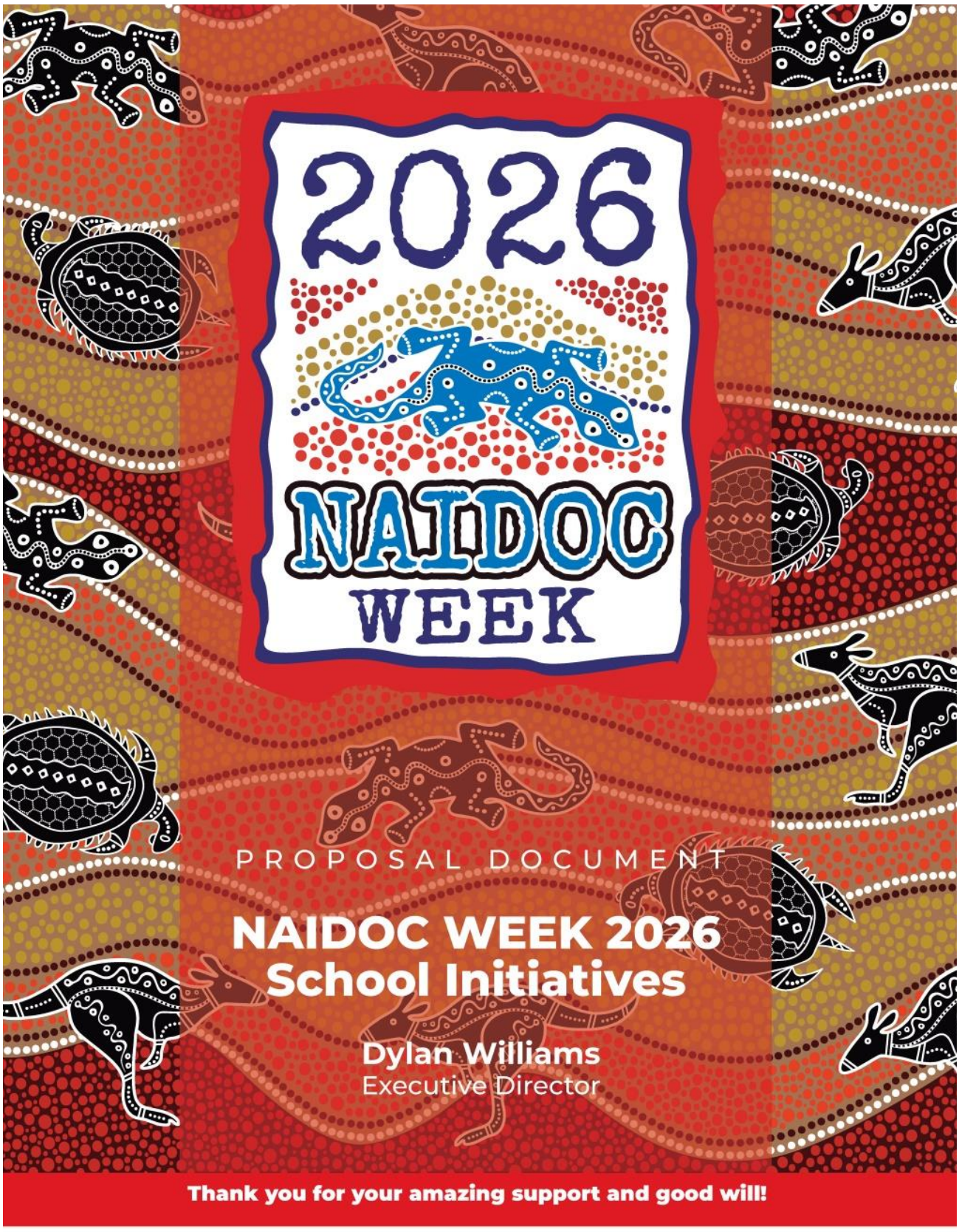
LINK TO CORPORATE PLAN

3.4.1 Preservation and recognition of the traditions and cultures of Aboriginal people and their ongoing custodianship of country.

1.2.1 Council has in place effective whole of community communication and engagement strategies

ATTACHMENTS

1. **2026 NAIDOC SChools Initiative** ⇩
2. **NAIDOC Week Schools Initiatives** ⇩
3. **Murweh Report** ⇩
4. **NAIDOC Final Report** ⇩


2026
NAIDOC
WEEK
PROPOSAL DOCUMENT
NAIDOC WEEK 2026
School Initiatives
Dylan Williams
Executive Director
Thank you for your amazing support and good will!

NAIDOC WEEK 2026 – 5TH – 12TH July

Firstly, we would like to convey our appreciation for the support that has been provided the initiatives by council in previous years. It is only through the dedicated partnerships that we can receive such a vast and creative response to the initiatives from students across the LGA.

The 2025 NAIDOC Week School initiatives have again proven to be an overwhelming success. The positive feedback received from many principals and teachers was overwhelming; "Thank you. One of our students was a winner in the 2025 initiatives and his family and our whole school community were just so proud of the effort, “The children and families were absolutely delighted, thank you for organising such a meaningful initiative for school communities." "Thank you so much for this initiative and the prize and medal is so beautiful." "Congratulations to Koori Kids, our local council and all stakeholders for this amazing annual initiative that our school takes part in each year."

The initiatives annually bring out the best creativity of school students. We are taking the opportunity through our *secondary creative initiative this year to ask students to* We are taking the opportunity through our secondary creative initiative in 2026 to ask students to **Design a comic strip that reflects on Indigenous Culture and NAIDOC in their school or wider community**.

The NAIDOC Week School Initiative Competitions bring a coordinated educational component to the week-long celebrations. The competitions have been overwhelmingly successful and last year was no exception which produced over 118,996 entries from schools who participated in a variety of competitions, and we are delighted to announce the “2026 NAIDOC Week” Colouring-in/story writing and Creative/Essay writing Competitions. Entry is open to all primary and secondary school students in communities.

The aim of these initiatives is to provide our kids with a greater understanding on the importance of friendship and cultural diversity. The competitions reflect Aboriginal ancestry and promote the growth of positive attitudes in all students towards Aboriginal people. The colouring-in/ Short-Story competitions are open to all primary school students, and the Creative Art / Essay Writing competitions are open to all secondary students. **The winning students are each year awarded prizes and or NAIDOC Medals of Excellence.**

As part of National NAIDOC Week celebrations Koori Kids coordinates, with the support of various government departments and local councils, an educational component to provide a link of cultural diversity to our kids with

the NAIDOC Week School Initiative Competitions. These competitions have been a successful part of NAIDOC Week and to date we have received over 3,000,000 entries which include colouring-in, poem writing, creative art, and essay writing. As a result, we have awarded over 385 major prizes including Computers, Televisions, Mountain Bikes, PlayStation consoles, DVD Players, MP3 Players, Mini Stereos, and Encyclopedia's. We have presented some 6980 encouragement awards including Passes to attend NRL and AFL matches, Movie Tickets and certificates to all participants.

This year our highlighted Indigenous role models include a broader spectre recognising Indigenous talent in entertainment and sport and their contribution to the national identity **Kid Laroi (Indigenous Entertainer) and Jayden Campbell (Indigenous sportsperson).** Our message this year is that education is knowledge and knowledge is **GOLD.**

The logistics of the initiatives involve packages being sent to all school principals inviting students to participate in the competitions. Prizes will be awarded to the winning students along with the "NAIDOC Medal of Excellence" The Prime Minister has annually provided a message of support for the initiatives encouraging students to participate. "The wonderful work of student winners – and indeed all entrants – gives me great confidence for the future and our ability to forge a more united, harmonious, and respectful future together in the spirit of reconciliation. We can draw inspiration from their idealism and creativity, and their instinctive sense of possibility and openness to change. That is why I am so delighted to be associated with the successful NAIDOC Week School Initiatives."

The judging of entries last year was adjudicated by a panel including our patron, Aboriginal Elders and Sponsoring agency delegates. The judging this year will take a similar precedent. At an awards presentation held during NAIDOC Week the Minister praised the competitions and their purpose "*The initiative we are here to celebrate today provides a perfect illustration of how public awareness has been raised around these issues in recent times. The NAIDOC School Initiative competitions are a perfect opportunity to bring Australians together. They have clearly done so"*.

We acknowledge and appreciate the support of the council last year and seek your involvement again to maintain this year's competitions. **We are asking that you assist this year by preparing a report to council and continuing your support to the initiative with a $500.00 contribution towards printing and distribution for students within councils LGA.** Support last year was recognised by the Prime Minister and Minister – Indigenous Affairs at the NAIDOC Awards presentation held during NAIDOC Week. Logo was displayed on all materials sent to both principals and students across council's LGA and a proof of the 2026 competition entry forms for your information is attached. Support was also recognised in all media which included the Advertiser, National Indigenous Times, ABC Radio, Local media, and NITV and ABC TV'.

Presentation of NAIDOC Medals of Excellence were presented to the winning students were held at special school assemblies and were where possible by Elders, Executive Director, NAIDOC Week School Initiatives, Director, Social Wellbeing & Community – Koori Kids, local Mayor or representatives, Regional Director of Schools, Delegates from QLD Education, Catholic Education Commission QLD, and Independent Schools Queensland and Australia Post. I would particularly like to acknowledge; **Hon. John-Paul Langbroek Minister for Education & the Arts and Local Mayors and Mayoral Representatives; Local Mayors and Mayoral Representatives; Burdekin Shire Council, Mackay Regional Council, Lockyer Valley Regional Council, Brisbane City Council, Isaac Regional Council, Cairns Regional Council, Mount Isa City Council, Whitsunday Regional Council, Townsville City Council, Sunshine Coast Council, Gympie Regional Council and Toowoomba Regional Council** for taking time out of their schedules to attend the school presentations or sending a letter of congratulations to winning students.

Without support these initiatives would not have been an overwhelming success and we hope that you will be able to assist us with this small community contribution. For further please contact the co-ordinator on (07) 3036-5247 or send an Email to murrikids@koorikids.com

Warm Regards

Dylan Williams
Executive Director
NAIDOC Week Initiatives

ANNEXURE

NAIDOC Week 2026 School Initiatives

Murri Kids – Request for financial partnership

Mayor,
Chief Executive Officer
CC: Director: Community Services

REPORT IN BRIEF

Murri Kids is a community organisation that engages young people in a range of school initiatives to promote education and awareness of Aboriginal & Torres Strait Islander culture. Each year Murri Kids conducts the NAIDOC Week School Initiative Competitions for school aged children. This is broken up into primary and secondary school categories being colouring-in, story writing and creative and essay writing. Murri Kids is seeking continued support from council and request consideration of council to be an associate partner with a **$500** towards the program.

Purpose

The purpose of this annexure to the proposal is to inform council of the Murri Kids 2026 School Initiatives program. The initiatives are coordinated in partnership with the Commonwealth Department of Education, QLD Education, Department of Health, Catholic Education Commission QLD, Independent Schools of Queensland.

Murri Kids has provided a proposal and draft entry forms for the 2026 initiatives. The contribution sought **($500)** will be utilised towards the costs for printing and distribution of information packs, posters, and entry forms to schools across councils LGA. These initiatives are designed to educate all students on cultural diversity and involve a whole of community approach in the spirit of reconciliation and bringing us 'all together as one community'.

Costing	Description	Cost
Printing	Entry forms – (LGA Schools)	**350.00**
Distribution	Postage and Delivery	**150.00**

Summary

This worthwhile established cross-cultural initiative has been operating very successfully and is aligned with NAIDOC Week, celebrated in July each year. Hundreds of entries are received each year from schools within councils LGA, and the success of the program is due to the support of councils and partner organisations.

Strategic

Strategic Plan – People and Culture

- A harmonious community based on respect and responsibility, where everyone is valued.
- Recognition of Aboriginal & Torres Strait Islander heritage
- Cultural and community activity encouraging harmony and reconciliation.

Environmental

The initiatives will enable participants to explore concepts linking environmental; and social/ cultural issues and foster harmony in the community.

Social

The initiatives enable a diverse range of children to benefit from discussion and curriculum topics focused on the development of NAIDOC Week and the broader history of Indigenous culture.

Recreation

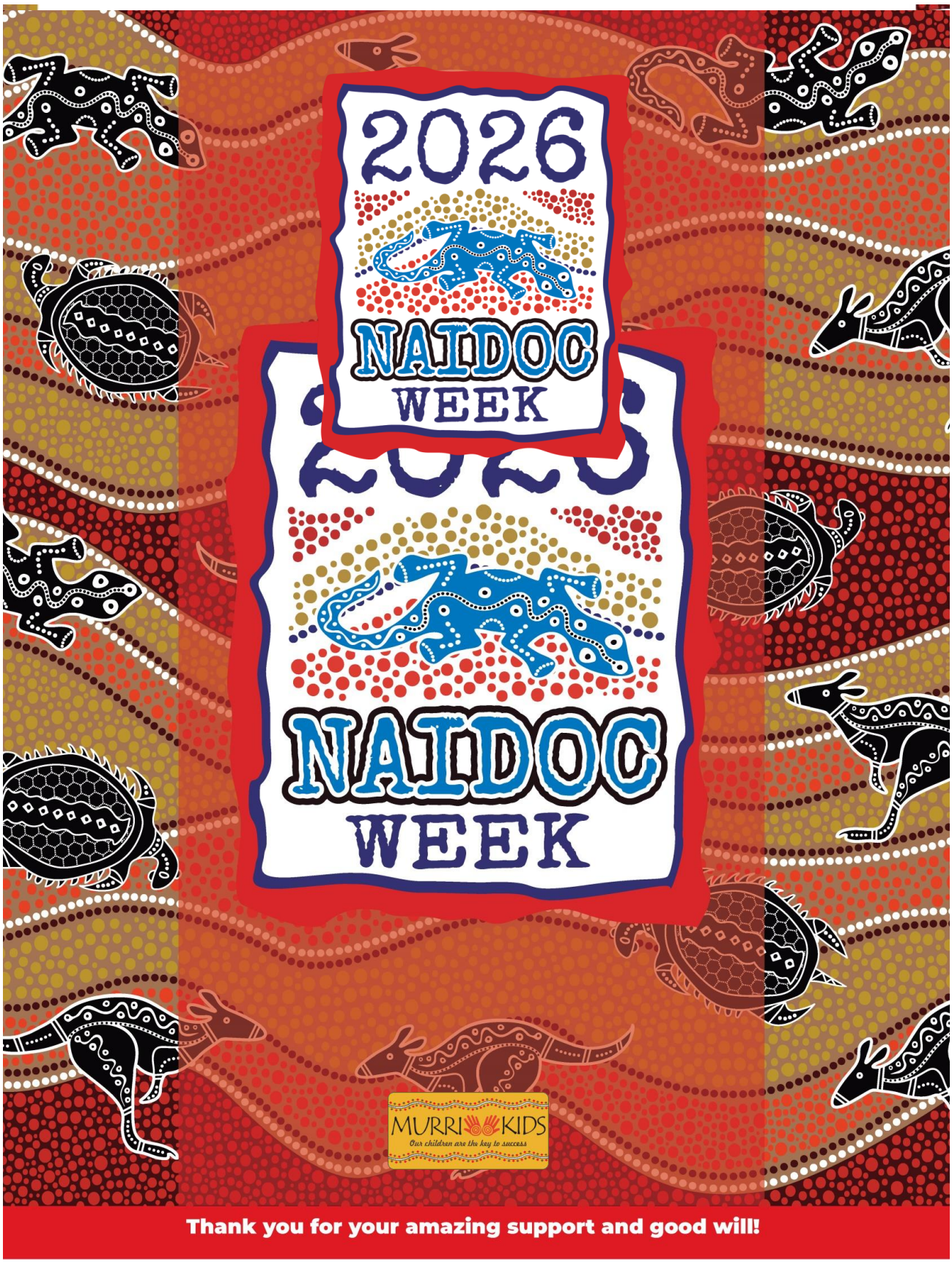
Each year at some of the winning schools Murri Kids host some 'Healthy Lifestyle Clinics' with visiting celebrity sports persons the aim of these clinics is to encourage an active lifestyle.

Council Acknowledgement

Council is acknowledged through logo inclusion as an associate partner on information packs sent to schools throughout councils LGA. If there is a winner from a school within council LGA, an invitation for the mayor and or a representative is invited to attend the school, along with Executive Director, NAIDOC Week Initiatives, Director, Social Wellbeing and other dignitaries to make special presentation of the NAIDOC Medal of Excellence and the student's prize. (40+ NAIDOC Medals of Excellence are issued across the state). Media release for the winning school is prepared in consultation with council's media officer. Council is also forwarded a final report.

Conclusion

The NAIDOC Week School Initiatives are the only activity throughout NAIDOC Week that provides students with an educational component to NAIDOC Week and Indigenous culture and heritage. Our research and statistics confirm that schools within councils LGA are participating in the initiatives with increased participation from state, catholic and independent schools.


2026
NAIDOC
WEEK
NAIDOC
WEEK
MURRI KIDS
Our children are the key to success
Thank you for your amazing support and good will!
Australian Government
Department of Agriculture, Fisheries and Forestry
Australian Government
Department of Education
Australian Government
Department of Health
Australian Government
Department of Infrastructure, Transport, Regional Development and Communications

NAIDOC Week School Initiatives

2026 NAIDOC WEEK

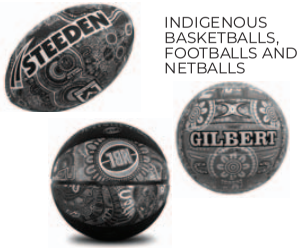
NAIDOC Week Celebrations are held across Australia each July to celebrate the history, culture and achievements of Aboriginal and Torres Strait Islander Peoples

Colouring-In Competition

Entry is open to all students in Years K-2

PRIZES

ULTIMATE KIDS GIFT CARDS



INDIGENOUS BASKETBALLS, FOOTBALLS AND NETBALLS

FUJI INSTAX CAMERA

SPONSORS

GEEDUP

TRC

Independent Schools Queensland

Queensland Government

QCEC

Australian Government Department of Education

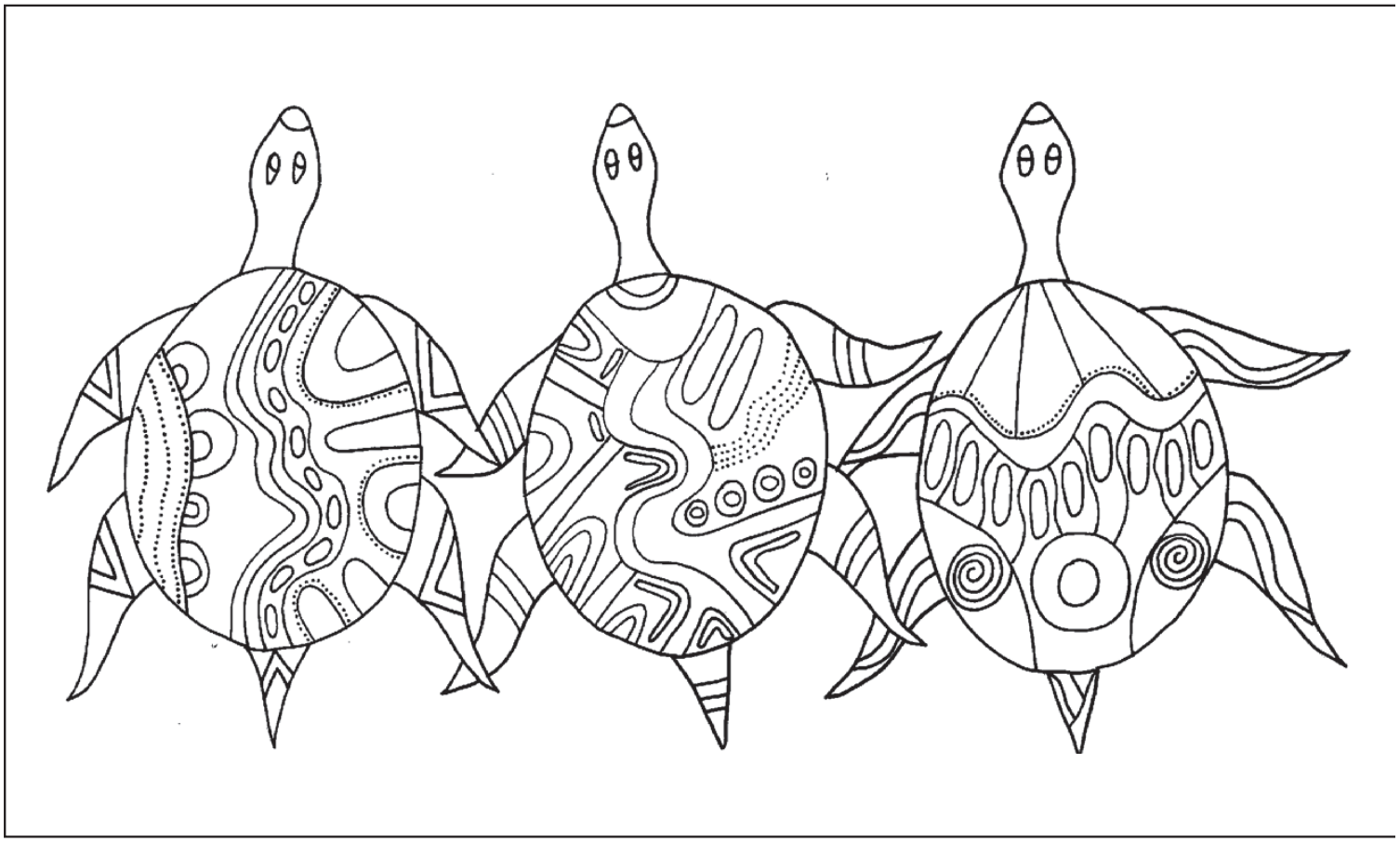
Australian Government Department of Agriculture, Fisheries and Forestry

Australian Government Department of Health

Australian Government Department of Infrastructure, Transport, Regional Development and Communications

MURRI KIDS

AUSTRALIA POST



Name _____ **Age**_____ **School** _____**Year** _____

All competitions: Entries must be recieved by close of business on Friday 26th June 2026 at the co-ordination centre, GPO Box 454, Sydney NSW 2001. Judging will take

Entry is open to all students in Years 3-6

Story Writing Competition

Write a Story:

'Last NAIDOC'

Last NAIDOC at my school the weirdest thing happened at my school. Let your creativity and imagination flow

**Entry must be typed and on A4 Paper. 500 WORDS MAX. Please ensure the name grade and class are clearly included on both your story and on the official NAIDOC School Initiatives entry form.

NAIDOC Week School Initiatives

NAIDOC Week Celebrations are held across Australia each July to celebrate the history, culture and achievements of Aboriginal and Torres Strait Islander Peoples

Jack Wighton
Indigenous Sports Person

Our two Indigenous Australians were selected;

The Kid Laroi (Indigenous Singer) & Jack Wighton (Indigenous Sportsperson) as Indigenous Australians to aspire.

"Be Smart, Stay Clean and Live the Dream".

The Kid Laroi
Indigenous Singer

PRIZES

ULTIMATE KIDS GIFT CARDS

SKATEBOARD PLAN B

FUJI INSTAX CAMERA

HUNDREDS OF IN-SEASON MOVIE PASSES TO WATCH 'SUPERGIRL'

SPONSORS

GEEDUP

Independent Schools Queensland

Queensland Government

Australian Government Department of Education

Australian Government Department of Health

Australian Government Department of Infrastructure, Transport, Regional Development and Communications

TRC Tablelands Regional Council

QCEC

Australian Government Department of Agriculture, Fisheries and Forestry

MURRI KIDS Our children are the key to success

AUSTRALIA POST

Name_____ **Age**____**School** _____**Year** ____

All competitions: Entries must be recieved by close of business on Friday 26th June 2026 at the co-ordination centre, GPO Box 454, Sydney NSW 2001. Judging will take place on Friday 10th July 2026. Winners will be notified through

Entry is open to all students in Years 7 -9

Comic Strip Design

Design a Comic Strip Entitled: **NAIDOC at Our School** (real or fictional)

The comic strip must be created in response to the theme. The format and style of the comic strip is unrestricted.

Entry must be placed on A4 paper. Please ensure name and grade are clearly included on both your work and on the official NAIDOC School Initiatives entry form.

NAIDOC Week School Initiatives

NAIDOC Week Celebrations are held across Australia each July to celebrate the history, culture and achievements of Aboriginal and Torres Strait Islander Peoples

Jack Wighton
Indigenous Sports Person

Our two Indigenous Australians were selected;

The Kid Laroi (Indigenous Singer) & Jack Wighton (Indigenous Sportsperson) as Indigenous Australians to aspire.

"Be Smart, Stay Clean and Live the Dream".

The Kid Laroi
Indigenous Singer

PRIZES

DIGITAL CAMERA

ULTIMATE STUDENTS GIFT CARD

PLAYSTATION 5 CONSOLE

$500 GEEDUP CLOTHING VOUCHERS

GEEDUP

SPONSORS

GEEDUP

TRC TABLELANDS REGIONAL COUNCIL

Independent Schools Queensland

Queensland Government

QCEC

Australian Government Department of Education

Australian Government Department of Agriculture, Fisheries and Forestry

Australian Government Department of Health

Australian Government Department of Infrastructure, Transport, Regional Development and Communications

MURRI KIDS Our children are the key to success

AUSTRALIA POST

Name_____ **Age**_____**School** _____**Year** ___

All competitions: Entries must be recieved by close of business on Friday 26th June 2026 at the co-ordination centre, GPO Box 454, Sydney NSW 2001. Judging will take place on Friday 10 th July 2026. Winners will be notified through

Entry is open to all students in Years 10-12

Essay Writing Competition

Reflect on NAIDOC Week and First Nations Communities

Explain the importance of NAIDOC Week to First nations people, and the weeks significance on Australian heritage and its history.

Maximum words 1500

(entries will be judged on knowledge of subject and quality of essay) **Please ensure name grade are clearly included on both your work and on the official NAIDOC School Initiatives entry form.

NAIDOC Week School Initiatives

NAIDOC Week Celebrations are held across Australia each July to celebrate the history, culture and achievements of Aboriginal and Torres Strait Islander Peoples

Jack Wighton
Indigenous Sports Person

Our two Indigenous Australians were selected;

The Kid Laroi (Indigenous Singer) & Jack Wighton (Indigenous Sportsperson) as Indigenous Australians to aspire.

"Be Smart, Stay Clean and Live the Dream".

The Kid Laroi
Indigenous Singer

PRIZES

DIGITAL CAMERA

SAFE DRIVING LESSONS

PLAYSTATION 5 CONSOLE

APPLE MAC PRO

$500 GEEDUP CLOTHING VOUCHERS

GEEDUP

SPONSORS

GEEDUP
TRC TABLELANDS REGIONAL COUNCIL
Independent Schools Queensland
Queensland Government
QCEC
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MURRI KIDS
AUSTRALIA POST

Name_____ **Age**_____**School** _____**Year** ___

All competitions: Entries must be recieved by close of business on Friday 26th June 2026 at the co-ordination centre, GPO Box 454, Sydney NSW 2001. Judging will take place on Friday 10th July 2026. Winners will be notified through

LOCAL GOVERNMENT AREA STATISTICS

(Murweh Shire Council)

SHIRE OF MURWEH
MORVEN - CHARLEVILLE - AUGATHELLA

Percentage of Participation of students within councils LGA

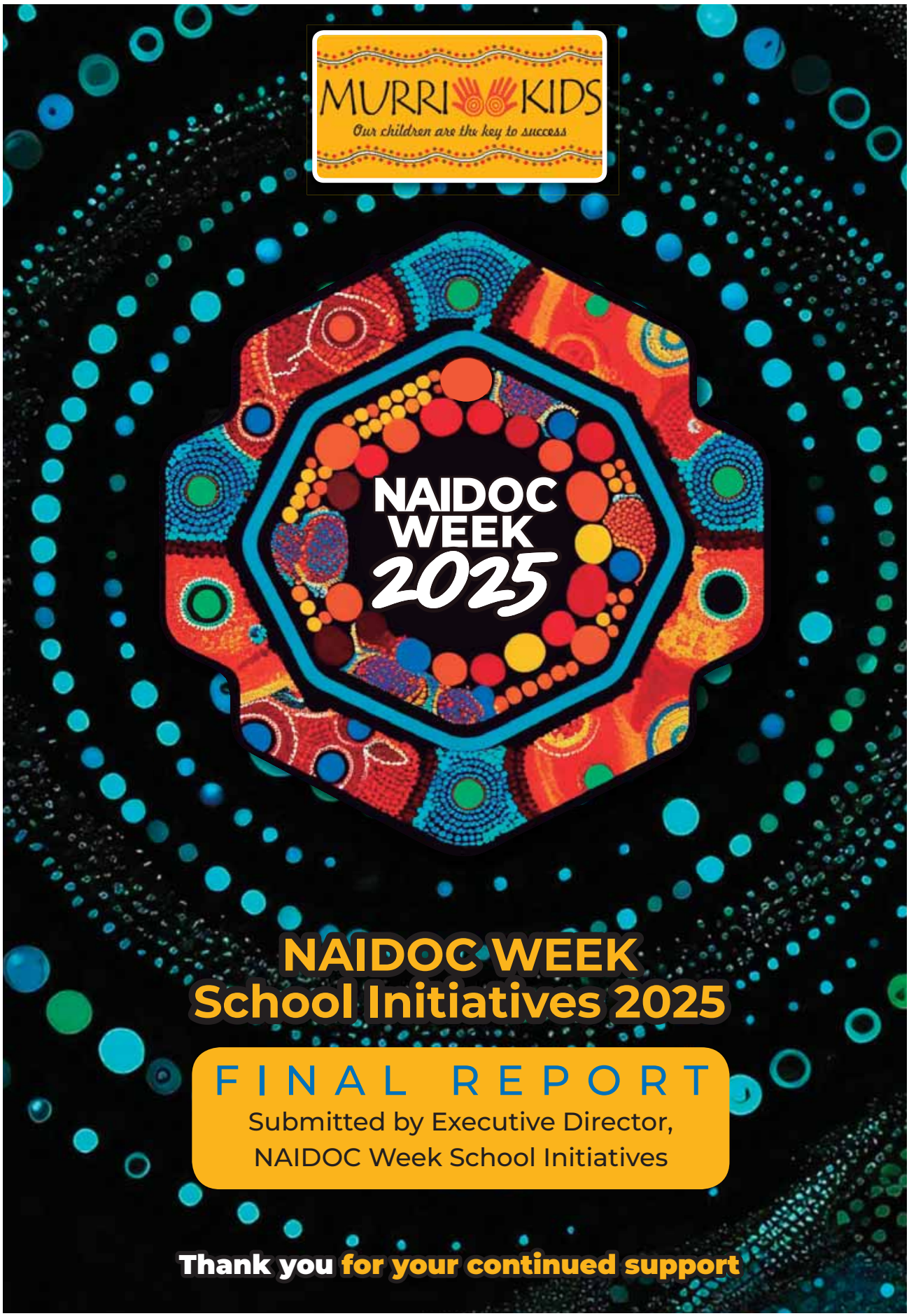
Overall Entries Received in 2025	*Entries Received in 2025 from LGA*	*Participating Schools within LGA*	*NAIDOC Medals of Excellence and prizes awarded in 2025*	*Encouragement Awards awarded in 2025*
121,007	***327***	***3***	***63***	***175***

The following statistical information is based on the entries received from schools within the council's local government area (LGA). There was an increase from last year in the number of entries that were received from local schools in the initiatives. This demonstrates that students are taking an active role in the initiatives and gaining an insight into the importance of NAIDOC Week Cultural Diversity and Indigenous history.

Schools that participated in this year's initiatives included both government and catholic primary and secondary schools. We also saw an increase in the number of entries received from secondary school students.

Schools' participation within councils' LGA has seen steady growth since the initiatives were incepted into schools. Each year the initiatives provide education and public awareness on a variety of subjects that pertain to Indigenous history.

NAIDOC WEEK


MURRI KIDS
Our children are the key to success
NAIDOC WEEK 2025
NAIDOC WEEK
School Initiatives 2025
FINAL REPORT
Submitted by Executive Director,
NAIDOC Week School Initiatives
Thank you for your continued support

Introduction

The 2025 NAIDOC Week School initiatives have again proven to be an overwhelming success The initiatives annually bring out the best creativity of school students across the state. The initiatives were coordinated in March for inception into both public and catholic schools with the aim of providing students with a greater understanding on NAIDOC Week and the importance of friendship and cultural diversity.

The concept was again supported by various state and federal departments who supported the initiatives for the tenth year. Over the years since they were introduced it has been supported by many government agencies including Department of Prime Minister & Cabinet, Australia Post, Department of Education, Department of Health (OATSIH), QLD Department of Education, Department of Communities, Housing & Digital Economy, and Independent Schools Queensland. We thank these agencies for the different levels of support they have provided the initiatives.

Two Indigenous Australians were selected; The Kid Laroi (Indigenous Singer) & Selwyn Cobbo (Indigenous Sportsperson) as Indigenous Australians to aspire and the message on the entry form to students “Be Smart, Stay Clean and Live the Dream”.

Initial submissions were presented to the Department of Education, QLD Department of Education and after negotiation on this year’s topics and with the support of these units the initiatives were launched for 2025.

Information packages including entry forms, information sheets detailing conditions of entry and prizes to be won by students and posters were sent around the state to all school principals, Aboriginal education assistants and district office Aboriginal community liaison officers.

The response from schools this year was overwhelming and majority of schools across the state participated in the initiatives with 121,007 entries received for judging.

Presentation of NAIDOC Medals of Excellence were presented to the winning students were held at special school assemblies and were where possible by Elders, Executive Director, NAIDOC Week School Initiatives, Director, Social Wellbeing & Community – Koori Kids, local Mayor or representatives, Regional Director of Schools, Delegates from the Department of Education, QLD and Australia Post. I would particularly like to acknowledge; **Hon. Dianne Farmer M.P – Minister for Education, Local Mayors and Mayoral Representatives; Balonne Shire Council, Mackay Regional Council, Lockyer Valley Regional Council, Logan City Council, Mareeba Shire Council, Brisbane City Council, Southern Downs Regional Council, Moreton Bay Regional Council,, Whitsunday Regional Council, Sunshine Coast Regional Council, Townsville City Council, Redland City Council, Gympie Regional Council and Toowoomba Regional Counci**l for taking time out of their schedules to attend the school presentations.

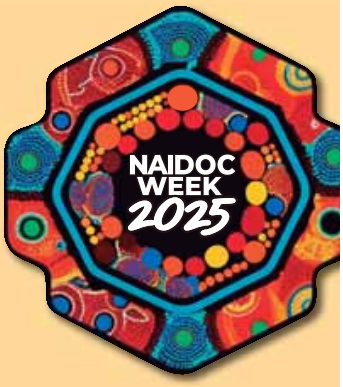
Support of Local Councils and Shires was sought through submission to respective Chief Executives seeking council’s support. The response of local government was overwhelming and involved local council and shires that assisted the initiatives in a variety of ways including monetary support, publicity support for local schools and agreement to display entries received from their respective local government area schools in council chambers and libraries during NAIDOC Week 2025.

CONGRATULATIONS to our Winners

The following students were recipients of the NAIDOC Medal of Excellence and prizes in the 2025 NAIDOC Week School initiatives and presentation have or are being scheduled to take place at individual school assemblies with Aboriginal Elders, District School Superintendent, Mayor and or representatives, department delegates and Director – NAIDOC Week School Initiatives) 140+ encouragement awards were also won by students who displayed excellence in their entries.

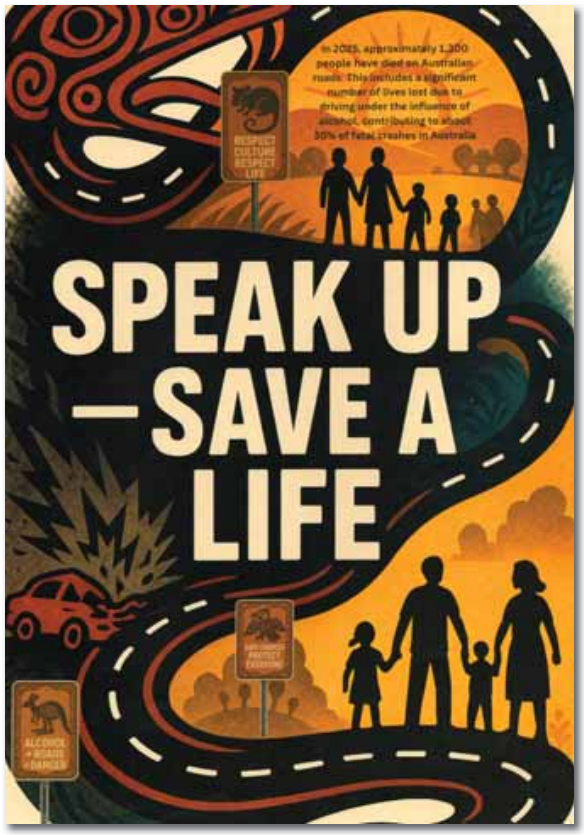
Mallory MOWBRAY	Glennie Heights State School
Alina MURRAY	Brisbane Adventist College
Isla	Whitsunday College
Sienna. S	Prince of Peace Primary School
Asher ASCOTT	Josiah College
Sienna WATEGO	St Pauls Primary
Methaya ALUTHOTAGE	St Elizabeth Primary School
Alice HOLMES	Emerald State School
Grace MATTHEWS	Riverside Adventist School
Jasman RAUR	Pallara State School
Havana PALARO	Eight Mile Plains State School
Sophie GARDE	All Souls St Gabriels Primary
Lily WILLIS	Middle Ridge State School
BW4 Students	Autism Queensland
Tui HALL	Norville State School
Kruiz	St Josephs Primary School
Lucy JACOBSEN	St Clares Catholic School
Chloe MICHALAK	Brisbane Independent School
Baron BIGGAR	Peregian Beach College
Mackenzie	St Mary's Primary School
Adaline SLOAN	St Gerards Primary School
Shanique FABLICE	Darling Downs Adventist College
Asher FREEMAN	Sacred Heart School - Booval
Stanssi MAXWELL	St Anthony's School - Deeragun
Chloe ELBY	Clarke Creek State School
Kadee STEPHENSON	Radiant Life College
Oscar DONALDSON	Redlands College
Ezekiel WAPAU	Kluthuthu Christian School
Levi MUSOLINO	Burdekin Christian College

Ve Danshi KATTA	St John's Anglican Collge
Luna	Southern Cross College
Angus ROWLANDS	Immanuel Lutheran College
Hinaya SAINI	Fairholme College
Isabella THOMAS	Mackay Christian College
Daniel WILLIAMS	Clayfield College
Sonny HOLLIDAY	Mackay Christian College
Olivia HARDY-TORRES	The Springfield Anglican College
Gemma	Vienna Woods State School
Teddy DUGGAN	St Pauls Lutheran Primary School
Corbin HART	Mount Gravatt East State School
Layce MASON	St Clare's Catholic School – Burdell
Amaliah HUMPHREYS	St Thomas Primary School - Mareeba
Aurora SHADFORTH	Darra State School
Harry FLOOD	Warwick West State School
Martie JAMES	Woombye State School
Kalani EMMETT	Jinibara State School
Rory DAWNES	Holy Spirit Primary School – Townsville
Taran SAINI	Trinity Anglican School
Edie VAN NIEKERK	Eagle Junction State School
Julia MARTI	West End State School
Zoe TROFA	Our Lady of Good Counsel School
Luca CASSAR	St Vincents Primary School
Liez	Mackay Christian College
Harmony TERARE	Chatswood Hills State School
Camilla MYATT	Marshall Road State School
Noah DICKMAR	Radiant Life College
Jazmine WHITE	Oakey State School
Isla	Forest Hill State School
Travis HUANG	Kenmore South State School
Isabella MATTHEWS	Radiant Life College
Cooper WILLS	Southern Cross College
Cash ANDREJEVICH	Columba Catholic College
Keziah HERBERT	Mount Gravatt State High School

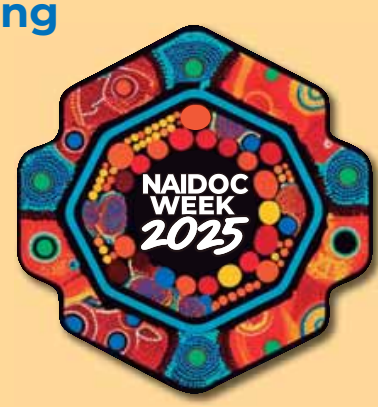


MURRI KIDS
Our children are the key to success

Absolutely stunning creative work from all of our talented competition winners



The NAIDOC Week 2025 School Initiative competitions comprised of the following (4) separate competitions.



Colouring-in Competition

(Illustration of Traditional Indigenous Art)

(Open to all Primary School Students Years Prep - 2)

Poem Writing Competition

Write a poem entitled ('Respect – Everyone has a culture)

(Open to all Primary School Students Years 3 - 6)

Poster Design Competition

(Design a creative poster)

(Open to all Secondary School Students Years 7 - 9)

Essay Writing Competition: Past Present and Future

Moving Forward - Looking Back Explain how Justice and Health have improved throughout the years and pinpoint either an Indigenous justice or health initiative that has made significant improvements for First Nations people (Open to all Secondary School Students Years 10 - 12)

Encouragement Awards:

Bicycle Safety helmets, Autographed Football Jerseys, Autographed Balls, VIP Passes to NRL games and meet and greet with players, and Certificates. We also distributed 100s of movie passes to watch 'How to train your dragon'.

Some 121,007 entries were received, and the judging was adjudicated by a panel of judges that included delegates from the Communities, Aboriginal elders, and the coordinator. The judging took place at the Aboriginal Cultural Centre in July 2025, and winning schools and students were advised by phone of their successful entries and official NAIDOC Week awards presentations, sporting development events, with visiting sports stars at school assemblies are being coordinated. Presentations took place at individual school assemblies with Elders, District Superintendent of schools, Mayoral representative, Australia Post and Regional Representatives.

The NAIDOC Week 2025 Schools Initiative Competitions are deemed to have been an overwhelming success. The overwhelming response that was received from both the schools and students is an indication that the initiatives achieved its aim in promoting the importance of NAIDOC Week and Cultural Diversity within our community. The calibre of entries received from students in this year's initiatives has been described as outweighing their years.

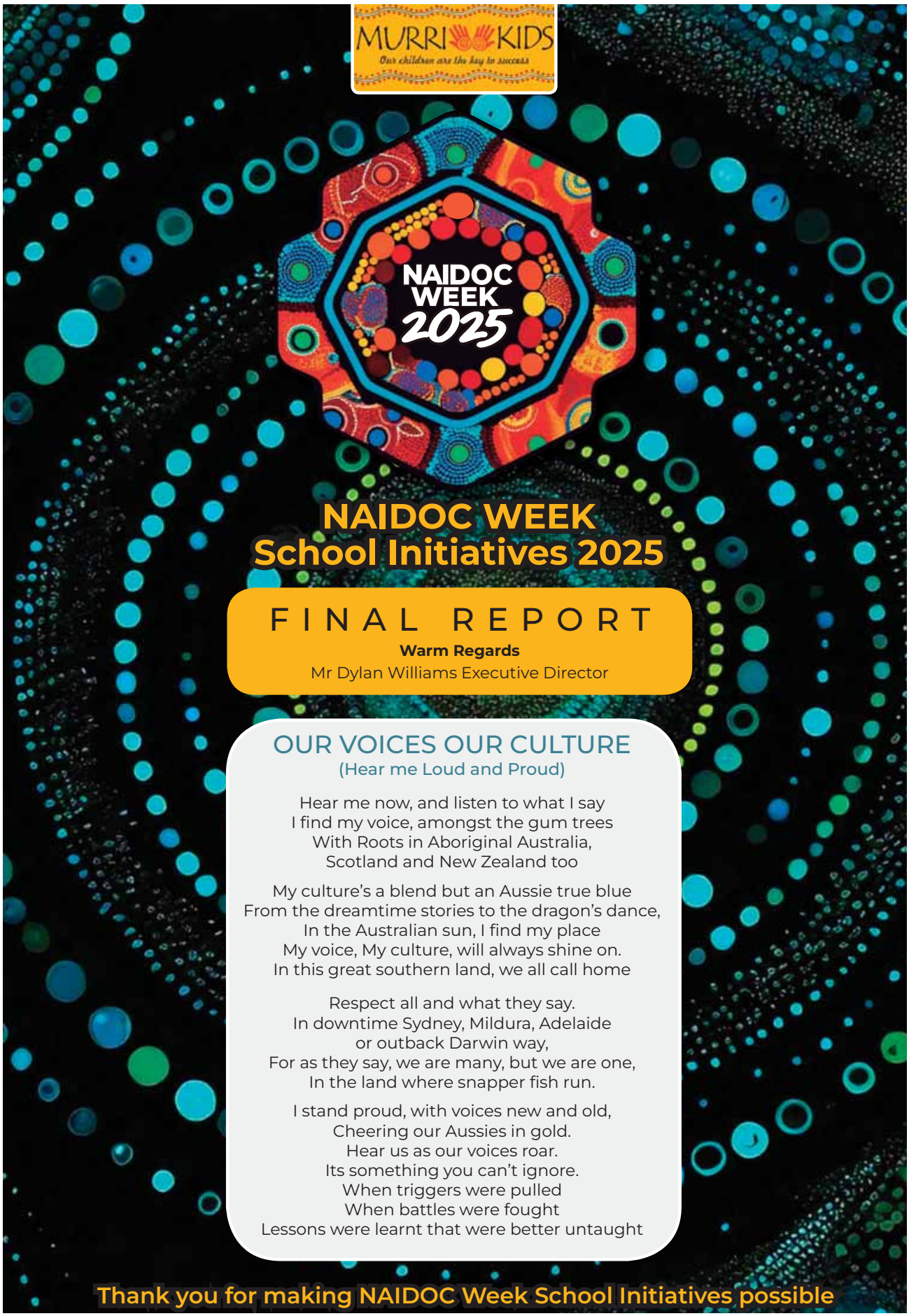
MURRI KIDS
Our children are the key to success

Conclusion

These initiatives could not have been possible without the support of both government departments and corporations.

I personally would like to thank Hon. David Crissafulli - QLD Premier, Department of Education & Training QLD – Director General, Department of Communities, Housing & Digital Economy, Queensland Catholic Education Commission, Catholic Education offices, Independent Schools Queensland, RoseMarie Koppe, Angela Travers, Phillippa Johnson and Louise Vella-Cox along with every agency, council or shire for their support and display of respect towards indigenous initiatives and we look forward to your ongoing support towards the initiatives.

MURRI KIDS
Our children are the key to success


MURRI KIDS
Our children are the key to success
NAIDOC WEEK 2025
NAIDOC WEEK
School Initiatives 2025
FINAL REPORT
Warm Regards
Mr Dylan Williams Executive Director
OUR VOICES OUR CULTURE
(Hear me Loud and Proud)
Hear me now, and listen to what I say
I find my voice, amongst the gum trees
With Roots in Aboriginal Australia,
Scotland and New Zealand too
My culture's a blend but an Aussie true blue
From the dreamtime stories to the dragon's dance,
In the Australian sun, I find my place
My voice, My culture, will always shine on.
In this great southern land, we all call home
Respect all and what they say.
In downtime Sydney, Mildura, Adelaide
or outback Darwin way,
For as they say, we are many, but we are one,
In the land where snapper fish run.
I stand proud, with voices new and old,
Cheering our Aussies in gold.
Hear us as our voices roar.
Its something you can't ignore.
When triggers were pulled
When battles were fought
Lessons were learnt that were better untaught
Thank you for making NAIDOC Week School Initiatives possible

14.15 TOURISM, MARKETING AND EVENTS REPORT FEBRUARY 2026

Author: **Tourism Manager**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council receives and notes the Tourism, Marketing and Events Report for February 2026.

BACKGROUND

Visitor Information Centres in the Shire

Charleville Visitor Information Centre notes a 8.91% increase in visitation compared to the previous month, while remaining fairly consistent compared to the same period last year.

Group bookings: bookings made in 2025 for 2026 have now been finalised and issued for confirmation. Additional 2026 group bookings continue to be received and confirmed.

Big Red Chair Experience: The worn Charleville sign has now been replaced.

2026 Editorials: Advertising editorials have commenced.

2026 Visitor Guide: Scheduled for distribution in March.

2026 Bilby Experience: Charleville Bilby Experience will commence March 2026.

2027 Tourism Rates: Finalised within the team and now submitted to Council for approval.

Morven Visitor Information Centre is now closed until the 2026 season.

Augathella Visitor Centre remains open due to the library, but no visitors were received during January.

Transport

Queensland Rail Tickets: Charleville Visitor Information Centre booked for 12 people.

Greyhound Tickets: Charleville Visitor Information Centre booked for 5 people.

Rex Airline: Charleville Visitor Information Centre had 0 enquiries about air travel.

Charleville Cosmos Centre

This January saw a similar number of visitors viewing the free exhibit, however lower numbers on most paid tours, compared to January last year. The high visitor numbers in early January were likely family and locals in town over the holidays looking for a cool escape in our air-conditioned facility. The drop in numbers across paid tours is likely due to the heat waves over summer, and cloudy days and nights deterring visitors from booking experiences.

The Cosmos Centre invited special guest Tim Patston from Melbourne to provide an educational talk for Australia Day in our Planetarium, seeing 78 community members attend. The talk covered Australian milestones in astronomy and the importance of indigenous sky culture across the nation. This was followed by casual stargazing in the observatory looking at Jupiter, Saturn, the Orion Nebula and the Moon.

The Cosmos Centre Coordinator attended the Australasian Planetarium Society Conference in Launceston in the first week of February. The conference had many great presentations including talks on dark sky tourism and accreditation initiatives, upcoming solar eclipses, emerging technology in Planetariums and more. New connections were made with key members across multiple

industries, and previous connections strengthened from a result of the last two conferences. Additional low cost and free planetarium resources have also emerged as a result of this visit. A more detailed report of this conference will be included in the February monthly report.

WWII Secret Base

A quieter month for visitation, giving the team time to focus on season preparation and behind-the-scenes projects. The facility is still operating with full-time staff only and no casuals, to keep costs down.

Charleville WWII Pocket Guide

The Secret Base has partnered with Avenmoore Books to launch a 44 page pocket guide covering the who, what, when, where, how, and why of Charleville's WWII history. It will be sold as merchandise at the Secret Base and distributed through other museums for added exposure.

This is essentially a low-risk test run before committing to the larger, in-depth book originally planned. If the pocket guide sells well, it gives us the confidence to commit to a full-length book in the future.

Caboolture Collection

A separate report has been created on this subject.

Events

Council-supported community events for January included:

- Australia Day celebrations in Augathella and Morven

Council owned events for January:

- Australia Day Celebrations at the Swimming Pool and the Cosmos Centre

Western Queensland Events Boost fund

This once-off strategic investment fund was designed to support key regional events to stimulate economic activity through increased out of region visitation. Murweh Shire Council submitted an application for the Wings on the Warrego event. If successful, the grant will highly contribute to the overall delivery of the event, but it must be noted that these funds can only be used for marketing purposes – as per guidelines of the grant.

General

Onboarding workshop for new and returning staff

Our new onboarding workshop has been designed to welcome both new and returning staff, helping them feel supported, included and connected from day one. The session provides clear guidance on their roles and responsibilities, while offering the opportunity to hear from a wide range of Council teams and tourism partners. As part of the onboarding, staff will take part in familiarisation tours across our key experiences, enabling them to speak confidently and authentically about our tours from personal experience. By building understanding, connection and confidence early, the workshop aims to set staff up for success and encourage them to continue working with us across multiple seasons. Councillors are invited to attend parts of the day and introduce themselves to our staff. The agenda is attached.

LINK TO CORPORATE PLAN

1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

1. **January Visitor Statistics** ⇩
2. **Agenda for Onboarding Tourism Workshop** ⇩

JANUARY VISITOR NUMBER STATISTICS FOR TOURISM FACILITIES

Charleville VIC

Charleville VIC Walk in Stats													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
2023	677	656	1184	2947	4290	6582	6002	4646	4206	1665	695	411	33961
2024	525	506	1103	2537	3929	5213	6678	5024	4807	1924	687	527	33460
2025	644	536	704	1706	2762	4032	5325	4184	4002	2309	806	595	27605
2026	648												648

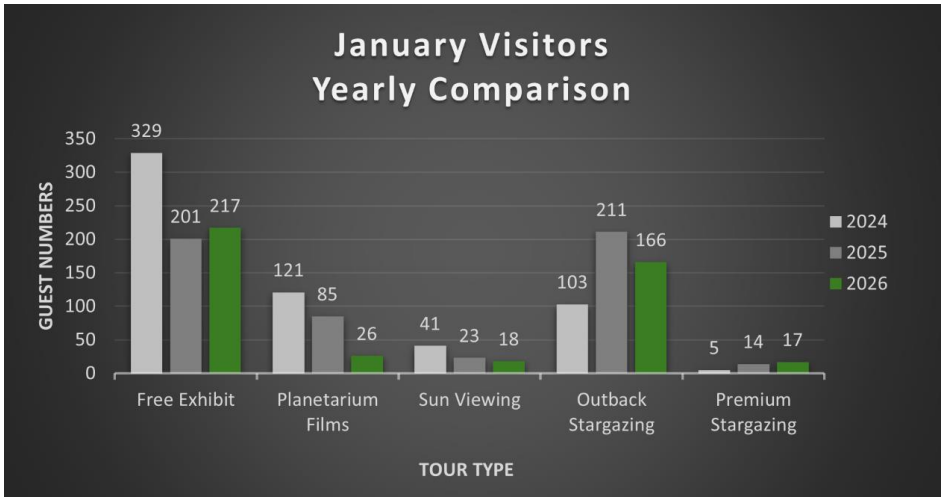
Charleville VIC Phone Stats													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
2023	159	206	314	488	800	1075	1010	709	666	454	238	147	6266
2024	271	242	383	747	631	1055	1263	1008	581	403	204	527	7315
2025	261	241	401	478	522	719	801	608	595	279	124	101	5130
2026	141												141

Information Packs Sent Out													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
2023	4	8	6	3	7	6	2	1	0	2	0	0	39
2024	0	7	4	10	3	9	6	1	4	4	3	2	53
2025	4	4	8	3	6	7	3	5	4	1	2	0	47
2026	7												7

Bilby Experience Pax													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
2023	76	105	288	1159	1442	2454	2144	1656	1730	543	180	0	11777
2024	10	51	342	845	1054	1832	2221	1838	1717	545	66	0	10521
2025	0	0	0	682	1040	1635	2304	1556	1898	807	88	0	10010
2026	0												0

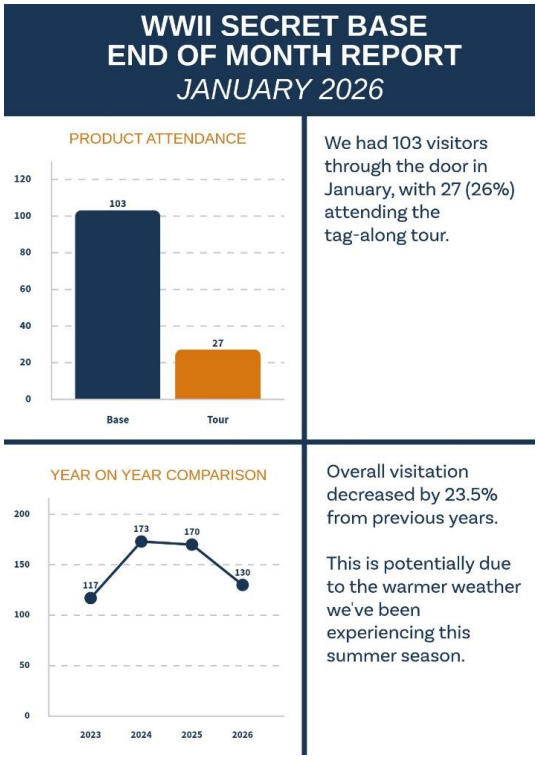
Bilby Experience Shows													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
2023	8	11	26	58	64	75	59	55	64	32	21	0	473
2024	3	6	29	51	49	47	71	68	65	40	W/Ts	0	429
2025	0	0	0	48	66	61	69	63	61	50	11	0	429
2026	0												0

Charleville Cosmos Centre



"ABD" is Astronomy by Day - interactive exhibit | "Films" are the Planetarium movies | "Big Sky" is the Big Sky Observatory – our main night tour | "SNP" is the Small and Personal tour with the 30" telescope.

WWII Secret Base



Schedule

New & Returning Guide Onboarding Week

Date: Monday 23rd February to Tuesday, 24 February

Monday, 23 February

09:00		10m	Introduction & Welcome	Tourism Manager
09.10		10m	CEO / Director: Council's strategic approach to Tourism	CEO / Director for Communities
09.20		10m	Mayor/Councillor: Aspirational approach and community benefit of tourism	Mayor / Councillor
09:30		20m	HR / Payroll (time sheets)	Alli / Millee
09:50		15m	Workplace Health & Safety	Dallas
10:05		15m	Comfort Break	
10:20		10m	VIC Co Ordinator	
10:30		10m	WWII Secret Base Co Ordinator	
10.40		10m	Cosmos Centre Co Ordinator	
10:50		1hr	Cosmos Famil – Sun viewing / Planetarium	
12:00		30m	Lunch	
12:30			Queensland Welcomes You Online	Group training with Queensland Tourism Industry Council (QTIC)
2pm			Day 1 close	

Tuesday, 24 February

08:00		1hr	WII Secret Base & Airfield Museum Famil	Bus booked (to confirm with Sean)
09:00		1hr	Visitor Information Centre: tour and what they do	Teisha
10.00		15m	Transfer to Cosmos Theatre Room	
10.15		1.30m	BookEasy training / banking	Teisha
11.45		15m	Comfort Break	
12:00		10m	Local Operator (Mark)	
12:10		10m	Local Operator (Rachel)	
12:20		10m	Local Operator (Emma)	
12:30		10m	Local Operator Historic House	
12.40		20m	Queensland Tourism Industry Council (QTIC)	Jodie Di Russo
13:00		30m	Lunch	
13:30		1hr	General Guide Training & General Competency List	Alex
14:30		15m	Outback Queensland Tourism Association	Kelly
14:45		1.30m	Town Tour (we need a run sheet for this please)	Bus booked (to confirm with Sean)
16:30			Close of Day 2	
			Cosmos Famil within 2 weeks 28 March – Tourism Mingle:	

14.16 MURWEH SHIRE COUNCIL TOURISM FACILITIES' ADMISSION RATE SHEET 2026/2027 PROPOSAL

Author: **Tourism Manager**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council resolves to adopt the proposed 2027 Murweh Shire Council Tourism Facilities' Admission Rate Sheet.

BACKGROUND

Council is requested to adopt the proposed 2027 Murweh Shire Council Tourism Facilities' Admission Rate Sheet as attached. The recommended pricing changes are either in line with, or slightly above, CPI and reflect a balanced approach to maintaining the quality and long-term sustainability of Council's tourism experiences.

Pricing has been reviewed against similar products across the region and remains highly competitive, with clear capacity to increase without negatively impacting demand. The proposed rates recognise the strong value offered through Council-operated tourism experiences, including high-quality delivery, knowledgeable staff, and meaningful visitor outcomes. Adoption of the updated rate sheet will support continued reinvestment into tourism products while ensuring Council's offerings remain attractive, sustainable and well-positioned within the market.

LINK TO CORPORATE PLAN

1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

1. Murweh Shire Council Tourism Facilities' Admission Rate Sheet 2027 ⇩

DESCRIPTION	GST	LG Act 2009 2024/2025		Unit	GL#	2025 Season Prices	2026 Season Prices	2027 Season Prices	
CHARLEVILLE COSMOS CENTRE & VISITOR INFORMATION CENTRE - 1 April 2023 to 31 March 2024									
Outback Stargazing Entry Fees (night)									**Rate increase**
Adult	GST	s262(3)(c)	$37.00		2855-1000	$ 40.00	$ 44.00	$ 46.00	4.5%
Concession	GST	s262(3)(c)	$32.00		2855-1000	$ 35.00	$ 38.50	$ 40.00	3.9%
Child (5-12 yrs)	GST	s262(3)(c)	$27.00		2855-1000	$ 20.00	$ 22.00	$ 23.50	6.8%
Family Pass (2A + 2Ch) - additional children charged at child rate	GST	s262(3)(c)	$100.00		2855-1000	$ 100.00	$ 110.00	$ 115.50	5.0%
Private Function Hire (Birthday party) (corporate)	GST	s262(3)(c)	$100.00		2855-1000	$ 1,200.00	$ 1,200.00		
Big Sky Twilight Entry Fees (night)									
Adult	GST	s262(3)(c)	$19.00		2855-1000	$ 20.00	$ 22.00	$ 23.00	
Concession	GST	s262(3)(c)	$16.00		2855-1000	$ 17.50	$ 19.50	$ 20.00	
Child (5-12 yrs)	GST	s262(3)(c)	$14.00		2855-1000	$ 10.00	$ 11.00	$ 11.75	
Family Pass (2A + 2Ch) - additional children charged at child rate	GST	s262(3)(c)	$50.00		2855-1000	$ 50.00	$ 55.00	$ 57.75	
Sun Viewing (day)									
Adult	GST	s262(3)(c)	$24.00		2855-1000	$ 25.00	$ 30.00	$ 32.00	6.7%
Concession	GST	s262(3)(c)	$22.00		2855-1000	$ 22.50	$ 27.50	$ 29.00	5.5%
Child (4-14 yrs)	GST	s262(3)(c)	$18.00		2855-1000	$ 18.00	$ 20.00	$ 21.50	7.5%
Family Pass (2A + 2Ch) - additional children charged at child rate	GST	s262(3)(c)	$65.00		2855-1000	$ 68.00	$ 75.00	$ 85.50	14.0%
Small & Personal Entry Fees									
Adult	GST	s262(3)(c)	$84.00		2855-1000	$ 80.00	$ 82.00	$ 85.00	3.7%
Concession	GST	s262(3)(c)	$74.00		2855-1000	$ 70.00	$ 72.00	$ 75.00	4.2%
Child (5-12 yrs)	GST	s262(3)(c)	$58.00		2855-1000	$ 55.00	$ 55.00	$ 55.00	0.0%
Family Pass (2A + 2Ch) - additional children charged at child rate	GST	s262(3)(c)	$226.00		2855-1000	$ 215.00	$ 219.00	$ 225.00	2.7%
Planetarium Shows - Oasis in Space & Our Living Star Fees									
Adult	GST	s262(3)(c)	$13.00		2855-1000	$ 12.00	$ 14.00	$ 15.00	7.1%
Concession	GST	s262(3)(c)	$11.00		2855-1000	$ 10.00	$ 12.00	$ 13.00	8.3%
Child (5-12 yrs)	GST	s262(3)(c)	$9.00		2855-1000	$ 8.00	$ 10.00	$ 11.00	10.0%
Family Pass (2A + 2Ch) - additional children charged at child rate	GST	s262(3)(c)	$34.00		2855-1000	$ 32.00	$ 38.00	$ 41.00	7.9%
Private Function Hire	GST	s262(3)(c)	$34.00		2855-1000				
Universal Dreaming Entry Fees									
Adult	GST	s262(3)(c)	$24.00		2855-1000	No			
Concession	GST	s262(3)(c)	$22.00		2855-1000	Longer			
Child (5-12 yrs)	GST	s262(3)(c)	$18.00		2855-1000	A			
Family Pass (2A + 2Ch) - additional children charged at child rate	GST	s262(3)(c)	$65.00		2855-1000	Tour			
Function Room hire									
Function room hire	GST	s262(3)(c)			2855-1000				
WWII Secret Tour (Tag-Along) Fees									
Adult	GST	s262(3)(c)	$21.00		2868-1001	$ 20.00	$ 25.00	$ 29.00	16%
Concession	GST	s262(3)(c)	$19.00		2868-1001	$ 18.00	$ 22.50	$ 26.00	16%
Child (5-12 yrs)	GST	s262(3)(c)	$11.00		2868-1001	$ 10.00	$ 12.00	$ 12.00	0%
Family Pass (2A + 2Ch) - additional children charged at child rate	GST	s262(3)(c)	$53.00		2868-1001	$ 50.00	$ 62.00	$ 70.00	13%
WWII Secret Base Fees									
Adult	GST	s262(3)(c)	$15.00		2868-1000	$ 18.00	$ 18.00	$ 24.00	33%
Concession	GST	s262(3)(c)	$12.00		2868-1000	$ 16.00	$ 16.00	$ 22.00	38%
Child (5-12 yrs)	GST	s262(3)(c)	$5.00		2868-1000	$ 10.00	$ 10.00	$ 12.00	20%
Family Pass (2A + 2Ch) - additional children charged at child rate	GST	s262(3)(c)	$35.00		2868-1000	$ 46.00	$ 46.00	$ 60.00	30%
WWII Secret Base & Tour Entry Fees									
Group Rate Base	GST	s262(3)(c)	$315.00		2868-1000	$ 200.00	$ 300.00	$ 325.00	8%
Group Rate Tour - guide provided	GST	s262(3)(c)			2868-1001	$ 220.00	$ 250.00	$ 280.00	12%
Charleville Bilby Experience									
Adult	GST	s262(3)(c)	$26.00		2869-1000	$ 26.00	$ 28.00	$ 30.00	7.14%
Concession	GST	s262(3)(c)	$24.00		2869-1000	$ 24.00	$ 26.00	$ 28.00	7.69%
Child (5-12 yrs)	GST	s262(3)(c)	$17.00		2869-1000	$ 16.00	$ 18.00	$ 20.00	11.11%
Family Pass (2A + 2C) - additional children charged at child rate	GST	s262(3)(c)	$63.00		2869-1000	$ 68.00	$ 74.00	$ 80.00	8.10%

14.17 WINGS ON THE WARREGO PROSPECTUS

Author: **Tourism Manager**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

1. That Council Endorses and supports the delivery of *Wings on the Warrego 2026* as a Council-supported signature tourism and community event; and
2. Approves the usual allocation of $30,000 to support event delivery, noting that Council's contribution will be supplemented through external sponsorship and partnership opportunities and may be further offset by the outcome of the Western Queensland Events Boost Fund application.

BACKGROUND

Wings on the Warrego 2026 returns as a two-day aviation and technology event taking place on 12–13 September 2026 at the Charleville Airport Precinct and Charleville Showgrounds. Building on the success of the first event, the 2026 program brings together aircraft displays, fly-ins and aerobatic demonstrations with hands-on drone activities, a career expo and strong community involvement.

The event celebrates Charleville's rich aviation history while also looking to the future, highlighting education and career pathways in aviation and emerging technology. Wings on the Warrego is designed to attract visitors to the region, encourage longer stays, support local businesses and deliver meaningful experiences for the community. The event prospectus is attached.

LINK TO CORPORATE PLAN

1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

1. Wings on the Warrego Prospectus ⇩

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VH-MFW
WINGS ON THE WARREGO
CHARLEVILLE | OUTBACK QLD
WHERE AVIATION PAST MEETS THE FUTURE
12-13 SEPTEMBER 2026
Event Prospectus

Executive Summary

Building on the success of its inaugural event, Wings on the Warrego returns to captivate audiences with the thrilling world of aviation and cutting-edge drone technology. This second installment will expand its focus on career pathways and technological innovation, fostering deeper connections between industry leaders, our agricultural partners in the region, and aviation enthusiasts. Having laid the foundation with the first event, we anticipate greater community involvement - both inter and intrastate. New features will include hands-on drone workshops, interactive exhibits, and an expanded lineup of aircraft displays.

Mission & Goal

To inspire, educate, and engage individuals of all ages through the dynamic worlds of aviation and drone technology, while fostering career opportunities, technological innovation particularly in the agricultural space, community pride, and regional tourism growth. Our goal is to establish Wings on the Warrego as a premier biennial event that connects the community with the aviation industry, promotes the regional significance of the Charleville Airfield Museum, and sparks interest in aviation and drone-related careers through interactive experiences, networking opportunities, and education. By attracting visitors from across the region and beyond, the event aims to boost tourism, support local businesses, and contribute to the growth of the regional economy.

Event details

Purpose and objective

Target audience

Details

Wings on the Warrego will be hosted across two days, 12 - 13 September 2026. The main venues will be the Charleville Airport Precinct and the Charleville Showgrounds.

Purpose & Objective

• Facilitate increased tourism to the region, thereby extending the tourist season and benefiting both the local community and visitors.

• Provide educational opportunities for the agriculture industry through drone displays and exhibitions.

• Offer educational opportunities for the regional community through a career expo focusing on aviation careers and FPV flying.

Target audience

- Tourists
- Pilots and other aviation enthusiasts
- Farmers
- Students
- Families
- Locals

Brand Identity

Following the delivery of Wings on the Warrego in 2024, a review of marketing activity identified that while enthusiasm and creativity were strong, the overall marketing and messaging lacked cohesion. Our visual assets and narrative were applied inconsistently across channels, limiting the event's ability to build clear recognition and momentum. As planning commenced for 2026, it became evident that the event needed to establish a strong, unified brand foundation to guide all communications and marketing activity moving forward.

Krista Hauritz was selected to develop the Wings on the Warrego style guide to ensure the event is underpinned by a strong, enduring brand that can outlast its founding team. From the outset, the intention was to create a visual identity that supports long-term recognition, consistency and growth, rather than a one-off campaign look. Krista's strong alignment with and knowledge of the region, as well as her vast experience with large scale outback events, made her the natural choice to partner with.

The resulting style guide provides a robust, adaptable framework that can be confidently handed to future organisers, partners and suppliers, protecting brand integrity while allowing the event to grow and mature. This approach supports the creation of a lasting legacy for Wings on the Warrego, positioning it as a signature brand and event not only for Charleville, but for the wider South West Queensland region.

Program

Program Outcomes:

Increased visitation and extended stays in Charleville

Education and career inspiration for young people

Exposure to aviation and related career pathways

Celebration of regional aviation heritage

Strengthened community and industry partnerships

Establishment of Wings on the Warrego as a signature regional event

Friday 11 September: Fly-In & Town Welcome

Friday is dedicated to fly-in arrivals, with visiting aircraft, pilots and aviation enthusiasts arriving into Charleville throughout the afternoon and evening. No formal public program is scheduled, allowing for safe arrivals and informa town engagement. We will engage with a local pub to deliver a relaxed social opportunity for pilots and early-arriving visitors to support local business and set the tone for the weekend.

Saturday 12 September: Aviation, Heritage & Community

Saturday is the core public event day.

- Static Aircraft Displays from 10.00am on the airport tarmac
- Career Expo within the airport terminal, highlighting aviation, aerospace, emergency services and regional industry pathways
- Fly-overs and Aerobatic Displays during the afternoon
- Partner demonstrations and activations with organisations including RFDS, Roma Historical Motor Club Department of Primary Industries, Rural Fire Service and more

Coinciding with National Bilby Day, a dedicated bilby activation will deliver conservation education and a family-friendly feature moment, such as a symbolic “bilby to space” weather balloon launch linking wildlife, science and aviation.

A key heritage milestone will be the official unveiling of the Qantas Monument, with a descendant of Qantas founder Sir Hudson Fysh invited to attend, formally recognising Charleville’s role in Australia’s aviation history.

Saturday evening will transition to a community celebration at the Charleville Showgrounds, with potentia collaboration with the Beach Footy event to create a broader festival atmosphere and encourage overnight stays.

Sunday 13 September: Education & Future Pathways

Sunday focuses on learning, inclusion and future skills.

- SheMaps Activation, returning after strong success at the previous event, a drone workshop for children, providing hands-on STEM learnings and exposure to emerging aviation technology

WINGS ON THE WARREGO

Budget and revenue

Budget

Council provides funding for an Experience Charleville Signature event each year.

Further, we have also applied for the Western Queensland Events Boost Fund, through TEQ and DETSI. This is one-off strategic investment fund designed to support key regional events to stimulate economic activity through increased out of region visitation. Should we be successful, this grant can only be used for marketing purposes.

The event will actively seek sponsorship partnerships with local businesses and relevant industry stakeholders to strengthen regional involvement and shared ownership.

Revenue and projected income sources

We propose the following fee structure:

- $5pp to walk the tarmac
- Fly-in costs for pilots to be established with Airport personnel.
- $20pp entry into the Showgrounds on Saturday evening for the live entertainment and demos

Free activities will include access to the Aviation Museum as well as free entry into the Career Expo. The SheMaps hosted drone workshop will be free to children in community. The vintage car display and RC model plane display will also be free. In honour of National Bilby Day, the centre will offer free access on Sunday, 13 September.

Budget projections

Vendor	Description	Amount	Allocation
Warplanes PTY LTD	Adventure flights	9000.00	
	Provision of North American T-28 warbird		
	Provision of RAAF Wirraway warbird		
	Provision of North American Harvard warbird		
	Provision of aerobatic display (each display by each aircraft)		
Kennedy Air	Provision of a P40E Kittyhawk VH-AK4 or P51 Mustang VH-AK5	10000.00	
	Provision of aerobatic display		
Kennedy Air	Refuel	2500.00	
Mulga Country Inn	Accommodation for Pilots	1000.00	
Krista Hauritz	Style Guide Creation	7040.00	
She Maps	Drone Workshop for Children	4000.00	
Slush		5000.00	
Krista Hauritz	Marketing & Media PR Campaign	40000.00	*Events Boost Fund
	Total	**38540.00**	

The proposed budget reflects the core operational costs required to deliver Wings on the Warrego, includir aircraft provision, aerobatic displays, pilot logistics, accommodation, refuelling, technical activations and educatic workshops as detailed in the individual line items. These costs represent the essential elements needed to safe and effectively stage the event. In addition, a separate allocation of $40,000 will be sought through the Event Boo Fund and does not directly impact the event's operational budget. This funding will be dedicated exclusively to comprehensive marketing and public relations campaign, encompassing videography and photograph advertising across digital and social platforms, ticketing, graphic design, post-event reporting and data analys visitor research, tourism body partnerships, promotional competitions and related campaign activity. Please no that it is mandatory that the funding be allocated to marketing purposes only.

All event budget funds will be applied solely to operational delivery, ensuring a clear separation between ever production costs and marketing investment.

Marketing Plan and Timeline

WINGS ON THE WARREGO
CHARLEVILLE | OUTBACK QLD

Jan '26

Planning Phase

- Assign roles and responsibilities
- Define KPIs and allocate budget
- Audience Research: Identify target demographics and their preferred communication channels.
- Finalise branding and event style guide
- Outline strategies for social media, email marketing, partnerships, and local outreach.
- Website development

Feb '26

Sponsorship & Vendor Sourcing

- Create Event Prospectus to share with partners (pilots, aero clubs, drone specialists, aerobatic artists, etc.
- Begin reaching out to sponsors, local businesses, tourism partners and community groups for collaborations.
- Community Engagement: Meet with local leaders and organizations to foster support and involvement.
- Book entertainment and artists

Feb '26

Soft Launch

- Initial Press Release: Announce the event with save-the-date details and the purpose of the event.
- Content Planning: Develop a content calendar for social media, and newsletters.
- Start creative artwork for promotional elements.
- Website launch

Mar '26

Public Launch

- Open ticket sales with early bird and package deals
- Sponsor and entertainment announcements
- Engage with partners on administrative issues such as insurances, risk assessments, airspace regulations, health and safety, legal.

April '26

Community Engagement

- Collaborate with local schools to understand what activities are relevant and in line with the curriculum
- Collaborate with local businesses to gauge their interest and involvement.

May '26

Tourism Campaign

- Create communication toolkit
- Work with tourism partners (OQTA, SWQROC, QTIC, etc) to leverage their networks to share event information, to increase planned visitation prior to the season start.

June '26

Influencer Campaign

- Identify influencers to increase event and brand awareness
- Run aviation themed competition to build community engagement

June '26

Promotional Material

- Paid ads campaign
- Intra/inter state marketing campaign via Krista Hauritz PR.
- Distribution of flyers, posters and other promo material commences.

June'26

VIP & Media Invitations

- Invitations issued to VIP guests
- Travel and accommodation bookings confirmed for vendors

July '26

Volunteers and Final Details

- Advertise volunteer roles and organize orientation sessions
- Finalize event details: confirm run sheets, maps, event program and exhibitor lists on the website and social media.

Aug '26

Check point

- Confirm staffing
- Confirm bump in and bump out schedules
- Confirm and revise Event Management Plan including risk assessments, evacuation plans, traffic management plans.

Aug / Sept'26

Go - Live

- Share frequent updates on social media, newsletters, etc.
- Post live updates and behind-the-scenes content on social media (managed by Krista Hauritz)

Our sustainability and accessibility objectives.

Sustainability

We are proud to hold a Silver Certification from Earthcheck, who are the world's leading certifier of sustainable travel and tourism businesses, and is among the world's most recognised environmental Benchmarking and Certification programs. Further we plan to implement the following environmental sustainability practices:

Waste reduction and recycling
- The use of Containers for Change bins throughout the festival location.

Energy efficiency
- Turn off unnecessary lights and equipment during periods of low activity.

Water Conservation
- Promote water conservation measures and encourage attendees to use water responsibly.

Biodiversity preservation
- Design festival layouts to minimise disruption to local ecosystems.

Accessibility

Venue Accessibility
- Choose venues that are accessible with accessible parking spaces close to the entrance.
- Provide clear signage with large easy to read fonts and symbols.

Communications
- Use a variety of communication channels to reach a diverse audience.

Inclusive programming
- Offer a diverse range of activities to cater to different interests and abilities.
- Include activities that are suitable for people of all ages.
- Engage local First Nations people to conduct an opening Welcome to Country ceremony.

Affordable and Financially Inclusive
- Offer festival activities that are free or low cost.
- Engage with diverse communities during the planning stages to ensure that the
- festival reflects the interests and needs of a wide range of people

OBJECTIVE	OUTCOME	RATIONALE
Extend tourist season	• Host event in September • Airshow as the main event for the year	• Tourism statistics show that September is when tourist numbers drop across facilities. • Weather is not incredibly hot and still stable to reduce weather impacts. • ·Dates chosen don't clash with any other existing event. • No other airshows in the region to reduce competition.
Education opportunity for agriculture industry	• Career Expo	• FPV is an emerging technology in agriculture with minimal information opportunities in our region • Demonstrations from the Department of Primary Industries and Rural Fires will educate and inform. • Career expo will highlight education pathways to getting an FPV license.

OBJECTIVE	OUTCOME	RATIONALE
Education opportunity for school aged students	• SheMaps • Career Expo	• SheMaps were incredibly successful at the first event and we plan to capitilise on this. • Career expo can highlight entry ways into the aviation and FPV industry which hasn't been showcased in this region.
Strengthen/build industry relationships	• Car show • Aviation Careers highlight	• Support Roma Historical Motor Club who are heavily involved in this space with their remote controlled planes. • Supports Rex Airlines if more people in regional areas work in aviation. • Potential to start a relationship with FPV industry to increase their activity in the area.
Celebrate regional aviation heritage	• Official unveiling of the Qantas Monument	• Creating a moment of pride within community and honouring our history and heritage within the aviation space

14.18 CABOOLTURE WARPLANE MUSEUM COLLECTION ASSESSMENT AND RECOMMENDATIONS

Author: **Tourism Manager**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council

1. Decline acceptance of the full Caboolture collection at this time due to inadequate infrastructure, and

2. Authorise selective acquisition of smaller, manageable items up to $5,000 budget, and

3. Consider long-term infrastructure development to position Murweh Shire for future collection opportunities

1. EXECUTIVE SUMMARY

This report provides Council with a comprehensive assessment of the proposed acquisition of the Caboolture Warplane Museum collection.

While this collection represents a significant opportunity for the WWII Secret Base and the Murweh Shire, serious concerns have been identified regarding storage capacity, financial viability, and our ability to properly manage such a substantial historic collection in accordance with established museum codes of ethics and professional standards.

This topic has been reported to Council at both the December 2025 and January 2026 meetings, and this report provides further detailed analysis to inform Council's final decision.

1.1 Critical Timeline Constraint

The collection must be removed from the Caboolture museum premises by 27 February 2026, only 17 days from the date of this report. This extremely tight deadline significantly limits our ability to properly plan, assess infrastructure requirements, and make informed decisions about acceptance of the collection.

1.2 Financial Considerations

The current quote for transport of the full collection to Charleville is upwards of $20,000.00. This represents a substantial financial commitment before any consideration of storage infrastructure, conservation work, or ongoing collection management costs.

2. BACKGROUND AND CONTEXT

2.1 The Caboolture Warplane Museum

The Caboolture Warplane and Flight Heritage Museum operated for nearly three decades as Queensland's only flying warbird museum. Established in 1995, the museum housed a remarkable collection of restored warplanes, military vehicles, aviation memorabilia, and archival materials spanning conflicts from World War II through to Vietnam. The museum received Tourism Events Queensland's Best-of-Experiences award in 2024 and was consistently recognised as one of the most popular family activities in the Caboolture region.

Following its permanent closure, the museum committee selected the WWII Secret Base as the custodian for their collection, comprising 52 catalogued items spanning aviation, ground warfare, personal equipment, and archival material.

2.2 Previous Council Briefings

This matter has been brought to Council's attention on two previous occasions:

- **December 2025 Council Meeting**; Initial briefing on the opportunity
- **January 2026 Council Meeting**; Follow-up discussion and request for further detailed analysis

This report responds to Council's request for a comprehensive assessment of the proposal, with particular attention to infrastructure requirements, ethical obligations, and financial implications.

4. SIGNIFICANCE AND VALUE OF THE COLLECTION

3.1 Historical Significance

The Caboolture collection represents genuine historical value and includes several items of exceptional significance:

- **One-of-a-kind artefacts** not available elsewhere in Australia
- **Very rare items** with limited representation in public collections
- **27 display-ready items** that could immediately enhance visitor experience
- **Complete display cases** included with the collection
- **Comprehensive archival material** supporting research and education

3.2 Strategic Value for Murweh Shire

Accepting this collection would provide substantial benefits:

- **Enhanced tourism appeal**; Significant expansion of display offerings at the WWII Secret Base
- **Educational programming**; Curriculum-aligned content for school groups
- **Cultural heritage leadership**; Establishing Charleville as a credible custodian for military heritage
- **Future collection opportunities**; Building trust within the museum community for future donations
- **Revenue generation potential**; Foundation for Museum After Dark programming

3.3 Regional and National Context

This collection represents Queensland's military aviation heritage spanning nearly 30 years of public service. The dispersal of this collection following the museums closure is being watched by the broader Australian museum community. Successfully managing this collection would demonstrate Murweh Shire's commitment to preserving regional military history and could open doors to future partnerships with national institutions.

5. CRITICAL CONCERN: INADEQUATE STORAGE INFRASTRUCTURE

4.1 Current Storage Capacity

The WWII Secret Base does not currently possess adequate storage facilities to properly house a museum collection of this size and significance. This is the single most significant concern regarding this acquisition.

Of the 52 catalogued items:

- 27 items are designated for display
- 16 items require proper storage
- 3 items are pending display conditions assessment
- 6 items are awaiting full condition assessment

The proposal suggests using the WWII Secret Base break room as temporary climate-controlled storage, with longer-term options including:

- **Option A:** Council-identified suitable location with new storage infrastructure
- **Option B:** Transport and install donated Ausco modular building with air conditioning

Neither option is currently implemented, funded, or approved. This creates an unacceptable risk to the collection.

4.2 Climate Control Requirements

Museum collections, particularly those containing:

- Textile items (uniforms, flags)
- Paper-based archival materials
- Leather goods
- Wood and composite materials
- Metal components subject to corrosion

...require consistent climate control to prevent deterioration. Charleville's extreme temperature variations (ranging from below freezing in winter to above 40C+ in summer) make climate-controlled storage not merely desirable but essential for the long-term preservation of this collection.

Without proper climate control, we risk:

- Accelerated deterioration of organic materials
- Mould growth on textiles and paper
- Corrosion of metal components
- Warping and cracking of wood and composite materials
- Pest infestation

4.3 Security Requirements

Beyond climate control, proper museum storage requires:

- Secure, lockable facilities
- Fire protection systems
- Pest management protocols
- Regular monitoring and condition assessments
- Appropriate shelving and support systems to prevent physical damage

None of these systems are currently in place for the proposed storage locations.

6. PROFESSIONAL CODES OF ETHICS AND STANDARDS

5.1 Museums Australia Code of Ethics

As a public institution managing cultural heritage, the WWII Secret Base has ethical obligations under the Museums Australia Code of Ethics. This code establishes fundamental principles for museum operations, including:

- **Collections Care:** Museums must ensure that collections are properly housed, conserved, and documented.
- **Long-term Preservation:** Museums have a responsibility to preserve collections for future generations.
- **Professional Standards:** Museums must maintain professional standards in all aspects of collection management.
- **Public Trust:** Museums hold collections in trust for the public and must act as responsible custodians.

5.2 Duty of Care and Due Diligence

Accepting a collection creates legal and ethical obligations. Before accepting donated or loaned items, responsible museums must:

7. **Conduct thorough assessment** of storage capacity and conservation requirements
8. **Ensure adequate infrastructure** is in place before acceptance
9. **Document condition** of all items at time of transfer
10. **Implement monitoring systems** to track collection condition over time
11. **Secure necessary funding** for conservation and ongoing care

The current proposal does not meet these standards. Accepting this collection without proper infrastructure in place would violate our duty of care and could result in irreversible damage to historically significant items.

5.3 Conservation Ethics

The International Institute for Conservation Code of Ethics emphasises that conservators and collection managers must:

- **Do no harm:** Prioritise the long-term preservation of objects over short-term display or access
- **Maintain professional standards:** Ensure appropriate environmental conditions for all materials
- **Document everything:** Maintain comprehensive records of collection condition and any interventions

Several items in the Caboolture collection are already assessed as being in Fair or Poor condition. Without immediate access to proper storage and conservation facilities, these items will continue to deteriorate, potentially to the point where they cannot be recovered.

5.4 Loan Agreement Obligations

The proposed arrangement is structured as a 10-year loan, with potential transfer of ownership if the Caboolture Museum does not re-establish. This creates specific obligations:

- **Maintain or improve condition:** We are responsible for ensuring items do not deteriorate while in our care
- **Regular reporting:** Lenders typically require condition reports and updates
- **Insurance requirements:** Proper insurance coverage for the full value of loaned items

- **Return condition:** If items are returned at the end of the loan period, they must be in comparable or better condition than when received

If we accept this collection without proper storage facilities and items deteriorate under our care, we expose Council to potential legal liability and reputational damage within the museum community.

6. FINANCIAL ANALYSIS

6.1 Transport Costs

Current quote for transport: $20,000.00+

This figure covers

- king and handling requirements for museum artefacts
- Climate-controlled transport for sensitive items

Insurance and specialist heritage transport for large and fragile items from Caboolture to Charleville, a distance of approximately 1,200 kilometres. The high cost reflects:

- Specialist coverage during transport
- Multiple trips required for large items

6.2 Infrastructure Costs

Beyond transport, the proposal identifies significant capital expenditure requirements:

- Storage facility climate control installation
- Electrical work
- Security systems
- Shelving and storage equipment
- Fire protection
- Museum display fit-out and signage

While the original proposal contains budget estimates, these remain incomplete in the current documentation making it difficult to assess total financial commitment.

6.3 Ongoing Operational Costs

Annual operating costs include:

- Climate control utilities (significant in Charleville’s climate)
- Maintenance of storage facility
- Conservation treatments for items in Fair or Poor condition
- Regular pest management
- Insurance premiums
- Staff time for collection management and monitoring

6.4 Revenue Projections

The proposal suggests revenue generation through a Museum After Dark program, with projected annual revenue of $22,000 (conservative) to $45,000 (optimistic) from Year 2 onwards.

However:

- These projections are based on 1/3 to 50% of Tag-a-long experience average across 5 years it is unclear whether this model is directly comparable
- No revenue is projected for Year 1, during which all capital and setup costs are incurred
- The program requires additional staff time and resources
- Tourist market variability in Charleville presents revenue risk

6.5 Return on Investment Analysis

Even using optimistic revenue projections:

- Upfront costs: $20,000+ (transport) plus infrastructure costs (TBD)
- Year 1 revenue: $0
- Projected revenue Years 2+: $22,000 to $45,000 annually
- Recovery period: Multiple years, assuming projections are met

This represents a significant financial commitment with uncertain payback timeline.

7. CRITICAL TIMELINE CONSTRAINT

The collection must be removed from the Caboolture facility by 27 February 2026 only 17 days from the date of this report. This creates several significant problems:

7.1 Insufficient Planning Time

Professional museum collection transfers typically require:

- Comprehensive condition assessment of all items
- Detailed documentation and photography
- Development of conservation plans for at-risk items
- Infrastructure preparation and testing
- Staff training on handling and care requirements
- Development of detailed transport and insurance specifications

This work typically requires several months. The 17-day deadline makes proper preparation impossible.

7.2 Infrastructure Readiness

The proposal acknowledges that permanent storage infrastructure is not yet in place, with options including:

- Council identification and approval of suitable facility
- Transport and installation of Ausco modular building

Neither option can be implemented within 17 days. Even if Council were to approve one of these options today, the physical work of preparing climate-controlled storage would take weeks to months.

7.3 Risk of Accepting Without Readiness

If we accept this collection on the 27 February deadline without proper infrastructure in place:

- **Items would be placed in temporary storage** (the break room) that is not designed for long-term collection storage
- **Climate control would be inadequate** for the number and type of items being stored

- **Security would be compromised** with high-value items in a space not designed for artefact storage
- **Staff would be unable to conduct proper condition monitoring** due to cramped conditions
- **We would be unable to meet our ethical obligations** under professional museum standards

This scenario represents exactly the kind of reactive, under-prepared acceptance that professional museum ethics standards are designed to prevent.

8. ALTERNATIVE APPROACH: SELECTIVE ACQUISITION
Given the concerns identified in this report, an alternative approach is recommended that would:

- Reduce financial outlay significantly
- Allow acceptance only of items we can properly care for with current infrastructure
- Maintain ethical obligations to collection care
- Provide immediate benefit to WWII Secret Base visitors

8.1 Recommended Selection Criteria

Council should consider accepting only items that meet ALL of the following criteria:

12. **Display-ready:** Items can be immediately incorporated into existing displays without requiring storage
13. **Good to excellent condition:** Items do not require immediate conservation work
14. **Manageable size:** Items can be transported in a single trip using standard museum transport methods
15. **High significance:** Items represent one-of-a-kind or very rare artefacts that significantly enhance the collection
16. **Minimal ongoing care requirements:** Items are stable and do not require specialised climate control beyond standard museum conditions

8.2 Estimated Benefits of Selective Acquisition

Financial benefits:

- **Transport costs reduced to estimated $3,000-$5,000** (single trip for carefully selected items)
- No requirement for new storage infrastructure
- Minimal increase in operating costs
- No conservation work required immediately

Ethical benefits:

- Acceptance only of items we can properly care for
- Compliance with professional museum standards
- No risk of collection deterioration due to inadequate storage
- Maintains integrity of WWII Secret Base reputation

Operational benefits:

- Immediate enhancement of visitor experience with new display items

- Manageable integration into existing operations
- Demonstration of responsible collection management to broader museum community
- Positions Murweh Shire for future collection opportunities when proper infrastructure is established

8.3 Suggested Items for Selective Acquisition

Based on the catalogue provided in the original briefing document, priority should be given to:

- Small to medium display-ready items in excellent condition
- One-of-a-kind artefacts that are display-ready
- Items with particularly strong connection to Queensland or regional military history
- Items that can be accommodated in existing display cases
- Associated documentation and archival material that does not require specialised storage

A detailed item-by-item assessment would need to be conducted to finalise the selection, but this approach would allow Council to:

- Benefit from association with the Caboolture collection
- Enhance WWII Secret Base displays immediately
- Maintain professional and ethical standards
- Significantly reduce financial risk and commitment

8.4 Negotiation with Caboolture Committee

It is recommended that Council:

17. **Communicate candidly with the Caboolture committee** about our infrastructure constraints
18. **Propose selective acquisition** of items we can properly care for
19. **Request extension of deadline** to allow proper assessment and selection
20. **Maintain the relationship** for potential future acceptance of additional items once proper infrastructure is established

This approach demonstrates professional responsibility and maintains the integrity of both institutions. It is far preferable to accepting items we cannot properly care for, which would damage our reputation and potentially harm the collection.

9. RISK SUMMARY

The following table summarises the key risks associated with accepting the full Caboolture collection under current circumstances:

Risk	Description	Likelihood	Impact	Overall Risk
Collection deterioration due to inadequate storage	Without climate-controlled storage, items will deteriorate in Charleville's extreme climate	**HIGH**	**CRITICAL**	**CRITICAL**
Breach of professional ethics standards	Accepting collection without proper care capacity violates Museums Australia Code of Ethics	**CERTAIN**	**HIGH**	**CRITICAL**
Reputational damage	Poor collection care would damage WWII Secret Base credibility in museum community	**HIGH**	**HIGH**	**CRITICAL**
Financial overcommitment	Transport ($20,000+) plus infrastructure costs may exceed budget capacity	**HIGH**	**HIGH**	**HIGH**
Insufficient time for proper assessment	17-day deadline prevents thorough evaluation and planning	**CERTAIN**	**HIGH**	**CRITICAL**
Legal liability for collection damage	Loan agreement creates responsibility for maintaining condition; failure exposes Council to claims	**MEDIUM**	**HIGH**	**HIGH**

Analysis: Of the six major risks identified, three are rated as CRITICAL overall risk, and three as HIGH. There are no low-risk elements to accepting the full collection under current circumstances.

10. RECOMMENDATIONS

Based on the analysis presented in this report, the following recommendations are made to Council:

10.1 Primary Recommendation

Council should NOT accept the full Caboolture Warplane Museum collection at this time.

The reasons for this recommendation are:

21. We do not have adequate storage facilities to properly house the collection
22. Accepting the collection without proper infrastructure would breach professional museum ethics standards
23. The 17-day deadline prevents proper assessment and preparation
24. The financial commitment ($20,000+ for transport alone) is substantial and open-ended

25. The risk of collection deterioration and reputational damage is unacceptably high

10.2 Alternative Recommendation: Selective Acquisition

Council should authorise selective acquisition of smaller, manageable items of high significance from the Caboolture collection.

This alternative approach should be subject to the following conditions:

- **Item selection criteria:** Display-ready, good-to-excellent condition, manageable size, high significance, minimal ongoing care requirements
- **Budget allocation:** Maximum $5,000 for transport and immediate setup costs
- **Assessment period:** Request extension of deadline from Caboolture committee to allow proper selection
- **Professional standards:** Full condition assessment and documentation before transport
- **Integration plan:** Clear plan for incorporating selected items into existing displays

10.3 Long-term Infrastructure Development

If Council wishes to position Murweh Shire as a significant regional custodian of military heritage collections, the following infrastructure development should be considered:

26. **Develop climate-controlled storage facility** with capacity for approximately 50-100 items
27. **Implement professional collection management systems** including cataloguing, condition monitoring, and conservation protocols
28. **Provide staff training** in museum collection management standards
29. **Establish relationships with conservation professionals** for items requiring specialist treatment
30. **Secure adequate insurance coverage** for loaned and donated collections

This infrastructure development should be completed before accepting large-scale collection transfers. The Caboolture collection, or similar opportunities, could then be revisited once proper capacity is established.

10.4 Communication with Caboolture Committee

Regardless of Council's decision, it is recommended that:

- Council communicates its decision professionally and promptly to the Caboolture committee
- If pursuing selective acquisition, clearly explain the rationale based on infrastructure constraints and professional standards
- Express genuine appreciation for being considered as a potential custodian
- Leave the door open for future collaboration once proper infrastructure is established

11. CONCLUSION

The Caboolture Warplane Museum collection represents a significant opportunity for Murweh Shire and the WWII Secret Base. The collection contains items of genuine historical importance, including one-of-a-kind and very rare artefacts that could substantially enhance our visitor offerings and educational programming. The closure of Queensland's only operational warplane museum after nearly 30 years is a significant moment in the state's military heritage landscape.

However, opportunity alone does not justify acceptance of a collection we are not prepared to properly manage.

The convergence of critical factors, inadequate storage infrastructure, extreme timeline pressure (17 days), substantial financial commitment ($20,000+ transport costs alone), and our ethical obligations under professional museum standards, creates an unacceptable level of risk. Accepting this collection under current circumstances would expose Council to:

- Near-certain deterioration of historically significant items
- Violation of professional museum ethics codes
- Significant reputational damage within the museum community
- Potential legal liability under the loan agreement

Museums Australia's Code of Ethics exists precisely to prevent institutions from accepting collections they cannot properly care for. The principle is clear: it is better to decline a collection than to accept it and watch it deteriorate. We have a duty of care to these items, to their donors, and to the public who will ultimately visit the collection.

The recommended path forward for selective acquisition of manageable items with high significance allows Council to:

- Benefit from association with the prestigious Caboolture collection
- Immediately enhance WWII Secret Base displays
- Maintain professional and ethical standards
- Reduce financial commitment to manageable levels ($3,000-$5,000)
- Demonstrate responsible collection management to the broader museum community
- Position Murweh Shire for future collection opportunities once proper infrastructure is developed

This approach acknowledges both the value of the opportunity and the reality of our current constraints. It is the responsible choice that best serves the long-term interests of the collection, the WWII Secret Base, Murweh Shire, and the broader cause of military heritage preservation in Queensland.

Council's decision on this matter will have lasting implications for our reputation as custodians of cultural heritage. The responsible path forward is to accept only what we can properly care for, and to invest in proper infrastructure before pursuing larger-scale collection acquisitions.

This report recommends that Council:

31. **Decline acceptance of the full Caboolture collection** at this time due to inadequate infrastructure
32. **Authorise selective acquisition** of smaller, manageable items up to $5,000 budget
33. **Consider long-term infrastructure development** to position Murweh Shire for future collection opportunities

Respectfully submitted for Council's consideration.

LINK TO CORPORATE PLAN

1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

Nil

14.19 OUTBACK QUEENSLAND TOURISM ASSOCIATION MEMBERSHIP 2026/2027

Author: **Tourism Manager**

Authoriser: **Chief Executive Officer**

RECOMMENDATION

That Council resolves to continue Council's membership with the Outback Queensland Tourism Association.

BACKGROUND

While Council has questioned the benefits of its membership with the Outback Queensland Tourism Association (OQTA) in previous years, the 2025–2026 period has demonstrated a noticeable improvement in value and outcomes.

Council has seen increased visibility through OQTA's advertising and promotional activity, along with strong regional advocacy, particularly during recent weather events, which contributed to funding support and broader recognition of the impacts on the region. OQTA continues to play an important role in connecting Council to the wider tourism industry, including State Queensland Tourism Industry Council (QTIC) Tourism and Event Queensland (TEQ) and other national partners.

Of particular significance is Council's inclusion in OQTA's Destination Management Plan, a major strategic project that will deliver long-term benefits for the region. Additional value is provided through access to training and development opportunities delivered in partnership with organisations such as QTIC and TEQ.

While these benefits are clear, there remains opportunity to more actively leverage the membership through targeted collaboration and project-based engagement. OQTA has demonstrated a willingness to support Council initiatives, including participation in Council's onboarding training.

LINK TO CORPORATE PLAN

1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

Nil

15 CORRESPONDENCE FOR CONSIDERATION

Nil

16 CONFIDENTIAL MATTERS

Nil

17 CLOSURE