



Ordinary Council Meeting

AGENDA

Council Chambers, 95-101 Alfred St, Charleville

16 December 2025

9.00am



Notice is hereby given that an Ordinary Council Meeting of the Shire of Murweh will be held in the Council Chambers, 95-101 Alfred St, Charleville on 16, December 2025 at 9.00am.

Order of Business

1	Opening Prayer	4
2	Apologies and Leave of Absence	4
3	Declaration of Conflicts of Interest.....	4
4	Update/Change to Councillor Register of Interest.....	4
5	Confirmation of Minutes.....	4
6	Business Arising from Minutes	18
7	Mayoral Minute.....	18
	Nil	
8	Notice of Motion.....	18
	Nil	
9	Correspondence for Members' Information.....	19
9.1	Correspondence for the Information of Councillors.....	19
10	Office of Chief Executive	105
10.1	Mayor's Monthly Report December 2025	105
10.2	Sale of a portion of Lot 4 on RP220935.....	142
10.3	RE: Notice of LGAQ 17 December special general meeting and postal voting re: Local Government (Empowering Councils) and Other Legislation Amendment Bill 2025	147
10.4	Street Names Bollon Road Industrial Estate.....	155
10.5	Request for Footpath Works 27 Main St Augathella	158
11	Corporate & Regulatory.....	161
11.1	Financial Report for Period Ending 30 November 2025.....	161
11.2	Human Resources Report.....	182
11.3	Workplace Health & Safety Report.....	187
11.4	Planning Monthly Report.....	189
11.5	PA 7865 - MCU Indoor Sport and Recreation - 54 Edward Street, Charleville	190
11.6	Regulatory Services Report - November 2025	201
11.7	General waste collection services - Augathella and Morven	206
11.8	Application to fence permit to occupy 10/4145	221
12	Engineering Services	234
12.1	Engineering Services Report.....	234
12.2	1 x Water Crew Job Truck - Tender WC1. 25-26.....	340

13	Economic Development	363
13.1	Economic Development Report.....	363
14	Communities, Community Services & Community Infrastructure	374
14.1	November 2025 Tourism & Events Report	374
14.2	Website Development Proposal - Ashley Jones	381
14.3	November Monthly Library Reports	385
14.4	Community Service Coordinator Report- Summary for November-December	389
14.5	Augathella Golf Club Proposal	392
14.6	Augathella Pool Donation	394
14.7	Request for Sponsorship: Warrego Open Shears.....	397
14.8	CWAATSICH Young Men's Program - Working with young Men and Families regarding Schooling, Community Engagement, Mental health and Wellbeing.	401
14.9	Establishment of a Community Development Incubator	410
15	Correspondence for Consideration	414
	Nil	
16	Confidential Matters	414
	Nil	
17	Closure	414

1 OPENING PRAYER

2 APOLOGIES AND LEAVE OF ABSENCE

Apologies

Nil

Leave of Absence

Nil

Applications for Leave of Absence

3 DECLARATION OF CONFLICTS OF INTEREST

4 UPDATE/CHANGE TO COUNCILLOR REGISTER OF INTEREST

5 CONFIRMATION OF MINUTES

Ordinary Council Meeting - 18 November 2025



Ordinary Council Meeting

MINUTES

Council Chambers, 95-101 Alfred St, Charleville

Tuesday, 18 November 2025

9.00AM



A picture of the Sun taken on 12 November by the Charleville Cosmos Centre

**MINUTES OF MURWEH SHIRE COUNCIL
ORDINARY COUNCIL MEETING
HELD AT THE COUNCIL CHAMBERS, 95-101 ALFRED ST, CHARLEVILLE
ON TUESDAY, 18 NOVEMBER 2025 AT 9.00AM**

PRESENT: Cr S Radnedge (Mayor), Cr R Eckel, Cr P Alexander, Cr T Sommerfield, Cr M Ebsworth

IN ATTENDANCE: B Scott (Chief Executive Officer), J Barton (Director of Engineering Servies), R Richen (Tourism, Marketing and Events Manager), K Crosby (Regulatory Services Manager)

1 OPENING PRAYER

Father Peter Doohan delivered a prayer for the guidance of Council.

2 APOLOGIES AND LEAVE OF ABSENCE

Apologies

Nil

Leave of Absence

Nil

Applications for Leave of Absence

Nil

3 DECLARATION OF CONFLICTS OF INTEREST

Nil

4 UPDATE/CHANGE TO COUNCILLOR REGISTER OF INTEREST

Nil

5 CONFIRMATION OF MINUTES

RESOLUTION 292/25

Moved: Cr T Sommerfield

Seconded: Cr R Eckel

That the minutes of the Ordinary Council Meeting held 24 October 2025 be taken as read, confirmed and signed as a correct record of proceedings.

CARRIED

6 BUSINESS ARISING FROM MINUTES

Nil

7 MAYORAL MINUTE

Nil

8 NOTICE OF MOTION

Nil

9 CORRESPONDENCE FOR MEMBERS' INFORMATION

9.1 CORRESPONDENCE FOR THE INFORMATION OF COUNCILLORS
<p>RESOLUTION 293/25</p> <p>Moved: Cr P Alexander Seconded: Cr M Ebsworth</p> <p>That Council receives notes the correspondence received post the October 2025 Council Meeting that will be of interest to Councillors.</p> <p style="text-align: right;">CARRIED</p>

10 OFFICE OF CHIEF EXECUTIVE

10.1 MAYOR'S MONTHLY REPORT NOVEMBER 2025
<p>RESOLUTION 294/25</p> <p>Moved: Cr M Ebsworth Seconded: Cr T Sommerfield</p> <p>That Council approves the Mayor's travel as presented and notes the Mayor's Monthly Meeting Schedule Report and Official Correspondence for the November 2025 Council Meeting.</p> <p style="text-align: right;">CARRIED</p>

10.2 REQUEST FROM BIDJARA TRADITIONAL OWNERS LIMITED TO HAVE WARREGO RIVER SIGNS ACCOMPANIED BY THE TRADITIONAL OWNER NAME: BUDHURRADALA
<p>RESOLUTION 295/25</p> <p>Moved: Cr M Ebsworth Seconded: Cr P Alexander</p> <ol style="list-style-type: none">1. That Council agree to include the Bidjara Traditional Owner name for the Warrego River '<i>Buddhurradala</i>' to signs at either direction of the road crossings at the old Warrego River bridge crossings, and other locations where appropriate in the spirit of the request, and2. That Council seek permission from the Department of Transport and Main Roads to add the Bidjara Traditional Owner name for the Warrego River '<i>Buddhurradala</i>' to the Warrego River crossing signs at the Charleville and 27 Mile crossings on the Mitchell Highway. <p style="text-align: right;">CARRIED</p>

10.3 CARE OUTREACH REQUEST FOR THE WAIVER OF AUGATHELLA HALL HIRE FEE AND REQUEST TO STAY OVERNIGHT IN THE AUGATHELLA HALL**RESOLUTION 296/25**

Moved: Cr P Alexander

Seconded: Cr T Sommerfield

That Council waive the hire fee for the Augathella Hall and grant permission to Care Outreach to stay overnight in the Augathella Hall for the holding of the 2025 Christmas for the Bush Bash in Augathella on Wednesday 3 December 2025.

CARRIED**11 CORPORATE & REGULATORY****11.1 FINANCIAL REPORT ENDING 31 OCTOBER 2025****RESOLUTION 297/25**

Moved: Cr M Ebsworth

Seconded: Cr R Eckel

That Council receives and notes the Finance Report for the period ending 31 October 2025, including;

1. Cash Position
2. Monthly Cash Flow Estimate
3. Comparative Data
4. Capital Funding – budget vs actual
5. Road Works – budget vs actual
6. Capital Funding Detail
7. Rates Summary
8. Income Statement October 2025
9. Balance Sheet October 2025
10. Financial Statement Actual October 2025

CARRIED**11.2 OPERATIONAL PLAN 2025-2026 QUARTER ONE REPORT****RESOLUTION 298/25**

Moved: Cr M Ebsworth

Seconded: Cr P Alexander

That Council as per section 174 (3) of the *Local Government Regulation 2012*, receives the First Quarter Review of outcomes of the Operational Plan 2025-26.

CARRIED

11.3 PRESENTATION OF 2025 FINAL MANAGEMENT REPORT**RESOLUTION 299/25**

Moved: Cr R Eckel

Seconded: Cr T Sommerfield

That Council receives the 2025 Final management report for Murweh Shire Council - noting that the Queensland Audit Office (QAO) has issued an unmodified audit opinion on the 2025 Financial Statements.

CARRIED

11.4 ANNUAL REPORT 2024-25 & SIGNED FINANCIAL STATEMENTS 2024-25**RESOLUTION 300/25**

Moved: Cr P Alexander

Seconded: Cr T Sommerfield

That Council adopt the Annual Report 2024-25 including the signed Financial Statements 2024-25.

CARRIED

11.5 HUMAN RESOURCES REPORT**RESOLUTION 301/25**

Moved: Cr R Eckel

Seconded: Cr T Sommerfield

That Council receives and notes the November 2025 Human Resources Report.

CARRIED

11.6 REVIEW OF RELOCATION ASSISTANCE POLICY AND HEALTH AND WELLBEING POLICY**RESOLUTION 302/25**

Moved: Cr T Sommerfield

Seconded: Cr M Ebsworth

That Council approves the policy HR-017 Relocation Assistance Policy and HR-032 Mental Health & Wellbeing Policy with the inclusion of '*Smoke and Vape Free Workplace*' to the HR-032 Mental Health & Wellbeing Policy.

CARRIED

11.7 WORKPLACE HEALTH & SAFETY REPORT**RESOLUTION 303/25**

Moved: Cr P Alexander

Seconded: Cr T Sommerfield

That Council receives and notes the Workplace Health and Safety Report.

CARRIED

11.8 PLANNING MONTHLY REPORT**RESOLUTION 304/25**

Moved: Cr R Eckel

Seconded: Cr M Ebsworth

That Council receives and notes the Planning Report for the November 2025 Council Meeting.

CARRIED

11.9 MAKING A MAJOR AMENDMENT TO THE MURWEH SHIRE COUNCIL PLANNING SCHEME 2017: MAJOR AMENDMENT - HOUSING AND PLANNING IMPROVEMENT**RESOLUTION 305/25**

Moved: Cr M Ebsworth

Seconded: Cr P Alexander

That this report be received and that:

1. Council resolves to commence preparation of a major amendment to its Planning Scheme under a tailored process in accordance with Section 18 of the Planning Act 2016 (the Act).
2. Council give notice of the proposed planning scheme amendment to Planning Minister under Section 18(2) of the Act, and request that the Minister issue a notice under Section 18(3) of the Act prescribing the tailored amendment process.
3. Council resolves, pursuant to Section 257 of the Local Government Act 2009, to grant the Chief Executive Officer all powers under the Minister's Guidelines and Rules (MGR) to manage and amend proposed Major Amendment 1, both prior to and during the State interest review.

CARRIED

11.10 BA7560 - CHANGE APPLICATION (MINOR CHANGE) - DEVELOPMENT PERMIT FOR MATERIAL CHANGE OF USE - EXTENSION TO ABATTOIR (HIGH IMPACT INDUSTRY) - 71134 WARREGO HIGHWAY, CHARLEVILLE - WESTERN MEAT EXPORTERS PTY LTD C/ STOREY URBAN

RESOLUTION 306/25

Moved: Cr M Ebsworth

Seconded: Cr P Alexander

That Murweh Shire Council approves the Change Application (Minor) for a Development Permit for Material Change of Use for extension to existing abattoir (high impact industry) on land located at 71134 Warrego Highway, Charleville, formally described Lot 601 SP220511 subject to the following conditions.

(A) Additional condition

1.0 APPROVED PLANS

1.1 The approved development must be completed and maintained generally in accordance with the approved plans noted below.

Title	Document No.	Date	Prepared by
Decision Notice 22 July 2021			
Cover Sheet	A001	07.04.2021	SBP Australia
Site Plan	A003	07.04.2021	SBP Australia
Stage 1 – Site Details – Accumulator Pit	A004.1	07.04.2021	SBP Australia
Stage 1 – Site Details – Plant Room	A004.2	07.04.2021	SBP Australia
Stage 1 – 3D Perspectives	A005	07.04.2021	SBP Australia
Stage 1 – 3D Perspectives External	A005.2	07.04.2021	SBP Australia
Stage 1 – 3D Perspectives Internal	A005.3	07.04.2021	SBP Australia
Stage 1 – Existing/Demolition Plan	A100	07.04.2021	SBP Australia
Stage 1 – Existing/Demolition Elevations	A100.1	07.04.2021	SBP Australia
Stage 1 – Ground Floor Plan (Overall)	A101	07.04.2021	SBP Australia
Stage 1 – Ground Floor Plan – Sector 1	A101.2	07.04.2021	SBP Australia
Stage 1 – Ground Floor Plan – Sector 2	A101.3	07.04.2021	SBP Australia
Stage 1 – Ground Floor Plan – Sector 3	A101.4	07.04.2021	SBP Australia
Stage 1 – Mezz Level Plan	A102	07.04.2021	SBP Australia
Stage 1 – Control Room Level Plan	A103	07.04.2021	SBP Australia
Stage 1 – Roof Plan Overall	A106	07.04.2021	SBP Australia
Stage 1 – Roof Plan – Sector 1	A106.2	07.04.2021	SBP Australia
Stage 1 – Roof Plan – Sector 2	A106.3	07.04.2021	SBP Australia
Stage 1 – Roof Plan – Sector 3	A106.4	07.04.2021	SBP Australia
Stage 1 – Elevations – Overall	A201	07.04.2021	SBP Australia
Stage 1 – Elevations – Main Building	A201.2	07.04.2021	SBP Australia

Stage 1 – Elevations – Plant Room Extension	A201.3	07.04.2021	SBP Australia
Stage 1 – Sections – Overall	A300.1	07.04.2021	SBP Australia
Stage 1 – Sections Sheet 01	A301.1	07.04.2021	SBP Australia
Stage 1 – Sections Sheet 02	A301.2	07.04.2021	SBP Australia
Stage 1 – Sections Sheet 03	A301.3	07.04.2021	SBP Australia
Stage 1 – Sections Sheet 04	A301.4	07.04.2021	SBP Australia
Stage 1 – Control Tower Details Sheet 1	A500	07.04.2021	SBP Australia
Stage 1 – Control Tower Details Sheet 2	A501	07.04.2021	SBP Australia
Stage 2 – Ground Floor Plan – Future Freezer	A900	07.04.2021	SBP Australia
Stage 2 – Roof Plan – Future Freezer	A901	07.04.2021	SBP Australia
Stage 2 – Perspectives – Future Freezer	A902	07.04.2021	SBP Australia
Amended Decision Notice – 20 April 2022 – Head Room			
Building Work additions – Building Approval – Demountable Training Room (BA7564)			
Stage 1A – Floor and Roof Plan – Head Room	BA010	08.04.22	SBP Australia
Stage 1A – Elevations & Sections – Head Room	BA011	08.04.22	SBP Australia
Stage 1A – Floor & Roof Plan – Training Room	BA030	08.04.22	SBP Australia
Stage 1A – Elevations & Training Room	BA031	08.04.22	SBP Australia
Minor Change – covered loading dock and three bay loading dock			
Cover Sheet	A001	10.10.25	SBP Australia
Site Plan	A003	07.11.25	SBP Australia
Demolition Plan	A101	14.10.25	SBP Australia
Floor Plan	A102	14.10.25	SBP Australia
New Dock Elevations	A201	14.10.25	SBP Australia
New Dock Sections	A301	14.10.25	SBP Australia
New Dock Sections Sheet 2	A302	14.10.25	SBP Australia
New Dock Sections Sheet 3	A303	14.10.25	SBP Australia
(B) <u>All other conditions remain as per decision notice dated 20 April 2022 and number conditions as required</u>			
(C) Issue a copy of the decision on the change application to the State Assessment Referral Agency (SARA).			
CARRIED			

The Manager of Regulatory Services entered the meeting at 10:05 AM.

11.11 REGULATORY SERVICES REPORT - NOVEMBER 2025**RESOLUTION 307/25**

Moved: Cr R Eckel

Seconded: Cr T Sommerfield

That Council receives and notes the Regulatory Services Report for November 2025.

CARRIED**11.12 CHARLEVILLE AIRPORT MASTER PLAN AND SUPPLEMENTARY DOCUMENT - INFRASTRUCTURE REPORT****RESOLUTION 308/25**

Moved: Cr M Ebsworth

Seconded: Cr T Sommerfield

That Council approve the draft *Charleville Airport Master Plan* and supplementary document *Charleville Airport Infrastructure Report* as the guides for future planning and development of the Charleville Airport.

CARRIED**11.13 CHARLEVILLE SHOWGROUND STRATEGIC PLAN****RESOLUTION 309/25**

Moved: Cr P Alexander

Seconded: Cr R Eckel

That Council approve the draft Charleville Showground Strategic Plan 2025, as a guide for future development, and allow community user groups to use this plan when making grant applications for the development of facilities that will enhance all user groups and identified within the Strategic Plan.

CARRIED

Cr Alexander left the meeting at 10:25 AM.

Cr Alexander returned to the meeting at 10:30 AM.

11.14 KING EDWARD PARK STRATEGIC PLAN 2025**RESOLUTION 310/25**

Moved: Cr M Ebsworth

Seconded: Cr T Sommerfield

That Council approve the draft King Edward Park Strategic Plan 2025, as a guide for future development of this community facility, and allow community user groups the use the plan when making grant applications for future improvements identified within the Strategic Plan.

CARRIED

The meeting adjourned for a morning tea break at 10:32 AM.

The meeting resumed normal proceedings at 11:07 AM.

The Manager of Regulatory Services was not in attendance when the meeting resumed.

The Director Engineering Services entered the meeting at 11:09AM

12 ENGINEERING SERVICES

12.1 ENGINEERING SERVICES REPORT

RESOLUTION 311/25

Moved: Cr P Alexander

Seconded: Cr R Eckel

That Council receives and notes the Engineering Services Report for November 2025.

CARRIED

12.2 NASCO AUCTION OF SURPLUS COUNCIL EQUIPMENT

RESOLUTION 312/25

Moved: Cr M Ebsworth

Seconded: Cr P Alexander

That Council receives and notes the results of the recent NASCO Auction of surplus Council equipment.

CARRIED

12.3 PROCUREMENT OF FLOOD DAMAGE CONTRACTOR - PACKAGE MUSC-25-1 WELLWATER, GREENSTEAD AND BELROSE ROADS

RESOLUTION 313/25

Moved: Cr R Eckel

Seconded: Cr P Alexander

That Council delegates authority to the CEO to enter into a Contract with Suffcon Pty Ltd for March 2025 Flood Restoration Delivery (flood damage works) for Package MuSC-25-1 on Wellwater, Greenstead and Belrose Roads.

CARRIED

12.4 PROCUREMENT OF FLOOD DAMAGE CONTRACTOR - PACKAGE MUSC-25-2 NOOROOLOO, SHELBOURNE AND BILBIE PARK ROADS

RESOLUTION 314/25

Moved: Cr P Alexander

Seconded: Cr T Sommerfield

That Council delegates authority to the CEO to enter into a Contract with Suffcon Pty Ltd for March 2025 Flood Restoration Delivery (flood damage works) for Package MuSC-25-2 on Noorooloo, Shelbourne and Bilbie Park Roads.

CARRIED

12.5 HIRE OF PLANT AND EQUIPMENT PREFERRED SUPPLIER PANEL SUBMISSION**RESOLUTION 315/25**

Moved: Cr T Sommerfield

Seconded: Cr M Ebsworth

That Council under *section 233* of the *Local Government Regulation 2012*, includes the following late submission onto the preferred supplier arrangement for the hire of plant and equipment (wet and dry hire) for Council works in 2025-26 commencing from the 25 August 2025 at the rates submitted under this arrangement:

- Charleville Slashing

CARRIED

The Director of Engineering Services exited the meeting at 10:43AM

13 ECONOMIC DEVELOPMENT

Nil

14 COMMUNITIES, COMMUNITY SERVICES, AND COMMUNITY INFRASTRUCTURE**14.1 MONTHLY LIBRARY REPORT****RESOLUTION 316/25**

Moved: Cr R Eckel

Seconded: Cr T Sommerfield

That Council receives and notes the November Library Report.

CARRIED

The Tourism, Marketing and Events Manager entered the meeting virtually at 11:47AM.

14.2 TOURISM REPORT NOVEMBER 2025**RESOLUTION 317/25**

Moved: Cr T Sommerfield

Seconded: Cr R Eckel

That Council receives and notes the November 2025 Tourism Report.

CARRIED

14.3 AUSTRALIAN CARAVAN CLUB LIMITED REPORT**RESOLUTION 318/25**

Moved: Cr P Alexander

Seconded: Cr M Ebsworth

That Council receives and notes the Australian Caravan Club National Muster Report.

CARRIED

14.4 REPORT MORVEN AND AUGATHELLA CHRISTMAS LIGHTS COMPETITION PRIZE MONEY REQUEST**RESOLUTION 319/25**

Moved: Cr T Sommerfield

Seconded: Cr M Ebsworth

That Council approve the monetary support of \$400 to the Morven Progress Association and \$400 for the Augathella and District Progress Association for their 2025 Christmas Lights Competition Prize Winners.

.CARRIED

14.5 REPORT CHARLEVILLE CHRISTMAS STREET PARTY: ENTERTAINMENT REQUEST BRENDON WALMSLEY**RESOLUTION 320/25**

Moved: Cr P Alexander

Seconded: Cr T Sommerfield

That Council approve the request from Golden Guitar winner Mr Brendon Walmsley for a \$1,000.00 contribution for him to perform at the 2025 Christmas Street Party as part of the event's entertainment program.

CARRIED

14.6 REPORT GET READY MURWEH (GET READY QUEENSLAND WEEK)**RESOLUTION 321/25**

Moved: Cr R Eckel

Seconded: Cr M Ebsworth

That Council receives and notes the Get Ready Murweh (Get Ready Queensland Week) Report.

CARRIED

The Tourism, Marketing and Events Manager exited the meeting at 12:14 PM.

14.7 POOL REPORT NOVEMBER 2025 COUNCIL MEETING**RESOLUTION 322/25**

Moved: Cr M Ebsworth

Seconded: Cr T Sommerfield

That Council receives and notes the Pool Report for the November Council Meeting.

CARRIED**15 CORRESPONDENCE FOR CONSIDERATION**

Nil

16 CONFIDENTIAL MATTERS**RESOLUTION 323/25**

Moved: Cr P Alexander

Seconded: Cr R Eckel

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 254J of the Local Government Regulations 2012:

16.1 Leanne Schweitzer- Financial Hardship Request

This matter is considered to be confidential under Section 254J - 3 (d) of the Local Government Regulations, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with rating concessions.

CARRIED**RESOLUTION 324/25**

Moved: Cr P Alexander

Seconded: Cr M Ebsworth

That Council moves out of Closed Council into Open Council.

CARRIED**16.1 LEANNE SCHWEITZER- FINANCIAL HARDSHIP REQUEST****RESOLUTION 325/25**

Moved: Cr P Alexander

Seconded: Cr R Eckel

That Council consider the request from Leanne Schweitzer for financial hardship relief on the interest accrued on property rates and charges, and not offer the requested relief; due to the payment history and lack of communication while debt has been outstanding over the last 5 years.

CARRIED**17 CLOSURE**

There being no further business the Mayor declared the meeting closed at 12:26 PM.

6 BUSINESS ARISING FROM MINUTES

7 MAYORAL MINUTE

Nil

8 NOTICE OF MOTION

Nil

9 CORRESPONDENCE FOR MEMBERS' INFORMATION

9.1 CORRESPONDENCE FOR THE INFORMATION OF COUNCILLORS

Author: Chief Executive Officer

Authoriser: Chief Executive Officer

RECOMMENDATION

That Council receives notes the correspondence received post the November 2025 Council Meeting that will be of interest to Councillors.

CORRESPONDENCE FOR NOTING

Correspondence received post the November 2025 Council Meeting that will be of interest to Councillors.

LINK TO CORPORATE PLAN

- 1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .
- 1.2.1 Council has in place effective whole of community communication and engagement strategies
- 1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

- 1. Approval Letter \$9000 Multicultural Events Funding [↓](#)
- 2. B Scott BoM MSC FWIN severe weather season Dec 2025 [↓](#)
- 3. Child Safe Organisations Act 2024 - Luke Twyford Principal Commissioner, Queensland Family and Child Commission [↓](#)
- 4. Child Safe Organisations Act 2024 Factsheet - About the Child Safe Organisations system [↓](#)
- 5. Child Safe Organisations Act 2024 Factsheet - About the Reportable Conduct Scheme [↓](#)
- 6. Congratulations – Murweh Shire Council has been awarded a Digital Starter Grant [↓](#)
- 7. Correspondence from the Office of the Director-General, Department of Local Government, Water and Volunteers [↓](#)
- 8. Correspondence from the Auditor-General Commencement of a performance audit on Improving the sustainability of local governments [↓](#)
- 9. Crime and Corruption Commission in Focus Newsletter – December 2025 [↓](#)
- 10. Disaster Ready Fund – Round Three 2025-26 - Murweh Shire Council [↓](#)
- 11. Energy Queensland's 2024-25 Annual Report and storm season preparations [↓](#)
- 12. Event Announcement 2026 Awards for Excellence Nomination Register [↓](#)
- 13. Hope Steering Committee Letter B Scott [↓](#)
- 14. LGAQ Councils slam disaster cost shift from the Bureau of Meteorology [↓](#)
- 15. LGAQ Deputy Commissioner Chris Stream Appointment as the State Disaster Coordinator [↓](#)
- 16. Call for submissions Local Government (Empowering Councils) and Other Legislation Amendment Bill 2025 [↓](#)
- 17. LGAQ Webinar Understand the Empowering Councils Bill [↓](#)

18. **Local Government (Empowering Councils) and Other Legislation Amendment Bill 2025**
- Call for submissions [↓](#)
19. **LGMA Awards for Excellence** [↓](#)
20. **2025 QTIC Annual General Meeting summary** [↓](#)
21. **OQTA welcomes extension and expansion of the Outback Queensland Education Experience Program** [↓](#)
22. **QAO Report Managing the ethical risks of artificial intelligence** [↓](#)
23. **QCAT Act Review releases fourth issues paper** [↓](#)
24. **QRA CEO Council-to-Council program 25112025** [↓](#)
25. **QRA CEO Murweh Shire Council Letter 2024 25 Reconstruction Program DRFA Obligations 31 March 2026 Submission Deadline and Monthly Reporting Requirements**
[↓](#)
26. **Queensland State Archivist Ensuring your public authority's records are well managed 251125** [↓](#)
27. **TMR Passenger Transport Accessible Infrastructure Program Paused Until Further Notice and Future Funding Opportunities** [↓](#)
28. **Outback Sounds 2026** [↓](#)
29. **QMF QLD Tourism Award Celebrating The Outback Trail – Thank You** [↓](#)
30. **RADF Arts Queensland Cultural Tourism Fund** [↓](#)
31. **2026 Floodplain Management Australia National Conference - Call for Abstracts Closing Soon** [↓](#)
32. **Lifeline Christmas Thank you and Gift.** [↓](#)
33. **Thank you Charleville Chiefs Swimming Carnival** [↓](#)
34. **Letter of Appreciation Charleville Small Bore Rifle Club** [↓](#)
35. **Thank you Domestic and Family Violence Forum** [↓](#)
36. **Thank you Mrs Annabelle Brayley re road works in Morven** [↓](#)
37. **TOURISM WEEK 2025** [↓](#)
38. **Tourism Week Summary T.Sommerfield 171125** [↓](#)

Minister for
Women and Women's Economic Security
Aboriginal and Torres Strait Islander Partnerships
Multiculturalism

DELIVERING
FOR QUEENSLAND



Queensland
Government

Your reference: MAQ06401
Dept reference: 07301-2025

1 William Street Brisbane
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3719 7330
Email watsipm@ministerial.qld.gov.au

Mr John Nicholson
Director
Murweh Shire Council
john_nicholson@murweh.qld.gov.au

Dear Mr Nicholson

Thank you for your application under the 2025-26 Celebrating Multicultural Queensland program's Multicultural Events funding Round 1 for the 'Welcome to Charleville 2026'.

I am pleased to advise that you have been successful with your application and will receive one-off funds of \$9,000 to assist your organisation to deliver this event in 2026.

I look forward to seeing the positive outcomes of your event and would welcome the opportunity to participate. An invitation can be sent to watsipm@ministerial.qld.gov.au once planning progresses. I would be delighted to attend if possible.

In the coming weeks, you will receive a letter from Ms Julie McDougall, Executive Director, Multicultural Affairs Queensland, Department of Women, Aboriginal and Torres Strait Islander Partnerships and Multiculturalism. This will include details on how to receive the approved funding.

If you require any further information or assistance in relation to this matter, please contact Mr George Quinn, Program Officer, Multicultural Affairs Queensland, Department of Women, Aboriginal and Torres Strait Islander Partnerships and Multiculturalism by email at funding@maq.qld.gov.au.

Thank you for your commitment to fostering an inclusive and welcoming Queensland where everyone has the opportunity to participate, contribute, and celebrate our diversity.

Yours sincerely

Fiona Simpson MP
Minister for Women and Women's Economic Security
Minister for Aboriginal and Torres Strait Islander Partnerships
Minister for Multiculturalism
10 / 11 /2025

OFFICIAL



Australian Government
Bureau of Meteorology



5 December 2025

Bruce Scott
Murweh Shire Council
95-101 Alfred Street
Charleville QLD 4470

Dear Bruce,

As the higher risk weather season approaches, I am writing to confirm the arrangements for upgrading and maintaining flood warning sites involved in the Bureau of Meteorology's national Flood Warning Infrastructure Network (FWIN) Program.

The FWIN Program does not change the 2018 Council of Australian Governments Intergovernmental Agreement that requires flood asset owners to maintain their own equipment.

Until the Bureau has formally acquired an asset through the Transfer of Equipment Agreement, current asset owners must continue to maintain their flood assets. For gauges not yet formally acquired by the Bureau, responsibility for the gauges to be operational during severe weather events will continue to rest with the owning council. Continuing this maintenance is crucial to supporting the flood warning services to your communities.

We are committed to maintaining flood assets acquired by FWIN to the same high standard as our existing network and will conduct maintenance on acquired assets to ensure the functionality of the flood warning network.

All low complexity return-to-service (RTS) activities, such as clearing a blocked gauge or installing new batteries, will be resolved during site maintenance visits scheduled according to the Bureau's flood warning network program of service. Where more significant RTS works are required, this will be addressed during the remediation of the station.

The FWIN Program has established a process to triage outages at sites acquired by the Bureau. Flood data quality is monitored by the Bureau's Technical Teams, with outages triaged weekly. RTS priorities will be established, and responsible teams assigned. This process may involve close collaboration with previous station owners and local councils.

Queensland State Office

GPO Box 413, Brisbane QLD 4001 Australia | T: 1300 754 389 | www.bom.gov.au | ABN 92 637 533 532

OFFICIAL

OFFICIAL



Sites the Bureau has acquired from local government councils and other third-party owners under the FWIN Program vary in condition. Some only need minor works and other sites are not operational or have historical issues. Upgrading sites to modernise the network will take time depending on the level of work needed.

The Bureau is conducting detailed site assessments to evaluate the condition and the level of upgrades required for each site acquired. This means there may be a delay between when sites are acquired and the upgrades occur, particularly those sites that require major works. Capital work schedules for upgrading flood warning sites acquired by the Bureau will be shared with councils by email and the FWIN newsletter once confirmed. If severe weather impacts a planned Bureau upgrade of an acquired site, work will recommence as soon as possible following the weather event.

Members of the public who want to report an outage or require information on Bureau acquired sites can contact us through our Weather Connect Team at WeatherQuestions@bom.gov.au or by phone 1300 754 389. Monday to Friday, 8am to 6pm AEST/AEDT, except on Victorian public holidays.

Councils can contact the FWIN team at FWIN@bom.gov.au.

Thank you for your continued support of the FWIN Program which helps provide better access to data, helps communities to be better prepared during flood events and improves the long-term resilience of Australia's flood warning infrastructure network.

Yours sincerely,

Ella Harrison

General Manager, Flood Warning Infrastructure Network (FWIN) Program
Business Solutions Group

OFFICIAL



Telephone: 07 3900 6000
Reference: TF25/1534 – D25/14967

Mr Bruce Scott
Interim Chief Executive Officer
Murweh Shire Council

Via email: bruce_scott@murweh.qld.gov.au

Dear Mr Scott

I am writing to advise the *Child Safe Organisations Act 2024* has been amended in Queensland Parliament to bring forward the start date for the Reportable Conduct Scheme (the Scheme) to 1 July 2026 for all sectors.

Child protection services, government entities, local governments, services for children with a disability, and justice and detention services were already required to comply from 1 July 2026.

I trust work is underway to prepare for the Scheme to take effect. To further assist, I have enclosed factsheets about the Child Safe Organisations system and Reportable Conduct Scheme, which you are welcome to share with organisations. Additional information is available on our website at www.qfcc.qld.gov.au/childsafe/reportable-conduct-scheme.

We are committed to supporting organisations to succeed in their approach to protecting children, which is why we are working cooperatively across sectors to support organisations' compliance, particularly in the early stages of implementation.

I look forward to working together to implement the Reportable Conduct Scheme across Queensland to better safeguard our children.

If you would like to discuss this matter further, please don't hesitate to contact me directly on 0427 621 626 or via email at principal.commissioner@qfcc.qld.gov.au.

Yours sincerely

A handwritten signature in black ink, appearing to read "Luke Twyford".

Luke Twyford
Principal Commissioner
Queensland Family and Child Commission

14 November 2025

Level 8, 63 George Street
Brisbane Qld 4000
PO Box 15217
Brisbane City East Qld 4002

Telephone: 07 3900 6000
Facsimile: 07 3900 6050
Website: qfcc.qld.gov.au
ABN: 91 102 013 458

About Queensland's Child Safe Organisations system

Queensland's *Child Safe Organisations Act 2024* works to protect children from harm when they interact with organisations.

The Act introduces new legal obligations for businesses and organisations that work with children or provide services or spaces for them. This includes implementing 10 Child Safe Standards, and some will be required to introduce a Reportable Conduct Scheme.

These two elements work together. The Standards create environments that prioritise the safety and wellbeing of children, and the Reportable Conduct Scheme requires organisations to report and investigate allegations of child abuse or misconduct by their staff and volunteers.

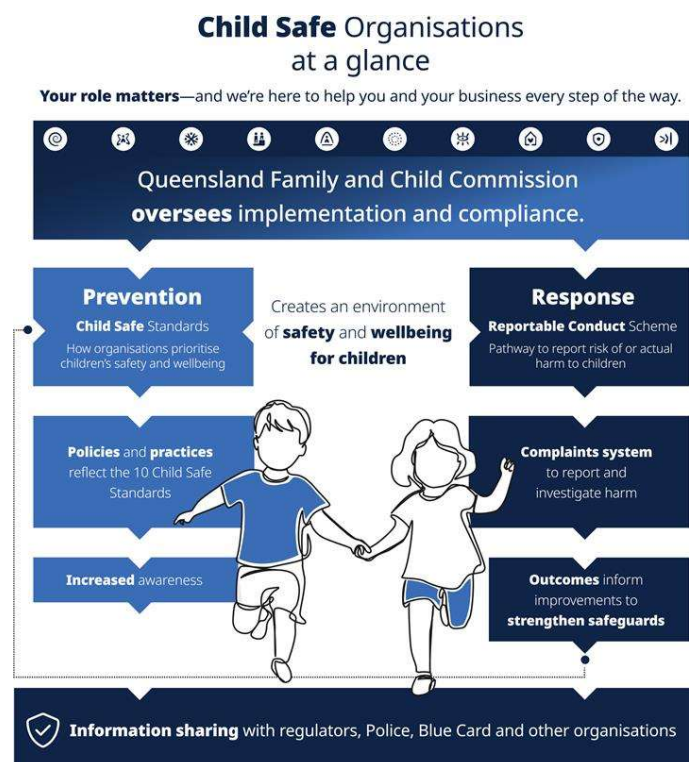
Why Child Safe Organisations?

Children deserve to be protection from abuse – including by organisations that work with children. The Child Safe Organisations system was recommended in 2017 by the Royal Commission into Institutional Responses to Child Sexual Abuse. The Royal Commission heard from thousands of victim-survivors, revealing widespread abuse across institutions and prompting major reforms in how child sexual abuse is understood and prevented.

Who needs to comply?

The *Child Safe Organisations Act* applies to organisations that work with children or provide services or spaces specifically for them. It applies to volunteer and community groups through to large, established organisations across a number of sectors, including child protection, youth justice, health, disability, education, and early childhood education and care.

Around 40,000 organisations across Queensland will need to comply. Visit our website for information about the sectors affected.



What do organisations need to do?

Implementing the Child Safe Standards

The Standards aim to create environments in organisations that prioritise the safety and wellbeing of children. They relate to a broad range of organisational factors, including leadership and governance, staff and volunteer training, involving and engaging children and families in decision-making, safe physical and online environments and complaints management, and promoting equity and diversity. When implementing the Standards, organisations also need to create environments that promote and uphold the right to cultural safety for Aboriginal and Torres Strait Islander children. This is known in the legislation as the Universal Principle, and it means making Aboriginal and Torres Strait Islander children feel welcome, safe, valued, included and respected. For an organisation to be child safe, it needs to be culturally safe.

Implementing the Child Safe Standards will look different for each organisation depending on their sector, size and scale, and the kind of work they do with children. There is no one-size-fits-all approach, and implementation will depend on organisations' circumstances; however, organisations that are child safe will actively prioritise and promote children's safety and wellbeing, manage risks, and respond to concerns quickly and effectively.

Child Safe Standards came into effect in a phased approach depending on sector, starting from 1 October 2025.

Implementing a Reportable Conduct Scheme

The Reportable Conduct Scheme enables an appropriate response if harm or misconduct happens in an organisation. It requires organisations to have a system in place to report and investigate allegations or incidents of child abuse or child-related misconduct involving their workers and volunteers. Reportable conduct includes a child sexual offence or misconduct, ill-treatment or neglect of a child, violence against a child and emotional or psychological harm.

Under the scheme, reports must be made to the head of an organisation, who must then notify the Queensland Family and Child Commission. All allegations of criminal conduct must be reported to police. The head of an organisation is required to investigate and respond to the allegations. Reports about the investigation's outcomes need to be provided to us.

The Reportable Conduct Scheme comes into effect from 1 July 2026.

How will this be enforced?

Under the Act, we are responsible for monitoring and reporting on the operation of the Child Safe Organisations system.

The best outcomes for children and young people occurs when organisations understand their responsibilities, have capacity to meet them, and are held accountable when risk or harm isn't dealt with appropriately. Our focus is on working cooperatively with organisations to support their compliance, particularly in the early stages of implementation, as part of a graduated model of regulation.

Our approach allows us to escalate interventions where necessary and take decisive action where children's safety is compromised. We have enforcement powers under the Act, including through compliance notices, legally binding agreements, and fines for non-compliance. Organisations' details can also be recorded on a public register.

For more information

We have developed a suite of tools to assist organisations on their journey being child safe. This includes a Self-Assessment Tool to help organisations assess their progress and plan the actions they need to take to comply and guidelines to help organisations implement the Standards and the Universal Principle in their operations.

Visit our website for information about the Child Safe Organisations system, who it applies to and when, and for training and resources: www.qfcc.qld.gov.au/childsafesafe.

Queensland's Reportable Conduct Scheme

About the Reportable Conduct Scheme

Queensland's *Child Safe Organisations Act 2024* introduces a system to protect children from harm in organisations. The system comprises Child Safe Standards, which create environments that prioritise the safety and wellbeing of children, and a Reportable Conduct Scheme, which requires an appropriate response if harm or misconduct occurs. These two parts work together to effectively safeguard children's safety.

The Reportable Conduct Scheme requires organisations to report and investigate allegations of child abuse or child-related misconduct (reportable conduct) involving their workers and volunteers. The Royal Commission into Institutional Responses to Child Sexual Abuse recommended every state and territory introduce a Reportable Conduct Scheme. This will improve the way organisations manage risks and allegations of harm and to ensure consistent and transparent responses across sectors.

What is reportable conduct?

Reportable conduct includes:

- a child sexual offence
- sexual misconduct committed in relation to, or in the presence of, a child
- ill-treatment of a child
- significant neglect of a child
- physical violence committed in relation to, or in the presence of, a child
- behaviour that causes significant emotional or psychological harm to a child.

Reportable conduct may occur once or repeatedly. The Reportable Conduct Scheme applies even when the conduct does not result in criminal charges.

Who does it apply to?

Organisations required to implement a Reportable Conduct Scheme include:

- government entities
- child protection, justice and detention services
- education and health services, and services for children with disability
- early childhood education and care services
- accommodation and residential services
- religious bodies.

What are organisations required to do?

Organisations must have systems in place to:

- prevent reportable conduct by workers
- enable anyone to notify the head of the organisation about a concern or allegation of reportable conduct
- report concerns about the head of the organisation directly to us
- investigate and respond to concerns or allegations of reportable conduct.

This is the responsibility of the head of the organisation (such as the Chief Executive Officer or equivalent role).



When does the Reportable Conduct Scheme commence?

The Reportable Conduct Scheme comes into effect from 1 July 2026.

Compliance

From 1 July 2026, we will administer, monitor and enforce compliance with the Reportable Conduct Scheme. Our functions and powers under the law are detailed in our [Regulatory Approach](#).

Failure to report can result in the head of an organisation receiving a financial penalty of \$16,690 (100 penalty units) and their non-compliance can be recorded on a public register.

For more information

More information about the Reportable Conduct Scheme is available on our [website](#).

3 December 2025

Dear John,

Congratulations! I am delighted to inform you that Murweh Shire Council has been successfully awarded \$21,640 funding for 2 grants through the 2025-26 Digital Starter Grant Program.

This program, led by the State Library of Queensland in partnership with the Department of Customer Services, Open Data, Small and Family Business, aims to bridge the digital divide in regional and remote communities by improving digital access and learning opportunities.

Your Council's Funded Projects

1. Charleville & Augathella Libraries Digital Upgrade - \$14,881
2. Morven Library Digital Starter Equipment - \$6,759

Grant Agreement and Payment

To receive your funding, please review, sign, and return the attached Grant Agreement at your earliest convenience to digitalinclusion@slq.qld.gov.au.

Once we receive the signed agreement, your grant payments will be processed as a single lump sum within 28 days. Please note that this is a one-off grant and does not guarantee future funding.

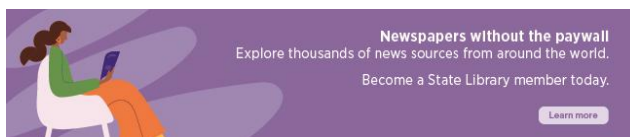
Attachments to email

- Grant Agreement – Murweh Shire Council
- Annexure 1 – Murweh Shire Council grant application 1 - Charleville & Augathella Libraries Digital Upgrade
- Annexure 2 – Murweh Shire Council grant application 2 - Morven Library Digital Starter Equipment
- Annexure 3 – 2025-26 Digital Starter Grant Guidelines

If you have any questions or need assistance, feel free to reach out.

Kind regards,
Mitch

Mitch Greig | Regional Digital Development Officer | Digital Inclusion | Community Partnerships
State Library of Queensland | 0409 149 778 | Roma Regional Office
PO Box 3488 | South Brisbane QLD 4101
e mitch.greig@slq.qld.gov.au w www.slq.qld.gov.au





Queensland
Government

Department of
**Local Government,
Water and Volunteers**

Our ref: CTS 24949/25

20 November 2025

Mr Bruce Scott
Interim Chief Executive Officer
Murweh Shire Council

Email: bruce_scott@murweh.qld.gov.au

Dear Mr Scott

I write to inform you of important and significant legislative reforms to the Queensland local government sector.

Today, the Honourable Ann Leahy MP, Minister for Local Government and Water and Minister for Fire, Disaster Recovery and Volunteers introduced the Local Government (Empowering Councils) and Other Legislation Amendment Bill 2025 (the Bill) into the Legislative Assembly.

The Bill is the first phase of the Queensland's Government's significant legislative reform program.

Several significant local government reforms are contained in this Bill to:

- empower councils
- empower mayors
- improve and simplify the councillor conflicts of interest and register of interests frameworks
- reduce red tape and unnecessary regulation
- provide certainty to councillors about matters relating to remuneration, leaves of absence, vacation of office and eligibility
- promote good governance and decision-making
- enhance safeguards for local government election candidates and participants.

The Bill also makes minor administrative and technical amendments to improve the operation of existing legislation.

The Bill and explanatory material are available on the Queensland Legislation website at www.legislation.qld.gov.au

1 William Street
Brisbane QLD 4000
GPO Box 2247 Brisbane
Queensland 4001 Australia
Telephone 13 QGOV (13 74 68)
Website www.dlgwv.qld.gov.au
ABN 51 242 471 577

A summary of the proposed amendments in the Bill is available on the Department of Local Government, Water and Volunteers' (the department) webpage at <https://www.localgovernment.qld.gov.au/for-councils/governance/empowering-councils-bill>.

I take this opportunity to highlight some of the key reforms in the Bill:

- re-empowering councillors to appoint senior executive employees of their local government (via appointment panels) and re-empowering councillors at Brisbane City Council to appoint senior contract employees (including at the General Manager level)
- reinforcing that the mayor is the official spokesperson of their council, whilst clarifying that other councillors may communicate with their community about council matters
- clarifying that mayors are the default chairperson of council meetings
- replacing the existing conflict-of-interest framework with the material personal interest and conflict-of-interest framework that was in place from 2013 to early 2018
- providing the Local Government Minister with the power to issue a general approval for councils to make major policy decisions about Disaster Recovery Funding Arrangements assistance during local government caretaker periods
- removing conduct breaches from the councillor conduct framework
- changing mandatory training requirements for local government election candidates and councillors
- providing that an election candidate/participant may include a physical address, PO Box or other form of address prescribed by regulation in election material, and
- making amendments to section 143 of the *Local Government Act 2009* to better facilitate short to medium-term access to quarry materials for local governments.

The Bill has been referred to the Local Government, Small Business and Customer Service Committee. Information about the Committee's inquiry, including the dates for stakeholder submissions, public briefings and public hearings will be available on the Queensland Parliament website at www.parliament.qld.gov.au/Work-of-Committees. I encourage you to review the Bill and provide your feedback via the Committee process.

If you require any further information, please contact Mr Karl Holden, A/Director, Local Government Legislation and Policy, Local Government Division in the department by phone on (07) 3452 6737 or email karl.holden@dlgwv.qld.gov.au who will be pleased to assist.

Yours sincerely



Bronwyn Blagoev
Director General



14 November 2025

Good afternoon

Commencement of a performance audit on Improving the sustainability of local governments

I am writing to advise that I am commencing a performance audit on *Improving the sustainability of local governments*. This audit was in our [*Forward work plan 2025–28*](#).

This audit will be the final in QAO's series of performance audits relating to the sustainability of local governments. Previous reports include:

- *Forecasting long-term sustainability of local government* (Report 2: 2016–17)
- *Managing local government rates and charges* (Report 17: 2017–18)
- *Managing the sustainability of local government services* (Report 2: 2019–20)
- *Improving asset management in local government* (Report 2: 2023–24).

The audit will focus on how effectively the Department of Local Government, Water and Volunteers identifies and responds to council financial sustainability risks, challenges and opportunities, and provide insights into how councils are managing their overall financial sustainability.

Later this month, we will send a survey to all 77 councils to gather information on how your council is managing its financial sustainability. We would like to know what is working well in your council and the challenges you encounter. The survey should be completed by you or another senior officer (for example, Chief Finance Officer). Following the survey results and once we have finalised planning, we may select several councils for further information on how they are managing financial sustainability. We will engage directly with the selected councils.

I have advised those below that we have commenced this audit:

- Premier and Minister for Veterans
- Director-General, Department of the Premier and Cabinet
- Minister for Local Government and Water and Minister for Fire, Disaster Recovery and Volunteers
- Director-General, Department of Local Government, Water and Volunteers
- Local Government, Small Business and Customer Service Committee

- Governance, Energy and Finance Committee.

If you have any questions, please do not hesitate to contact me or have your staff contact Darren Brown, Assistant Auditor-General on 3149 6080.

Kind regards,

Rachel Vagg (she/her)

Auditor-General



T: 07 3149 6002
E: Rachel.Vagg@qao.qld.gov.au
W: www.qao.qld.gov.au
53 Albert St, Brisbane Qld 4000
 [Queensland Audit Office \(QAO\)](#)
www.qao.qld.gov.au/careers

I respectfully acknowledge the Traditional Owners and Custodians of the land on which we are located across Queensland. I pay my respects to their Elders past, present and emerging.

QAO embraces flexibility. Please do not feel the need to respond until your regular hours.

This email was sent by the Crime and Corruption Commission (CCC). This newsletter is classified **OFFICIAL** (view our [Disclaimer](#)).



Corruption in Focus

Newsletter

December 2025 | Edition 4

In this edition: Local government spotlight • Foreign interference • Procurement priority

Message from the Senior Executive Officer (Corruption)



Welcome to the final edition of the *Corruption in Focus* Newsletter for 2025.

As you may have heard, last month the Parliamentary Crime and Corruption Committee (PCCC) held a [public hearing](#) as part of the five-yearly review of the Crime and Corruption Commission's (CCC) activities. This [review](#) is looking at the CCC's overall performance over the past five years, our jurisdiction, responsibilities, functions and powers. The PCCC is required to table its report on the review by 30 June 2026. Once the Committee's report has been tabled, the Queensland Government has three months to respond to the report's recommendations.

We've also released our [report into Investigation Murray](#), which looked into allegations of corrupt conduct by the Mayor of Townsville and made recommendations about strengthening systems and processes around truthful conduct by electoral candidates, detecting false or misleading information, and appropriate handling of confidential material. This is the first report we've released since the passage of the *Crime and Corruption (Restoring Reporting Powers) and Other Legislation Amendment Act 2025* in May 2025.

Thank you to those who attended the final Corruption in Focus online forum of the year last month, with more than 130 people joining online. If you missed the session, key highlights and information can be found in the [presentation slides](#). We plan to continue hosting our bi-annual online forums in 2026.

It was also good for our team to catch up with many of you at the Local Government Association of Queensland (LGAQ) Annual Conference on the Gold Coast in October. In this edition, we're spotlighting key corruption insights, local council employee's results from the Corruption Perceptions Survey, and strategies for preventing corruption in the local government sector.

If you have any feedback about this newsletter or specific topics of interest you'd like us to cover in future editions or online forums, please let us know.

Wishing you all a safe and happy festive season.

Kind regards,

Craig Capper

Senior Executive Officer (Corruption)
Crime and Corruption Commission



Corruption insights

Spotlight on local government corruption trends

Managing people, processes and public assets are high-risk activities for local governments in Queensland.

That was a major trend found through a CCC intelligence assessment examining current and emerging corruption risks and drivers impacting local government based on complaints, allegations, investigations and intelligence holdings for a 10-year period from 1 January 2015 to 31 December 2024.

While not all of those allegations were necessarily assessed or investigated by the CCC, these trends still provide useful insights into the risks and perceptions of corruption in Queensland's local government sector.

[Read more about corruption complaint trends in local government](#)



Understanding how foreign interference impacts the public sector

The threat of foreign interference is an increasing concern across Australia.

The [Department of Home Affairs defines foreign interference](#) as “when other countries try to secretly interfere with decisions and other matters in Australia” and warns that attempts are happening at all levels of government, in all states and territories.

[Read more about warning signs of foreign interference](#)

Corruption priorities

Procurement – maintaining public confidence in spending public funds

Did you know each year Queensland Government agencies spend about \$35 billion on goods and services? So, it may not come as a surprise to find that one of the CCC's [seven corruption priorities](#) focuses on complex procurement, including major infrastructure and development projects.

[Read more about managing corruption risk in procurement](#)

Corruption news and events

International Anti-Corruption Day – 9 December 2025

International Anti-Corruption Day is held on 9 December each year. This year marks the 22nd anniversary for the adoption of the [United Nations Convention Against Corruption](#) in 2003. The focus for this year is *uniting with youth against corruption: shaping tomorrow's integrity*.

[Read more about International Anti-Corruption Day](#)



Fraud Awareness Week 2025

Thank you to everyone who joined us to promote [International Fraud Awareness Week](#) last month. Although the week is over for this year, the work of fraud prevention continues. You can still download our [communication toolkit](#) from our website. There are also additional materials [available on our website](#).

Complaint numbers

Complaint numbers 2025–26 year to date (30 September 2025)

1,326
complaints of suspected corruption
received



10% decrease

compared to Q1 2024–25)

1,531
complaints of suspected corruption
assessed



24% increase

compared to Q1 2024–25

Complaints by sector:

- **678** complaints for the public sector (up 0.14% from 2024–25)
- **651** complaints for the Queensland Police Service (down 19% from 2024–25)
- **114** complaints for the local government sector (up 14% from 2024–25)

The number of complaints by sector may be higher than total complaints received as one complaint may relate to multiple sectors.

Read more about our complaint statistics in our [quarterly public report to the PCCC](#).

Prevention in practice

Suspect corruption?

Need help reporting suspected corrupt conduct? There are a couple of ways [agencies can report a complaint](#) to us. You can use the [online referral form](#) for agencies, or [download a referral form](#) and email it to complaints@ccc.qld.gov.au.



Section 48A policy

Is your section 48A policy up to date? Under section 48A of the *Crime and Corruption Act 2001*, units of public administration (UPAs) must have a policy for dealing with complaints that involve, or may involve, their Public Official (CEO/Director-General).

Templates to help you prepare or update your section 48A policy can be found [on our website](#). For more details please contact corruption.engagement@ccc.qld.gov.au.



CCC website – Corruption content review

From early 2026 Corruption Prevention and Engagement will be reviewing the Corruption content on the CCC website to increase the availability of corruption prevention material and make it easier for you to find the information you need.

To make sure we get this right, we want to work with you. We're looking for volunteers to take part in user consultation and testing in the first quarter of next year. If you would like to be involved, contact corruption.engagement@ccc.qld.gov.au.

Need to contact us?

Christmas closure

Our Intake and Assessment team will be closed from midday Wednesday, 24 December 2025 to 9.00 am Monday, 29 December 2025. During the Christmas period complaints can be submitted through the normal channels. The Acting Executive Director Intake and Assessment is available for consultation as required on (07) 3360 6285.

The rest of the CCC will be subject to the Christmas closure period from Thursday, 25 December 2025 to Friday, 2 January 2026.



[View past editions of the Corruption in Focus Newsletter](#)

[Corruption in focus: A guide to dealing with corrupt conduct in the Queensland public sector](#)

[Corruption Prevention Advisories](#) | [Prevention in focus: case studies](#)

[Access resources for the Public sector](#) | [View the latest CCC Publications](#)



www.ccc.qld.gov.au



[Copyright](#) | [Disclaimer](#) | [Privacy](#) | [Contact us](#)



17 November 2025

Dear Bruce

We are pleased to formally advise Murweh Shire Council project, Murweh Shire Council Local Disaster Coordination Centre Relocation & Refurbishment Project, has been successful in securing funding under the Australian Government Disaster Ready Fund – Round Three 2025-2026.

This funding recognises the strength of your project and your commitment to building disaster resilience in Queensland communities. Following formal announcement, National Emergency Management Agency (NEMA) will publish a list of all approved projects and funding allocations here: www.nema.gov.au/our-work/key-programs/disaster-ready-fund.

The Queensland Reconstruction Authority (QRA) will now work on the statewide implementation plan for all successful projects. As per the Australian Government's DRF Guidelines, successful applicants must not commence any projects until the Implementation Plan has been approved by the Australian Government.

QRA will be in contact with you shortly to gather information for the implementation plan and to establish relevant funding agreements, including advice on when your project/s may commence.

Congratulations again on this achievement. In the meantime, if you have any questions, please contact the team direct at DisasterReadyFund@qra.qld.gov.au

Attachment 1 - Murweh Shire Council DRF Round 3 outcome

Applicant Name	Application title	Brief project description	Total Commonwealth funding sought	Total co-contribution being offered	Total project value
Murweh Shire Council	Murweh Shire Council Local Disaster Coordination Centre Relocation & Refurbishment Project	Council seeks funding to develop a specialised Local Disaster Coordination Centre to improve the disaster management capabilities. The enhanced facility will be located at a flood-free site in the Airport Precinct, repurposing the former Charleville Weather Station. This project will enhance disaster preparedness improve the coordination of emergency response operations and support critical communications.	\$474,418.00	\$67,712.00	\$542,130.00

Regards
Jake Ellwood

Jake Ellwood
Chief Executive Officer
Queensland Reconstruction Authority

E jake.ellwood@qra.qld.gov.au
M 0448 148 217
Level 6, 400 George Street, QLD 4000
PO Box 15428, City East QLD 4002
www.qra.qld.gov.au



14 November 2025

Good afternoon all,

As a valued community stakeholder, I'd like to share a brief update for the Energy Queensland Group.

Whether you're already familiar with our business or just getting to know us, it's worth highlighting that Ergon Energy Network is part of the Energy Queensland Group. Alongside Ergon Energy Network and Ergon Energy Retail, we are responsible for delivering and selling electricity throughout Queensland. Our Group also includes Yurika, which provides innovative energy infrastructure solutions.

As Ergon's local Area Manager, I am your point of contact for any operational matters and electricity supply queries.

When we've got a big job to do, it brings out our best

In late September, we tabled our Annual Report 2024-25, and we're proud of how we rose to the many challenges we faced during the financial year.

From responding to natural disasters north, south and west, to delivering a record infrastructure investment, our crews have worked tirelessly to support Queensland. We've also delivered a more personalised service experience through Ergon Retail and had success supporting the renewable energy transition.

The report also outlines our efforts to address network reliability, and connection timeframes and, importantly, our commitment to balance our disaster response with responsible cost management for the benefit of the communities we serve.

You can read more about how we're creating value and delivering each day for the community by visiting www.energyq.com.au/publications.

We're prepared for the summer storm season

Looking ahead, I want to assure you that we're well prepared for the upcoming storm season. Our statewide capability enables us to respond quickly and safely to any network issues in your area.

As part of our storm season preparedness, we will continue to collaborate with both state and local emergency management bodies to ensure coordinated responses.

I would welcome the opportunity to brief you further on our summer preparations and explore how we can best support you. Please reach out to arrange a meeting using my contact details below.

In the meantime, if you have any electricity-related queries or concerns from your electorate, don't hesitate to get in touch.

Together with our stakeholders, we're shaping the energy future – so Queenslanders can use energy in their way.

Kind regards,

John Fry

Area Manager South West
Operations

Ergon Energy Network | Energex

Cooper St Dalby QLD 4405

M 0428 197 959 E john.fry@energyq.com.au

ergon.com.au | energex.com.au



Dear

You are invited to nominate for the LGMA Awards for Excellence.

EVENT DETAILS:



Local Government Managers Australia is delighted to present a programme which acknowledges and celebrates the outstanding work undertaken by local governments across Queensland.

The LGMA Awards for Excellence recognise the best of local government initiatives in the state, noting the differing environments and communities that local government serves.

Award Categories include: Above and Beyond, Collaboration, Community Shaping, Resourcefulness, Innovation, Sustainability, Teamwork and Workplace Wellbeing.

Timeline:

Awards nominations Close - 3.00pm, Wednesday 22 April 2026

Judging period - 23 April – 1 May 2026

Winners announced - At the [Award Announcements and Networking Event](#) on Thursday 28 May

Nomination Process

For the 2026 Awards for Excellence, the nomination process is now accessible [online here](#).

For your convenience, we have created a [template document](#) to enable you to populate your responses. We recommend you plan your nomination using this document before submitting information online. This will enable you to check inclusions and word counts prior to

officially submitting your nomination. You can then copy and paste directly from this document into the online submission form.

Please refer to the [Nomination Guidelines](#) for further information.

Please note that the nomination process for 2026 is complimentary for Council Subscribers of LGMA. This represents a saving of \$350 per nomination.

Councils may submit numerous projects. Multiple nominations are permitted in all categories. A project or initiative may be nominated in up to two categories and each will be treated as a separate nomination. If nominating a project in more than one category, nominators should ensure that each nomination is tailored to address each of the category requirements.

Nominations must be received by **Wednesday 22 April 2026 at 3.00pm.**

Please contact admin@lgmaqlld.org.au or 07 3174 5006 to confirm your council's subscription or if you require any further information or assistance regarding the LGMA Awards for Excellence.

Best regards,

[Local Government Managers Australia](#)

LGMA

Level 7 Quay Central

95 North Quay

Brisbane QLD 4000

P: 07 3174 5006

E: admin@lgmaqlld.org.au

**SOUTH WEST HOSPITAL AND HEALTH SERVICE**

Enquiries to: Dr Anthony Brown
Health Service Chief Executive
Telephone: 07 4505 1570
Email: SWHHS-HSCE@health.qld.gov.au
Our Ref: CE25-0865

Mr Bruce Scott
Chief Executive Officer
Murweh Shire Council

Email: bruce_scott@murweh.qld.gov.au

Dear Mr Scott

I would like to extend my sincere thanks to you for being part of the Hope Program Steering Committee. For more than a decade, the Committee has worked in close partnership with the Hope Team to strengthen service integration within the Charleville and Cunnamulla communities; expand education, training and employment opportunities; support the physical, social and emotional wellbeing of young people; and contribute to building safer communities within the South West.

As part of our ongoing commitment to improving health outcomes, South West HHS has developed the Business Case for Change to guide the next phase of service delivery across the region. Building on the success of the Hope Program, this new approach will see services delivered under the banner of Preventative Health Services, with a focus on expanding comprehensive health and wellbeing programs to reach communities across the broader region.

We look forward to continuing our collaboration with the community in 2026, delivering meaningful initiatives and events. These partnerships remain central to the program's success, enabling us to strengthen connections, expand opportunities, and create healthier, happier communities across South West Queensland.

I would like to extend an invitation for a meeting in Charleville on 25 November 2025, at the Charleville Hospital – Gallery Room from 11am to 12pm, to provide an update on the ongoing developments.

Thank you once again for your ongoing commitment and support and look forward to meeting with you. Please do not hesitate to contact my office on 07 4505 1534 should you have any queries.

Yours sincerely

A handwritten signature in cursive script that reads "Anthony Brown".

Dr Anthony Brown
Health Service Chief Executive
South West Hospital and Health Service
21 / 11 / 2025

Office
South West Hospital & Health Service
44-46 Bungil St
ROMA QLD 4455

Postal
P.O. Box 1006
ROMA QLD 4455

Phone
(07) 4505 1534



Thursday 27 November 2025

Councils slam disaster cost shift

Queensland councils have slammed Federal Government suggestions they should either pay millions in ratepayer dollars to access critical disaster information or roll the dice on the Bureau of Meteorology's bungled new website to try and keep their communities safe.

The Bureau of Meteorology has told councils they will be switching off the free Enviromon flood and weather system that many councils rely on to keep their communities safe and informed during disasters.

Councils have warned the replacement system will cost councils and their ratepayers anywhere between \$10,000 and \$600,000 a year depending on where they live in Queensland.

Local Government Association of Queensland chief executive officer Alison Smith described it as a "BOM cost shift" that councils in the country's most disaster-prone state should not have to pay.

"Councils are being told to either pay up for real time information, or rely on updates at 15 minute intervals that will be provided for free," Ms Smith said.

"We've had councils warning that they are in the impossible position of either using ratepayers' money to buy something that taxpayers have already funded or step back their alerts system.

"Every second counts in an emergency.

"We have a locally-led disaster management framework in Queensland that puts councils at the centre of their community's response. So, saying they will have to start paying to get the information to keep their community safe is just not on.

"When the weather website fiasco has Queenslanders relying on a 'look out the window' weather report, telephone trees for regional flood warnings and 'fingers crossed' bushfire fighting, the Federal Government should be demanding that the BoM guarantees accurate, reliable, dedicated and free disaster information for councils and the communities that rely on them."

For the Federal Government to expect councils should just accept a major cost shift from the level of government that takes in the lion's share of taxation revenue while at the same time a Parliamentary Inquiry is running into the dire financial situation of the local government sector is tone deaf and unacceptable.

In Queensland, councils help lead disaster preparations, response and recovery and rely on dedicated weather and disaster information to protect their communities.

In North Queensland, Charters Towers Mayor Liz Schmidt said "real time information is the difference between life and death outcomes".

"A fifteen-minute wait for information could have fatal consequences in my community," Mayor Schmidt said.

"During big events in this part of Queensland, the water volume of Sydney Harbour goes across the Burdekin Falls Dam every day.

"We have the largest river output into the ocean of any community in Australia, and with that volume of water it's essential to have real time data to my council to inform our decisions during a disaster event.

"To now hear that many councils will have to pay for access to real time data, when they've traditionally had this available for free, is a disgrace.

"We've been told all along that the BOM's resources are stretched and they can't afford to put staff into Cairns, yet they've been able to fund a \$96 million website.

"Taxpayers are already paying for the Bureau of Meteorology, so this is now another cost shift at a time when our communities need their councils the most."

Rockhampton Regional Council Mayor Tony Williams said:

"Councils are at the forefront of responding to any natural disaster that threatens their communities.

"Without a dedicated, reliable weather information service we are trying to respond with one arm tied behind our backs.

"It is not fair that ratepayers should have to find the funds for this critical information when they, as taxpayers, have already paid for the Bureau of Meteorology."

Longreach Regional Council Mayor Tony Rayner said:

"Our community relied on the flood information provided direct to council from the BoM to help us prepare for the weather event that hit our region earlier this year.

"The community relied on their council and we relied on being able to access the most reliable information available.

"Councils like ours shouldn't have to choose between community safety and community infrastructure when every taxpayer has already paid to fund the Bureau of Meteorology."

For audio grabs from LGAQ CEO Alison Smith, [click here](#)

.

For more information, please contact:

[Dan Knowles](#), Media Advisor

Phone: [0432 681 664](#)

Local Government Association of Queensland

Media Centre





OFFICIAL

QUEENSLAND POLICE SERVICE

DEPUTY COMMISSIONER
DISASTER AND EMERGENCY MANAGEMENT
200 ROMA STREET BRISBANE QLD 4000 AUSTRALIA
GPO BOX 1440 BRISBANE QLD 4001 AUSTRALIA



Our Ref.:

Your Ref.:

3 December 2025

Ms Alison Smith
Chief Executive Officer
Local Government Association Queensland
Email: Alison_Smith@lgaq.asn.au

Dear Alison

**Appointment as State Disaster Coordinator and the 2025-2026 Higher Risk Weather
Season Commanders Intent**

I am writing to formally advise that recently I was appointed to the role of State Disaster Coordinator (SDC) for Queensland.

In this capacity, I am responsible for ensuring a whole-of-government approach to disaster management that is coordinated, flexible, and capable of responding swiftly and effectively to disasters across our state.

As we approach the 2025-2026 Higher Risk Weather Season (HRWS), I wish to reiterate my Intent and Strategic Priorities that will guide our collective efforts throughout this season:

- **Mission:** Utilise the Queensland Disaster Management Arrangements (QDMA) to help communities mitigate the adverse effects of disaster events, prepare for and manage their impacts, respond effectively and support efficient recovery.
- **Purpose:** With a clear focus on community safety, I will coordinate QDMC operations to deliver the following priorities:
 - **Protection of life** – Proactively prevent deaths through timely disaster management actions and interventions.
 - **Protection of Property** – Minimise the loss or damage to property by ensuring preparedness and mitigation measures are in place.
 - **Critical Infrastructure** – Protect and enable the rapid restoration of critical services, including power, water, sewage, and communications.
 - **Recovery** – Expedite transition to recovery operations, supporting communities in line with the State Recovery and Resilience Plan to ensure timely and sustainable outcomes.

QUEENSLAND POLICE SERVICE

OFFICIAL

OFFICIAL

- 2 -

These priorities will be delivered in accordance with the QDMA, and the State Disaster Management Plan, and more importantly through collaboration and strong partnerships with local councils and government agencies.

Local partnerships are key to ensuring disaster management operations and locally led, district coordinated, and state facilitated. By working closely with local governments and councils, we can leverage local knowledge, resources and capabilities to deliver effective, timely and community focused disaster response and recovery.

I look forward to working with all stakeholders to ensure Queensland is best positioned to face any disaster during the upcoming HRWS.

My office can be contacted on the following email address:
StateDisaterCo@police.qld.gov.au

Yours sincerely



CJ STREAM APM
DEPUTY COMMISSIONER
DISASTER AND EMERGENCY MANAGEMENT

OFFICIAL



27 November 2025

Attention: Mayor and Councillors

Please find below information about the parliamentary committee inquiry into the Local Government (Empowering Councils) and Other Legislation Amendment Bill 2025.

Could you please share this information with your Councillors, CEO and any of your other networks who may have an interest in participating in this inquiry?

Local Government (Empowering Councils) and Other Legislation Amendment Bill 2025

On 20 November 2025, Hon Ann Leahy MP, Minister for Local Government and Water and Minister for Fire, Disaster Recovery and Volunteers, introduced the Local Government (Empowering Councils) and Other Legislation Amendment Bill into the Queensland Parliament and referred to the Local Government, Small Business and Customer Service Committee for consideration. The committee is required to report to the Parliament by Friday, 30 January 2026.

Documents relating to the committee's inquiry, including the Bill, explanatory notes and introductory speech, can be viewed on the [committee's webpage](#).

About the Bill

The objective of the Bill is to:

- empower councils by:
 - providing that senior executive employees of a local government are appointed by a panel of the local government, rather than solely by the chief executive officer (CEO)
 - providing that Brisbane City Council appoints its senior contract employees, rather than the CEO
 - facilitating local government access to essential State-owned quarry materials, and
 - clarifying Indigenous local government rating powers and provide a framework to facilitate Indigenous local government rating in the future.
- empower mayors by:
 - reinforcing that the mayor is the official spokesperson of a local government, and
 - clarifying that the mayor is the default chairperson of ordinary and special meetings of a local government, and committees for which the mayor is the chairperson. This role includes managing the conduct of the participants at the meeting.
- improve the councillor conflicts of interest and register of interests frameworks
- reduce unnecessary red tape and regulation
- provide certainty to councillors about matters relating to remuneration, leaves of absence, vacation of office, and eligibility
- promote good governance and decision-making
- enhance safeguards for local government election candidates and participants, and

- make various minor, administrative and/or technical amendments.

Call for submissions

The committee invites submissions addressing any aspect of the Bill from all interested parties. Guidelines for making a submission to a parliamentary committee are available [here](#). Please ensure your submission meets these requirements.

The closing date for written submissions is **12:00pm on Tuesday, 16 December 2025**

How to make a submission

Click [here](#) to make a submission. Through this link, you can write your submission or upload a file containing your submission.

If you are unable to provide a written submission, please contact the secretariat to discuss other options.

Submissions **must** include:

- the author's full name
- if the submission is made on behalf of an organisation, the level of approval (e.g. a local branch, executive committee or national organisation), **and**
- **at least two of the following:**
 - email address
 - mailing address, and
 - daytime telephone number.

Please ensure your submission includes the above or it may not be considered by the committee.

Please note: *Your name and submission may be published on the committee's inquiry webpage, which will mean it can be viewed on the internet. You can request for your name to be withheld from your published submission, or for both your name and your submission to be kept confidential (i.e. not published). Decisions about whether and how submissions are published are at the discretion of the committee.*

Public briefing

The committee will hold a public briefing to hear from the Department of Local Government, Water and Volunteers on Wednesday, 10 December, 2025.

Public hearing

The committee will hold a public hearing on Friday, 16 January 2026 . Details will be posted on the [committee's webpage](#).

Other information

Further information about the inquiry process will be provided on the [committee's webpage](#) as it becomes available.

Visitors to parliamentary public briefings/hearings are advised that they may be filmed by broadcast media and/or be included in photos taken by Parliamentary Service staff for purposes including posting on the Parliament's website or social media sites. The Queensland Parliamentary Service is committed to protecting the images collected for this purpose in accordance with the *Information Privacy Act 2009*.

If you have any questions, please contact the committee secretariat on 3553 6657 or by return email.

Yours sincerely,

Local Government, Small Business and Customer Service Committee



QUEENSLAND PARLIAMENTARY SERVICE

Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
07 355 36657
lsbcsc@parliament.qld.gov.au
www.parliament.qld.gov.au

Click [here](#) to view this email in your browser.



Seeking Member Feedback on the Local Government (Empowering Councils) and Other Legislation Amendment Bill 2025 – Member Webinar

Dear Bruce,

Local Government Minister Ann Leahy introduced the Empowering Councils Bill to State Parliament on Thursday 20 November 2025. The Bill has been referred to the Local Government, Small Business and Customer Service Committee, which is now calling for submissions by **12:00pm on Tuesday 16 December 2025**.

The LGAQ will be making a submission on behalf of member councils and, as part of the consultation process on the Bill, will host two webinars to ensure members receive a high-level overview of the changes, comprehend the proposed amendments and can provide informed feedback.

Please register today for your webinar:

- **Elected Members** – Webinar #1: Thursday 4 December 2025, 11:00am-12:00pm
- **CEO's and Council Officers** – Webinar #2: Monday 8 December 2025, 12:00-1:00pm

[Register here for the Elected Members webinar](#)

[Register here for the CEO's and Council Officers webinar](#)

Your feedback is vital to inform the LGAQ's response.

There will also be a member survey released in the coming days. The LGAQ is also happy to receive feedback in writing or via telephone.

For further information, please contact **Kris Bullock, Lead Governance and Advisory Services** at kris_bullock@lgaq.asn.au or Ph: [07 3000 2274](tel:0730002274), or **Kim Driver, Manager Governance and Advisory Services** at kim_driver@lgaq.asn.au or Ph: [0488 445 285](tel:0488445285).

You can review the Local Government (Empowering Councils) and Other Legislation Amendment Bill 2025 [here](#). The Explanatory Notes are available [here](#).



[Please CLICK HERE to update your communication preferences.](#)

Copyright © 2025 Local Government Association of Queensland, All rights reserved.

25 Evelyn Street, Newstead, Brisbane Qld 4006

ask@lgaq.asn.au · [1300 542 700](tel:1300542700)

**Attention: Chief Executive Officer**

Please find below information about the parliamentary committee inquiry into the [Local Government \(Empowering Councils\) and Other Legislation Amendment Bill 2025](#).

Could you please share this information with your Mayors, Councillors and any of your other networks who may have an interest in participating in this inquiry?

Local Government (Empowering Councils) and Other Legislation Amendment Bill 2025

On 20 November 2025, Hon Ann Leahy MP, Minister for Local Government and Water and Minister for Fire, Disaster Recovery and Volunteers, introduced the Local Government (Empowering Councils) and Other Legislation Amendment Bill into the Queensland Parliament and referred to the Local Government, Small Business and Customer Service Committee for consideration. The committee is required to report to the Parliament by Friday, 30 January 2026.

Documents relating to the committee's inquiry, including the Bill, explanatory notes and introductory speech, can be viewed on the [committee's webpage](#).

About the Bill

The objective of the Bill is to:

- empower councils by:
 - providing that senior executive employees of a local government are appointed by a panel of the local government, rather than solely by the chief executive officer (CEO)
 - providing that Brisbane City Council appoints its senior contract employees, rather than the CEO
 - facilitating local government access to essential State-owned quarry materials, and
 - clarifying Indigenous local government rating powers and provide a framework to facilitate Indigenous local government rating in the future.
- empower mayors by:
 - reinforcing that the mayor is the official spokesperson of a local government, and
 - clarifying that the mayor is the default chairperson of ordinary and special meetings of a local government, and committees for which the mayor is the chairperson. This role includes managing the conduct of the participants at the meeting.
- improve the councillor conflicts of interest and register of interests frameworks
- reduce unnecessary red tape and regulation
- provide certainty to councillors about matters relating to remuneration, leaves of absence, vacation of office, and eligibility
- promote good governance and decision-making
- enhance safeguards for local government election candidates and participants, and
- make various minor, administrative and/or technical amendments.

Call for submissions

The committee invites submissions addressing any aspect of the Bill from all interested parties. Guidelines for making a submission to a parliamentary committee are available [here](#). Please ensure your submission meets these requirements.

The closing date for written submissions is **12:00pm on Tuesday, 16 December 2025**

How to make a submission

Click [here](#) to make a submission. Through this link, you can write your submission or upload a file containing your submission.

If you are unable to provide a written submission, please contact the secretariat to discuss other options.

Submissions **must** include:

- the author's full name
- if the submission is made on behalf of an organisation, the level of approval (e.g. a local branch, executive committee or national organisation), **and**
- **at least two of the following:**
 - email address
 - mailing address, and
 - daytime telephone number.

Please ensure your submission includes the above or it may not be considered by the committee.

Please note: Your name and submission may be published on the committee's inquiry webpage, which will mean it can be viewed on the internet. You can request for your name to be withheld from your published submission, or for both your name and your submission to be kept confidential (i.e. not published). Decisions about whether and how submissions are published are at the discretion of the committee.

Public briefing

The committee will hold a public briefing to hear from the Department of Local Government, Water and Volunteers on Wednesday, 10 December, 2025.

Public hearing

The committee will hold a public hearing on Friday, 16 January 2026 . Details will be posted on the [committee's webpage](#).

Other information

Further information about the inquiry process will be provided on the [committee's webpage](#) as it becomes available.

Visitors to parliamentary public briefings/hearings are advised that they may be filmed by broadcast media and/or be included in photos taken by Parliamentary Service staff for purposes including

posting on the Parliament's website or social media sites. The Queensland Parliamentary Service is committed to protecting the images collected for this purpose in accordance with the *Information Privacy Act 2009*.

If you have any questions, please contact the committee secretariat on 3553 6657 or by return email.

Yours sincerely,

Local Government, Small Business and Customer Service Committee



QUEENSLAND PARLIAMENTARY SERVICE

Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
07 355 36657
lgbscsc@parliament.qld.gov.au
www.parliament.qld.gov.au

Dear Chief Executive Officer

You are invited to nominate for the LGMA Awards for Excellence.

EVENT DETAILS:



Local Government Managers Australia is delighted to present a programme which acknowledges and celebrates the outstanding work undertaken by local governments across Queensland.

The LGMA Awards for Excellence recognise the best of local government initiatives in the state, noting the differing environments and communities that local government serves.

Award Categories include: Above and Beyond, Collaboration, Community Shaping, Resourcefulness, Innovation, Sustainability, Teamwork and Workplace Wellbeing.

Timeline:

Awards nominations Close - 3.00pm, Wednesday 22 April 2026

Judging period - 23 April – 1 May 2026

Winners announced - At the [Award Announcements and Networking Event](#) on Thursday 28 May

Nomination Process

For the 2026 Awards for Excellence, the nomination process is now accessible [online here](#).

For your convenience, we have created a [template document](#) to enable you to populate your responses. We recommend you plan your nomination using this document before submitting information online. This will enable you to check inclusions and word counts prior to officially submitting your nomination. You can then copy and paste directly from this document into the online submission form.

Please refer to the [Nomination Guidelines](#) for further information.

Please note that the nomination process for 2026 is complimentary for Council Subscribers of LGMA. This represents a saving of \$350 per nomination.

Councils may submit numerous projects. Multiple nominations are permitted in all categories. A project or initiative may be nominated in up to two categories and each will be treated as a separate nomination. If nominating a project in more than one category, nominators should ensure that each nomination is tailored to address each of the category requirements.

Nominations must be received by **Wednesday 22 April 2026 at 3.00pm.**

Please contact admin@lgmaqlld.org.au or 07 3174 5006 to confirm your council's subscription or if you require any further information or assistance regarding the LGMA Awards for Excellence.

Best regards,

Local Government Managers Australia

LGMA

Level 7 Quay Central

95 North Quay

Brisbane Qld 4000

P: 07 3174 5006

E: admin@lgmaqlld.org.au



2025 QTIC Annual General Meeting summary

Hi Bruce,

The QTIC Annual General Meeting (AGM) for the year ending June 2025 was held both online and in person on Tuesday 25 November.

The meeting reflected the recently published [2024-2025 Annual Review](#), which showcases a year of significant progress and impact, driven by the collective commitment of our members, operators, destinations and partners.

We're proud to celebrate a number of key milestones:

- Securing more than **\$9.25 billion** in support for major industry projects.
- Delivering signature events including the **Queensland Tourism Awards**.
- Ensuring **80% of member recommendations** were incorporated into the State Government's 20-year tourism strategy, the *Destination 2045 Plan*.
- Providing more than **1,000 QTIC members** with complimentary access to Localis data insights.

- Leading the co-design of the ***Queensland First Nations Tourism Plan 2026–2032***, establishing a strong framework to grow a vibrant First Nations tourism sector.

The Review and AGM serve as a powerful reminder of what we have achieved together and stand as a testament to the innovation, collaboration and shared vision shaping a vibrant future for our members and Queensland's visitor economy.

[Read the Annual Review](#)

Announcing the newly appointed Board of Directors

The QTIC Board of Directors are pleased to announce that Chris Mills, CEO of Sunshine Coast Airport and Peter Woodward, Chair of CaPTA Group, have been elected to the Board following the recent member-election process.

Chris and Peter bring extensive expertise in Queensland tourism and a strong understanding of the challenges and needs of operators, positioning them to make a valuable contribution to the Board of Directors.



Chris Mills
CEO | Sunshine Coast Airport

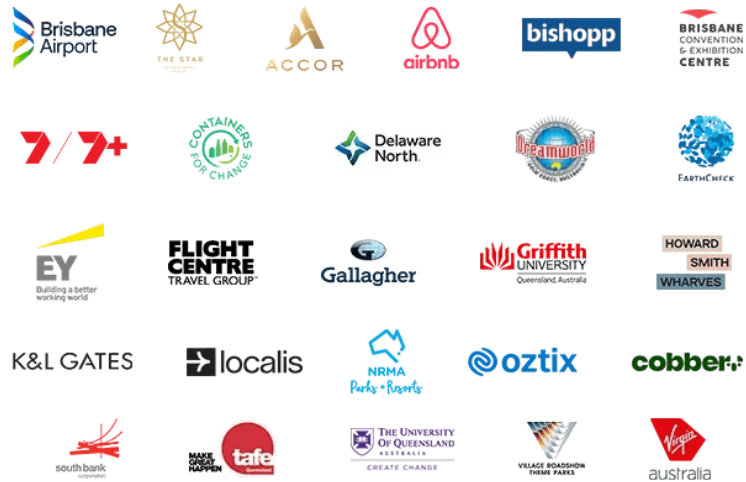
Chris Mills is an aviation and tourism leader with over 35 years' experience. He is CEO of Sunshine Coast Airport, former Queensland Airports Limited CEO, and serves on key tourism and events boards, driving major infrastructure and connectivity projects. [Read more.](#)



Peter Woodward
Chair | CaPTA Group

Peter Woodward is a tourism and transport leader, Chair of the CaPTA Group, and Managing Director of VDI. He also chairs Respax, applying industry experience and technological innovation to support operators nationwide. [Read more.](#)

QTIC Corporate Network



[View Corporate Network](#)



[View this email in your browser](#)



Media Release

OQTA welcomes extension and expansion of the Outback Queensland Education Experience Program

The Outback Queensland Tourism Association (OQTA) has welcomed the Queensland Government's announcement that the Outback Queensland Education Experience Program (OQEEP) will be funded through to 2029, with the program now expanding to include the Maranoa and Balonne regions.

OQTA CEO Denise Brown said the announcement was a significant win for Outback Queensland.

“Since its inception, the OQEEP has delivered extraordinary benefits—not only for the young people who engage firsthand with our region’s history, Indigenous culture, landscapes, and industries, but also for the communities who proudly host them,” Ms Brown said.

“We’ve been advocating strongly for the program’s continuation and growth, and we are delighted to see that work contribute to this fantastic outcome for the entire region.”

The extension of funding will allow more schools to plan ahead with confidence, integrating Outback experiences into their curriculum and enabling students to enjoy learning that extends far beyond the classroom.

The inclusion of the Maranoa Regional Council and Balonne Shire Council areas marks an important milestone in the program’s evolution. Both regions are long-standing partners of OQTA and vital gateways to Outback Queensland’s diverse educational offerings.

“The expansion into Maranoa and Balonne strengthens the reach and diversity of the program,” Ms Brown said.

“It opens up new opportunities for schools to design excursions that are educationally rich, culturally meaningful, and logistically accessible.”

OQTA thanked the Queensland Government for its ongoing support and collaboration, acknowledging the strong outcomes that the program - and the tourism industry more broadly - have delivered for metropolitan and regional Queensland.

“We’re proud of the advocacy work that helped secure this announcement, and we look forward to continuing to collaborate with government, schools, regional

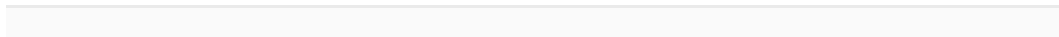
partners, and local operators to ensure even more students can experience the spirit and stories of Outback Queensland.”

For more information about the program, visit

<https://www.detsi.qld.gov.au/tourism/funding-grants/current/experience-programs-education/outback-queensland>

ENDS

Media contact: Kelly Hensley, 0400 812 350



Outback Queensland Education Experience Program

Applications are [now open \(external link\)](#) to schools and registered home school students.

The Outback Queensland Education Experience Program offers students a subsidy of up to \$150 for the opportunity to explore the rich history and heritage of Outback Queensland, whilst learning from and contributing to its vibrant rural communities by experiencing life on the land.

Outback Queensland includes the local government areas of Flinders, Richmond, McKinlay, Cloncurry, Mount Isa, Barcaldine, Blackall-Tambo, Longreach, Winton, Barcoo, Boulia, Diamantina, Murweh, Paroo, Quilpie, Bulloo, Croydon, Etheridge, Burke, Carpentaria, Balonne and Maranoa.

Queensland teachers are encouraged to take their students on an educational adventure through immersive learning centres that explore topics such as nature, astronomy, dinosaurs, and pioneering life in the Outback.

Outback experiences

Here are just a few Outback experiences that students can take part in:

- stargaze at the Cosmos Centre, Charleville
- witness the only known Dinosaur Stampede at Lark Quarry Conservation Park, Winton
- climb the red sand hills of Munga-Thirri (Simpson Desert) National Park
- discover steam-powered history at The Woolscour, Blackall
- step into aviation history at the Qantas Founders Museum, Longreach
- learn about Outback pioneers at the Australian Stockman's Hall of Fame, Longreach
- meet one of Australia's most endangered species – the Bilby, in Charleville
- scour the riverbanks of the Channel Country
- traverse the natural pyramid of the northern Savannah Range
- unearth treasures at mining sites stretching from Mount Isa to Yowah.

Itineraries

Each itinerary or excursion plan is designed to engage and inspire students. Given the vastness of Outback Queensland, each itinerary focuses on a specific sub-region, showcasing the best hands-on learning opportunities.

Itineraries can be tailored to your needs. Simply contact the coach operator to arrange your itinerary and booking quote as part of your subsidy application.

Explore these itineraries:

- [Nine-day North West and Great Barrier Reef](#) (PDF, 1.4MB)
- [Six-day North West and Great Barrier Reef](#) (PDF, 640KB)
- [Eight-day North West](#) (PDF, 1.4MB)
- [Five-day North West](#) (PDF, 638KB)
- [Eight-day Central West \(Option 1\)](#) (PDF, 840KB)
- [Eight-day Central West \(Option 2\)](#) (PDF, 1.6MB)
- [Five-day Central West](#) (PDF, 837KB)
- [Six-day South West \(Option 1\)](#) (PDF, 745KB)
- [Six-day South West \(Option 2\)](#) (PDF, 647KB)

Please note: These itineraries are examples only and do not represent an exhaustive list of available activities. Schools should assess suitability for their group and modify as needed.

Subsidy and eligibility

The program provides a subsidy of up to \$150 to eligible Queensland primary, secondary and home school students, helping offset travel costs for school camps held in Outback Queensland. The subsidy is calculated based on the round-trip distance travelled and must be used to reduce costs for individual students.

The subsidy per student and is paid directly to schools and registered home schools after having met the eligibility requirements for funding. Fifty per cent is paid upon approval of an application and the remaining fifty per cent is paid after the excursion, upon receipt of a completed survey.

Total distance travelled (round trip)	Subsidy value
500km to 900km	\$50
1,000km to 1,499km	\$75
1,500km to 1,999km	\$100
2,000km and over	\$150



28 November 2025

Good morning

I am writing to bring to your attention a recent recommendation that I have made to all Queensland public sector entities.

On 24 September 2025, I tabled in parliament my report [Managing the ethical risks of artificial intelligence](#). The report examines whether the Queensland public sector has policies and guidelines to effectively manage ethical risks associated with artificial intelligence (AI) systems.

While the Queensland Government AI Governance Policy currently does not require your entity to undertake ethical risk assessments for AI systems, doing so represents good practice. We have therefore recommended that all public sector entities conduct ethical risk assessments.

We recommend all public sector entities:

1. implement ethical risk assessment processes for AI systems in use or under development to more comprehensively identify and manage ethical risks.

The Queensland Government's Foundational artificial intelligence risk assessment framework (FAIRA) may be of assistance to you in addressing my recommendation. Details of the FAIRA can be found on the government's website [here](#). To further assist entities, I have included in Appendix C of my report to parliament a checklist for managing ethical risks of AI.

Each year I follow up on entities' implementation of recommendations included in my previous reports to parliament. In the 2026–27 financial year, I will ask public sector entities to self-assess and provide a status update on their progress in actioning the above recommendation. I will publish a summary of each council's self-assessment in my Status of Auditor-General recommendations report for 2027.

Should you have any questions, please do not hesitate to contact me or have your staff contact Darren Brown, Assistant Auditor-General, on 3149 6080. I am available to meet should you wish to discuss further this report recommendation or our services more generally.

Kind regards,

Rachel Vagg (she/her)

Auditor-General



T: 07 3149 6002
E: Rachel.Vagg@qao.qld.gov.au
W: www.qao.qld.gov.au
53 Albert St, Brisbane Qld 4000
Queensland Audit Office (QAO)
www.qao.qld.gov.au/careers



Have your say: QCAT Act Review releases fourth issues paper

9 December 2025

I am conducting a statutory review of the Queensland Civil and Administrative Tribunal Act 2009 (QCAT Act), supported by a project team within the Department of Justice.

The Review has now released *Issues paper 4: Guardianship and Administration* which asks for feedback on a range of issues related to QCAT's guardianship jurisdiction.

Further papers will be progressively released on other topics relevant to the Review.

Submissions deadline extended

The submissions deadline for the Review has been extended. Submissions on all issues papers (including this paper) are now invited until **31 January 2026**.

Giving us your views

You are invited to give us your views on the issues and questions in the issues paper by making a submission. Your submissions are important and will help the Review in developing its recommendations. It will help the Review if you respond to the questions asked in each paper. However, your submission does not need to have a specific format or answer all of the questions.

You can read more information about how to make a submission in the issues paper and on the [website](#).

QCAT users can also tell the Review about their personal experience of QCAT by completing the online '[Tell us your story](#)' form. You can share your story either in addition to, or instead of, making a submission.

You can read more about our Review, including the terms of reference, scope of the review and timeline in [background paper 1](#) and on the [website](#).

All of our publications will be made available on the [publications portal website](#).

Sincerely,

The Honourable David Thomas

Reviewer

Queensland Civil and Administrative Tribunal Act Statutory Review 2025-26



25 November 2025

Dear Bruce

The National Emergency Management Agency (NEMA) has approved an exemption for councils to claim the “ordinary wage” costs of staff from other councils who are deployed under the Council-to-Council (C2C) program to help deliver eligible disaster response and recovery activities under the Disaster Recovery Funding Arrangements (DRFA).

This recognises that many smaller or heavily impacted councils simply do not have the local workforce or resources to carry out these critical activities during a disaster. This will be in place for the upcoming disaster season.

Looking to the future, NEMA is undertaking national consultation on proposed DRFA reforms that are intended to permanently address this issue. The reforms aim to ensure that inter-council (C2C) workforce support is clearly recognised as an eligible and extraordinary disaster cost under future versions of the national arrangements.

To claim these costs, the impacted council must still demonstrate:

- it did not have the capacity to undertake the works within existing staff and resources.
- the costs are extraordinary — they would not have been incurred if the disaster had not occurred.
- the activities undertaken by supporting-council staff align with eligible DRFA measures, such as debris removal or counter-disaster operations.
- the impacted council, not the supporting council, incurred and paid the costs.
- how costs are derived through detailed cost breakdown with no profit margin.
- it can provide the full documentation to support the claims, as per usual.

QRA is working with LGAQ on an application form that will seek to address and record these requirements on request of additional resources. In addition to this clear advice will be provided on the buildup of wage costs that can be invoiced to the host council. The host council will need to retain this information and submit to QRA as a part of its DRFA claim. This information will be in place in the next few weeks and communicated to councils through LGAQ.

In short, this season will continue to see Queensland councils covered for the costs of their staff when being deployed in C2C, while national DRFA reform work led by NEMA seeks to permanently embed this recognition into the funding framework.

Should council have any questions about the C2C program, please feel welcome to reach out to your QRA Regional Liaison Officer.

Regards
Jake Ellwood

Jake Ellwood

Chief Executive Officer
Queensland Reconstruction Authority

E jake.ellwood@qra.qld.gov.au

M 0448 148 217

Level 6, 400 George Street, QLD 4000

PO Box 15428, City East QLD 4002

www.qra.qld.gov.au

Connect with us via social media – [Facebook](#) [LinkedIn](#) [YouTube](#)





Queensland
Reconstruction Authority

Our ref: QRATF/25/12974

9 December 2025

Mr Bruce Scott
Chief Executive Officer
Murweh Shire Council
bruce_scott@murweh.qld.gov.au
ceo@murweh.qld.gov.au

Dear Mr Scott

Re: 2024/25 Reconstruction Program – Disaster Recovery Funding Arrangements (DRFA) Obligations, 31 March 2026 Submission Deadline and Monthly Reporting Requirements

I am writing to remind councils of the upcoming 31 March 2026 deadline for all DRFA Reconstruction of Essential Public Assets (REPA) submissions, awarded market prices and estimate updates for every active event under the 2024/25 reconstruction program.

These timeframes are set by the Commonwealth Government, and Queensland must comply to ensure reimbursement and safeguard future funding.

Mandatory requirements

As delivery progresses, please take note of and ensure the following requirements are met:

- All REPA submissions and estimate updates must be lodged by 31 March 2026.
- Extensions of time cannot be accommodated due to the high volume of submissions being received late in the application cycle.
- Councils should plan delivery and internal approvals to ensure submissions are lodged by the due date.

REPA submission phases, estimate updates and market prices

REPA submissions may follow a single-phase or two-phase approval process.

Submissions delivered internally and comprising of standard treatments from the Queensland Reconstruction Authority (QRA) Treatment Guide proceed through a single phase, using benchmarked unit rates.

Two-phase submissions (estimate updates) are required only where treatments are non-standard and submitted as 'other', or where works are being externally tendered and approved values need to reflect awarded rates.

The estimate-setting process allows the State to establish the Estimated Reconstruction Cost for each event year, which is then fixed with the Commonwealth. Accurate scoping and targeted use of estimate updates are therefore essential.

Level 11, 400 George Street
PO Box 15428 City East
Queensland 4002 Australia
Telephone +61 7 3740 1700
Website www.qra.qld.gov.au
ABN 13 640 918 183

Through monthly progress reporting of the REPA program, councils can be reimbursed on eligible actual costs up to 90 percent of the approved value, with the remaining balance paid on submission acquittal.

Effective management of this process also enables QRA to identify program-wide efficiencies, which are reinvested back into resilience projects across the state – currently returning around \$150 million each year to Queensland communities.

To streamline the process and focus effort on higher-risk projects, councils are encouraged to limit estimate updates to submissions that contain treatments that carry greater cost volatility – typically ‘other’ treatments supported by a Bill of Quantities or externally tendered works. Market prices are not required for low-risk standard treatments.

Submissions that will require an estimate update should already be lodged with QRA to allow councils sufficient time to obtain updated pricing and resubmit by 31 March 2026.

Council’s QRA Regional Liaison Officer (RLO) will provide further guidance where needed.

Head Agreement Obligations

Monthly progress reporting is a mandatory requirement for all active REPA programs. These reports must provide information on delivery progress, expenditure, variances and emerging issues as contained within the template through the MARS system. The information provided is a critical component of the State’s mandatory reporting obligations to the Commonwealth.

Adhering to these requirements is essential to ensure Queensland remains compliant with the national arrangements and to prevent delays in council payments.

To support this process, early engagement with your RLO is encouraged, particularly where estimate updates or scope adjustments may be required.

If you need assistance, please contact your RLO, Alan Kelly via email: Alan.Kelly@qra.qld.gov.au or telephone 0407 156 762.

Thank you for your continued cooperation.

Yours sincerely



Jake Ellwood
Chief Executive Officer



25 November 2025

Good Afternoon

I would like to take this opportunity to remind you of the importance of proactively ensuring your public authority's records are well-managed to withstand potential disruptions and prevent loss during disaster season.

In 2024, our state faced 17 declared disasters and severe weather events, underscoring the need for strong records protection to ensure operational continuity, safeguard institutional memory, and support recovery. Without proper measures, your public authority risk data loss, reputational harm, and service disruptions.

To support compliance the *Public Records Act 2023* including new obligations under section 21(b), I encourage you to focus on:

- **Risk Assessment:** Conduct a thorough evaluation to identify and assess potential risks to records throughout their lifecycle. This includes risks associated with disasters, cyber threats, and human error.
- **Risk Mitigation and Protective Measures:** Develop, implement, and enforce robust policies, procedures, technologies, and storage solutions to safeguard records against identified risks, ensuring their security, integrity, and long-term preservation.
- **Disaster Preparedness Plans:** Regularly review and update your disaster preparedness plans, with a particular focus on records management to ensure continuity and recovery in the event of a disaster.
- **Staff Training and Legislative Awareness:** Provide staff with training on disaster management protocols and records management practices. Additionally, ensure all staff are informed of new obligations and offences under the *Public Records Act 2023*, which emphasise the critical importance of preventing the irreversible loss or damage of public records.

The [Risk and disaster management for records pages](#) on our website offer valuable resources to support public authorities in effectively managing their records. I encourage you to utilise these tools as part of your governance and risk management strategy.

Please contact rkqueries@archives.qld.gov.au for further information or assistance.

Together, we can ensure that the integrity, security, and accessibility of records are protected, reflecting our commitment to good governance and public trust.

Yours sincerely

Louise Howard
Queensland State Archivist

Queensland State Archives
Department of Justice

E: officeofthe.statearchivist@archives.qld.gov.au

435 Compton Road Runcorn





9 December 2025

Dear Council Representative,

Since 2013, the Department of Transport and Main Roads (TMR) has proudly partnered with local governments through the Passenger Transport Accessible Infrastructure Program (PTAIP). Together, we've made significant progress in improving accessibility for communities across the state.

What we've achieved together:

- **Urban Bus Network:** \$35 million invested, upgrading 13,250 bus stops and achieving 85% DDA compliance.
- **Long-Distance Coach Stops:** \$1.8 million invested, improving 65 stops.
- **Remote Aerodromes:** \$521,050 invested, upgrading 6 terminal landside areas.
- **Ferry Infrastructure:** Enhanced accessibility at Hammond Island Ferry Terminal through collaboration with TMR, the Federal Government, and Torres Strait Island Regional Council.

What's next for PTAIP?

With the 31 December 2022 compliance milestone now behind us and strong progress achieved, TMR will pause the annual PTAIP Expressions of Interest (EOI) process from 2025–26 until further notice. This pause gives us time to review outcomes, explore future funding models, and understand the impact of updated and more comprehensive accessibility standards as a result of the recent Disability Standards for Accessible Public Transport (DSAPT) reform.

Please note: **Current projects under existing agreements are unaffected** and should be completed within the expiry date shown in Schedule 1 of your Funding Deed.

Future opportunities:

Although PTAIP is paused, TMR remains committed to supporting **regional councils** in delivering accessible transport infrastructure and continues to deliver prioritised network upgrades through the Passenger Transport Infrastructure Investment Program. **Eligible councils will be contacted directly with details on upcoming programs.**

Need assistance?

For ongoing PTAIP matters, please reach out:

- Urban bus or long-distance coach stops: TL.infrastructure@tmr.qld.gov.au
- Aerodrome projects: airport@tmr.qld.gov.au

Thank you again for your partnership. Together, we've achieved remarkable progress, and we look forward to continuing this important work in the future.

Chris Horn

A/Manager (Infrastructure Delivery) | Service Planning and Infrastructure
Integrated Network Operations | Network Services and Operations Division
Department of Transport and Main Roads
P (07) 3347 5291
Floor 7 | 61 Mary Street | Brisbane Qld 4000
GPO Box 50 | Brisbane Qld 4001

[View in browser](#)

BUCHANAN PARK, MOUNT ISA

SAT 09 MAY

OUTBACK SOUNDS

KAYLEE BELL (NZ) → THE WOLFE BROTHERS

ZAC & GEORGE → TAYLOR MOSS → WILLIAM BARTON → HOMEGROWN TRIO

2026 TOYOTA STAR MAKER

LOCAL ARTISTS → LINE DANCING → CULTURAL EXPERIENCES

TICKETS ON SALE NOW

Q19 MUSIC TRAILS



OUTBACK SOUNDS JUST GOT LOUDER

GA \$59 | Concession \$53 | Youth \$29.50 | VIP \$159

GET YOUR EARLY BIRD TICKETS

All roads lead to **Mount Isa** for **Outback Sounds** on May 9 2026, for the ultimate Outback party under the stars. Headlined by **Kaylee Bell (NZ)** and **The Wolfe Brothers**, this open-air festival brings powerhouse vocals, high-energy country, and heartfelt storytelling to the heart of Queensland.

Featuring

Kaylee Bell (NZ)

The Wolfe Brothers

Just added!

Zac & George | Taylor Moss

William Barton | Homegrown Trio

Plus, the newly crowned **2026 Toyota Star Maker**

Step onto the red dirt of Buchanan Park and feel the festival come alive. From 1PM feel boots tap, voices rise, and music carry across the arena as friends, locals, and visitors gather to share the Outback Sounds experience. Line dance, discover your next favourite artist, or simply soak up the energy with visitors from near and far under the wide-open sky.

TICKETS ON SALE NOW

DISCOVER QLD MUSIC TRAILS: THE OUTBACK

7 Towns | 1,163km Journey | 1 Incredible Adventure



QLD Music Trails: The Outback is one-of-a-kind self-drive adventure that blends live music, unforgettable experiences, and the warmth of country communities into

a journey like no other. Each stop offers you to a unique music experience against iconic, stunning Outback Queensland landscapes.

From April 24 to May 9 2026, you will journey from **Charleville → Tambo → Barcaldine → Winton → Hughenden → Julia Creek**, before ending with the ultimate party at **Outback Sounds** in **Mount Isa**.

Along the way, enjoy live music, local hospitality, and the breathtaking Outback Queensland landscape. **Trail Ambassadors Taylor Moss** and **Tori Darke** will guide you along the way, sharing their passion for country music and Outback culture at every stop.

Ready to hit the road?

LEARN MORE

**MEET YOUR 2026 OUTBACK TRAIL
AMBASSADORS**

QMF: QLD MUSIC TRAILS

Got questions about the event or tickets?

Head to our website at qldmusictrails.com, submit an [enquiry form](#), or get in touch with our Ticketing team at 07 3010 6600.

QLD Music Trails, 144 Montague Road, South Brisbane, QLD 4101, Australia
[Unsubscribe](#) [Manage preferences](#)

Dear Partners,

We are absolutely delighted to share that on Friday evening the Outback Trail 2024 was awarded Silver in the Cultural Tourism category at the [Queensland Tourism Awards](#), marking the third consecutive year that QMF has placed in this prestigious category. We are incredibly proud and thrilled to have received this recognition – and we know that this accolade would not have been possible without the unwavering support, collaboration, and spirit of our Outback communities. To that end, we extend our sincerest thanks.

We are also pleased to share that on 15 October, the Outback Trail 2025 was named Winner for Best Regional Event at the [Australian Event Awards](#). This is an extraordinary acknowledgement of what we are building together.

We are so proud of what has been achieved alongside you and your communities, and we sincerely thank you for your support, generosity, and commitment to hosting visitors and collaborating with QMF to deliver events that showcase the very best of the Outback region.

With gratitude,

Oriana Wyrozebska

General Manager, Tourism, Government & Commercial

E: oriana@qmf.org.au L5, 144 Montague Road
M: 0434 567 171 South Brisbane, QLD, 4101

QMF: QLD MUSIC TRAILS





3 December 2025

Dear RADF council partners,

As you may be aware Minister for the Arts, John-Paul Langbroek recently announced Arts Queensland's revitalised Cultural Tourism Fund.

The fund provides support to established Queensland arts and cultural festivals and events reach new audiences and is a key action in the Queensland Government's strategy *Queensland's Time to Shine* supporting a thriving creative economy.

The fund also complements the goals of [Destination 2045](#), underpinning Queensland's vision for the making Queensland the event capital of Australia.

Funding of up to \$200,000 (\$100,00 per annum) over two years is available through two streams:

1. **New Programming:** Up to \$160,000 over two years (\$80,000/year max).
2. **New Markets:** Up to \$40,000 over two years (\$20,000/year max).

Additional funding of up to \$10,000 is available to support costs associated with increasing access for artists and/or audiences with disability.

To provide additional information on the fund and eligibility we will be holding an industry briefing on Wednesday 10 December at 12:30pm and you can register your interest to attend here: [Cultural Tourism Fund Industry Briefing](#)

I have also copied in Hannah Clissold who can assist with any questions you may in the meantime and thank you in advance for sharing the fund detail to your networks.

Many thanks,

Trent Forbes

Partnerships & Investment Officer

Partnerships & Investment

Arts Queensland

P (07) 3034 4004 E trent.forbes@arts.qld.gov.au

Level 24, 111 George Street, Brisbane QLD 4001



Arts Queensland recognises, respects and values

Having trouble viewing this email? [View Online](#)



**2026
FLOODPLAIN
MANAGEMENT
AUSTRALIA**
NATIONAL CONFERENCE
*From Risk to Resilience: Advancing
Flood Management*
21 - 24 April 2026
www.floodplainconference.com
Gold Coast Convention & Exhibition Centre, Gold Coast, QLD

Call for Abstracts Close in 2 weeks

From Risk to Resilience: Advancing Flood Management

In an era of escalating uncertainty, this Conference will explore the development and implementation of flood risk management — moving from the reactive repair and recovery cycle towards informed, resilience-driven strategies, policies and mitigation projects. We invite papers that navigate this transition, by integrating strategic planning, proactive management, and innovation.

The subject of the presentation should align with one or more of the following topic areas:

- Modelling and flood data
- Flood forecast and warning
- Managing growth and land use planning
- Infrastructure projects and asset management
- Flood policy, guidance and best practice
- Emergency preparedness, response and recovery
- Flood case studies and stories
- Environmental aspects, climate change, coastal hazards and adaptation
- New technology and research
- Flood damages and insurance
- Cultural perspectives (Aboriginal, Torres Strait Islander and Māori)
- Social sciences, human behaviour and communication

**CALL FOR ABSTRACTS CLOSE Friday 5
December 2025**

Please note that the 2026 abstract submission requirements have changed for 20 minute oral presentations. Authors are required to submit a minimum 500 word abstract or up to a two page extended abstract at time of submission

[Click here for abstract submission details](#)

Thank you to our 2026 Sponsors















www.floodplainconference.com

For any enquiries please contact the Conference Managers:

East Coast Conferences
Amy, Jayne & Jasmine
E: amy@eastcoastconferences.com.au
T: (61-2) 6650 9800
www.floodplainconference.com



We
couldn't
have done
it without
you!



thank you



To The Crew at Murwen Shire.

Thankyou for everything in 2025. Truly appreciate everything.

Have a fantastic festive season & we are excited to working with you all next year.

From the Lifeline Team!

Hi Bruce,

I just wanted to reach out and say a huge thank you to you and our council for the counted support we receive for our annual swimming carnival . We had over 100 nominations and teams from all over the state travelled so a great turn out again. If you don't see our facebook page we put a post up with photos and this blurb:

☀ Thank you to the Murweh Shire Council for their support of the 2025 Swimming Carnival. As the heart of the Mulga Lands and gateway to the west, they play a vital role in strengthening our local community.

The business name and brand was displayed on posters around the pool and multiple announcements were made throughout the day for our sponsors. Again, we truly appreciate the support that we receive from Council.



Kind regards,
Ange



CHARLEVILLE SMALL BORE RIFLE CLUB INC.

Cnr Mitchell Highway & Adavale Road,
PO Box 237, Charleville QLD 4470.

csbrclub@gmail.com

ABN 56 841 688 254

3 December 2025

Bruce Scott

Chief Executive Officer
Murweh Shire Council
PO Box 63
Charleville, QLD 4470

RE: Appreciation for Ongoing Support to the Charleville Small Bore Rifle Club

Dear Bruce,

On behalf of the Charleville Small Bore Rifle Club, I wish to express our sincere thanks for your ongoing support. As a small club, the assistance you provide through rate reductions, as well as maintaining fire breaks and completing slashing along the fenceline, is invaluable in ensuring our continued operations. Your support makes a meaningful difference to the safety and upkeep of our grounds.

Best regards,

Travis Dixon

Secretary
Charleville Small Bore Rifle Club



27 November 2025

Good Afternoon Everyone,

Hope you have arrived safely back in your communities.

I would like to take this opportunity to thank you so much for your support, commitment and dedication towards the Forum.

Your input has not gone unnoticed.

I have heard great feedback, everyone is talking about how well it went and looking forward to the next one, congratulations team 🎉

The success of the forum is because of our integrated service response working in collaboration to improving better outcomes and solutions for an important issue that affects all of our communities.

Have a great afternoon and look forward to our catch up meeting.

Kind Regards

Donna Mitchell

Far West Indigenous Family Violence Service

Charleville Support Worker

16 Wills Street Charleville Qld 4470

0428 600 677

dmitchell@cphcc.com.au

Cunnamulla Aboriginal Corporation for Health

"In Unity We Walk As One"

I acknowledge and thank the Traditional owners and Custodians as the First People of this Country for allowing me to work and live on their land.

PO Box 97
Morevenville 8
1. DEC 2025.

BRUCE SCOTT DAN
CEO
MORVEN SHIRE
CHARLEVILLE 4470

Dear Bruce,

Would you please extend my thanks and appreciation to Jacob and anyone else involved in the discussions about the road works in Moreven that led to the very beautiful 'finish' outside the Vietnam Nurses Memorial and the Moreven Museum precinct in general. When the Monument is installed, it is going to look fantastic off to the side of that clean, fresh tarmac.

Would you also extend my thanks to Casey and the crew - who work here in Moreven - for keeping the town looking so well cared for, and especially the grounds around the Museum and Memorial. They do a fantastic job and are a credit to the Shire as well as this community. So many people comment on how well Moreven looks as they drive through. It really does have a sparkle. Thanks to these men.

Warmest regards,
Annabelle

ANNABELLE BRATLEY
CURATOR - VIETNAM NURSES MEMORIAL



TOURISM WEEK 2025

Last week's Tourism Week brought the industry together in Brisbane for DestinationQ and DestinationIQ, two flagship events shaping Queensland's tourism future under *Destination 2045*.

For Outback Queensland, the week reinforced the importance of sustained regional investment, strong partnerships and elevating experiences that celebrate our people, landscapes and stories.

DestinationQ explored long-term destination development, visitor trends and workforce needs, while DestinationIQ showcased the growing strength of First Nations tourism across the state.

The week culminated in the 2025 Queensland Tourism Awards, celebrating outstanding operators and experiences from across the state — including strong representation from Outback Queensland.


Queensland Tourism Awards 2025

Congratulations to all our Outback Queensland winners and finalists!

The Steve Irwin Award for Ecotourism

 Gold – Fun over 50 Holidays

Cultural Tourism

 Gold - Fun over 50 Holidays

 Silver – Qld Music Trails: The Outback Trail

Visitor Information Services

 Gold – St George Region Explore Centre

 Bronze – Quilpie Visitor Information Centre, Museum & Gallery

Major Tour & Transport Operators


 Gold – Fun over 50 Holidays

 Silver – Outback Aussie Tours

Unique Accommodation

 Silver – Mitchell Grass Retreat

Tour & Transport Operators

 Bronze – Queensland Helicopters

Tourism Wineries, Distilleries and Breweries

 Bronze - Western Queensland Spirit Distillery & Cellar Door

Festivals and Events

🏆 Bronze – Festival of Outback Skies, Hughenden

Tourism Retail and Hire Services

🏆 Bronze – Drive Queensland

Finalists

- ★ Toogunna Plains Farmstay, Eromanga
- ★ Cunnamulla Fella Visitor Centre
- ★ Blackall Historical Woolscour
- ★ WWII Secret Base & Tour, Charleville
- ★ Festival of Outback Opera

See a list of all the winners [here](#).



JOIN OUR UPCOMING DMP WORKSHOPS

Thank you to everyone who joined us in Longreach, and online, for the first

visioning workshops for the [Outback Queensland Destination Management Plan 2030](#). Your knowledge, ideas and lived experience are invaluable as we work together to chart a bold and achievable future for our region's visitor economy.

We invite tourism businesses, Councils and community leaders across the Outback to join an upcoming workshop:

📍 **Mount Isa** | Friday, 21 November, 10:30am - 12:30pm. [Register here](#)

📍 **Roma** | Wednesday, 26 November, 10:30am - 12:30pm. [Register here](#)

Can't attend in person? You can still contribute by completing our [online survey here](#).



ARE YOU READY FOR THE 2026 BOQEP ASSESSMENT?

Now's the time to log into your ATDW profile and check your listing has everything needed for Tourism and Events Queensland's [2026 Best of Queensland Experiences Program \(BOQEP\) assessment](#) with the updated

criteria.

Here's some tips to ensure you're ready:

- Make sure your **ATDW listing** is still active
- Ensure your **online booking URL** is in the 'online booking' field
- Ensure your **Facebook and/or Instagram URLs** are in the social media fields
- Don't forget the new criteria for **Google Business Profile**, worth 10 points. [Find out](#) about this criteria, including how to add the URL to your ATDW listing
- If you have an **eligible accreditation** or **sustainability certification**, make sure they are still active as of 31 December 2025
- Make sure your **OQTA membership** is up to date
- Lastly – **encourage positive reviews** from your guests and make sure you have **at least 25 reviews** on sources that **ReviewPro** track before **31 December 2025**.

Find out more about the [BOQEP criteria](#) or [email](#) the team at experiences@queensland.com if you have any questions.



NEW AGRITOURISM PLANNING GUIDANCE RELEASED

The Queensland Government has developed new guidelines for local governments to support agritourism ventures through targeted local planning scheme provisions.

The guidance includes practical advice on:

- 🔗 defining agritourism-related uses more clearly
- 🔗 streamlining assessment for low-impact ventures
- 🔗 integrating agritourism into strategic frameworks

Learn more [here](#).

TOURISM RESEARCH AUSTRALIA: AGRITOURISM WEBINAR

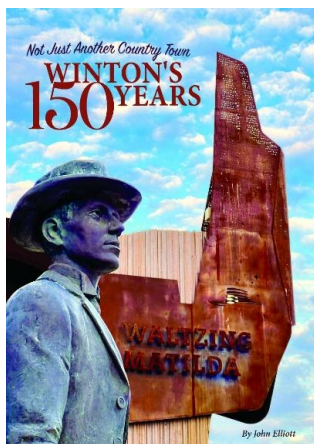
Join Tourism Research Australia's agritourism webinar to learn about latest agritourism research, market growth and opportunity, tourism sector insights, regional impact and more.

Date: Friday, 28 November

Time: 12:00 pm AEST

Registration essential via Zoom

[Register here](#)



Celebrating 150 years of stories

Winton Shire Council will officially launch *Winton's 150 Years – Not Just Another Country Town* at the Waltzing Matilda Centre on Friday, 5 December, marking a major milestone in the Shire's sesquicentennial celebrations. The beautifully produced publication captures 150 years of Winton's pioneering and community spirit and will be available for sale at the Waltzing Matilda Centre.



Our Regional Superstars

Congratulations to Tambo Teddies' Alison Shaw and Tammy Johnson for taking out the Regional

Superstars Award at the annual Australian Ladies in Business Initiative (ALIBI) Awards in Sydney last month. The award recognises exceptional women in business who are excelling in their regional communities and making a positive impact in the local economy.



Kim joins ART Board

Balonne Shire Tourism Manager Kim Wildman has been appointed to the Board of [Australian Regional Tourism](#) (ART), alongside our own Kelly Hensley. Kim is passionate about creating unforgettable visitor experiences and supporting regional communities and looks forward to bringing her expertise to the Board. Congratulations Kim!



A LIBRARY FOR THE ROAD

Membership to [Rural Libraries Queensland](#) is available for anyone travelling through rural Queensland and provides access to books, magazines and online resources while on the road.

Tourist Membership is free and valid for six months. Travellers can join online, or by visiting any RLQ library with proof of name and residential address.

Find out more [here](#).



PO Box 63 Charleville Q 4470
mail@murweh.qld.gov.au
P. (07) 4656 8355
F. (07) 4656 8399
murweh.qld.gov.au
ABN. 98 117 909 303

Address all communications
to the Chief Executive Officer

17 November 2025

Hello all,

A quick dot point summary of the past two days at Tourism Week in Brisbane.

Wednesday 12 Destination IQ: First Nations Tourism in Queensland

- Focus on engaging next generation First Nations people to lead development of new tourism products > example [First Nations Dreamtime Knockout football carnival](#)
- The tourism product of the oldest continual culture in the world is gaining significant momentum overseas.
- Authentic cultural knowledge and acknowledgment is essential to success, for integrity and commercial viability
- Feedback from successful initiatives: training leads to greater staff retention & adaptability is essential
- Discussions around Indigenous Cultural and Intellectual Property (ICIP), creating a trademark to protect the unauthorised reproduction of Indigenous words, motifs, artwork, and stories.

Thursday 13 Destination Q: Strategy, Investment, and Innovation

- Localis presentation of data and statistics. When there is a large scale event in Brisbane (Magic Round, British & Irish Lions) there is also a corresponding spike in visitation to all Queensland regions (remote and rural included).
- Ministers (Powell, Mander, Last & Leahy) reaffirmed commitment to delivering Destination 2045 and the need for unilateral support for growth
- Premier's address: we need to step up and own our strengths
- Dept. Premier discussed the government's commitment to removing barriers to enabling infrastructure development and reducing red and green tape. They're focused on project acceleration without getting derailed by vocal minorities.
- Spotlight on the practical uses of AI and it's real-world benefits for marketing, data analytics, and the collation and response to customer reviews
- A lot of discussion around the push towards eco and agri tourism. As a part of the Destination 2045 report they are looking to introduce 45 new eco tourism projects in Queensland. There are currently 0 registered eco tourism projects in Western Queensland. There would be significant support should one of these be developed.



- CEO of Gold Coast discussed how their investment in tourism has led to significant economic development, to the point where construction has overtaken tourism as the key economic driver
- Insurance in Tourism discussion focused on the challenges of premiums and exclusions, risk management practices, and strategies for making yourself an insurable product. You need to advertise your insurability. Instead of publicising how difficult it is to find insurance, instead talk about how "safe" you are to insure.
- The business tourism market should not be ignored. Creating packages tailored to business groups can create sustainable, multi-year, and high value visitations. (the initial development of Bluey is the result of a business event)
- Aviation futures discussion was almost exclusively focused on larger scale air travel. Townsville, Cairns, Brisbane. The one time that remote routes were discussed it was a uniformed opinion where the speaker said that a strategy to reduce remote fares would be to become competitive in the international market.

Talk more at the meeting,
Cheers,
Teri

Cr Teri Sommerfield
Councillor
Murweh Shire Council
Po Box 49, Charleville, QLD, 4470
0429 665 131
teri_sommerfield@murweh.qld.gov.au

10 OFFICE OF CHIEF EXECUTIVE**10.1 MAYOR'S MONTHLY REPORT DECEMBER 2025****Author: Mayor****Authoriser: Chief Executive Officer****RECOMMENDATION**

That Council approves the Mayor's travel as presented and notes the Mayor's Monthly Meeting Schedule Report and Official Correspondence for the December 2025 Council Meeting.

BACKGROUND**CR SHAUN RADNEDGE****MAYOR'S REPORT FOR THE MONTH OF November/December 2025**

Date	Meeting
November	
19	OQTA Constitution Review Meeting with Department of Housing
20	Year 4 St Marys, question time Meeting with CEO Southern Landscapes re: Ag Education @ Croxdale Meeting with CEO and Tourism, Marketing and Events Manager regarding the Premier's visit and Aurora Estate Stage 2 Sod Turn Meeting New Start Australia
21	SWROC Executive Meeting OQTA Meeting with CEO & Chair OQTA Meeting with Minister McBain's Chief of Staff
24	DDMG Meeting Meeting with Barcaldine Council Naegleria fowleri
25	SWROC Tourism Steering Committee Domestic and Family Violence Forum in Charleville and Dinner SWHHS Preventative Health meeting
26	Domestic and Family Violence Forum Charleville WQAC leadership meeting Meeting with Federal Ag Minister Chief of Staff regarding Agriculture & Ag education

	LDAT webinar Meeting with Senator Hon Dr Daniel Mulino (Insurance) SWROC Water Group Meeting Meeting with Senator Glenn Sterle (Heavy Vehicle Rest Areas)
27	Murweh tourism advisory committee Meeting with Brendan Moon NEMA
28	Meeting with SWROC leadership team Meeting with Principal of High School Meeting, OQTA CEO & Chair
December	
1	SWROC leadership team meeting (online) SWROC roads group meeting (online) SWROC meeting until OQTA destination management planning session
2	CEO Briefing Travel to Brisbane for deputations and meetings.
3	OQTA Dmp co-design workshop Water presentation to RAPID group on behalf of SWROC Meeting with Minister Anne Leahy and Chief of Staff Water DDG Bridgette Meeting with DETSI (tourism) Meeting with Education DG and Advisor Friends of RAPAD Function Parliament House
4	Meeting with QMF Meeting with DG Health Dr. David Rosengren – CT Scanner and hospital upgrade Olympics webinar – what the Olympics can do for your community.
5	Meeting TMR Translink about Charleville Airport upgrade, RPT consultation and flight capacity for Murweh. Meeting SWROC and Minister Anne Leahy and DG Insurance and Emergency Management OQTA 3 hour strategy session
8	SWROC leadership meeting Meeting with Federal Education Commissioner, Fiona Nash re: early childhood Meeting with Senator Anthony Chisholm – Charleville airport and Eg Education in Murweh Meeting with Bill Landsberg TMR and Steve Dart TMR
11	OQTA Board Meeting
12	Outback Flood Recovery Update Tourism

LINK TO CORPORATE PLAN

- 1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

1. Alison Smith Advance notice of important LGAQ notification of a special general meeting to be convened by postal voting [↓](#)
2. Mayor Radnedge LGAQ EMU Training March 2026 [↓](#)
3. Keep Australia Beautiful Tidy Towns Sustainability Awards [↓](#)
4. Keep Australia Beautiful 2025 TidyTown EntryKit Queensland [↓](#)
5. Letter from the Minister for Finance Trade Employment and Training [↓](#)
6. Meeting Minister McBain Officer 17 November 2025 [↓](#)
7. Minister McBain - Letter Inquiry Local Government Funding and Fiscal Sustainability [↓](#)
8. Australia's end-of-life tyre problem [↓](#)
9. TEQ Business Planning and Stakeholder Meetings 2026 [↓](#)
10. Chair SQL Announcement Mayor Murweh Shire Council [↓](#)
11. Works notification - reseal preparation works in the South West District [↓](#)
12. Zoro Radnedge Tourism Hub Minister for the Environment and Tourism and Minister for Science and Innovation [↓](#)
13. Hope Steering Committee Letter Shaun Radnedge [↓](#)
14. Questions for the Mayor Grade 4 Visit with photos of the students [↓](#)



25 November 2025

Dear Mayor and CEO

RE: Special general meeting next month to be convened by postal voting

I am writing to provide advance notice of an important email that you will receive from me later today.

Following the introduction to State Parliament last week of a suite of local government reforms, the LGAQ Board has determined to seek the views of members about one reform which is contrary to a long-held policy position of Queensland councils since 2012.

The proposed reform would automatically end a person's role as Mayor or Councillor in order to run for State Parliament at either a general election or a State by-election. There is presently no such requirement in relation to Federal elections.

(You can read about the Local Government (Empowering Councils) and Other Legislation Amendment Bill 2025 [here](#) and its Explanatory Notes can be accessed [here](#)).

Today the Board directed me to convene a special general meeting to gather members' views on this reform via postal voting.

Obtaining member views will be an important part of the consultation that the LGAQ will undertake with councils to help inform our submission to the Bill and our participation in the parliamentary committee process.

The postal vote will inform whether the long held policy position of Queensland councils has changed, as:

- A vote **"For"** will signal that Queensland councils wish to retain their existing policy position and do not support having to resign to run for State Parliament
- A vote **"Against"** will signal that Queensland councils have changed their view and believe that Mayors and Councillors should now have to resign in order to run for State Parliament.

This morning I will send a communication to all Councillors to inform them of this process which will now commence.

Later today each council CEO will receive from me an email containing the notice of a special general meeting (convened by postal vote) and the voting paper.

That email will contain all details – including the 5pm 17 December deadline for your council's completed voting paper. Papers can be emailed to the LGAQ returning officer prior to the 17th, but they will not be counted until after 5pm on 17 December.

Please contact me directly with any questions at alison_smith@lgaq.asn.au or on 0438 787 038.

Again, the LGAQ Board has requested this process in order to understand the majority views of Queensland councils, so as to inform a member-led submission to the state government about this reform and to either retain the existing policy position or effect a policy position change if indeed that is the outcome.

Yours sincerely

Alison Smith
Chief Executive Officer



Alison Smith | Chief Executive Officer
P: +61 7 3000 2221 M: 0438787038

Local Government House | 25 Evelyn Street Newstead QLD 4006
PO Box 2230 Fortitude Valley BC QLD 4006

Dear Mayor Radnedge

I hope this email finds you well as the year draws to a close.

We have commenced planning for the 2026 Elected Member Update (EMU) program, which will begin in mid-March 2026.

In response to member feedback and guidance from the LGAQ Board and Policy Executive, we are proposing to deliver EMU sessions in grouped clusters, bringing together councils aligned by Policy Executive district and/or ROC groupings. For your council, we propose the following grouping with neighbouring councils:

PE District 5 - South West

Murweh Shire Council (5 Elected Members)

Paroo Shire Council (5 Elected Members)

Quilpie Shire Council (5 Elected Members)

We would welcome an indication by **18 December 2025** of whether you are comfortable in principle with your council participating in this grouped session, or whether you would prefer an individual session. It would also be helpful to know if you have a preference to host or to travel to a neighbouring council.

Participation in a grouped session is entirely optional, and individual EMU sessions can still be arranged where preferred. If easier, you may wish to discuss this with your Executive Assistant (EA); we will also follow up with them to confirm details.

Once we have a sense of councils' initial preferences, including your own, we will work with Jillian Usher to make the necessary arrangements, including proposing dates and identifying a suitable venue.

If you have any questions in the meantime, please feel free to contact me on (07) 3000 2293 or via email.

Kind regards

Amy



Amy Chan | Member Support and Engagement Project Coordinator

P: [+61 7 3000 2293](tel:+61730002293)

Local Government House | 25 Evelyn Street Newstead QLD 4006
PO Box 2230 Fortitude Valley BC QLD 4006



09 December 2025

Dear Mayor Shaun Radnedge,

Keep Australia Beautiful is pleased to invite Queensland councils to enter the Keep Australia Beautiful Tidy Towns Sustainability Awards.

Due to unforeseen circumstances, the Queensland state program has not been held since 2021, however it will resume as normal in 2026. In the meantime, councils are encouraged to enter directly via the Keep Australia Beautiful National Association for the chance to be recognised in individual categories and to be selected as Queensland's representative for the 2026 Australian Tidy Towns Overall Award.

Councils may submit entries in any number of categories, and all submissions will be considered as part of the assessment process. *Tip: Councils entering multiple - or all - categories will strengthen their chances of being selected as Queensland's overall representative.*

Queensland has its own proud history with the program - Mt Tyson was the very first national Tidy Towns winner in 1990, marking an important milestone in the awards' history. Launceston, Tasmania, the 2025 national winner, will host the 2026 National Awards on 15 & 16 May, with the Queensland representative invited to participate.

Entries are now open and will close on **13 February 2026**. Full details, category descriptions, and entry information are included in the attached brochure.

If you have any questions, please don't hesitate to get in touch.

We look forward to celebrating and showcasing Queensland's achievements on the national stage.

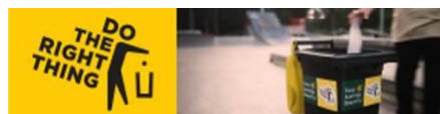
Warm regards,
Veronica Dullens



Keep Australia Beautiful

A: Suite 29, Level 1, 93 George St, Parramatta NSW 2150

W: kab.org.au





AUSTRALIAN TIDY TOWNS SUSTAINABILITY AWARDS 2026



Entry Kit QUEENSLAND



TABLE OF CONTENTS

Key 2026 Program Dates	2
Welcome	3
Contact	3
About the Awards	3
Entry Guidelines	4
Awards Categories	5
Entry Form Materials	8
National & State Category Comparison	10
Assessment Guide	11

KEY PROGRAM DATES

Entries Open	9 December 2025
Entries Close	13 February 2026
Assessment & Selection of Overall State Representative	Feb/March 2026
National Judging	March 2026
Australian Tidy Towns Awards Event	15 & 16 2026, Launceston TAS

INVITATION TO ENTER Queensland Representative for the 2026 National Tidy Towns Awards



Keep Australia Beautiful invites all Queensland councils to submit their outstanding local initiatives for consideration in the Keep Australia Beautiful Tidy Towns Sustainability Awards.

Due to unforeseen circumstances, the Queensland state program has not been held since 2021, however it will resume as normal in 2026. In the meantime, councils are encouraged to enter directly via the Keep Australia Beautiful National Association for the chance to be recognised in individual categories and to be selected as Queensland's representative for the 2026 Australian Tidy Towns Overall Award.

This booklet outlines the National Award categories. Councils may submit entries into any number of categories, and all submissions will be considered as part of the assessment process. *Tip: Councils entering multiple - or all - categories will strengthen their chances of being selected as Queensland's overall representative.*

Queensland has its own proud history with the program - Mt Tyson was the very first national Tidy Towns winner in 1990, marking an important milestone in the awards' history. Launceston, Tasmania, the 2025 national winner, will host the 2026 National Awards on 15 & 16 May, with the Queensland representative invited to participate.

Entries are open now until 13 February 2026.

We look forward to celebrating and showcasing Queensland's achievements on the national stage.

Warm regards,



Val Southam
Director
**Keep Australia Beautiful
National Association**



Veronica Dullens
CEO
**Keep Australia Beautiful
Association QLD**

CONTACT

If you have any questions related to your entry, please contact

Veronica Dullens
0400 449 100
events@kabnsw.org.au

ENTRY GUIDELINES

Entries open 8 December 2026 and will close on **13 February 2026** at midnight. After this time, no further updates, entries or nominations can be made. Entries **MUST** be submitted via the online portal, please see the section "Entry Form Materials" to prepare your submission materials.

SUPPORTING DOCUMENTATION

It is important that you provide supporting documentation with evidence/data showing the results achieved for each initiative. Additional documentation such as plans, brochures and newspaper articles may be submitted in PDF format to support your submission. Please ensure they are referenced in the copy for the respective category. You may also provide links to videos.

PHOTOGRAPHS

We request that you submit 2 - 4 high quality images for your town and per category to support your submission. As these photos will be used in printed and online materials to publicise your potentially award-winning entry, we appreciate your efforts to ensure these are high resolution (e.g. 300dpi or minimum file size of 1MB) and include both landscape and portrait options. All photos submitted to Keep Australia Beautiful National Association may be used for promotion and marketing purposes, and you must ensure that you have permission from all individuals featured in any photographs prior to submitting your entry. If you do not have permission, we ask that you upload images without people in them.

Any photos with children under the age of 18 will be required to upload a release giving us permission to use the images. Please **download the Release Form**, have it completed by the parent/legal guardian and upload with your entry. If you do not have their permission, **DO NOT** upload the image.

GUIDANCE FOR THE QUEENSLAND OVERALL REPRESENTATIVE

National judging will take place throughout March 2026. Each town is assessed online by a panel of three expert judges via Zoom with each judging session running for approximately two hours. As the criteria in this entry pack align with the national criteria, all entry materials submitted will be forwarded directly to the National Judging Panel.

We recommend one representative act as 'host' for your town and that you include community members and other stakeholders for their respective categories.

To maximise your time with the judges we recommend you send a copy of presentation materials at least three working days prior to the session (either by email or use dropbox for large files) so that the judges can view them ahead of your session, leaving more time for you to discuss your project outcomes/impacts and respond to questions from the judges.

To highlight physical features of your projects, we recommend you make a short video ahead of your judging session so that you can share it on the day, rather than walking and talking with your device. Videos made on phones/tablets are perfectly acceptable and will not be scored on quality or editing. Videos may also be used to include individuals who may not be available on the day of your judging session.



Behaviour Change and Engagement

This award recognises outstanding achievements in raising awareness in environmental sustainability, leading to empowerment and behaviour change amongst the target audience.

Biodiversity Conservation

This award recognises projects which regenerate, conserve, or enhance scientific understanding of biodiversity in terrestrial and marine ecosystems.



Circular Economy and Waste Reduction

This award recognises innovation and achievements in the promotion and implementation of circular economy principles and waste reduction – finding ways to reduce, recover and repurpose materials.

Climate Change Mitigation and Adaptation

This award recognises leadership, innovation and initiatives that strengthen resilience to the impacts of climate change, reduce emissions, or sequester carbon from the atmosphere.





Dame Phyllis Frost Local Hero

This award recognises an individual who stands out in the community, demonstrating leadership and outstanding commitment in any of the award categories.

Heritage and Culture

This award recognises outstanding commitment to the conservation and celebration of a community's built heritage, natural heritage or indigenous cultural heritage.



Litter Prevention

This award recognises innovation and achievements in litter prevention or reduction through education, partnerships, behaviour change or the development of effective infrastructure and place design.



Liveable Communities

This award recognises initiatives that contribute to the liveability, health and well-being of a community, building a strong, healthy vibrant and accessible community.



Plastic-Free Communities

This award recognises innovation and programs that take action to tackle single use plastics.

It is for programs, events and resources that empower individuals and businesses to avoid single use products and encourage more sustainable choices.



Water Conservation and Protection

This award recognises leadership and innovation in water conservation and management for the future.

Young Legends

This award recognises achievements by an individual or groups of young people (under 25) who have demonstrated significant commitment to the environment and/or have made significant contributions in any of the other award's categories.



ENTRY FORM MATERIALS

Before you begin completing the online form, we recommend gathering all your submission materials in advance. This will make it easier to simply copy, paste, or upload the required content. Please refer to the list below for the information you'll need. Once you complete page one of the form, you'll receive an email with a unique link, allowing you to return and edit or finalise your submission at any time until the closing date.

As you prepare your submission, consider what sets your entry apart. How have you gone above and beyond business-as-usual? In what ways is your work leading or innovative? How have you collaborated with stakeholders across community, business, and government?.

It is important that you provide supporting documentation with evidence/data/examples that clearly demonstrates the results and impact of each initiative.

We encourage you to complete all categories where possible, as this provides the strongest opportunity for overall award consideration. However, if you do not have a project for a particular category, you may skip it and continue to the next.

General Information

- **Town Name**
- **State/Territory**
- **Primary Contact** (Name, Role, Mobile, Email)
- **Local Council Name**
- **Confirm that your Local Council is aware that you are making the submission**
- **Population of your city or town**
- **Organisation/Program/Council Logo** (prefer EPS or AI format)
- **Please provide a brief description for your Town** (50 words max).
For examples visit <https://kab.org.au/tidy-towns-2025-finalists/>
- **Town Images** (Up to four, please include both landscape and portrait options, minimum 300 dpi or larger than 1MB please)
- **Social Media Tags** (Facebook, LinkedIn, Instagram)
- **Please list your local newspaper(s)**
(it would be very helpful if you can provide their social media tags)
- **Please list your local radio station(s)**
(it would be very helpful if you can provide their social media tags)

For each category*:

- **Project Name** (max 40 characters including spaces, please enter as you would wish it to appear on any awards)
- **How many volunteers have worked on this project**
- **Project Overview** (max 100 words):
In your response, please address: What challenge was this initiative seeking to address? How did you address the challenge (What did you do)? Who were the main stakeholders? What were the key outcomes/achievements? What did you learn/what would you change for next time? NOTE: This information will be used for awards promotions. No score will be assigned to this section.
- **Project Background** (max 200 words):
 - What is the history of the initiative?
 - How was the need identified?
- **Partnerships/Collaboration** (max 200 words):
 - Who was involved in the initiative?
 - How was the community, stakeholders and/partners engaged in the initiative
- **Planning** (max 200 words):
 - What were the steps involved in planning for the initiative?
- **Implementation** (max 300 words):
 - Describe the opportunities and challenges that arose when developing and implementing the project.
- **Impact & Outcomes** (max 300 words):
 - What were the measurable outcomes of the initiative? Have you provided supporting data/evidence?
 - How did you evaluate the overall success of the initiative?
 - What opportunities arose from the initiative?
 - Is the project replicable or scalable?
 - What is the future/legacy of the project?
- **Supporting Documentation:** Please provide supporting documentation with evidence/data showing the results achieved for each initiative.
- **Supporting Links** e.g. links to project websites, YouTube videos etc.
- **Photographs:** Please submit 2- 4 high resolution photographs or images of your project. Please include both landscape and portrait options.
- **Photo Release** (if required) - If your photos include children under the age of 18, please click to download, complete and upload a release providing permission to use the images.

SUBMITTING YOUR ENTRY

Once you have collated your entry materials, please complete the online form at <https://survey.alchemer.com/s3/8608732/QLDTT25>.

** The Dame Phyllis Frost Award category includes a slightly different set of questions compared to the other award categories. Please refer to the entry form template.*

Tidv Towns Awards - OFFENSE AND

NATIONAL & STATE CATEGORY COMPARISON

NATIONAL	NSW	NT	QLD	SA	TAS	VIC	WA
Litter Prevention	Litter Prevention	Litter Control	Litter Prevention	Resource Recovery, Waste Management, Litter Prevention and Enforcement	Litter Prevention	Litter	Litter Action
Circular Economy and Waste Reduction	Resource Recovery	Resource Recovery	Circular Economy and Waste Reduction		Circular Economy and Waste Reduction	Waste Prevention and Reduction	Waste Management
	Circular Economy	Circular Economy					
	Waste Avoidance	Waste Management					
Heritage and Culture	Heritage and Culture	Culture and Heritage	Heritage and Culture	Heritage and Culture	Heritage and Culture	Heritage and Culture	Heritage and Culture
						Indigenous Culture	
Young Legends	Young Legends	Youth (action/activities)	Young Legends	Leadership and Youth	Young Legends	Young Legends	Young Legends
Climate Change Mitigation and Adaptation	Climate Change Mitigation and Adaptation	Energy Conservation	Climate Change Mitigation and Adaptation		Climate Change Mitigation and Adaptation	Energy	
Water Conservation and Protection	Waterways & Marine Protection	Water Conservation	Water Conservation and Protection		Water Conservation and Protection		
Biodiversity Conservation	Biodiversity Conservation	Environment	Biodiversity Conservation	Natural Environment Management	Biodiversity Conservation	Environment	Environmental Sustainability
Behaviour Change and Engagement	Communication and Engagement	Education	Behaviour Change and Engagement	Environmental Sustainability and Education	Behaviour Change and Engagement	Behaviour Change Campaigns and Education	Environmental Education
Plastic-Free Communities	Plastic-Free Communities		Plastic-Free Communities		Plastic-Free Communities		
Liveable Communities	Community Spirit and Inclusion	Community Participation	Liveable Communities	Health and Wellbeing	Liveable Communities	Wellbeing	Community Action and Wellbeing
				Community Action and Partnerships			Community Containers for Change
	Liveable Towns			Appearance, Amenities, Facilities		Community	General Appearance
Dame Phyllis Frost Local Hero	Local Heroes		Dame Phyllis Frost Local Hero		Dame Phyllis Frost Local Hero		Leadership

ASSESSMENT GUIDE

So that entrants understand exactly what our esteemed judges are looking for and provide a more transparent and educative judging process (for both our entrants and our judges) a copy of the judges' scoresheet is provided below.'

Assessment Rubric

Assessment	Score	Criteria
Outstanding	9-10	Outstanding responses and excels in meeting the criteria and is of extremely high standard and quality.
Excellent	7-8	The responses have been answered at a high standard but requires additional evidence to score higher.
Good	5-6	Moderate quality entry and has met the category outcomes and criteria sufficient to finalise.
Limited	3-4	The entry demonstrated limited evidence in meeting the criteria.
Poor	1-2	The initiative is of minimal quality with insufficient evidence of meeting the category criteria.

Scoresheet

Section	Score/10	Weighting
Project Background		10%
Partnerships and Collaboration		20%
Planning		20%
Implementation		20%
Outcomes		20%
Innovation/X-Factor		10%

Feedback/Suggestions

Positives

Areas/suggestions for possible improvements

General comments



Keep Australia Beautiful National Association

Suite 29, Level 1, 93 George St, Parramatta NSW 2150

T: 02 8594 4000

E: admin@kab.org.au

www.kab.org.au



**Minister for Finance, Trade,
Employment and Training****DELIVERING
FOR QUEENSLAND****Queensland
Government**

Dept ref: TF25/2729; D25/32374

1 William Street Brisbane
PO Box 15483 City East
Queensland 4002 Australia
Telephone +61 7 3719 7560
Email ftet@ministerial.qld.gov.au
Website www.qld.gov.au

3 December 2025

Councillor Shaun Radnedge
Murweh Shire Council
Email: Shaun_Radnedge@murweh.qld.gov.au

Dear Councillor

Thank you for your ongoing support of the Queensland Government's *Skilling Queenslanders for Work* initiative. I am pleased that you have been allocated the following positions under the First Start program:

- 4 traineeships

In 2025–26, First Start has a budget of \$6 million to create 300 new traineeships and support 100 second-year apprenticeships.

I appreciate your support of the First Start program which aims to provide young people and job seekers with opportunities to gain 12–24 months of paid employment by undertaking a subsidised traineeship or apprenticeship with a local council or statutory authority.

Through the First Start program, the Crisafulli Government is delivering on its commitment to deliver good jobs for Queenslanders by creating structured traineeship pathways and ensure better services through investing in local workforce capacity to support the delivery of essential council operations. These traineeships will strengthen local workforce capability and provide meaningful, lasting employment outcomes for Queenslanders in your community.

The Skilling Queenslanders for Work initiative continues to play a critical role in increasing workforce participation and the overall performance of the Queensland economy, and I look forward to continuing to work with you to create more jobs throughout your local government area through the delivery of the First Start program.

If you require further information, please contact Ms Lorraine Yabsley, Director – Training and Skills Pathways, Department of Trade, Employment and Training on 3524 3284.

Yours sincerely

Ros Bates MP
Minister for Finance, Trade, Employment and Training

Linda Richardson

C O N S U L T I N G S E R V I C E S

17 November 2025

Good afternoon Bec

Many thanks for your time today to meet virtually with the Mayor and CEO of Murweh Shire Council, please find below and attached a summary of discussions and **Agreed Actions or Next Steps**:

1. Charleville Airport Connectivity and Master Plan Advocacy

The Mayor expressed gratitude to the Minister for the recent sale of REX Airlines, highlighting the importance of maintaining airline connectivity for the region. REX remains the sole airline servicing the area, making its continued operation vital for community access and mobility. Murweh Shire Council, in collaboration with the South West Queensland Regional Organisation of Councils (SWQROC), continues to advocate for the addition of one extra flight service—preferably on a Saturday—to enhance capacity and better meet the needs of the community. This advocacy is underpinned by the recognition that Charleville Airport has evolved into a regional airport, as demonstrated by its essential role during recent disaster management efforts.

In response to these developments, the Minister's office has recommended that Council conduct a survey among council members and the broader community. The aim of this survey is to better understand current seat capacity and service limitations, particularly with regard to the demand generated by medical and allied health requirements. **(Action Item)**

The Mayor further reported that the Charleville Airport Master Plan is scheduled to be tabled for endorsement at the Murweh Shire Council Meeting on Tuesday, 18 November 2025. Following its endorsement, Murweh Shire Council will hold meetings with Senator Anthony Chisholm and Brendan Moon of the National Emergency Management Agency (NEMA) to discuss the project. Both parties will be provided with copies of the Master Plan documents once they are finalised. **(Action Item)**

During the most recent meeting with the Minister at the WQAC Assembly, the Minister encouraged Murweh Shire Council to escalate the matter to the State Government. The Mayor confirmed that subsequent discussions have taken place with Minister Mickelberg MP, Minister for Transport and Main Roads. Minister Mickelberg indicated that if Murweh is successful in securing Federal funding support, it would be challenging for the State Government not to offer its backing as well.

The Minister's office further noted that, in cases of matched funding, a submission co-endorsed by Federal, State, and Local Governments—demonstrating that the project is a priority for all levels of government—presents a compelling case for Federal support. The Roma Pool project was cited as a prime example of 'quad' funding, with contributions from Federal, State, Local Governments, and private enterprises.

Two relevant funding rounds were discussed: the Disaster Recovery Fund (DRF) Round 4, scheduled to open in 2026 (with the date yet to be determined), and the Regional Airports Fund, which allocates \$40 million per annum and may support a phase of the project. The latter is administered by Minister Catherine King's office.

In closing, the Minister's office commended the council for the substantial preparatory work undertaken to date in progressing the Charleville Airport Master Plan project.

2. Insurance Pricing and Flood Mitigation Advocacy

The Mayor emphasized the ongoing collaboration between SWQROC council members, the Queensland Reconstruction Authority (QRA), and the Australian Insurance Council (AIC) to address the pressing issues of insurance pricing and flood mitigation within the region.

A key component of this effort is the establishment of clear lines of communication and the scheduling of regular meetings. These measures aim to keep all stakeholders well-informed and actively engaged in the planning and decision-making processes related to insurance and flood risk management.

The Mayor reiterated the necessity for both state and federal governments to assume a greater share of risk regarding insurance pricing. Concerns were raised about the reliance on flawed or outdated flood mapping data, which is currently used to determine insurance premium levels. The Mayor highlighted that such data inaccurately represents Charleville's actual probability of flooding, leading to disproportionately high insurance costs for residents and businesses.

SWQROC is actively engaged in discussions with insurance broker JLT to explore innovative solutions aimed at mitigating the escalating insurance premiums faced by communities across South West Queensland. The model under consideration would require a partnership involving both Federal and State Governments to be viable.

The Mayor anticipates that, by February 2026, further detailed information on this proposed model will be available to share with the Minister during an in-person meeting in Canberra, scheduled as part of the Murweh Shire Council deputation.
(Action item)

3. Support for SWQ Tourism Recovery

The Mayor outlined the region's ongoing collaboration with both the Department and the Government regarding the pursuit of additional funding to bolster tourism in South West Queensland. This support is particularly crucial given that the first quarter

of the tourism season was effectively lost as a direct result of the significant flooding event that occurred in March. The impact of this natural disaster has posed substantial challenges for local tourism operators and the broader community, highlighting the urgent need for targeted financial assistance to aid recovery efforts.

It was noted that Minister McBain has engaged in discussions with Minister Farrell, focusing on regional tourism and the imperative to develop more effective marketing strategies aimed at promoting Outback Tourism.

Recognising the importance of advocacy at the federal level, the Mayor confirmed that Murweh Shire Council intends to meet with Minister Farrell's advisor and will reiterate the request for strategic support to ensure the region's tourism industry can recover and thrive following the recent setbacks. **(Action item)**

Bec, I will be back in touch in the New Year to discuss the opportunity for the Mayor to meet with the Minister in person during the February or March Sitting weeks to keep these conversations alive. Should you require any additional information in the meantime, please do not hesitate to contact Bruce Scott, CEO via [@Bruce Scott \(Murweh\)](#).

Once again, thank you for your time and support extended to Murweh Shire Council.

With thanks Linda

Linda Richardson

C O N S U L T I N G S E R V I C E S

Email: lindarconsulting@gmail.com

Mobile: 0431 207 659



The Hon Kristy McBain MP

Minister for Emergency Management
Minister for Regional Development, Local Government and Territories
Member for Eden-Monaro

Dear Mayor

I am pleased to advise that on 4 November 2025, I referred the matter of local government funding and fiscal sustainability to the House of Representatives Standing Committee on Regional Development, Infrastructure and Transport (the Committee). My referral allows the Committee to build on the previous inquiry into local government sustainability which lapsed with the Federal election in May 2025.

I am delighted that the Committee has announced that it will continue this important work through the new inquiry into Local Government Funding and Fiscal Sustainability (the Inquiry). The Terms of Reference (TOR) for this Inquiry have a sharper focus on the financial sustainability of local governments, including the interactions between levels of governments, funding sources and the impact and effectiveness of those sources.

The Committee will consider evidence already presented from the previous inquiry, but is also calling for additional or updated submissions to explore these new areas of focus. While there is no need to resubmit any previous submissions, I encourage anyone who may have more to add to the Inquiry given its revised terms of reference to consider making a submission. Written submissions may be provided to the Inquiry until **3 February 2026**.

For the TOR and more information regarding the Inquiry, including how to make a submission, please visit the Parliament of Australia website at: www.aph.gov.au/Parliamentary_Business/Committees/House/Regional_Development_Infrastructure_and_Transport/LocalGovernmentFunding. Any questions relating to written submissions process should be directed to the Committee Secretariat at: rdit.reps@aph.gov.au.

I look forward to receiving the Committee's final report and recommendations and continuing to deliver on the Government's commitment to supporting a strong and sustainable local government sector.

Yours sincerely

Kristy McBain MP

21 /11/2025

Parliament House, Canberra ACT 2600 Tel: 02 6277 7060 | Email: minister.mcbain@mo.regional.gov.au
Electorate Offices: PO Box 214, Queanbeyan NSW 2620 Tel: 02 6284 2442 | PO Box 1233, Bega NSW 2550 Tel: 02 6492 0542

OFFICIAL

Dear Shaun Radnedge

We need your help – and your voice – to fix Australia's end-of-life tyre problem.

The House of Representatives Standing Committee on Industry, Innovation and Science has launched an inquiry into the Australian tyre industry, with a strong focus on circular-economy opportunities. The Committee is seeking broad-ranging input, including from local government.

This is your opportunity to tell the Committee how used tyres impact your council and community: from the benefits of using crumb rubber from end-of-life tyres in roads, to the perennial issue of tyre dumping.

Submission deadline: The Committee invites written submissions addressing the terms of reference by **Friday, 23 January 2026**.

Why your submission matters

Local governments are at the forefront of resource recovery and the transition to a more circular economy in Australia. Unfortunately, the current measures in place to manage end-of-life tyres are failing communities and their councils.

This is especially the case for communities and councils on the city fringes and in regional and remote areas, where the dumping and stockpiling of end-of-life tyres is most common and problematic, and clean-up costs are greatest.

The current Tyre Product Stewardship Scheme (TPSS), administered by Tyre Stewardship Australia (TSA), does all it can with the resources available. But the voluntary nature of the Scheme allows free riders and poor practices to continue. This places disproportionate pressure on the level of government with the least capacity: local councils.

Councils continue to bear the burden of managing end-of-life tyres and dealing with the widespread problem of illegal dumping. In 2022–23, councils spent approximately \$6.5 million cleaning up illegally dumped tyres across Australia. This equates to an estimated 300,000 tyres at an average cost of around \$22 per tyre, almost triple the average legal disposal fee of \$7.60.

These figures underscore what councils experience every day: illegal dumping and stockpiling are widespread, illicit and difficult to quantify, but the impacts on land, waterways, community amenity and council budgets are undeniable.

Dumped tyres also pose serious environmental and health risks. They can collect water and become mosquito-breeding sites, and when they burn, they release thick toxic smoke and hazardous liquid by-products that pollute downstream environments.

Current initiatives

TSA has been working with councils to combat illegal dumping by using data from the *Snap Send Solve* app to identify hotspots and report incidents.

This works by raising public awareness, improving policy enforcement, and promoting sustainable solutions for tyre reuse.

However, these efforts do not compensate for the structural weaknesses of a voluntary product stewardship system.

TSA is advocating for a mandatory product stewardship scheme for tyres that puts an end to the problems councils continue to endure—and helps fund the opportunities, such as using crumb rubber in council road projects.

What to include in your submission

Committee Chair Rob Mitchell MP has outlined the committee's interest in understanding the full lifecycle of tyres, improving reuse, retreading and resource recovery, and supporting the development of high-value markets for tyre-derived materials.

Points may include:

- Your local experiences with end-of-life tyres
- Reducing the unfair cost burden on local governments
- Infrastructure investments needed to manage end-of-life tyres
- Opportunities to make the most of used tyres, such as building more durable local roads by integrating crumb rubber into bitumen.

Further details, including the terms of reference and submission process, are available on the Parliament's website: [Tyre Inquiry Terms of Reference and Submission Process](#)

We strongly encourage your council to prepare a submission.

Your on-the-ground experience is essential to ensuring that the Australian government fully understands the operational, financial and environmental impacts of end-of-life tyres on local communities, and the urgent need for national reform.

Your submission can be as long or as short as you like.

If you require assistance or would like to discuss key points for a submission, please feel free to get in touch with Ben Bowman, Manager Policy and Strategy, Tyre Stewardship Australia at ben.bowman@tyrestewardship.org.au

Please find below some additional resources that may assist.

Letter example: [North Queensland Regional Organisation of Councils to the ACCC](#)

TSA Report: [Stockpiling and illegal dumping of tyres: cost to local government and others](#)

Media release on the Tyre Inquiry: [Parliament media release](#)

Media release on the Tyre Inquiry: [TSA media release](#)

Kind regards

Tyre Stewardship Australia



Good morning,

As part of Tourism and Events Queensland's (TEQ's) annual Business Planning and Industry Stakeholder meetings, I am pleased to invite you to join us in Brisbane on the 5th and 6th of February 2026.

TEQ Chair Grant Hunt looks forward to hosting **RTO Chairs and CEOs** for dinner after the Brisbane Global Market Briefing on Thursday, 5th February from 6.30pm. The venue will be advised shortly.

I would also like to invite you to attend a **strategic discussion** from 9:30 to 11:30am the following morning, Friday, 6th February at TEQ's offices , Level 8, 515 St Pauls Terrace, Fortitude Valley.

That afternoon, from 12:30 to 4:30pm, we invite you to attend **scheduled one-on-one appointments with the TEQ International Directors** and appropriate head office teams. Appropriate RTO team members are welcome to attend. Meeting invites will be forwarded once details are confirmed.

Our **Global Market Briefings** are scheduled as follows:

- Cairns - Monday, 2nd February
- Gold Coast - Wednesday, 4th February
- Brisbane - Thursday, 5th February

I encourage you to attend any of these briefings, and we will provide further information in due course.

We have an exciting year ahead and we look forward to your participation at these important planning and engagement sessions.

Thanks and look forward to seeing you,

Craig

Craig Davidson
Chief Executive Officer
Tourism and Events Queensland





17 November 2025

Mayor Shaun Radnedge
Murweh Shire Council

via email: shaun_radnedge@murweh.qld.gov.au

Dear Zorro

As you know the work of Southern Queensland Landscapes is an important part of how our region protects and restores our flourishing landscape, our water, vegetation and threatened species. Thank you for your support in the past.

I am writing today to let you know a little more about the recent announcement by Minister for Natural Resources and Mines, Manufacturing and Regional and Rural Development, The Honourable Dale Last of \$9million funding for our region and our work with producers. Through the Queensland Government's *Natural Resource Management Expansion Program* Southern Queensland Landscapes will work with landholders to deliver two projects:

- *Protecting southern Qld waterways through grazing management*, this project is designed to improve more than 124,000 hectares of land and vegetation adjacent to key waterways by installing fencing and watering points to better manage grazing; and
- *Ensuring thriving koala populations in southern Qld*, aimed at the improvement of priority koala habitats and support of animal movement and survival. Working with landholders this targeted action is designed to remove key threats including wild dogs and invasive cactus species.

These investments will be delivered across strategically targeted areas identified to deliver optimal impact. They highlight the vital link between healthy landscapes, productive agriculture, resilient koala populations and thriving waterways.

We look forward to working with you to highlight the impact of this government investment and enhance delivery of these projects and will make sure to highlight local opportunities for you to see and celebrate local on ground works across the delivery period. I also encourage you to engage with our team to identify specific opportunities for delivery or partnership to amplify benefits to our region.

Kind regards

A handwritten signature in black ink that reads "Kimberley Swords".

Kimberley Swords, FTSE
Chair

M 0408 113 026
E chair@sqlandscapes.org.au

Toowoomba
266 Margaret Street,
Toowoomba Qld 4350
PO Box 1670, Toowoomba 4350

Roma
133a McDowall Street,
Roma Qld 4455
PO Box 705, Roma 4350

Charleville
92 Alfred Street,
Charleville Qld 4470

Southern Queensland Natural Resource Management Ltd Trading as Southern Queensland Landscapes ABN 40 627 442 222



25 November 2025

Good morning

The Department of Transport and Main Roads (TMR) has commenced reseal preparation works, to repair damaged and rough sections of the below roads within the South West District:

- Warrego Highway (Miles - Roma), between 13.69km and 14.8km east of Wallumbilla.
- Warrego Highway (Mitchell - Morven), between 26.44km and 38.55km east of Morven.
- Carnarvon Highway (Roma - Injune), between 40.98km and 72.65km north of Roma.

Works are being undertaken between 6am and 6pm up to seven days a week and are expected to be completed by mid- **2026**, weather and conditions permitting. Works will pause from 19 December 2025 to 5 January 2026 for the Christmas shutdown period.

TMR will seek to minimise traffic delays as much as possible by using traffic control, speed restrictions and single lane closures. Motorists should slow down, drive carefully and follow the instructions of traffic controllers and construction signage and allow up to an additional 15 minutes for their journey.

Works may restrict wide-load vehicle access and permit holders should check the TMR Conditions of Operation Database before travelling.

For the latest traffic and travel information visit www.QLDTraffic.qld.gov.au or call 13 19 40.

TMR will be distributing information about the works to local communities and road users today.

If you would like any further information, please free to contact me on SQR_Communications@tmr.qld.gov.au.

Kind regards

Bill Lansbury *FIEAust, RPEQ, MAICD, JP(Qual)*
Regional Director (Southern Queensland Region)

Program Delivery and Operations | Infrastructure Management and Delivery
Department of Transport and Main Roads
122 Margaret Street, Toowoomba QLD 4350
Locked Bag 1, Warwick QLD 4370

Minister for the Environment
and Tourism and Minister for
Science and Innovation

DELIVERING
FOR QUEENSLAND



Queensland
Government

Our reference: CTS 25357/25

1 William Street Brisbane Qld 4000
GPO Box 2454 Brisbane
Queensland 4001 Australia
Telephone +61 7 3719 7300
Email environment@ministerial.qld.gov.au

Councillor Zoro Radnedge
Chair
Outback Queensland Tourism Association Inc
c/- Murweh Shire Council
shaun_radnedge@murweh.qld.gov.au

2 DEC 2025

Dear Chair

I am pleased to announce the official launch of the Tourism Support Hub, a key initiative delivered under *Destination 2045: Delivering Queensland's Tourism Future*.

As you are aware, the Tourism Support Hub has been developed with input from industry stakeholders to address the needs of the tourism sector.

The Tourism Support Hub is a personalised service designed to provide the tourism industry with a single point of contact to navigate government processes. Whether it is permits to business support advice, ecotourism initiatives or funding, the Tourism Support Hub will simplify and streamline access to the assistance your members need. It is designed to reduce the administrative burden and make government services more accessible, no matter where operators are located.

In the coming days, the Tourism Support Hub team will contact you to provide an overview of its services and discuss how it can best support your members. Additionally, an amplification kit will be sent to you which will include resources to share with your members, urging them to use the Tourism Support Hub. I encourage you to use these resources and promote the launch of the Tourism Support Hub.

The Tourism Support Hub complements the work of regional tourism organisations (RTO) by providing direct support to operators for government-related processes. We see RTOs as key partners and are committed to collaborating with you to ensure the Tourism Support Hub meets the needs of your region. Looking forward, the Tourism Support Hub will provide you with regular updates and insights of the enquiries received from industry members in your region.

You can access the Tourism Support Hub through the following channels:

- Online: www.qld.gov.au/tourismsupporthub
- Phone: 07 3101 2002
- Email: tourismsupporthub@detsi.qld.gov.au.

Should you require further information or assistance on the services provided by the Tourism Support Hub, please do not hesitate to contact Ms Nathalie Sengers from the Tourism Support Hub at the Department of the Environment, Tourism, Science and Innovation on 0467 798 579 or by email at nathalie.sengers@detsi.qld.gov.au.

Yours sincerely

Andrew Powell MP
Minister for the Environment and Tourism
Minister for Science and Innovation

**SOUTH WEST HOSPITAL AND HEALTH SERVICE**

Enquiries to: Dr Anthony Brown
Health Service Chief Executive
Telephone: 07 4505 1570
Email: SWHHS-HSCE@health.qld.gov.au
Our Ref: CE25-0865

Cr Shaun Radnedge
Mayor
Murweh Shire Council

Email: shaun_radnedge@murweh.qld.gov.au

Dear Mayor Radnedge

I would like to extend my sincere thanks to you for being part of the Hope Program Steering Committee. For more than a decade, the Committee has worked in close partnership with the Hope Team to strengthen service integration within the Charleville and Cunnamulla communities; expand education, training and employment opportunities; support the physical, social and emotional wellbeing of young people; and contribute to building safer communities within the South West.

As part of our ongoing commitment to improving health outcomes, South West HHS has developed the Business Case for Change to guide the next phase of service delivery across the region. Building on the success of the Hope Program, this new approach will see services delivered under the banner of Preventative Health Services, with a focus on expanding comprehensive health and wellbeing programs to reach communities across the broader region.

We look forward to continuing our collaboration with the community in 2026, delivering meaningful initiatives and events. These partnerships remain central to the program's success, enabling us to strengthen connections, expand opportunities, and create healthier, happier communities across South West Queensland

I would like to extend an invitation for a meeting in Charleville on 25 November 2025, at the Charleville Hospital – Gallery Room from 11am to 12pm, to provide an update on the ongoing developments.

Thank you once again for your ongoing commitment and support and look forward to meeting with you. Please do not hesitate to contact my office on 07 4505 1534 should you have any queries.

Yours sincerely

A handwritten signature in dark ink, appearing to read "Anthony Brown".

Dr Anthony Brown
Health Service Chief Executive
South West Hospital and Health Service
21 / 11 / 2025

Office
South West Hospital & Health Service
44-46 Bungil St
ROMA QLD 4455

Postal
P.O. Box 1006
ROMA QLD 4455

Phone
(07) 4505 1534

Questions for the Mayor | Year Four | St Mary's Charleville

1. Oliver – Whilst you have been Mayor who has helped you the most and how?
2. Jock – Do you believe the Murweh Shire Council should be making the Warrego River levee bank stronger to prevent floods like the 1990 flood?
3. Lexi – What don't you like about being Mayor?
4. Jan – What is something you are currently doing to keep the town tidy?
5. Gracie – How do you keep us safe from the flood?
6. Meg – What is your favourite rule you have enforced?
7. Mia – What do you like doing the most about your job?
8. Eloise – Why did you want to become the Mayor of Charleville?
9. Kaylee – How did you become the Mayor (what was the process)?
10. Pip – What sports do you want the community of Charleville to participate in and why?
11. Jimmy – What made you want to run for Mayor and what made you make that decision?
12. Mae – What are you doing to protect the wildlife of Charleville and is there anyone helping you?
13. Jaxson – What do you plan to do to help the community / citizens of Charleville in the future and how will it help?
14. Hunter – How will you promote Charleville to football stars to get them to do clinics?
15. John – Do you have any upcoming events for Charleville and if so what?
16. Rosemary – What are the construction workers doing beside the Girl Guides hut?

17. Lacie – Do you have anything planned for Charleville to ensure tourists keep coming here?
18. George – Do you have any plans in the future to upgrade the Charleville football field? If so, what are they?
19. Tyson – What building projects do you have planned and coming in the future for Charleville?
20. Brooke – Are there any plans to put a cleaner in the racecourse horse pool at the show grounds? If not, why not?
21. Elsa – Can you please tell us of any upcoming events in the future and how they might help us?
22. Liam – Can you please tell me about your family – do they like you having this job?
23. Zeno – What is your least favourite part about your job?









10.2 SALE OF A PORTION OF LOT 4 ON RP220935

Author: Chief Executive Officer

Authoriser: Chief Executive Officer

RECOMMENDATION

That Council under *section 228 or 227 Part 3, Division 2 of the Queensland Local Government Regulation 2012* offer for sale by tender, or auction portion of Lot 4 on RP220935 with following conditions, that:

The successful purchaser must, at their own cost:

1. obtain any necessary development approval,
2. construct or secure lawful access, and
3. satisfy all requirements prior to settlement.

BACKGROUND

Council has been approached by adjoining landowners seeking to purchase part of a larger parcel of freehold land owned by Council being portion of Lot 4 on RP220935 – see attached map. The portion of land proposed for sale is presently land-locked and has no lawful road access.

Council has had conversations with the three (3) neighbours that join Lot 4 on RP220935 being Lot 1 on RP220935, Lot 3 on RP 220935, and Lot 51 on RP763341. Two (2) adjoining owners have expressed interest in acquiring portion of Lot 4 on 220935 to extend their respective holdings. One adjoining neighbour has indicated that their interest in the land is purely to extend their current house yard, while the other would like to build additional housing units.

Council have indicated that the described land is of no benefit to Council, and it is in the public's interest to put the portion of Lot 4 on RP220935 for sale - as long as it can lawfully abide by the *Queensland Local Government Act 2009* and the *Queensland Local Government Regulation 2012* to facilitate and enable the process.

Purpose

The disposal of Council land is governed by *Part 3, Division 2 of the Local Government Regulation 2012 (Qld)*. *Section 228* requires that a local government dispose of land by publicly inviting written tenders or by auction under *section 227* of the *Queensland Local Government Regulation 2012* - with the invitation published on Council's website. *Section 236(1)(c)(iv)* provides a narrow exemption allowing direct sale to an adjoining owner only where there is no other adjoining owner who wishes to acquire the land. As more than one adjoining owner has expressed interest, Council cannot rely on that exemption and must proceed under *section 228* by public tender or *section 227* by public auction.

The requirement to publicly invite written tenders does not mean that every member of the public must be eligible to tender; it simply requires that the invitation itself be made public. Council may lawfully impose reasonable eligibility conditions—such as limiting tenders to adjoining owners—provided those conditions are disclosed upfront in the public notice and can be objectively justified and transparently recorded.

If Council wishes to consider such a restriction to adjoining owners, Councillors should take into account in determining whether it is appropriate to do so which would include relevant considerations such as: the land is land-locked and has no lawful road access; that providing access would require dedication and construction works constrained by the existing stormwater drainage channel along the northern boundary; and that such works would involve disproportionate cost and engineering difficulty for Council.

In assessing whether eligibility should be restricted, Council may also take into account the long-term implications of any new infrastructure that would result from the sale. While it is proposed that the purchaser would bear the full initial cost of constructing lawful access and associated services such as roadworks, water and sewerage connections, any dedicated road, drainage or related public infrastructure would ultimately vest in Council and become Council's responsibility to maintain.

The ongoing maintenance obligation, particularly where the infrastructure would benefit only a single private property, is a relevant consideration in determining whether restriction of eligibility to adjoining owners is in the public interest and consistent with the sound contracting principles in *section 104(3)* of the *Local Government Act 2009 (Qld)*.

It will be a matter for the elected councillors to determine, based on the information before them, whether those circumstances justify limiting eligibility to adjoining owners. If such a resolution is passed, the supporting report, valuation evidence and public advertisement should clearly record the reasons to demonstrate compliance with the sound contracting principles—namely transparency, value for money, ethical behaviour and accountability.

The planning and survey requirements depend on how the land is to be disposed of. If the land is to be sold as a separate lot to a non-adjoining owner, Council would need to obtain subdivision approval and register a survey plan under the *Planning Act 2016 (Qld)* and *Land Title Act 1994 (Qld)*. A new lot cannot be created unless it has lawful access to a dedicated road or easement, and Council is not legally required to construct or extend a road to provide that access. Where access is required, it can lawfully be made a condition of sale that the purchaser fund and establish the access before settlement.

Where the land is to be transferred to an adjoining owner, the transaction can proceed by boundary realignment rather than subdivision. A boundary realignment does not create a new lot and therefore does not require new lawful access. This is typically the most practical and cost-effective mechanism for disposing of a land-locked parcel where adjoining owners are the only parties capable of using or amalgamating the land.

Having regard to these provisions, Council has two lawful pathways available. The first is an open public tender or auction under *sections 228 or 227*, allowing any person to submit an offer or bid at auction. The tender or auction documentation could specify that the successful purchaser must, at their own cost, obtain any necessary development approval, construct or secure lawful access, and satisfy all requirements prior to settlement. This approach provides the highest degree of transparency and is least likely to attract audit or public criticism. The second is a publicly advertised tender restricted to adjoining owners who can feasibly amalgamate the land with their existing holdings. To proceed on this basis, Council must record its reasoning in the officer's report and Council resolution, obtain an independent valuation to demonstrate value for money, and ensure the eligibility restriction and reference to the resolution appear in the public advertisement.

Both disposal methods are lawful under *sections 228 and 227*, though each carries different governance implications. An open public tender or auction provides the strongest probity position but may attract speculative bids or result in a sale price affected by the lack of lawful access. A restricted adjoining-owner tender carries moderate governance risk—not because it is unlawful, but because it limits competition. The risk arises if the rationale is not clearly documented or if the process appears to favour one party. This can be mitigated by publishing the tender on Council's website, clearly stating the eligibility restriction and reasons, recording the justification in Council's minutes, and retaining the independent valuation and supporting documentation for audit.

Council is not legally obliged to extend or construct a road to provide access. Depending on the process adopted, the sale documentation may include conditions requiring the purchaser to establish lawful access or amalgamate the land prior to settlement. Both an open public tender/auction and a publicly advertised adjoining-owner tender are lawful under *section 228* of the *Local Government Regulation 2012 (Qld)*. Each option carries different governance implications, and Council's decision will depend on how it wishes to balance transparency, value for money, and the practical limitations of the land.



Discussion

Murweh Shire Council Councillors were briefed on a request from the public to sell portion of Lot 4 on RP220935 for additional housing opportunities. Council has discussed the potential sale of a portion of Lot 4 on RP220935 during the November CEO Briefing - where Council provided guidance to the chief executive officer on the Council's appetite, and under what conditions, a sale of this area of land would be considered.

Consultation

Council has had conversations with the three (3) neighbours that join Lot 4 on RP220935 being Lot 1 on RP220935, Lot 3 on RP 220935, and Lot 51 on RP763341. Two (2) adjoining owners have expressed interest in acquiring portion of Lot 4 on 220935 to extend their respective holdings. One adjoining neighbour has indicated that their interest in the land is purely to extend their current house yard, while the other would like to build additional housing units.

Financial Risks

The recovery of out-of-pocket legal and valuation costs associated with the sale of the portion of Lot 4 on RP220935 should be considered in the acceptance of a tender or auction bid.

Council has been provided with a desktop valuation by a registered valuer (attached) to provide guidance on far value for the acceptance of offers for this portion of Lot 4 on RP220935.

Environmental Risks

Confirm drainage and other structures that may impact on the Bradley's Gully Diversion and town drainage systems.

Social Risk

Charleville is in a chronic shortage of housing phase with a changing demographic of fly-in fly-out workers needing accommodation for their period of work in Charleville.

Western Meat Exporters are currently completing an expansion of their small animal (sheep and goats) meatworks in Charleville and are in need of additional housing units for current and future staff.

The downwards pressure being placed on housing in Charleville is impacting on local community services and trades, with many employers working with reduced staffing numbers and placing additional impacts on personal time and forcing people to do long hours making the essentials of life (food, bread, hotels, medical services, etc..) very difficult to deliver.

Legal Risk

Council has consulted with King & Co Solicitors and South West Solicitors for legal advice on the potential sale of the portion of Lo4 on RP220935, as well as the Department of Local Government, Water and Volunteers regarding adherence to the *Queensland Local Government Regulation 2012*.

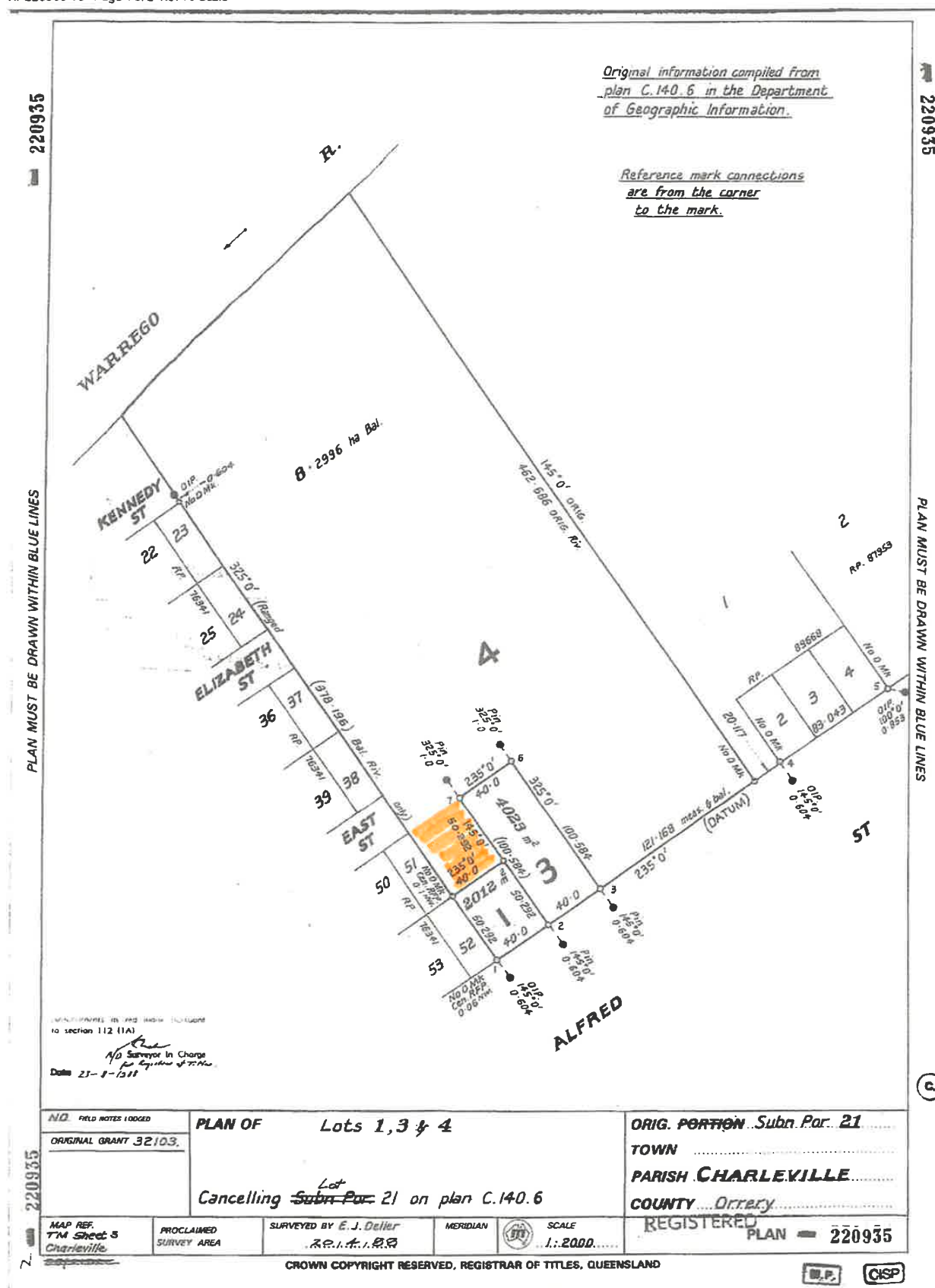
LINK TO CORPORATE PLAN

- 1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

- 1. Map portion of Lot 4 on RP220935 [↓](#)

RP220935 V0 Page 1 of 2 Not To Scale



Copyright protects the plan/s being ordered by you. Unauthorised reproduction or amendments are not permitted.

10.3 RE: NOTICE OF LGAQ 17 DECEMBER SPECIAL GENERAL MEETING AND POSTAL VOTING RE: LOCAL GOVERNMENT (EMPOWERING COUNCILS) AND OTHER LEGISLATION AMENDMENT BILL 2025

Author: Chief Executive Officer

Authoriser: Chief Executive Officer

RECOMMENDATION

That Council vote **“For”** the Local Government Association of Queensland (LGAQ) Special Meeting resolution: that the LGAQ maintains its members’ current policy position, held since 2012, that councillors should not automatically stop being a councillor, in the event that they nominate for election to the Queensland Parliament.

BACKGROUND

Following the introduction to State Parliament last week of a suite of local government reforms, the Local Government Association of Queensland (LGAQ) Board has determined to seek the views of members about one reform which is contrary to a long-held policy position of Queensland councils since 2012.

The proposed reform would automatically end a person’s role as Mayor or Councillor in order to run for State Parliament at either a general election or a State by-election. There is presently no such requirement in relation to Federal elections.

Local Government (Empowering Councils) and Other Legislation Amendment Bill 2025 [here](#) and its Explanatory Notes can be accessed [here](#).

The LGAQ Board directed the Local Government Association of Queensland (LGAQ) CEO, Ms Alison Smith, to convene a special general meeting to gather members’ views on this reform via postal voting.

Obtaining member views is an important part of the consultation that the LGAQ will undertake with councils to help inform the LGAQ submission to the Bill and participation in the parliamentary committee process.

The postal vote will inform whether the long-held policy position of Queensland councils has changed, as:

- A vote **“For”** will signal that Queensland councils wish to retain their existing policy position and do not support having to resign to run for State Parliament.
- A vote **“Against”** will signal that Queensland councils have changed their view and believe that Mayors and Councillors should now have to resign in order to run for State Parliament.

Each council CEO has received an email containing the notice of a special general meeting (convened by postal vote) and the voting paper – see attached.

The attached correspondence contains all voting details – including the 5pm 17 December deadline for the LGAQ to have received council's completed voting paper.

LINK TO CORPORATE PLAN

- 1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

1. LGAQ 1 20251125 Notice of LGAQ 17 December special general meeting and postal voting (Murweh) [↓](#)
2. LGAQ 2 Notice of 2025 Special General Meeting and Explanatory Notes [↓](#)
3. LGAQ 3 Special General Meeting - Voting Paper - Murweh [↓](#)



25 November 2025

Mr Bruce Scott OAM
Chief Executive Officer
Murweh Shire Council
bruce_scott@murweh.qld.gov.au

Dear Bruce,

RE: Notice of LGAQ 17 December special general meeting and postal voting

Earlier today I emailed you with advance notice of the LGAQ Board's direction to me to call a special general meeting convened by postal voting.

I am now writing to provide formal notification.

For your council I have enclosed in this email:

- A notice of 2025 special general meeting and explanatory notes
- A voting paper

The special general meeting, convened by postal vote, seeks to understand member council views about a reform that was introduced to State Parliament last week and which is contrary to the long held policy position of Queensland member councils since 2012.

The proposed reform would automatically end a person's role as Mayor or Councillor in order to run for State Parliament at either a general election or State by-election. There is presently no such requirement in relation to Federal elections.

(You can read about the Local Government (Empowering Councils) and Other Legislation Amendment Bill 2025 [here](#) and its Explanatory Notes can be accessed [here](#)).

Today the LGAQ Board has directed me to convene a special general meeting to gather members' views on this reform via postal voting.

- A vote **"For"** will signal that Queensland member councils wish to retain their existing policy position and do not support having to resign to run for State Parliament
- A vote **"Against"** will signal that Queensland member councils have changed their view and believe that Mayors and Councillors should now have to resign in order to run for State Parliament.

Enclosed is the notice of general meeting and explanatory notes, along with your council's voting paper – with a **5pm 17 December deadline**. Please note that papers can be emailed to the LGAQ returning officer prior to the 17th, but they will not be counted until after 5pm on 17 December.

The LGAQ is member-led and evidenced-based, and the LGAQ Board has requested this process for two reasons:

1. To obtain member views to help inform the LGAQ's submission on the Bill and its participation in the parliamentary committee process
2. To understand the majority views of Queensland councils about this reform, and whether that is to retain the existing policy position or to effect a different policy position.

P 07 3000 2222
F 07 3252 4473
W www.lgaq.asn.au

Local Government House
25 Evelyn Street
Newstead Qld 4006

PO Box 2230
Fortitude Valley BC
Qld 4006

Local Government Association Of Queensland Ltd.
ABN 11 010 883 293 **ACN** 142 783 917



Please contact myself or LGAQ CFO/Company Secretary Darren Leckenby at Darren_leckenby@lgaq.asn.au.

Yours sincerely,

Alison Smith
CHIEF EXECUTIVE OFFICER



Notice of Special General Meeting – Postal Vote

Proposed business: To ascertain whether the members support the State Government’s proposed amendment to section 155 of the Local Government Act 2009

To be conducted by postal voting in accordance with rule 4.14 of the Constitution

In accordance with rule 4.1 of the LGAQ’s Constitution, and following the decision of the LGAQ Board on 25 November, 2025, all members are notified of the holding of a Special General Meeting of LGAQ Ltd, to be convened at 5pm on 17 December, 2025 at LGAQ House, Evelyn Street Newstead.

In accordance with rule 4.14 of the LGAQ’s Constitution, the chief executive officer has determined that this special general meeting be convened by postal voting, with the voting paper to be given to the chief executive officer by email.

As a consequence, the voting paper (as attached) must be received by the chief executive officer, at returning_officer@lgaq.asn.au by not later than 5.00 pm on 17 December 2025.

The business of the Special General Meeting is to consider and vote on one motion, as follows:

Purpose of Motion: To seek the members’ view on whether they still support the LGAQ’s policy position, which reflects the view of members since 2012, that councillors should not be required to vacate their office as a councillor, in the event that they nominate (and campaign) for election to the Queensland Parliament.

Motion:

That the LGAQ maintains its members’ current policy position, held since 2012, that councillors should not automatically stop being a councillor, in the event that they nominate (and campaign) for election to the Queensland Parliament.



VOTING PAPERS MUST BE SIGNED BY THE MEMBER'S MAYOR OR CEO
VOTING PAPERS MUST BE RETURNED BY 5:00PM ON 17 DECEMBER 2025
VOTING PAPERS MUST BE GIVEN BY EMAIL TO THE CHIEF EXECUTIVE
OFFICER AT returning_officer@lgaq.asn.au
ANY VOTING PAPER RECEIVED AFTER 5:00PM ON 17 DECEMBER 2025 WILL
BE INVALID AND OF NO EFFECT



EXPLANATORY NOTES TO MOTION

At present, the effect of section 155(3) of the *Local Government Act 2009* is that councillors: -

1. Can nominate for election as a State or Federal member of Parliament (and campaign for that election), without having to vacate their office as councillor; and
2. Only after being successfully elected to either State or Federal Parliament, automatically stop being a local government councillor.

On 18 November 2025, the State Government introduced the *Local Government (Empowering Councils) and Other Legislation Amendment Bill 2025* ("the LGOLA 2025 Bill") into Queensland Parliament.

Clause 62 of the LGOLA 2025 Bill proposes to amend section 155 of the *Local Government Act 2009* such that, if the amendment is made, section 155 will read as follows: -

(1) A person can not be a councillor while the person is a government member or electoral candidate.

(2) A government member is—

- (a) a member of a Parliament of the Commonwealth or a State (including Queensland); or
- (b) a councillor of a local government of another State.

(3) A person is an *electoral candidate* if, under the Electoral Act, section 93(3), the person becomes a candidate for an election of a member of the Legislative Assembly.

(4) A person automatically stops being a councillor when the person becomes a government member or electoral candidate.

The effect of this amendment, if passed by Parliament, will be to automatically end a person's role as a Mayor or councillor at the time that their nomination for election to Queensland Parliament is accepted by the ECQ. That is, regardless of the success (or otherwise) of the person's attempt to be elected to Queensland Parliament, their role as councillor ends at the time that they nominate for the State election.

The LGAQ's current policy position on this issue is that councillors should not be required to vacate their office as a councillor, in the event that they nominate (and campaign) for election to the Queensland Parliament.

The purpose of this motion is to ascertain whether the members still support the LGAQ's current policy position on this issue.

A member's **vote for the motion** means that the member **supports the LGAQ'S current policy position on the issue** (and does not support the State Government's proposed amendment).

A member's **vote against the motion** means that the member **support the State government's proposed amendment** (and no longer supports the LGAQ's current policy position on the issue).

VOTING PAPER**MEMBER:** Murweh Shire Council**VOTING ENTITLEMENT:** 2

PLEASE INDICATE YOUR VOTING INTENTION BY PLACING A MARK IN THE BOX ADJACENT TO THE WORD "FOR" IF YOU ARE FOR THE MOTION OR ADJACENT TO THE WORD "AGAINST" IF YOU ARE AGAINST THE MOTION

Motion:

That the LGAQ maintains its members' current policy position, held since 2012, that councillors should not automatically stop being a councillor, in the event that they nominate (and campaign) for election to the Queensland Parliament.

MOTION	
FOR	
AGAINST	

.....
SIGNATURE

(TO BE SIGNED BY THE MAYOR OR CEO)

VOTING PAPERS MUST BE RETURNED BY 5:00PM ON 17 DECEMBER, 2025.
VOTING PAPERS MUST BE GIVEN BY EMAIL TO THE CHIEF EXECUTIVE OFFICER AT
returning_officer@lgaq.asn.au
ANY VOTING PAPER RECEIVED AFTER 5:00PM ON 17 DECEMBER, 2025 WILL BE INVALID AND
OF NO EFFECT



10.4 STREET NAMES BOLLON ROAD INDUSTRIAL ESTATE

Author: Chief Executive Officer

Authoriser: Chief Executive Officer

RECOMMENDATION

That Council adopt the below street names as locations for the Bollon Road Industrial Estate as per the attached map of this location:

- Moon Crescent
- Luna Lane
- Omega Drive
- Cosmic Drive
- Galactic Drive
- Nova Drive
- Orion Drive
- Centaur Drive.

BACKGROUND

Council is very close to being in a position to be able to offer the Bollon Road Industrial Estate Blocks for sale. Prior to this happening, there is a requirement to name the streets at this development so any purchasers have an actual address.

Council had decided that it would be appropriate to name these streets after celestial objects to represent Charleville's considerable reputation with showcasing the night sky and all of its incredible objects from the Cosmos Centre.

The Cosmos Centre Coordinator was charged with providing a list of potential cosmic names that represented celestial objects or constellations that were often viewed and had some significance to the area from the Cosmos Centre's perspective.

The Cosmos Centre Coordinator provided 12 celestial objects or constellations' names, and from these 12 names the Councillors agreed on 8 for the streets of the Bollon Road Industrial Estate being:

Moon Crescent

Luna Lane

Omega Drive

Cosmic Drive

Galactic Drive

Nova Drive

Orion Drive

Centaur Drive.

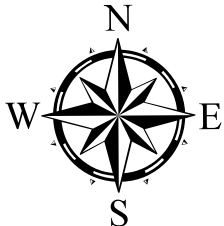
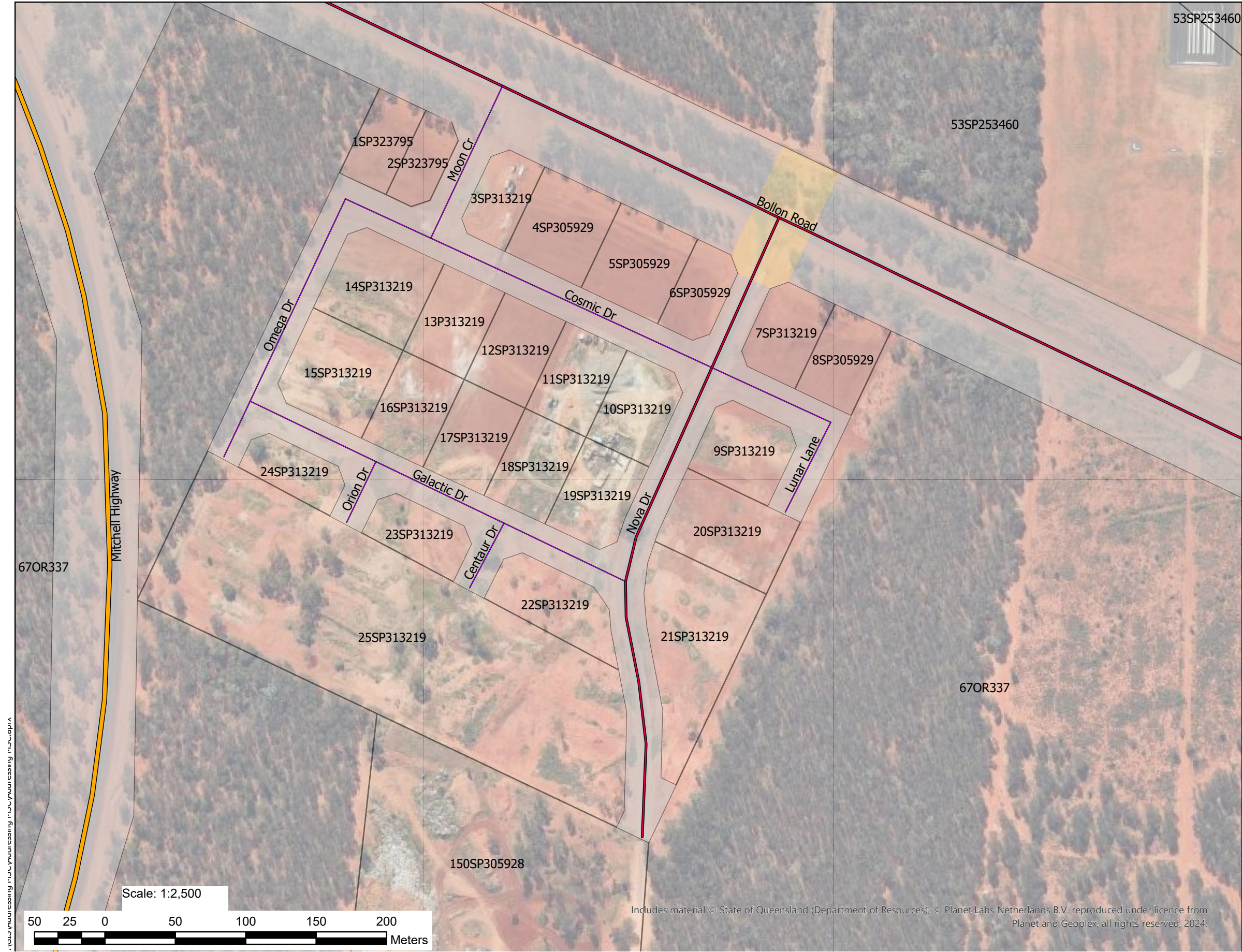
LINK TO CORPORATE PLAN

- 1.2.1 Council has in place effective whole of community communication and engagement strategies
- 2.4.1 Road and street infrastructure investment is strategic and effective to accomplish maintenance priorities and development opportunities

ATTACHMENTS

- 1. **Street Names Bollon Rd Industrial Estate** [↓](#)

Charleville - Industrial Estate



Legend

- State Controlled Roads
- Sealed Roads
- Formed Road
- PARCEL_TYP
 - Lot Type Parcel
 - Road Type Parcel
 - Unlinked parcel or inter

While every care is taken to ensure the accuracy of this data, contributors to this publication, makes no representations or warranties about its accuracy, reliability, completeness or suitability for any particular purpose and disclaims all responsibility and all injuries, expenses, losses, damages (including without limitation, liability, expenses, losses, damages including indirect or consequential damage) and costs which might be incurred as a result of the data being inaccurate or incomplete in any way or for any reason.



SHIRE OF MURWEH

Spatial Reference
Datum: GDA2020
Projection: Transverse Mercator
Scale Factor: 0.9996
Azimuth: 0.0000
Map Units: Meter
Date Printed: 10/11/2025 1:19 PM

10.5 REQUEST FOR FOOTPATH WORKS 27 MAIN ST AUGATHELLA

Author: Chief Executive Officer

Authoriser: Chief Executive Officer

RECOMMENDATION

That Council does not approve the request for footpath works at 27 Main St Augathella, but will provide the residence with a gravel path from the boundary line of the property to the bitumen surface on Main St Augathella when resources are available in Augathella.

BACKGROUND

Correspondence has been received from Mr Bruce Ware of 27 Main St Augathella seeking Council's assistance in providing a cement footpath at his residence to enable a mobility scooter to access the streets and footpaths of Augathella.

Mr Ware health has declined and has sited his inability to access the Augathella Hospital without the assistance of the Augathella Ambulance as his need for assistance. To support his disability, Mr Ware is acquiring a mobility scooter to assist with his declining health and mobility, and would like the provision of a cement pathway from his residence to help with access to his home and local services on this assistance vehicle.

Council Builders have assessed the access to the residence at 27 Main St Augathella and have suggested 2 cement path options for consideration:

- Cement path 2m wide between the adjoining driveways at a length of 100m @ a cost of \$60,000, or
- Cement path 2m wide from the property boundary to the kerb at a length of 20m @ a cost of \$12,000

A more palatable solution could be to provide, spread and roll some good quality road base to establish a hard stand path from the residence to Main St and the bitumen road.



LINK TO CORPORATE PLAN

- 1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .
- 1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.
- 2.2.2 Town reserves and public lands are well maintained for community access and recreational use.
- 2.4.1 Road and street infrastructure investment is strategic and effective to accomplish maintenance priorities and development opportunities

ATTACHMENTS

- 1. **Mr Bruce Ware - Request for Footpath Works 27 Main St Augathella** [↓](#)

BRUCE WARE
27 MAIN ST
AUGATHELLA
4477

TO THE CEO BRUCE SCOT OF THE CHARLEVILLE
COUNCIL

I AM WRITING TO EXPLAIN MY SITUATION
WITH MY HEALTH NOT THE BEST I HAVE TO
RELIE ON THE AMBULANCE TO GET ME
TO HOSPITAL, THE NURSES HAVE TO GET
UNDER EACH ARM AND CARRY ME UP TO
THE AMBULANCE,

ALL THE OTHER SIDE OF FOOT PATH HAS
BEEN DONE I WOULD LIKE MY SIDE OF ROAD
DONE THE SAME.

I HAVE AN ELECTRIC BUGGY COMING IT
WILL BE USELESS IN THE SAND.

RED HAS PHOTOS LOOKING OUT MY FRONT
DOOR, I AM LOOKING FORWARD TO THE
COUNCIL'S DECISION. SO I CAN WEIGH UP
MY OPTIONS

WITH REGARDS
BRUCE WARE.

PS I CANT OPEN MY WINDOWS BECAUSE
OF THE DUST THAT COMES OFF THE
STREET

THANK YOU.

11 CORPORATE & REGULATORY

11.1 FINANCIAL REPORT FOR PERIOD ENDING 30 NOVEMBER 2025

Author: Accountant

Authoriser: Chief Executive Officer

Recommendation
RECOMMENDATION
THAT COUNCIL THAT COUNCIL RECEIVES AND NOTES THE FINANCE REPORT FOR THE PERIOD ENDING 30 NOVEMBER, INCLUDING;
1. CASH POSITION
2. MONTHLY CASH FLOW ESTIMATE
3. COMPARATIVE DATA
4. CAPITAL FUNDING – BUDGET VS ACTUAL
5. ROAD WORKS – BUDGET VS ACTUAL
6. CAPITAL FUNDING DETAIL
7. RATES SUMMARY
8. INCOME STATEMENT NOVEMBER 2025
9. BALANCE SHEET NOVEMBER 2025
10. FINANCIAL STATEMENT ACTUAL NOVEMBER 2025

BACKGROUND

In accordance with Section 204 of the *Local Government Regulation 2012*, a financial report summarising Council's actual performance against budgeted performance must be provided to Council.

This report provides information to Council regarding actual financial performance for the month ended 30 November 2025 against the Budget FY25/26 as adopted by the Council.

Report - Period Ending 30 November 2025

Revenue

As at **30 November**, total revenue is **\$22.8M**, or **47%** of the annual budget of **\$48.4M**.

These statements are for 5 months of the financial year and generally would represent 42 % of the overall budget.

The increase in revenue for November was primarily due to the receipt of \$1.5 million from the Financial Assistance Grant and \$1.8 million in Queensland Reconstruction Authority funds.

Expenses

As of 30 November, total expenditure is \$ 20.5M, which represents 53% of the budgeted \$ 38.5M.

Actual expenses of 53 % is slight over the year-to-date budget of 42%.

The year-to-date unfavourable variance in expenses is mainly attributed to flood damage works, which are currently higher than the year-to-date budget.

Outcome

There is currently a cash balance of \$ 18.3 M, (last month \$15.9 M).

Restricted cash – grant not yet spent: \$ 12.2 M (last month \$ 12.3 M).

Actual unrestricted/surplus cash: \$ 6.1 M (last month \$ 3.6 M).

The total cash balance is sufficient to cover restricted cash.

The net cost to operate the Council's tourism facilities at the end of November were \$439,083 compared with the YTD budget of \$505,923. A favourable variance of \$66,840.

Payments to Bilby fund for tickets sold less management fees are now up to date.

Capital Works

See the Capital Funding Report 2025 – 26 for details of all projects.

1. Cash Position
2. Monthly Cash Flow Estimate
3. Comparative Data
4. Capital Funding – budget V's actual
5. Road Works – budget V's actual
6. Unrestricted Cash Balance

1. Cash Position as at 30 November 2025

CASH AT BANK			
Operating Account			\$284,605
SHORT TERM INVESTMENTS			
National Bank of Australia			\$ -
QTC Cash Fund			\$18,008,984
		Total	\$ 18,293,589
The following items should be backed by cash and investments, plus any increases in the surplus of Debtors over Creditors.			
Cash backed Current Liabilities (AL,LSL,SL,RDO)			\$2,347,561
Restricted cash - grants/loan received not yet spent			\$12,223,848
			\$ 14,571,410
Balance of estimated rates/other debtors - estimated creditors :			
(\$8,375,498	-	\$1,248,233)
			\$ 7,127,265
Plus cash surplus/(deficit)	\$ 18,293,589	-	\$ 14,571,410
			\$ 3,722,180
Working Capital		Total	\$ 10,849,445

2. Monthly Cash flow Estimate: - December 2025

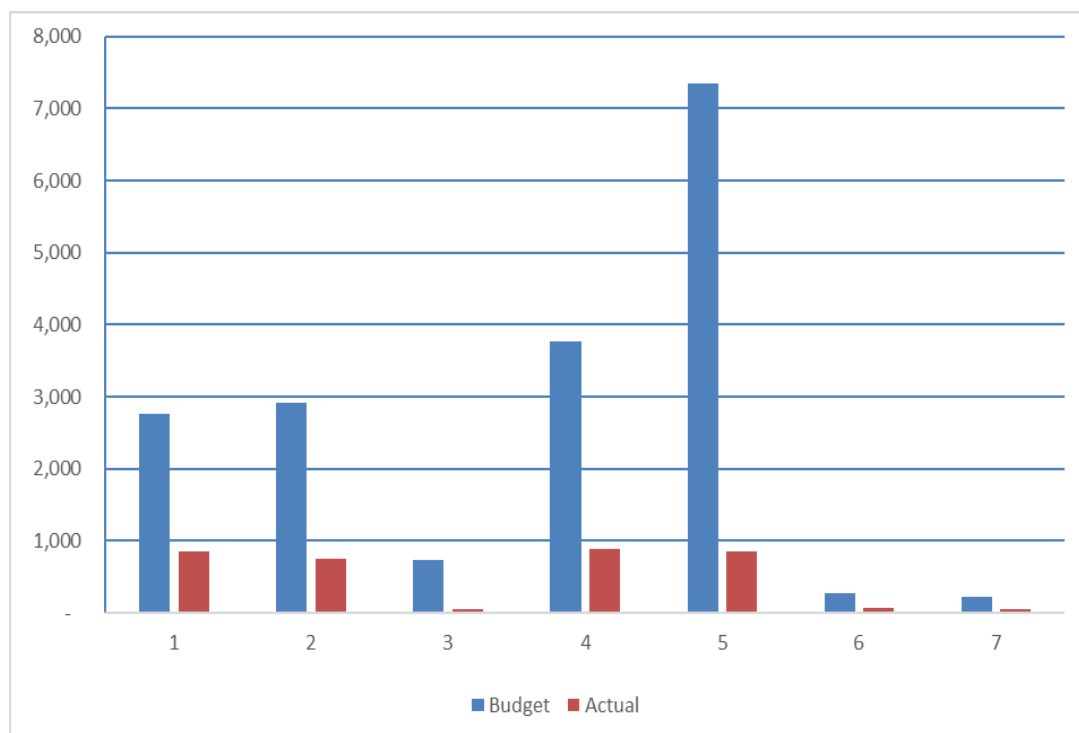
Cash Flow Estimate			
Receipts		Expenditure	
Rates	\$500,000	Payroll	\$880,000
Fees & Charges	\$25,000	Creditor Payments	\$1,500,000
Debtors	\$200,000	Loan Payments	\$52,800
Grants/Claims/Loan QTC	\$500,000	Lease Payments	\$0
Total	\$1,225,000	Total	\$2,432,800
Therefore, cash is expected to decrease by		\$1,207,800	in the period.

3. Comparative Data for the month of 30 November 2025

Comparative Year	2025	2024	2023
	\$000	\$000	\$000
Cash position	\$ 18,294	\$ 9,200	\$ 10,004
Working capital	\$ 10,849	\$ 8,236	\$ 5,026
Rate arrears	\$ 1,366*	\$ 1,039*	\$ 950
Outstanding debtors	\$ 657	\$ 122	\$ 833
Current creditors	\$ 418	\$ 221	\$ 16
Total loans	\$ 3,167	\$ 3,374	\$3,573

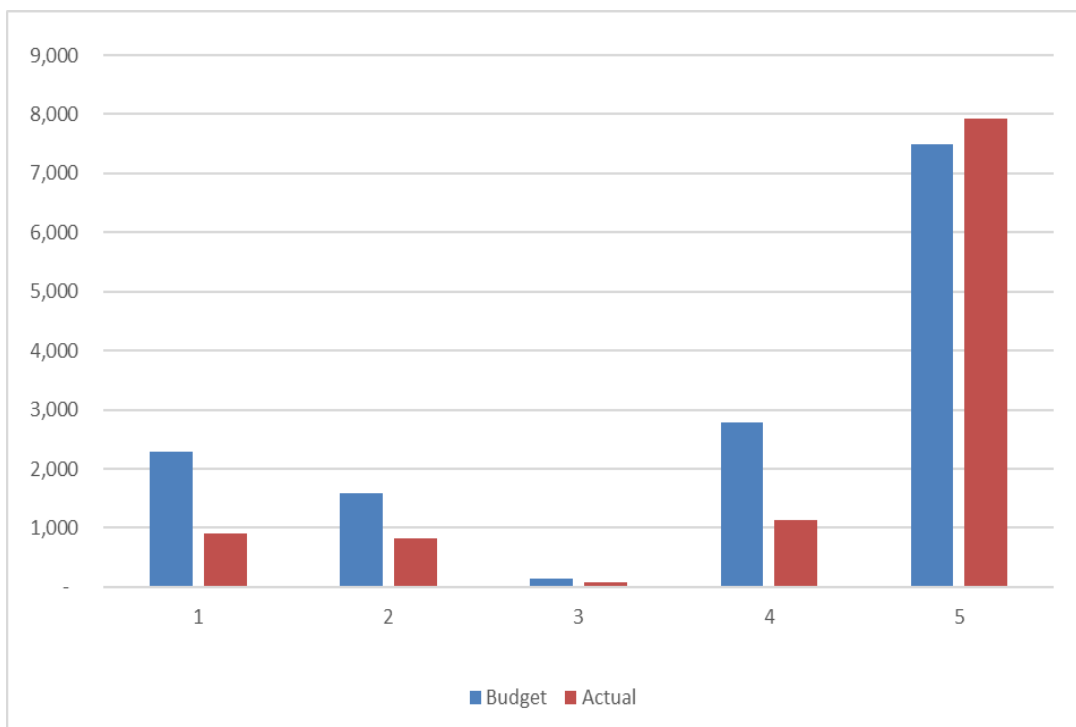
*Net of rates paid in advance of \$ 285,740 and due to timing issues.

4. Capital Funding: Year to 30 November 2025



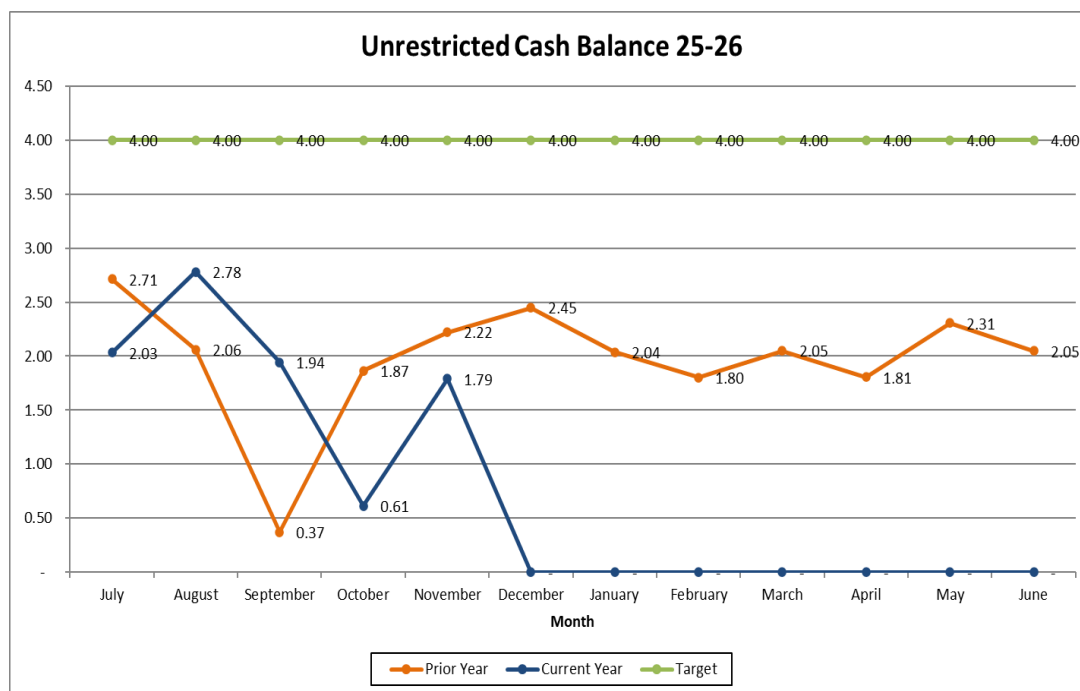
		Budget \$(000)	Expended YTD Actual \$(000)	% of Budget Expended
	Total Capital Funding	\$18,027	\$3,522	19.54%
1	Buildings / Other Structures	\$2,766	\$847	30.62%
2	Plant & Equipment / Furniture & Fittings	\$2,921	\$757	25.93%
3	Airport Upgrade	\$727	\$50	6.87%
4	Roads & Drainage Infrastructure	\$3,766	\$883	23.45%
5	Water & Sewerage Infrastructure	\$7,345	\$860	11.71%
6	Office/Other Equip	\$280	\$73	25.94%
7	QTC - Loan Redemption	\$222	\$52	23.64%

5. Road Works Expenditure: Year to 30 November 2025



		Budget \$(000)	Expended YTD Actual \$(000)	% of Budget Expended
	Total Road Expenditure	\$14,390	\$10,861	75%
1	Rural Roads	\$2,281	\$913	40%
2	Town Streets	\$1,589	\$831	52%
3	Private Works	\$136	\$72	53%
4	RMPC Works	\$2,884	\$1,127	39%
5	Flood Damage	\$7,500	\$7,918	106%

6. Unrestricted Cash Expense Cover Ratio: 30 November 2025



	Cash Expense Cover			
1	July	2.7 months	2 months	> 4 months
2	August	2.1 months	2.8 months	> 4 months
3	September	0.4 months	1.9 months	> 4 months
4	October	1.9 months	.6 month	> 4 months
5	November	2.2 months	1.8 months	> 4 months
6	December	2.4 months	-	> 4 months
7	January	2.0 months	-	> 4 months
8	February	1.8 months	-	> 4 months
9	March	2.0 months	-	> 4 months
10	April	1.8 months	-	> 4 months
11	May	2.3 months	-	> 4 months
12	June	2.0 months	-	> 4 months

LINK TO CORPORATE PLAN

- 1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

1. Works in Progress [↓](#)
2. Rates and Charges 30 November 2025 [↓](#)
3. Income Statement 30 November 2025 [↓](#)
4. Balance Sheet 30 November 2025 [↓](#)
5. Financial Statements Actual 30 November 2025 [↓](#)

Projects											
Asset Class/GL Number	Job Number	Project Description	Funding source	30/06/2025 Balance carry over projects	Actual year to date 2025-26	% of 2025-26 budget	Budget Project Costs 2025-26	Responsible Officer	Officers update, ie % of completion, what's been done, commitments, etc	Project Status (traffic lights)	Progress (%)
Land Improvements											
217-4000-0	1500-0040-0000	Aurora Estate Stage 2	Housing Support Program (Fed)	\$ 242,506	\$173,225	51.54%	\$336,078	DES	Cultural and fauna survey completed as of 10 December 25. Construction drawings expected by 15 December. 50x50m pad cleared for project commencement ceremony. Signage erected.		<div></div>
	Sub total			\$ 242,506	\$ 173,225		\$ 336,078				
Airport											
242-4000-0	8000-3609-0000	Charleville Airport Masterplan	W4QLD 24-27	\$ -	\$49,945	99.89%	\$50,000	DES	Complete.		<div></div>
	8000-3608-0000	Augathella Airstrip-Old Tambo road - Augathella LRCIP 4	LRCIP 4	\$ 22,775	\$0	0.00%	\$77,225	DES	Clearing works completed, just waiting on OLS Survey to be provided.		
	8000-3610-0000	Charleville Airport Reseal Project - RAUP Funding	50% funded by Dept of Industry, Science and Resources under the Remote Airstrip Upgrade Program	\$ -	\$0	0.00%	\$600,000	DES	Funding secured. Planning delivery for late this financial year. Currently engaging consultant to prepare tender documents to put work package out to open tender.		
	Sub total			\$ 22,775	\$ 49,945		\$ 727,225				
Buildings & Other											
360-4000-0	8000-1750-0000	Executive Housing	Loan	\$ 502,099	\$427,185	85.79%	\$497,915	CEO	Council has settled for the premises at 23 Racecourse Drive on 31 July		<div></div>
	8000-2592-0000	Cosmos Upgrade	Dept Tourism& Sport	\$ 115,964	\$55,764	130.79%	\$42,637	DEDT	Works completed and Grant fully acquitted. Over-run from Cosmos general budget for additional works while Xzibit were on site.		<div></div>
	8000-2593-0000	Construct amenities to support Multi -sport at Charleville Showgrounds-Dept of Tourism/sport	Dept Tourism& Sport	\$ 26,755	\$146,842	26.62%	\$551,534	DES	Modules on site and construction started. Expected to finish construction (site contractor) 22 December 2025 on current schedule.		<div></div>
	8000-2591-0000	King Edward Park Precinct Masterplan	W4QLD 24-27	\$ -	\$0	0.00%	\$50,000	DEDT	Awaiting instruction		
	8000-2590-0000	Council Facility Infrastructure Program	W4QLD 24-27	\$ 201,496	\$1,000	0.25%	\$398,504	DES	Augathella Depot & Charleville water & sewerage shed complete.		<div></div>
	8000-2555-0000	Replace A/C at the Art Gallery	General	\$ -	\$0	0.00%	\$80,000	DEDT	Rescoping required to investigate alternative options		
	8000-2700-0000	Charleville Racecourse Jockey Room Replacement	Racing Qld 258K and Central Wareego Race Club 51K	\$ -	\$0	0.00%	\$360,000	DES	Project to be scoped - Warrego racing Club and Racing Queensland to lead this process, with council to support where requested.		
	8000-2551-0000	Charleville Town Hall Refurbishment Project	General	\$ -	\$0	0.00%	\$100,000	DES	Project to be scoped - Requires general building inspection and schedule of maintenance activities. Possibly use preferred supplier list for external trade assistance.		
370-4000-0	8000-2953-0000	Charleville Racecourse Upgrades LRCIP 4	LRCIP 4	\$ 243,623	\$6,472	7.42%	\$87,266	DES	Main switch board replacement remaining. Planned to be completed in December and include back up power generator		<div></div>
	8000-2962-0000	New Lawn Cemetery Beams	General	\$ -	\$28,208	96.27%	\$29,300	DES	Complete.		<div></div>
	8000-2401-0000	Solar Projects	50% funded by Community Energy Upgrade Fund(Dept of Industry Science and Resources)	\$ -	\$0	0.00%	\$202,900	DEDT	Awaiting instruction		
	8000-2400-0000	Area Promotion Signage Renewals	General	\$ -	\$0	0.00%	\$20,000	DEDT			
	8000-2966-0000	Qantas Heritage Trail Monument	General	\$ -	\$8,320	83.20%	\$10,000	CEO	Qantas Heritage Trail Monument installed - project completed.		<div></div>
	Sub total			\$1,089,938	\$673,791		\$2,430,055				
Plant Clearing Account											
445-4000-0	8000-1200-0000	Plant Purchase	General	\$ 2,078,905	\$757,350	25.93%	\$2,921,095	DES	Ongoing.		<div></div>
	Sub total			\$ 2,078,905	\$757,350		\$2,921,095				
Road Infrastructure											
525-4000-0	8000-3024-0000	Town Street Rehabilitation Program	W4Qld 24-27. Additional 50K from the compatibility project not approved	\$ -	\$0	0.00%	\$100,000	DES	Planning to undertake reseal prep works in Augathella towards end of financial year, to support the town reseal planned for ~November 2026.		
	8000-2305-0000	Kerb and Channel renewals	General	\$ -	\$34,122	22.75%	\$150,000	DES	Ongoing. Planning to undertake Morven kerbing works when builders deployed for Works Depot improvement in Q4 this financial year.		<div></div>
	8001-3040-0000	Footpath renewals	General	\$ -	\$28,991	14.50%	\$200,000	DES	Next section of footpath to be renewed is Watson St in front of St Mary's, Charleville. Weather pending, January 2025 delivery.		<div></div>
	8000-3025-0000	Town Street Rehabilitation Program	W4Qld 24-27. Additional 50K from the compatibility project not approved	\$ -	\$0	0.00%	\$300,000	DES	Planning to undertake reseal prep works in Augathella towards end of financial year, to support the town reseal planned for ~November 2026.		
	8005-1002-0000	R2R/TIDS project - Alfred Street Charleville Refurbishment	R2R/TIDS	\$ -	\$46,643	3.11%	\$1,500,000	DES	Preliminary design provided and project kick-off meeting completed in August. Expected kick-off early 2026		<div></div>
	8000-3041-0000	R2R/TIDS project - Rural Road Reseal - Biddenhan & Mount Tabor	R2R/TIDS	\$ -	\$0	0.00%	\$640,126	DES	Reseal sections expected by the complete in September		
	8000-3996-0000	R2R - Resheeting & Reseals - Rural	R2R	\$ -	\$11,885	2.71%	\$437,843	DES	Project complete. Urban reseals delivered using combined R2R funding (no resheeting in accordance with recent road hierarchy review, with policy update to follow).		<div></div>
	8000-3995-0000	R2R - Resheeting & Reseals - Urban	R2R	\$ -	\$761,387	173.90%	\$437,842	DES	Project complete. Urban reseals delivered using combined R2R funding (no resheeting in accordance with recent road hierarchy review, with policy update to follow).		<div></div>
	Sub total			\$0	\$883,028		\$3,765,811				
Water Infrastructure											

Asset Class/GL Number	Job Number	Project Description	Funding source	30/06/2025 Balance carry over projects	Actual year to date 2025-26	% of 2025-26 budget	Budget Project Costs 2025-26	Responsible Officer	Officers update, ie % of completion, what's been done, commitments, etc	Project Status (traffic lights)	Progress (%)
555-4000-0	8000-5270-0000	Water and Sewerage CA & Programming	W4QLD 24-27	\$ -	\$0	0.00%	\$100,000	DES	Renewal section along Parry st (pool end) towards Old Cunnamulla rd completed in early September. Further sections to be progressed on Epacris st		
	8000-5254-0000	Charleville water renewals	General	\$ -	\$406,126	203.06%	\$200,000	DES	Minor works completing entire Brunel St mains replacement. Is this project complete as it has exceeded budget. Cost allocation issue, Brunel St should have been booked to Morven Water Renewals. Total water renewals may exceed \$500k across all three townships for the financial year but will be offset against the planned underspend for sewerage renewals.		<div></div>
	8000-5260-0000	Morven water renewals	General	\$ -	\$55,921	37.28%	\$150,000	DES	Additional main replacements being planned for Roma St.		<div></div>
	8000-5252-0000	Augathella water renewals	General	\$ -	\$19,756	13.17%	\$150,000	DES	Not on 6 month plan, but expect some critical renewals in the next 12 months ahead of town street reseals.		<div></div>
	Sub total			\$ -	\$ 481,802		\$ 600,000				
Sewerage Infrastructure											
585-4000-0	8000-5370-0000	Augathella CED Scheme	LGSSP 22-24	\$ 596,551	\$164,069	15.61%	\$1,051,348	DES	Design complete, contract out to market, tender closes 19 January 2025.		<div></div>
	8000-5372-0000	Augathella CED Scheme Design	BOR	\$ 334,282	\$647	0.19%	\$334,282	DES	Complete - all reporting submitted.		<div></div>
	8000-5375-0000	Charleville Sewerage Treatment Plant Upgrade	LGSSP 22-24	\$ 1,151,019	\$213,439	4.53%	\$4,709,847	DES	Engineering Design to 70%., with inlet works are 100% and contract scope out to market with the Augathella CED Scheme.		<div></div>
	8000-5350-0000	Augathella sewerage renewals	General	\$ -	\$0	0.00%	\$100,000	DES	Not planned for this financial year - funds directed into water. The outcome of the SWQWSA infrastructure strategy being funded will dictate the extent of sewerage renewals in the shorted term,		
	8000-5360-0000	Charleville Sewer Network Renewal Program	General	\$ -	\$0	0.00%	\$150,000	DES	Not planned for this financial year - funds directed into water. The outcome of the SWQWSA infrastructure strategy being funded will dictate the extent of sewerage renewals in the shorted term,		
	Sub total			\$ 2,081,853	\$378,155		\$6,345,478				
Equipment Clearing Account											
597-4000-0	8000-1798-0000	Computer network replacements	General	\$ -	\$0	0.00%	\$100,000	DCS	Proposals Received and currently being evaluated.		
	8000-1799-0000	Computer Replacement Program	General	\$ -	\$72,627	90.78%	\$80,000	DCS	Bulk program completed. Ancilliary items to be completed in November. Remainder of budget will be used for unplanned items.		<div></div>
	8000-1794-0000	Dental Equipment	General	\$ -	\$0	0.00%	\$100,000	DCS	Quote for equipment received. Awaiting priority listing from surgery to progress further.		
	Sub total			\$ -	\$72,627	0.00%	\$280,000				
	Total Capital			\$5,515,976	\$3,469,923		\$17,405,743				
Loan repayments		Current Loans Payments	General	\$ -	\$52,374	23.64%	\$221,539	DCS			<div></div>
	Sub total				\$52,374	23.64%	\$221,539				
GRAND TOTAL				\$5,515,976	\$3,522,296		\$17,627,282				

STATEMENT OF RATES AND CHARGES

30 November 2025



	ARREARS 30 JUNE 2025	LEVIES	INTEREST	RECEIPTS	DISCOUNT	WRITE OFFS	PENSIONER STATE	PENSIONER COUNCIL	BALANCE
<i>Charleville</i>	\$290,738.24	\$808,107.89	\$8,444.53	\$612,977.05	\$66,178.34	\$16.26	\$21,328.97	\$37,609.78	\$369,180.26
<i>Augathella</i>	\$34,029.24	\$88,906.78	\$726.84	\$66,973.52	\$6,697.93	\$1.40	\$4,343.60	\$8,600.00	\$37,046.41
<i>Morven</i>	\$19,953.71	\$47,584.93	\$677.68	\$35,153.27	\$4,046.11	\$0.00	\$2,121.60	\$4,200.00	\$22,695.34
Total Urban	\$344,721.19	\$944,599.60	\$9,849.05	\$715,103.84	\$76,922.38	\$17.66	\$27,794.17	\$50,409.78	\$428,922.01
<i>Rural</i>	\$218,135.54	\$1,661,576.75	\$6,236.27	\$1,422,258.92	\$147,250.57	\$336.35	\$3,769.96	\$6,539.91	\$305,792.85
TOTAL GENERAL	\$562,856.73	\$2,606,176.35	\$16,085.32	\$2,137,362.76	\$224,172.95	\$354.01	\$31,564.13	\$56,949.69	\$734,714.86
CLEANSING	\$157,076.94	\$432,493.89	\$4,466.73	\$360,356.42	\$35,575.26	\$16.03	\$4,692.66	\$0.00	\$193,397.19
SEWERAGE	\$166,394.40	\$522,064.00	\$4,756.34	\$445,878.32	\$44,730.10	\$13.53	\$0.00	\$0.00	\$202,592.79
WATER	\$296,155.29	\$673,741.50	\$8,567.15	\$581,871.08	\$56,293.85	\$52.70	\$114.80	\$0.00	\$340,131.51
WATER CONSUMPTION	\$39,203.87	\$257,796.42	\$0.00	\$239,550.66	\$0.00	\$24.06	\$0.00	\$0.00	\$57,425.57
C.E.D.	\$29,361.91	\$52,489.50	\$526.98	\$45,343.74	\$3,866.25	\$0.96	\$0.00	\$0.00	\$33,167.44
LEGAL FEES	\$11,207.11	\$4,400.00	\$0.00	\$9,267.48	\$0.00	\$83.82	\$0.00	\$0.00	\$6,255.81
LAND CHARGES	\$752.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$752.23
TOTALS	\$1,263,008.48	\$4,549,161.66	\$34,402.52	\$3,819,630.46	\$364,638.41	\$545.11	\$36,371.59	\$56,949.69	\$1,568,437.40
STATE EMERGENCY LEVY									\$83,318.51
TOTAL CURRENT & ARREARS									\$1,651,755.91

Current Year	1 Year	2 Years	3 Years	4 Years	5 Years +	Interest	
\$625,977.98	\$435,879.49	\$222,640.32	\$108,727.04	\$54,163.22	\$42,257.08	\$162,110.78	\$1,651,755.91
RATES PAID IN ADVANCE							\$285,740.28
NET OUTSTANDING AS PER RATES GL							\$1,366,015.63

General Ledger2023.6.13.1		Revenue and Expenditure Summary						Page - 1		
(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 42% of year elapsed. To Level 4. Excludes committed costs)		Financial Year Ending 2026						Printed(TOMASO): 08-12-2025 10:35:35 AM		
MURWEH SHIRE COUNCIL (Budget for full year)										
		REVENUE		EXPENDITURE		SURPLUS/(DEFICIENCY)				
		30 Nov 2025	Budget	30 Nov 2025	Budget	30 Nov 2025	Budget			
1000-0001	EXECUTIVE MANAGEMENT									
1100-0002	CORP GOVERNANCE SUB PROGRAM	0.00	0	231,028.02	36%	635,879	(231,028.02)	36%	(635,879)	
1300-0002	DISASTER MANAGEMENT SUB PROGRAM	0.00	140,319	100,704.48	60%	169,143	(100,704.48)	349%	(28,824)	
1500-0002	HUMAN RESOURCES SUB PROGRAM	2,454.53	0	103,928.66	33%	313,040	(101,474.13)	32%	(313,040)	
		-----	-----	-----	-----	-----	-----	-----	-----	
1000-0001	EXECUTIVE MANAGEMENT	2,454.53	2%	435,661.16	39%	1,118,062	(433,206.63)	44%	(977,743)	
2000-0001	CORPORATE SERVICES									
2100-0002	REVENUE SUB PROGRAM	4,751,242.13	36%	13,299,913	0.00	0%	4,751,242.13	36%	13,299,913	
2200-0002	STORES OPERATION SUB PROGRAM	0.00	0	116,446.77	120%	96,955	(116,446.77)	120%	(96,955)	
2300-0002	ADMINISTRATION SUB PROGRAM	66,000.00	33%	200,000	1,591,335.38	47%	3,382,281	(1,525,335.38)	48%	(3,182,281)
2400-0002	FINANCE SUB PROGRAM	0.00	0	52,087.26	60%	87,038	(52,087.26)	60%	(87,038)	
2500-0002	ONCOSTS SUB PROGRAM	0.00	0	392,139.94	-288%	(135,985)	(392,139.94)	-288%	135,985	
2600-0002	LIBRARY SUB PROGRAM	1,973.50	5%	38,980	126,947.46	42%	300,433	(124,973.96)	48%	(261,453)
2700-0002	AERODROMES SUB PROGRAM	211,321.92	50%	422,575	550,921.79	49%	1,131,193	(339,599.87)	48%	(708,618)
2800-0002	AREA PROMOTION/DEVT SUB PRO									
2800-0003	ECONOMIC DEVELOPMENT	1,368,318.54	14%	9,614,069	155,062.23	27%	576,645	1,213,256.31	13%	9,037,424
2805-0003	COUNCIL HOUSING	7,424.00	32%	22,867	44,865.36	35%	128,376	(37,441.36)	35%	(105,509)
2815-0003	CULTURAL DEVELOPMENT	30,000.00	100%	30,000	65,624.04	30%	221,280	(35,624.04)	19%	(191,280)
2820-0003	TOURISM & PROMOTION									
2855-0004	TOURISM AND PROMOTION	932,484.10	61%	1,519,799	1,512,474.20	51%	2,940,921	(579,990.10)	41%	(1,421,122)
		-----	-----	-----	-----	-----	-----	-----	-----	
2820-0003	TOURISM & PROMOTION	932,484.10	61%	1,519,799	1,512,474.20	51%	2,940,921	(579,990.10)	41%	(1,421,122)
2800-0002	AREA PROMOTION/DEVT SUB PRO	2,338,226.64	21%	11,186,735	1,778,025.83	46%	3,867,222	560,200.81	8%	7,319,513
2000-0001	CORPORATE SERVICES	7,368,764.19	29%	25,148,203	4,607,904.43	53%	8,729,137	2,760,859.76	17%	16,419,066
3200-0001	HEALTH/ENVIRONMENTAL SERVICES									
3200-0002	SPORT, REC & COMMUNITY FACILITIES									
3200-0003	SPORTS & RECREATION FACILITIES									
3200-0004	PARKS GARDENS & RESERVES	0.00	0	941,556.99	46%	2,042,793	(941,556.99)	46%	(2,042,793)	
3220-0004	RACECOURSE	10,506.54	14%	75,088	96,843.81	33%	292,397	(86,337.27)	40%	(217,309)
3240-0004	SWIMMING POOLS	0.00	0	184,746.73	49%	375,546	(184,746.73)	49%	(375,546)	
		-----	-----	-----	-----	-----	-----	-----	-----	
3200-0003	SPORTS & RECREATION FACILITIES	10,506.54	14%	75,088	1,223,147.53	45%	2,710,736	(1,212,640.99)	46%	(2,635,648)
3260-0003	COMMUNITY FACILITIES									
3260-0004	TELEVISION, CCTV and WIFI	0.00	0	58,816.81	37%	161,135	(58,816.81)	37%	(161,135)	

General Ledger2023.6.13.1		Revenue and Expenditure Summary								Page - 2	
(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 42% of year elapsed. To Level 4. Excludes committed costs)											
MURWEH SHIRE COUNCIL (Budget for full year)		Financial Year Ending 2026								Printed(TOMASO): 08-12-2025 10:35:35 AM	
=====		=====								=====	
		REVENUE			EXPENDITURE			SURPLUS/(DEFICIENCY)			
		30 Nov 2025		Budget	30 Nov 2025		Budget	30 Nov 2025		Budget	
3270-0004	HALLS & CENTRES	8,390.14	12%	69,283	220,111.01	47%	471,055	(211,720.87)	53%	(401,772)	
3280-0004	SHOWGROUNDS	14,274.60	47%	30,636	89,543.87	33%	272,218	(75,269.27)	31%	(241,582)	
3290-0004	CEMETERIES & MEMORIALS	32,393.16	61%	52,937	111,377.65	60%	187,093	(78,984.49)	59%	(134,156)	
3320-0004	PUBLIC CONVENIENCES	0.00	0%	0	165,468.45	64%	259,308	(165,468.45)	64%	(259,308)	
3330-0004	AGED CARE	40,442.80	42%	96,340	100,697.46	92%	109,653	(60,254.66)	453%	(13,313)	
		-----			-----			-----			
3260-0003	COMMUNITY FACILITIES	95,500.70	38%	249,196	746,015.25	51%	1,460,462	(650,514.55)	54%	(1,211,266)	
		-----			-----			-----			
3200-0002	SPORT, REC & COMMUNITY FACILITIES	106,007.24	33%	324,284	1,969,162.78	47%	4,171,198	(1,863,155.54)	48%	(3,846,914)	
		-----			-----			-----			
3400-0002	ENVIRONMENTAL SUB PROGRAM										
3410-0003	COMMUNITY HEALTH	18,160.00	103%	17,620	37,157.32	19%	199,073	(18,997.32)	10%	(181,453)	
3435-0003	ANIMAL CONTROL	33,340.98	51%	65,792	122,501.08	33%	376,802	(89,160.10)	29%	(311,010)	
3460-0003	RESERVES	0.00	0%	0	137,970.40	51%	270,965	(137,970.40)	51%	(270,965)	
3475-0003	STOCK ROUTES	29,850.00	14%	209,000	237,258.07	36%	663,905	(207,408.07)	46%	(454,905)	
		-----			-----			-----			
3400-0002	ENVIRONMENTAL SUB PROGRAM	81,350.98	28%	292,412	534,886.87	35%	1,510,745	(453,535.89)	37%	(1,218,333)	
		-----			-----			-----			
3500-0002	REFUSE MANAGEMENT SUB PROGRAM										
3500-0004	CHARLEVILLE REFUSE MANAGEMENT	360,094.97	44%	824,386	335,764.50	36%	929,519	24,330.47	-23%	(105,133)	
3540-0004	MORVEN REFUSE MANAGEMENT	13,509.65	---	0	14,447.60	36%	39,686	(937.95)	2%	(39,686)	
3570-0004	AUGATHELLA REFUSE MANAGEMENT	31,667.03	---	0	16,778.29	43%	38,665	14,888.74	-39%	(38,665)	
		-----			-----			-----			
3500-0002	REFUSE MANAGEMENT SUB PROGRAM	405,271.65	49%	824,386	366,990.39	36%	1,007,870	38,281.26	-21%	(183,484)	
		-----			-----			-----			
3200-0001	HEALTH/ENVIRONMENTAL SERVICES	592,629.87	41%	1,441,082	2,871,040.04	43%	6,689,813	(2,278,410.17)	43%	(5,248,731)	
		-----			-----			-----			
4000-0001	ENGINEERING SERVICES										
4100-0002	ENGINEERING OFFICE SUB PROGRAM	0.00	0%	0	1,905,230.84	43%	4,419,282	(1,905,230.84)	43%	(4,419,282)	
4200-0002	BUILDING & PLANNING SUB PROGRAM	108,649.99	104%	104,603	120,563.28	48%	249,039	(11,913.29)	8%	(144,436)	
4300-0002	PLANT OPERATIONS SUB PROGRAM	465,829.71	350%	133,066	(1,514,148.43)	428%	(353,914)	1,979,978.14	407%	486,980	
4400-0002	PRIVATE WORKS ACTIVITIES	1,195,814.27	16%	7,590,094	1,816,006.15	45%	4,006,154	(620,191.88)	-17%	3,583,940	
4500-0002	OTHER ROAD ACTIVITIES SUB PROGRAM	11,599,968.85	106%	10,961,155	9,137,952.23	89%	10,312,842	2,462,016.62	380%	648,313	
		-----			-----			-----			
4000-0001	ENGINEERING SERVICES	13,370,262.82	71%	18,788,918	11,465,604.07	62%	18,633,403	1,904,658.75	>999%	155,515	
		-----			-----			-----			
5100-0001	WATER & SEWERAGE SERVICES										
		-----			-----			-----			
5100-0002	WATER SUPPLY ACTIVITIES SUB PROGRAM										
5100-0003	CHARLEVILLE WATER	733,850.50	40%	1,837,612	308,208.53	30%	1,044,179	425,641.97	54%	793,433	
5200-0003	MORVEN WATER	48,719.83	>999%	1,017	60,723.11	29%	207,941	(12,003.28)	6%	(206,924)	
5300-0003	AUGATHELLA WATER	102,088.13	>999%	2,099	62,180.13	32%	195,919	39,908.00	-21%	(193,820)	

General Ledger2023.6.13.1		Revenue and Expenditure Summary										Page - 3	
(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 42% of year elapsed. To Level 4. Excludes committed costs)													
MURWEH SHIRE COUNCIL (Budget for full year)		Financial Year Ending 2026								Printed(TOMASO): 08-12-2025 10:35:35 AM			
=====													
		REVENUE			EXPENDITURE			SURPLUS/(DEFICIENCY)					
		30 Nov 2025		Budget	30 Nov 2025		Budget	30 Nov 2025		Budget			
5390-0003	WATER DEPRECIATION	0.00	0%	0	273,601.05	42%	648,324	(273,601.05)	42%	(648,324)			

5100-0002	WATER SUPPLY ACTIVITIES SUB PROGRAM	884,658.46	48%	1,840,728	704,712.82	34%	2,096,363	179,945.64	-70%	(255,635)			

5400-0002	SEWERAGE ACTIVITIES SUB PROGRAM												
5400-0003	CHARLEVILLE SEWERAGE	482,076.71	51%	943,609	168,575.58	29%	582,685	313,501.13	87%	360,924			
5450-0003	AUGATHELLA SEWERAGE	49,149.27	51%	96,711	15,568.14	18%	88,519	33,581.13	410%	8,192			
5490-0003	SEWERAGE DEPRECIATION	0.00	0%	0	221,039.18	42%	531,446	(221,039.18)	42%	(531,446)			

5400-0002	SEWERAGE ACTIVITIES SUB PROGRAM	531,225.98	51%	1,040,320	405,182.90	34%	1,202,650	126,043.08	-78%	(162,330)			

5100-0001	WATER & SEWERAGE SERVICES	1,415,884.44	49%	2,881,048	1,109,895.72	34%	3,299,013	305,988.72	-73%	(417,965)			
=====													
TOTAL REVENUE AND EXPENDITURE		22,749,995.85	47%	48,399,570	20,490,105.42	53%	38,469,428	2,259,890.43	23%	9,930,142			
=====													

General Ledger2023.6.13.1		Balance Sheet					Page - 1	
(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 42% of year elapsed. To Details. Excludes committed costs)								
MURWEH SHIRE COUNCIL (Budget for full year)		Financial Year Ending 2026			Printed(TOMASO): 08-12-2025 10:36:40 AM			
=====								
		OPENING	-----	YEAR TO DATE	-----	-----	CURRENT BALANCE	-----
		BALANCE	30 Nov 2025		BUDGET	30 Nov 2025		BUDGET
	CURRENT ASSETS							
	=====							
0100-0001	CURRENT ASSETS							
0105-3000	Cash at Bank - General Account	673,576.12	(391,341.07)	---	0	282,235.05	42%	673,576
0110-3000	Cash on Hand	1,570.00	0.00	0%	0	1,570.00	100%	1,570
0115-3000	QTC - Cash Investments	21,512,886.15	(3,503,901.75)	52%	(6,702,024)	18,008,984.40	121%	14,843,520
0116-3000	NAB - Term Deposits	0.00	0.00	0%	0	0.00	0%	0
0117-3000	Cash: Cosmos Centre Float	500.00	0.00	0%	0	500.00	100%	500
0118-3000	Cash: Visitor Info Centre	300.00	0.00	0%	0	300.00	100%	300
0120-3000	Accounts Receivable - Rates	997,134.52	366,470.61	---	0	1,363,605.13	137%	997,135
0121-3000	Acct Rec - Rates EOY Receipts	341,384.99	0.00	0%	0	341,384.99	---	0
0127-3000	Provision for Doubtful Rates	(194,186.04)	0.00	0%	0	(194,186.04)	118%	(165,033)
0130-3000	Stores and Materials	466,176.33	(58,055.06)	---	0	408,121.27	88%	466,176
0132-3000	Inventory - Cosmos Centre	64,973.26	0.00	0%	0	64,973.26	59%	109,910
0140-3000	Prepaid Expenses	244,212.34	(132,182.98)	---	0	112,029.36	46%	244,212
0147-3000	Accrued Revenue - General	319,685.76	(7,425.14)	---	0	312,260.62	---	0
0148-3000	Contract Assets	3,676,344.81	2,167,788.00	---	0	5,844,132.81	232%	2,524,219
0150-3000	Workers Compensation Receivable	25,617.49	3,715.53	---	0	29,333.02	115%	25,617
0155-3000	Accounts Receivable - Debtors	801,154.12	(143,950.04)	---	0	657,204.08	82%	801,154
0156-3000	Accts Rec - Debtors EOY Receipts	(529,713.50)	529,713.50	---	0	0.00	0%	0
0160-3000	Provision for Doubtful Debts	(2,089.80)	0.00	0%	0	(2,089.80)	13%	(16,023)
0165-3000	GST Receivable/Suspense	130,011.00	38,950.65	---	0	168,961.65	133%	126,772
0170-3000	Industrial Land for Resale	1,156,028.41	0.00	0%	0	1,156,028.41	100%	1,156,028
0171-3000	Provision for Obsolescence	(603,028.40)	0.00	0%	0	(603,028.40)	100%	(603,028)
		-----	-----	-----	-----	-----	-----	-----
0100-0001	CURRENT ASSETS TOTAL	29,082,537.56	(1,130,217.75)	17%	(6,702,024)	27,952,319.81	132%	21,186,605
		-----	-----	-----	-----	-----	-----	-----
	TOTAL CURRENT ASSETS	29,082,537.56	(1,130,217.75)	17%	(6,702,024)	27,952,319.81	132%	21,186,605

General Ledger2023.6.13.1		Balance Sheet				Page - 2	
(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 42% of year elapsed. To Details. Excludes committed costs)							
MURWEH SHIRE COUNCIL (Budget for full year)		Financial Year Ending 2026		Printed(TOMASO): 08-12-2025 10:36:40 AM			
=====							
	OPENING	YEAR TO DATE			CURRENT BALANCE		
	BALANCE	30 Nov 2025		BUDGET	30 Nov 2025		BUDGET
NON-CURRENT ASSETS							
=====							
0200-0001	NON-CURRENT ASSETS						
0200-4000	Land at Cost	0.00	0.00	0%	0	0.00	0%
0205-4000	Land for Resale	0.00	0.00	0%	0	0.00	0%
0210-4000	Land at Valuation	3,517,500.00	0.00	0%	0	3,517,500.00	111%
0211-4000	Land Improvements at Valuation	0.00	0.00	0%	0	0.00	0%
0215-4000	Land Clearing Account	32,826.62	(42,640.03)	---	0	(9,813.41)	-30%
0217-4000	WIP - Land Improvements	259,760.64	173,224.85	52%	336,078	432,985.49	73%
0221-4000	Aerodrome Landing Strip at Cost	307,501.22	0.00	0%	0	307,501.22	100%
0231-4000	Aerodrome Landing Strip at Valuation	16,434,911.07	1,133,821.85	---	0	17,568,732.92	115%
0241-4000	Accum Depn - Aerodrome Landing Strip	(4,632,991.95)	323,384.06	-71%	(457,242)	(4,309,607.89)	90%
0242-4000	WIP - Aerodrome Upgrade	126,384.20	49,945.00	7%	727,225	176,329.20	22%
0300-4000	Buildings at Cost	16,833,111.25	0.00	0%	0	16,833,111.25	400%
0310-4000	Buildings at Valuation	77,713,363.69	0.00	0%	0	77,713,363.69	107%
0320-4000	Accum Depn - Buildings	(42,189,259.21)	(1,255,361.36)	132%	(953,523)	(43,444,620.57)	146%
0330-4000	Other Structures at Cost	5,322,094.06	0.00	0%	0	5,322,094.06	163%
0340-4000	Other Structures at Valuation	6,156,383.55	0.00	0%	0	6,156,383.55	80%
0350-4000	Accum Depn - Other Structures	(3,940,736.40)	(103,667.97)	14%	(756,269)	(4,044,404.37)	113%
0360-4000	WIP - Buildings	361,481.93	630,790.76	30%	2,080,590	992,272.69	11%
0370-4000	WIP - Other Structures	1,064,003.37	259,483.49	74%	349,466	1,323,486.86	50%
0380-4000	Parks at Cost	994,160.58	0.00	0%	0	994,160.58	100%
0381-4000	Accum Depn - Parks	(6,611,647.39)	(213,503.27)	---	0	(6,825,150.66)	92%
0382-4000	WIP - Parks	0.00	0.00	0%	0	0.00	0%
0383-4000	Parks at Valuation	17,978,629.42	0.00	0%	0	17,978,629.42	105%
0400-4000	Equipment and Furniture Fittings	3,554,578.63	0.00	0%	0	3,554,578.63	105%
0410-4000	Accum Depn - Equipment and FF	(1,937,010.32)	36,834.69	-53%	(69,833)	(1,900,175.63)	95%
0411-4000	Plant	19,280,419.87	(212,799.00)	17%	(1,221,094)	19,067,620.87	106%
0415-4000	Accum Depreciation - Plant	(8,613,752.94)	(427,833.28)	---	0	(9,041,586.22)	105%
0420-4000	Furniture and Fittings	2,112,888.28	0.00	0%	0	2,112,888.28	100%
0430-4000	Accum Depn - Furniture and Fittings	(2,478,710.10)	0.00	0%	0	(2,478,710.10)	100%
0445-4000	Plant Clearing Account	113,537.67	780,326.65	27%	2,921,095	893,864.32	30%
0500-4000	Road Infrastructure at Cost	13,694,675.95	0.00	0%	0	13,694,675.95	100%
0510-4000	Road Infrastructure at Valuation	369,344,237.43	581,675.00	---	0	369,925,912.43	108%
0520-4000	Accum Depn - Road Infrastructure	(82,549,676.27)	(3,222,431.94)	89%	(3,628,810)	(85,772,108.21)	107%
0525-4000	WIP - Road Infrastructure	3,546,092.57	852,337.92	23%	3,765,811	4,398,430.49	60%
0530-4000	Water Infrastructure at Cost	2,446,642.08	0.00	0%	0	2,446,642.08	100%
0540-4000	Water Infrastructure at Valuation	37,677,292.49	0.00	0%	0	37,677,292.49	100%
0550-4000	Accum Depn - Water Infrastructure	(18,241,497.48)	(264,710.72)	41%	(648,324)	(18,506,208.20)	98%
0555-4000	WIP - Water Infrastructure	356,809.08	500,729.37	50%	1,000,000	857,538.45	64%
0560-4000	Sewerage Infrastructure at Cost	589,318.30	0.00	0%	0	589,318.30	100%
0570-4000	Sewerage Infrastructure at Valuation	36,753,847.50	0.00	0%	0	36,753,847.50	100%
0580-4000	Accum Depn -Sewerage Infrastructure	(20,586,514.44)	(217,546.61)	41%	(531,446)	(20,804,061.05)	99%
0585-4000	WIP - Sewerage Infrastructure	2,318,962.47	375,088.45	6%	6,345,477	2,694,050.92	31%

General Ledger2023.6.13.1

Balance Sheet

Page - 3

(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 42% of year elapsed. To Details. Excludes committed costs)

MURWEH SHIRE COUNCIL (Budget for full year)

Financial Year Ending 2026

Printed(TOMASO): 08-12-2025 10:36:40 AM

		OPENING	YEAR TO DATE		CURRENT BALANCE		
		BALANCE	30 Nov 2025		BUDGET	30 Nov 2025	BUDGET
0586-4000	WIP - Aurora Estate Stage 2	0.00	0.00	0%	0	0.00	0
0587-4000	WIP - Aurora Estate Stage 3	0.00	0.00	0%	0	0.00	0
0588-4000	WIP State Gov - Bradleys Gully Div	0.00	0.00	0%	0	0.00	0
0589-4000	WIP - Industrial Estate	0.00	0.00	0%	0	0.00	0
0595-4000	Residential Land Resale (NCA)	0.00	0.00	0%	0	0.00	0
0596-4000	Right of Use Assets	0.00	0.00	0%	0	0.00	221,276
0596-4001	Accumulated Amortisation	0.00	0.00	0%	0	0.00	(221,276)
0597-4000	Equipment Clearing Account	0.02	72,627.47	26%	280,000	72,627.49	16% 464,805
0599-4000	Landfill Asset	0.00	0.00	0%	0	0.00	0
		-----	-----		-----	-----	-----
0200-0001	NON-CURRENT ASSETS TOTAL	447,109,617.44	(190,224.62)	-2%	9,539,201	446,919,392.82	102% 437,707,186
		-----	-----		-----	-----	-----
	TOTAL NON-CURRENT ASSETS	447,109,617.44	(190,224.62)	-2%	9,539,201	446,919,392.82	102% 437,707,186
		=====	=====		=====	=====	=====
	TOTAL ASSETS	476,192,155.00	(1,320,442.37)	-47%	2,837,177	474,871,712.63	103% 458,893,791
CURRENT LIABILITIES							
=====							
0600-0001	CURRENT LIABILITIES						
0600-5000	Accounts Payable	94,853.15	322,984.10	---%	0	417,837.25	441% 94,853
0605-5000	Accrued Expenses - All	2,480,389.75	(2,480,389.75)	---	0	0.00	0%
0610-5000	Fire Services Levy Payable	37,846.67	181,807.47	---	0	219,654.14	108% 203,071
0612-5000	Contract Liabilities	14,226,954.63	(2,079,626.00)	---	0	12,147,328.63	362% 3,360,065
0613-5000	Prepaid Rates	341,384.99	0.00	0%	0	341,384.99	---%
0614-5000	Unearned Revenue	0.00	0.00	0%	0	0.00	0%
0615-5000	PAYG Payable	0.00	0.00	0%	0	0.00	0%
0616-5000	Progress Association	145,200.99	(6,762.15)	---	0	138,438.84	100% 137,776
0617-5000	Bookeasy - Outside Operators	5,003.00	4,530.50	---	0	9,533.50	100% 9,533
0618-5000	QWRAP Banker	81,599.36	(51,643.51)	---	0	29,955.85	37% 81,599
0625-5000	Payroll Suspense	0.00	472,302.73	---	0	472,302.73	---
0630-5000	Wages Advance	0.00	0.00	0%	0	0.00	0%
0632-5000	RDO & Toil Accumulated	12,804.31	7,820.16	---	0	20,624.47	86% 24,003
0635-5000	Stock Routes Fees Payable	0.00	3,972.30	---	0	3,972.30	293% 1,355
0636-5000	Finance Lease - Current	0.00	0.00	0%	0	0.00	0%
0640-5000	Office Extension Current Loan	0.00	0.00	0%	0	0.00	0%
0645-5000	Cosmos Centre Current Loan	0.00	0.00	0%	0	0.00	0%
0650-5000	Medical Centre Current Loan	0.00	0.00	0%	0	0.00	0%
0660-5000	Morven Rail Current Loan	63,457.23	(15,613.12)	-25%	62,268	47,844.11	76% 62,886
0665-5000	Plant Replacement Current Loan	0.00	0.00	0%	0	0.00	0%
0666-5000	Plant Replacement No 2 Current Loan	0.00	0.00	0%	0	0.00	0%
0670-5000	Residential Current Loan	53,356.14	(12,676.09)	-25%	49,773	40,680.05	79% 51,612

General Ledger2023.6.13.1		Balance Sheet				Page - 4	
(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 42% of year elapsed. To Details. Excludes committed costs)							
MURWEH SHIRE COUNCIL (Budget for full year)		Financial Year Ending 2026			Printed(TOMASO): 08-12-2025 10:36:40 AM		
=====							
		OPENING	YEAR TO DATE		CURRENT BALANCE		
		BALANCE	30 Nov 2025		BUDGET	30 Nov 2025	BUDGET
0671-5000	Flood Mitigation Current Loan	49,772.57	(12,094.69)	-25%	47,841	37,677.88	77% 48,831
0672-5000	Airport Upgrade Current Loan	49,473.52	(11,989.82)	-25%	47,640	37,483.70	77% 48,590
0675-5000	Annual Leave payable	1,088,059.71	96,379.37	---	0	1,184,439.08	110% 1,074,801
0680-5000	Long Service Leave Payable	1,176,876.86	(38,442.57)	---	0	1,138,434.29	105% 1,086,027
0685-5000	Sick Leave Payable	0.00	4,063.22	---	0	4,063.22	43% 9,438
0690-5000	Land Rebate Holding Account	(7,000.00)	0.00	0%	0	(7,000.00)	100% (7,000)
0697-5000	Salary Sacrifice Deduct - Before Tax	400,299.33	19,265.26	---	0	419,564.59	105% 400,299
0698-5000	Salary Sacrifice Deduct - After Tax	(404,433.52)	(20,365.87)	---	0	(424,799.39)	105% (404,434)
0699-5000	Suspense Account: General Account	(6,083.53)	(14,004.87)	---	0	(20,088.40)	-4% 523,630
		-----	-----		-----	-----	-----
0600-0001	CURRENT LIABILITIES TOTAL	19,889,815.16	(3,630,483.33)	<999%	207,522	16,259,331.83	239% 6,806,935
		-----	-----		-----	-----	-----
	TOTAL CURRENT LIABILITIES	19,889,815.16	(3,630,483.33)	<999%	207,522	16,259,331.83	239% 6,806,935
		-----	-----		-----	-----	-----
NON-CURRENT LIABILITIES							
=====							
0700-0001	NON-CURRENT LIABILITIES						
0700-6000	Non-Current Long Service Leave	190,094.93	0.00	0%	0	190,094.93	89% 213,770
0701-6000	Finance Lease - Non current	0.00	0.00	0%	0	0.00	0% 0
0740-6000	Office Extension Non-Current Loan	0.00	0.00	0%	0	0.00	0% 0
0745-6000	Cosmos Centre Non-Current Loan	0.00	0.00	0%	0	0.00	0% 0
0750-6000	Medical Centre Non-Current Loan	0.00	0.00	0%	0	0.00	0% 0
0760-6000	Morven Rail Non-Current Loan	696,833.11	0.00	0%	(62,268)	696,833.11	100% 697,451
0765-6000	Plant Replacement Non-Current Loan	0.00	0.00	0%	0	0.00	0% 0
0766-6000	Plant Replacement No 2 Non-Current	0.00	0.00	0%	0	0.00	0% 0
0770-6000	Residential Develop Non-Current Loan	852,174.98	0.00	0%	(49,773)	852,174.98	100% 854,014
0771-6000	Flood Mitigation Non-Current Loan	880,278.19	0.00	0%	(47,841)	880,278.19	100% 881,268
0772-6000	Airport Upgrade Non-Current Loan	573,581.44	0.00	0%	(47,640)	573,581.44	100% 574,531
0780-6000	Landfill Restoration Provision	2,043,032.54	0.00	0%	0	2,043,032.54	90% 2,271,434
		-----	-----		-----	-----	-----
0700-0001	NON-CURRENT LIABILITIES TOTAL	5,235,995.19	0.00	0%	(207,522)	5,235,995.19	95% 5,492,468
		-----	-----		-----	-----	-----
	TOTAL NON-CURRENT LIABILITIES	5,235,995.19	0.00	0%	(207,522)	5,235,995.19	95% 5,492,468
		-----	-----		-----	-----	-----
	TOTAL LIABILITIES	25,125,810.35	(3,630,483.33)	---	0	21,495,327.02	175% 12,299,403
		=====	=====		=====	=====	=====
	NETT ASSETS/(LIABILITIES)	451,066,344.65	2,310,040.96	81%	2,837,177	453,376,385.61	102% 446,594,388
		=====	=====		=====	=====	=====

General Ledger2023.6.13.1		Balance Sheet			Page - 5		
(Accounts: 0100-0001-0000 to 5490-2000-0000. All report groups. 42% of year elapsed. To Details. Excludes committed costs)		Financial Year Ending 2026			Printed(TOMASO): 08-12-2025 10:36:40 AM		
MURWEH SHIRE COUNCIL (Budget for full year)							
		OPENING	YEAR TO DATE		CURRENT BALANCE		
		BALANCE	30 Nov 2025	BUDGET	30 Nov 2025	BUDGET	
COMMUNITY EQUITY							
=====							
0800-0001	EQUITY						
0800-0002	SHIRE CAPITAL						
0805-7000	Retained Surplus	47,026,755.59	0.00	0%	0	47,026,755.59	100% 47,026,756
0807-7000	Retained Surplus-Cosmos	(1,275,671.18)	0.00	0%	0	(1,275,671.18)	100% (1,275,671)
0810-7000	Asset Revaluation Reserve - Roads	219,686,254.78	12,211.47	---	0	219,698,466.25	110% 199,538,474
0811-7000	Asset Revaluation Reserve - W & S	35,576,612.26	3,217.16	---	0	35,579,829.42	100% 35,576,612
0812-7000	Asset Reval Res - Bldgs & Structures	38,652,881.27	36,534.55	---	0	38,689,415.82	94% 41,171,211
0813-7000	Asset Revaluation Reserve-Land	1,113,147.34	0.00	0%	0	1,113,147.34	146% 762,322
0815-7000	Asset Revaluation Reserve Aerodrome	13,553,782.85	537.35	---	0	13,554,320.20	107% 12,633,109
0816-7000	Asset Revaluation Reserve - Plant	0.00	0.00	0%	0	0.00	0% 0
0820-7000	Current Surplus / Deficit	0.00	2,259,890.43	23%	9,930,142	2,259,890.43	23% 9,930,142
0825-7000	Year End Surplus/Deficit	96,732,581.74	(0.00)	---	0	96,732,581.74	89% 108,324,396
0800-0002	SHIRE CAPITAL TOTAL	451,066,344.65	2,312,390.96	23%	9,930,142	453,378,735.61	100% 453,687,351
0830-0002	RESERVES						
0800-0001	EQUITY TOTAL	451,066,344.65	2,312,390.96	23%	9,930,142	453,378,735.61	100% 453,687,351
	TOTAL COMMUNITY EQUITY	451,066,344.65	2,312,390.96	23%	9,930,142	453,378,735.61	100% 453,687,351

Murweh Shire Council Statement of Comprehensive Income

	Nov 25 Actual \$000	Jun-26 Budget \$000
Revenue		
Operating revenue		
Net rates, levies and charges	4,086	7,972
Fees and charges	1,439	2,721
Interest received	372	681
Sales revenue	1,815	3,611
Other income	211	101
Grants, subsidies, contributions and donations	13,424	21,139
Total operating revenue	21,347	36,224
Capital revenue		
Grants, subsidies, contributions and donations	1,056	12,066
Total revenue	22,403	48,290
Capital income		
Total Capital Income	347	109
Total income	22,750	48,399
Expenses		
Operating expenses		
Employee benefits	4,497	10,890
Materials and services	12,048	19,177
Finance costs	51	136
Depreciation and amortisation	3,895	8,267
Total operating expenses	20,490	38,469
Net result	2,260	9,930

Murweh Shire Council Statement of Financial Position

	Nov 25 Actual	Jun-26 Budget
	\$000	\$000
Assets		
Current assets		
Externally restricted component	12,224	14,227
Unrestricted component	6,070	3,085
Cash and cash equivalents	18,294	17,312
Trade and other receivables	2,789	1,374
Inventories	1,026	1,010
Contract Assets	5,844	2,524
Other current assets	-	264
Total current assets	27,952	22,484
Non-current assets		
Property, plant & equipment	446,919	446,536
Total non-current assets	446,919	446,536
Total assets	474,872	469,020
Liabilities		
Current liabilities		
Trade and other payables	2,810	2,260
Contract Liabilities	12,147	3,360
Borrowings	164	228
Provisions	1,138	1,156
Total current liabilities	16,259	7,004
Non-current liabilities		
Borrowings	3,002	2,760
Provisions	2,233	2,395
Total non-current liabilities	5,235	5,155
Total liabilities	21,495	12,158
Net community assets	453,379	456,862
Community equity		
Asset revaluation surplus	308,635	297,000
Retained surplus	144,744	159,862
Total community equity	453,379	456,862

Murweh Shire Council Statement of Cash Flows

	Nov 25 Actual \$000	Jun-26 Budget \$000
Cash flows from operating activities		
Receipts from customers	6,261	14,440
Payments to suppliers and employees	(20,070)	(30,698)
Interest received	372	681
Non-capital grants and contributions	13,424	22,579
Borrowing costs	(51)	(98)
Other cash flows from operating activities	-	-
Net cash inflow from operating activities	(64)	6,904
Cash flows from investing activities		
Payments for property, plant and equipment	(4,835)	(17,806)
Proceeds from sale of property, plant and equipment	-	109
Grants, subsidies, contributions and donations	1,056	12,066
Net cash inflow from investing activities	(3,779)	(5,631)
Cash flows from financing activities		
Repayment of borrowings	(52)	(222)
Net cash inflow from financing activities	(52)	(222)
Total cash flows		
Net increase in cash and cash equivalents held	(3,896)	1,051
Opening cash and cash equivalents	22,189	16,261
Closing cash and cash equivalents	18,293	17,312

11.2 HUMAN RESOURCES REPORT**Author:** Human Resource Manager**Authoriser:** Chief Executive Officer**RECOMMENDATION**

That Council receives and notes the December 2025 Human Resources Report.

BACKGROUND**Current Recruitment:** Final Trim Grader Operator, Job Truck RMPC, Tractor Operator, Labourer Construction**Resignation/ Retirement:** Grader Operator, Tractor Operator**Overtime:**

Pay Period	Dates	Hours	Amount	Hours	Amount
1-2	21/6/25 to 11/7/25	709	39,029	659	36,867
3-4	12/7/25 to 8/8/25	657	29,227	498	26,125
5-6	9/8/25 to 5/9/25	703	38,934	599	32,361
7-8	6/9/25 to 3/10/25	886	48,694	625	33,218
9-10	4/10/25 to 31/10/25	574	34,853	792	40,506
11-12	1/11/25 to 28/11/25	502	25,251	618	32,874

- Website and Snap Send Solve Statistics are included as attachment 1 & 2.

LINK TO CORPORATE PLAN

- 1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

1. Website Analytics Nov 25 [↓](#)
2. Performance Insights last 30 Days SNAP SEND SOLVE [↓](#)

[illegible]

4,283

8,543

1.99

The chart displays two data series: Sessions (dark blue line) and Views (light blue line) over a 31-day period in October. The Y-axis represents the count, ranging from 0 to 600. The X-axis shows dates from Oct 1 to Oct 31. Both metrics exhibit high volatility, with Views consistently higher than Sessions. A notable peak in Views occurs around Oct 24, reaching nearly 500. Sessions also show a peak around the same time, reaching approximately 300. Both metrics show a slight downward trend towards the end of the month.

Date	Sessions	Views
Oct 1	150	320
Oct 2	150	300
Oct 3	100	200
Oct 4	80	150
Oct 5	80	420
Oct 6	80	120
Oct 7	200	360
Oct 8	150	280
Oct 9	150	300
Oct 10	170	370
Oct 11	100	120
Oct 12	100	150
Oct 13	200	370
Oct 14	170	290
Oct 15	160	300
Oct 16	180	410
Oct 17	120	240
Oct 18	80	180
Oct 19	80	130
Oct 20	180	370
Oct 21	150	380
Oct 22	150	280
Oct 23	160	300
Oct 24	300	490
Oct 25	100	180
Oct 26	70	130
Oct 27	150	350
Oct 28	160	350
Oct 29	150	290
Oct 30	150	260
Oct 31	150	280

Traffic Source	Percentage
Organic Search	63.4%
Direct	25.8%
Organic Social	9.1%
Referral	1.7%
Unassigned	0.1%

Source	Visitors
(organic)	3,000
(direct)	820
(referral)	464
(not set)	10

User Type	Count
User	2,496
Guest	481

Category	Percentage
Yes	55.64%
No	43.94%
Don't know	1.24%

Browser Type	Percentage
Chrome	47.1%
Safari	28%
Edge	17.8%
Samsung Internet	
Android Browser	
Firefox	
Safari (in-app)	
Opera	
(not set)	
Yandex Browser	

	Page path	Views
1.	/Home	1,54
2.	/Community-and-Services/...	62
3.	/Content-search	34
4.	/Business-Planning-and-Tou...	32
5.	/Council/Employment	3
6.	/Council/About-Council/Rat...	29
7.	/Community-and-Services/S...	26
8.	/Community-and-Services/F...	17
9.	/Contact-Us	17
10.	/Community-and-Services/F...	16

	Session source	Sessions ▾	Views
1.	google	2,646	5,221
2.	(direct)	820	1,451
3.	bing	358	959
4.	m.facebook.com	182	211
5.	l.facebook.com	75	211
6.	lm.facebook.com	56	51
7.	au.search.yahoo.c...	43	51
8.	facebook.com	15	4
9.	localgovernment....	13	4

Performance Insights v1

Date (AEST): Previous 30 days X

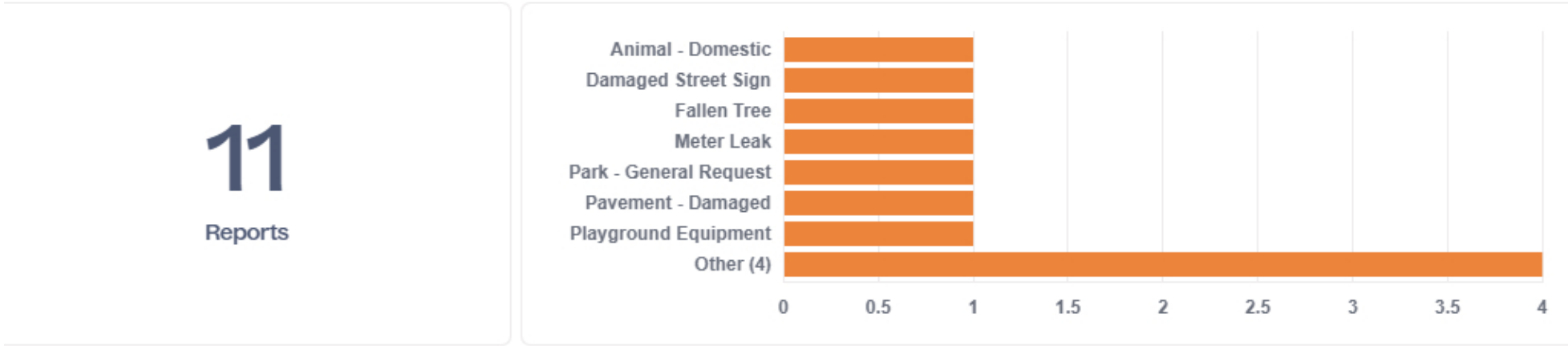
Incident Type V

Suburb V

SLA Threshold (days): 30 X

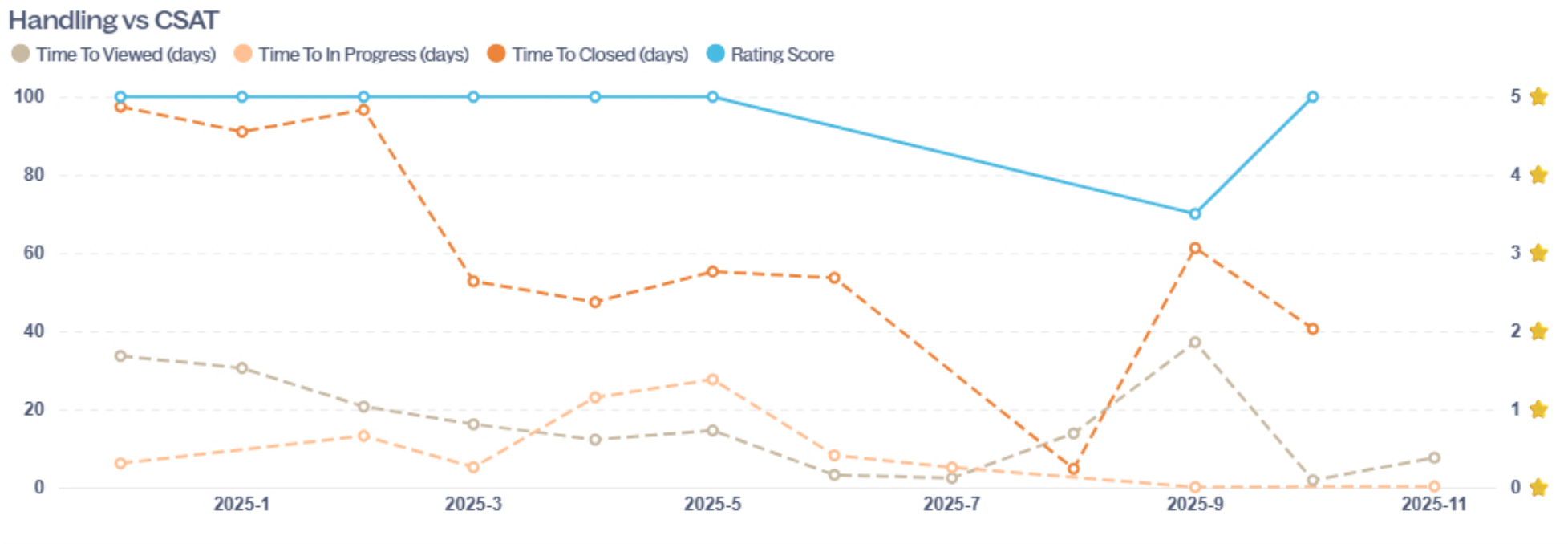
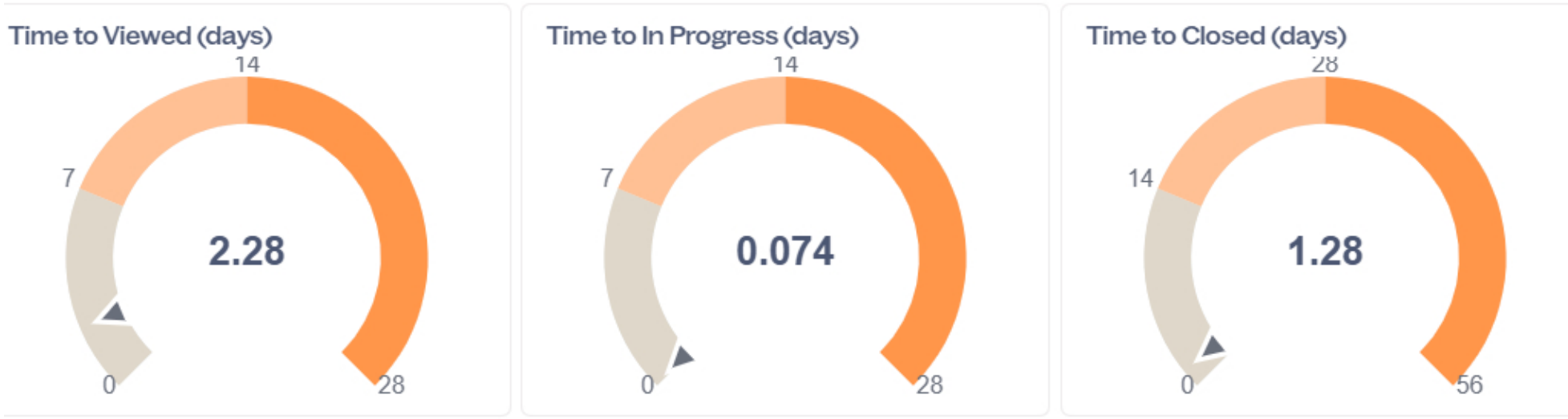
Performance Insights

Your real-time view of how service requests are being handled across your organisation.



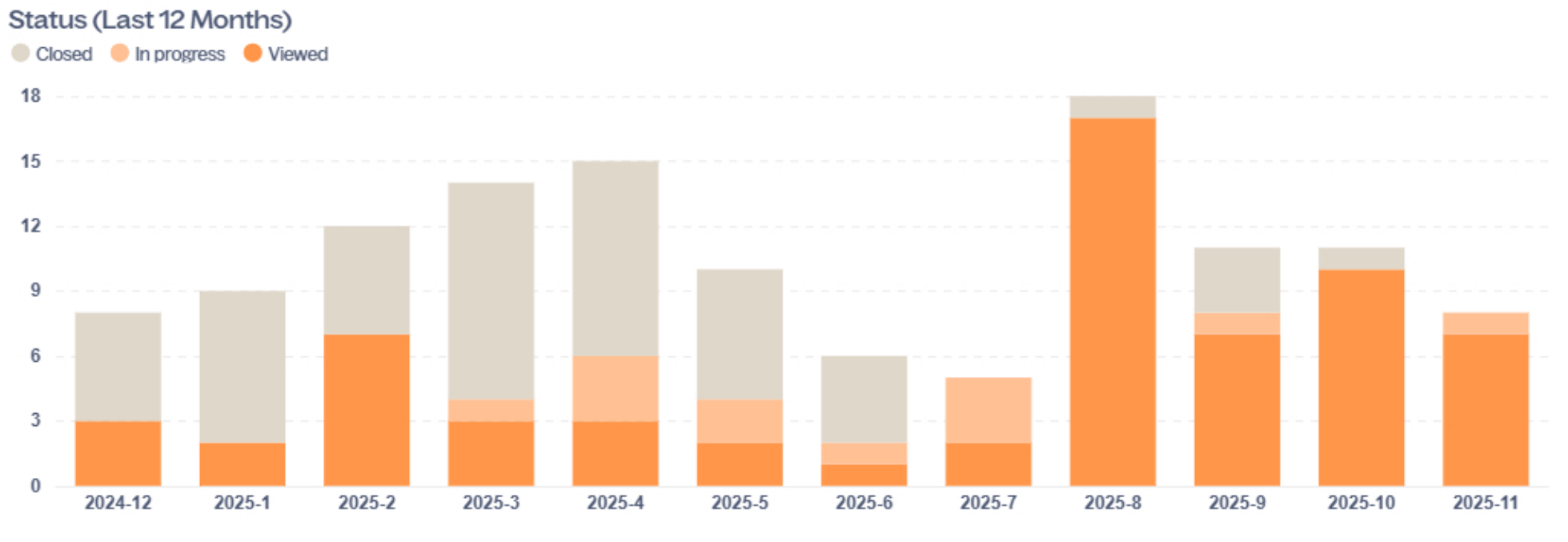
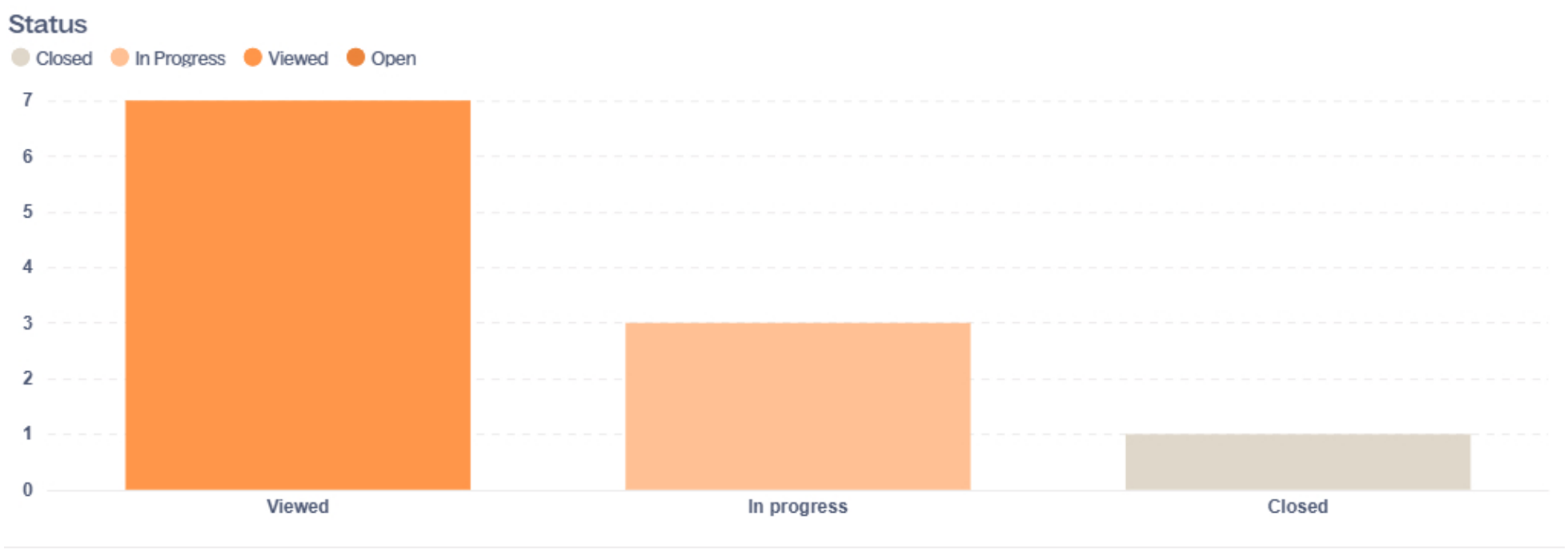
Report Handling

The time to action from the date of creation. Time is in days and can include weekends and public holidays.



Incidents reassigned to other authorities are not included. "Time to action" data is recorded for API integrations since 6 Aug 2025 (where available).

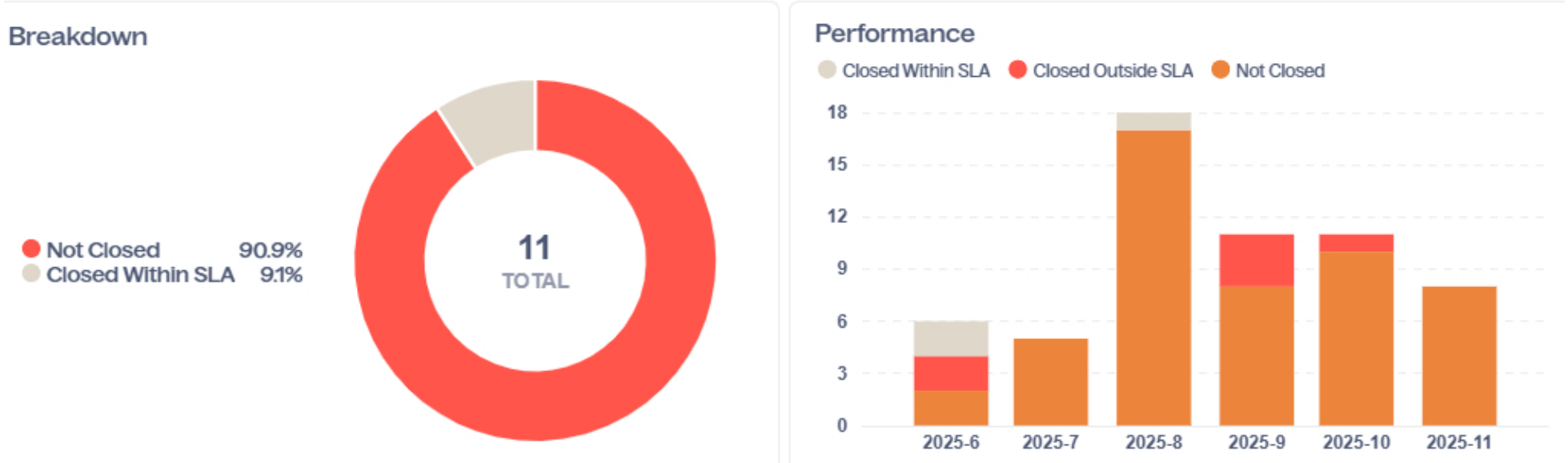
Report Status



Reports reassigned to other authorities are not included.

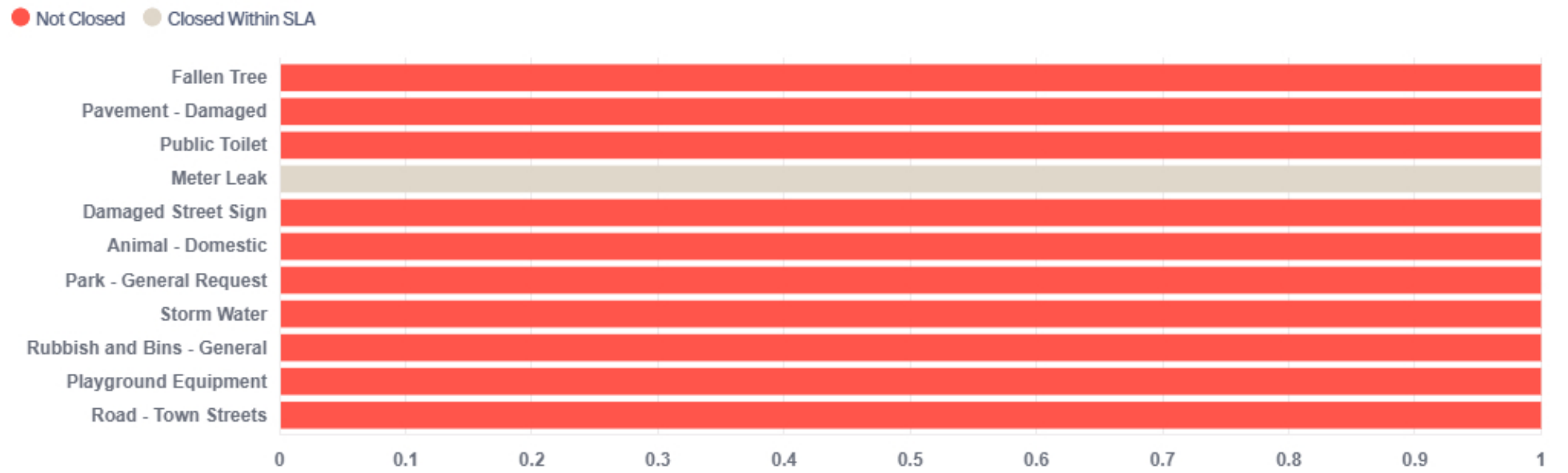
SLA Compliance

Understand which reports are over or about to breach SLA. SLA Threshold is currently set to 30 days.



Note: Weekends and public holidays are not excluded. Reports reassigned to other authorities are not included.

Breaches by Incident Type



Reports by Days Open

Report ID	Date	Incident Type	SLA Status	Status	Days Open	Days to Closed	Report Description
7182093	2025-11-10	Pavement - Damaged	Breached SLA	Viewed	30		Gutter broken away at me
7209586	2025-11-14	Fallen Tree	-	Viewed	26		Fallen tree on road in Little
7213521	2025-11-15	Playground Equipment	-	Viewed	25		The sign is broken on the
7222344	2025-11-17	Damaged Street Sign	-	In progress	23		School zone sign not flash
7230567	2025-11-18	Road - Town Streets	-	Viewed	22		In service laneway betwe
7288498	2025-11-28	Animal - Domestic	-	Viewed	12		Neighbours (5 racecourse
7332942	2025-12-6	Public Toilet	-	Viewed	4		Historic House Toilet Bins
7344035	2025-12-8	Park - General Request	-	Viewed	2		lawn mowed to low and to
							11 rows

SLA Threshold is set to 30 days. Reports closed within threshold are considered "Within SLA" . Reports reassigned to other authorities are not included.

11.3 WORKPLACE HEALTH & SAFETY REPORT

Author: Administration

Authoriser: Director of Corporate Services

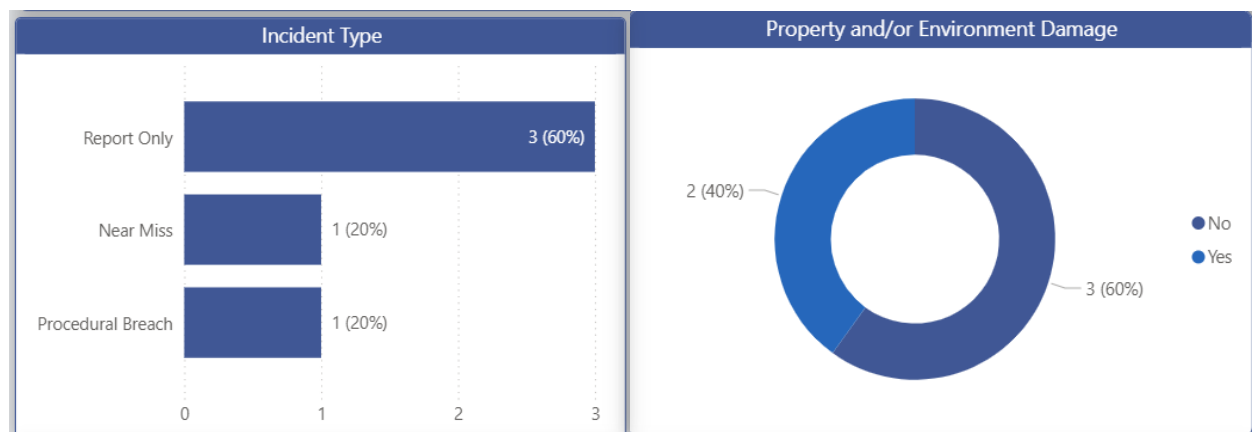
RECOMMENDATION

That Council receives and notes the Workplace Health and Safety Report.

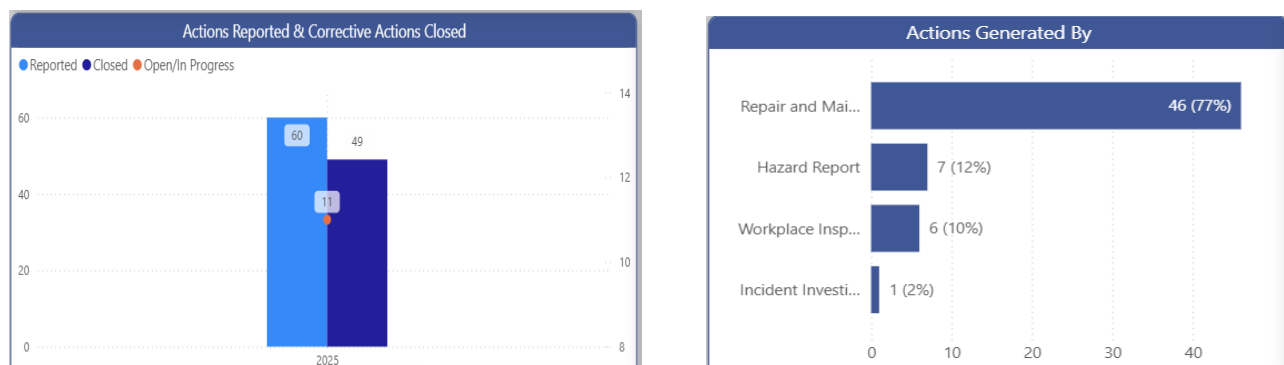
BACKGROUND

INCIDENT REPORTS (since last report)

INC0145	2025-12-04	Report Only	Closed	hydraulic hose joint snap	Other: old Tambo road	Road Maintenance
INC0144	2025-12-02	Report Only	Closed	Getting the top part of the Christmas tree out of the shed. 4 people were lifting it as it was heavy to load into the back of the work truck. I did not notice any immediate consequences; however, when I woke this morning, I had significant swelling on the right side of my Groin. I am ringing the doctors today to get treatment.	Augathella Town	Murweh Shire Council
INC0143	2025-11-25	Procedural Breach	Closed	Working without signage	Other: Luguna Road	Road Construction
INC0142	2025-11-21	Report Only	Closed	Uncontrolled movement of trailer	Other: 33 Alfred St, Charleville QLD 4470, Australia	Murweh Shire Council
INC0141	2025-11-19	Near Miss	Closed	Slipped on water while exiting the truck	Chareville Depot	Murweh Shire Council
INC0140	2025-11-08	Public Incident Report	Closed	minor injury. First aid required. Ice pack used for injured area.	Swimming Pool	Swimming Pool
INC0139	2025-11-08	Public Incident Report	Closed	shade tents were caught by a large gust of wind and flipped upside down. Patron was struck in the back by one of the legs of the tent.	Swimming Pool	Swimming Pool



HAZARD / ACTION



Inspections/Checklists/Work Packs



SAFETY CHAMPION

We are still working hard in the background to develop the Safety Champion system to suit our workforce needs. Training has been ongoing and conducted at various work area sites based on daily needs.

WHS COMMITTEE MEETINGS

Last meeting held: 11.09.25

Next meeting: 15.12.2025 8am

OTHER INFORMATION

Infectious Waste and Sharps Handling – COMPLETED

Vehicle Mounted Crane – COMPLETED

Training for early next year

- Forklift
- Chainsaw
- Pool Safety Inspector

Last Wormal Defect notice (COSMOS Centre emergency lights) has been approved and will be fixed in the coming weeks.

Test and Tag quotes have been sought and South West Tech have been successful in getting that job. This job will begin in the new year.

Think Safe

Work Safe

Home Safe

LINK TO CORPORATE PLAN

- 1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

Nil

11.4 PLANNING MONTHLY REPORT

Author: Director of Corporate Services

Authoriser: Chief Executive Officer

RECOMMENDATION

That Council receives and notes the Planning Report for the December 2025 Council Meeting.

BACKGROUND

The following report outlines that activity undertaken in relation to planning and development services for the last month.

Activity	Current Month	Prior Period Still Active	Comments
Development Application Lodged	1	1	
Decision Appeals	0	0	
Future Enquiries	12	1	
Projects and Systems	4	2	
Decision Notices	1	0	

LINK TO CORPORATE PLAN

- 1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

Nil

11.5	PA 7865 - MCU INDOOR SPORT AND RECREATION - 54 EDWARD STREET, CHARLEVILLE
-------------	--

Author: Director of Corporate Services

Authoriser: Chief Executive Officer

SUMMARY

Applicant: Charleville Dance House Inc

Owner: Aussie Helpers Association Incorporated

Proposal: Indoor Sport and Recreation (Dance School)

Location: 54 Edward Street, Charleville

RECOMMENDATION

That Murweh Shire Council approves the application for a Development Permit for Material Change of Use for Indoor Sport and Recreation (Dance School) on land located at 54 Edward Street, Charleville, formally described Lot 1 RP42795.

PART 1 – CONDITIONS AND ADVISORY NOTES

NO.	CONDITIONS	CONDITION TIMING
1.0	Parameters of Approval	
1.1	The Developer is responsible for ensuring compliance with this development approval and the conditions of the approval by an employee, agent, contractor, or invitee of the Developer at all times unless otherwise stated.	At all times.
1.2	Where these conditions refer to “MSC” in relation to requiring Murweh Shire Council I to approve or be satisfied as to any matter, or conferring on the MSC a function, power or discretion, that role of the MSC may be fulfilled in whole or in part by a delegate appointed for that purpose by MSC.	At all times.
1.3	The cost of all works associated with the development and construction of the development including services, facilities and/or public utility alterations required are met at no cost to the Council or relevant utility provider, unless otherwise stated in a development condition.	At all times.
1.4	The developer is required to have repaired any damage to existing infrastructure that may have occurred during any works carried out associated with the development. To the extent the damage is deemed to create a hazard to the community, it must be repaired immediately.	At all times.
1.5	Unless otherwise stated, all works must be designed, constructed, and maintained in accordance with the relevant Council policies, guidelines and standards.	At all times.

2.0	Approved Plans and Documents		
2.1	The approved development must be completed and maintained generally in accordance with the approved plans and documents, except where amended by the conditions of this permit.	At all times	
	Document Name		Date
	Proposed site usage plan		Undated
2.2	Where there is any conflict between the conditions of this approval and the details shown on the approved plans and documents, the conditions of approval must prevail.	At all times.	

3.0	Parking and Access	
3.1	Existing carparking spaces must be retained onsite.	At all times
3.2	The parking spaces must be kept available for use and must not be used for the storage of goods at any time.	At all times.

4.0	Hours of Operation	
4.1	Unless otherwise approved by Council's delegated officer, the hours of operation of the dance school is limited to: (a) Weekdays – 3pm-8pm (b) Saturdays - 8.30am-2pm	At all times

5.0	Amplified Noise	
5.1	The approved use must not produce wilfully or unlawfully environmental noise nuisance.	At all times
5.2	All window and door openings along the eastern building wall, excluding the entrance door to the waiting area, must be kept closed when the studios are in use.	At all times
5.3	Amplified noise must not occur outside the approved hours of operation of the dance classes.	At all times.
5.4	Prepare and provide a noise management plan for approval by Council's delegated officer. The timing of lodgement of the noise management plan can be deferred until requested by Council's delegated officer in response to a noise complaint.	As stated.

6.0	Fencing	
6.1	The existing fence along the eastern side boundary must be retained and maintained at all times.	Maintained at all times.

7.0	Waste Storage	
7.1	Store all waste within a designated waste storage area. The waste storage area must be designed and located to not cause nuisance to neighbouring properties.	At all times
8.0	Amenity and Environmental Health	
8.1	Undertake the approved development so there is no environmental nuisance or detrimental effect on any surrounding land uses and activities by reason of the emission of noise, vibration, odour, fumes, smoke, vapour, steam soot, ash, wastewater, waste products, oil or otherwise.	At all times.
<u>ASSESSMENT MANAGER (COUNCIL) ADVISORY NOTES</u>		
<p>1. This approval, granted under the provisions of <i>the Planning Act 2016</i>, shall lapse six (6) years from the day the approval takes effect in accordance with the relevant provisions of s85 of the <i>Planning Act 2016</i>.</p> <p>2. This approval does not negate the requirement for compliance with all other relevant Local Laws and other statutory requirements.</p> <p>3. The <i>Environmental Protection Act 1994</i> states a person must not carry out any activity that causes, or is likely to cause, environmental harm unless the person takes all reasonable and practicable measures to prevent or minimise the harm. Environmental harm includes environmental nuisance. In this regard, persons and entities, involved in civil, earthworks and construction phases of this development, are to adhere to their 'general environmental duty' to minimise the risk of causing environmental harm.</p> <p>4. Environmental harm is defined by the Act as any adverse effect, or potential adverse effect whether temporary or permanent and of whatever magnitude, duration or frequency on an environmental value and includes environmental nuisance. Therefore, no person should cause any interference with the environment or amenity of the area by reason of the emission of noise, vibration, smell, fumes, smoke vapour, steam, soot, ash, dust, wastewater, waste products, grit, sediment, oil or otherwise, or cause hazards likely in the opinion of the Council.</p> <p>5. This approval is issued under the <i>Planning Act 2016</i> and does not include an assessment against the <i>Building Act 1975</i>. Alterations may be required to the existing building to ensure compliance with the building regulations. The developer should seek advice from a suitably qualified person before proceeding with the development.</p>		

INFORMATION

EXECUTIVE SUMMARY

This application seeks Council approval for a Development Permit for a Material Change of Use for a dance school to operate from an existing commercial premises located at 54 Edward Street, Charleville.

Under the *Murweh Shire Planning Scheme 2017 (v2)*, the subject site is in the Township Zone, Residential Precinct.

The application was subject to Impact Assessment, requiring public notification. No submissions were received.

It is considered the proposal is an appropriate land use that can be accommodated within the existing building.

The application is recommended for approval subject to conditions.

1.0 DEVELOPMENT SUMMARY

TABLE 1 - OVERVIEW

PROPERTY DETAILS	
Site Address	54 Edward Street, Charleville
RPD	Lot 1 RP42795
Site Area	1,012m ²
Landowner	Aussie Helpers Ltd
Existing Use of Land	Commercial building (vacant)
APPLICATION DETAILS	
Application No.	PA7865
Applicant	Charleville Dance House Inc
Application Description	Development Permit for Material Change of Use
Proposal	Indoor Sport and Recreation (Dance School)
STATUTORY DETAILS	
State Planning Policy (SPP)	State Planning Policy (July 2017)
Mapped SPP Matters	Natural Hazards Risk and Resilience - Flood hazard area – Level 1 – Queensland floodplain assessment - Flood hazard area - Local Government flood mapping area Strategic Airports and Aviation Facilities - Aviation facility (Building restricted area – Zone A/B)
Regional Plan	South West Regional Plan (August 2009)
Planning Scheme	Murweh Shire Council Planning Scheme 2017 (v2)
Zone	Township
Precinct	Charleville residential precinct
Overlays	Airport Environs Overlay - Charleville Obstacle Limitation Surface Flood Hazard - Floodplain
Level of Assessment	Impact Assessable
Referral Agencies	None
Submissions	No submissions

2.0 SUBJECT SITE

The subject site is located on the southern side of Edward Street, between Sturt Street and River Street.

Surrounding development comprises of single detached dwellings and the Squash Courts on the adjoining lot to the west.

The site has access to water, sewer, electricity, and telecommunication services. There are no easements burdening the site.



FIGURE 1: Subject Site

3.0 DESCRIPTION OF PROPOSAL

The application is seeking Council approval to utilise the existing commercial building to run a community not for profit dance school. The dance school is currently leasing two premises in Charleville, and the proposed site provides an opportunity for the dance school to offer all classes from one premises.

The existing building of approximately 368m² GFA will be modified to provide three (3) studios improved with internal sound proofing, separate waiting room and amenities.

Dance classes will be held between 3pm-8pm weekdays, and Saturdays 8.30am to 2pm.

Onsite carparking is provided for teachers to the rear of the building accessed via the existing sealed driveway.

Students attending class would be dropped off by parents/carers or alternatively walk or ride. There is sufficient on-street car parking for drop and go arrangements.

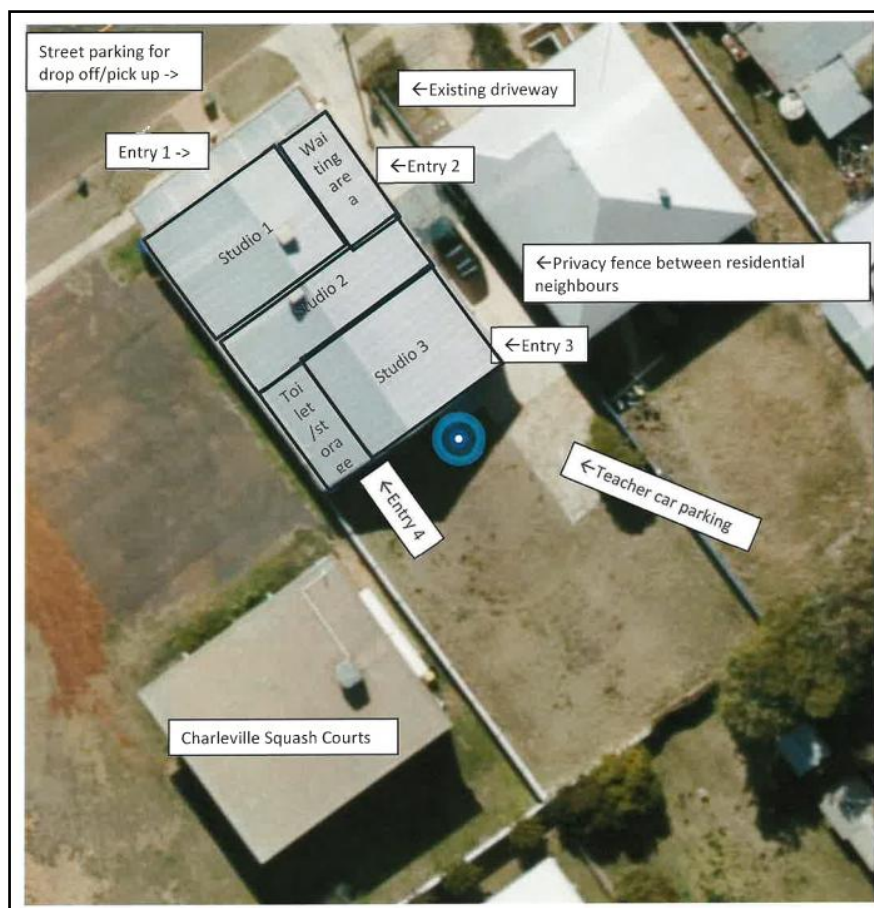


FIGURE 2: Proposed Development

4.0 PLANNING ASSESSMENT

In accordance with section 45(5)(a) of the *Planning Act 2016*, Impact Assessment is an assessment that must be carried out–

- a) Against the assessment benchmarks in a categorising instrument for the development; and
- b) Having regard to any matters prescribed by regulation for this paragraph.

In accordance with section 45 (5)(b) of the Act, Impact Assessment may be carried out –

- a) Against, or having regard to, any other relevant matter, other than a person's personal circumstances, financial or otherwise.

Pursuant to section 45(3)(a) of the Act, the categorising instrument for the development is the Murweh Shire Council Planning Scheme 2017 (v2).

Sections 29 and 30 of the *Planning Regulation 2017* prescribe additional assessment benchmarks and matters that must be considered in deciding an Impact Assessable development application.

TABLE 2 – ADDITIONAL ASSESSMENT BENCHMARKS

Assessment Benchmarks	Comment
Schedule 9	Schedule 9 is not applicable as the application is not for building work under the Building Act
Schedule 10	Not applicable. No referrals triggered.

Assessment Benchmarks	Comment
Regional Plan	<p>South West Regional Plan (August 2009). The Planning Scheme does not make reference to the Regional Plan.</p> <p>Charleville is identified as a Major rural activity centre servicing a catchment of regional significance.</p> <p>The arts, culture, sport and recreation strategy (3.7) in the Regional Plan notes the importance of sport and recreation activities for the social wellbeing of rural communities.</p> <p>The relevant land use policies are reflected in the Planning Scheme.</p>
State Planning Policy, part E	The current version of the SPP (July 2017) is reflected in the Planning Scheme. A review of the current version of the SPP (July 2017) and assessment benchmark mapping applicable to Part E has determined that the state interests are reflected in the Planning Scheme and no additional assessment provisions in the current SPP (Part E) or updated mapping are applicable requiring further assessment against the SPP.
Temporary State Planning Policy	There are no Temporary State Planning Policies.
Local Government Infrastructure Plan (LGIP)	Not applicable. The Planning Scheme does not incorporate a LGIP.
Any development approval for, and any lawful use of the premises, or adjacent premises	The previous commercial use of the premises is deemed to have been lawfully established taking into consideration the existing built form and history of land uses. The adjoining squash courts is considered to be lawfully established.
The common material	All the material received about the application has been assessed and has informed the recommendation of this report.

4.1 MURWEH SHIRE COUNCIL PLANNING SCHEME 2017 (V2)

4.1.1 Land Use Zone

The subject site is located within the Township Zone, Residential Precinct.

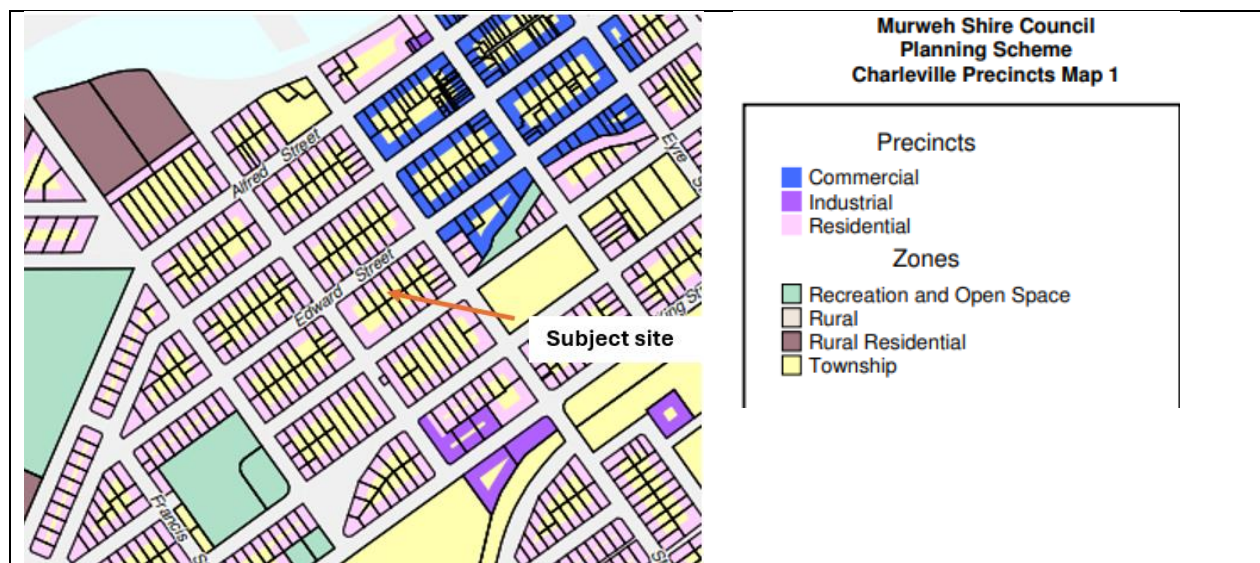


FIGURE 3: Extract of zoning map (Murweh Shire Planning Scheme 2017 v2)

4.1.2 Overlays

The subject site is affected by the Whole of Shire Flood Hazard Map – map reference MWH FH1) which reflects the State Planning Policy (SPP) flood hazard area – level 1 – Queensland floodplain assessment overlay. The site is not affected by the refined flood hazard mapping (map reference MWH FH2).

The subject site is affected by the Obstacle Limitation Surface mapping in the Airport Environs overlay. The development at one storey will not intrude into the operational airspace.

4.1.3 Land Use Definition

The proposed development is defined under the *Murweh Shire Council Planning Scheme (2017)* as:

Indoor sport and recreation means the use of premises for a leisure, sport or recreation activity conducted wholly or mainly indoors.

The land use definition is consistent with the land use definitions in Schedule 24 of the *Planning Regulation 2017*.

4.1.4 Category of Development and Assessment

In accordance with Table 5.5.4 of the Planning Scheme the use triggers Impact Assessable development.

4.1.5 Strategic Framework

A summary of compliance with the relevant Strategic Outcomes is addressed in the Table 3 below.

TABLE 3 – STRATEGIC OUTCOMES

Strategic Outcome		Comment
3.2.2	Supporting rural and small town living	Residents of Charleville have access to a range of recreational facilities.
3.2.3	Avoiding the impacts of natural and other hazards	<p>The subject site is not affected by the refined Flood Hazard mapping (mapping sourced from Flood lines – South West Queensland – 2012 – Map reference MWHFH2) within Schedule 2 of the Planning Scheme. The refined flood hazard mapping for the township of Charleville is based on the immunity provided by the flood levee and was adopted as the acceptable tolerable risk from flood hazards for the residents of Charleville.</p> <p>The site is included in the Whole of Shire Flood Hazard Map – Map reference MWH FH1) which reflects the State Planning Policy flood hazard area – level 1 – Queensland floodplain assessment overlay. The floodplain mapping extends over a large portion of the township. The proposal is seeking to reuse an existing building with no change to built form. The proposed reuse of the building does not increase risk to property and a dance school is not a hard to evacuate land use.</p>
3.2.5	Providing appropriate infrastructure	The subject site is serviced by infrastructure services including sewerage, water, stormwater and road networks.

4.1.6 Assessment Benchmarks

The applicable assessment benchmarks are:

- General development code
- Township zone code

In accordance with section 1.4 the Township zone code prevails over the development code to the extent of any inconsistency.

The purpose and overall outcomes of the codes is to ensure development is appropriately located, designed and managed taking into consideration constraints over the site. The purpose and overall outcomes of the Township zone, residential precinct is to provide predominantly for residential development and support for non-residential development that directly supports the day to day needs of the immediate residential community, does not detract from the residential amenity of the area and does not undermine the viability of the nearby commercial precinct.

In summary, the proposed development achieves compliance with the prescribed acceptable outcomes (AO), performance outcomes (PO) and the purpose and overall outcomes of the assessment benchmarks.

Suitability of land use

- The proposal is seeking to reuse an existing commercial building, previously used as a shop. The site is located within a predominately residential area with existing non-residential uses including the subject commercial building and the adjoining squash courts.
- The proposed use is considered an appropriate land use that can be accommodated within the building.
- The limited onsite carparking is adequate for teacher parking.
- Students attending class would either walk, ride or be dropped off by parents/carers. There is sufficient on-street parking for drop and go arrangements.
- The hours of operation are limited to weekdays 3pm -8pm and Saturdays 8.30am – 2pm.
- The proposed use will result in an increase in vehicle movements. Edward Street fronting the site and surrounding road network can accommodate the increase in traffic.
- It is considered the proposal will not have an adverse impact on the residential amenity of the adjoining residences. In the event of noise complaint, a condition of approval will require a noise management plan to manage impacts.

4.2 Relevant Matters

There are no relevant matters to take into consideration.

5.0 EXTERNAL REFERRALS

The application did not trigger a referral to the State Assessment Referral Agency (SARA) or any other agency under the provisions of the *Planning Regulation 2017*.

6.0 SUBMISSIONS

The application was subject to public notification from the 17 November to 5 December 2025 in accordance with section 53 of the *Planning Act 2016*. The Notice of Compliance was lodged with Council on 8 December 2025.

A review of Council's records indicates that no submissions were received during the public notification period.

7.0 CONCLUSION

The proposed development is considered appropriate for the subject site, and this report recommends approval subject to conditions.

The following reasons for the decisions are to be included in the Notice of Decision required under section 63(5) of the *Planning Act 2016*.

- (a) The proposal is compliant with the assessment benchmarks and consistent with the Murweh Shire Planning Scheme 2017 (v2).
- (b) The dance school is an appropriate land use within the existing commercial building.
- (c) The operation of the dance school can be managed to ensure no adverse impact on adjoining land uses.

ATTACHMENTS

1. **Proposed Plan of Development** [↓](#)

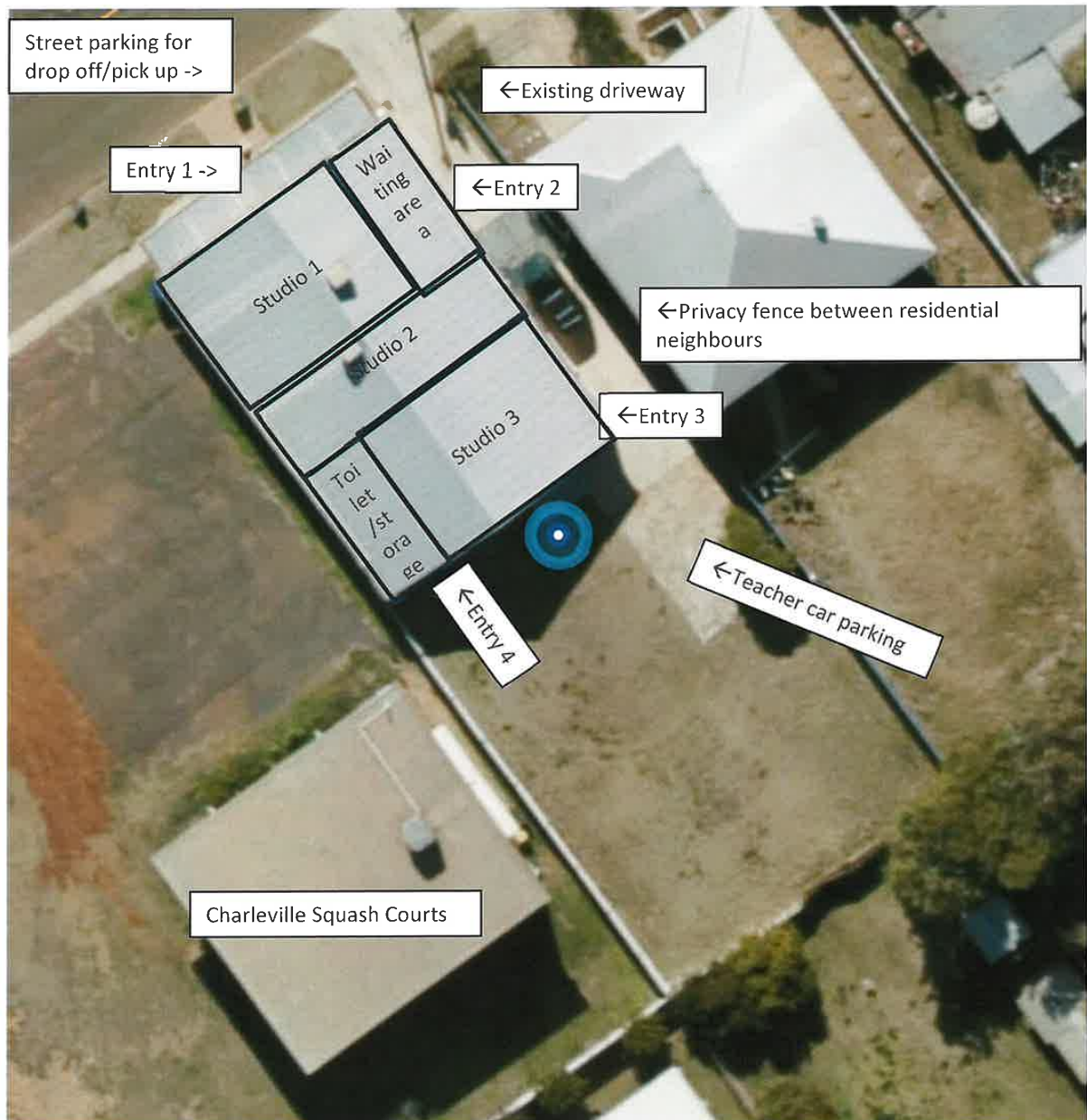


Figure 3: Proposed site usage plan.

Source: Queensland Globe/Applicant

11.6 REGULATORY SERVICES REPORT - NOVEMBER 2025**Author: Manager Regulatory Services****Authoriser: Chief Executive Officer**

Recommendation
THAT COUNCIL:
1. RECEIVES AND NOTES THE REGULATORY SERVICES REPORT FOR NOVEMBER 2025; AND
2. COUNCIL ENDORSE THE APPLICATION SUBMISSION TO THE RESOURCE RECOVERY BOOST FUND, FOR A RESOURCE RECOVERY SHED AT THE CHARLEVILLE WASTE FACILITY, INCLUDING A FINANCIAL CONTRIBUTION FROM COUNCIL OF APPROXIMATELY \$155,00.00 OVER THREE YEARS FOR THIS PROJECT.

STOCK ROUTE*Wild Dog Control*

The first coordinated baiting campaign for this financial year has been completed, with very little disruption from rain. There was a small disruption due to the velocity of wind, which saw the Kalanoa strip drop off transferred to Charleville airport for the safety of the aircraft. A review of the airstrips used during feral animal control will be undertaken, to ensure the surrounding vegetation is not too close to the strip in prevailing weather conditions.

Landholders supplied 1640kg of their own meat that was treated by Council's licensed operators. There will be a fee for this service, due to local governments having to purchase all of the resources such as solution, signs, plastic bags. A total of 5500kg of meat has been distributed to rural landholders.

Scalps

The following scalps have been presented during April 2025

Male 5

Female 3

Total Scalps for the year 139

9 December 2025 Total \$ 7,625.00

2024/25 December a total of 215 scalps had been presented to Council.

There have been some discussions regarding the infiltration of feral dogs in areas that are exclusion fenced in the south of the Shire. Confirmation of this information has not been undertaken with landholders and or trapper Don Salway, however Council has received 5 scalps from one of the properties during this month.

AERODROME*Augathella Airport*

The lessee at the airport has installed an access gate on the north eastern corner of the Augathella Airfield, which is one of the conditions of the Council's lease agreement.



The gate matches in well with the existing fence installed by Council

Café in the Mulga

The operation of Café in the Mulga will have the same shut down period as the Council administration office. The convenor will be finishing four days earlier due to medical requirements prior to the Christmas period. There will be a person back filling this role whilst convenor is away. The Café will open again on Tuesday 6 January 2026.

Vending Machine

Discussions have been undertaken with Mr Neil McShane, whom Council has a vending machine agreement. Mr McShane advised that he is replacing the machine at the airport with a new machine that is capable of holding both snack foods and drinks. He further advised that Mr Peter Murray is assisting him with ensuring the products are kept within date range. Further monitoring will be undertaken.

Charleville Airport

The employees at the airport have been using rollers to implement compaction of soil, to eliminate erosion that occurred during a storm earlier in the year. This work has been performed in close proximity to the airport hangar at RFDS – below photo.



A larger roller has been used for the rolling of the runways, to reduce the loose stone within the pavement.

A small fire was identified in the storm water drain in front of the terminal during the month. The Rex Agent saw the smoke and extinguished the fire. The cause of the fire, cigarette butt thrown into the storm water drain, which ignited leaves within the catchment of the drain. A cigarette butt container has been installed in this area to eliminate further incidents of this nature.

Rex flights have been delayed throughout the month due to unforeseen circumstances within the organisation. These delays cause a domino effect on airport operations, which results in Council employees being on duty for no less than thirty minutes post the last flight.

ANIMAL MANAGEMENT

Temporary Town Ranger

Council has secured the services of a temporary Town Ranger from Tuesday 16 December 2025 until Monday 5 January 2026. This person will work closely with the water and sewage team during this time, as these employees have been undertaking tasks within this role.

Animal database

The animal database remediation is nearing completion. One on one telephone conversations with animal owners have been received positively from animal owners, resulting in a number updating the registration of their animals or advising if their animal is no longer within the Shire and or alive.

Dangerous Dog

A proposed dangerous dog declaration has been imposed on an animal in the Morven township, after it jumped a fence and raced towards a pedestrian walking past the premises. The owner has made contact with Council and is working through the process. A formal representation can be provided to Council by the 17 December 2025, stating as to why the animal should not be declared dangerous.

ENVIRONMENTAL HEALTH

Commercial Food Premises

Inspections continue of the licensed food premises within the Shire. There are still a number to inspect, which will not be completed until end of January 2026 – this is later than the expected time of inspection.

Mosquito – borne Diseases Report – Qld Health

Council has received the latest summation of mosquito borne diseases that have occurred within the Murweh Shire.

Barmah Forest – 4 persons contracted this disease for 2025, with the Shire average being 2 over a five-year period

Chikungunya – nil

Dengue – nil

Malaria – 1 person in the current year, with the Shire average being .2 over the previous 5 years and an average reading can not be provided due to only one case being reported.

Ross River – 10 persons contracted this disease in 2025, with an Shire average of 10.8 over the past five year period.

The above figures collaborate with rain events within the region.

WASTE MANAGEMENT

Resource Recovery Boost Funding

Council has made application for a Resource Recovery Shed at the Charleville Waste facility in Round One of this funding program. The total cost of the project is approximately \$926,000.00 with a contribution from Council of approximately \$155,000.00 which includes contingency and project management fees.

LINK TO CORPORATE PLAN

- 1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

Nil

11.7 GENERAL WASTE COLLECTION SERVICES - AUGATHELLA AND MORVEN

Author: Manager Regulatory Services

Authoriser: Chief Executive Officer

RECOMMENDATION

That Council accepts the quotation for the collection of general waste from the townships of Augathella and Morven from Mr Rohan Lonergan, commencing on 1 July 2026 and concluding on 30 June 2028.

BACKGROUND**Purpose**

Council called for quotes from interested parties for the supply of general waste collection services in the towns of Augathella and Morven. The calling of quotes at this time, is a direct result of the original contract being terminated due to ill health of the awarded contractor.

The quotation period is from 1 February 2026 to 30 June 2028. This period falls in line with Council's overall general waste collection contract, called in 2023 for a period of five years.

Industry standard is for a general waste collection contract to be awarded for a minimum of seven (7) years with an option for extension. Upon completion of the original contract timeframe, Council may wish to review its waste collection contract timeframe.

Discussion

Advertising for quotation was undertaken on Council's social media pages from 31 October, and posted to Council's webpage, which resulted in three interested parties participating in the quotation process by the due date of 4 December 2025. These were the only parties that contacted Council over the four-week period.

A summation of the three quotes received by Council is attached in attachment one – Waste Collection Quote Review – focusing on the waste collection service only. Attachment two-general waste collection quotation pro-forma was sent to all parties showing interest.

Council received high standard quote applications, indicating there is a reasonable interest for waste services within the area. All applications have a vested business interest within the Region indicating that waste is becoming a valuable resource and service delivery business opportunity in this region.

Mr Lonergan has been undertaking the general waste collection service for both Augathella and Morven over the past ten months. Council initially provided a short-term service agreement that was extended until such time as another agreement was executed through a formal quotation process.

The service that has been provided in this time has met the expectations of the community. Council has not received any notification of service issues, however Council is notified that the operator is a sole operator, and should that person require assistance, his father would be undertaking the contract processes.

There is opportunity for the incumbent to remove small dead animals from both Augathella and Morven at a cost, however the logistics of undertaking this process has not been discussed in full with this applicant.

Consultation

Elected members – approval for the quote to be advertised

Director of Corporate Services

Rohan Lonergan

Frazer Earthmoving and Mechanical – Jennifer Frazer

South West Tech/ Outback Energy Solutions – Jabyn McDonald

Financial Risks

No financial risk – waste collection undertaken in accordance with agreement.

Environmental Risks

Nil – educating the community to bag all waste, reduces the known risk of fly away rubbish, both at the urban residence and at the local refuse site.

Social Risk

Limited – sole operator manually lifting waste from small 120 litre bins into a vehicle. The vehicle has no mechanical lifting equipment – operation process is not the normal industry standard.

Legal Risk

Potential for manual handling risk – assess processes being implemented to ensure safety in manual handling tasks is undertaken in accordance with Council's workplace safety program.

LINK TO CORPORATE PLAN

2.5.1 Refuse removal and disposal services provide the highest standard of quality and efficiency and for human and environmental health

ATTACHMENTS

1. General Waste Collection Service Augathella and Morven - quote Review [↓](#)
2. Quote general waste collection Augathella and Morven [↓](#)

Murweh Shire Council
Waste Collection Quote Review

Description	Supplier Name			
	Frazer Earthmoving & Mechanical	Rohan Lonergan	Outback Energy Solutions	
Weekly Total	\$ 2,094.00	\$ 1,235.83	\$ 5,004.00	
Yearly Total	\$ 108,888.00	\$ 64,263.16	\$ 260,208.00	
Grossed Up per bin per annum	\$ 340.28	\$ 200.82	\$ 813.15	
Grossed Up per bin per week	\$ 6.54	\$ 3.86	\$ 15.64	
	\$ 2.68		\$ 11.78	
Delta to lowest price	69%		305%	



Quote 2025 – Removal and Disposal of general Waste – Morven and Augathella

Quotes open at 3pm on 31 October 2025 and close **4pm Thursday 4 December 2025**

Business Name:

Contact

Person:

Address:

.....

.....

Telephone:

Email:

Collection Day: (currently Thursday)

Monday

Tuesday

Wednesday

Thursday

Friday

Number of general waste bins	Type of waste service	Quoted Price (Aus\$)
	Augathella	
219	Price per bin 120 litre bins	\$
	Price per bin 240 litre bins	\$
	Bulk Garbage – per cubic metre	\$
	Removal small dead animals	\$
	Morven	
93	Price per bin 120 litre bins	\$
8	Price per bin 240 litre bins	\$
	Bulk Garbage – per cubic metre	\$
	Removal small dead animals	\$



APPORTIONMENT OF QUOTED PRICE

For the purpose of adjusting variations in the contract price in accordance with the provisions of Clause 11(ii) of the specifications the percentage shown in the schedule hereunder shall form the basis.

SCHEDULE

	Percentage of Contract
(a) Labour Cost%
(b) Plant%
(c) Disinfectants, Fuels%
(d) Sundries%
Total	100%

Type of Plant

Type of Vehicle supplied for the general waste collection service:

Year manufacturer:

Registration: Date of renewal:

Any further information regarding your proposed quote and work method to complete the general waste collection:

.....

.....

.....

.....

.....

Contingency Plan (Refer 9(d) of Specifications):

.....

.....

.....

.....

.....



Removal and disposal of urban waste – Augathella and Morven

PART A

1. Specification and conditions of the work to be performed and material and plant to be supplied and maintained for the Council in collection, removal and disposal of waste from premises within the defined area (Appendix B) and the removal and disposal of small dead animals from within the said area and the conditions under which the work is to be carried out.
2. The removal and disposal of all urban general waste from within the area shall be carried out under the provisions of applicable Environmental Protection – waste management legislation, and other relevant legislation which are now, or may at any time, or from time to time during the term of this Agreement, be in force within the Murweh Shire or the State of Queensland, and the conditions, fines and penalties or any of them set forth in this Specification shall be in addition to and not in derogation of the Act and Regulations, and any amendment thereof and any Regulation or Local Laws and Policies which are now or may at any time or from time to time during the term of this Agreement be in force within the Murweh Shire.
3. In carrying out the works under the Agreement Specifications, all industrial awards, and all modifications and amendments thereto shall be complied with.
4. In this Specification, where otherwise required by the context, the following terms have the meanings hereinafter assigned to them respectively:-

Area	The whole of the Town of Augathella and Morven
Bin	120/240 litre size bin approved by the Chief Executive Officer of Murweh Shire Council.
CEO	Chief Executive Officer of the Murweh Shire Council – person carrying out the duties of CEO
Council	Murweh Shire Council
Contractor	the person, persons, or company, and every partner of such company whose quote to perform the work herein specified shall be accepted by Council.
Mayor	The Mayor of Murweh Shire Council
Plant	All motor vehicles, utensils, wheelie bins, buildings, premises, and any other machinery and appliances of every description belonging to the Council or to the Contractor, used in or in connection with and necessary for the carrying out of the work herein specified.



Premises	Shall include all places of residence, business, public and private institutions, latrines and public conveniences, camps, Council and Government Buildings, Churches, Schools, Stores, Tents and Yards and all other places where refuse for removal is, or is gathered. The term includes premises situated above or below the level of the street or road
Refuse	all matter or material of whatever description including house, trade or any other refuse, rubbish, or garbage, which can be placed in the bin in such a way as to allow the lid to be properly closed.
General waste disposal facility	The area known as the Augathella Refuse site and the Morven Refuse site identified on Council's Environmental Authority to take waste for the purpose of waste disposal
Service – Garbage bin	The emptying of contents of 120 litre bins
Service – Garbage bulk	The removal, at least weekly, of all dry non putrescible refuse from dwellings, warehouses, factories, shops and other such like premises; such refuse, by nature of its shape, being unable to be deposited in the standard wheelie bin
Town	The whole town of Augathella and Morven – in accordance with the Murweh Shire Council Planning Scheme town maps (Appendix B)

5. Wherever any time or number of days is mentioned herein, such time or number of days, as the case maybe, shall be understood as being exclusive of Sundays.
6. In this Specification words importing the masculine gender shall be deemed and taken to include females, and the singular to include the plural, and the plural the singular, unless the contrary as to gender of number is expressly provided.
7. Should any doubt or dispute arise as to the meaning of any words, or combination of words, or as to the execution of the duties herein described, expressed, or inferred or the fulfilment or otherwise of the conditions of this Specification, the question shall be referred to the Mayor, whose interpretation and decision shall be final and binding.
8. The original tender for the removal of refuse from premises within the Area was awarded on or about 25 May 2023. Due to unforeseen circumstances, Council is in the process of calling for quotes to remove refuse from premises within the Area until 30 June 2028.
9. Quotes to provide the following information
 - a. The charge for each bin service per week
 - b. The charge (per cubic metre) for bulk garbage – such matter capable of being put in a standard bin
 - c. Street and facility bins



- d. Contingency plans for ensuring garbage collection service in the event of breakdown of equipment or unavailability of staff.

If for any reason the cost to the Contractor of carrying out this service agreement at the time of the commencement or at any time thereafter, is increased significantly (20%) Council is prepared to negotiate with the Contractor with a view to making good to the Contractor any such increased cost which for such reason has actually and necessarily incurred, or if at such time or any time, the cost to the Contractor of carrying out this contract is less than that at the date of closing of quotes, such Contractor will allow Council by way of a reduction in any amount due under this contract, with such sums to be certified by the CEO through review of explanatory costs provided by the Contractor. The rise and fall in the basic wage and material costs ruling at the date of quote shall be the basis of adjustment. A schedule prepared by the Contractor showing the proportional percentage of the contract price represented by labour cost, disinfectants, plant, fuel etc. shall be included in the quote.

[apportionment of quoted price]

10. If for any reason the number of Services is increased or decreased, corresponding adjustments will be made in the amount payable calculated at the unit rate. Council will provide formal correspondence notifying the contractor of the increase and or decrease of bin numbers.
11. Quotes not in accordance with the advertisement and this Specification will not be considered. The lowest or any quote will not necessarily be accepted by Council.
12. The Contract shall commence on the first day of February 2026 and shall continue and be in force until the thirtieth day of June 2028 as determined prior to execution of Contract by Council, unless sooner terminated in the manner hereinafter indicated.
13. This Agreement is in accordance with the acceptance of quotes received by Council, and executed with the Specification and Schedule of penalties and any alterations or amendments which may have been made therein or thereto, and which shall be read and construed as forming part of the contract and shall thereby undertake in such Contract among other things to answer and defend all information's, injunctions, writs, actions at law, or any other proceedings at law or otherwise which may be serviced upon the Contractor or issued, or laid against the Contractor, or any of the Contractors employees or the Council, or the Mayor, or Member, or CEO, or any other official or employee of the Council, or found liable for by way of damages, costs, or otherwise, in or through the carriage of refuse or the disposal of same, or any other set or default or other matter or thing connected with the carrying out of this agreement.
14. The provisions of this Specification shall in every respect be absolutely binding on and upon the Contractor and shall form along the Deed of Contract Agreement between the Council and the Contractor.
15. In case the Contractor fails or neglects to faithfully and accurately fulfil and perform any of the work required by this Specification, and upon report in writing by the



Council, it shall be a stipulation on the part of the Contractor to agree and authorize the Council by its officers to take charge of all plant and to use same, and to occupy and use all lands, buildings, and improvements, used in connection with this agreement, and to set on and employ all such labour and plant which shall be sufficient and necessary to remedy such failure or such neglect, and set off the expenses so incurred from the amount deposited and held as security for the performance of the Contract and to recover from the Contractor the amount of any such expenses in excess of any payments or balances due to the Contractor from the Council and the amount deposited and held as security for the performance of the contract. The plant and materials so seized shall be returned to the Contractor by the Council after the failure or neglect has been remedied, and all the expenses settled to the satisfaction of Council.

16. In case the Contractor shall have been given notice in writing by the CEO of any failure or neglect to faithfully and accurately fulfil the requirements of this Specification, and shall notwithstanding such notice for a space of seven days thereafter continue such failure or neglect, or shall for that term throw upon or leave to the Council the obligation of carrying on the work under the provisions of this Specification the Contractor shall be held to have abandoned this contract, and shall thereupon forfeit all claim to the amount deposited by or withheld from him as security and to any unexpended balance, and also to all and every sum or sums of money which would otherwise be due to the Contractor from the Council and the Contractor shall furthermore deliver up to the Council the immediate possession of all property, plant and materials used for the purpose of this agreement, and it shall be the Council's duty to take possession wherever the same may be, and the Contractor shall be deemed to have authorized and directed the Council so to do. In case of any such abandonment or termination of this Agreement, the Contractor shall have no claim whatever against Council, and the Contractor shall be made liable to pay and make good to Council, any loss sustained by Council in consequence of any such abandonment or termination of this Agreement.
17. In case the Contractor shall be declared bankrupt; or shall file a petition for the liquidation of the Contractors affairs, arrangement or composition with the Contractors creditors, or shall have the Contractors estate placed under sequestration in the State of Queensland or elsewhere, or shall make an assignment thereof for the benefit of the Contractors creditors, or die, it shall be lawful for the Council, without previous notice to the Contractor, or the trustees of the Contractors estate, or to the trustees under the assignment of the Contractor or their administrators, or executors or assigns, to take the work and all property and plant out of the hands of the Contractor, and/or of such trustees or Contractor or their executors or administrators and the Council may thereupon carry out the work itself, or recontract with any other person or persons to proceed with the work and complete the same upon such terms, stipulation's, and conditions as shall be used and applied for the purposes of the Contract, or in lieu of the Council carrying out the work or re-contracting. The Council may determine the contract, and upon such determination the Contractor shall forfeit to the Council all claim to the amount held in Trust deposit with the Council and to each and every sum of money in this clause. The Contractor shall deliver to Council, immediate possession of all property, plant,



and materials used by the Contractor to carry out this agreement. The Contractor shall be handed over to the Contractor or to the trustees, executors or administrators as the case may be, without any allowance for the use of such plant, or payment by or liability to the Council on account of any loss, diminution, wear, tear or injury such plant may have sustained in the meantime, or for compensation or for any reason whatsoever.

18. The Contractor shall not sublet the whole or any portion of the work under this Specification nor enter into any subcontract for the execution thereof, nor assign the deposit or any money or moneys payable under this Contract without the consent of Council, under the seal of the Council, and no such sub-letting, sub-contraction or assigning, without such consent as aforesaid, or any assignment contract or covenant for the same, or any irrevocable power of attorney coupled with an interest to receive such money or deposit or any part thereof respectively shall have any effect or be recognized by the Council, and the same respectively shall be null and void.
19. The consideration payable under the contract except any sum or sums which may become due under Clause 11 hereof, shall be paid to the contractor thirty days after Council receive an invoice from the Contractor.
20. Any such sum or sums which shall be due by the Council to the Contractor or which may be deducted by the Council from the Contractor under the provisions of Clause 11 shall be so paid or deducted by the Council as the case may be at the end of each month in respect of the period then preceding.
21. It shall be the duty of the Contractor during the entire duration of the Contract, to furnish weekly returns to the CEO specifying the number of services given by him under the contract during the preceding week. The CEO may request that all or any of such returns shall be verified by a Statutory Declaration made by the Contractor.
22. Any bin service that is missed and or damaged, must be report to Council within 24 hours, via telephone and or email service.
23. Before payment by the Council of any money to the Contractor, the CEO may require from the Contractor a Statutory Declaration that the workmen and others employed by him under this Agreement have been paid their wages and claim of every kind, in full, in lawful money and to the latest date at which such wages or claims are due, and payment of any such sum or sums of money otherwise due for payment to the Contractor may be withheld by the council until such declaration has been made and delivered up to the CEO. In case the contractor shall be unable to furnish such Statutory Declaration as aforesaid, or fails or neglects so to do, the CEO, by notice in writing to the Contractor, may require that such wages or other payments be made by the Contractor, in the presence of a person appointed by the Council at a time and place to be named in such notice. If the Contractor fails or neglects to make payment of any such sums or sum of money owing by the Contractor to his workmen or others employed by the Contractor under this agreement at the time and place specified in such notice then and in every case the Contractor shall be deemed to have committed a breach of the Contract, and the Council may, without any previous formal notice to the contractor and immediately thereupon determine the Contract.



24. The Contractor shall from time to time in the performance of the work and service under this agreement conform to and obey in all respects the requirements and directions of the Council or any officer authorised by Council to supervise the carrying out of work and services under this Agreement
25. The Contractor shall at their own cost and expense, insure and keep insured both the Contract business and Council against any liability to each and every one of the workmen and others employed by the Contractor in carrying out this Agreement of service, or their dependents or legal representatives, arising out of or under or by virtue of "*The Workers Compensation and Rehabilitation Act 2003*" or any amendment or amendments thereto in force for the time being or at common law, or from any other source whatsoever and upon application being made by the Contractor, and deliver to Council a copy of the Insurance Policy at each anniversary of renewal.
26. The work under this Agreement shall be so divided and arranged that the Contractor's men and plant shall be employed to the Council's approval and satisfaction during any day or all days of the week except Sunday, Christmas Day, Anzac Day and Good Friday, or any other day which shall be mutually agreed upon between the Council and the Contractor.
27. The Officers of the Council or other persons acting on the authority of the Council shall at all times have free access to and through the building and premises occupied by the Contractor whether situated within or without the Council's area, and shall be at liberty to inspect all of any part of the depot, plant, and all implements and appliances appurtenant thereto used by the Contractor in or in connection with this Contract.
28. The Contractor shall dismiss from his employment, any employees whom the Council may order to be dismissed on account of misconduct, or any employees against whom it has been proven to the satisfaction of Council that such employee made application or demand for intoxicating liquor, or reward of any kind from any householder, or any other person, for the performance of any work herein specified. Any such employee so dismissed shall not be re-employed by the Contractor in connection with the work of this contract without the written consent of Council.
29. The Contractor shall be held responsible to the council for the honesty, sobriety, and good conduct of all persons employed by him under this Contract and in relation thereto.
30. The Contractor shall immediately remedy all breakages or other damages done by his men or by himself, whether to bins, closets, doors, floors, pavements, gates, fences or otherwise.
31. If the Contractor neglects for twenty-four hours to repair or remedy and breakages or damage, the council may cause to be repaired or remedied any such breakages or damages, and may deduct the cost incurred under the agreement, and to receive instructions relative to the work under this Agreement.



32. All such instructions and notices shall be confirmed in formal correspondence provided by council for the purpose. All such notices and instructions shall receive the immediate attention of the Contractor and if required by Council the Contractor shall furnish written replies without unnecessary delay.

33. Notwithstanding anything contained herein the Council shall have full power from time to time to define the day or days on which any premises in the several streets, lanes, alleyways, courts, and right-of-way, in any part of the area shall be visited and if the Contractor fails or neglects to remove any waste upon the day or days appointed by council, the Contractor shall be liable for the penalty or penalties hereinafter provided.

CONDITIONS REFUSE REMOVAL SERVICES

34. The Contractor shall supply a sufficient number of serviceable motor vehicles, and all necessary tools, implements, and appliances for the efficient carrying out of the work under this agreement.
35. The whole of the plant supplied by the Contractor shall throughout the entire term of this agreement comply with all safety, structural and roadworthy requirements set down by Queensland Department of Transport and Main Roads.
36. The Contractor shall commence on the work under this contract on the first day of February 2025 and shall employ and keep employed, for the purpose of this agreement, and to the satisfaction of the Council, a sufficient number of adult persons.
37. The Contractor shall not allow any of the motor vehicles used or employed by him under this agreement to stand on any street, roadway, or public place other than while being actually loaded with waste in the ordinary course of the work under this contract, and then only opposite such premises from which refuse is being removed.
38. The Contractor shall cause all motor vehicles as soon as they are fully loaded to be driven direct to their respective General Waste Disposal Facility (Augathella Waste Facility and Morven Waste Facility) by direct route from each area.
39. Each and every vehicle shall be thoroughly cleansed, washed, and disinfected inside and outside immediately after use, and shall at all times be kept in a condition inoffensive to sight and smell.
40. Where there is a right-of-way leading to a back entrance of any premises, the Contractor shall cause, if possible, his vehicles to proceed along the said right-of-way for the purpose of removing waste.
41. No other person than the Contractor or his employees or the Council's officers shall be allowed to travel or be at any time upon any of the motor vehicles while the same are engaged in the work under this Agreement.
42. All bins shall be of the standard 120 litre or 240 litre size.
43. The Contractor shall notify the Council of any premises which do not possess a standard bin or a number of standard bins sufficient to contain all waste produced on

**SHIRE OF MURWEH**

MORVEN - CHARLEVILLE - AUGATHELLA

such premises in one week, in accordance with the Environmental Protection Regulations.

44. The Contractor shall collect the contents of all bins within the area at least once in every seven days and as many more times in any period of seven days as may be necessary or as maybe directed by Council.
45. The Contractor shall remove waste from hotels, boarding houses, registered lodging houses, restaurants, fish shops, butcher shops and such other premises as the Council may direct from time to time only between the hours of six o'clock and eleven o'clock in the morning.
46. The Contractor when so ordered by Council, shall remove dry and non-putrescible refuse from dwellings, warehouses, shops, factories, or other such like premises.
47. All activities carried out by the Contractor or his employees during the period of this Agreement, shall comply with all requirements set down by the Queensland Department of Environment and Science legislation.
48. The Contractor shall if so, directed by Council, dispose of all waste in such a manner as may be specified by Council.



APPENDIX A

- 1. MURWEH SHIRE COUNCIL WORK HEALTH AND SAFETY POLICY STATEMENT**
- 2. HEAT STRESS**
- 3. SAFETY INDUCTION – CONTRACTOR ON LINE INDUCTION**



APPENDIX B

MURWEH SHIRE COUNCIL PLANNING SCHEME MAPS – AREAS OF COLLECTION

- 1. AUGATHELLA**
- 2. MORVEN**

11.8 APPLICATION TO FENCE PERMIT TO OCCUPY 10/4145

Author: Manager Regulatory Services

Authoriser: Chief Executive Officer

RECOMMENDATION

That Council approve the development of a four barb suspension fence including steel posts and strainer posts on the northern side of the Diamantina Development Road within Permit to Occupy 10/4145 on the proposed line identified on the map provided in the application with the following conditions

1. Permit to occupy 10/4145 must allow travelling stock access to the stock route; and
2. Gates to access the stock route are to be installed at the western end using the specifications of Department of Natural Resources and Mines, Manufacturing and Regional and Rural Development SLM/2019/5152; and
3. Gates are to be installed to allow Council access to the gravel quarry within the permit to occupy area, with this gate to be used as the eastern end access for travelling stock (SLM/2019/5152).

BACKGROUND**Purpose**

An application has been submitted by a landholder that has a permit to occupy 10/4145 over stock route which includes the Diamantina Development Road. The applicant wants to exclude his grazing stock from the Diamantina Development Road, by erecting a four barb, steel post suspension fence for approximately 9.5km.

The implementation of a fence will provide a safer environment for motorised transport using the Diamantina Development Road.

There is a gravel pit within the stock route/permit to occupy land that has previously been used by Council, however not used within the past three years. It would be beneficial for a gate to stock route standard be included within the fence in close proximity to the gravel pit. This gate would also service travelling stock using the stock route land.

Discussion

An application for the development of a fence was received by the Leichardt Group acting on behalf of the landholders. A copy of the application is attached as Item 1.

A map of the proposed fence line is attached in Item 2, and identified as a red line which includes the permit to occupy land as well as land owned by the landholder.

The guideline SLM/2019/5152 developed by Department of Natural Resources and Mines, Manufacturing and Regional and Rural Development are the guidelines for fences on stock routes, attached as Item 3.

Consultation

Leichardt Group – Peter Tannock

Department of Transport and Main Roads – Linda Arnold

Landholder

Financial Risks

No financial risk to Council

Environmental Risks

No environmental risk to Council – the landholder is responsible for adhering to cultural heritage and vegetation management legislation for the implementation of the fence.

Social Risk

Nil

Legal Risk

Nil

LINK TO CORPORATE PLAN

2.2.1 Stock routes are well maintained for stock movement and regulated use

ATTACHMENTS

1. Application to fence PtO 10/4145 [↓](#)
2. Application to fence PtO10/4145 - map [↓](#)
3. Fence on stock route guideline - DNR [↓](#)

11 NOV 2025

Elaine Cameron and Dugald Cameron
"Wardsdale"
Charleville Qld 4470
Phone: (07) 46542736
Dugald (Mobile): 0418 877 937
Email: elainecameron1@bigpond.com

Date: 18 November 2025

Chief Executive Officer
Murweh Shire Council
95-101 Alfred Street,
Charleville QLD 4470

Dear Sir,

Re: Permit to Occupy 10/4145 (L1 PER4145) over Stock Route – Proposed Fence to Manage/Exclude Stock from Charleville-Quilpie Road

We currently hold PO 10/4145 located on the Charleville-Quilpie road which is a tertiary stock route. The proposal is to establish a fence within the Permit on the north side of the bitumen highway for approximately 7km and then follow the north side of the old Quilpie road to the eastern end of the Permit (see attached map showing the fence location). The fence will be a minimum of 30m offset from the edge of the bitumen road (as required by TMR). The aim is to manage/exclude cattle from accessing these public roads thereby significantly improving public safety and reducing stock losses.

The Department of Natural Resources (DNRMMRRD) Roma advised that prior to their permission we need to secure approval from the Murweh Shire as stock route manager plus TMR being a state controlled road. We propose to apply for a road corridor permit with TMR.

The new fence will be a 4 barb suspension fence with steel posts, wire droppers and wood or steel strainer posts – no grids will be required. We are willing to establish suitable gates to a standard and locations required by the council.

We therefore request permission from the Murweh Shire Council to establish the proposed fence within PO 10/4145 as shown on the attached map. Could the council also advise any specific requirements including gate standard and locations.

Lastly we advise that Mr Peter Tannock of the Leichardt Group is assisting us with this matter and can be contacted on 0417771757.

We look forward to the Councils response.

Yours truly,


Elaine Ann Cameron


Dugald Kenneth Cameron



FW: PO 10/4145 (L1 PER4145) Murweh Shire - Proposed Fence to Exclude Bitumen Road

From SW_CM <SW_CM@tmr.qld.gov.au>

Date Wed 11/5/2025 1:04 PM

To peter.tannock@leichardt.com.au <peter.tannock@leichardt.com.au>

3 attachments (5 MB)

M2373_CFD_Application.pdf; F5251_CFD Co Deed.pdf; PO 4145 Proposed Fence Map.jpg;

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Peter,

Many thanks for your email on the 30 October 2025, in relation to placing a fence in the road corridor under an existing Permit to Occupy 1PER4145 .

The applicant will need to apply for a road corridor permit- RCP to place the structure in the road corridor. There is no charge for the Road Corridor Permit. Please find attached the Application form and Deed of Indemnity for an RCP.

The fence will need to be placed no closer that 30m from the edge of the bitumen on the State-controlled road.

The fencing along the State controlled road will between ch 23.47km and 30.63km

Term of the RCP is 7years which can be renewed at the end of that time if there have been no changes in the area.

As per email below TMR has no issues with the type of fence described below "*The new fence would be a 4 barb suspension fence with steel posts, wire droppers and wood or steel strainer posts (nothing concreted).*" If the fence is not placed any closer than 30m from the road edge.

For your information gates in a stock route normally need to be 7.3m wide, but Murweh Shire Council will need to be contacted – stock route management team Kay Crosby ph 46568327 for all advise relating to Stock Routes.

If any clearing is required in the road corridor to place the fence the applicant will need to contact the DNRMMRRD for approval.

I have 1 question at this moment

Please confirm there will be a fence from the road back to property boundary on the west end of the PTO 1PER4145 this length of fence would be approx. 1.73km?

Kind regards,

Linda Arnold

Advisor Corridor Management – Project Planning and Corridor Management

Program Deliver and Operation | Infrastructure Management and Delivery

Department of Transport and Main Roads
P 4622 9529
30 McDowall Street, Roma Qld 4455
PO Box 126, Roma Qld 4455

Please refer to the disclaimer at the end of this email.

From: Peter Tannock <peter.tannock@leichardt.com.au>
Sent: Thursday, 30 October 2025 12:11 PM
To: SW_CM <SW_CM@tmr.qld.gov.au>
Subject: PO 10/4145 (L1 PER4145) Murweh Shire - Proposed Fence to Exclude Bitumen Road

Attention: Linda Arnold

Hi Linda,

I refer to our phone discussion this morning.

We are assisting the Permittees of PO 10/4145 to secure relevant permissions to establish a new fence within the Permit. The proposal is to establish a fence on the north side of the Charleville-Quilpie bitumen highway for approximately 7km and then follow the north side of the old Quilpie road to the eastern end of the Permit. This will exclude cattle from accessing the main road (refer to attached map showing the approximate location of the fence). This proposal will have a significant safety benefit for the travelling public plus reduce stock losses.

Because the PO is located on a tertiary stock route we will also be seeking permission from the Murweh Shire (stock route network manager in this case).

The new fence would be a 4 barb suspension fence with steel posts, wire droppers and wood or steel strainer posts (nothing concreted). Appropriate gates would be established to a standard and location suitable to the Murweh Shire and TMR.

To help progress this proposal could you please supply the following information:

- The offset distance required from the bitumen centreline to the new fence.
- Construction standards required (e.g. gate size, location)
- Process of applying for permission from TMR (I assume a Corridor Permit)
- Costs and other requirements for a CP.
- Term of CP (7 years or until PO is terminated?)

At this point we are just seeking information – a formal application will be made once all requirements are known.

Please give me a call on 0417771757 if you have any queries.

Regards


Peter



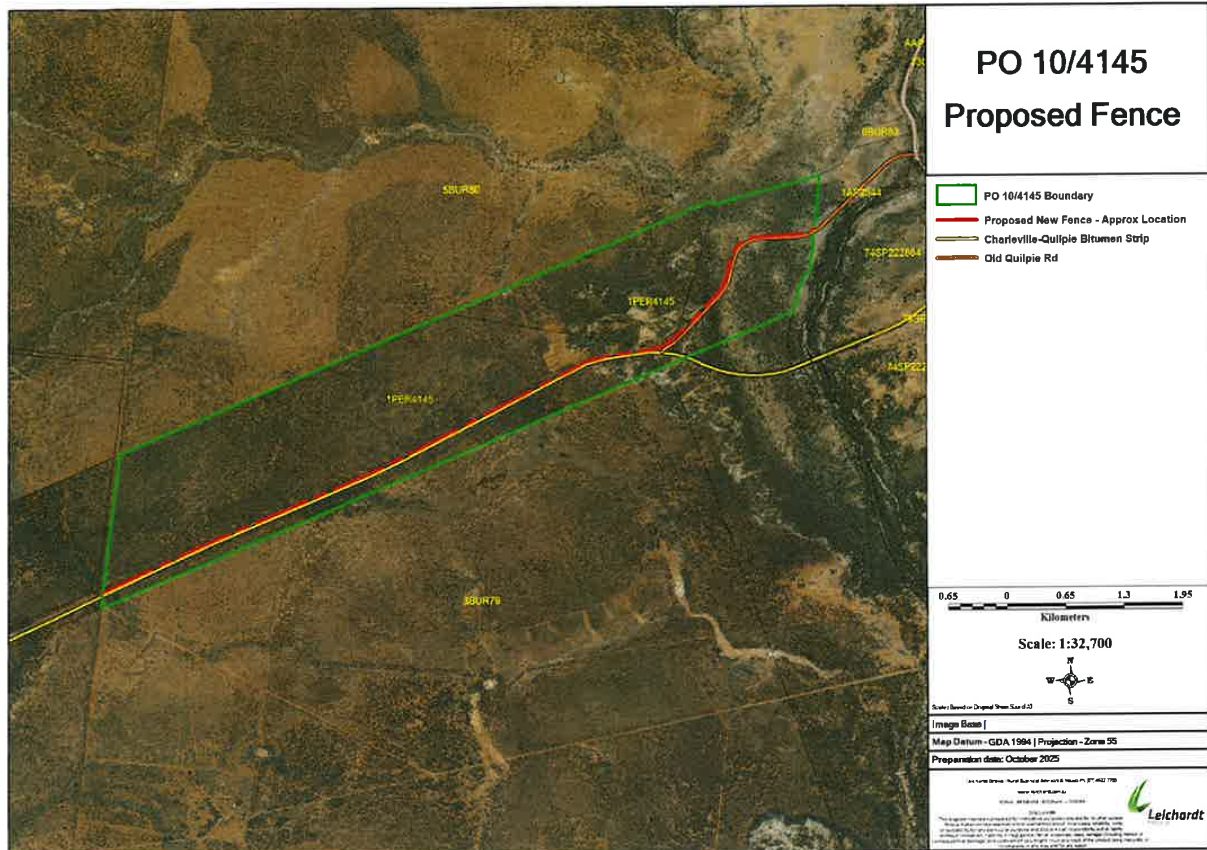
Peter Tannock
Senior Consultant

 0417 771 757 |  www.leichardt.com.au

 peter.tannock@leichardt.com.au

 C/- PO Box 378, Boonah Q 4310

 [Follow us on Facebook](#)

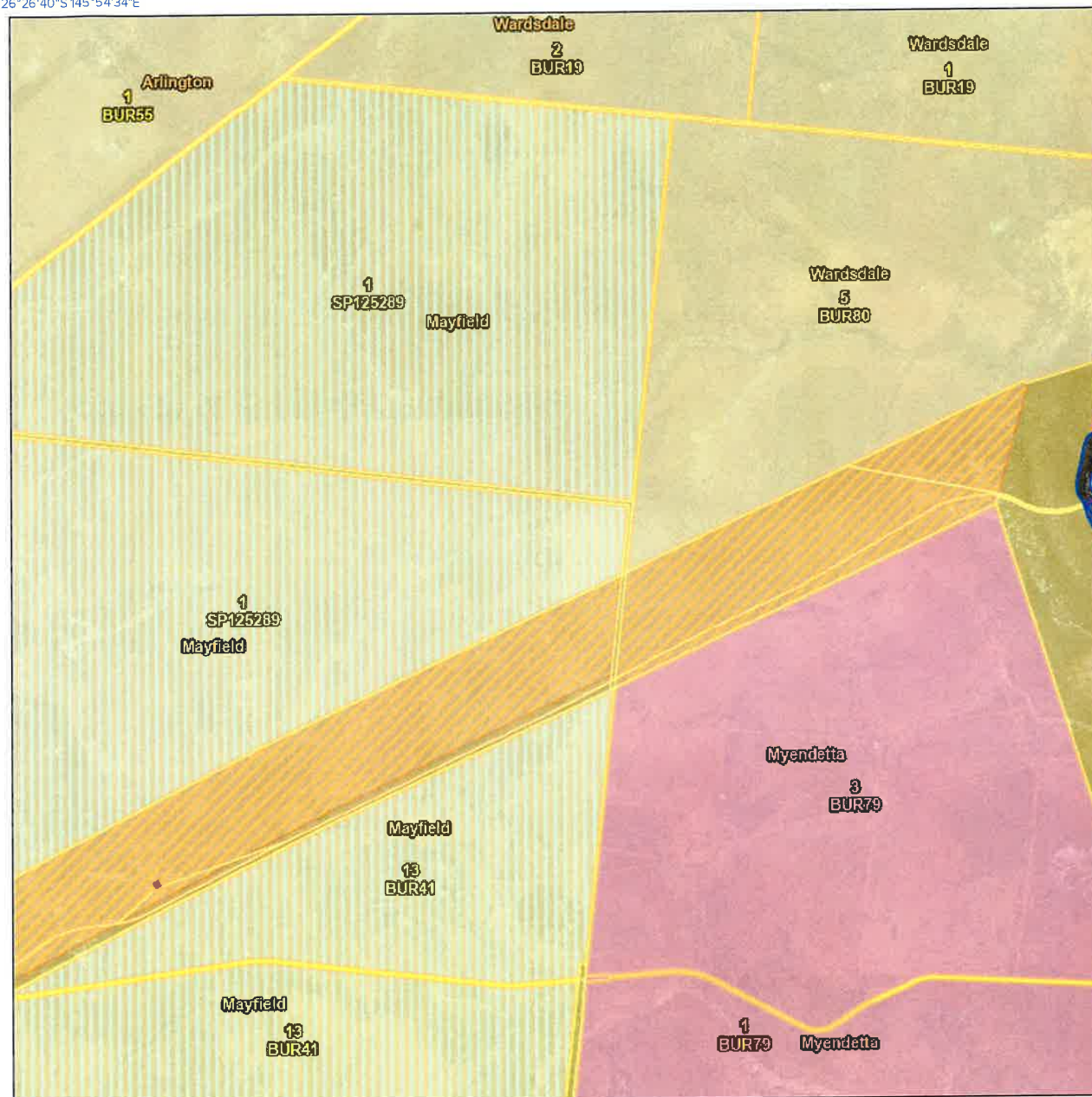


Application to fence Diamantina Road - Wardsdale

adjacent to lot 5 BUR 80

26°26'40"S 145°54'34"E

26°26'40"S 146°5'17"E



26°36'16"S 145°54'34"E

26°36'16"S 146°5'17"E

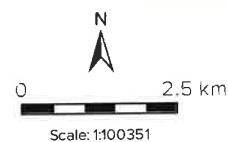


A product of

Queensland Globe



Legend located on next page



Printed at: A4

Print date: 25/11/2025

Not suitable for accurate measurement.
Projection: Web Mercator EPSG 102100 (3857)

For more information, visit
<https://qldglobe.information.qld.gov.au/help-info/Contact-us.html>



**Queensland
Government**

Department of Natural Resources and Mines,
Manufacturing, and Regional and Rural Development

Includes material © State of Queensland 2025. You are responsible for ensuring that the map is suitable for your purposes. The State of Queensland makes no representation or warranties in relation to the map contents and disclaims all liability.

If imagery is displayed, imagery includes material © CNES reproduced under license from Airbus DS, all rights reserved © 21AT © Earth-1, all rights reserved, © Planet Labs PBC, 2023

Guideline

SLM/2019/5152

Version 1.02

20/05/2025

Fences on stock routes

Purpose

This guideline describes the considerations and requirements for maintaining or constructing a fence along the stock route network in Queensland, to ensure that fences do not obstruct the movement of travelling stock or the travelling public. Specific information includes:

- When such fencing is lawful
- Approval requirements and processes
- Matters that need to be considered when proposing a fence
- Specific fence and gate requirements, especially for cluster/vermin proof fences.

Rationale

Any activities associated with stock routes must ensure that the integrity and continuity of the stock route network is maintained. This means keeping stock routes fully available for travelling stock, with no unauthorised obstructions such as fences.

Legislative provisions

Having a fence on a road along the stock route network is unlawful unless you have received authorisation as described below. Four pieces of legislation govern fences, gates and grids on roads:

- 1) The *Stock Route Management Act 2002* (Stock Route Act) makes it an offence¹ for a person, without reasonable excuse, to obstruct the movement of travelling stock on the stock route network. 'Obstruct' is defined as hinder, resist or attempt to obstruct. Examples in the Stock Route Act of obstructing stock movement include building a fence and/or locking a gate. The Stock Route Act includes provisions that say it is also an offence to place something on the stock route that is likely to harm the travelling stock. It defines 'harm' as obstructing or otherwise interfering with the stock.
- 2) The *Local Government Act 2009* (Local Government Act²) for local roads, and the *Transport Infrastructure Act 1994* (Transport Infrastructure Act³) for state controlled roads, give powers to local government and the Department of Transport and Main Roads (TMR) to manage their respective roads. These Acts require that a person must not, without lawful excuse, or the written approval of the relevant government:

¹ Section 179

² Section 75

³ Section 33

- a) carry out works on the road; or
- b) interfere with a road or its operation.

For road safety purposes, the road manager (i.e. local government for local roads or TMR for state controlled roads) may also have construction standards that must be met for fences being installed along a road or stock route.

- 3) The 'no trespassing' provisions⁴ of the *Land Act 1994* (Land Act) make it an offence to do any of the following things on non-freehold or trust land, including roads and stock routes, without authorisation:
 - a) enclose it
 - b) build, place or maintain any structure, improvement, work or thing; e.g. a fence.

Consequently, any intention to erect or upgrade a fence on a road along the stock route network will be influenced by the requirements of the Stock Route Act, Local Government Act, Land Act and Transport Infrastructure Act (where relevant).

Application of legislation

Overarching consideration

The existence of fences on stock routes is unlawful unless specific authorisation has been granted under the Land Act, Local Government Act or Transport Infrastructure Act.

If authorisation is granted under authority provided under the Local Government Act or the Transport Infrastructure Act, the main requirement is to not obstruct the movement of travelling stock or the travelling public, as per the Stock Route Act. More details on this are provided below.

Persons constructing unauthorised fences on stock routes may be prosecuted and penalties apply relevant to the applicable legislation described above.

Local governments are obliged to manage the part of the stock route network in their local government area in accordance with the Stock Route Act⁵ and the principals of stock route network management as described in the Act.

Stock route assessment criteria

To aid compliance with the Stock Route Act, 'Stock route assessment criteria' have been developed to adequately take account of stock route requirements during any land dealings associated with the Land Act. These criteria should also be used when determining the types and locations of any authorised fences and gates in and around stock routes (regardless of whether there are any Land Act dealings occurring). The criteria are described in the department's operational policy on [Land dealings affecting the stock route network \(SLM/2013/363 = PUX/901/238\)](#).

⁴ Section 404

⁵ Section 183

Specific authorisation processes

For relevant land including roads declared as stock routes and other roads and reserves used for travelling stock, any authorisation to build a fence would normally be provided through any one or more of the following:

- 1) A local government may make a local law⁶ to regulate, for example:
 - a) use of local roads, including associated fencing obligations, and/or
 - b) construction and maintenance of ancillary works and encroachments, such as fences, associated with local roads.
- 2) The Chief Executive of TMR may make decisions⁷ about the construction, maintenance and operation of ancillary works (such as fences) on state controlled roads. Non-compliance with these decisions may be an offence.
- 3) Dealings under the Land Act may result in, for example:
 - a) the issue of a permit or authority with associated conditions about fencing, or
 - b) for a reserve, a trustee issuing a trustee lease with associated conditions about fencing. The trustee lease should not permit any further fencing than that permitted under the lease. (No structural improvements are permitted under a trustee permit).

Any existing fencing on a road must still be authorised under the relevant Act and meet the requirements of the Stock Route Act to not obstruct the movement of travelling stock.

Consultation with road manager

To authorise any proposed fence within a road, the road manager (i.e. local government for local roads or TMR for state controlled roads) should be consulted and agree to the location of any fences and the location and widths of associated gates, prior to construction. The road manager should take into consideration the requirements of relevant legislation, including the Stock Route Act, *Vegetation Management Act 1999* and the stock route assessment criteria.

Where a fence is authorised, the road manager should provide a written authority agreeing to the fence and gate construction design and referencing an attached map of the agreed location of the fence and required gates.

Where TMR provides an authority for construction of a fence on a state controlled road, an additional authority is also required from the relevant local government as the stock route network manager within its area.

Specific fence and gate considerations including cluster/vermin proof fences

To help ensure that the movement of travelling stock is not obstructed, the following fence and gate provisions should be observed and should be included in approval conditions where appropriate:

- The location of a fence within a road must be authorised by the relevant road manager prior to construction.

⁶ Section 60 of Local Government Act

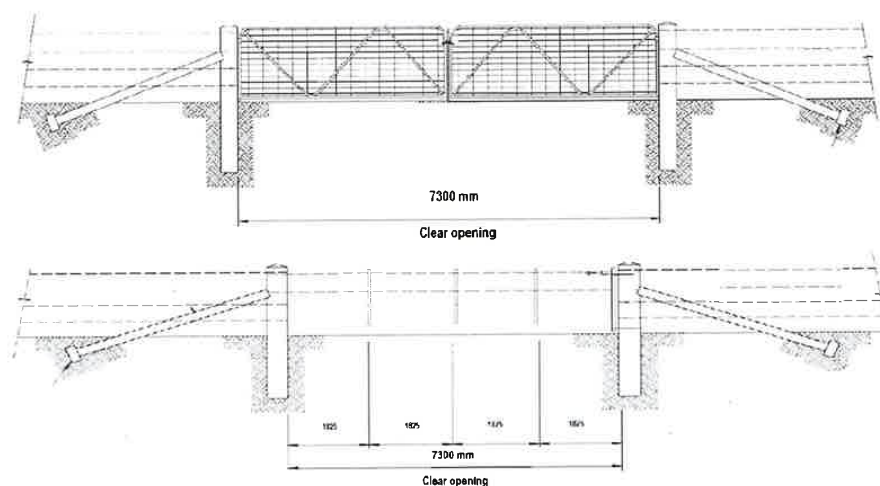
⁷ Section 50 of Transport Infrastructure Act

- Gate locations and the number of gates required must be agreed and authorised by the relevant road manager.
- If required by the relevant road manager, grids and run-throughs are to be installed.
- For the safe movement of stock through the fence, gates are to be installed on fences where grids or run-throughs are utilised.
- Gates require a minimum opening width of 7.3 meters (24 feet).
- Gates are not to be locked.
- The location of fences and gates should not require travelling stock to back-track to progress along the stock route.
- If a fence narrows the width of a stock route, gates in that fence are required to provide access to the full width of the stock route (i.e. including the fenced-off area) to avoid travelling stock needing to back track.
- If a land dealing requires fencing consideration, conditions are to be included to ensure that the tenure holder is responsible for fence maintenance and also for removal of any fence within the stock route on termination of the land dealing agreement.
- For cluster/vermin control fences, there is no requirement for these fences to be situated on property boundaries and therefore can be located within the landowner's property boundary.
- Authorisation of a cluster/vermin control fence within a stock route does not entitle a grazing authority over the fenced in stock route area and the landowner should maintain their existing property boundary fence.
- For road safety, it is recommended, that any person installing a fence over a road, meets the construction standards as required by the relevant road manager.

Example gates

Below are examples of gates that may be suitable on stock routes with appropriate authorisation. A clear opening of at least 7.3 metre is required.

Figure 1 – Example gates for use on stock routes



Legislation

Land Act 1994 (Land Act)

Local Government Act 2009 (Local Government Act)

Stock Route Management Act 2002 (Stock Route Act)

Transport Infrastructure Act 1994 (Transport Infrastructure Act)

Related documents

Operational policy - [Land dealings affecting the stock route network \(SLM/2013/363 = PUX/901/238\)](#)

Approval

Position	Name	Date
Executive Director, Land and Native Title Services	Graham Nicholas	26/11/2019

Version history

Version	Effective Date	Comments
1.00	26/11/2019	New document
1.01	20/10/2022	Updated to new template and department name to Department of Resources
1.02	20/05/2025	Updated departmental name and hyperlinks

Further information

- Contact stockroutemanagement@resources.qld.gov.au , or
- Refer to <https://www.qld.gov.au/environment/land/access/stock-routes> or
- Call 13 QGOV (13 74 68).

This publication has been compiled by Land Operations Support, Lands Policy and Support, Lands Division, Department of Natural Resources and Mines, Manufacturing and Regional and Rural Development.

© State of Queensland, 2025



For more information on this licence, visit <https://creativecommons.org/licenses/by/4.0/>.

The information contained herein is subject to change without notice. The Queensland Government shall not be liable for technical or other errors or omissions contained herein. The reader/user accepts all risks and responsibility for losses, damages, costs and other consequences resulting directly or indirectly from using this information.

Interpreter statement:

The Queensland Government is committed to providing accessible services to Queenslanders from all culturally and linguistically diverse backgrounds. If you have difficulty in understanding this document, you can contact us within Australia on 13QGOV (13 74 68) and we will arrange an interpreter to effectively communicate the report to you.

12 ENGINEERING SERVICES

12.1 ENGINEERING SERVICES REPORT

Author: Director Engineering Services

Authoriser: Chief Executive Officer

RECOMMENDATION

That Council receives and notes the Engineering Services Report for December 2025.

BACKGROUND

Executive Update

Local Roads

- Reseal program – Charleville town street reseals complete for FY25/26.
- Augathella and Charleville locations scoped for next financial year.
- Flood damage works continuing.

TIDS

- FY25/26 asphalt works in Alfred & Wills Street Charleville design phase progressing, with preliminary design shared with the Traffic Advisory Committee (TAC).

Water and Sewerage

- Water main replacement in Charleville & Augathella ongoing
- Development of a Shire wide Naegleria fowleri testing undertake (approx. 100 samples), results showed no detection of Naegleria fowleri.
- Public DWQMP and RWMP Annual Reports completed. The DWQMP is attached for review/consideration prior to submission date to the regulator on 17th of December 2025. And the RWQMP is under a separate report for consideration prior to submission date to the regulator on 17th of December 2025.

Disaster Ready Fund

- Funding approved for Disaster Coordination Centre Relocation & Refurbishment Project
- The old Bureau of Meteorology Weather Station building at the Charleville Airport will be repurposed as a Disaster Coordination Centre to improve our resilience and ability to respond to disruptive events, particularly natural disasters such as flood events (both locally and regionally).
- Construction started mid December 2025.

Works for Queensland (W4QLD)

- Morven works depot renewals planned for next Calander year.

Charleville & Augathella Sewerage Treatment Plant Upgrades

- Charleville STP construction drawings expected mid November 2025.

- Augathella & Charleville STP construction contract out to market – Tender period closes mid-January 2026.
- Refer Steering Committee meeting slides and previous minutes attached.

Charleville Aurora Estate Development

- Construction issue drawings expected 15 December 2025.
- Sod turn ceremony to be held 16 December 2025.
- Tender documents to go out January 2026.
- Refer Steering Committee meeting slides and previous minutes attached.

Minor Infrastructure and Inclusive Facilities Fund

- Construction of the new amenities block to support multi-sport at Charleville Showgrounds is scheduled for completion on 22 December 2025.

Local Shire Roads

A summary of the capital works and maintenance activities on Local Shire Roads are listed below.

Road Name	Activity Name	Chainage From (km)	Chainage To (km)	Remarks
Adavale Road	Install Signs	15,990.00	15,990.00	Replace old sign
Adavale Road	Inspections	15,990.00	15,990.00	Replace old sign
Balmacarra Road	Install Signs	2,180.00	2,180.00	Install new sign and post
Barngo Road	Inspections	0.00	132,280.00	Racas run - Category 4
Barngo Road	Clearing	26,850.00	27,980.00	Remove trees from road
Barngo Road	Clearing	41,600.00	49,940.00	Remove trees from road
Belrose Road	Inspections	0.00	6,410.00	Racas run - Category 3
Biloola Road	Inspections	0.00	7,880.00	Racas run - Category 3
Bollon Road	Guide Post maintenance	13,210.00	45,080.00	Install new guide post
Bollon Road	Inspections	0.00	150,630.00	Racas run - Category 3
Burrandulla Road	Inspections	0.00	32,670.00	Racas run - Category 3
Clara Creek Road	Inspections	0.00	23,090.00	Racas run - Category 2
Dundee Road	Install Signs	10.00	10.00	Install new sign
Greenstead Road	Inspections	0.00	5,660.00	Racas run - Category 2
Killarney Road	Table Drain & Floodway Mtce	65,040.00	65,040.00	Table drain and floodway maintenance
Killarney Road	Table Drain & Floodway Mtce	11,030.00	11,030.00	Repair rcp
Kyhber Road	Install Signs	19,800.00	19,800.00	Replace old sign
Kyhber Road	Inspections	0.00	79,230.00	Racas run - Category 3
Maryvale Road	Inspections	0.00	11,840.00	Racas run - Category 4
Mt Maria Road	Inspections	0.00	21,460.00	Racas run - Category 3
Nebine Road	Install Signs	115,400.00	115,400.00	Install new sign
Nebine Road	Install Signs	115,210.00	115,210.00	Install new sign and post
Noorooloo Road	Install Signs	17,410.00	17,410.00	Replace wrong sign

Norah Park Road	Inspections	0.00	31,510.00	Racas run - Category 3
Old Tambo Road	Shoulder Grading	16,830.00	16,950.00	Heavy shoulder grade right hand side and left hand side
Old Tambo Road	Install Signs	890.00	890.00	
Old Tambo Road	Install Signs	1,220.00	1,220.00	Replace old sign
Old Tambo Road	Install Signs	23,060.00	23,060.00	Install new sign
Old Tambo Road	Shoulder Grading	8,510.00	10,710.00	
Old Ward Road	Repair Pothole	4,130.00	4,130.00	
Ouida Downs Road	Inspections	0.00	7,070.00	Racas run - Category 3
Ouida Road	Inspections	0.00	690.00	Racas run - Category 2
Rainmore Road	Inspections	0.00	1,270.00	Racas run - Category 2
Red Ward Road	Guide Post maintenance	56,170.00	36,120.00	Install new guide post
Rocky Road	Inspections	0.00	11,050.00	Racas run - Category 3
Rosebank Road	Inspections	0.00	570.00	Racas run - Category 3
Tregole Road	Inspections	0.00	3,630.00	Racas run - Category 4
Uabba Road	Inspections	0.00	10,040.00	Racas run - Category 3
Wheatleigh Road	Inspections	0.00	66,800.00	Racas run - Category 3
Winnebah Road	Inspections	0.00	26,850.00	Racas run - Category 3
Winnebah Road	Inspections	3,460.00	7,680.00	Remove fallen trees
Wongamere Road	Inspections	0.00	1,000.00	Racas run - Category 3
Yanna Bridge Road	Inspections	0.00	4,040.00	Racas run - Category 3
Yanna Bridge Road	Install Signs	3,840.00	3,840.00	Replace old sign

Construction crew have completed QRA REPA works on the Old Tambo Road

Maintenance graders have completed work on the Laguna – Oxford Downs Road

Road Maintenance Performance Contract (RMPC)

November 2025 Maintenance Works on National Highways and State Controlled Roads

Location	Activity Name	Chainage From (km)	Chainage To (km)	Quantity	Costs (\$)
Diamantina Dev Road (Charleville - Quilpie)	Other Guide Post and Marker Work	10.36	10.65	2,799.00	\$2,799.00
Diamantina Dev Road (Charleville - Quilpie)	Pavement Repairs Gravel (Mechanical) Minor	87.97	87.98	40.00	\$8,000.00
Diamantina Dev Road (Charleville - Quilpie)	Traffic Control Jet Patcher	87.97	87.98	4,480.00	\$4,480.00
Landsborough Highway (Augathella - Tambo)	Pothole Patching	0.01	57.09	5.00	\$7,980.00
Landsborough Highway (Augathella - Tambo)	Traffic Control Jet Patcher	0.01	57.09	1,688.00	\$1,688.00
Landsborough Highway (Morven - Augathella)	Pothole Patching	0.01	88.88	1.00	\$1,596.00
Mitchell Highway (Charleville - Augathella)	Clearing	0.01	78.40	3,288.00	\$3,288.00
Mitchell Highway (Charleville - Augathella)	Inspections for Forward List of Works	0.01	78.40	4,180.00	\$4,180.00
Mitchell Highway (Charleville - Augathella)	Pothole Patching with Emulsion/Aggregate	126.54	196.52	5.00	\$5,700.00
Mitchell Highway (Charleville - Augathella)	Rest Area Servicing	0.01	78.40	8,619.00	\$8,619.00
Mitchell Highway (Cunnamulla - Charleville)	Edge Repair with Emulsion/Aggregate	157.20	166.35	17.00	\$25,500.00
Mitchell Highway (Cunnamulla - Charleville)	Edge Repair with Emulsion/Aggregate	157.20	166.35	17.00	\$25,500.00
Mitchell Highway (Cunnamulla - Charleville)	Gravel Supply - Heavy Shoulder Grading	156.10	163.10	70.00	\$3,150.00
Mitchell Highway (Cunnamulla - Charleville)	Gravel Supply - Heavy Shoulder Grading	136.54	141.54	150.00	\$6,750.00
Mitchell Highway (Cunnamulla - Charleville)	Gravel Supply - Heavy Shoulder Grading	131.54	136.54	300.00	\$13,500.00
Mitchell Highway (Cunnamulla - Charleville)	Heavy Shoulder Grading - Rural	156.10	163.10	7.00	\$81,865.00
Mitchell Highway (Cunnamulla - Charleville)	Heavy Shoulder Grading - Rural	133.00	136.00	1.00	\$11,695.00

Mitchell Highway (Cunnamulla - Charleville)	Heavy Shoulder Grading - Rural	131.54	136.54	5.00	\$58,475.00
Mitchell Highway (Cunnamulla - Charleville)	Heavy Shoulder Grading - Rural	131.54	136.54	3.00	\$35,085.00
Mitchell Highway (Cunnamulla - Charleville)	Heavy Shoulder Grading - Rural	156.10	163.10	6.00	\$70,170.00
Mitchell Highway (Cunnamulla - Charleville)	Heavy Shoulder Grading - Rural	133.00	136.00	2.00	\$23,390.00
Mitchell Highway (Cunnamulla - Charleville)	Traffic Control Jet Patcher	157.10	166.35	20,634.0 0	\$20,634.00
Warrego Highway (Morven - Charleville)	Pothole Patching	0.01	86.91	2.00	\$3,192.00
Warrego Highway (Mitchell to Morven)	Inspections for Forward List of Works	67.44	92.60	6,270.00	\$6,270.00
Warrego Highway (Mitchell to Morven)	Rest Area Servicing	67.44	92.60	6,947.00	\$6,947.00
TOTAL					\$440,453.00

RMPC 25-26 Works Expenditure

Schedules	Allocated Budget	UpToDate Expenditure	Remaining
Schedule 1 (National Highways)	\$444,400.00	\$164,154.00	\$280,246.00
Schedule 2 (Other State Controlled Roads)	\$2,336,437.00	\$1,456,883.00	\$879,554.00
Schedule 3 – Invasive Plants & Animals (National Highways)	\$16,000.00	\$0.00	\$16,000.00
Schedule 4 – Invasive Plants & Animals (Other State Controlled Roads)	\$24,000.00	\$0.00	\$24,000.00
Schedule 5 – Fire Risk Management (National Highways)	\$16,000.00	\$0.00	\$16,000.00
Schedule 6 – Fire Risk Management (Other State Controlled Roads)	\$24,000.00	\$0.00	\$24,000.00
Schedule 7 (National Highways)	\$323,096.00	\$0.00	\$323,096.00
TOTALS	\$3,183,933.00	\$1,621,037.00	\$1,562,896.00



Concrete matting at the 27 Mile Bridge

Water & Sewerage

Maintenance works carried out in November 2025.

Water Works

Charleville

Activities	Completed
Service Line Breaks	5
Repair Water Mains	2
Meters Replaced/ checked	4
Pump Station Faults	6
Water Bore Maintenance	3
Disconnections	0
New Connections	0

General Comment

- New water main completed on Carter and Coronation Street.
- New water main completed on Francis Street (between Parry and Watson Street).
- New flow metre installed at Bore #6, waiting on electrician.
- Racecourse pumps serviced and working.
- New water meter and back flow install at the goat works.

Morven

Activities	Completed
Service Line Breaks	1
Repair Water Mains	2
Meters Replaced/ checked	0
Pump Station Faults	4
Water Bore Maintenance	1
Disconnections	0
New Connections	0

General Comment

- UV serviced and correct sensor found working well with help from CNC.
- Water samples been taken from mineral samples.
- New main install through the road to connect to the School.

Augathella

Activities	Completed
Service Line Breaks	2
Repair Water Mains	2
Meters Replaced/ checked	3

Pump Station Faults	3
Water Bore Maintenance	1
Disconnections	0
New Connections	0

General Comment

- UV serviced and water mains flushed.
- Install new test points for water sampling.

Sewerage Works**Charleville**

Activities	Completed
Main line Chokes	3
Service Line Chokes	5
Pump Station Faults	4
Toilet Faults	3
New Connections	1
Unblock Sewer House / Main Connections	3

General Comment – Nil.**Morven**

Activities	Completed
Main line Chokes	0
Service Line Chokes	0
Pump Station Faults	0
Toilet Faults	0
New Connections	0
Unblock Sewer House / Main Connections	0

General Comment – Nil.**Augathella**

Activities	Completed
Main line Chokes	0
Service Line Chokes	0
Pump Station Faults	0
Toilet Faults	0
New Connections	0
Unblock Sewer House / Main Connections	0

General Comment – Nil.

Building

Building works from the month of November 2025.

Activity
Charleville Works <ul style="list-style-type: none"> - Dug holes and concreted poles in for new River Walk lights. - Fix lock at Charleville Library. - Swimming pool maintenance. - VIC notice board. - Repair roof at Showgrounds. - Repair lock at Hythe rest stop toilet block. - Fix loose iron on Depot building. - Fix clothes line at 208 Alfred Street. - Install new seats on Main Street and pool. - Repair fence at Racecourse Complex.
Augathella Works <ul style="list-style-type: none"> - Repaired pavers at the Augathella swimming pool. - Cut air conditioning in wall at Augathella Depot. - Fix roof at Augathella public toilets.

Electrical

Works completed by Council's Preferred Supplier's for Electrical Services.

Patto's Electrical
- 3 x LED exit clevertronics and install to replace existing faulty exit lights.
- Install oil separator pump at Workshop.
- Install power point off existing circuit at Stores.
- Call Out – Attend Unit 1 Delta Court for no hot water. Tested and found the element and thermostat to have burnt-out, replaced and tested OK.
- Cooladdi bore maintenance
- Truck wash maintenance
- Repairs to Racecourse pump station
- Test lights at Augathella Meat Ant Park

Town Maintenance

Activity	Charleville	Augathella	Morven
Grave Digging	3	1	0
Edge Break			
Pothole Patching	✓	✓	✓
Repair Seal Defects			
Bitumen Sealing (Reseal)			
Heavy Patching/Pavement Repair			
Gravel Resheeting			
Table Drain & Floodway Maintenance			
Clear Culverts			
Subsurface Drains			
Slashing	✓	✓	✓
Hand Mowing	✓	✓	✓
Clearing	✓	✓	✓
Weed Spraying	✓	✓	✓
Maintain Signs			
Guidepost Maintenance			
Footpath Works			
Line Marking	✓		
Kerb & Channel			
Street Furniture Maintenance			
Riverwalk Maintenance	✓	✓	
Litter Collection	✓	✓	✓
Pit Maintenance	✓	✓	✓
Dead Animals			
Other			
Works Requests	✓	✓	✓
Playground Inspections	✓	✓	✓
Clean BBQs	✓	✓	✓
Slash Gully	✓		
Plant Flowers			
Fix Sprays in Park	✓	✓	✓
Water pots in Main Street	✓	✓	✓
Mow Ovals & Parks	✓	✓	✓
Service Plant	✓	✓	✓
New Signs			

Completed Town Works

- General town maintenance in all three towns.

Workshop

MSC WORKSHOP MONTHLY REPORT NOVEMBER 2025	
SAFETY	Zero incidents and zero accidents
WORK CARRIED OUT ON VEHICLES	
Unit 694	Carried out service
Unit 656	Carried out service
Unit 692	Carried out service
Unit 695	Carried out service
Unit 664	Carried out service
Unit 684	Carried out service
Unit 663	Replaced bump stops
Unit 681	Carried out service
Unit 657	Replaced driveshaft dampener
Unit 687	Carried out service
WORK CARRIED OUT ON GRADERS	
Unit 118	Rewired A/C clutch, replaced alternator, repaired grease line
Unit 117	Checked over, fitted new cutting-edge system
Unit 116	Repaired moldboard, replaced failed A/C hose
Unit 115	Repaired moldboard, carried out service
Unit 120	Commissioned new grader
Unit 119	Replaced alternator
WORK CARRIED OUT ON TRUCKS	
Unit 54	Cleaned evaporator, repaired hi-ab hook holder, repair oil leak
Unit 39	Serviced A/C
Unit 49	Serviced A/C
Unit 56	Replaced batteries, rebuilt gearbox
Unit 51	Replaced rear sway bar bushes, replaced front drag link, replaced tow ball coupling, repaired demister cables and mechanism
Unit 2	Adjust turntable, repaired air leak, repaired oil leaks, carried out service
Unit 50	Replaced front and rear sway bar bushes, replace rear engine mount, replaced front cab mounts, replaced blower motor, replaced radio head unit, cleaned evaporator
Unit 59	Repair work lights
Unit 38	Replaced power steering caps
Unit 52	Replaced A/C control panel
Unit 60	Replaced top motor torque convertor, rebuilt reduction drive gearbox
Unit 62	Replaced air compressor pressure regulator
Unit 46	Replaced air fitting, clean water filter

Unit 55	Replaced LHF window regulator
Unit 47	Replaced RHF king pin, replaced rocker cover gasket, replaced fan belts, replaced fan
Unit 58	Repaired tailgate
Unit 61	Carried out service
Unit 44	Replaced turntable pads
Unit 38	Replaced water sensor for fuel filter
WORK CARRIED OUT ON TRAILERS	
Unit 475	Adjusted ride height, replaced front mudflap bracket
Unit 257	Replaced Anderson plug, repaired toolbox
Unit 412	Replaced spray control solenoids
Unit 331	Replace rocker box bushes
Unit 332	Replaced rocker box bushes
Unit 33	Replaced rocker box bushes
Unit 492	Replaced dump valves
WORK CARRIED OUT ON NAVMAN	
Unit 120	Installed Navman system
Unit 611	Removed Navman system
Unit 657	Repaired Navman wiring
WORK CARRIED OUT MOWERS AND TRACTORS	
Unit 192	Replaced alternator, cleaned radiator
Unit 588	Fitted fan, repaired roof, fitted UHF, replaced deck pulleys, replaced deck height adjuster bushes
Unit 181	Replaced PTO gearbox seal
Unit 582	Replaced deck pulleys
Unit 190	Carried out service, repaired seat height control
Unit 193	Replaced PTO clutch
Unit 594	Replaced drive belt
Unit 569	Adjust control levers
Unit 582	Repair deck, replaced deck pulleys
Unit 181	Carried out service
Unit 573	Replaced muffler
Unit 596	Fitted spreader hitch
WORK CARRIED OUT ON MISCELLANEOUS	
Unit 153 – Skid Steer	Replaced battery isolator
Unit 178 - Backhoe	Repaired oil leak on hoe boom,
Unit 203 – Multi Tyre Roller	Replaced 3 x tyres
Unit 165 - Backhoe	Resealed bucket cylinders, replaced LH steps
Unit 210 - EWP	Replaced level, replaced load cell and control board

Unit 177 - Backhoe	Carried out service
Unit 156 – Skid Steer	Replaced hydraulic filter housing
Unit 493 - Jetter	Repaired throttle cable
Unit 200 – Multi Tyre Roller	Carried out service
Unit 191 – Drum Roller	Carried out service, replaced hydraulic hoses, repaired coolant leak
PLAN FOR OCTOBER	
Continue with workshop organising, preventive maintenance and prepare for Christmas shutdown.	

Murweh Shire Flood Restoration Works – November Report

Monthly Progress Report



Project Name	Murweh Shire January and April 2024 and March 2025 Flood Restoration Delivery		
Date	2 December 2025	Report Period	November 2025
Project Manager	Russell Hood		
Reporting To	Bruce Scott, Jacob Barton, Troy McQueen		

1.	Current Status
	<p>Overall progress for the January and April 2024 events from the 23-24 year to the end of November 2025 as reported to QRA is 76%. Of the total 1537 damage sites, there are 299 remaining. This work must be completed prior to 30 June 2026.</p> <p>Overall progress for the March 2025 event from the 24-25 year to end of November 2025 is 17% for the submission approved to date. Of the total 872 damage sites, there are 671 remaining. This work must be completed prior to 30 June 2027. The Bradleys Gully diversion culvert repair is subject to condition assessment, options analysis and further review by Council prior to submission.</p>
2.	Delivery
	<ul style="list-style-type: none"> Heavy formation grading is complete on Allendale Warrah, Raincourt, Doobiblah and Yarronvale Roads. Heavy formation grading is in progress on Mt Tabor, Hoganthulla, Derbyshire, Laguna, Nimbooy and Cooladdi Langlo Roads. Pavement repairs are complete on Old Tambo Road with the final seal to be done in January. Works on Wellwater and Noorooloo Roads will commence in January due to rain during November. Other minor drainage works are also being completed on Killarney, Old Ward and Old Tambo Roads.
3.	Submissions
	<ul style="list-style-type: none"> All submissions under the January and April 2024 events are approved and the total funding for these events including project management, contingencies and escalation is \$16,914,785. All road network submissions under the March 2025 event have been submitted to QRA with 8 submissions approved and 5 still being assessed by QRA. Total estimated funding including project management, contingencies and escalation is currently \$9,025,176. A condition assessment on the Bradleys Gully diversion culvert was done in the last week of November 2025, with a report currently being prepared to enable submission preparation.
4.	Overall Program Progress
	<ul style="list-style-type: none"> January & April 2024 events overall program progress is 76% to end of November 2025. March 2025 event overall program progress is 17% to end of November 2025.
5.	Budget
	<ul style="list-style-type: none"> Total claimed expenditure for the January & April 2024 events to end of November 2025 - \$11,100,960 Estimated cost to complete - \$3,840,000 Estimated final cost - \$14,940,960 Total claimed expenditure for the March 2025 event to end of November 2025 - \$527,689 Total unclaimed expenditure for the March 2025 event to end of November 2025 - \$257,482 The unclaimed expenditure for the March 2025 event is offset by grant advance payments.
6.	Reporting, Claims and Close outs
	<ul style="list-style-type: none"> QRA monthly progress reporting and payment claims have been lodged with QRA on 2 December 2025 for the January 2024, April 2024 and March 2025 events.
7.	Risks and other issues
	<ul style="list-style-type: none"> There is \$257,482 expenditure for the March 2025 event that is unclaimed. This is from stabilisation work done in advance on Old Tambo Road whilst undertaking the April 2024 work as well as scoping. This will be claimed when the remaining submissions are approved by QRA.

JANUARY & APRIL 2024 EVENTS FLOOD RESTORATION

Asset / road name	Recommended Value	Claimed Expenditure	% Complete	Timing
Belrose Road	\$63,546.60	\$44,657.93	100%	
Greenstead Road	\$65,942.09	\$42,244.87	100%	
Wellwater Road	\$631,164.95	\$408,206.71	100%	
Adavale Road (Jan 24)	\$7,830.18	\$4,110.50	100%	
Bollon Road (Jan 24)	\$141,167.76	\$148,503.45	100%	
Caroline Crossing Road	\$10,198.89	\$15,965.36	100%	
Meigunya Access Road	\$4,535.42	\$3,938.00	100%	
Mt Tabor Road (Jan 24)	\$612,785.06	\$12,759.93	2%	In progress
Bilbie Park Road	\$5,055.99	\$2,520.00	100%	
Merrigang Road	\$4,333.71	\$2,160.00	100%	
Noorooloo Road	\$827,761.61	\$449,713.51	100%	
Shelbourne Road	\$58,393.88	\$30,074.62	100%	
Bakers Bend Road	\$11,809.01	\$9,706.00	100%	
Croxdale Road	\$35,933.60	\$33,322.00	100%	
Glenbrook Road	\$8,125.68	\$1,552.90	100%	
Guestling Road	\$21,487.93	\$18,840.00	100%	
Hythe Road	\$101,140.03	\$82,806.00	100%	
Murweh Road	\$16,789.01	\$14,774.00	100%	
Palmers Road	\$9,570.26	\$7,536.00	100%	
Wallal Riverleigh Road	\$105,415.74	\$84,701.00	100%	
Wheatleigh Road	\$32,311.17	\$28,214.00	100%	
Yanna Bridge Road	\$13,007.69	\$11,304.00	100%	
Biddenham Road	\$1,442,590.38	\$1,900,384.42	100%	
Balmacarra Road	\$80,644.79	\$60,915.65	100%	
Black Ward Road	\$172,313.98	\$81,320.80	100%	
Burrandilla Road	\$34,850.20	\$17,485.80	100%	
Creswell Access Road	\$7,583.98	\$3,805.20	100%	
Middle Creek Road	\$125,134.55	\$61,274.40	100%	
Red Ward Road	\$364,062.39	\$188,121.94	100%	
Alice Downs Road	\$43,996.30	\$43,950.00	100%	
Armidilla Road	\$32,537.44	\$29,585.00	100%	
Coolaman Road	\$2,889.13	\$2,512.00	100%	
Dundee Road	\$21,126.80	\$15,072.00	100%	
Maryvale Road	\$19,074.79	\$18,840.00	100%	
Mt Maria Road	\$150,623.36	\$135,918.00	90%	Floodway left
Nebine Road	\$367,422.39	\$241,871.90	100%	
Newstead Road	\$39,489.62	\$51,106.32	100%	
No 7 Block Road	\$3,071.06	\$3,014.00	100%	
Old Charleville Road	\$55,383.40	\$49,617.00	100%	
Rocky Road	\$12,515.14	\$11,526.00	100%	
Tregole Road	\$902.85	\$879.00	100%	
Winnebah Road	\$50,681.68	\$49,198.50	100%	

Allendale Warrah Road	\$608,714.72	\$391,431.30	100%	
Borea Road	\$59,147.67	\$52,763.45	100%	
Clara Creek Road	\$205,309.15	\$109,724.00	100%	
Gundare Road	\$128,729.87	\$138,081.45	100%	
Hill Street	\$23,093.90	\$32,250.03	100%	
Killarney Road	\$39,415.93	\$35,308.82	80%	Seal patches left
Ouida Downs Road	\$61,612.22	\$73,545.29	100%	
Rainmore Road	\$4,761.00	\$4,486.00	100%	
Tantellon Road	\$55,312.28	\$42,558.00	100%	
Uabba Road	\$109,064.84	\$72,858.00	100%	
Adavale Road	\$79,176.94	\$87,902.35	100%	
Langlo Mt Morris Road	\$216,003.84	\$190,504.52	90%	Seal patches left
Newholme Road	\$73,397.35	\$75,700.80	100%	
Nungil Maruka Road	\$7,214.64	\$7,160.00	100%	
Red Lane Road	\$6,139.42	\$6,302.00	100%	
Valeravale Road	\$105,965.69	\$103,770.70	100%	
Wardsdale Road	\$88,219.74	\$71,833.05	100%	
Wiringa Road	\$7,222.83	\$7,160.00	100%	
Bollon Road	\$280,388.01	\$292,360.15	95%	Seal patches left
Doobiblah Road	\$68,699.11	\$48,990.50	100%	
Loddon East Road	\$40,380.94	\$39,746.00	100%	
Merrigol Road	\$12,648.11	\$12,830.00	100%	
Old Quilpie Road	\$60,607.52	\$45,828.00	100%	
Riccatoon Road	\$13,542.82	\$12,982.00	100%	
Wongalee South Road	\$27,356.50	\$18,147.25	100%	
Wongamere Road	\$2,708.57	\$0.00	0%	Descoped
Wooyenong Road	\$5,442.51	\$5,824.00	100%	
Wyandra Boatman Road	\$39,545.04	\$35,933.70	100%	
Caldervale Road	\$42,386.30	\$21,647.74	100%	
Cargara Road	\$91,167.65	\$0.00	0%	Dec-25
Caroline Crossing Road	\$40,084.27	\$19,678.00	100%	
Khyber Road	\$490,346.96	\$108,779.09	30%	Seal patches left
Laguna Road	\$470,057.47	\$44,193.26	10%	In progress
Raincourt Road	\$150,931.40	\$137,611.38	100%	
Oxford Downs Road	\$169,065.24	\$6,706.09	5%	Dec-25
Roselyn Road	\$16,973.66	\$14,803.00	100%	
Barngo Road	\$540,637.20	\$324,655.69	90%	Seal patches left
Bogarella Road	\$133,808.10	\$93,080.00	100%	
Cunno Road	\$97,276.82	\$47,707.00	100%	
Orange Tree Crossing	\$5,413.84	\$1,268.44	100%	
Derbyshire Downs Road	\$27,278.89	\$0.00	0%	In progress
Hoganthulla Road	\$139,147.50	\$0.00	0%	In progress
Mt Tabor Road (Apr 24)	\$1,428,268.70	\$830,187.88	70%	In progress
Waterford Road	\$101,213.70	\$97,680.85	100%	

Old Tambo Road	\$3,447,447.01	\$2,518,935.60	80%	Final seal left
Project Management	\$1,278,259.30	\$394,035.93	30%	
Total	\$16,914,785.66	\$11,100,960.0	2	89%

Weighted Percentage

Complete from QRA Progress

Report

76%

MARCH 2025 EVENT FLOOD RESTORATION

Asset / road name	Recommended Value	Expenditure	% Complete	Timing
Belrose Road	\$24,096.38	\$0.00	0%	Jan-26
Greenstead Road	\$5,762.27	\$0.00	0%	Jan-26
Wellwater Road	\$307,681.98	\$0.00	0%	Jan-26
Bilbie Park Road	\$25,010.14	\$0.00	0%	Feb-26
Noorooloo Road	\$213,884.93	\$0.00	0%	Feb-26
Shelbourne Road	\$12,238.76	\$0.00	0%	Feb-26
Allendale Warrah Road	\$283,404.82	\$0.00	0%	Dec-25
Bendee Street	\$12,368.58	\$0.00	0%	Mar-26
Cavanagh Street	\$6,712.60	\$0.00	0%	Mar-26
Gundare Road	\$5,870.10	\$4,719.00	100%	
Main Street	\$34,177.15	\$0.00	0%	Mar-26
Barngo Road	\$164,906.90	\$130,826.40	100%	
Caroline Crossing Road	\$62,649.84	\$42,977.78	100%	
Clara Creek Road	\$91,246.98	\$45,216.00	100%	
Hoganthulla Road	\$103,286.76	\$0.00	0%	Dec-25
Khyber Road	\$83,745.72	\$0.00	0%	Dec-25
Auburnvale Road	\$8,801.57	\$8,051.00	100%	
Bannermans Road	\$7,154.20	\$8,614.35	100%	
Doobiblah Road	\$174,561.71	\$78,630.00	100%	Yet to be invoiced
Loddon East Road	\$11,305.96	\$8,758.00	100%	
Merrigol Road	\$30,886.73	\$26,285.00	100%	
Old Quilpie Road	\$132,324.82	\$87,546.00	100%	Yet to be invoiced
Riccaton Road	\$16,603.03	\$18,784.00	100%	
Wooyenong Road	\$30,719.02	\$29,844.00	100%	
Yarronvale Road	\$56,981.33	\$0.00	100%	Yet to be invoiced
Cooladdi Langlo Road	\$427,541.90	\$0.00	0%	Dec-25
Loddon West Road	\$8,303.59	\$0.00	0%	Jan-26
Nimboy Road	\$79,916.24	\$0.00	0%	Dec-25
Norah Park Road	\$14,338.09	\$0.00	0%	Apr-26
Adavale Road	\$8,294.39	\$0.00	0%	Mar-26
Columbo Road	\$3,882.85	\$0.00	0%	Mar-26
Langlo Mt Morris Road	\$10,707.79	\$0.00	0%	Apr-26
Old Ward Road	\$3,630.21	\$437.94	20%	In progress
Rhylstone Road	\$3,428.01	\$0.00	0%	Apr-26

Wallal Riversleigh Road	\$49,651.85	\$0.00	0%	Apr-26
Wardsdale Road	\$39,789.50	\$0.00	0%	Apr-26
Fortland Road	\$51,162.26	\$0.00	0%	Mar-26
Guestling Road	\$21,698.28	\$0.00	0%	Feb-26
Hythe Road	\$123,832.17	\$0.00	0%	Feb-26
Murweh Road	\$11,594.63	\$0.00	0%	Feb-26
Wheatleigh Road	\$195,019.20	\$0.00	0%	Mar-26
Yanna Bridge Road	\$2,935.05	\$0.00	0%	Feb-26
Old Tambo Road	\$0.00	\$205,634.65	0%	In progress
Project Management	\$241,152.49	\$88,847.64	20%	
Total	\$3,203,260.78	\$785,171.76	30%	
Weighted Percentage Complete from QRA Progress Report			17%	
Not all submissions approved by QRA to date				

LINK TO CORPORATE PLAN

- 1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .
- 2.4.1 Road and street infrastructure investment is strategic and effective to accomplish maintenance priorities and development opportunities

ATTACHMENTS

1. Engineering Services Costing Report [↓](#)
2. Murweh DWQMP Annual Report 2024-25 [↓](#)
3. Aurora Estate Steering Committee Meeting Minutes 11.12.2025 [↓](#)
4. Aurora Estate Steering Committee Meeting Presentation Slides 11.12.2025 [↓](#)
5. Aurora Estate Procurement Strategy Draft [↓](#)
6. STP Steering Committee Meeting Minutes 11.11.2025 [↓](#)
7. STP Steering Committee December 2025 Report [↓](#)
8. STP Steering Committee Procurement & Delivery Strategy Summary [↓](#)

MURWEH SHIRE COUNCIL ENGINEERING SERVICES COSTING SUMMARY

ROAD MAINTENANCE AND FLOOD DAMAGE

Road No	Road Name	Routine Maintenance Expenditure	QRA Apr 2024 (EW) Flood Damage Expenditure	QRA Apr 2024 (REPA) Flood Damage Expenditure
4001	Adavale Road	\$ 19,990	\$ -	\$ 87,902
4002	Alice Downs Road	\$ 7,417	\$ -	\$ -
4003	Altamble Road	\$ -	\$ -	\$ -
4004	Allendale - Warrah Road	\$ 1,712	\$ -	\$ 391,431
4005	Armadilla Road	\$ -	\$ -	\$ -
4006	Bakers Bend Road	\$ 494	\$ -	\$ -
4007	Balmacarra Road	\$ 8,194	\$ -	\$ -
4008	Bannermans Road	\$ 1,116	\$ -	\$ -
4009	Barrgo Road	\$ 17,663	\$ -	\$ 109,474
4010	Biddenham Road	\$ 20,739	\$ -	\$ 1,406,806
4011	Billbie Park Road	\$ 425	\$ -	\$ -
4012	Biloola Road	\$ 412	\$ -	\$ -
4013	Blackburn Road	\$ 465	\$ -	\$ -
4014	Loddon Road Black Tank	\$ 867	\$ -	\$ 39,746
4015	Black Ward Road	\$ 40,040	\$ -	\$ 59,288
4016	Boggarella Road	\$ 2,307	\$ -	\$ -
4017	Betrose Road	\$ 945	\$ -	\$ -
4018	Burrandulla Road	\$ 2,177	\$ -	\$ 0
4019	Albury Road	\$ 494	\$ -	\$ -
4020	Caldervale - Khyber Road	\$ 304	\$ -	\$ 21,648
4021	Auburnvale Road	\$ 425	\$ -	\$ -
4022	Calowrie Road	\$ 17,776	\$ -	\$ -
4023	Cargara Road	\$ -	\$ -	\$ -
4024	Caroline Xing Road	\$ -	\$ -	\$ 19,678
4025	Clara Creek Road	\$ 3,171	\$ -	\$ 109,724
4026	Cooladdi Access Road	\$ 1,726	\$ -	\$ -
4027	Cooladdi-Langlo Crossing	\$ 4,232	\$ -	\$ -
4028	Cooladdi-Yarronvale Road	\$ 2,654	\$ -	\$ -
4029	Coolamon Road	\$ 1,900	\$ -	\$ -
4030	Croxdale Road	\$ -	\$ -	\$ 33,322
4031	Cunno Road	\$ 742	\$ -	\$ 47,707
4032	Derbyshire Road	\$ 494	\$ -	\$ -
4033	De Warra Road	\$ -	\$ -	\$ -
4034	Dilallah Bridge Road	\$ 2,054	\$ -	\$ -
4035	Doobiblah Road	\$ 3,647	\$ -	\$ 48,991
4036	Dundee Road	\$ 10,552	\$ -	\$ -
4037	Durella Road	\$ 1,183	\$ -	\$ -
4038	Fortland Road	\$ 916	\$ -	\$ -
4039	Glenallen Road	\$ 494	\$ -	\$ -
4040	Glenbrook Road	\$ 762	\$ -	\$ -
4041	Greenstead Road	\$ 1,472	\$ -	\$ -
4042	Guestling Road	\$ -	\$ -	\$ -
4043	Gundare Road	\$ 25,964	\$ -	\$ 138,081
4044	Gunnawarra Road	\$ 5,672	\$ -	\$ -
4045	Hillgrove Road	\$ 494	\$ -	\$ -
4046	Hoganthulla Road	\$ 494	\$ -	\$ -
4047	Hythe Road	\$ 3,226	\$ -	\$ -
4048	Joylands Road	\$ -	\$ -	\$ -
4049	Khyber Road	\$ 18,442	\$ -	\$ 106,132
4050	Killarney Road	\$ 54,637	\$ -	\$ 48,603
4051	Laguna Road	\$ 44,061	\$ -	\$ 114,743
4052	Langlo River Road	\$ 13,661	\$ -	\$ 135,732
4053	Maruga Road	\$ -	\$ -	\$ 7,160
4054	Maryvale Road	\$ -	\$ -	\$ -
4055	Merrigang Road	\$ 1,456	\$ -	\$ -
4056	Merrigol Road	\$ 38,887	\$ -	\$ 12,830
4057	Middle Creek Road	\$ 31,566	\$ -	\$ 0
4058	Mona Road	\$ -	\$ -	\$ -
4059	Mt Maria Road	\$ 3,446	\$ -	\$ 104,508
4060	Meigunya Access road	\$ 409	\$ -	\$ -
4061	Mt Tabor Road	\$ 19,777	\$ -	\$ 433,313
4062	Murweh Road	\$ 1,489	\$ -	\$ -
4063	Narrga (Raincourt) Road	\$ 18,681	\$ -	\$ 139,515
4064	Nebine Road	\$ 55,853	\$ -	\$ -
4065	Nebine Bollon Shortcut	\$ 3,799	\$ -	\$ -
4066	Nebine Comm. Ctr Road	\$ 439	\$ -	\$ -
4067	New Farm Road	\$ -	\$ -	\$ -
4068	Newholme Road	\$ 2,701	\$ -	\$ 75,701
4069	Newstead Road	\$ 833	\$ -	\$ -
4070	Nimboy Road	\$ 253	\$ -	\$ -
4071	Nooraloo Road	\$ 75,364	\$ -	\$ -
4072	Norah Park Road	\$ 479	\$ -	\$ -
4073	No 7 Block Road	\$ 2,569	\$ -	\$ -
4074	Old Charleville Road	\$ 993	\$ -	\$ -
4075	Old Quilpie Road	\$ 3,781	\$ -	\$ 45,828
4076	Old Tambo Road	\$ 111,283	\$ -	\$ 2,541,819
4077	Orange Tree Xing Road	\$ -	\$ -	\$ 1,268
4078	Ouida Road	\$ -	\$ -	\$ -
4079	Ouida Downs Road	\$ -	\$ -	\$ 87,352
4080	Oxford Downs Road	\$ 21,107	\$ -	\$ -
4081	Perola Park Road	\$ 439	\$ -	\$ -
4082	Pinnacle Road	\$ -	\$ -	\$ -
4083	Red Ward Road	\$ 28,613	\$ -	\$ -
4084	Rhylstone Road	\$ -	\$ -	\$ -
4085	Rocky Road	\$ 4,092	\$ -	\$ -
4086	Rosebank Road	\$ 511	\$ -	\$ -
4087	Roslin Road	\$ 2,200	\$ -	\$ 14,803
4088	Rose Park Road	\$ -	\$ -	\$ -
4089	Rosewood Road	\$ -	\$ -	\$ -
4090	Shelbourne Road	\$ 4,388	\$ -	\$ -
4091	Sherwood Road	\$ -	\$ -	\$ -
4092	Loddon Road West	\$ 1,328	\$ -	\$ -
4093	Tantellon road	\$ 1,479	\$ -	\$ 42,558
4094	Tregole Road	\$ -	\$ -	\$ -
4095	Uabba Road	\$ -	\$ -	\$ 72,858
4096	Urana Road	\$ 1,907	\$ -	\$ -
4097	Valeravale Road	\$ 1,526	\$ -	\$ 103,771
4098	Wallal-Riversleigh Road	\$ 2,756	\$ -	\$ -
4099	Wardsdale Road	\$ 561	\$ -	\$ 64,710
4100	Waterford Road	\$ 494	\$ -	\$ 97,681
4101	Wellwater Road	\$ 29,352	\$ -	\$ -
4102	Wheatleigh Road	\$ 5,003	\$ -	\$ -
4103	Winneba Road	\$ 16,872	\$ -	\$ -
4104	Wiringa Road	\$ -	\$ -	\$ 7,160
4105	Wongalee South Rd	\$ 414	\$ -	\$ -
4106	Wongalee North Rd	\$ -	\$ -	\$ -
4107	Wongamere Road	\$ 950	\$ -	\$ -
4108	Woolabra	\$ -	\$ -	\$ -
4109	Wooyanong Road	\$ 1,034	\$ -	\$ 5,824
4110	Boatman Wyandra Road	\$ 16,496	\$ -	\$ -
4111	Red Lane Road	\$ 0	\$ -	\$ 6,302
4112	Borea Access Road	\$ -	\$ -	\$ 52,763
4113	Clara Access Road	\$ -	\$ -	\$ -
4114	Caledonia Road	\$ 0	\$ -	\$ -
4115	Wintara Road	\$ 948	\$ -	\$ -
4117	Riccartoon Road	\$ 38,638	\$ -	\$ 12,982
4118	Yanna Bridge Road	\$ 1,320	\$ -	\$ -
4119	27 Mile Gardens Road	\$ -	\$ -	\$ -
4120	Bolton Road	\$ 25,827	\$ -	\$ 63,499
4121	Breakaway Road	\$ -	\$ -	\$ -
4122	Claren Park Road	\$ -	\$ -	\$ -
4123	Columbo Road	\$ -	\$ -	\$ -
4124	Cooladdi Pump Road	\$ -	\$ -	\$ -
4125	Creswell Access Road	\$ 865	\$ -	\$ 0
4128	Lango Hall Road	\$ 0	\$ -	\$ -
4129	Lasso Gowrie Road	\$ -	\$ -	\$ -
4130	Rosemount Road	\$ -	\$ -	\$ -
4131	Aronfield Road	\$ -	\$ -	\$ -
4132	Monamby Park Road	\$ -	\$ -	\$ -
4133	Northview Road	\$ -	\$ -	\$ -
4134	Palmers Road	\$ 67	\$ -	\$ -
4135	Lyons Road	\$ 734	\$ -	\$ -
4136	Percival Road	\$ -	\$ -	\$ -
4137	Rainmore Road	\$ -	\$ -	\$ 4,486
4138	Westlyn Road	\$ -	\$ -	\$ -
4139	Old Ward Road	\$ 1,021	\$ -	\$ -
Total		\$ 931,613	\$ -	\$ 6,917,698
Budget		\$ 2,280,997		
Percentage Expended		41%		
Percentage through Year		45%		

PLANT MAINTENANCE

Item	2024-2025 Expenditure	2025-2026 Expenditure
Wages	\$ 528,617	\$ 188,229
Parts	\$ 876,610	\$ 345,341
Tyres & Tubes	\$ 168,274	\$ 62,498
Fuels & Oils	\$ 1,029,591	\$ 439,300
Registration	\$ 110,648	\$ -
Wages (supervision)	\$ 249,212	\$ 126,800
Consumables	\$ 46,453	\$ 23,187
Insurance	\$ 62,460	\$ 63,609
Total Expenditure	\$ 3,071,865	\$ 1,248,963
Budget Expenditure		\$ 3,406,209
Percentage Expenditure		37%
Revenue to Date		\$ 3,424,440
Budget Revenue		\$ 5,208,953
Percentage Revenue		66%
Percentage through Year		45%

URBAN STREET MAINTENANCE

Item	2024-2025 Expenditure	2025-2026 Expenditure
Augathella Street Lighting	\$ 23,146	\$ 7,937
Morven Street Lighting	\$ 296	\$ -
Charleville Street Lighting	\$ 39,869	\$ 10,377
Augathella Street Maintenance	\$ 322,456	\$ 147,487
Morven Street Maintenance	\$ 122,873	\$ 60,484
Charleville Street Maintenance	\$ 891,668	\$ 437,401
Augathella Street Cleaning	\$ 56,225	\$ 21,132
Morven Street Cleaning	\$ 26,361	\$ 15,072
Charleville Street Cleaning	\$ 345,539	\$ 151,806
Total Expenditure	\$ 1,828,433	\$ 851,695
Budget		\$ 1,588,991
Percentage Spent		54%
Percentage through Year		45%

PUBLIC FACILITIES MAINTENANCE

Item	2024-2025 Expenditure	2025-2026 Expenditure
Augathella Public Facilities Maintenance	\$ 53,855	\$ 34,123
Morven Public Facilities Maintenance	\$ 63,646	\$ 27,871
Charleville Public Facilities Maintenance	\$ 97,468	\$ 47,171
Augathella Vandalism Expenses	\$ -	\$ -
Charleville Vandalism Expenses	\$ -	\$ -
Morven Vandalism Expenses	\$ 1,553	\$ 421
Total Expenditure	\$ 216,522	\$ 109,586
Budget		\$ 210,556
Percentage Spent		52%
Percentage through Year		45%

PARKS AND GARDENS MAINTENANCE

Item	2024-2025 Expenditure	2025-2026 Expenditure
Augathella Parks & Garden	\$ 80,370	\$ 39,004
Morven Parks & Garden	\$ 114,861	\$ 57,967
Charleville Parks & Garden	\$ 851,935	\$ 430,349
Total Expenditure	\$ 1,047,166	\$ 527,320
Budget		\$ 1,056,084
Percentage Spent		50%
Percentage through Year		45%

WATER & SEWERAGE MAINTENANCE

Item	2024-2025 Expenditure	2025-2026 Expenditure
Charleville		
Charleville Water Pump Maintenance	\$ 78,075	\$ 2,892
Charleville Water Telemetry Maintenance	\$ 56,460	\$ 2,874
Charleville Water Retic Maintenance	\$ 646,168	\$ 214,856
Charleville Water Meter Maintenance	\$ 17,582	\$ 11,165
Charleville Sewerage Treatment Maintenance	\$ 15,604	\$ 4,327
Charleville Sewerage Pump Station Maintenance	\$ 128,286	\$ 11,764
Charleville Sewerage Retic Maintenance	\$ 102,916	\$ 46,188
Augathella		
Augathella Water Pump Maintenance	\$ 116,490	\$ 23,039
Augathella Water Telemetry Maintenance	\$ 6,986	\$ 483
Augathella Water Retic Maintenance	\$ 44,086	\$ 12,992
Augathella Water Meter Maintenance	\$ 17,498	\$ 5,962
Augathella Sewerage Treatment Maintenance	\$ 2,675	\$ 927
Augathella Sewerage Pump Station Maintenance	\$ 33,585	\$ 11,542
Augathella Sewerage Retic Maintenance	\$ 4,708	\$ 2,322
Morven		
Morven Water Pump Maintenance	\$ 69,903	\$ 10,732
Morven Water Telemetry Maintenance	\$ 1,375	\$ 933
Morven Water Retic Maintenance	\$ 41,153	\$ 15,804
Morven Water Meter Maintenance	\$ 4,769	\$ 656
Morven Rail Hub Water Maintenance	\$ 5,830	\$ -
Morven Sewerage Works	\$ 17,125	\$ 9,299
Capital Works		
Augathella Water Renewals	\$ -	\$ 19,756
Morven Water Renewals	\$ 135,795	\$ 55,921
Charleville Water Renewals	\$ 51,516	\$ 406,126
Augathella Sewerage	\$ -	\$ -
Charleville Sewerage	\$ 153,379	\$ -
Total Expenditure	\$ 1,751,964	\$ 870,561
Budget		\$ 2,869,243
Percentage Spent		30%
Percentage through Year		45%

CAPITAL WORKS - FOOTPATH & KERB/CHANNEL

Item	2024-2025 Expenditure	2025-2026 Expenditure
Footpath Renewals	\$ 27,658	\$ 28,991
Kerb and Channel Renewals	\$ 7,478	\$ 34,122
Total Expenditure	\$ 35,136	\$ 63,113
Budget		\$ 350,000
Percentage Spent		18%
Percentage through Year		45%



MURWEH SHIRE COUNCIL DWQMP ANNUAL REPORT 1 July 2024 – 30 June 2025

Service Provider ID - 97

Murweh Shire Council
DWQMP Annual Report 2024-2025

Document Control

Date	Description	Author
4/12/2025	Initial Draft	Isabeau Gavel
11/12/2025	Council Review	Richard Cuffe
11/12/2025	Report Released to Client	Michael Williams

GBA Project/Doc ID no. 250018 / 527405

Contact for enquiries and proposed changes

If you have any questions regarding this document or if you have a suggestion for improvements, please contact GBA Consulting Engineers.

Phone 07 4651 5177

Email admin@gbaengineers.com.au



Murweh Shire Council
DWQMP Annual Report 2023-2024

Contents

1.0 INTRODUCTION	1
1.1. Summary of Schemes Operated	1
2.0 ACTIONS TAKEN TO IMPLEMENT THE DWQMP	2
2.1. MSC Risk Management Improvement Program	3
3.0 WATER QUALITY MONITORING – COMPLIANCE WITH QUALITY CRITERIA	7
3.1. Charleville Drinking Water Quality Summary 2024-2025 Financial Year	8
3.2. Augathella Drinking Water Quality Summary 2024-2025 Financial Year	11
3.3. Morven Drinking Water Quality Summary 2024-2025 Financial Year	15
3.4. ADWG Aesthetic and Health Exceedances	19
3.4.1. Charleville	19
3.4.2. Augathella	19
3.4.3. Morven	19
3.5. Summary of Water Quality Within the Schemes	19
3.6. <i>E.coli</i> Verification and Operational Monitoring	19
3.7. Missed Verification and Operational Monitoring	19
4.0 INCIDENTS REPORTED TO THE REGULATOR	20
5.0 CUSTOMER COMPLAINTS REGARDING WATER QUALITY	21
6.0 DWQMP REVIEW OUTCOMES	21
7.0 DWQMP AUDIT FINDINGS	21
8.0 CUSTOMER SERVICE STANDARDS REVIEW	21

TABLES

Table 1: Summary of Schemes	1
Table 2: MSC Risk Management Improvement Program implementation status	3
Table 3: Charleville external verification monitoring summary – distribution system	8
Table 4: Charleville in-house operational monitoring	9
Table 5: Charleville <i>E.coli</i> Annual Value compliance table	10
Table 6: Augathella external verification monitoring – distribution system	11
Table 7: Augathella in-house operational monitoring	13
Table 8: Augathella <i>E.coli</i> Annual Value compliance table	14
Table 9: Morven external verification monitoring – distribution system	15
Table 10: Morven in-house operational monitoring	17
Table 11: Morven <i>E.coli</i> Annual Value compliance table	18
Table 12: Drinking water incidents reported to the Regulator during the 2024-25 financial year	20

1.0 INTRODUCTION

This is the Drinking Water Quality Management Plan (DWQMP) Annual Report for Murweh Shire Council (MuSC) for the 2024-2025 Financial Year. This annual report will assist the Regulator in determining whether Council's approved DWQMP (including any approval conditions) has been complied with. It also provides a mechanism for service providers to publicly report on their performance in managing drinking water quality during the Financial Year.

MuSC is a registered Service Provider with identification (SPID) number 97. MuSC operates under an approved DWQMP to ensure a consistent supply of safe, quality drinking water and to protect public health. This is done through proactive identification and minimisation of public health-related risks associated with drinking water.

This annual report includes the following:

- Activities undertaken over the financial year in operating Council's drinking water services;
- A summary of the Charleville, Augathella and Morven drinking water quality for the 2024-25 Financial Year;
- A summary of Council's performance in implementing the approved DWQMP;
- Incidents reported to the Regulator;
- Customer complaints;
- Review outcomes and audit findings.

This report will be accessible to the public through the MuSC website or upon request at the Council office located in Charleville.

1.1. Summary of Schemes Operated

MuSC is a medium Drinking Water Service Provider, as defined in the *Water Supply (Safety and Reliability) Act 2008*. The Murweh Shire covers an area of 40,700km² with an overall population of approximately 3,966 across three towns. There are three operational water schemes within the Shire, located in the towns of Charleville, Augathella and Morven; the Shire's administration centre is located in Charleville. All schemes are characterised by deep artesian bores ranging from 500-1000m deep. The Charleville scheme consists of 6 bores with no water treatment, while the Augathella and Morven schemes consist of two bores, with UV light systems for disinfection. A brief summary of each scheme is provided in Table 1 below.

Table 1: Summary of Schemes.

Scheme	Water Source	Treatment	Pop. Served	No. Conns	Demand
Charleville	Artesian Bore Water	None	3,184	1,808	5.9 ML/d
Augathella	Artesian Bore Water	UV Light	530	250	0.7 ML/d
Morven	Artesian Bore Water	UV Light	260	118	0.5 ML/d

2.0 ACTIONS TAKEN TO IMPLEMENT THE DWQMP

The implementation of MuSC's DWQMP has provided Council with an operational framework to manage the water supply schemes of Charleville, Augathella and Morven, ensuring greater surety for the supply of safe drinking water throughout the Shire. The risk management components of the DWQMP have been a priority for MuSC in providing safe and reliable drinking water sources for the local population and visitors.

Table 2 below provides a status summary of Murweh Shire's Risk Management Improvement Program (RMIP), taken directly from their current approved DWQMP. The RMIP is an integral part of the DWQMP as it identifies the main risk factors and mitigation measures associated with Council's drinking water schemes. During the 2024-2025 Financial Year, Council completed eleven of their twenty-five RIMP items.

Murweh Shire Council
DWQMP Annual Report 2023-2024

2.1. MSC Risk Management Improvement Program

Table 2: MSC Risk Management Improvement Program implementation status.

Scheme	Hazard/Hazardous Event	Improvement Actions	Target Date	Comments	Status / Revised Target Date	Responsible Officer
Charleville	Damage to infrastructure / pathogenic ingress	Include bore flooding incident response as Bores 2 and 4 are susceptible to flooding.	June 2023	Bore flooding noted in current DWQMP.	Item complete.	Director Community & Health
All Schemes	Loss of operator knowledge	Develop bore inspection procedure and check list.	June 2023	Bore inspection SOP developed and in draft state as of August 2024.	Item complete.	Director Community & Health
All Schemes	Pathogenic ingress	Review reservoir inspection procedure and develop inspection timeframes and check list.	June 2023	Reservoir inspection SOP developed and in draft state as of August 2024. Procedure includes inspection schedule for all systems.	Item complete.	Director Community & Health
All Schemes	Pathogenic ingress	Implement routine Turbidity monitoring.	June 2023	Ongoing, as per the latest version of the DWQMP, Turbidity is not being monitored on a regular basis. In the past it has only been monitored to aid suppliers of UV disinfection equipment. Turbidity is monitored when samples are sent externally to the lab in Brisbane.	December 2025	Director Community & Health
All Schemes	Mains breaks / Pathogenic ingress	Update mains repair procedure to include hygienic work practices for all systems.	June 2023	Item complete.	Item complete.	Director Community & Health
All Schemes	Pathogenic ingress	Ensure backflow prevention inspection / maintenance is captured in the asset management register for all schemes.	June 2023	Ongoing.	December 2025	Asset Manager

Murweh Shire Council
DWQMP Annual Report 2024-2025

Scheme	Hazard/Hazardous Event	Improvement Actions	Target Date	Comments	Status / Revised Target Date	Responsible Officer
All Schemes	Low Free Chlorine residual	Implement temperature profiling in the distribution system and review results regularly.	June 2023	Ongoing, note that Chlorine disinfection is not currently being utilised in any of the schemes.	December 2025	Director Community & Health
All Schemes	Failure to escalate <i>E.coli</i> detections.	Review on-call processes and escalation.	June 2023	SCADA system connected to a new dashboard that provides key staff with message / email alert when changes are detected at the UV units or the bore pumps.	Item complete.	Director Community & Health
Augathella/ Morven	Accidental bypass	Ensure bypass valves are physically locked and secure.	June 2023	A valve key is required to operate the bypass valves. No dedicated locks have been installed.	Item complete.	Director Community & Health
Morven	Pathogenic ingress	Structural integrity review of the 150kL reservoir.	June 2023	Ongoing.	December 2025	Asset Manager
Morven	Pathogenic ingress	Investigation into possible points of ingress between the bore and the ground level reservoir.	June 2023	Small leak detected and fixed between Bore 3 and reservoir.	Item complete.	Director Community & Health
All Schemes	Pathogenic ingress/bore failure	Bore condition assessments.	June 2024	Condition assessments completed for Charleville Bores 1, 2 and 3.	June 2026	Asset Manager
Charleville	Pathogenic ingress / bladder failure	Develop procedure for checking the lining integrity of the bladder in-ground reservoir and ensure inspections are documented.	June 2024	Reservoir inspection SOP developed and in draft state as of August 2024. Procedure includes special considerations for Charleville's bladder in-ground reservoir.	Item complete.	Director Community & Health
All Schemes	Pathogenic ingress / reservoir failure	Undertake regular inspections and cleaning of reservoirs and ensure details are updated in the asset management register.	June 2024	Ongoing.	June 2026	Asset Manager

Murweh Shire Council
DWQMP Annual Report 2024-2025

Scheme	Hazard/Hazardous Event	Improvement Actions	Target Date	Comments	Status / Revised Target Date	Responsible Officer
All Schemes	Lack of trained staff	Train operators in reviewed mains repair procedure.	June 2024	Item complete.	Item complete.	Director Community & Health
All Schemes	Pathogenic ingress	Review mains flushing procedure.	June 2024	Mains flushing procedure reviewed in 2022.	Item complete.	Director Community & Health
Augathella/ Morven	Pathogenic ingress	Develop UV CCP procedure.	June 2024	New UV Disinfection Critical Control Point Procedures developed for Morven and Augathella.	Item complete.	Director Community & Health
All Schemes	Lack of trained staff	Develop routine DWQMP familiarisation training for water operators.	June 2024	Ongoing.	December 2025	Director Community & Health
All Schemes		Review business continuity plan for the Pandemic.	June 2024	Ongoing.	June 2026	Director Community & Health
All Schemes	Damage to important assets, potentially causing pathogenic ingress	Review asset management register for generator maintenance and reliability.	June 2024	Ongoing.	June 2026	Asset Manager
All Schemes		SWRWA framework development and undertaking of joint risk assessments.	December 2024	Ongoing, to date SWRWA Councils have worked to align their DWQMP Regular Review and Audit dates.	June 2026	Director of Engineering Services
Charleville	Lack of funding for water infrastructure maintenance	Ensure the bladder in-ground reservoir lining replacement is capture in the asset management register and capital planning.	June 2026	Ongoing.	June 2026	Director of Engineering Services

Murweh Shire Council
DWQMP Annual Report 2024-2025

Scheme	Hazard/Hazardous Event	Improvement Actions	Target Date	Comments	Status / Revised Target Date	Responsible Officer
All Schemes	Ageing mains / mains breaks	Mains replacement to be conducted based on material type and identified faults across the network, organised by the engineering and operation teams each year.	June 2025/26	Ongoing.	June 2026	Director of Engineering Services
All Schemes	Pathogenic ingress	Review the need for the implementation of disinfection residual in the distribution system.	June 2026	Ongoing, note that Chlorine disinfection is currently not utilised in any of the schemes.	June 2026	Director of Engineering Services
Augathella / Morven	UV infrastructure failure	Review and capture all the UV external maintenance in the asset management register.	June 2026	Ongoing.	June 2026	Director of Engineering Services

3.0 WATER QUALITY MONITORING – COMPLIANCE WITH QUALITY CRITERIA

Council undertakes weekly, in-house operational testing for *E.coli* and Total Coliforms in Charleville and monthly in-house testing for Augathella and Morven. The water monitoring schedule outlined in Council's DWQMP also includes quarterly in-house *E.coli* monitoring for all source water bores and at several other locations within the distribution systems. Finally, external verification monitoring for chemical analysis of the water is undertaken annually within in each scheme, with samples being sent to a lab in Brisbane.

Sections 3.1, 3.2 and 3.3 below summarise all operational and verification monitoring for the Charleville, Augathella and Morven schemes undertaken during the reporting period. Sections 3.4-3.6 outlines all other water quality and water monitoring issues encountered by Council.

Murweh Shire Council
DWQMP Annual Report 2024-2025

3.1. Charleville Drinking Water Quality Summary 2024-2025 Financial Year

Table 3: Charleville external verification monitoring summary – distribution system.

Parameters	Units	Charleville Bladder	ADWG Value			
			Health	Exceedances	Aesthetic	Exceedances
<i>E.coli</i>	CFU/100mL	0	1	0		
Conductivity	µS/cm	480				
pH	mg/L	8.6			≥6.5 & ≤ 8.5	1
Total Dissolved Solids	mg/L	300			600	0
Colour - Apparent	PCU	1			15	0
Turbidity	NTU	0.5			5	0
Total Hardness	mg/L	8			200	0
Aluminium	mg/L	0.02			0.2	0
Chloride	mg/L	51			250	0
Sodium	mg/L	83			180	0
Sulphate	mg/L	11			250	0
Ammonia	mg/L	0.22			0.5	0
Arsenic	mg/L	0.001	0.01	0		
Barium	mg/L	0.01	2	0		
Boron	mg/L	0.024	4	0		
Cadmium	mg/L	0.001	0.002	0		
Calcium	mg/L	3.3				
Chromium	mg/L	0.001	0.05	0		
Copper	mg/L	0.001	2	0	1	0
Lead	mg/L	0.001	0.01	0		
Mercury	mg/L	0.0001	0.001	0		
Nickel	mg/L	0.001	0.02	0		
Nitrate	mg/L	0.02	50	0		
Nitrite	mg/L	0.002	3	0		
Zinc	mg/L	0.001	3	0		
Total Iron	mg/L	0.004			0.3	0
Total Manganese	mg/L	0.006	0.5	0	0.1	0
Molybdenum	mg/L	0.001	0.05	0		
Silica	mg/L	26			80	0
Aesthetic Guideline Exceedance						
Health Guideline Exceedance						

Murweh Shire Council
DWQMP Annual Report 2024-2025

Table 4: Charleville in-house operational monitoring.

Parameters	Units	Sampling Frequency	No. of Samples to be Tested as per DWQMP	No. of Samples Tested in FY	Summary of Results					ADWG Value			
					Max Value	Mean Value	Min Value	STD	95 th Percentile	Health	Exceedances	Aesthetic	Exceedances
E.coli	MPN/100mL	Weekly/Quarterly	124	82	0	0	0	0	0	1	0		
Total Coliforms	MPN/100mL	Weekly/Quarterly	124	81	7	0.2	0	1.04	0				
Aesthetic Guideline Exceedance													
Health Guideline Exceedance													

Table 5: Charleville *E.coli* Annual Value compliance table.

Year	1/07/2024 - 30/06/2025											
Month	July	August	September	October	November	December	January	February	March	April	May	June
Number of samples collected	7	7	1	0	2	5	6	10	12	13	8	12
Number of samples collected in which <i>E.coli</i> is detected	0	0	0	0	0	0	0	0	0	0	0	0
Number of samples collected in the previous 12-month period	160	152	141	125	100	83	67	66	64	72	75	83
Number of failures for the previous 12-month period	13	13	6	5	3	0	0	0	0	0	0	0
% of samples that comply	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Compliance with 98% annual value	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Murweh Shire Council
DWQMP Annual Report 2024-2025

3.2. Augathella Drinking Water Quality Summary 2024-2025 Financial Year

Table 6: Augathella external verification monitoring – distribution system.

Parameters	Units	No. of Samples Tested as per DWQMP	Samples Tested FY	Summary of Results					ADWG Value			
				Maximum Value	Mean Value	Minimum Values	Std Dev	95 th %	Health	Exceedances	Aesthetic	Exceedances
<i>E.coli</i>	CFU/100mL	1	4	0	0	0	0	0	1	0		
Conductivity	µS/cm	1	4	860	840	820	14.1421	857				
pH	mg/L	1	4	8.9	8.9	8.9	0	8.9			≥6.5 & ≤ 8.5	4
Total Dissolved Solids	mg/L	1	4	550	537.5	520	10.8972474	548.5			600	0
Total Hardness	mg/L	1	4	6	5.25	5	0.4330127	5.85			200	0
Turbidity	NTU	1	4	0.5	0.5	0.5	0	0.5			5	0
Colour - Apparent	PCU	1	4	2.9	1.9	1.4	0.59581876	2.735			15	0
Chloride	mg/L	1	4	110	102.5	100	4.33012702	108.5			250	0
Ammonia	mg/L	1	4	0.64	0.495	0.4	0.10136567	0.625			0.5	1
Nitrate	mg/L	1	4	0.28	0.157	0.078	0.07547847	0.2605	50	0		
Nitrite	mg/L	1	4	0.022	0.0155	0.007	0.00567891	0.02155	3	0		
Aluminium	mg/L	1	4	0.019	0.018	0.017	0.00070711	0.01885			0.2	0
Calcium	mg/L	1	4	2.2	1.95	1.8	0.15	2.155				
Magnesium	mg/L	1	4	0.3	0.3	0.3	0	0.3				
Silica (SiO ₂)	mg/L	1	4	21	20	19	0.70710678	20.85			80	0
Sulphate	mg/L	1	4	41	38.25	36	1.78535711	40.55			250	0

Murweh Shire Council
DWQMP Annual Report 2024-2025

Parameters	Units	No. of Samples Tested as per DWQMP	Samples Tested FY	Summary of Results					ADWG Value			
				Maximum Value	Mean Value	Minimum Values	Std Dev	95 th %	Health	Exceedances	Aesthetic	Exceedances
Sodium	mg/L	1	4	170	162.5	160	4.33012702	168.5			180	0
Total Iron	mg/L	1	4	0.0065	0.003975	0.001	0.00213351	0.006335			0.3	0
Total Manganese	mg/L	1	4	0.0095	0.0055	0.001	0.00401559	0.0095	0.5	0	0.1	0
Arsenic	mg/L	1	4	0.001	0.001	0.001	0	0.001	0.01	0		
Barium	mg/L	1	4	0.016	0.0145	0.012	0.0015	0.01585	2	0		
Boron	mg/L	1	4	0.082	0.07825	0.076	0.00227761	0.0814	4	0		
Cadmium	mg/L	1	4	0.001	0.001	0.001	0	0.001	0.002	0		
Chromium	mg/L	1	4	0.001	0.001	0.001	0	0.001	0.5	0		
Copper	mg/L	1	4	0.001	0.001	0.001	0	0.001	2	0	1	0
Mercury	mg/L	1	4	0.0001	0.0001	0.0001	0	0.0001	0.001	0		
Lead	mg/L	1	4	0.001	0.001	0.001	0	0.001	0.01	0		
Nickel	mg/L	1	4	0.001	0.001	0.001	0	0.001	0.02	0		
Zinc	mg/L	1	4	0.001	0.001	0.001	0	0.001			3	0
Molybdenum	mg/L	1	4	0.001	0.001	0.001	0	0.001	0.05	0		
Aesthetic Guideline Exceedance												
Health Guideline Exceedance												

Murweh Shire Council
DWQMP Annual Report 2024-2025

Table 7: Augathella in-house operational monitoring.

Parameters	Units	Sampling Frequency	No. of Samples to be Tested as per DWQMP	No. of Samples Tested in FY	Summary of Results					ADWG Value			
					Max Value	Mean Value	Min Value	STD	95 th Percentile	Health	Exceedances	Aesthetic	Exceedances
Source Water													
<i>E.coli</i>	MPN/100mL	Quarterly	8	5	0	0	0	0	0	1	0		
Total Coliforms	MPN/100mL	Quarterly	8	5	0	0	0	0	0				
Distribution System													
<i>E.coli</i>	MPN/100mL	Monthly/Quarterly	40	209	36.4	0.36	0	2.7	1	1	14		
Total Coliforms	MPN/100mL	Monthly/Quarterly	40	209	144.5	1.04	0	10.127	1				
Aesthetic Guideline Exceedance													
Health Guideline Exceedance													

Murweh Shire Council
DWQMP Annual Report 2024-2025

Table 8: Augathella *E.coli* Annual Value compliance table.

Year	1/07/2024 - 30/06/2025											
Month	July	August	September	October	November	December	January	February	March	April	May	June
Number of samples collected	3	6	3	0	3	3	6	0	134	26	33	2
Number of samples collected in which <i>E.coli</i> is detected	0	0	0	0	0	0	0	0	14	0	0	0
Number of samples collected in the previous 12-month period	27	33	35	35	35	34	40	40	174	196	223	219
Number of failures for the previous 12-month period	1	1	1	1	1	1	1	1	15	14	14	14
% of samples that comply	96.3%	97.0%	97.1%	97.1%	97.1%	97.1%	97.5%	97.5%	91.4%	92.9%	93.7%	93.6%
Compliance with 98% annual value	No	No	No	No	No	No	No	No	No	No	No	No

Murweh Shire Council
DWQMP Annual Report 2024-2025

3.3. Morven Drinking Water Quality Summary 2024-2025 Financial Year

Table 9: Morven external verification monitoring – distribution system.

Parameters	Units	No. of Samples Tested as per DWQMP	Samples Tested FY	Summary of Results					ADWG Value			
				Maximum Value	Mean Value	Minimum Values	Std Dev	95 th %	Health	Exceedances	Aesthetic	Exceedances
<i>E.coli</i>	CFU/100mL	1	3	0	0	0	0	0	1	0		
Conductivity	µS/cm	1	3	310	303.3333	300	4.714045	309				
pH	mg/L	1	3	8.1	8	7.8	0.141421	8.1			≥6.5 & ≤ 8.5	0
Total Dissolved Solids	mg/L	1	3	200	193.3333	190	4.714045	199			600	0
Total Hardness	mg/L	1	3	2	2	2	0	2			200	0
Turbidity	NTU	1	3	4	3.366667	2.1	0.895669	4			5	0
Colour - Apparent	PCU	1	3	54	40.66667	24	12.47219	53			15	3
Chloride	mg/L	1	3	10	9.866667	9.7	0.124722	9.99			250	0
Ammonia	mg/L	1	3	0.072	0.038	0.02	0.024055	0.067			0.5	0
Nitrate	mg/L	1	3	0.02	0.02	0.02	0	0.02	50	0		
Nitrite	mg/L	1	3	0.012	0.007333	0.002	0.00411	0.0116	3	0		
Aluminium	mg/L	1	3	0.006	0.002667	0.001	0.002357	0.0055			0.2	0
Calcium	mg/L	1	3	0.87	0.853333	0.83	0.016997	0.869				
Magnesium	mg/L	1	3	0.3	0.3	0.3	0	0.3				
Silica (SiO ₂)	mg/L	1	3	20	20	20	0	20			80	0
Sulphate	mg/L	1	3	2	2	2	0	2			250	0
Sodium	mg/L	1	3	66	64	61	2.160247	65.9			180	0

Murweh Shire Council
DWQMP Annual Report 2024-2025

Parameters	Units	No. of Samples Tested as per DWQMP	Samples Tested FY	Summary of Results					ADWG Value			
				Maximum Value	Mean Value	Minimum Values	Std Dev	95 th %	Health	Exceedances	Aesthetic	Exceedances
Total Iron	mg/L	1	3	0.52	0.406667	0.21	0.139603	0.517			0.3	2
Total Manganese	mg/L	1	3	0.0097	0.009067	0.008	0.000759	0.00968	0.5	0	0.1	0
Arsenic	mg/L	1	3	0.001	0.001	0.001	0	0.001	0.01	0		
Barium	mg/L	1	3	0.011	0.010333	0.009	0.000943	0.011	2	0		
Boron	mg/L	1	3	0.026	0.025	0.024	0.000816	0.0259	4	0		
Cadmium	mg/L	1	3	0.001	0.001	0.001	0	0.001	0.002	0		
Chromium	mg/L	1	3	0.001	0.001	0.001	0	0.001	0.5	0		
Copper	mg/L	1	3	0.001	0.001	0.001	0	0.001	2	0	1	
Mercury	mg/L	1	3	0.01	0.01	0.01	0	0.01	0.001	0		
Lead	mg/L	1	3	0.001	0.001	0.001	0	0.001	0.01	0		
Nickel	mg/L	1	3	0.001	0.001	0.001	0	0.001	0.02	0		
Zinc	mg/L	1	3	0.001	0.001	0.001	0	0.001			3	0
Molybdenum	mg/L	1	3	0.001	0.001	0.001	0	0.001	0.05	0		
Aesthetic Guideline Exceedance												
Health Guideline Exceedance												

Murweh Shire Council
DWQMP Annual Report 2024-2025

Table 10: Morven in-house operational monitoring.

Parameters	Units	Sampling Frequency	No. of Samples to be Tested as per DWQMP	No. of Samples Tested in FY	Summary of Results					ADWG Value			
					Max Value	Mean Value	Min Value	STD	95 th Percentile	Health	Exceedances	Aesthetic	Exceedances
Source Water													
<i>E.coli</i>	MPN/100mL	Quarterly	8	13	0	0	0	0	0	1	0		
Total Coliforms	MPN/100mL	Quarterly	8	13	0	0	0	0	0				
Distribution System													
<i>E.coli</i>	MPN/100mL	Monthly/Quarterly	32	160	2	0.01	0	0.158	0	1	1		
Total Coliforms	MPN/100mL	Monthly/Quarterly	32	160	109	0.87	0	8.6	1				
Aesthetic Guideline Exceedance													
Health Guideline Exceedance													

Murweh Shire Council
DWQMP Annual Report 2024-2025

Table 11: Morven *E.coli* Annual Value compliance table.

Year	1/07/2024 - 30/06/2025											
Month	July	August	September	October	November	December	January	February	March	April	May	June
Number of samples collected	18	12	3	0	9	16	7	10	5	4	9	13
Number of samples collected in which <i>E.coli</i> is detected	0	0	0	0	0	1	0	0	0	0	0	0
Number of samples collected in the previous 12-month period	72	81	84	84	87	90	164	170	171	175	178	176
Number of failures for the previous 12-month period	1	1	1	1	1	0	1	1	1	1	1	1
% of samples that comply	98.6%	98.8%	98.8%	98.8%	98.9%	100%	99.4%	99.4%	99.4%	99.4%	99.4%	99.4%
Compliance with 98% annual value	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

3.4. ADWG Aesthetic and Health Exceedances

3.4.1. Charleville

The Charleville scheme identified one ADWG aesthetic exceedance for pH.

3.4.2. Augathella

The Augathella scheme identified the following ADWG exceedances in the distribution system:

- pH (aesthetic exceedance; 4 exceedances from 4 samples)
- Ammonia (aesthetic exceedance; 1 exceedance from 4 samples)
- *E.coli* (health exceedance; 14 exceedances from 209 samples)

3.4.3. Morven

The Augathella scheme identified the following ADWG exceedances in the distribution system:

- True Colour (aesthetic exceedance; 3 exceedances from 3 samples)
- Iron (aesthetic exceedance; 2 exceedances from 3 samples)
- *E.coli* (health exceedance; 1 exceedances from 160 samples)

3.5. Summary of Water Quality Within the Schemes

In general, the drinking water within the MuSC schemes complies with the ADWG.

The Charleville and Augathella schemes both identified ADWG exceedances for pH, above the upper aesthetic of 8.5. Elevated pH is not uncommon in groundwater schemes and is caused by the dissolution of minerals associated with the underlying geology of the areas. No ADWG health value has been set for pH as elevated levels are generally only associated with taste issues and pipe scaling.

The Morven scheme identified ADWG aesthetic exceedances for True Colour and Iron. Similar to pH, no health value has been set for these parameters as exceedances are only associated with aesthetic complaints (e.g. taste issues and discoloration of white laundry) and not a concern for public health.

E.coli was detected within the Morven and Augathella schemes. These incidents are discussed in more detail in Section 4 below.

3.6. *E.coli* Verification and Operational Monitoring

Bacteriological sampling within the Charleville scheme recorded no positive *E.coli* results for the reporting period, therefore, this scheme has been compliant with the 98% *E.coli* value.

The Morven and Augathella schemes both recorded positive *E.coli* detections during the reporting period. As such, the Augathella scheme was found to be non-compliant with the 98% *E.coli* value during the reporting period. Despite *E.coli* also being detected in the Morven scheme, this scheme was found to be compliant with the 98% *E.coli* value due to increased *E.coli* sampling.

3.7. Missed Verification and Operational Monitoring

During the reporting period, no *E.coli* monitoring was undertaken at any of the schemes during the month of October. Additionally, only one sample was taken from Charleville for the annual external verification monitoring. As per the DWQMP, 3x samples should have been taken for the scheme. Missed testing can be attributed to a staff changeover, with engineering taking over responsibility for water testing. Moving forward, Council will ensure that all sampling is undertaken as per the DWQMP.

4.0 INCIDENTS REPORTED TO THE REGULATOR

During the reporting period, Council had three drinking water incidents/events as detailed in Table 12 below.

Table 12: Drinking water incidents reported to the Regulator during the 2024-25 financial year.

Incident Date	Scheme	Issue	Preventative Actions	Investigation Report
January 2025	Morven (DWI-97-25-11770)	The testing point "M1" directly downstream of the Morven UV unit tested positive for <i>E.coli</i> . The UV unit was not operational at the time and had been off-line for ~4 months (lamps and quartz were in poor condition).	Daily monitoring for <i>E.coli</i> was commenced and a Boil Water Alert was put in place (lifted 3/02/2025). Chlorine dosing was undertaken to achieve a Free Chlorine residual of 1mg/L in the reservoirs and 0.5mg/L in the distribution system. Mains were flushed and both reservoirs were completely emptied. The UV unit was booked in for repair. Additional critical spares for the UV unit are now held by Murweh Shire in the event of another parts failure.	Yes, submitted 24/06/2025
March 2025	Augathella (DWI-97-25-11894)	The testing point "A10" located between the UV unit and the ground reservoir tested positive for <i>E.coli</i> .	A Boil Water Alert was implemented. Chlorine dosing was undertaken to achieve a Free Chlorine residual of 1mg/L in the reservoirs and 0.5mg/L in the distribution system. Mains were flushed and the low tank reservoirs were completely emptied. The UV system was cleaned and serviced and a review of the SCADA system was undertaken to incorporate remote monitoring of the UV dose rate surveillance hardware to support critical control point procedures. It was also discovered that the fill pipe to the ground tank was in poor condition, this was replaced in June 2025.	Yes, submitted 24/06/2025
May 2025	Morven (DWQ-97-25-12063)	On the 9/05/2025, the Morven UV unit failed.	The reservoir and distribution system were flushed with Chlorine and a Boil Water Alert was implemented for the town on the 10/05/2025. <i>E.coli</i> monitoring was also undertaken which did not identify any exceedances within the scheme. A specialist was engaged from Brisbane to assess the cause of the UV unit failure. It was determined that the system requires more frequent maintenance due to the lack of a wiper system to clean the quartz tubes. The unit was replaced with a more reliable system to improve reliability and consultants were engaged to	Yes, submitted 18/06/2025

Murweh Shire Council
DWQMP Annual Report 2024-2025

Incident Date	Scheme	Issue	Preventative Actions	Investigation Report
			conduct regular services and assess more robust replacement options.	

5.0 CUSTOMER COMPLAINTS REGARDING WATER QUALITY

There were no customer complaints made to Council regarding drinking water quality during the 2024 - 2025 Financial Year.

6.0 DWQMP REVIEW OUTCOMES

No review of Council's DWQMP was undertaken during the reporting period. The next DWQMP Review is scheduled for completion by 1/02/2026.

7.0 DWQMP AUDIT FINDINGS

The last audit was completed in May 2025. The main recommendations following the audit are summarised below:

- Review the verification monitoring requirements for each scheme and ensure the required samples are collected, analysed and reported in the DWQMP Annual Reports.
- Review operational monitoring to include appropriate record keeping for operation of preventative measure implementation. Implement daily operational checklists to record visual inspections, operational and verification monitoring including Critical Control Point (CCP) observations.
- Include testing of Turbidity post all water storage tanks, pre-UV and when *E.coli* sampling is undertaken. Establish an appropriate action limit/trigger for this (e.g., >1 NTU).
- Review operational and verification monitoring to ensure CCP's are monitored effectively.
- Review records collection and management in relation to DWQMP requirements. Focus areas include training, water quality information, Supervisory Control and Data Acquisition (SCADA) trending and alarms, calibrations, operational inspections.
- Develop improved operational controls at all WTPs e.g., SCADA trending capacity, auto shutdown of the WTP on breach of critical limits.
- Upgrade SCADA display to include set points for CCP monitoring.

The above audit findings will be incorporated into the 2026 DWQMP Review/Amendment. The next audit is scheduled for completion in 2029.

8.0 CUSTOMER SERVICE STANDARDS REVIEW

MSC did not undertake a review of their Customer Service Standards during the 2024-25 Financial Year.

MEETING MINUTES: STEERING COMMITTEE AURORA ESTATE CHARLEVILLE – STAGE 1-5



Place of Meeting:	Virtual Teams	Date of Meeting:	13/11/2025
Meeting Number:	03	Time:	10:00 am

Present: Bruce Scott (CEO – Murweh Shire Council)
 Richard Cuffe (Engineering Manager – Murweh Shire Council)
 Justin Kronk (Director of Corporate Services – Murweh Shire Council)
 Leigh Hansen (Project Manager – Voditi Advisory)
 Jacob Barton (Director of Engineering Services – Murweh Shire Council)

Apologies: Nil

Distribution: As above

Item	Comment	Responsible
0.	General	
0.1	Apologies	- As noted above.
0.2	Previous Minutes	- These minutes must be read in conjunction with Steering Committee Meeting 3 Presentation Slides. - JB endorsed previous Steering Committee meeting minutes (16 October 2025)
1.	Key Issues	
1.1	Governance	- Nil
2.	Key Issues	
2.1	General	<ul style="list-style-type: none"> - Mass Haul Strategy: <ul style="list-style-type: none"> • Soil sampling of shortlisted quarries completed. • JB to circulate the test results. • Test pit testing was undertaken at the Waste Facility site. • JK advised that Proterra requested no fill material be taken from the Waste Facility site as it will be required for future expansion above ground. If the fill material is taken there will be a flow on effect. • BS noted that there is substantial fill piled in the industrial estate that will need to be levelled at some point to make way for its future development. - Telstra relocation: <ul style="list-style-type: none"> • LH and RC met with Telstra on 6 November 2025 to finalise the Telstra asset relocation scope. The proposal is to save costs by retaining existing services under Lots 22–24, 26–27, 36–39, and 51; establish a 3 x 3m easement on lot 51 to provide Telstra with future access to the services for maintenance; all other services will be relocated outside of lot 500 via a 10m easement. • General discussion and concern around Telstra believe it's Councils responsibility to establish the 3 x 3m easement. • RC noted that a large portion of the costs was demolition and disposal of the existing asbestos services. Telstra argued that because they own the asset, it's their responsibility to manage their business risk by ensuring the works are completed properly. Telstra gave previous examples where contractors didn't undertake works appropriately and Telstra inherited those issues. Suggestions were provided that Council could undertake the work and Telstra supervise, to reduce costs. • JB queried whether Council could take over the asset. • RC clarified that Telstra would not permit Council to take over the asset because as a public utilities provider they still own the asset and resume responsibility.

1 of 4

MEETING MINUTES: STEERING COMMITTEE

AURORA ESTATE CHARLEVILLE – STAGE 1-5



Item		Comment	Responsible
		<ul style="list-style-type: none"> RC noted that Telstra provided a cost breakdown as requested however it was very high level and did not provide any clarity around where the major expenses were. Telstra price their project management costs at \$87k which are excessive. LH noted Telstra advised that quotes were sourced from local suppliers for the works, asbestos was priced to be disposed of at Council's waste facility, asbestos contractor was from Toowoomba. JB requested that Telstra confirm no asbestos assets have not been handed over to Local Government. ACTION: LH to request that Telstra confirm no asbestos assets have not been handed over to Local Government previously and whether any Local Governments have been permitted to demolish and remove legacy asbestos material previously. SteerCo requested that the Project Team push back on Telstra and request they establish the easement since they are the ones requiring unimpeded access. ACTION: LH to engage with Telstra and request they establish the 3x3m easement on lot 51. BS noted that ACMA regulate access under the Telecommunications Act, if there are any challenges we could request a ruling from ACMA. LH noted that Telstra stated they will not commence works unless easements have been established. <ul style="list-style-type: none"> Easements <ul style="list-style-type: none"> LH noted that the process to establish easements has commenced. RC will circulate three options for the ring water main easement and present to the SteerCo. Options include an easement through either lot 7 or 9 or outright purchase of lot 11. RC noted lots for sale of similar size to Lot 11 are on the market for approximately \$85k. BS noted that purchase of lot 11 would allow better connectivity to residents in the event of a bushfire emergency. Yakka Skink <ul style="list-style-type: none"> LH noted that a consultant has been engaged to inspect the site for the Yakka Skink in early December 2025. The consultant will undertake a review of the self-assessment and advise on any gaps. Ecological Survey <ul style="list-style-type: none"> LH noted that the protected plants survey has been organised and will commence next week. The survey will include 100m buffer around the Aurora Estate which includes some private residences on Murweh Drive. A letter drop will be undertaken to notify those residents. Under the Protected Plants Survey Guidelines, Council is required to make an effort to get access to the properties, however if residents refuse it won't be a deal breaker – a record just needs to be made. The survey will also include the new proposed quarry site on the Charleville Aerodrome. Cultural Heritage <ul style="list-style-type: none"> Cultural heritage inspections have been organised. 	
3.	Funding Update		
3.1	General	<ul style="list-style-type: none"> Housing Support Program: <ul style="list-style-type: none"> Nil feedback on the EOT Residential Activation Fund (RAF): <ul style="list-style-type: none"> JK advised that RAF are reviewing the project plan. RAF advised that Council fees are not eligible. RAF provided feedback that the project plan was very good, however a few minor amendments are required. The portal will be reopened to allow amendments to be made. 	

MEETING MINUTES: STEERING COMMITTEE AURORA ESTATE CHARLEVILLE – STAGE 1-5



Item		Comment				Responsible																																								
4.	Finance Update																																													
4.1	General	- LH presented cashflow graphs.																																												
4.2	Costs to Date	<div>Last reporting period (up to end September 2025 Financials):<table><tr><th>Grant</th><th>Budget Allowance</th><th>Actuals</th><th>Cost At Completion</th><th>Budget Variance</th></tr><tr><td>Housing Support Program</td><td>\$578,584</td><td>\$67,350</td><td>\$578,584</td><td>\$0</td></tr><tr><td>Residential Activation Fund</td><td>\$13,221,437</td><td>\$0</td><td>\$13,221,437</td><td>\$0</td></tr><tr><td>Total</td><td>\$13,800,021</td><td>\$67,350</td><td>\$13,800,021</td><td>\$0</td></tr></table><div>Current reporting period (up to end October 2025 Financials):<table><tr><th>Grant</th><th>Budget Allowance</th><th>Actuals</th><th>Cost At Completion</th><th>Budget Variance</th></tr><tr><td>Housing Support Program</td><td>\$578,584</td><td>\$316,733</td><td>\$578,584</td><td>\$0</td></tr><tr><td>Residential Activation Fund</td><td>\$13,221,437</td><td>\$0</td><td>\$13,221,437</td><td>\$0</td></tr><tr><td>Total</td><td>\$13,800,021</td><td>\$316,733</td><td>\$13,800,021</td><td>\$0</td></tr></table></div></div>				Grant	Budget Allowance	Actuals	Cost At Completion	Budget Variance	Housing Support Program	\$578,584	\$67,350	\$578,584	\$0	Residential Activation Fund	\$13,221,437	\$0	\$13,221,437	\$0	Total	\$13,800,021	\$67,350	\$13,800,021	\$0	Grant	Budget Allowance	Actuals	Cost At Completion	Budget Variance	Housing Support Program	\$578,584	\$316,733	\$578,584	\$0	Residential Activation Fund	\$13,221,437	\$0	\$13,221,437	\$0	Total	\$13,800,021	\$316,733	\$13,800,021	\$0	
Grant	Budget Allowance	Actuals	Cost At Completion	Budget Variance																																										
Housing Support Program	\$578,584	\$67,350	\$578,584	\$0																																										
Residential Activation Fund	\$13,221,437	\$0	\$13,221,437	\$0																																										
Total	\$13,800,021	\$67,350	\$13,800,021	\$0																																										
Grant	Budget Allowance	Actuals	Cost At Completion	Budget Variance																																										
Housing Support Program	\$578,584	\$316,733	\$578,584	\$0																																										
Residential Activation Fund	\$13,221,437	\$0	\$13,221,437	\$0																																										
Total	\$13,800,021	\$316,733	\$13,800,021	\$0																																										
5.	Status Update																																													
5.1	Schedule	<div>- Design remains approximately 1 month behind schedule.</div> <div>- Expected for completion mid December 2025. Currently sourcing firm date and commitment from HIG.</div>																																												
5.2	Works Completed Since Last Meeting	<div>- Ongoing detailed design development</div> <div>- Ongoing investigations into fill material source (inspection of potential source locations)</div> <div>- RFQ for Protected Plants Survey</div> <div>- RFQ for cultural heritage survey</div> <div>- Engagement with Telstra</div> <div>- Organised site inspection by SME for Yakka Skinks</div> <div>- Commenced establishment of easement process</div>																																												
5.3	Works to be Completed Prior to Next Meeting	<div>- Ongoing detailed design development</div> <div>- Completion of Protected Plants Survey scope</div> <div>- Completion of Cultural Heritage Survey scope</div> <div>- Commence market sounding in preparation for tender</div> <div>- Commence procurement documentation preparation</div>																																												
6.	Milestones																																													
6.1	General	- LH presented milestones that mirrors the project plan submitted to the State.																																												
7.	Key Risks																																													
7.1	General	- Nil changes from previous meeting.																																												
8.	Stakeholder Engagement																																													
8.1	Previous Engagements	- Engagement with Telstra																																												
8.2	Future Engagements	<div>- Further engagement with Telstra</div> <div>- Engagement with residents impacted by the Protected Plants Survey</div>																																												
9.	Steering Committee Decisions																																													
9.1	Decisions	- SteerCo endorsed presenting the Yakka Skink Self-Assessment to the SME for review.																																												
10.	Next Steps																																													
10.1	Next Steps	<div>- Continued development of detailed design</div> <div>- Continue site investigations (Cultural Heritage, Protected Plants Survey, fill source material locations)</div> <div>- Further engagement with Telstra over service relocation</div> <div>- Commence market sounding and procurement documentation preparation</div> <div>- Responding to RAF based on feedback on the Project Plan</div>																																												
10.2	General	- Next meeting 11 December 2025.																																												

MEETING MINUTES: STEERING COMMITTEE AURORA ESTATE CHARLEVILLE – STAGE 1-5



Item		Comment	Responsible
11.	Meeting Close		
11.1	General	- Meeting ended at 2:45pm	



STEERING COMMITTEE MEETING #4

Murweh Shire Council – Aurora Estate Charleville Stages 1-5

11 December 2025





CONTENTS

1. Governance
2. Key Issues
3. Funding Update
4. Finance Update
5. Status Update
6. Milestone Overview
7. Key Risks
8. Stakeholder Engagement
9. Steering Committee Decisions
10. Next Steps





13 NOVEMBER 2025 STEERING COMMITTEE MINUTES CONFIRMATION

| 3





1. GOVERNANCE

- Nil





2. KEY ISSUES

- Procurement Strategy
- Fill material – Environmental Authority Amendment
- Telstra asset relocation
- Easements
- Yakka Skink
 - Traces of Yakka Skink found (burrow with scats)
 - Not confident it was an active site
 - Traps have been set
 - Traces of Yakka Skink also found on Racecourse lot
- Protected Plants Survey
- Cultural Heritage Survey

3. FUNDING UPDATE

- **HSP:**
 - Nil feedback on EOT submitted to Department of the Treasury 8 October 2025 .
- **RAF:**
 - Project Plan feedback:
 - Program to be updated to show construction commencement prior to 24 June 2026.
 - The following fees are ineligible and to be moved to unallocated category (Council fees, Cadastral survey, Titles registry) – Totalling \$202k.
 - RAF Guidelines don't list these items as ineligible costs.
 - Unallocated category are eligible costs, is used as contingency 2.0, cannot exceed 30% of overall budget.
- Current funding allocation:

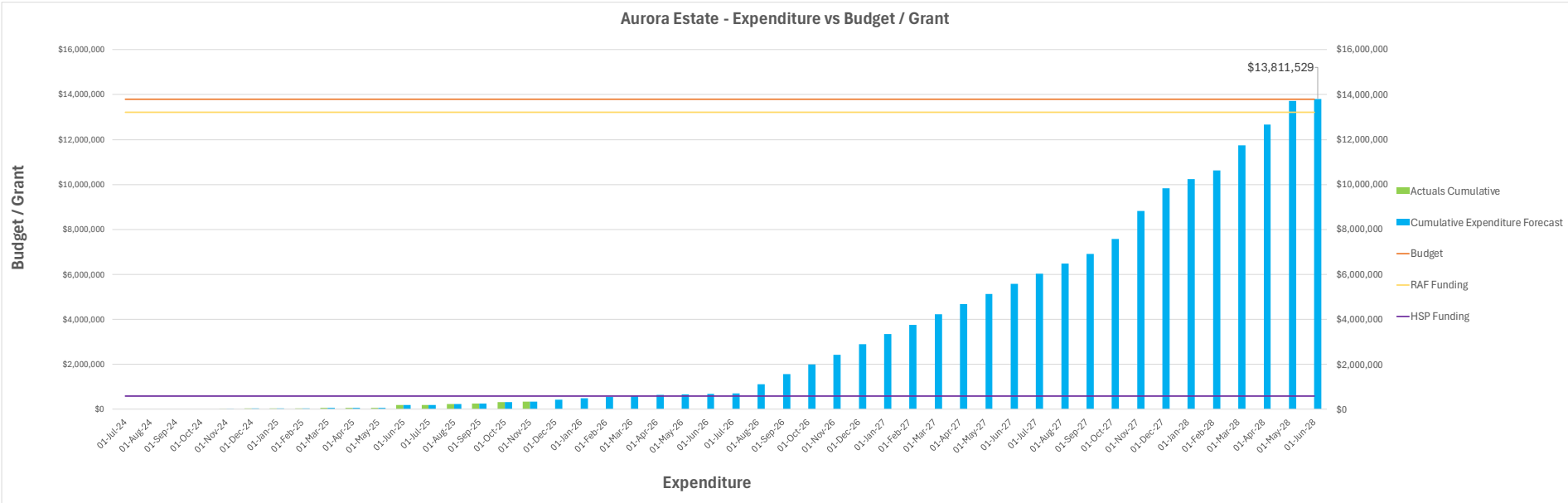
Grant	Budget Allowance
Housing Support Program	\$578,584
Residential Activation Fund	\$13,221,437
Total	\$13,800,021

| 6





4. FINANCE UPDATE



- Notes:
- Inconsequential change from previous reporting period.



4. FINANCE UPDATE

Last reporting period (up to end September 2025 Financials):

Grant	Budget Allowance	Actuals	Cost At Completion	Budget Variance
Housing Support Program	\$578,584	\$316,733	\$578,584	\$0
Residential Activation Fund	\$13,221,437	\$0	\$13,221,437	\$0
Total	\$13,800,021	\$316,733	\$13,800,021	\$0

Current reporting period (up to end October 2025 Financials):

Grant	Budget Allowance	Actuals	Cost At Completion	Budget Variance
Housing Support Program	\$578,584	\$350,950	\$590,092	-\$11,508
Residential Activation Fund	\$13,221,437	\$0	\$13,221,437	\$0
Total	\$13,800,021	\$316,733	\$13,800,021	-\$11,508

Notes:

- Nil



5. STATUS UPDATE

Aurora Estate Schedule

- Schedule is generally on track.

Works Complete Since Last Meeting

- Ongoing detailed design development
- New Airport Quarry soil sampling complete
- Protected Plants Survey completed
- Cultural heritage survey completed
- Yakka Skink inspection underway this week
- Engagement with Telstra
- Land valuation services commenced for ring water main
- Commenced establishment of easement process
- Market sounding completed

Works to be completed prior to the Next Meeting

- Finalisation of detailed design
- Completion of Fauna Survey
- Commence Environmental Authority license amendment process
- Finalise tender documents
- Release tender to market



6. MILESTONES OVERVIEW

Key Milestones & Deliverables

Milestone	Milestone Start Date	Milestone Completion Date
Development Approval: Decision Notice - Approval	25/06/2025 - ✓	25/06/2025 - ✓
Design Completion	30/04/2025 - ✓	08/04/2026
Operational Works - Approval	09/04/2026	27/05/2026
Procurement & Tendering	10/03/2026	05/08/2026
Construction Contractor Contract Award	22/07/2026	22/07/2026
Construction – Clearing works	04/09/2026	18/11/2026
Sewage Reticulation	14/09/2026	06/10/2027
Stormwater Drainage	05/05/2027	04/06/2027
Roadworks	07/06/2027	26/11/2027
Final Earthworks to Lots	03/08/2027	15/10/2027
Construction Completion	30/12/2027	30/12/2027
Practical Completion	14/03/2028	14/03/2028
Project Completion (Lots available for sale)	02/06/2028	02/06/2028



7. KEY RISKS

FINANCIAL

Budget Overrun

- Cost escalation due to market volatility, material price rises, or supply chain disruption.
- Unavailability of fill material.
- Telstra relocation exceeding budget allowance.
- Compensable delay claim for delayed access to new Airport Quarry

Environmental

MSES

- Presence of MSES Yakka Skink causing delay claims during construction.

Protected Plants

- Presence of protected plant species causing schedule delays.

SCHEDULE/PROGRAM

Schedule Delays

- Delivery capacity in remote setting (contractor availability, logistics, weather delays).

PROCUREMENT

Market

- Market failure in securing a contractor

New risks in yellow

Closed risks in orange





8. STAKEHOLDER ENGAGEMENT

Engagements Complete Since Last Meeting:

- Engagement with Telstra
- Letter drop to residents informing them of Protected Plants Survey

Engagements to be completed prior to the Next Meeting:

- Further engagement with Telstra
- Sod Turn event scheduled for 16 December 2025



9. STEERING COMMITTEE DECISIONS

Past Items (Completed):

1. Nil

Current Items (This Meeting):

1. Decision Note 01 – Endorsement of the Procurement Strategy





10. NEXT STEPS

Planned Next Steps:

- Finalise detailed design
- Finalise tender documentation and release to market
- Prepare EA amendment submission
- Further engagement with Telstra over service relocation

Next meeting 8 January 2025 – defer meeting?



THANK YOU!

Steering Committee Meeting

11 December 2025





PROCUREMENT STRATEGY

Murweh Shire Council – Aurora Estate Charleville Stages 1-5

Decmeber 2025





CONTENTS

1. Overview
2. Background
3. Market Sounding Feedback
4. Procurement Options Available
5. Work Package Procurement Options Assessment
6. Proposed Procurement Approach
7. Proposed Timeline
8. Question and Discussion





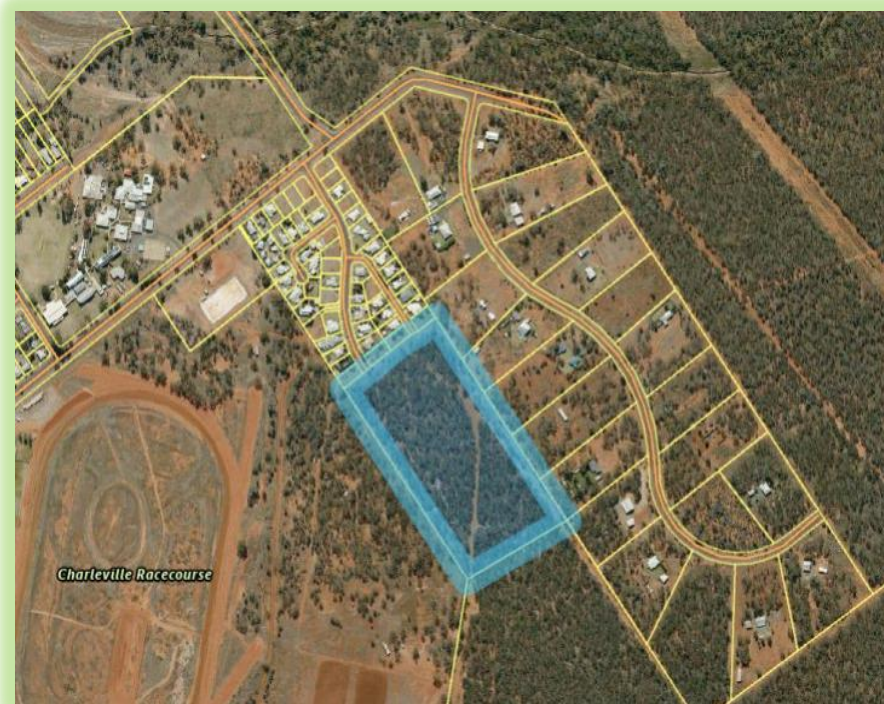
1. OVERVIEW

- Purpose of the presentation is to **summarise the options available for procurement** of the services needed for the Aurora Estate work packages
- At the conclusion of this presentation, questions and discussions will provide the opportunity for the Steering Committee to **consider, query and understand** the details of the procurement strategy proposed
- Action can then be taken to either adopt or edit the strategy as needed, with the plan to **undertake procurement of services for this work.**



2. BACKGROUND

- Council seeks to subdivide Lot 500 SP343472, located at the southernmost end of Racecourse Drive and High Street, Charleville.
- The proposed project area is an extension to the Aurora Residential Estate covering an area of 8.8 hectares and subdivided into:
 - 65 residential lots ranging in size from 803m² to 1,867m²
 - 2 parkland allotments for community use, and
 - 1 allotment that will accommodate a sewerage pump station.





3. MARKET SOUNDING FEEDBACK

- Process completed:
 - Targeted contact of a selection of known contractors that are suitable to undertake this type of work
 - 20 – 30min interviews conducted with 12 questions
- Key Feedback:
 - All market responses confirmed that Councils proposed approach is **sound, reasonable and consistent with market best practice**, and
 - That the timelines proposed in the **draft schedule** are **achievable**.



3. MARKET SOUNDING FEEDBACK (CONT.)

- **Strong interest & fit:** All seven contractors are keen to tender and see the works squarely within their subdivision / water & sewer capability, including SPS delivery.
- **Capability & capacity:** Each has capacity for a Q2 2026 start, generally self-performing bulk earthworks, services and roadworks, with specialist subs for SPS electrical, instrumentation, testing and asphalt.
- **Resourcing & location:** Resources are mainly based in SEQ, Dalby/Surat Basin and NSW, with all prepared to mobilise crews and plant to Charleville and supplement with local labour/suppliers.
- **Tender period:** General support for the proposed mid-Dec 2025 release / mid-Feb 2026 close, with a preference for 6–8 effective weeks outside the Christmas shutdown and clear allowance for site visits and Q&A.
- **Contract & commercial:** AS4000 (with amendments) is broadly acceptable; key sensitivities are the extent of amendments, LD levels/capping, latent conditions risk, wet-weather provisions and clarity of scope interfaces.
- **Market limitations:** Remote location, competition for skilled labour, mobilisation and accommodation costs, and limited specialist subs are noted constraints.
- **Key project risks:** Long lead times and cost volatility for stormwater pipes, SPS and precast structures; availability and quality of 50,000 t of fill; approvals and utility interfaces; and wet-season/weather impacts on program.
- **Opportunities / recommendations:** Early, complete design and geotech; clear risk allocation and fill responsibilities; potential principal-supply of long-lead items (SPS, pipes) where appropriate; and structured staging / early works to de-risk program and support local participation.





4. PROCUREMENT OPTIONS AVAILABLE

<h3>ECI</h3> <p>Early Contractor Involvement. Contractor involved collaboratively at concept phase to provide input to the design process and provide insights regarding construction, costs and planning for the proposed works.</p>	<h3>Design & Construct</h3> <p>Contractor tasked with designing and constructing the infrastructure required. Scope and concept may be provided, along with technical or Principal specifications/requirements. But contractor ultimately responsible for the design and delivery of product or solution.</p>
<h3>Supply & Install</h3> <p>Contractor is provided with the technical specification or requirements, they are responsible for sourcing the product and installing according to manufacturers requirements.</p>	<h3>Construct Only</h3> <p>Contractor responsible only for the construction of the design which is provided to them along with technical specifications to be achieved/followed.</p>



4. PROCUREMENT OPTIONS AVAILABLE (CONT.)

Method	Benefits	Risks
ECI	<ul style="list-style-type: none"> - Guidance and advice from experienced Contractor during design phase provides greatest opportunity for innovation, efficiencies and cost-effective solutions - Can be structured to include more than one Contractor and therefore obtain broad range of potential solutions and ideas - Develops early 'buy in' and investment by Contractor in the end solution/product resulting in fewer variations during construction - Constructability issues identified early in design process 	<ul style="list-style-type: none"> - Reduced potential for competitive pricing, resulting in higher rates for construction activities - Difficult to attribute accountability to Contractor contractually for design inputs/guidance - More involved and time consuming process at design phase, particularly by more senior/experienced team members - Dependent on relationships built as part of the process, therefore vulnerable if there is a turnover or change to team members involved
Supply & Install	<ul style="list-style-type: none"> - Efficient procurement model when there is a suitable 'off the shelf' product - Contract can be written around a technical specification and installation method based on manufacturers specifications - Simple evaluation process with clearly defined scope 	<ul style="list-style-type: none"> - Only suited where there is a clearly defined scope and type of product to be installed - Does not allow for innovation or creative solutions to be introduced



4. PROCUREMENT OPTIONS AVAILABLE (CONT.)

Method	Benefits	Risks
Design & Construct	<ul style="list-style-type: none"> - Risk of design issues transferred to Contractor - Contractor led design can drive efficiencies and opportunities for cost effective designs - Consistency of team members involved in both design and construction phase, can result in less unforeseen constructability issues (likely resulting in fewer variations). - Suitable for work where Contractor is best placed to engage the required designers or inputs. 	<ul style="list-style-type: none"> - Contractors may develop different design solutions which makes comparing and evaluation of tenders difficult - More unknowns at time of tendering compared to 'Construct Only' so can result in higher prices from Contractor at tender stage. - Can mean a loss of control/input from Principal over design outcomes and performance, so specification document is critical - Not suited to complex design projects where design iterations with Principal are needed
Construct Only	<ul style="list-style-type: none"> - Principal retains better control over design outcomes - Developed design provides more certainty/less risk which generally translates to lower construction prices/rates - Simplified evaluation of tender responses - Best suited to more routine and easily-documented services or products/infrastructure 	<ul style="list-style-type: none"> - No input from contractor during design – reduced opportunities for efficiencies and innovation - Potential risk of contractor being able to claim for variations and changes to their contracted price if design errors/amendments results in changes during construction - Longer design phase prior to tendering, risk of contractors being unavailable when needed



COUNCIL OF MĀHĀWERA

5. WORK PACKAGE PROCUREMENT OPTIONS ASSESSMENT (CONT.)

WP	Key Drivers / Key Threats	Assessment of Procurement Options
1. Sewer Pump Station	<ul style="list-style-type: none"> - Infrastructure is 'off the shelf' and has installation requirements written by manufacturer - Opportunity to drive competitive pricing as scope is well defined 	<ul style="list-style-type: none"> - Best suited to Supply and Install procurement model which tasks Contractor with sourcing the specified infrastructure and installing. - Relatively low risk to Contractor as scope is well defined, so tenders likely to provide Value for Money
2. Estate Delivery	<ul style="list-style-type: none"> - Infrastructure is somewhat 'off the shelf' and has installation requirements well documented by detailed design - Opportunity to drive competitive pricing as scope is well defined 	<ul style="list-style-type: none"> - Best suited to Construct Only procurement model which tasks Contractor with sourcing the specified infrastructure and installing. - Relatively low risk to Contractor as scope is well defined, so tenders likely to provide Value for Money
3. Sewer Pump Station + Estate Delivery	<ul style="list-style-type: none"> - Infrastructure is 'off the shelf' and has installation requirements written by manufacturer - Opportunity to drive competitive pricing as scope is well defined - The addition of the Sewer Pump Station to the Estate delivery will incur scheduling impacts and costs increases (do to Contracting margin(s)). 	<ul style="list-style-type: none"> - Best suited to Supply, Install with Construct Only procurement model which tasks Contractor with sourcing the specified infrastructure and installing. - Relatively low risk to Contractor as scope is well defined, so tenders likely to provide Value for Money

11

CONFIDENTIAL

5. WORK PACKAGE PROCUREMENT OPTIONS ASSESSMENT (CONT.)

	Description
VfM	Value for Money
Local Buy	Opportunity to target local suppliers
Design	Design process opportunities and reduction of risk
Time	Program opportunities and reduced risk of over runs

	Poor fit / Negative Correlation
	Neutral / No Correlation
	Good fit / Positive Correlation

Work Package 1 – Sewer Pump Station

Proc Model	VfM	Local Buy	Design	Time	Comment
ECI					Not applicable
Supply & Install					Opportunity for cost and time savings as well as “known” design
Design & Construct					Not applicable
Construction Only					Complex design, detrimental impacts using this procurement model.



5. WORK PACKAGE PROCUREMENT OPTIONS ASSESSMENT (CONT.)

	Description
VfM	Value for Money
Local Buy	Opportunity to target local suppliers
Design	Design process opportunities and reduction of risk
Time	Program opportunities and reduced risk of over runs

	Poor fit / Negative Correlation
	Neutral / No Correlation
	Good fit / Positive Correlation

Work Package 2 – Estate Delivery

Proc Model	VfM	Local Buy	Design	Time	Comment
ECI					Design completed, limited innovation available.
Supply & Install					Not applicable
Design & Construct					Not applicable
Construction Only					Design completed, aligned with delivery only.



5. WORK PACKAGE PROCUREMENT OPTIONS ASSESSMENT (CONT.)

	Description
VfM	Value for Money
Local Buy	Opportunity to target local suppliers
Design	Design process opportunities and reduction of risk
Time	Program opportunities and reduced risk of over runs

	Poor fit / Negative Correlation
	Neutral / No Correlation
	Good fit / Positive Correlation

Work Package 3 – Sewer Pump Station + Estate Delivery

Proc Model	VfM	Local Buy	Design	Time	Comment
ECI					Not applicable
Supply & Install					Opportunity for cost and time savings as well as “known” design
Design & Construct					Not applicable
Construction Only					Complex design, detrimental impacts using this procurement model.



6. PROPOSED PROCUREMENT APPROACH

WP	Proposed Approach	Assessment of Procurement Options
1. Sewer Pump Station	- Supply and Install	<ul style="list-style-type: none"> - Refer to assessment above, aligned due to “off the shelf” technology option, aligned with design requirements. - High VfM opportunity to undertake as a standalone package - Schedule improvements if procured separately, compared to WP #3
2. Estate Delivery	- Construct Only	<ul style="list-style-type: none"> - Refer to assessment above, aligned due to Principal based activities requiring not further innovation. - High VfM opportunity to undertake as a standalone package - Opportunity to leverage local suppliers in tender documentation(s)
3. Sewer Pump Station + Estate Delivery	<ul style="list-style-type: none"> - Supply and Install (SPS) + - Construct Only (Estate) 	<ul style="list-style-type: none"> - Combined offering of #1 and #2 above, with parallel contracting strategies - Lower VfM opportunities due to lead teams for #1 and #2 management margin - Increase schedule delay for joint delivery.

The suggested procurement approach provides cost and schedule efficiencies. However, it will increase resource requirements on Council to manage. The project is not currently budget or schedule stressed. Therefore, consideration to be afforded at a program level and whether reduced portfolio complexity, resource capacity makes Option 3 most advantageous.

14





6. PROPOSED PROCUREMENT APPROACH (CONT.)

- It is recommended to release the tender to open market for the following reasons:
 - Key interested market sounding contractors are not on Local Buy panels
 - Provides, open, fair and equal opportunities for Local Suppliers to participate

7. PROPOSED TIMELINE

Task Name	Duration	Start	Finish
2.3.3 Delivery Contractor	66 days	Thu 27/11/25	Fri 20/03/26
Procurement Strategy	4 days	Thu 27/11/25	Tue 2/12/25
Tender Documentation Suite Draft	8 days	Wed 3/12/25	Fri 12/12/25
Contract Review	2 days	Wed 3/12/25	Thu 4/12/25
Contract Draft (including Legal Review)	4 days	Fri 5/12/25	Wed 10/12/25
Council Review & Endorsement	1 day	Mon 15/12/25	Mon 15/12/25
Issue RFP	1 day	Tue 16/12/25	Tue 16/12/25
Tender Period	32 days	Wed 17/12/25	Fri 20/02/26
RFP Evaluation including Reporting	10 days	Mon 23/02/26	Fri 6/03/26
Council Endorsement	5 days	Mon 9/03/26	Fri 13/03/26
Contract Award	5 days	Mon 16/03/26	Fri 20/03/26

HIG have already called quotes for the sewer pump station to finalise the detailed design, therefore if Council decides to free issue the sewer pump station, an order could be placed within one week following re-validated of the original quote.





8. QUESTION AND DISCUSSION

- To be advised (as required)

MEETING MINUTES: STEERING COMMITTEE

STP – CHARLEVILLE & AUGATHELLA



Place of Meeting:	Virtual Teams	Date of Meeting:	11/11/2025
Meeting Number:	28	Time:	2:00 pm

Present:

Katelyn Burey (Senior Region Advisor – DLGWV)
 Leigh Hansen (Project Manager – Voditi Advisory)
 Richard Cuffe (Engineering Manager – Murweh Shire Council)
 Bruce Scott (CEO – Murweh Shire Council)
 Jody Dare (BoR Funding – DSDIP)
 Bernadette Plummer (Manager, Darling Downs Southwest – DLGWV)

Apologies:

Faisal Mir (Director Engineering & Project Services - DHLGPPW)
 Robert Orth (BoR Funding – DSDIP)
 Ben Mosley (Engineering & Project Services - DLGWV)
 Chloe Rodgers-Bell (BoR Funding – DSDIP)
 Jacob Barton (Director of Engineering Services – Murweh Shire Council)

Distribution: As above

Item		Comment	Responsible										
0.	General												
0.1	Apologies	- As noted above.											
0.2	Previous Minutes	- These minutes must be read in conjunction with Steering Committee Meeting 28 Presentation Slides. - BP confirmed endorsement of previous minutes (14 October 2025).											
1.	Funding Update												
1.1	General	<div><div>- BoR Funding:<ul style="list-style-type: none">BoR funding has been acquitted, therefore CRB and RO will no longer attend SteerCo meetings.</div><div>- LGGSP Funding:<ul style="list-style-type: none">KB noted a potential overclaim and will provide further details out of session.</div><div>- Funding:<table><thead><tr><th>Grant</th><th>Budget Allowance</th></tr></thead><tbody><tr><td>Augathella - BoR6</td><td>\$148,500</td></tr><tr><td>Augathella - LGGSP</td><td>\$5,155,058</td></tr><tr><td>Charleville - LGGSP</td><td>\$4,718,942</td></tr><tr><td>Total</td><td>\$10,022,500</td></tr></tbody></table></div></div>	Grant	Budget Allowance	Augathella - BoR6	\$148,500	Augathella - LGGSP	\$5,155,058	Charleville - LGGSP	\$4,718,942	Total	\$10,022,500	
Grant	Budget Allowance												
Augathella - BoR6	\$148,500												
Augathella - LGGSP	\$5,155,058												
Charleville - LGGSP	\$4,718,942												
Total	\$10,022,500												
2.	Finance Update												
2.1	General Augathella	- Augathella:											

MEETING MINUTES: STEERING COMMITTEE

STP – CHARLEVILLE & AUGATHELLA



Item		Comment	Responsible
		<p>- LH - Cost increases incurred since last reporting period due to additional requirements from DETSI.</p> <p>Augathella STP - Expenditure vs Budget / Grants</p>	
2.2	General Charleville	<p>- Charleville:</p> <ul style="list-style-type: none"> - LH - 70% QS cost estimates received, significant increase of \$2M to forecast at completion costs. Increase in costs is due to estimates being derived from different stages of design development. - LH noted that plan remains unchanged, that is release the tender to market to receive actual pricing. <p>Charleville STP - Expenditure vs Budget/Grant</p>	
2.3	Costs to Date	<ul style="list-style-type: none"> - Previous Reporting Period: <ol style="list-style-type: none"> 1. Augathella Actuals - \$943,760 2. Charleville Actuals - \$1,213,259 - Current Reporting Period: <ol style="list-style-type: none"> 3. Augathella Actuals - \$997,888 4. Charleville Actuals - \$1,308,568 - Individual funding stream status: <ul style="list-style-type: none"> • Augathella – BoR - acquitted. • Augathella – LGGSP - \$1,146,147 over budget. • Charleville – LGGSP - \$656,388 over budget. - LH noted previous SteerCo meeting forecast showed a combined program level budget (pending submission of a variation) forecast underbudget spend of \$360k, however current forecast is \$1.8M over budget. 	

MEETING MINUTES: STEERING COMMITTEE

STP – CHARLEVILLE & AUGATHELLA



Item		Comment					Responsible																																																												
		<div>2. FINANCE UPDATE</div> <div>Last reporting period (up to end September 2025 Financials):</div> <table><tr><th>Grant</th><th>Budget Allowance</th><th>Actuals</th><th>Cost At Completion</th><th>Budget Variance</th><th>Program Level Budget Variance</th></tr><tr><td>Augathella - BoR6</td><td>\$148,500</td><td>\$148,500</td><td>\$148,500</td><td>\$0</td><td>-\$1,049,583 (Over Budget)</td></tr><tr><td>Augathella - LGGSP</td><td>\$5,155,058</td><td>\$795,260</td><td>\$6,204,641</td><td>-\$1,049,583 (Over Budget)</td><td></td></tr><tr><td>Charleville - LGGSP</td><td>\$4,718,942</td><td>\$1,213,259</td><td>\$3,309,373</td><td>\$1,409,569 (Under Budget)</td><td>\$1,409,569 (Under Budget)</td></tr><tr><td>Total</td><td>\$10,022,500</td><td>\$2,157,019</td><td>\$9,662,515</td><td></td><td>\$359,569 (Under Budget)</td></tr></table> <div>Current reporting period (up to end October 2025 Financials):</div> <table><tr><th>Grant</th><th>Budget Allowance</th><th>Actuals</th><th>Cost At Completion</th><th>Budget Variance</th><th>Program Level Budget Variance</th></tr><tr><td>Augathella - BoR6</td><td>\$148,500</td><td>\$148,500</td><td>\$148,500</td><td>\$0</td><td>-\$1,146,147 (Over Budget)</td></tr><tr><td>Augathella - LGGSP</td><td>\$5,155,058</td><td>\$849,388</td><td>\$6,301,205</td><td>-\$1,146,147 (Over Budget)</td><td></td></tr><tr><td>Charleville - LGGSP</td><td>\$4,718,942</td><td>\$1,308,568</td><td>\$5,375,330</td><td>-\$656,388 (Over Budget)</td><td>-\$656,388 (Over Budget)</td></tr><tr><td>Total</td><td>\$10,022,500</td><td>\$2,306,456</td><td>\$11,825,035</td><td></td><td>-\$1,802,535 (Over Budget)</td></tr></table>					Grant	Budget Allowance	Actuals	Cost At Completion	Budget Variance	Program Level Budget Variance	Augathella - BoR6	\$148,500	\$148,500	\$148,500	\$0	-\$1,049,583 (Over Budget)	Augathella - LGGSP	\$5,155,058	\$795,260	\$6,204,641	-\$1,049,583 (Over Budget)		Charleville - LGGSP	\$4,718,942	\$1,213,259	\$3,309,373	\$1,409,569 (Under Budget)	\$1,409,569 (Under Budget)	Total	\$10,022,500	\$2,157,019	\$9,662,515		\$359,569 (Under Budget)	Grant	Budget Allowance	Actuals	Cost At Completion	Budget Variance	Program Level Budget Variance	Augathella - BoR6	\$148,500	\$148,500	\$148,500	\$0	-\$1,146,147 (Over Budget)	Augathella - LGGSP	\$5,155,058	\$849,388	\$6,301,205	-\$1,146,147 (Over Budget)		Charleville - LGGSP	\$4,718,942	\$1,308,568	\$5,375,330	-\$656,388 (Over Budget)	-\$656,388 (Over Budget)	Total	\$10,022,500	\$2,306,456	\$11,825,035		-\$1,802,535 (Over Budget)	
Grant	Budget Allowance	Actuals	Cost At Completion	Budget Variance	Program Level Budget Variance																																																														
Augathella - BoR6	\$148,500	\$148,500	\$148,500	\$0	-\$1,049,583 (Over Budget)																																																														
Augathella - LGGSP	\$5,155,058	\$795,260	\$6,204,641	-\$1,049,583 (Over Budget)																																																															
Charleville - LGGSP	\$4,718,942	\$1,213,259	\$3,309,373	\$1,409,569 (Under Budget)	\$1,409,569 (Under Budget)																																																														
Total	\$10,022,500	\$2,157,019	\$9,662,515		\$359,569 (Under Budget)																																																														
Grant	Budget Allowance	Actuals	Cost At Completion	Budget Variance	Program Level Budget Variance																																																														
Augathella - BoR6	\$148,500	\$148,500	\$148,500	\$0	-\$1,146,147 (Over Budget)																																																														
Augathella - LGGSP	\$5,155,058	\$849,388	\$6,301,205	-\$1,146,147 (Over Budget)																																																															
Charleville - LGGSP	\$4,718,942	\$1,308,568	\$5,375,330	-\$656,388 (Over Budget)	-\$656,388 (Over Budget)																																																														
Total	\$10,022,500	\$2,306,456	\$11,825,035		-\$1,802,535 (Over Budget)																																																														
2.4	Financial Notes	<div><div></div><div><ul style="list-style-type: none">- BoR funding has been acquitted and planning phase complete.- Augathella forecast cost at completion increased by \$100k due to DETSI approval requirements (increased absorption trenches footprint, decommissioning of existing bore and construction of a new monitoring bore).- Significant increase of approx. \$2M to forecast at completion costs for Charleville. Increase in costs is due to estimates being derived from different stages of design development.- Forecast cost at completion includes contingency allocations.- Plan remains to release tender to market to get actual costs.- BP queried whether the Augathella actual include costs incurred by SMEC.- LH – yes these costs have been captured under the BoR funding.</div></div>																																																																	
3.	Status Update																																																																		
3.1	Charleville and Augathella Schedule	<div><div></div><div><ul style="list-style-type: none">- Overall STPs program is generally on track, provided the tender is released w/c 10 or 17 November 2025.</div></div>																																																																	
3.2	Works Completed Since Last Meeting	<div><div></div><div><ul style="list-style-type: none">- Environmental Authority (EA) license amendment approved (Augathella).- Updating detailed design and tender docs in line with DETSI requirements (increased absorption trenches, remnant ecosystem protection zone etc.) (Augathella).- Revision of tender documents and specifications (Both).- Charleville 100% Detailed Design nearing completion (Charleville).- Preparation of draft contract documents (Both).- Notification of tender release to prospective tenderers (Both).</div></div>																																																																	
3.3	Works to be Completed Prior to Next Meeting	<div><div></div><div><ul style="list-style-type: none">- Tender release (Both).</div></div>																																																																	
4.	Milestones																																																																		
4.1	General	<div><div></div><div><ul style="list-style-type: none">- 100% Charleville detailed design is expected to be completed by 14 November 2025.</div><table><tr><th>Milestone</th><th>Augathella</th><th>Charleville</th></tr><tr><td>Concept Design Completion</td><td>✓</td><td>✓ - Treatment Process Only</td></tr><tr><td>Concept Cost Estimates</td><td>N/A</td><td>✓</td></tr><tr><td>70% Cost Estimates Completed</td><td>✓</td><td>✓ - Under review</td></tr><tr><td>70% Work breakdown Structure Developed</td><td>N/A</td><td>✓ - Under review</td></tr><tr><td>70% Design Completion</td><td>✓</td><td>✓ - Under review</td></tr><tr><td>100% Detailed Design</td><td>✓ - Under review</td><td>N/A</td></tr><tr><td>100% Work Breakdown Structure Completed</td><td>✓ - Under review</td><td>N/A</td></tr><tr><td>Approvals Completed</td><td>3 October 2025</td><td>N/A</td></tr><tr><td>Commence Augathella & Charleville Procurement</td><td>November 2025</td><td>November 2025</td></tr><tr><td>Commence Augathella & Charleville Construction</td><td>1 March 2026</td><td>1 March 2026</td></tr><tr><td>Augathella & Charleville Construction Completion</td><td>31 December 2026</td><td>31 December 2026</td></tr></table></div>					Milestone	Augathella	Charleville	Concept Design Completion	✓	✓ - Treatment Process Only	Concept Cost Estimates	N/A	✓	70% Cost Estimates Completed	✓	✓ - Under review	70% Work breakdown Structure Developed	N/A	✓ - Under review	70% Design Completion	✓	✓ - Under review	100% Detailed Design	✓ - Under review	N/A	100% Work Breakdown Structure Completed	✓ - Under review	N/A	Approvals Completed	3 October 2025	N/A	Commence Augathella & Charleville Procurement	November 2025	November 2025	Commence Augathella & Charleville Construction	1 March 2026	1 March 2026	Augathella & Charleville Construction Completion	31 December 2026	31 December 2026																									
Milestone	Augathella	Charleville																																																																	
Concept Design Completion	✓	✓ - Treatment Process Only																																																																	
Concept Cost Estimates	N/A	✓																																																																	
70% Cost Estimates Completed	✓	✓ - Under review																																																																	
70% Work breakdown Structure Developed	N/A	✓ - Under review																																																																	
70% Design Completion	✓	✓ - Under review																																																																	
100% Detailed Design	✓ - Under review	N/A																																																																	
100% Work Breakdown Structure Completed	✓ - Under review	N/A																																																																	
Approvals Completed	3 October 2025	N/A																																																																	
Commence Augathella & Charleville Procurement	November 2025	November 2025																																																																	
Commence Augathella & Charleville Construction	1 March 2026	1 March 2026																																																																	
Augathella & Charleville Construction Completion	31 December 2026	31 December 2026																																																																	

MEETING MINUTES: STEERING COMMITTEE

STP – CHARLEVILLE & AUGATHELLA



Item		Comment	Responsible
5.	High Level Program		
5.1	General	<p>- LH noted no change to high level program from last month.</p> <p>Legend: Charleville (yellow), Augathella (orange)</p>	
6.	Key Risks		
6.1	General	<p>- LH noted that the acquittal of the BoR funding has lead to the removal of the following key risk:</p> <ul style="list-style-type: none"> Financial <ul style="list-style-type: none"> BoR6 expenditure beyond funding limits. <p>- LH noted the DETSI approval has lead to the removal of the following key risks:</p> <ul style="list-style-type: none"> Financial <ul style="list-style-type: none"> DETSI may issue clean up order on Augathella PFAS biosolids. Biosolids containing PFAS precursors may require disposal to regulated waste facility. Augathella – updated draft 70% detailed design estimate of 1,735m3 of cut material containing PFAS precursors may require disposal to regulated waste facility Approvals <ul style="list-style-type: none"> Unknown licensing requirements for effluent quality standards to be imposed by DETSI. Schedule/Program <ul style="list-style-type: none"> Disposal/storage of legacy PFAS sludge leading to schedule delays. DETSI may reject application for license amendment, resulting in significant schedule delays (6+months) for redesign work. DETSI may increase effluent quality limits on license, requiring redesign (6+months). Potential requirement to tender Charleville works in isolation due to Approval delays on Augathella, increasing costs due to higher contractor overheads and loss of efficiencies across program of work. <p>- LH noted that the following new key risk has been added:</p> <ul style="list-style-type: none"> Financial <ul style="list-style-type: none"> Project budget overrun <p>- The SteerCo endorsed the inclusion and removal of the new key risks identified above.</p>	
7.	Stakeholder Engagement		
7.1	Previous Engagements	- LH noted that there has been intensive engagement with DETSI regarding EA license amendment negotiations.	

MEETING MINUTES: STEERING COMMITTEE

STP – CHARLEVILLE & AUGATHELLA



Item		Comment	Responsible
		<ul style="list-style-type: none"> - LH noted that Augathella EA license amendment approved. - LH advised that there was a compromise on some conditions: <ul style="list-style-type: none"> • Requirement to have an area designated for supply of dissolved organic carbon, which helps with denitrification. • Requirement to remove earthen buds for control of overland flow. DETSI advised that the priority was protection of Matters of State Environmental Significant over control of overland flow. • Requirement for Electrical Conductivity to be monitored and limited in the effluent discharge. DETSI was concerned around salt loading. The Project Team argued that Council has no ability to control the salt concentrations in effluent as the source of town water supply is artesian water which is salty. To remove the salt would be via a desalination process which is expensive and is power intensive. Power is not available at the site, the network is at capacity and Council doesn't have the funds to construct such a plant. Modelling was undertaken to demonstrate the long-term salt loading and performance of the plant. By negotiation DETSI increased the average EC discharge rate, however a maximum limit was also set. Based on historical sampling, Council is likely to receive a non-conformance at some point in time. Based on the previous 18 month of sampling data, the average EC readings are equal or just above the levels now conditioned within the EA. There were also instances where the EC was above the maximum discharge now conditioned within the EA. The Project Team also provided some further justification to DETSI around there not being any foreseeable impacts on the environment; sandy soils, no sensitive receptors nearby etc. LH noted that DETSI seemed receptive to Council making another EA amendment once the plant is operational and the true performance around EC can be quantified. RC noted that the negotiations have been filed and are discoverable should a non-compliance event come to fruition. 	
7.2	Future Engagements	<ul style="list-style-type: none"> - Further notifications of tender release to prospective tenderers. - Tender briefing session following release of the tender. 	
8.	Market Feedback		
8.1	Market Feedback	<ul style="list-style-type: none"> - LH noted that the Project Team have been undertaking pre-tender notifications with prospective tenderers. - LH reminded the SteerCo that two engagement options are being proposed, Principal Contractor option and a works package option. - LH noted that there has been interest in Principal Contractor Option from key target contractors. - LH noted that a contractor advised that SEQ Water are flooding the market with \$5M - \$15M projects. They were turning away work and that if the tender was released 4-5 months ago there would have been more interest. LH advised that this feedback only came from one contractor and they were a larger tier than what this project was really looking for and for the SteerCo to no be alarmed. - Pre-tender notifications will continue up until tender release. 	
9.	Procurement		
9.1	Procurement Strategy	<ul style="list-style-type: none"> - LH presented the Procurement Strategy – refer to Attachment 1. - BP noted that there may not be sufficient funds for Charleville and Augathella and queried what happens in the case that only Augathella is funded. What happens to the Contractor if only Augathella is the funded project? - LH advised that this can be resolved during contract negotiations with the preferred tenderer and also noted that each project is setup as a separable 	

5 of 7

MEETING MINUTES: STEERING COMMITTEE

STP – CHARLEVILLE & AUGATHELLA



Item		Comment	Responsible
		<p>portion and Council has the ability to only award one or both separable portions (Augathella or Charleville). Therefore, there would be no contractual changes.</p> <ul style="list-style-type: none"> - LH recommended not indicating to the tenderers that there's potential for only Augathella to be awarded as it will turn the market off. Commitment of budget is always a key concern from contractors. - BS noted a key priority on Charleville STP is refurbishment of the Imhoff tanks to aid in bringing the plant within the EA. - LH agreed, the refurbishment of the Imhoff tanks doesn't do anything for the sludge in the ponds, however it allows the sludge to be better managed and slows the buildup of sludge into the ponds. - LH noted the intent to remove the Chlorine Contact tank from Charleville STP scope. Progression of detailed design has revealed that ponds need to be upgraded first (change in levels) before installation of the Chlorine Contact can be installed. Inclusion of the Chlorine Contact tanks doesn't add significant improvement to the effluent quality as the coliforms haven't historically been a key issue, however the Chlorine Contact tank is necessary for the treatment process. The primary issue has been the TDS which is linked to the blue green algae caused by the phosphorus loading in the sludge. The Chlorine contact tank was originally added because it does provide improved environmental compliance and was originally costed at \$30k, however the latest QS estimate costs this at \$150k. Therefore, the cost vs compliance doesn't justify its inclusion within scope. 	
11.	Steering Committee Decisions		
11.1	Decisions	<ul style="list-style-type: none"> - Decision Note 17 – SteerCo endorsed the Procurement Strategy and release of tender to market. 	
12.	Next Steps		
12.1	Next Steps	<ul style="list-style-type: none"> - Release tender (Both). 	
	General	<ul style="list-style-type: none"> - SteerCo preferred to defer the next meeting and send out of session email report in leu of a meeting on 9 December 2025. - KB noted a potential overclaim in the latest claim and for Council to be mindful to be consistent with reporting of actual expenditure. Council needs to ensure that the source of the actual expenditure data is consistent. The discrepancy is \$150k, however acknowledged that the discrepancy may be attributed to the BoR funding adjustment. - KB noted that likely its Council won't be able to submit another claim until construction commences. - BS highlighted the challenge for other Councils to price and manage similar projects with so many unknowns. - RC noted key challenge in reviewing and negotiating with the QS, there was a fine balance between managing the timeframes and massaging those items that were deemed to be in excess. The estimates provided are estimates at best and the market will price the actual costs. - JD requested a copy of the tender docs to share with other prospective tenderers. 	
13.	Meeting Close		
13.1	General	<ul style="list-style-type: none"> - Meeting ended at 2:45pm 	

**MEETING MINUTES: STEERING COMMITTEE
STP – CHARLEVILLE & AUGATHELLA**



Attachment 1 – Procurement Strategy



STEERING COMMITTEE DECEMBER 2025 REPORT

Murweh Shire Council STP's – Charleville & Augathella

Issued 08 December 2025





PURPOSE

- This report has been provided in leu of a SteerCo meeting for December 2025 while the tender period runs its course.





CONTENTS

1. Funding Update
2. Finance Update
3. Status Update
4. Milestone Overview
5. High Level Program
6. Key Risks
7. Stakeholder Engagement
8. Procurement
9. Next Steps



1. FUNDING UPDATE

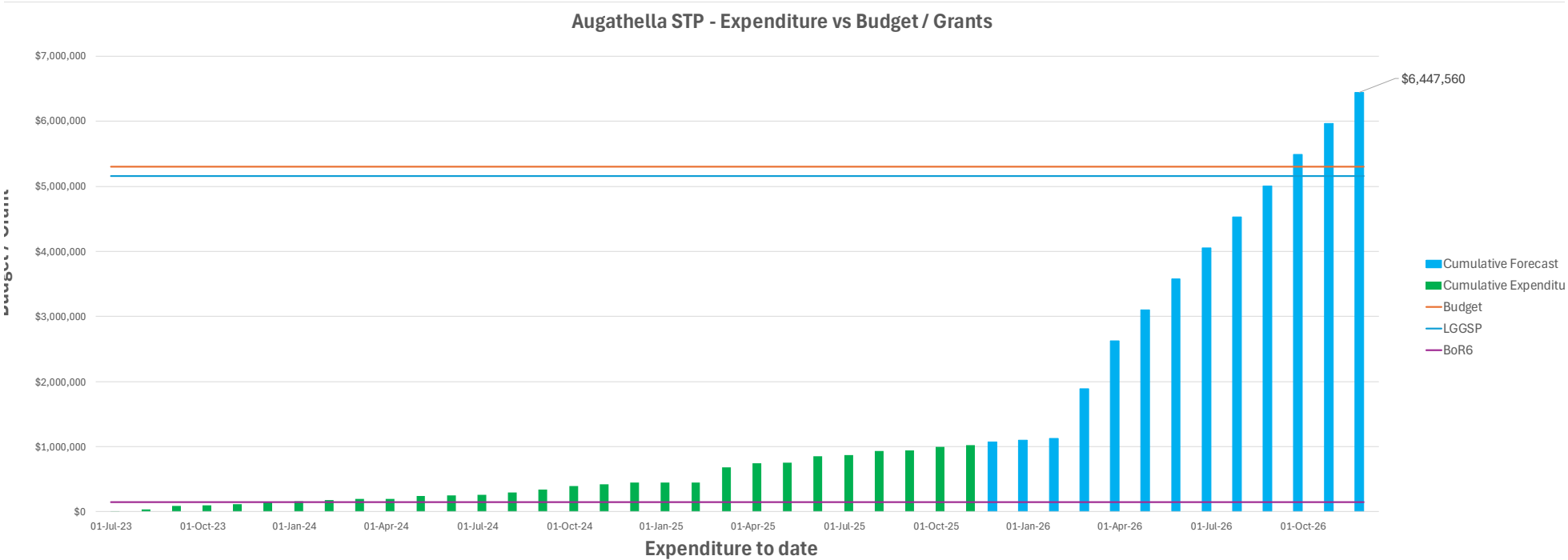
- BoR:
 - Nil updates
- LGGSP:
 - Nil updates
 - Quarterly Reporting due December 2025
- Current funding allocation:

Grant	Budget Allowance
Augathella - BoR6	\$148,500
Augathella - LGGSP	\$5,155,058
Charleville - LGGSP	\$4,718,942
Total	\$10,022,500

| 4



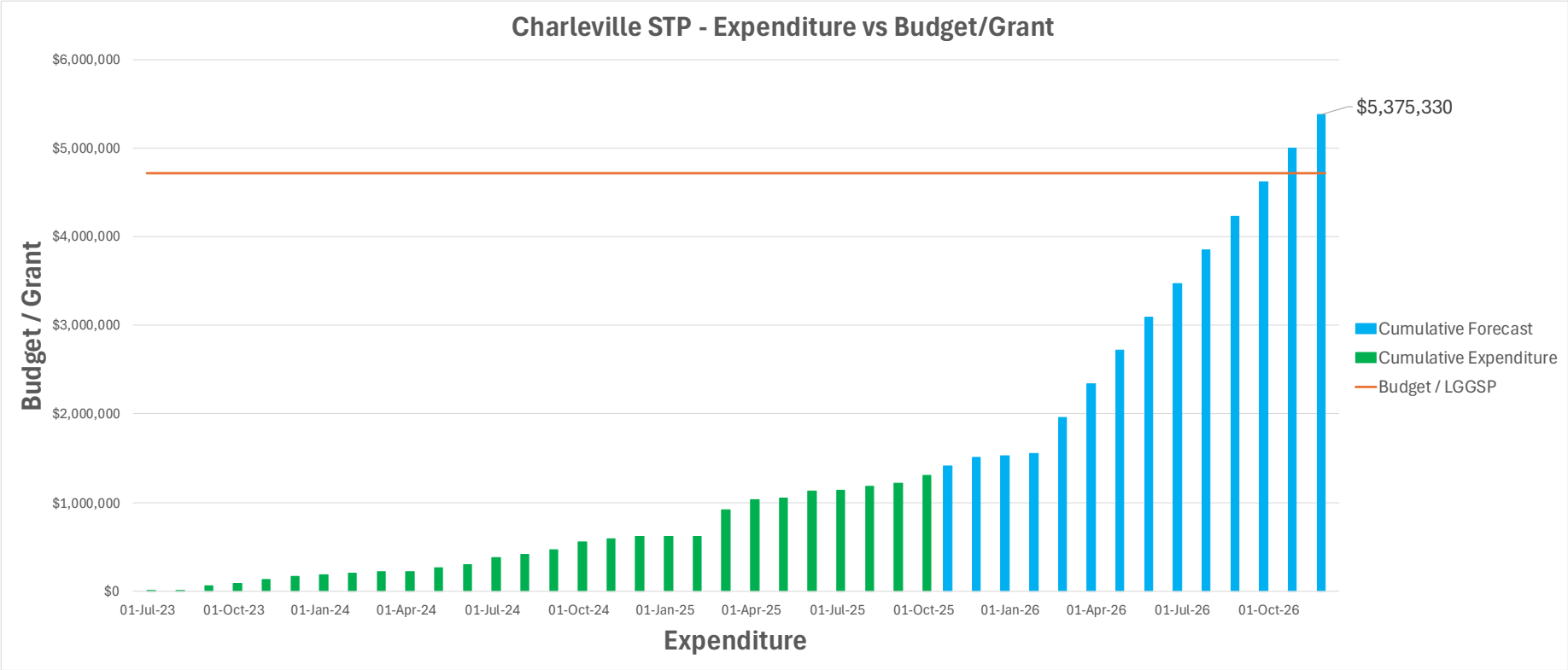
2. FINANCE UPDATE – AUGATHELLA



- Notes:
- Inconsequential change to forecast cost at completion from previous reporting period.



2. FINANCE UPDATE - CHARLEVILLE



- Notes:
- Inconsequential change to forecast cost at completion from previous reporting period.



2. FINANCE UPDATE

Last reporting period (up to end October 2025 Financials):

Grant	Budget Allowance	Actuals	Cost At Completion	Budget Variance	Program Level Budget Variance
Augathella - BoR6	\$148,500	\$148,500	\$148,500	\$0	-\$1,146,147 (Over Budget)
Augathella - LGGSP	\$5,155,058	\$849,388	\$6,301,205	-\$1,146,147 (Over Budget)	
Charleville - LGGSP	\$4,718,942	\$1,308,568	\$5,375,330	-\$656,388 (Over Budget)	-\$656,388 (Over Budget)
Total	\$10,022,500	\$2,306,456	\$11,825,035		-\$1,802,535 (Over Budget)

Current reporting period (up to end November 2025 Financials):

Grant	Budget Allowance	Actuals	Cost At Completion	Budget Variance	Program Level Budget Variance
Augathella - BoR6	\$148,500	\$148,500	\$148,500	\$0	-\$1,144,002 (Over Budget)
Augathella - LGGSP	\$5,155,058	\$870,101	\$6,299,060	-\$1,144,002 (Over Budget)	
Charleville - LGGSP	\$4,718,942	\$1,328,086	\$5,378,348	-\$659,406 (Over Budget)	-\$659,406 (Over Budget)
Total	\$10,022,500	\$2,346,687	\$11,825,908		-\$1,803,408 (Over Budget)

Notes:

- BoR funding has been acquitted and planning phase complete.
- Inconsequential change to forecast cost at completion for both projects since last reporting period.
- Forecast cost at completion includes contingency allocations (Augathella - \$892k, Charleville - \$741k) deemed appropriate to complete the works.

- Tender released to market and awaiting pricing.



3. STATUS UPDATE

Charleville & Augathella Schedule

- Overall STPs program is generally on track

Works Complete Since Last Meeting

- Finalisation of tender documents, specifications and contract **(Both)**.
- Charleville 100% Detailed Design completed **(Charleville)**.
- Charleville STP Disposal MCA finalised **(Charleville)**.
- Notification of tender release to prospective tenderers **(Both)**.
- Released tender to market **(Both)**.

Works to be completed prior to the Next Meeting

- Manage tender RFIs **(Both)**.
- Quarterly LGGSP reporting **(Both)**.

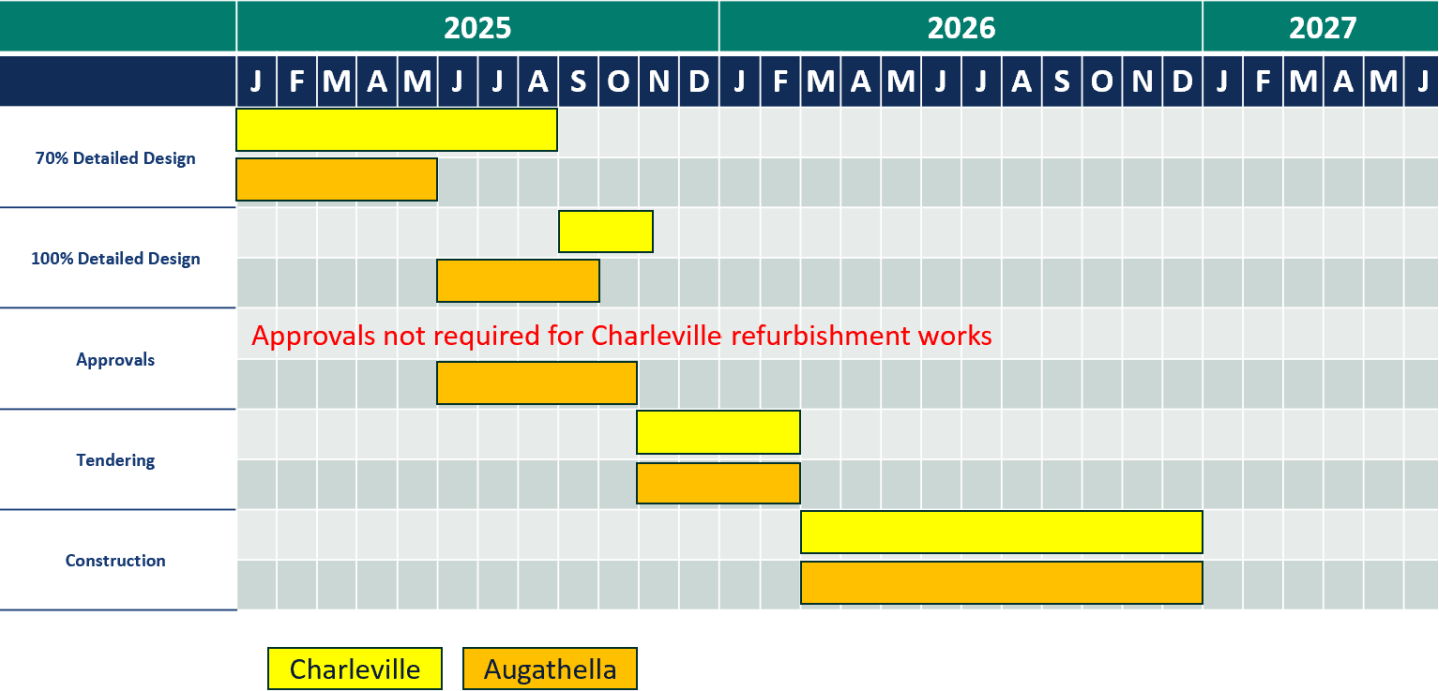
4. MILESTONES OVERVIEW

1.1 Key Milestones & Deliverables

Milestone	Augathella	Charleville
Concept Design Completion	✓	✓ - Treatment Process Only
Concept Cost Estimates	N/A	✓
70% Cost Estimates Completed	✓	✓
70% Work breakdown Structure Developed	N/A	✓
70% Design Completion	✓	✓
100% Detailed Design	✓	✓
100% Work Breakdown Structure Completed	✓	✓
Approvals Completed	✓	N/A
Commence Augathella & Charleville Procurement	✓	✓
Commence Augathella & Charleville Construction	1 March 2026	1 March 2026
Augathella & Charleville Construction Completion	31 December 2026	31 December 2026



5. HIGH LEVEL PROGRAM



- Procurement November 2025.
- Program completion in December 2026





6. KEY RISKS

FINANCIAL

- DETSI may issue clean up order on Charleville PFAS sludge.
- Project budget overrun

SCHEDULE/PROGRAM

- Delays in receipt of key documentation leading to a loss of Funding for the project.
- Design schedule delays due to constrained consultant resources.

Procurement

- Market failure, nil response to tender.



7. STAKEHOLDER ENGAGEMENT

Engagements Complete Since Last Meeting:

- Released Augathella and Charleville STPs to market
- Undertook tender briefing session on 25 November 2025
- Undertook site inspection with registered tenders on 28 November 2025

Engagements to be completed prior to the Next Meeting:

- Response to Tender RFIs

8. PROCUREMENT

- Tender released to market on 24 November 2025
- 10 companies registered for the online noncompulsory tender briefing session
 - Companies were advised of a second MSC tender to be released (Aurora Estate) to increase interest
- 3 companies registered for the noncompulsory site inspection
 - Attendees advised that the tender documents were good, no intended RFIs to be issued
 - Attendees appeared to form an alliance, i.e. local suppliers to be subbed under the larger contractor
- Extension of Time requested and granted until 19 January 2026. Net impact is planned mobilisation to site delay by 1 week. Tender assessment has been condensed to minimise delays.
- Updated procurement timetable:

Project Activity	Planned Completion Date
RFP - Release	Monday, 24 November 2025
RFP - Close	Monday, 19 January 2026
Notification to Funding Partner of potential budget limitations	Tuesday, 21 January 2026
Tender Clarifications Complete	Monday, 2 February 2026
Funding Confirmation (2 weeks posted Funding Partner notification above)	Friday, 20 February 2026
Council Evaluation Approval	Friday, 6 February 2026
Contract Award	Monday, 13 February 2026
Planned Mobilisation	Monday, 13 March 2026





9. NEXT STEPS

Planned Next Steps:

- Manager Tender RFIs (*Both*).

Next SteerCo meeting TBC



9. PROCUREMENT STRATEGY CONTENTS

- Project Scope(s) summary
- Market Sounding activities and outcomes
- Proposed packaging summary based on market feedback
- Delivery model options review, suitability analysis and shortlisting, and
- Planned implementation schedule.

Augathella & Charleville STP Procurement & Delivery Strategy

Murweh Shire Council
October 2025

Procurement and Delivery Strategy

Step 5: Packaging Options Analysis
Step 6: Delivery Options Analysis
Step 7: Outcomes & Recommendations

Following the feedback obtained from Market Sounding activities for the Project.

Project packaging:

Description
accommodate recommended packaging options i.e. Design vs 1, 2 or 3) / economies of scale.
using option package efficiencies by bundling / separation of elements.
using option: enable efficient risk allocation and management.
using option: economies of scale and reduced transaction
using option enables early commencement of construction, milestones, and package any potential interface risk.
using option creates increased opportunities for innovation in techniques.

scope (description of work / technical requirement) developed to

Single Treatment Plant	Description
	ery of bulk earthworks, site preparation
	ery of structural concrete elements including pond baffles
	Delivery of hydraulic and plumbing scope
	Delivery of electrical services



9. PACKAGING SUMMARY

(a) Charleville STP

Charleville Sewage Treatment Plant		
Type	Package	Description
Council Delivery	Principal Contractor	
	Earthworks	Delivery of bulk earthworks, site preparation
Contractor Delivery	Concrete Scope	Delivery of structural concrete elements including pond baffles
	Plumbing Scope	Delivery of hydraulic and plumbing scope
	Electrical Scope	Delivery of electrical services
	Imhoff Tank Refurbishment	Delivery of Imhoff Tank Refurbishment scope
	SCADA Scope	Delivery of SCADA infrastructure
	Structures Scope	Delivery of structures scope



9. PACKAGING SUMMARY

(b) Augathella STP

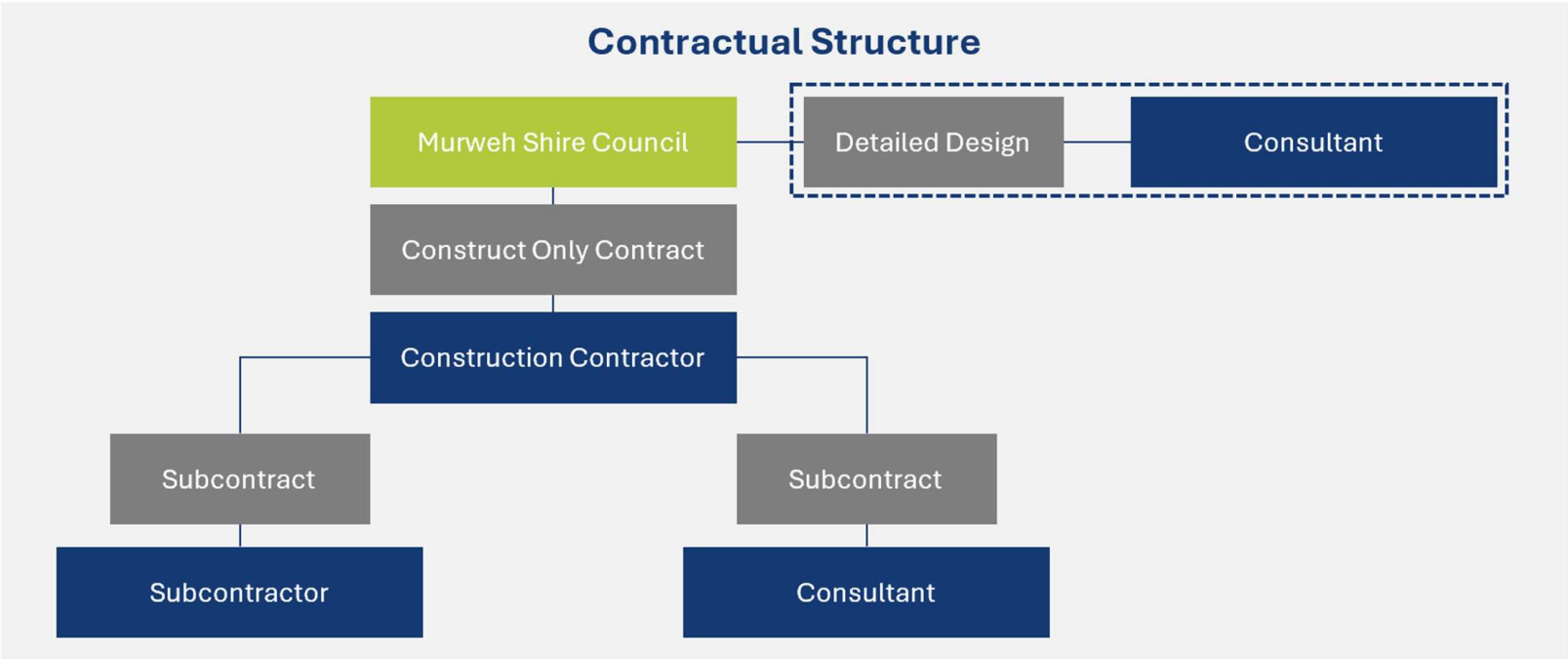
Augathella Sewage Treatment Plant		
Type	Package	Description
Council Delivery	Principal Contractor	
	Earthworks	Delivery of bulk earthworks, site preparation
Contractor Delivery	Concrete Scope	Delivery of structural concrete elements including pond baffles
	Plumbing Scope	Delivery of hydraulic and plumbing scope
	Electrical Scope	Delivery of electrical services
	Liners Scope	Delivery of liners scope
	SCADA Scope	Delivery of SCADA infrastructure





9. DELIVERY MODEL SUMMARY

- Construct Only





9. PROCUREMENT APPROACH

- Market engagement showed limited appetite for Augathella and Charleville STPs as standalone tenders.
- Augathella STP in isolation had low interest due to:
 - Low construction value
 - Remote location
- Procurement strategy is dual-pronged for flexibility:
 - **Preferred** - Contractors may tender for the full combined scope, or
 - Contractors may tender for individual packages
- Charleville and Augathella Scope of Works will be tendered together. Pending progression of Charleville detailed design, it may be released with updated drawings as an addendum.

9. PROPOSED IMPLEMENTATION SCHEDULE

Project Activity	Planned Completion Date
Procurement Strategy Completion	Friday, 10 October 2025
Steer Co - Procurement Strategy Endorsement	Tuesday, 11 November 2025
RFP - Release	Monday, 17 November 2025
Week 1	
Week 2 - Tender Briefing	
Week 3	
Week 4 - RFI Closes	
Week 5	
RFP - Close	Friday, 19 December 2025
Contract Negotiation	Monday, 19 January 2026
Council Evaluation Approval	Friday, 23 January 2026
Funding Confirmation	Friday, 6 February 2026
Contract Award	Monday, 9 February 2026
Planned Mobilisation	Monday, 9 March 2026

12.2 1 X WATER CREW JOB TRUCK - TENDER WC1. 25-26**Author:** Director Engineering Services**Authoriser:** Chief Executive Officer**RECOMMENDATION**

That Council approve the purchase of one (1) Isuzu FSR 140-260 fitted with Ozmac body for a total cost of \$325,253.65 (excl. GST).

BACKGROUND**Purpose**

This purchase is to replace Unit 47 (Water Crew job truck) in accordance with the approved Plant Replacement Schedule.

Discussion**Tender Process and Evaluation**

Tenders were invited and four submissions were received. The evaluation panel assessed each against the criteria outlined in the tender documentation, in line with Council's Procurement Policy. The results are summarised below:

RANK	TENDERER	EVALUATION SCORE
1	Isuzu FSR with Ozmac body	159
2	Isuzu FSR with TWE body	156
3	Isuzu FVR with Ozmac body	150
4	Isuzu FVR with TWE body	150

Key Considerations

Proven Performance: Isuzu is a proven brand. Murweh Shire Council's recent small and medium trucks purchased have been Isuzu's meeting our requirements with no issues.

After Sales Service: Isuzu is the only product that has a field service technician and dealership based in the region in Roma. They also have parts available out of Roma and Toowoomba to reduce any down time.

Operator Usability: The Isuzu FSR 140-260 fitted with Ozmac tray meets the Council's OWHS and operational requirements. Extensive work crew consultation has been carried out to ensure this truck meets the crew's requirements and ergonomics.

Warranty: Comprehensive warranty coverage 6 years and 250,000kms for the vehicle.

Consultation

The evaluation panel comprised of Council staff in accordance with procurement requirements.

Financial Risks

Nil identified and is within the current 2025-26 Budget considerations.

Environmental Risks

Nil identified

Social Risk

Nil identified

Legal Risk

Nil identified

LINK TO CORPORATE PLAN

- 1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

1. Next Generation F Series Brochure 2024 [↓](#)
2. FSR AT R47 - INDICATIVE DRAWING [↓](#)





The all-new Isuzu F Series.

Reliability redefined.

When creating the all-new F Series, we asked ourselves: 'what does reliability really mean?'

It means knowing that your truck can help you to work smarter as well as stronger. It means reading the road ahead and adapting in an instant to help protect all road users. And streamlining your driving efficiencies through sleek product design.

Whether you're customising an F Series around your business or stepping into one of our Ready-to-Work trucks, the new range is more capable, more versatile and more comfortable than ever before.

And with an industry-leading 6 year factory warranty, 24/7 roadside assist and groundbreaking advancements in safety, the F Series isn't just reliable, it's reliability redefined.

Sleek new cab design.

Streamline
your
driving
efficiencies.

The hero of the next generation F Series is its sleek new cab design – but it’s about more than good looks. The new cab offers a more comfortable drive and improved cooling, air flow and driving performance.

It’s also safer for both drivers and other road users, with Daytime Running Lights, Automatic Lighting System and an energy-absorbing space set inside front panel designed to reduce injury to pedestrians and vulnerable road users in low speed collisions. Not only that, the new cabin glass keeps you comfortable and protects your skin by lowering the cabin temperature and reducing UV damage with up to 59% infrared ray protection and 99% ultraviolet ray protection in the windscreen and up to 90% ultraviolet ray protection in the door and backlight glass.



Crew



Standard



Wide

Cab options.

Seriously
versatile.

Whether you’re carrying your crew or travelling solo, the F Series comes with a range of cab options to help you travel in comfort, with leg room and storage space to spare. Plus, with standard and wide cabs available, you’ll find an easy fit for your application.

Crew cab variants are available across FRR, FSS, FTS and FVD models.

4x4 range.

As tough
as it gets.

When you're working in tough conditions, you need reliability that can perform, whether it's tackling the steepest hills or making light work of loose gravel.

Our all-new F Series 4x4 range brings together all the essential features, innovative technology and increased driver comfort of our next generation trucks – but in a model that's purpose-built for off-road conditions.



Ready-to-Work range.

The workhorse redefined.

Coming soon, our Ready-to-Work range is designed for those who need legendary reliability without the wait. It includes a comprehensive selection of bodied trucks designed and built to our specifications. Best of all, every Ready-to-Work truck comes with a 6 year factory warranty on the chassis, and a 3 year factory warranty on the body.



Images for illustration purposes only.

Freightpack.

The F Series Freightpack is available in five models, with a choice of 10-pallet, 12-pallet or 14-pallet curtain-side body configurations.



10-pallet



12-pallet



14-pallet

Tipper.

Available in 11,000kg and 14,000kg GVM variants, the F Series Tipper offers reliable performance for landscape and construction applications.



11,000kg GVM



14,000kg GVM

Advanced Driver Assistance Systems.

Smarter safety for every road user.

ADAS is a suite of intelligent active safety systems. Each feature works together seamlessly to reduce the chance of an accident or mitigate damage if an accident does occur.

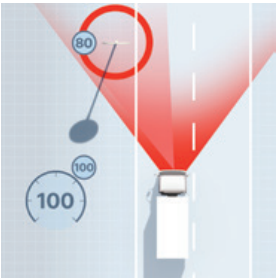
The new F Series improves on Isuzu's already class-leading ADAS to change the way trucks keep drivers and other road users safe.

With innovative features like Traffic Sign Recognition, Full Speed Adaptive Cruise Control and an Intersection Warning System*, your Isuzu truck can help to detect vehicles, pedestrians, obstacles, lanes and traffic signs – and react when needed.

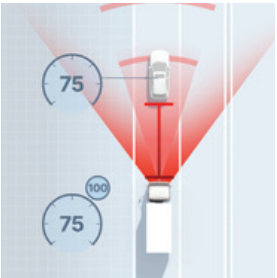
*On selected models.



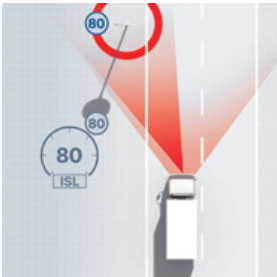
Intersection Warning System
At an intersection, side-mounted short-range radars can detect obstacles or obstructions in the vehicle's path, including cars, bicycles and pedestrians, and alert the driver.



Traffic Sign Recognition
The ADAS' camera recognises particular traffic signs, including speed limit signs, and informs the driver by displaying them on the dash instrument panel.



Full Speed Adaptive Cruise Control
FACC uses a radar and camera to detect the vehicle in front of the truck, then maintains a set distance from that vehicle by slowing or speeding up the truck accordingly. FACC will work at any speed, so if the vehicle ahead comes to a stop, the truck will too.



Intelligent Speed Limiter
If the TSR detects a change in speed limit, it alerts the driver who can then apply a vehicle speed limiter to that speed by operating the resume button.



Attention Assist System
When the truck is moving at speeds above 60 km/hr, AAS will alert the driver if the system detects any inconsistent steering input and will suggest that the driver takes a break.



Lane Keeping Assist
LKA works hand in hand with the truck's cruise control system, helping the driver to maintain lane position while in cruise control. This feature is able to steer the truck back into a central lane position if required.
Only available on FV F Series 6-Cylinder models.

ADAS technology.

Isuzu intelligence.

The eyes behind the F Series' ADAS is a highly effective combination of an optical sensor and a milliwave radar, used to monitor the forward environment to detect objects such as vehicles, pedestrians and bicycles. The system uses the camera to determine the object and the radar to measure distance and relative speed.



Advanced Emergency Braking

If the driver fails to brake after the vehicle warns of a pedestrian, cyclist or other vehicle appearing unexpectedly, in certain conditions, the AEB system can apply the brakes automatically to avoid a collision. The brake lights will also come on during this process.



Lane Departure Warning

LDW can detect lane markings and provide an audible and visual warning under certain conditions if the driver wanders near or out of the lane. The driver can select two sensitivity settings or switch the feature off.



Electronic Stability Control

ESC uses data from a number of sensors to monitor driver input and vehicle control. If it detects understeer, oversteer or roll-over, ESC can override driver input, reduce power and/or apply individual wheel braking and assist the driver to maintain vehicle control.



Anti-Skid Regulator

ASR detects when either or both rear wheels are spinning faster than the other on a loose surface, then reduces torque and/or applies the brake to the spinning wheel to improve traction.



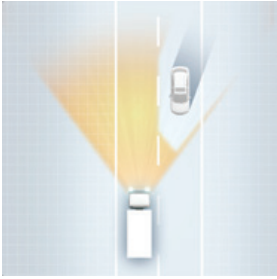
Customisable Speed Limiter

CSL allows vehicle owners to set a predetermined maximum speed that the driver cannot accelerate beyond. Models with a GVM above 12,000kg are limited by law to 100km/h.



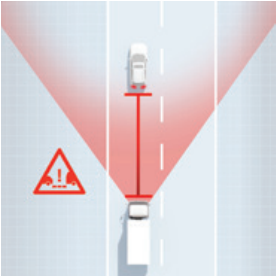
No-Spin differential (4x4)

The no-spin differential links the truck's rear wheels together with an automatic locking dog system to prevent single wheel spin in slippery conditions.



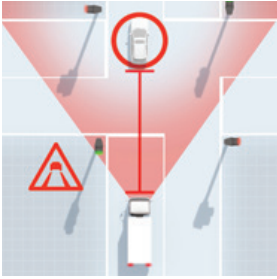
Adaptive Driving Beam

When the driver uses high beam, the ADAS' camera will detect oncoming vehicles and will turn off sections of LEDs to avoid dazzling oncoming drivers.



Distance Warning System

DWS helps drivers to maintain a safe distance from the vehicle ahead by giving a warning if a pre-set distance is reached. The driver can choose from four pre-set minimum distances.



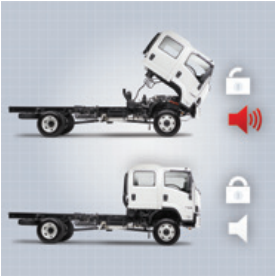
Traffic Movement Warning

TMW monitors stationary vehicles in front of the truck. If the vehicle ahead moves more than a set distance and you don't follow along, an audible and visual warning sounds.



Hill-Start Aid

HSA is included on trucks with manual and automated manual transmissions. When the brake pedal is applied on a hill, the brake pressure is maintained until the clutch is released (or eight minutes) to assist in preventing the truck from rolling back.



Cab Tilt Warning

If CTW recognises that the cab tilt is not fully locked, an audible and visual warning sounds.

Anti-Lock Braking System

ABS determines if a wheel is locked and not turning. It then releases the locked wheel brake and reapplies pressure to reduce locking and maintain control, allowing the driver to effectively steer and brake at same time.

Forward Collision Warning

FCW scans the road ahead to detect vehicles, pedestrians, bicycles, or other obstacles. Using an optical sensor and milliwave radar enables the truck to judge distance and relative speed in a similar way to human eyesight. If it senses a potential collision, it will warn the driver to brake.

Passive safety features.

Built to protect.

Isuzu's Cabin Occupant Safety Systems (COSS) are a range of passive safety features, for example the Supplementary Restraint System (SRS) and ECE-R29 certified cabs, that work seamlessly together to reduce the risk of injury and minimise damage in the event of an accident. They're meticulously designed, fitted and tested to ensure they offer superior protection and reliable performance when you need it most.

ECE-R29 Cabin

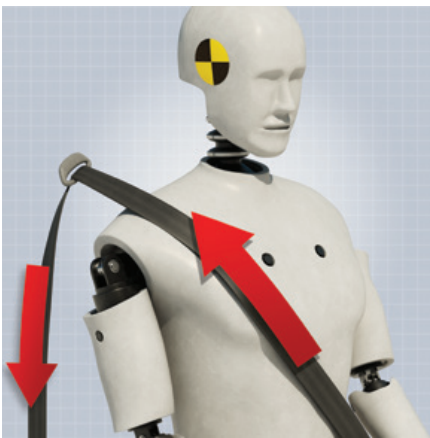
Isuzu trucks are built to the ECE-R29 safety standard, which is a global test certification from the United Nations. This cabin rating means that the truck's cab has been designed to withstand excessive deforming in case of an incident. This rating isn't currently mandatory in Australia, but cabs that are ECE-R29 approved offer superior protection for their occupants.



Supplementary Restraint System (SRS)

In the event of a collision, the Supplementary Restraint System (SRS) will determine if the incident is above a certain intensity, and deploy airbags in a split second to cushion the cabin occupants and help reduce any injuries.

For illustration purposes only.



Seat Belt Pretensioner (Driver and Front Passenger)

If the SRS senses sharp deceleration that indicates an accident, it will automatically pretension the seat belt to pull the occupant back into their seat and reduce the chance of injuries.

Anti-Intrusion Bars

Additional reinforcement installed into the structure of the truck's doors, Anti-Intrusion Bars protect cabin occupants in case of an incident.



ECE-R93 Front Underrun Protection Device

The FUPD is a bar mounted behind the standard front bumper, designed to interact with a passenger vehicle's crumple zone and prevent the vehicle from passing underneath the truck. The bar also ensures that the truck's steer wheels are free from interference and allow the driver to maintain steering control after a collision.

Turbocharged diesel engine.

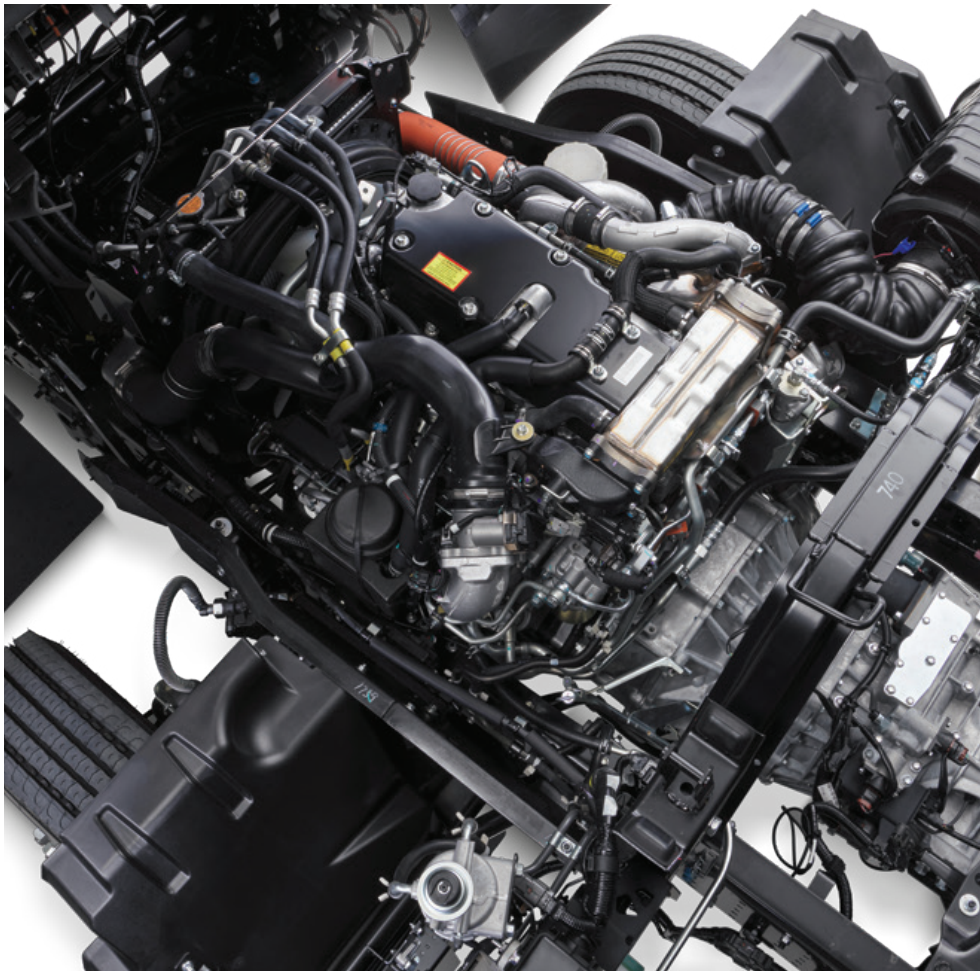
Higher efficiency. Lower emissions.

Isuzu has developed a new generation engine that brings together reliable power and improved efficiencies.

Manufactured by Isuzu at the Tochigi Engine Plant, our all-new engines meet the ADR80/04 exhaust emissions regulations. New technology available on the 6-Cylinder engine means an Exhaust Gas Recirculation (EGR) system is not required – giving you higher combustion efficiency while keeping maintenance costs down.

The engines use AdBlue alongside Selective Catalytic Reduction (SCR) technology to reduce the amount of harmful gases being released into the atmosphere, while still giving you the power and torque you need to get the job done.

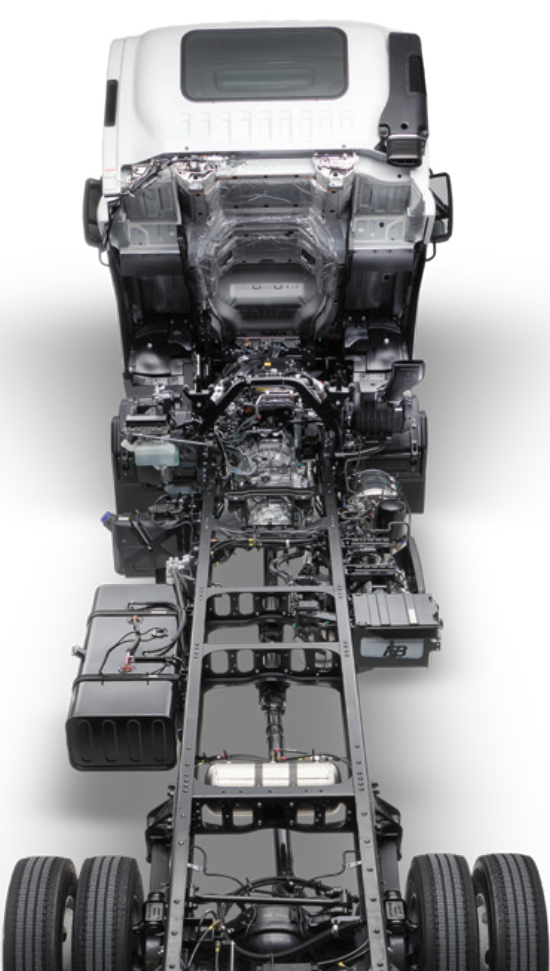
To complement the new 6-cylinder design, a smaller capacity 4-cylinder variant is also available, so you find the right combination of power and efficiency to meet your business’ needs.



4-Cylinder engine.

Power meets efficiency.

The 4HK1 engine provides an efficient turbo effect across the entire RPM range including a smart twin turbo variant for maximum boost capability across the rom range. This reduces NOx and particulate matter emissions, leading to improved fuel efficiencies and meeting the Japanese pPNLT exhaust emission standard.



6-Cylinder engine.

High power. Heavy duty.

Based on the proven B6.7 engine, the Isuzu DB6A 6-Cylinder engine is designed to reduce NOx and particulate matter emissions and meets the Euro-VI emissions standard. Other specification and electronic calibration settings are unique to the DB6A and the new engine features the i-Brake, an integrated Jacobs Engine Compression Brake that offers far superior retardation over the previous 6-Cylinder exhaust brake.

This engine is a testament to our company mission, delivering reliable power with the future in mind.

Advanced technology.

Innovation in every drive.

The new F Series is loaded with the latest technology and intelligent features designed to make your driving experience easier, safer and more enjoyable. From wipers that can react to rain and lights that ensure you're always visible to multimedia and navigation at your fingertips, you can rely on your Isuzu truck like never before.

MyIsuzu Co-Pilot AV System

The MyIsuzu Co-Pilot multimedia system features a 10.1 inch touch screen, Apple CarPlay, Android Auto, and digital stations. Navigate through the menu, or for even greater convenience and safety, use voice-controls for Apple CarPlay and Android Auto. Hands-free Bluetooth and truck-specific navigation are standard.



Auto Wiper System

AWS uses a rain sensor to automatically wipe the windshield when needed and vary the frequency of the wipe, depending on the amount of rain detected. The level of raindrop sensitivity can be adjusted and, while AWS is operating, the wiper will be set to high if the sensor detects water splashed by an oncoming vehicle.



Passive Entry and Start System

No more rummaging around for your key. PESS uses proximity sensors to detect the location of your truck's key fob and allows you to lock and unlock the vehicle's doors and start the engine without using a key.

Available on all models except Crew Cab.



LED Daytime Running Light

DRL is a strip of light integrated into the truck's headlamps that is turned on while driving with headlights off for extra visibility in all conditions.



Bi-LED Headlamp

Our innovative new headlamp design offers improved nighttime visibility with a larger area of illumination and Bi-LED beam.



Automatic Lighting System (Front and Rear)

ALS monitors exterior light levels and automatically turns on the headlights and tail-lights if needed.



LED cornering lamps

When turning a corner at night, the Isuzu LED cornering lamps illuminate the kerb for increase visibility.

*Available on selected models.

Cab interior.

A smarter dash.
A smoother ride.

With a new instrument cluster and steering wheel controls, the F Series' all-new cabin interior offers maximum control at your fingertips. Its dash is packed with user-friendly features and devices designed to make every drive that little bit smoother.

The cabin also takes comfort to a whole new level, with a new ISRI driver's seat and climate control to ensure optimum support and comfort while you're out on the road.



Digital Instrument Cluster

The new Digital Instrument Cluster offers increased centre storage space, easier access for maintenance and the installation of advanced items.



Full Colour TFT Multi-Information Display

The all-new F Series features a full colour, user-friendly 7" display between the speedometer and tachometer.



ISRI Seat

From long distance driving to short trips to the jobsite, the newly installed ISRI driver's seat is optimised to give you unrivalled support and comfort for the duration of your drive. The new seat uses ventilation and heating to keep drivers comfortable in any season, along with an armrest on selected models to reduce driving fatigue. It also incorporates an integrated seat belt to reduce neck and shoulder pressure, a shoulder adjustment only found on the premium level ISRI to support the driver's position, lumbar support, adjustable cushioning and rapid descend for easy ingress and egress.

Steering Wheel Controls

Starting with a smaller diameter for a more car like feel and control. Complete with easier handling and controls for the MID, safety systems, cruise control and AV unit, the new F Series steering wheel is made for a smoother and more enjoyable drive.



UV / IR Glass

Our new cabin glass keeps you comfortable and protects your skin by lowering the cabin temperature and reducing UV damage with up to 59% infrared ray protection and 99% ultraviolet ray protection in the windscreen and up to 90% ultraviolet ray protection in the door and backlight glass.



Climate Control

Whether you like it hot or need to keep your cool, the Automatic Climate Control system monitors the interior cabin temperature and sunlight intensity, and will heat or cool the cabin to your pre-set temperature. Crew Cab and 4x4 F Series models use an electric Manual Climate Control system.

Accessories.

Australia’s
no.1 truck,
made
more you.

From bullbars and seat covers to dash mats and driving lights, Isuzu has the perfect range of accessories to customise your F Series truck. Every Isuzu Accessory is designed, tested and fitted to ensure they offer the same performance, safety and reliability as your Isuzu truck.

Roof Bar with Beacon

Weathershields

Reverse Alarms

Wheel Nut Indicators

Mudflaps

Exterior accessories.

Whether you’re looking to add a little extra protection or a bit of bling, our exterior accessories cover styling, storage, protection, aerodynamics and more.



Images for illustration purposes only.

Air Deflector

Front and Side Cameras

Chrome Trim Options

Black and Chrome Grille

Bullbar

Choose your colour.

Personalise your F Series truck with a number of colour options to choose from on selected models.



Trans Blue



Dark Blue



Purplish Blue



Marine Blue



Woodland Green



Sunbelt Green



Sahara Beige



Wheatland Yellow



Highway Orange



Cardinal Red



Geranium Red



Arc White



Polar White



Al. Gray

Check colour availability with your local dealer.



Interior accessories.

Your drive, your way.

Personalise every drive with accessories designed to give you more control, comfort and storage.

Whether it's seat covers for long days (or nights) behind the wheel, a custom dash mat for extra style and protection, or floor mats that stand up to whatever you track in, every detail is designed to support you and your business.

*Selected models only.

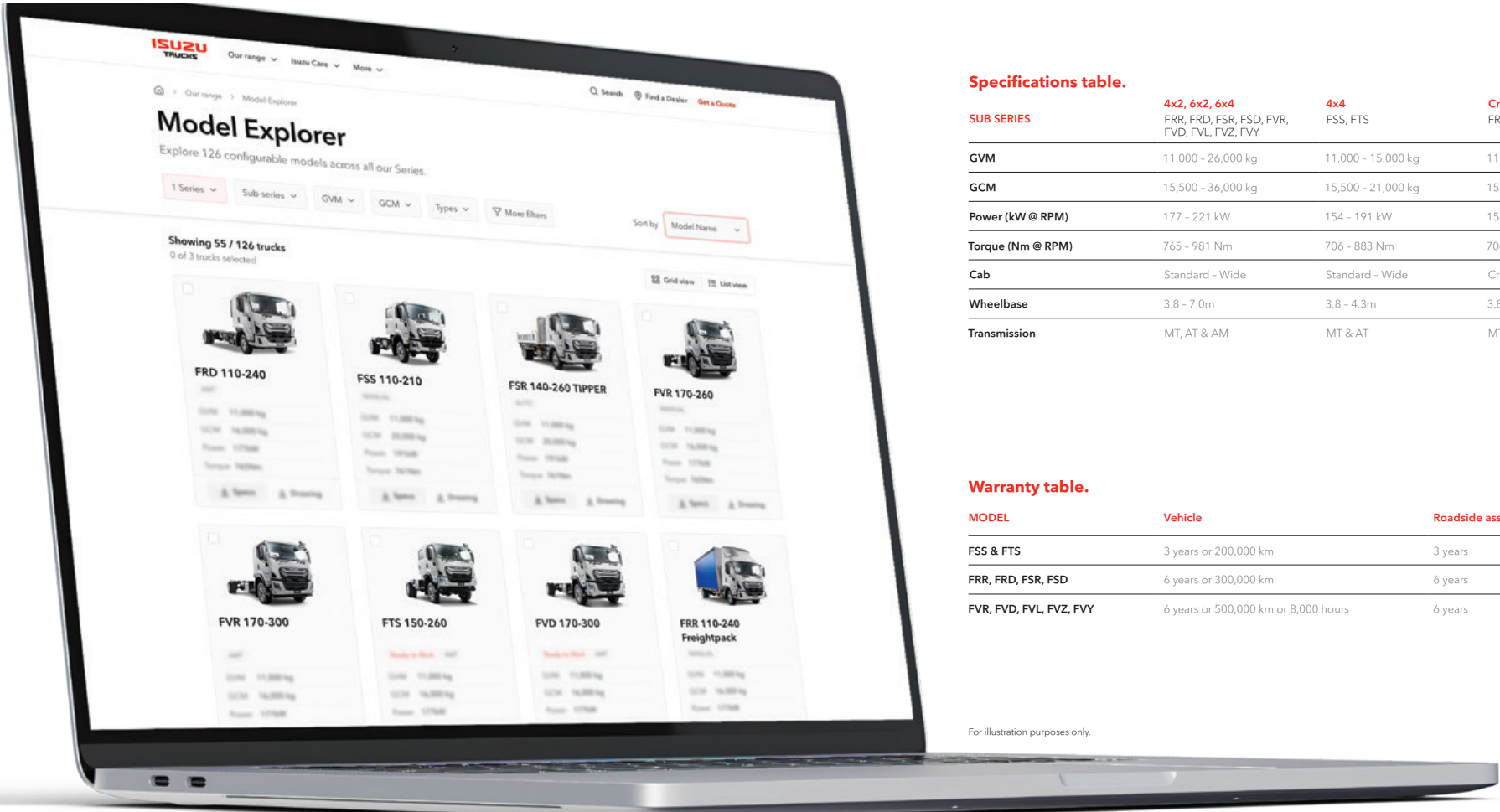
Specifications.

All the details at a glance.

You'll find high level specifications on our F Series models on the opposite page. However, we recommend using the Isuzu Model Explorer to find the spec sheet for your business' needs.

View and download all specs sheets.

Scan to search, view and download full spec sheets for all Isuzu truck models using our Model Explorer.



Specifications table.

SUB SERIES	4x2, 6x2, 6x4 FRR, FRD, FSR, FSD, FVR, FVD, FVL, FVZ, FVY	4x4 FSS, FTS	Crew cab FRR, FVD, FSS, FTS	Ready-To-Work Tipper range FRR, FSR	Ready-To-Work Freightpack range FRR, FSR, FVL
GVW	11,000 – 26,000 kg	11,000 – 15,000 kg	11,000 – 17,000 kg	11,000 – 14,000 kg	11,000 – 26,000 kg
GCM	15,500 – 36,000 kg	15,500 – 21,000 kg	15,500 – 32,000 kg	15,500 – 21,000 kg	15,500 – 32,000 kg
Power (kW @ RPM)	177 – 221 kW	154 – 191 kW	154 – 191 kW		
Torque (Nm @ RPM)	765 – 981 Nm	706 – 883 Nm	706 – 883 Nm		
Cab	Standard – Wide	Standard – Wide	Crew standard – Crew wide	Standard	Standard – Wide
Wheelbase	3.8 – 7.0m	3.8 – 4.3m	3.8 – 6.5m		
Transmission	MT, AT & AM	MT & AT	MT, AT & AM	AT & AM	AT & AM

Warranty table.

MODEL	Vehicle	Roadside assist	Genuine accessories and RTW body equipment
FSS & FTS	3 years or 200,000 km	3 years	3 years unlimited km
FRR, FRD, FSR, FSD	6 years or 300,000 km	6 years	3 years unlimited km
FVR, FVD, FVL, FVZ, FVY	6 years or 500,000 km or 8,000 hours	6 years	3 years unlimited km

For illustration purposes only.

Isuzu Care.

A new level of support.

The all-new Isuzu truck range redefines safety, efficiency and comfort – and deserves the customer care programme to match.

Care comes in many forms at Isuzu, whether it's peace of mind that your truck is covered by an industry-leading 6 year warranty, having access to a suite of innovative support services or knowing that the part you need is never far away thanks to a state-of-the-art Australian distribution centre.



ISUZU CARE



6 year factory warranty.

When we say reliability is everything, it's more than just talk. That's why our all-new F Series trucks come with an industry-leading 6 year factory warranty and roadside assist as standard. AWD/4x4 models and harsh application vehicles are covered by a 3 year harsh application warranty.

6 year 24/7 roadside assist.

Isuzu Assist offers 24/7 roadside assistance for 6 years with all F Series trucks, except for AWD/4x4 models and harsh application vehicles which have 3 year coverage.

Our F Series trucks come standard with an industry-leading 6 year factory warranty. 4x4, Garbage Compactor and Concrete Agitator models are covered by a 3 year harsh application warranty. 6 year warranty excludes Concrete Agitator and Garbage Compactor models which are covered by a 3 year warranty, 3 year roadside assist and 200,000 km.





Dealer network.

Isuzu has an extensive network of dealers around Australia. So no matter where you are, you'll never be too far from a dealer if you need support.



The pillars of Isuzu Care.

Isuzu Care is a combination of unique customer service and support programs, all working together seamlessly to redefine the experience of owning an Isuzu truck.

Customer support.

Our dedicated local specialists are on hand to ensure that every part of your business runs smoothly. These support services include industry best practices, offering leading customer engagement and feedback tools.

Productivity.

To get any job done, you need the right tools. Isuzu offers a wide range of truck models, supported by Australia's largest dealer network and innovative product design and support systems. All of these elements work together to enhance your business productivity.

Reliability.

Isuzu trucks are known for their reliability. But at Isuzu, reliability is a lot more than the truck itself. From our industry leading 6 year warranty and roadside assist package, to our state-of-the-art Australian parts distribution centre, we take 'reliability is everything' to a whole new level.

Service agreements.

Servicing made easier.

Few things cause as much pain to a business as a big, unexpected bill. And while we can't help with all of your outgoings, Isuzu's service agreements will flatten your truck servicing costs into a single, predictable, monthly payment (or upfront fee in the case of Isuzu Essentials).

Plus, looking after your truck pays bigger dividends than just smoothing out your servicing costs. Proper maintenance lowers the total cost of ownership, reduces downtime, and improves the revenue of every load. You can also rest easy knowing that with a service agreement, you'll be running a well-maintained fleet which means safer trucks for your drivers and protection for your business.



Isuzu Essentials.

Available on new trucks only and paid upfront, Isuzu Essentials covers your truck's first three regular services up to either your 36 month or 45,000 or 60,000km service (whichever comes first. Distance depends on truck model).

Genuine Filters & Lubricants*
Check and Report Fault Codes
Wheel Bearing Re-pack (F Series only)
Lubricating All Joints
Washer Fluids
Labour
Valve Adjustments
Consumables
Environmental

Isuzu Essentials Plus.

Essentials Plus is available on new trucks and trucks currently in use, up to 36 months old. This plan also covers consumables such as wiper blades, light globes, fuses and fan belts.

Genuine Filters & Lubricants
Check and Report Fault Codes
Wheel Bearing Re-pack
Lubricating All Joints
Globes - Stop, Tail, Number Plate, Indicator, Headlight, Interior
Wiper Blades
Relays & Fuses
Fan Belts & Coolant Hoses
Washer Fluids
Labour

Isuzu Total.

Our most comprehensive new truck service agreement. It covers everything included in Essentials Plus, as well as engine, transmission, driveline, brakes, suspension, and electrical componentry.

Genuine Filters & Lubricants
Check and Report Fault Codes
Wheel Bearing Re-pack
Lubricating All Joints
Globes - Stop, Tail, Number Plate, Indicator, Headlight, Interior
Wiper Blades
Relays & Fuses
Fan Belts & Coolant Hoses
Washer Fluids
Engine Components
Transmission Components
Brake Components

Parts.

The perfect fit.

Legendary reliability is the sum of all Parts. With superior quality and fitment, choosing an Isuzu Part is a smart choice for your business.

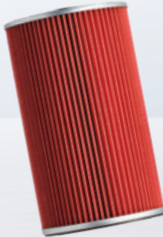
Isuzu Parts are backed by industry-leading support and a 3 year warranty* for reduced downtime, so you can focus on the important tasks at hand. When fitted by an authorised Isuzu technician, Isuzu Parts can also help to extend the working life of your truck.

So if you're looking for value for money, safety and long-lasting performance, it has to be Isuzu.

*When fitted by an Isuzu Dealer.



Clutch



Filter



Radiator



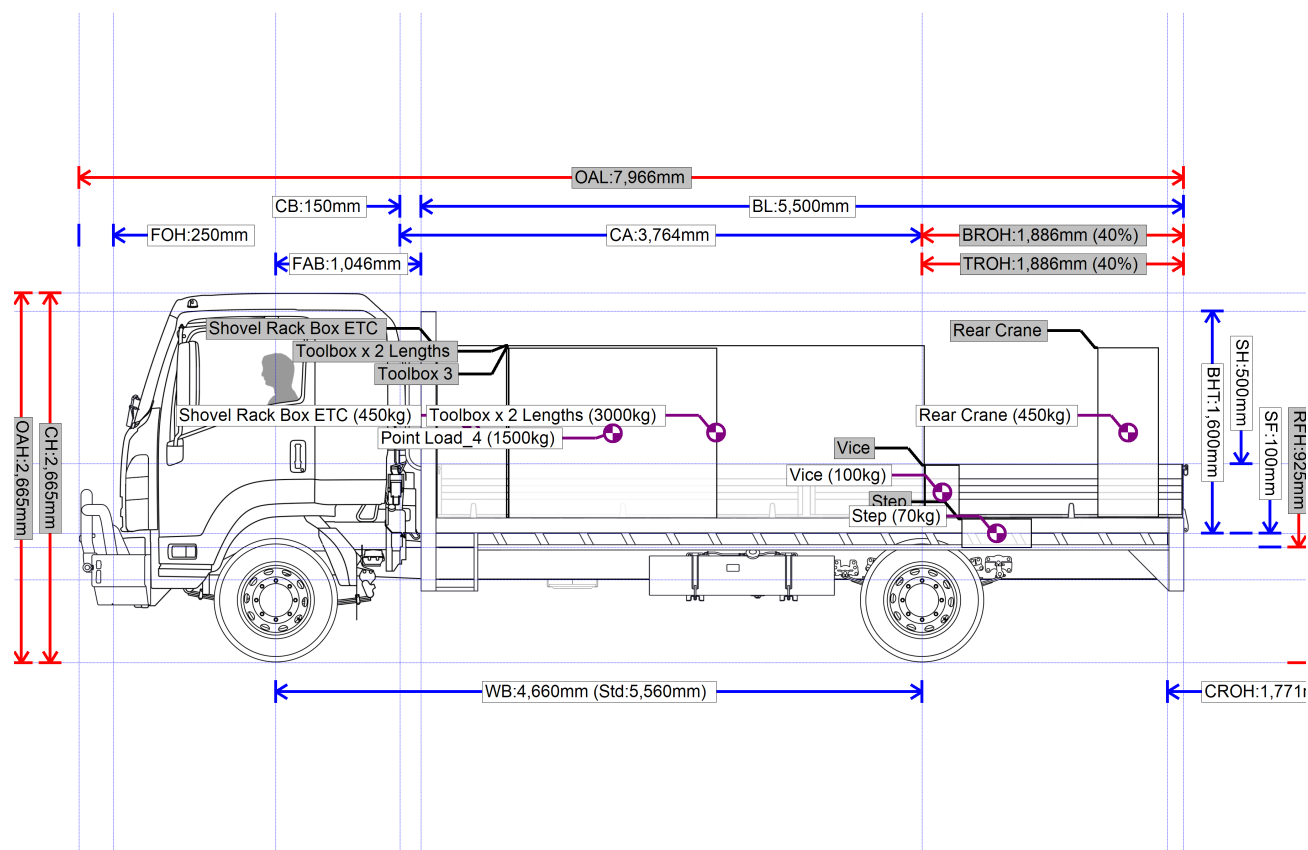


Weight Distribution Analysis 2022 F Series FSR 140-260 AUTO LWB

User: Anthony Pennisi d00760apen
Date: Wednesday, 26 November 2025

Dealer Name: Black Truck Sales
Dealer Address: 318 Taylor Street
TOOWOOMBA QLD 4350
Phone: 07 4631 4200

Weight Distribution: 2025 F Series FSR 140-260 AUTO LWB



4894		6287	11181	11181
Front	+	Rear	= GVM	= GCM
5000	Axle	9000		
5000	Isuzu	9000	14000	21000
5000	Regulatory (QLD)	9000	14000	
5000	Tyre	9000		

Signed: _____

specific weight and load details itemised on next page

Name: _____

Page: 1



Weight Distribution Analysis
2022 F Series FSR 140-260 AUTO LWB

User: Anthony Pennisi d00760apen
Date: Wednesday, 26 November 2025

Dealer Name: Black Truck Sales
Dealer Address: 318 Taylor Street
 TOOWOOMBA QLD 4350
Phone: 07 4631 4200

Loads:

Type	Description	Load	Position	Point	Length	Front	Rear
P	Driver	90	0	Front Axle		90	0
P	FSR MY22 (Front Tare) *	2530	0	Front Axle		2530	0
P	FSR MY22 (Rear Tare) *	1248	0	Rear Axle		0	1248
P	Fuel Tank 200L Long	217	3360	Front Axle	1344	61	156
P	Battery	66	-2140	Front Axle	430	36	30
W	SubFrame	0		N/A		0	0
W	Drop Side Tray	1400		N/A		270	1130
P	Bullbar FR FS	60	0	Cab Front		75	-15
P	Shovel Rack Box ETC	450	-1412	Front Axle	500	314	136
P	Toolbox x 2 Lengths	3000	-3175	Front Axle	3000	956	2044
P	Step	70	-5198	Front Axle	500	-8	78
P	Vice	100	-4805	Front Axle	244	-3	103
P	Rear Crane	450	-6146	Front Axle	436	-143	593
P	Toolbox 3	1500	-2430	Front Axle	1500	718	782

* These weights are adjusted by removing mass of Spare Wheel / Tyre which is shown separately

Privacy Policy:

Isuzu Australia Ltd respects your rights to privacy and complies with the 1988 Privacy Act & the 2014 Australian Privacy Principles.

We (and our dealers and agencies) collect, manage and use your personal information in order to support your purchases of Isuzu related products and services.

For full details on how we collect, manage and disclose your personal information or our complaint process, please refer to www.isuzu.com.au/privacy

Customer Acknowledgement:

I acknowledge that the ISIS Weight Distribution Guide provided to me by an Isuzu Dealer for an Isuzu "FSR 140-260 AUTO LWB" is for information purposes only. It is based on information that myself and other suppliers have provided and is only an estimate of the actual load that the Truck can carry under normal operating conditions.

As it is only a guide, it is my responsibility to carefully evaluate the accuracy and completeness of all information that may affect the actual load that the Truck can carry in the conditions I expect it to operate in.

It is possible that the estimated load capacity in the Guide may be different to the Truck's actual load capacity.

I do not hold Isuzu Australia Limited, the Isuzu Dealer or any employee or agent responsible for any wrong or incorrect information in this guide.

Signed: _____

Name: _____

Page: 2



13 ECONOMIC DEVELOPMENT

13.1 ECONOMIC DEVELOPMENT REPORT

Author: Director Economic Development

Authoriser: Chief Executive Officer

RECOMMENDATION

That Council receives and notes the December 2025 Economic Development Report.

PROJECT UPDATES

Cluster Fencing

A variation to the contract with the DPI has now been agreed where the end date for project completion (all five clusters) has now been extended from December 2025 to December 2026.

The agreement incorporates an extra clause whereby all completed clusters (four clusters) will be paid out once invoices and Statutory Declarations have been received and without having to wait for payment until exclusion fencing has been completed by all five clusters.

Inter Modal Freight Hub Study - Rural Economic Futures Fund

A third set of freight data has now been produced by CSIRO for incorporation into the main study. CSIRO is now working on micro freight data around the proposed hubs and, in Charleville's case, within a 300 kms radius which will incorporate Quilpie, Paroo, Barcaldine and even Thargomindah, to reinforce the 'hub and spoke' nature of rural freight.

As a group, we are now focusing on bringing together a full brief for meaningful stakeholder engagement and have received a proposal from an expert logistic consultant in this space who can prepare a full brief of engagement and relevant stakeholders to be handed over for implementation.

We have now approached the original consultants, who were put on hold for a while, to re-negotiate their contract given the extensive data we will be providing. They have expressed interest and we await their proposals.

Murweh Business Hub

A 'Connecting Women in Business' funding application has been submitted through the Queensland Office for Women to expand the scope for empowering women in pathways to work and economic security. The High school is keen to be involved and once funding is approved, we will work with our established networks to host two or three workshops early next year.

The visual merchandising series, which commenced in October, is still being rolled out to businesses that have expressed an interest.

We have also worked with the Neighbourhood Centre on the Christmas "Shop Local" campaign this year and distribution of vouchers for local business purchases.

We continue to post information to local businesses on all things small business as and when information becomes available through the Department of Small Business and Queensland Business Chamber.

1 Funding Submissions

a) ***Funding submission confirmed: -***

- Local Battery Collection Infrastructure - \$18, 970. (Charleville Waste Facility)
- Welcome to Charleville 2026 - \$9,000
- Digital Starter Grant for Augathella, Charleville, Morven libraries - \$21,640
- Community Energy Upgrade Program (Solar installations): - First payment now received from Department of Industry, Science & Resources to enable project to commence.
- Charleville Airport: - Upgrade to Taxiways and Apron areas. Contracts have now been signed with works scheduled to commence June 2026.
This is a 50/50 funding program where total project is \$600,000 and Council contribution is \$300,000.

b) ***Funding submissions still awaiting confirmation***

- Empowering Women Workshops. Office for Women. (\$9,500)

Activities

- Intermodal Freight Study engagements and contracts
- Cluster Fencing negotiations
- Transition to Net Zero strategy – New Economy
- Local Business Hub
- Dental Surgery compliancy

3 Meetings

- Queensland Freight Delivery Plan Consultation Workshop
- State Development Economic forum
- CSIRO
- Intermodal Freight Study stakeholders' meetings
- Charleville Dental Surgery
- Empowering Women preliminary workshop network
- Biofuels & Feedstock Expansion workshop

LINK TO CORPORATE PLAN

- 1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

- 1. Digital start Up Grant - Libraries** [↓](#)
- 2. Freight Composite Data** [↓](#)

Dear John,

Congratulations! I am delighted to inform you that Murweh Shire Council has been successfully awarded \$21,640 funding for 2 grants through the 2025-26 Digital Starter Grant Program.

This program, led by the State Library of Queensland in partnership with the Department of Customer Services, Open Data, Small and Family Business, aims to bridge the digital divide in regional and remote communities by improving digital access and learning opportunities.

Your Council's Funded Projects

1. Charleville & Augathella Libraries Digital Upgrade - \$14,881
2. Morven Library Digital Starter Equipment - \$6,759

Grant Agreement and Payment

To receive your funding, please review, sign, and return the attached Grant Agreement at your earliest convenience to digitalinclusion@slq.qld.gov.au.

Once we receive the signed agreement, your grant payments will be processed as a single lump sum within 28 days. Please note that this is a one-off grant and does not guarantee future funding.

Attachments to email

- Grant Agreement – Murweh Shire Council
- Annexure 1 – Murweh Shire Council grant application 1 - Charleville & Augathella Libraries Digital Upgrade
- Annexure 2 – Murweh Shire Council grant application 2 - Morven Library Digital Starter Equipment
- Annexure 3 – 2025-26 Digital Starter Grant Guidelines

If you have any questions or need assistance, feel free to reach out.

Kind regards,
Mitch

Mitch Greig | Regional Digital Development Officer | Digital Inclusion | Community Partnerships
State Library of Queensland | 0409 149 778 | Roma Regional Office
PO Box 3488 | South Brisbane QLD 4101
e mitch.greig@slq.qld.gov.au w www.slq.qld.gov.au

Baseline analysis

A baseline analysis provides information on the current freight travelling in, to, from, through or within a region (defined by the LGA boundary), disaggregated by commodity. For other the Charleville and Roma intermodal options, we defined a region of interest as the LGA that the intermodal facilities would be located. By identifying the road freight movements that have an origin, destination or pass through each LGA, it provides initial insights into the potential road movements that could use rail.

The main outputs from this initial analysis for this project are:

- 1) A set of tables and graphs that provide a summary of annualised statistics for vehicle trips travelling in, to, from or through the LGA's representing the study region. These statistics provide an understanding of the supply chains for each subsector and their potential opportunity to use rail. Outputs by subsector are shown instead of commodities due to the large number of commodities. The reader is referred to **Error! Reference source not found.** to see which commodities sit within each sector and subsector.
- 2) Freight density maps showing vehicle numbers and geographical extent of the supply chains.

For each of the tables shown in this section:

- Outbound (Import)– Freight with an origin within the LGA and a destination outside
- Inbound (Export)– Freight with a destination within the LGA and an origin outside
- Through- Freight passing through the LGA
- Local – Freight with both an origin and destination within the LGA
- Trailers – number of semi-trailer equivalents or 2 TEU's
- KM – average one-way distance travelled
- Hours – average one-way travel time including loading and unloading
- \$/tonne – cost per payload tonne assuming return trip of empty trailers
- CO2 – tonnes from emissions from the road transport
- Value – total value of freight transported.

Charleville

A profile of freight for road freight in the Murweh LGA can be summarised in Table 1 to Table 4 with commodities aggregated to subsector. In Table 1 there are 99,151 tonnes of annual freight (TraNSIT version - July 2025) with a value of \$1.41 billion that have an origin in Murweh LGA and a destination elsewhere. The largest being livestock and meat products, with the latter largely transported to southeast Queensland.

Table 1 Summary of annual movements for outbound road freight from Murweh LGA

Industry	Tonnes	CO2 (t)	Value	Trailers	KM	Hours	\$/tonne
Construction	3,500	98	\$700,000	159.1	363.2	3.77	\$50.17
Fruit	492	68	\$4,923,130	27.4	1,423.9	14.82	\$249.74
Grains	2,807	105	\$1,150,746	112.3	567.7	5.94	\$72.23
Livestock	45,400	2,940	\$135,226,500	2,310.9	740.5	7.95	\$116.68
Meat	36,952	2,939	\$1,256,377,228	2,052.9	821.8	8.79	\$148.67
Wood	10,000	220	\$20,000,000	400.0	332.4	3.48	\$41.29
Product							
Total	99,151	6,371	\$1,418,377,604	5,063			

In Table 2, a large range of commodities (represented by sub-sectors) are transported into the Murweh LGA annually, largely due to the requirements of food, fuel, medicines and general freight within the region. Many of these are transported from distribution centres in Brisbane. A lot of livestock movements into the LGA, largely to abattoirs and properties.

Table 2 Summary of annual movements for inbound road freight to Murweh LGA

Industry	Tonnes	CO2(t)	Value	Trailers	KM	Hours	\$/tonne
Beverage	757	54	\$2,270,407	34.4	714.5	7.65	\$149.19
Chemicals	193	13	\$211,885	9.5	794.1	8.49	\$124.12
Dairy	628	52	\$8,164,627	33.1	714.5	7.65	\$173.93
Product							
Food	394	41	\$3,154,155	26.3	714.5	7.65	\$219.02
Fruit	248	23	\$1,238,968	14.6	715.6	7.66	\$194.47
Fuel	26,659	1,632	\$47,823,880	1,070.7	865.4	9.17	\$106.45
Grains	255	8	\$76,354	11.1	423.0	4.43	\$55.92
Household	7,439	948	\$297,565,800	572.2	824.3	8.78	\$311.10
General							
Livestock	85,140	6,408	\$498,235,500	6,309.0	583.5	6.26	\$131.77
Meat	350	30	\$8,043,227	19.4	714.4	7.65	\$183.39
Medicines	5	2	\$15,829,321	1.1	767.1	8.21	\$954.80

Nuts	4	0	\$127,060	0.2	729.9	7.81	\$197.00
Other	4	1	\$11,637	0.4	716.5	7.67	\$324.25
Retail Ess							
Ppe	5	1	\$183,490	0.6	760.5	8.13	\$525.60
Seafood	46	6	\$1,377,836	3.8	714.5	7.65	\$274.93
Sugar	37	2	\$21,967	1.6	714.5	7.65	\$141.24
Tissue	34	9	\$101,118	5.6	714.5	7.65	\$542.44
Product							
Vegetables	356	37	\$1,993,481	23.7	715.7	7.66	\$220.62
Vehicles	1,031	455	\$29,902,306	171.9	1,204.5	13.02	\$896.90
Wood	639	43	\$3,193,725	31.9	758.0	8.13	\$208.04
Product							
Total	124,222	9,763	\$919,526,741	8,341			

In Table 3, there are not many local movements within the Murweh LGA. Largely waste to transfer facilities or land fill and some livestock movements. Local movements are not suited to rail due their short travel distance.

Table 3 Summary of annual movements for road freight with both an origin and destination in Murweh LGA

Industry	Tonnes	CO2 (t)	Value	Trailers	KM	Hours	\$/tonne
Livestock	4,800	76	\$38,046,000	420.0	95.5	1.05	\$35.41
Meat	58	0	\$1,961,439	3.2	30.5	0.38	\$11.07
Waste	2,592	3	\$259,200	259.2	5.6	0.07	\$8.57
Total	7,450	80	\$40,266,639	682			

Table 4 shows there are a large volume and value of freight travelling through the Murweh LGA, largely long travel distances along the Mitchell Highway or the Landsborough Highway. Freight along the Mitchell Highway is largely between the southern states (Victoria, South Australia) and north Queensland, whilst the Landsborough Highway for freight between Northern Territory and eastern Queensland or New South Wales. The through freight represents most subsectors.

Table 4 Summary of annual movements for road freight passing through Murweh LGA

Industry	Tonnes	CO2 (t)	Value	Trailers	KM	Hours	\$/tonne
Alcohol	71,176	15,760	\$1,076,063,414	3,558.8	2,535.6	26.59	\$361.05
Beverage							
Beverage	79,178	21,117	\$251,770,882	3,599.0	3,310.0	34.55	\$439.00
Chemicals	358	114	\$457,522	29.2	2,215.4	23.41	\$520.71
Construction	92,096	21,137	\$28,803,724	4,202.3	2,849.9	29.82	\$371.84
Dairy Product	100,317	22,979	\$580,590,522	4,893.3	2,614.3	28.78	\$381.56
Fibre	36,254	9,066	\$119,638,530	1,510.6	3,408.4	35.23	\$393.74

Food	34,682	12,582	\$199,520,134	2,232.7	3,112.0	32.70	\$612.26
Fruit	266,347	79,411	\$1,033,334,972	14,213.4	3,111.9	33.59	\$495.37
Fuel	187,047	27,995	\$334,929,127	7,528.7	2,106.7	22.77	\$249.70
Grains	41,520	13,741	\$95,914,356	2,032.7	3,828.8	39.57	\$516.91
Household General	72,503	28,038	\$2,242,593,629	5,071.4	2,705.5	28.32	\$793.24
Livestock	368,066	49,964	\$1,193,413,926	18,581.0	1,537.3	16.38	\$226.39
Meat	19,693	5,182	\$469,602,104	1,094.1	2,635.0	27.82	\$441.29
Medicines	621	713	\$2,172,546,506	155.2	2,604.3	27.54	\$1,893.38
Nuts	944	233	\$16,850,848	52.5	2,544.0	26.53	\$398.04
Other Retail	468	268	\$561,481,375	53.6	2,829.4	29.90	\$929.39
Ess							
Ppe	898	487	\$29,488,758	103.7	2,645.4	28.04	\$961.97
Seafood	21,173	12,635	\$701,366,319	1,764.4	3,950.4	43.54	\$963.03
Steel	53,100	13,301	\$95,560,000	3,537.3	2,141.0	22.75	\$413.79
Sugar	22,871	8,388	\$13,722,805	994.4	4,734.3	48.73	\$618.63
Tissue	4,646	4,134	\$11,718,866	774.3	2,981.5	31.38	\$1,481.42
Product							
Vegetables	140,565	46,895	\$795,740,058	8,499.3	3,061.3	33.78	\$561.45
Vehicles	13,465	12,009	\$390,487,607	2,244.2	2,444.2	25.54	\$1,785.23
Wood	42,886	11,207	\$124,081,547	1,886.6	3,182.1	34.60	\$467.18
Product							
	1,670,873	417,355	\$12,539,677,529	88,613			

Roma

A profile of freight for road freight in the Maranoa LGA is summarised in **Table 5 to Table 8** Table 4 with commodities aggregated to subsector. There are 857,088 tonnes of annual freight valued at \$2.43 billion transport from the Maranoa LGA to other LGA's. A large portion of that is livestock from the properties and saleyards to enterprises in southeast Queensland. The grain movements are largely from the grain storage facilities east of Roma or from farms to other enterprises east of the Maranoa LGA.

Table 5 Summary of annual movements for outbound road freight from Maranoa LGA

Industry	Tonnes	CO2(t)	Value	Trailers	KM	Hours	\$/tonne
Construction	22,106	580	\$4,081,911	1,088	311.6	3.36	\$50.85
Fibre	16,121	674	\$47,556,714	1,290	312.5	3.43	\$79.81
Grains	352,577	7,064	\$156,103,831	14,458	292.4	3.13	\$38.28
Livestock	341,080	18,179	\$1,635,833,093	16,662	626.7	6.77	\$97.62
Waste	6,912	282	\$691,200	691	186.5	1.96	\$84.45
Wood Product	118,292	6,859	\$591,457,785	5,915	636.9	6.82	\$124.51
Total	857,088	33,638	\$2,435,724,534	40,103			

In **Table 6**, the inbound freight covers most sectors, largely due to serving the needs of residents in Roma and surrounding areas. There are a large amount of grain and livestock movements to local storage and saleyard facilities. Food, fuel medicine and general freight are largely trucked from distribution facilities in Brisbane.

Table 6 Summary of annual movements for inbound road freight to Maranoa LGA

Industry	Tonnes	CO2(t)	Value	Trailers	KM	Hours	\$/tonne
Alcohol Beverage	1,587	67	\$31,734,200	79	477.4	5.18	\$122.43
Beverage	3,846	190	\$11,539,326	175	495.7	5.37	\$100.46
Chemicals	20,768	944	\$17,811,090	870	621.0	6.74	\$85.31
Construction	24,670	800	\$5,513,565	1,210	378.9	4.13	\$63.01
Dairy Product	3,192	182	\$41,496,633	168	495.7	5.37	\$116.95
Fibre	9,100	272	\$9,100,000	569	289.9	3.14	\$56.95
Food	2,004	163	\$14,231,337	152	490.7	5.33	\$166.03
Fruit	1,450	93	\$7,251,676	85	495.6	5.37	\$130.57
Fuel	84,044	4,452	\$150,766,054	3,375	756.5	8.22	\$99.20
Grains	146,707	3,205	\$62,103,894	5,922	326.1	3.53	\$41.58
Household General	22,357	1,709	\$894,294,840	1,720	538.0	5.83	\$207.02
Livestock	180,400	10,491	\$567,002,500	8,869	682.9	7.33	\$102.32
Meat	2,071	117	\$50,963,812	115	464.5	5.03	\$115.84
Medicines	15	3	\$53,468,688	4	517.2	5.60	\$662.08
Nuts	37	2	\$1,098,458	2	494.3	5.35	\$121.81
Other Retail Ess	20	2	\$59,944	2	496.0	5.37	\$223.94
Ppe	15	2	\$533,558	2	513.6	5.56	\$307.33
Seafood	233	21	\$7,002,836	19	495.7	5.37	\$185.17
Steel	12,000	901	\$21,600,000	800	632.2	7.09	\$140.97
Sugar	186	9	\$111,645	8	495.7	5.37	\$96.09
Tissue Product	171	31	\$513,932	29	495.7	5.37	\$368.36
Vegetables	1,990	144	\$11,142,950	133	495.7	5.37	\$148.13
Vehicles	4,825	1,784	\$139,915,932	804	1,009.2	10.99	\$755.20
Wood Product	10,639	269	\$23,193,725	432	371.7	3.90	\$52.83
Total	532,327	25,852	\$2,122,450,595	25,543			

In **Table 7**, local movements are dominated by short trips to grain handlers, saw mills, properties and saleyards.

Table 7 Summary of annual movements for road freight with both an origin and destination in Maranoa LGA

Industry	Tonnes	CO2 (t)	Value	Trailers	KM	Hours	\$/tonne
Construction	5,096	32	\$803,724	234	75.9	1.16	\$14.62
Grains	74,693	311	\$30,032,210	2,989	57.9	0.65	\$9.95
Livestock	56,700	350	\$122,188,500	2,835	71.3	0.80	\$14.24
Medicines	1	0	\$500,000	2	4.6	0.09	\$181.64
Waste	1,296	3	\$129,600	130	10.2	0.11	\$10.15
Wood Product	119,135	1,474	\$250,676,615	4,807	175.0	2.60	\$26.35
Total	256,921	2,170	404,330,648	10,997			

A large portion of the freight in the Maranoa LGA passes through (**Table 8, Error! Reference source not found.**), with a total annual value of \$14.98 billion based on commodities within TraNSIT. The general freight and food passing through have average travel distances of about 2000km, largely to/from the major centres in south each Australia.

Table 8 Summary of annual movements for road freight passing through Maranoa LGA

Industry	Tonnes	CO2 (t)	Value	Trailers	KM	Hours	\$/tonne
Alcohol Beverage	55,583	8,349	\$749,299,229	2,779	1,744.4	18.82	\$270.81
Beverage	87,691	14,084	\$286,375,358	3,986	2,042.6	21.86	\$285.36
Chemicals	32,287	3,658	\$29,616,612	1,487	1,446.2	15.47	\$208.73
Construction	84,691	13,998	\$26,707,447	3,865	2,041.6	22.23	\$291.26
Dairy Product	29,744	5,525	\$193,248,915	1,459	2,159.9	23.17	\$330.89
Fibre	152,081	17,723	\$399,855,934	7,650	1,337.9	14.11	\$201.01
Food	59,557	16,201	\$325,844,755	4,809	1,926.6	20.62	\$490.88
Fruit	252,025	55,069	\$966,827,114	13,490	2,299.4	24.69	\$376.45
Fuel	768,332	71,199	\$1,361,969,667	31,294	1,305.2	14.20	\$168.70
Grains	299,203	26,753	\$203,805,900	12,546	1,241.3	13.05	\$152.11
Household General	81,419	23,446	\$2,496,655,209	5,678	2,075.7	21.87	\$624.77
Livestock	362,927	37,702	\$1,357,106,000	18,222	1,201.1	12.92	\$183.43
Meat	75,757	10,191	\$2,283,264,272	4,209	1,397.8	14.96	\$248.37

Medicines	538	437	\$1,882,089,122	134	1,896.7	20.27	\$1,474.16
Nuts	651	141	\$16,840,140	36	2,272.6	23.92	\$372.16
Other Retail Ess	854	372	\$874,381,723	96	2,225.7	23.97	\$762.25
Ppe	138	94	\$6,567,935	22	2,433.2	25.59	\$1,628.08
Seafood	18,615	10,310	\$605,101,652	1,551	3,769.2	39.39	\$888.11
Steel	52,600	10,768	\$94,640,000	3,501	1,769.8	19.08	\$351.93
Sugar	3,664	499	\$2,198,307	159	1,822.3	19.28	\$247.67
Tissue Product	3,856	2,357	\$9,747,815	643	2,073.4	22.32	\$1,094.93
Vegetables	68,122	16,210	\$403,205,434	4,337	2,138.6	23.16	\$421.20
Vehicles	9,889	8,000	\$286,781,624	1,648	2,216.4	23.33	\$1,626.06
Wood Product	31,242	7,507	\$120,259,797	1,464	2,826.6	29.52	\$428.68
Total	2,531,468	360,594	\$14,982,389,959	125,066			

14 COMMUNITIES, COMMUNITY SERVICES & COMMUNITY INFRASTRUCTURE**14.1 NOVEMBER 2025 TOURISM & EVENTS REPORT**

Author: Tourism Manager

Authoriser: Tourism Manager

RECOMMENDATION

1. That Council receives and notes the December 2025 Tourism Report.

BACKGROUND**Visitor Information Centres in the Shire**

Charleville Visitor Information Centre interestingly notes that for the second month in a row, our numbers have increased compared to the same period last year (14.76% increase). This is indicative of more people on the move and holidaying, despite concerns over inflation and / or weather trends.

Approval has been received from the Department of Transport and Main Roads (TMR) for new signage at the Charleville Visitor Information Centre, which is scheduled for installation in December 2025.

Augathella's Big Meat Ant was proud to be included in the 'Big Things Australia' Monopoly and Trump Cards special edition. These are being sold at the Charleville Visitor Information Centre.

The perspex in the Charleville Visitor Information Centre noticeboard was replaced.

Planning is underway for various marketing and promotional advertising opportunities in several Travel Guides for 2026.

Morven Visitor Information Centre is now closed until the 2026 season.

Augathella Visitor Centre remains open due to the library, but no visitors were received during November.

Transport

Queensland Rail Tickets: Charleville Visitor Information Centre booked for 13 people.

Greyhound Tickets: Charleville Visitor Information Centre booked for 6 people.

Rex Airline: Charleville Visitor Information Centre had 0 enquiries about air travel.

Charleville Cosmos Centre

As expected, November has seen a decline in visitor numbers, but it is noted that numbers are up from the same period last year.

On the 13th November, we reverted to off-season hours, reducing night tours and general operating hours. Staff remain flexible and agile, adjusting to last minute changes depending on consumer demand and weather.

Customer reviews for November have been highly rated, with specific praise for the Outback Stargazing tour guides: "the knowledge of the presenters was amazing. Very passionate and were happy to provide lots of insight into the stars we were looking at. A must see when visiting Charleville."

Continued collaborative work with Xzibit is progressing toward the finalisation of the Centre's new exhibits.

Discussions are taking place to host a regular Movie Night event, to be held either at the Centre or within the Planetarium. This initiative has the potential to establish a regular family activity for Charleville residents throughout the year, fostering stronger community ties.

WWII Secret Base

The pattern continues with November numbers dropping as we enter the off-season. Behind the scenes, we're still working with the Military Museum in Caboolture to assess their collection. There's currently a petition calling on the Government to support the museum in staying open, which we fully support. We're awaiting updates as they come through.

Events

Council-supported events for November included:

Queensland Symphony Orchestra

South West Domestic & Family Violence Forum

Events attended by the Tourism Manager:

Tourism Week (report attached)

Upcoming events:

Sod Turn Ceremony: 16 December

Christmas Lights Competition and Tour: 17 December

LINK TO CORPORATE PLAN

- 1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

1. **November Visitor Stats** [↓](#)
2. **Tourism Week Report** [↓](#)

NOVEMBER VISITOR NUMBER STATISTICS FOR TOURISM FACILITIES

Charleville VIC

Charleville VIC Walk in Stats													
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total	
2023	677	656	1184	2947	4290	6582	6002	4646	4206	1665	695	411	33961
2024	525	506	1103	2537	3929	5213	6678	5024	4807	1924	687	527	33460
2025	644	536	704	1706	2762	4032	5325	4184	4002	2309	806		27010

Charleville VIC Phone Stats													
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total	
2023	159	206	314	488	800	1075	1010	709	666	454	238	147	6266
2024	271	242	383	747	631	1055	1263	1008	581	403	204	527	7315
2025	261	241	401	478	522	719	801	608	595	279	124		5029

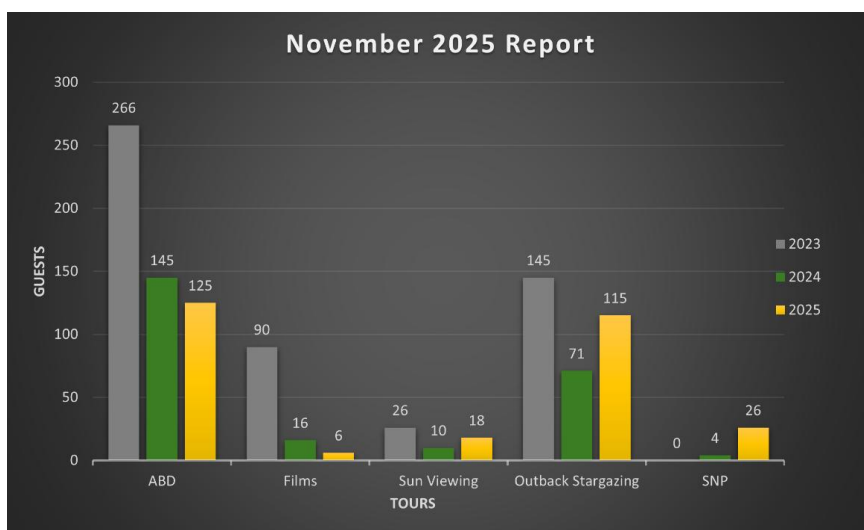
Information Packs Sent Out													
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total	
2023	4	8	6	3	7	6	2	1	0	2	0	0	39
2024	0	7	4	10	3	9	6	1	4	4	3	2	53
2025	4	4	8	3	6	7	3	5	4	1	2		47

Email Enquiries													
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total	
2024	15	24	16	18	32	31	22	22	42	32	35	11	300
2025	22	13	11	35	36	33	23	23	18	15	5		234

Bilby Experience Pax													
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total	
2023	76	105	288	1159	1442	2454	2144	1656	1730	543	180	0	11777
2024	10	51	342	845	1054	1832	2221	1838	1717	545	66	0	10521
2025	0	0	0	682	1040	1635	2304	1556	1898	807	88		10010

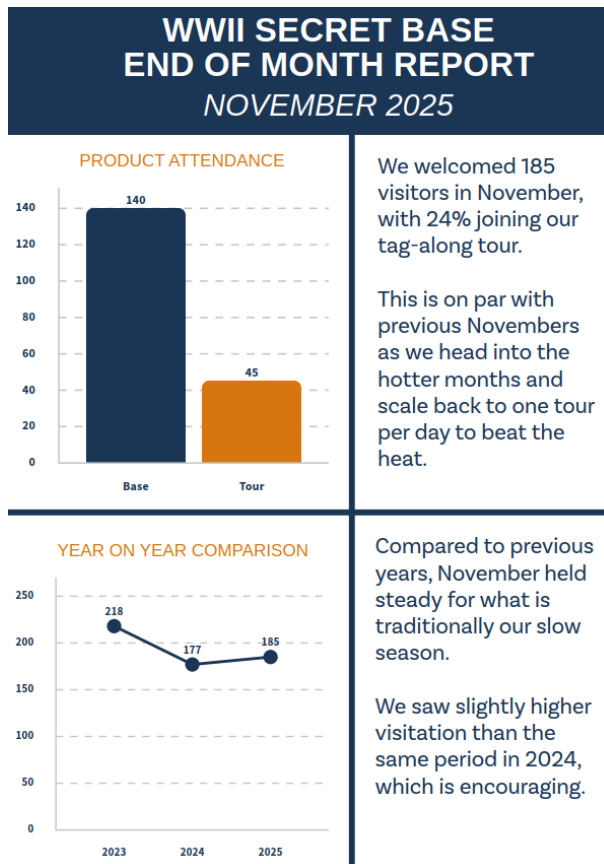
Bilby Experience Shows													
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total	
2023	8	11	26	58	64	75	59	55	64	32	21	0	473
2024	3	6	29	51	49	47	71	68	65	40	W/Ts	0	429
2025	0	0	0	48	66	61	69	63	61	50	11		429

Charleville Cosmos Centre



"ABD" is Astronomy by Day - interactive exhibit | "Films" are the Planetarium movies | "Big Sky" is the Big Sky Observatory – our main night tour | "SNP" is the Small and Personal tour with the 30" telescope.

WWII Secret Base



Tourism Week Report – November 2025

Tourism Week was both eye-opening and inspiring, and I left feeling optimistic about the future of tourism - looking at the broader landscape and as we consider how Murweh Shire positions itself in Queensland's tourism economy. Cr Sommerfield has documented the day-to-day program, so this report focuses on what stood out for me; what I learnt, who I connected with, and the opportunities now on our radar.

Destination IQ's message was clear with a strong call to grow Indigenous Tourism, with speakers highlighting the global significance of Australia's First Nations cultures, the oldest continuous culture in the world, and emphasising that visitors are increasingly looking for depth, meaning and connection when they travel and we have that in spades through our indigenous storytelling, landscapes, artefacts, food and culture.

Dr Terri Janke's session on Indigenous Cultural and Intellectual Property (ICIP) was particularly valuable. Her guidance on correct process, permissions and legal safeguards reinforced that if we want to work respectfully and responsibly in this space, we must do so with care.

It was also wonderful to see our neighbours, Bill and Judith from Nullawokka First Nations Gallery & Tours in Bollon, featured on the main stage. Their work aligns with visitor expectations as far as indigenous experiences go, and presents a very real opportunity to strengthen Indigenous tourism right here in the Murweh Shire. I am keen to develop this relationship further.

Destination Q concentrated heavily on the State's preparations for the Brisbane Olympic and Paralympic Games in 2032. The recurring line: "*a rising tide lifts all boats*," captured the message that we should be positioning ourselves now to benefit from the wave of international visitation through the coming decade. I believe we need to develop a strong strategy to guide us on our priorities for this opportunity.

Localis provided some interesting insights: despite some tightening in domestic holiday spend, data confirmed that Australians are still travelling, and international arrivals are climbing rapidly. All signs point to continued growth as we move closer to the Games, with strong interest in outback and authentically Australian experiences.

I found the session on AI interesting. It's clear that smart use of these tools could assist with simplifying workloads, improve planning and strengthen marketing outputs, areas well worth exploring.

What I find most beneficial about these conferences is the opportunity to grow our network base and really glean from the brains in the room. Notably, I met Mike Dalley, former Cosmos Centre Coordinator and now owns and runs Astrolomy, bringing astro-tourism expertise and strong alignment with our existing strengths. He demonstrated his

recently created App, showed me some material which he uses for his tour guide training, and we had a general conversation about the very high priority of the State to focus on dark skies as part of their Destination 2045 plan.

I also engaged with Katherine Davis from TEQ, who introduced me to the DETSI and National Parks teams leading the Dark Skies priority under Destination 2045. This is an area where Murweh Shire has genuine potential to lead.

Again, I believe we need a clear strategy for the Cosmos Centre as to how we wish to play in this space with clear deliverables to help us get there.

An interesting sidenote, Naomi Miles from Winton's Australian Age of Dinosaurs Museum sat on the "*Regional Futures: Investment and Partnerships*" panel. The one of very few times that the Outback appeared on the agenda, and it had to be Winton!

The Awards evening wrapped up the week on a high. While we didn't take home a trophy this year, it was insightful to see how operators across Queensland are evolving their experiences. Notably, most winners hailed from the city or coast.

The WWII Secret Base competed in a very competitive slot, with Fun Over 50s winning Gold, Queensland Music Trails Silver and Paronella Park Bronze in the Cultural Tourism category. It must be noted that on the year we engaged the services of a grant writer, we won. This may be worth exploring for future opportunities should winning awards form part of our strategy for 2026.

It was terrific to see regional neighbours win, most notably Quilpie earning Bronze and St George taking Gold in the Visitor Information Centre category. I think this is a space we could play in.

Abigail and I attended the QMF End of Year Stakeholder Breakfast: "Rhythms & Reflections," on Friday morning. The panel consisted of Bree James MP, Assistant Minister for Tourism, Early Learning, Creative Industries and Far North Queensland, Tash Wheeler CEO of QTIC and Daryl Raven, CEO of QMF.

Looking at the impact of cultural events, particularly interesting to me was the opportunity that local events provide in raising up talent from within our communities to be on stages such as at the Olympics Games and beyond. I think back to those kids who performed at the Queensland Symphony Orchestra event the other night at the race course complex, a classic example of exposure to the arts which may help to foster and ignite a young artist's passion.

QMF went on to win silver in the Cultural Tourism category that night.

My key takeaways are that visitors want meaningful, story-rich experiences, particularly cultural and place-based. Indigenous tourism is accelerating, with strong operators nearby who are keen to collaborate. Dark Skies is becoming a major State priority, and

we're well positioned to be part of it. Astro-tourism remains a powerful point of difference for Charleville. Regional representation matters, and our presence helps keep outback Queensland front-of-mind at a State level.

Tourism Week was an inspiring, future-focused experience that reinforced just how much opportunity lies ahead for Murweh Shire. With the right strategy in place, partnerships, storytelling and strategic positioning, we can continue to strengthen our visitor offering and ensure our outback experiences remain prominent as Queensland heads towards 2032 and beyond.

14.2 WEBSITE DEVELOPMENT PROPOSAL - ASHLEY JONES

Author: Tourism Manager

Authoriser: Tourism Manager

RECOMMENDATION

That Council resolves to progress with the proposal from Ashley Jones regarding the expansion of communication services into the community.

BACKGROUND

Ashley Jones first consulted for the Shire in 2024 where he assisted with the community survey based on how best to communicate with residents in the Shire.

Following on from that work, and the results garnered from the survey, he is now proposing a communication plan to build onto the current Disaster Dashboard to create a single point of truth for any notifications going out to community.

His proposal and budget are attached.

LINK TO CORPORATE PLAN

- 1.3.1 Council has in place operational systems and capacity to deliver strategic priorities and core operations.

ATTACHMENTS

1. Ashley Jones Website Development Proposal [↓](#)
2. Ashley Jones - Budget Proposal [↓](#)

To: Murweh Shire Council

07 12 2025

Report: The suggested expansion of communication services into the community

From; Dr Ashley Jones

To the CEO and Council – Murweh Shire Council

Rationale:

Following a recent survey, it has become clear that locals are seeking a single point of truth, especially in floods and other emergencies. More generally, the local people also overwhelmingly seek a single contact point to access information.

Whilst respondents agree that they have a good body of information available to them, they are seeking additional information, this is in the following form:

- Facebook – Instagram 47%
- Video update from council 38%
- Local radio – 27%
- SMS updates/ warnings – 41%
- Links to all sources on the shire website – 31%
- Webcams at riverside – 31%

(this is a multiple choice response, so a number of options are selected by the one respondent).

Currently the “dashboard” on council website is providing a robust body of information, but based on the survey data, a focus is on key information, this is specifically using a regular council video update. This would be found on the council dashboard, and could also be distributed via facebook. The video updates can be achieved with your current web designer and communications manager, and can be addressed, if desired, in house.

A conversation has been had with council staff and the web design people through the LGAQ. There is no reason not to be able to include a video update on the site. This will mean that there is a single point of information for locals to draw on. This will reduce false or fake information, and will focus only on official information.

The project is also responding to needs of the community. This is specifically in terms of a local voice for the people.

The second phase of the web development includes a single point of contact that will enable local groups and organisations to achieve several outcomes through one action. Specifically, by entering in the information that a group needs to communicate to the wider community, it will also go out to local media, onto official Facebook groups etc.

The focus here is about general community news driven by the local community. The page will have a panel that carries the current events - determined by dates.

There will also be a calendar of events, and this will be populated by the date, event title and location fields. These are automated processes.

There will need to be an approval process to release the information, and council will need to determine if there is staff capacity to support this. Keep in mind there is only a small number of groups and organisations that will be posting at any one time, so this will not be an onerous task.

At this point, the initial investment is to establish an additional web page or two, populate that and foster several groups to be early adopters to trial the service.

Currently locals access their day-to-day information by the following services:

Local group Facebook/Instagram - 59%

Council newsletter – 23%

ABC local radio – 20%

Hot FM – 12%

4VL – 9%

4RR – 6%

Local newspaper – 2%

Household letterbox drop – 6%

The website is in response to the need identified by the community.

Council will need to identify if they see the core business of council is to support information dissemination in the way identified or not.

Dr. Ashley Jones

Expenses:

Murweh Shire Council

Website development/ Community Development Project

Establish phase one of the website and provide development support, design and implementation. (2025)	\$1,120
Phase two development – community website “Local One” structure. Pilot group and media partnerships. Online (2026)	\$1,400
2026 – on site meetings and community group development work to engage with the website. Follow up with local media, review and recommend any changes or additions.	\$1680

Ashley Jones Consulting

Aim is to undertake the above tasks and also gather information that will feed into a report to gain insights into the development, use and adjustments required.

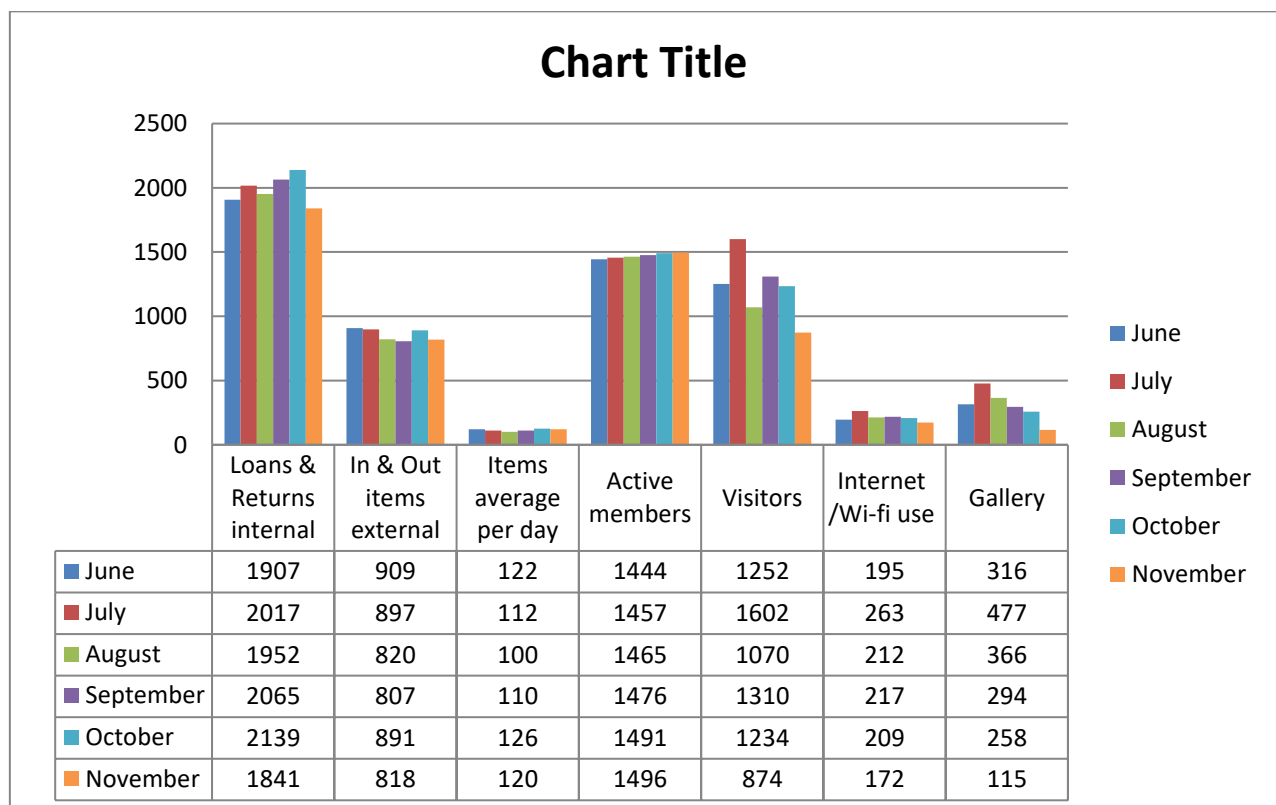
Thanks

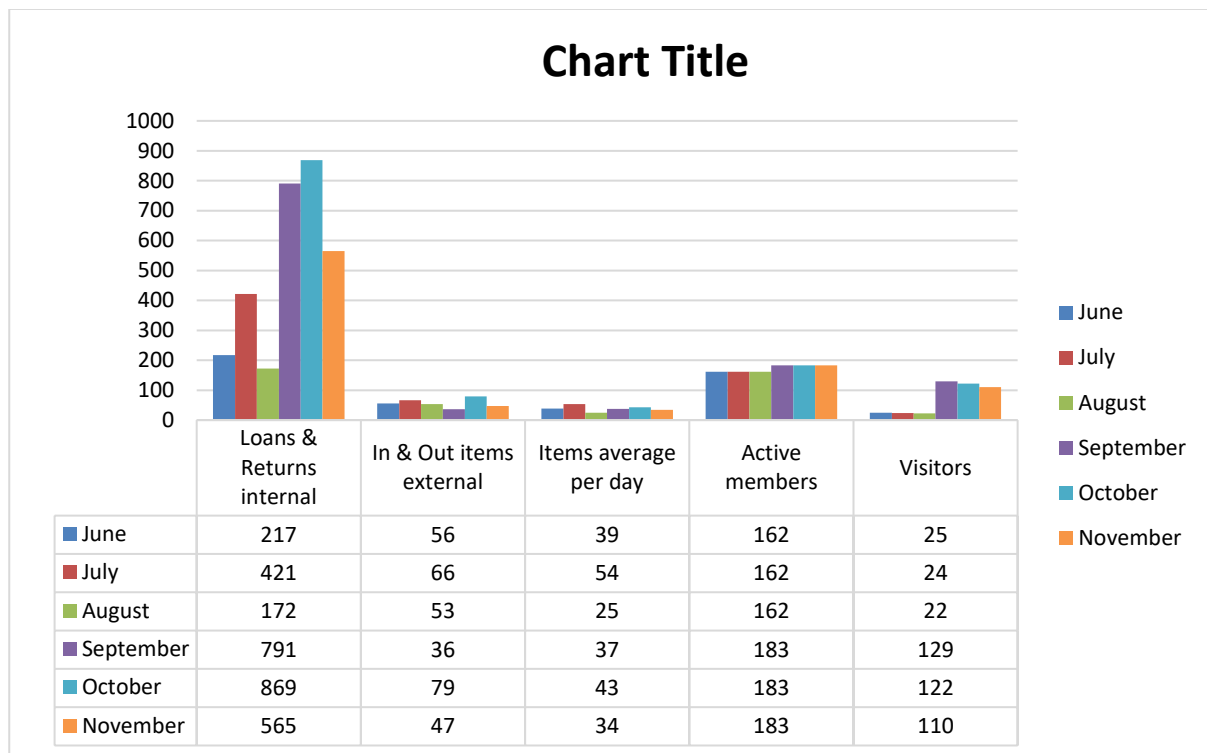
Ashley

24/11/2025

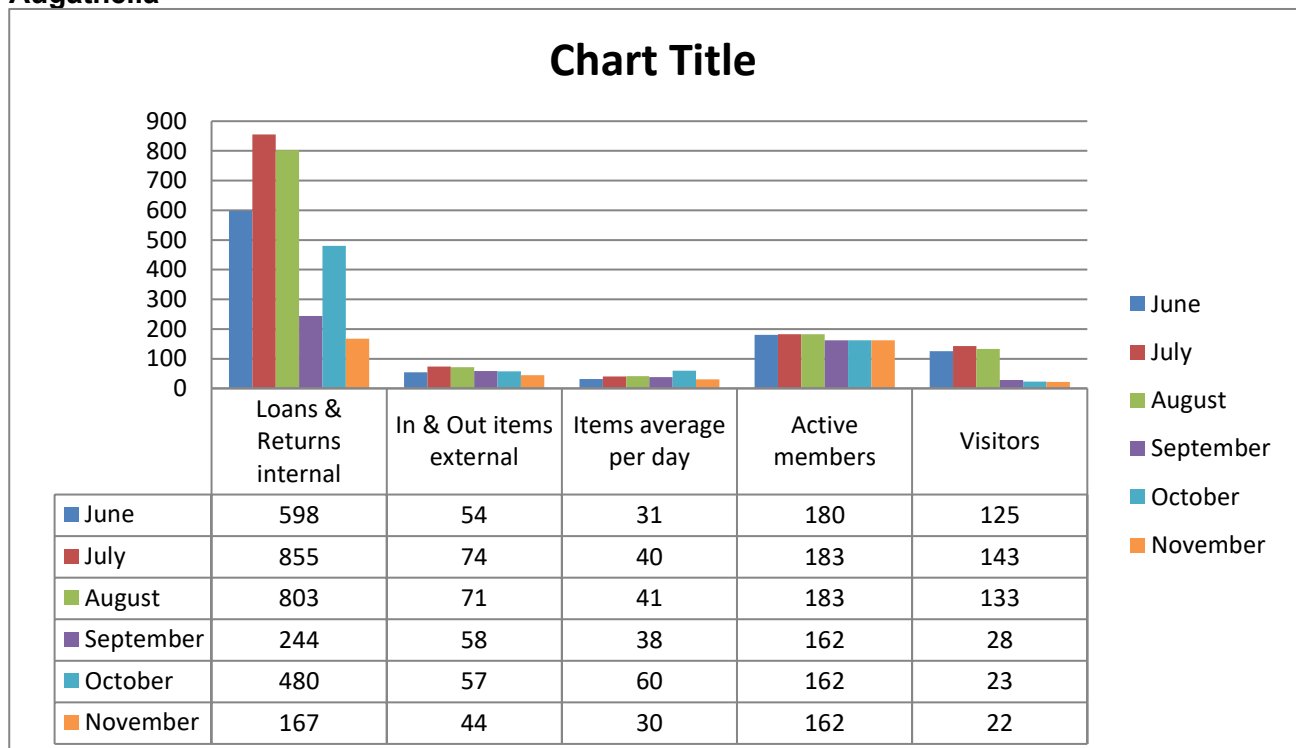
14.3 NOVEMBER MONTHLY LIBRARY REPORTS**Author:** Charleville Librarian**Authoriser:** Director Communities, Community Services, and Community Infrastructure**RECOMMENDATION**

That Council receives and notes December Library Report.

BACKGROUND**Report for November 2025 – Charleville / Augathella & Morven****Charleville**



Augathella



Morven

Operational Information

Charleville Library

The library experienced the following events over the month of November, pictures below.

- **Sun Safety Week and Storytime Session**

On 12 November, the library welcomed Jenny Peacock from the South West Hospital and Health Service for a special Storytime session focused on sun safety. Jenny engaged the children with an interactive discussion on sun-smart habits before sharing a themed picture book to reinforce the message in an age-appropriate and engaging way.

In support of National Skin Cancer Action Week (16–22 November), the library also provided a range of informational pamphlets and dedicated children's activities to promote awareness and encourage families to adopt practical sun-safe behaviours.

- **Lego Club**

The library, in collaboration with Anglicare, has launched a weekly Lego Club held on Wednesdays 3pm to 4:30pm after school. The program aims to provide older children with a social and creative outlet outside of school hours, encouraging mentally stimulating and collaborative play. The remainder of the year will focus on establishing a consistent group and introducing building challenges, while the new year will see the development of structured educational activities, including larger builds and projects using Lego kits available through State Library resources.

- **Holiday decorations**

With the Halloween themed bunting being so successful we put together some bunting flags for members of the community to decorate that will go up as decorations for December.



- **Library visitors** – 874 visitors
- **Current Library Memberships** – 1496 (5 new members added in November)
- **Mulga Lands Gallery** – 115 visitors (Elemental Elegance)

First5 Forever –

A statewide program providing strong early literacy foundations for all Queensland children aged 0-5 years.

Charleville

We had a total of 104 parents and children attend the Storytime programming in November.

Morven Library

**Statistics compiled by Morven library staff and sent to Charleville Library for monthly report for the graph.*

Augathella Library

**Statistics compiled by Augathella library staff and sent to Charleville Library for monthly report for the graph.*

LINK TO CORPORATE PLAN

- 1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .
- 1.2.1 Council has in place effective whole of community communication and engagement strategies

ATTACHMENTS

Nil

14.4 COMMUNITY SERVICE COORDINATOR REPORT- SUMMARY FOR NOVEMBER-DECEMBER

Author: Community Service Coordinator

Authoriser: Chief Executive Officer

RECOMMENDATION**COUNCIL:**

- **Receive and note** the Community Support Coordinator report for October–December 2025.
- **Support continued development** of improved communication pathways between the hospital and local services to strengthen early identification and response for vulnerable residents.
- **Acknowledge and monitor** the emerging community impacts of the November My Aged Care changes, particularly for older residents who may reduce supports due to cost pressures.
- **Consider the opportunity** for Murweh Shire to lead a rural-designed capability initiative aimed at strengthening frontline workers, reducing crisis escalations, and improving service pathways for families.

BACKGROUND**Community Support Coordinator – Summary Report**

October–December 2025

1. Service Connections & Community Support

- Returned from leave and resumed full duties immediately.
- Continued connecting vulnerable residents with appropriate health, social, and support services across the Shire.
- Ongoing updating of the Charleville Resource List and Health & Wellbeing Directory to ensure providers and residents have accurate, current information for 2026.

2. Health System Communication & Advocacy

- Producing a video briefing for Dr Anthony Brown outlining current community themes and identified system gaps.
- Requested development of a stronger communication pathway between the hospital and community services, focused on earlier identification and support for vulnerable residents.

3. Professional Development & Sector Training

- Completed specialist training in:
 - Child exploitation and children missing in the care system
 - Online child-safety operations with Queensland's lead QPS officer for Online Child Exploitation
- Training outcomes strengthen local capacity to identify risk, support families, and collaborate effectively with law enforcement.

4. Aged Care Changes – Community Impact

- Monitoring community response to My Aged Care program changes introduced in November.
- Emerging concerns:
 - Increased fear and uncertainty among older residents
 - Anticipated financial pressure as new invoices roll out in early 2026
 - Potential reduction in support hours as elders prioritise affordability
- Recommendation: Council continue monitoring local impacts and consider strategies to reduce vulnerability among older residents.

5. Christmas Period Considerations

- As the Shire enters the Christmas slowdown, several external providers will reduce availability.
- Essential services will continue at reduced capacity; awareness is encouraged to ensure vulnerable residents are supported during this period.

6. Opportunity for the Shire

Murweh is well-positioned to lead a local, rural-designed capability initiative focused on:

- Strengthening frontline workers
- Improving safety and confidence
- Reducing crisis escalations
- Supporting families through clearer pathways

This initiative could be piloted locally and, if effective, scaled across the broader region.

Thank you to Council for ongoing support of the Community Support Coordinator role. I remain committed to providing effective service navigation and community support across the Shire.

LINK TO CORPORATE PLAN

3.1.1 Health and wellbeing services meet community needs and expectations

ATTACHMENTS

Nil

14.5 AUGATHELLA GOLF CLUB PROPOSAL

Author: Special Project Officer/Disaster Management Officer

Authoriser: Chief Executive Officer

RECOMMENDATION

That Council donate the Augathella John Deere Unit No. 569Z ride on lawn mower to the Augathella Golf Club for their use in maintaining the Augathella Golf Course and club area, and

That the ride on lawn mower to be available to Council for its use if necessary, in the event of a breakdown of Council owned lawn mowing equipment.

BACKGROUND

Council has been approached by Mr Gavin Schweitzer, President of the Augathella Golf Club seeking Council's support for the donation of the current Murweh Shire Council Augathella John Deere Unit No. 569Z ride on lawn mower to the Augathella Goff Club - for their use in maintaining the Augathella Golf Course and club area.

Mr Schweitzer provided a compelling case to the chief executive officer while visiting Augathella recently, where he mentioned that attracting volunteers to keep the Augathella Golf Club fairways and club facilities maintained to a standard that enables community and visitor participation in the sport of golf was getting increasingly difficult. And the provision of a ride on mower would make this job much easier with limited volunteers available to do the manual labour component of the golf course maintenance.

Mr Schweitzer also mentioned that the Augathella Golf Club would make the ride on lawn mower available to Council if it was required to do maintenance around the Augathella town if there was a breakdown of Council equipment.

LINK TO CORPORATE PLAN

- 1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

1. Augathella Golf Club Letter [↓](#)

Augathella golf club
Bendee st Augathella Qld. 4477

Mr. Bruce Scott .
Murweh Shire Council.
Alfred St Charleville Qld 4470

November 17, 2025

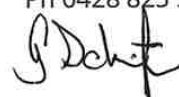
Dear sir,

On behalf of the Augathella golf club, I wish to present to you a proposal as the Murweh Shire Council is retiring the John Deere unit 569Z in Augathella would the Council consider gifting it to the Augathella golf club as we are seriously short of equipment, which could include a clause that the Council could access it in the case of emergency or breakdown equipment in Augathella.

yours Faithfully . 

President Augathella Golf

Ph 0428 825 582





14.6 AUGATHELLA POOL DONATION

Author: Special Project Officer/Disaster Management Officer

Authoriser: Chief Executive Officer

RECOMMENDATION

That Council approves the annual payment of \$13,000 as a contribution to the 2025-26 financial year operation and maintenance of the Augathella State School Swimming Pool.

BACKGROUND

Augathella State School manages the operation and maintenance of the Augathella Swimming Pool, which serves both the school and the wider Augathella community. The facility provides a safe and accessible recreational space, particularly during the warmer months, and is an important community asset for swimming lessons, school activities, and general public use.

In previous years, Council has provided an annual contribution towards the pool's operational and maintenance costs. This funding assists the school in meeting increasing costs associated with utilities, cleaning, chemicals, and maintenance.

LINK TO CORPORATE PLAN

- 1.1.1 Council has in place strategic decision-making frameworks to identify, prioritise, and meet current and future needs .

ATTACHMENTS

1. Augathella State School Pool Letter [↓](#)
2. Augathella Invoice [↓](#)



Augathella State School

Principal – Mrs Natalie Newell
 PO Box 42
 Cavanagh Street, Augathella QLD 4477
 Ph: 07 4654 5120
 Email: principal@augathellass.eq.edu.au

Mayor Shaun Radnedge
 Murweh Shire Council
 95-101 Alfred St
 Charleville QLD 4470

19th November, 2025

Dear CEO Bruce Scott,

Re: Donation for Augathella State School Pool

On behalf of Augathella State School and the Augathella community, I would like to thank the Murweh Shire Council for their continuing financial support towards the pool. The \$12 000 donation continues to help the school to cover pool maintenance and wage expenses throughout the year. With the generous support of the Murweh Shire Council, the pool continues to function well for both school and community members. Our annual audit of pool facilities has found no major faults.

The Augathella State School students have been using the pool for water safety awareness and learn to swim programs. Students of Augathella State School benefit greatly from this facility and their swimming lessons form part of the Health and Wellbeing Education program. The Augathella Aqua Ants Swimming Club also access the pool up to 4 times a week for club meets and squad training. The Aqua Ants will also host their annual swimming carnival at the pool in December.

Lifeguard courses have again been conducted at the pool for school and community members who wish to obtain their accreditation allowing them to work in a supervisory role during pool opening hours.

The Murweh Shire Council has a long association with Augathella State School and we are asking for your continued and generous assistance in providing financial support for expenses related to the ongoing costs that the pool has created this year.

This year, in line with rising costs, I am writing to request the donation of \$13 000 to please be made to assist with the 2026 pool operating expenses. The donation could be made using the details below, or if required, we are able to invoice the Council for the amount.

Augathella State School Grants Account

BSB Number 064407
 Account Number 00090261

We would like to thank the Murweh Shire Council for their continued support and we look forward to another very busy swimming season for our school and community.

Yours sincerely,

Mrs Natalie Newell
 Principal
 Augathella State School



AUGATHELLA STATE SCHOOL
 Strive To Succeed

Augathella State School - (0357)
 PO Box 33
 Augathella
 QLD 4477
 ABN 17 989 162 841
 Phone 07 4654 5120
 Fax 07 4654 5266



TAX INVOICE

MURWEH SHIRE COUNCIL
 P.O. Box 63

Charleville QLD 4470

Customer ABN: 98 117 909 303

INVOICE NUMBER: 518
INVOICE DATE: 24-Nov-2025
INVOICE REF: 20252026PoolFund
DUE DATE: 24-Dec-2025
CUSTOMER ID: E00095877
ORDER NUMBER: 6000156
EMAIL: mail@murweh.qld.gov.au

Page 1/1

Item Description	Quantity	Item Price	Inv. Amount
Murweh Shire pool FUND	1.00	13,000.00	13,000.00
GST TOTAL:			0.00
INVOICE TOTAL:			13,000.00

* Indicates Invoice Amount on Item row includes GST

BPOINT
Bill Payment

Online Card Payment

CRN: 0357000003974

Online Card Payment

Invoice No: 518

This invoice can be paid by card via BPOINT

<https://www.bpoint.com.au/payments/dete>

PAYMENT METHODS

Bill Code: 202952
Ref: 0357000003974

Telephone & Internet Banking – BPAY®
 Contact your bank or financial institution to make this payment from your cheque, savings, debit or transaction account.
 More info: www.bpay.com.au
 ©Registered to BPAY Pty Ltd ABN 69 079 137 518

- The web address to the left provides a direct hyperlink to BPOINT. Your CRN, Invoice Number and Student/Customer name will pre-populate into the BPOINT payment screen.
- Phone payment using debit/credit card via BPOINT 1300 631 073. Please quote CRN and Invoice Number from the BPOINT box on the left.
- Centrepay Deduction - Payment by Centrepay deduction can be arranged through your school.
- In person at "Augathella State School - (0357)" via EFTPOS.
- Other payment options are available. Please contact the school office

14.7 REQUEST FOR SPONSORSHIP: WARREGO OPEN SHEARS

Author: Chief Executive Officer

Authoriser: Chief Executive Officer

RECOMMENDATION

That Council provide sponsorship of \$1,000.00 to the Warrego Open Shears, Sport Shears Queensland event scheduled for a June competition at the Charleville Showgrounds.

BACKGROUND

Council has received the attached correspondence from Jamie Waterman, Queensland Head Judge, Sport Shears Queensland seeking Council's support for a Sport Shears event 'Warrego Open Shears' in June 2026.

While the correspondence from Mr Waterman is very informative as to the Sport Shears Queensland events, it is a bit light on detail for the Warrego Open Shears event planned for June 2026 in which sponsorship is sort.

I did attend a meeting with Debbie Richters of Charleville at the Charleville Showgrounds where Ms Richters explained the concept of the Sport Shears and the intentions to hold a competition at Charleville Showgrounds in June 2026 - named the Warrego Open Shears.

Ms Richters explained the difference between the traditional Quick Shears competition as opposed to the Sport Shears concept - which is more focused on shearing and wool handling skills and career development as well as a competition environment.

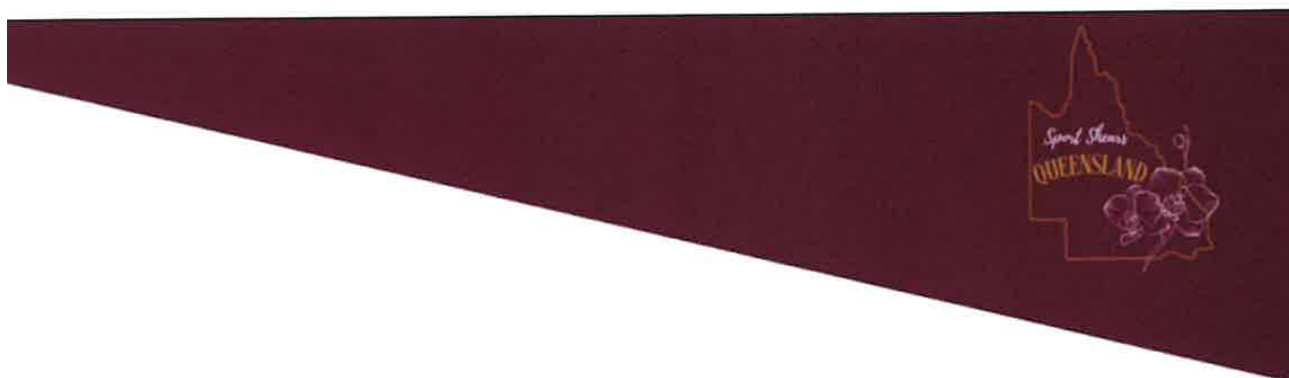
Ms Richters also pointed out some major maintenance issues with the venue where there have been many years of neglect of this area. There is currently no proper stormwater drainage away from the venue, there are broken gates, broken gutters, and some rearranging of yards required for the holding of sheep for both these types of competitions - as well as for show sheep competitions and sheep sales associated with the Charleville Show and local stock and station agents.

LINK TO CORPORATE PLAN

- 1.2.1 Council has in place effective whole of community communication and engagement strategies

ATTACHMENTS

1. Sponsorship Warrego Open Shears [↓](#)



WARREGO OPEN SHEARS

2/12/2025

Dear Bruce,

Sport Shears Queensland is proud to present a series of shearing and woolhandling competitions throughout next year, beginning in March at Warwick, followed by Tara and concluding in Charleville in June. These events not only showcase Qld talent but also serve as a significant community gathering point that encourages participation, teamwork and regional pride.

This year our newly formed Sport Shears QLD team hosted two competitions- one at Warwick and the other at Tara. Both were very well supported with more than 160 competitors gathering to challenge themselves, connect with others and celebrate the wool industry. From these competitions, we selected a full team to represent QLD at the National Shearing and Woolhandling Championships in Jamestown SA in October.

Our team achieved outstanding results and now boasts our three time Australian Open Woolhandling Champion, Alexander Schoff from Chinchilla, Charleville expatriates representing Qld in Open Shearing & Novice Woolhandling and past Blue Light Shearing students competing strongly in the Novice divisions, achieving multiple 2nd places.

Sport Shears QLD events create a welcoming environment where industry, families and local organisations can come together. The atmosphere promotes; professional development for up and coming competitors, inspiration for youth to get up and challenge themselves, positive community connections built through shared goals and teamwork, celebration of rural skills and culture, all strengthening regional identity. The opportunity for locals to get involved- as vendors, stall holders, fundraisers for local organisations, shear and wool judges is most welcome and the involvement is well under way! We would ask that we may be able to do small fundraising activities on behalf of our team. Through merch sales, raffles and the like.

These events play an important role in supporting regional youth and I am working closely with Laurie Bateman to involve Blue Light Shearing students in all Sport Shears QLD competitions including the Warrego Open Shears. Blue Light Shearing students continue to show impressive teamwork, dedication and growth. Community support along with Queensland Police involvement, helps reinforce positive values, keeps connections strong and allows these young people to have their efforts recognised by their parents and the wider community.

Sport Shears QLD is committed to building a sustainable, inclusive and community- focused shearing calendar, promoting professional development and showcasing local skill. By creating spaces where talent, teamwork and community spirit thrive and is celebrated, we ensure that the sport continues to grow while strengthening the social fabric of our regional towns.

If you'd like to discuss any of this further please feel free to reach out.

Warm regards,

Jamie Waterman

Qld Head Judge

Ph; 0448 554 369

Email; jmrshone@outlook.com

SPONSORSHIP PACKAGES – WARREGO OPEN SHEARS 2026

Platinum Sponsor – \$2,000+

- Major sponsor recognition before, during, and after the event
- Premium logo placement on all advertising
- Full-page advertisement in the event program
- PA announcements throughout the day
- Option to present awards on stage
- Banner/signage displayed in prime positions around the venue
- Acknowledgement on all social media posts relating to the competition

Gold Sponsor – \$1,000

- Prominent logo placement on event advertising
- Half-page advertisement in the event program
- Announcements throughout the event
- Banner/signage displayed at the venue
- Acknowledgement on social media

Silver Sponsor – \$500

- Logo included on selected advertising
- Quarter-page advertisement in the event program
- Banner/signage displayed on-site
- Acknowledgement on social media

Bronze Sponsor – \$250

- Business name listed on advertising
- Business name listed in event program
- Acknowledgement during the event

Product / Prize / In-Kind Sponsors

- Acknowledgement in the event program
- PA announcements throughout the day
- Promotion on social media
- Display of signage (if provided)

14.8 CWAATSICH YOUNG MEN'S PROGRAM - WORKING WITH YOUNG MEN AND FAMILIES REGARDING SCHOOLING, COMMUNITY ENGAGEMENT, MENTAL HEALTH AND WELLBEING.

Author: Chief Executive Officer

Authoriser: Chief Executive Officer

RECOMMENDATION

That Council engage with the Charleville and Western Areas Aboriginal and Torres Strait Islander Community Health (CWAATSICH) to support the *Young Men's Program 2026 - Working with young Men and Families regarding Schooling, Community Engagement, Mental Health and Wellbeing* by sponsoring a visit to the Murweh Shire Council Works Depot and lunch on Friday 13 March, and by providing the Murweh Shire Council Community Bus for an excursion to Augathella on 20 March, and Mount Tabor Station on 27 March.

BACKGROUND

Council has been working with Charleville and Western Areas Aboriginal and Torres Strait Islander Community Health (CWAATSICH) staff Warren Lawton, Troy Williams, and Brian Robinson to support the *Young Men's Program - Working with young Men and Families regarding Schooling, Community Engagement, Mental Health and Wellbeing* that aims to get young men in school, well and ready for work.

The CWAATSICH Young Men's Program - Working with young Men and Families regarding Schooling, Community Engagement, Mental Health and Wellbeing is designed to work with other agencies to expose young men to the opportunities for careers in Charleville by engaging with the Charleville State High School, local police, emergency services and council – as well as connection to country by visiting culturally significant sites within the Murweh Shire.

Please refer to the attached CWAATSICH Program Summary for more details.

LINK TO CORPORATE PLAN

3.1.1 Health and wellbeing services meet community needs and expectations

ATTACHMENTS

1. **CWAATSICH - Working with young Men and Families regarding Schooling, Community Engagement, Mental Health and Wellbeing** [↓](#)



CWAATSICH PROGRAM SUMMARY FORM

Staff Members Name	Program Name	Program Start Date	Program Cease Date
Brian Robinson, Troy Williams and Warren Lawton	Young Men's Program 2026	Friday 6 th of February 2026	April 2026
SEWB		SEWB	Health Promotion

Timeline of Activities and Management

Objective:
Working with young Men and Families regarding Schooling, Community Engagement, Mental Health and Wellbeing.

Strategies / Outcomes (what changes can we make that will lead to an improvement)	NKPI / Evaluation Data and Measures Target Group	Data collated and entered into system (attendance sheet to finance)
<p>OUR VISION</p> <p>Within a generation, Aboriginal and Torres Strait Islander people thrive in inclusive communities that deliver equity in health, wellbeing and life expectancy.</p> <p>Our purpose</p> <p>CWAATSICH exists to enshrine self-determination across our region through equitable, culturally secure, comprehensive primary healthcare, embedding sustainable and holistic care models, strategic investment, strong leadership, co-design and cultural integrity to improve health and wellbeing outcomes for Aboriginal and Torres Strait Islander people in our communities.</p>	<ul style="list-style-type: none"> • Improve Wellbeing & Healthy Lifestyles • Empower & Build Resilience for young Indigenous Men / boys in our community. • Provide a safe and functional environment for young people. • Provide a culturally Safe Place for our social and emotional wellbeing programs and help encourage physical exercise. • Provide Early Intervention & Prevention. Contribute to good health and social engagement. • Attending Murri Mate's each week, or whenever possible • Avenue to develop friendships and foster a sense of community and belonging. • Generate positive and supportive interactions 	<p>Attendance Sheet will record attendance, and data will be entered into SEWB XL Spreadsheet Report.</p>

Version: 1.03	Name	Position	Date
Prepared by	Sheryl Lawton	CEO	18/07/2016
Last Reviewed	Elaina Wingate	POM	04/07/2019
Next Review Date	July 2020	Document Linkage: (Policy No.)	



OUR GOALS

Health Equity Reform:

Co-Design services within our region to enshrine and empower equitable success to culturally secure, health and wellbeing outcomes, increasing aboriginal and Torres Strait Islander life expectancy.

Community And Stakeholder Engagement:

Maintain strong partnerships with communities and stakeholders, continuing to lead and shape health policy and planning reforms for enhanced regional health and wellbeing.

Empower Strategic Partnerships:

Strengthen and broaden collaborations with key alliances to invest in enhancing health, social, educational and economic outcomes for our region through shared knowledge and collective resources.

Proactive Community Co – Design:

Prioritise community driven, evidence – based co – designed frameworks, embedding cultural immersion and holistic practice, for tailored and impactful models of care.

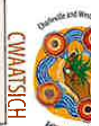
Outcome 1. Life expectancy Aboriginal and Torres Strait Islander people enjoy long, and healthy lives. To keep our Aboriginal and Torres Strait Islander community members physically active by providing a competitive platform that will motivate them to give it their best.

Outcome 14. Aboriginal and Torres Strait Islander people enjoy high levels of social and emotional wellbeing.

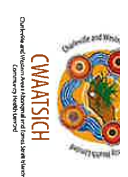
Outcome 15. Aboriginal and Torres Strait Islander people maintain a distinctive cultural, spiritual, physical and economic relationship with their land and waters.

Outcome 16. Culture and languages are strong, supported and flourishing.

Through successful attendance rates, health promotion and community engagement and high delivery of efficient service to support and encourage Aboriginal and Torres Strait Islander people to achieve these outcomes.



Version: 1.03	Name	Position	Date
Prepared by	Sheryl Lawton	CEO	18/07/2016
Last Reviewed	Elaina Wingate	POM	04/07/2019
Next Review Date	July 2020	Document Linkage: (Policy No.)	



Session date	Activity (what exactly will we do)	Actions to support activity	Staff Member and/or Stakeholder Responsible for the Activity	Date completed
Week 1: Friday 6 th of February 2026	Meet & Greet Parents and Young Men, at the C.S.H.S & Travel to CWAATSICH.	<p>Official Program Welcome.</p> <ul style="list-style-type: none"> Guest Speakers Sheryl Lawton Elizabeth Mayo Ted Burns / John Maris Consent Forms To Be Completed Referrals for CWAATSICH and other Stakeholders and school 715 / GPMP Career Pathways Talk <p>Are You The Right Person: Liaise and collaborate with stakeholders to foster effective planning, delivery of appropriate referrals and program outcomes with:</p> <ul style="list-style-type: none"> Clinic, program IAS and corporate team Hospital, allied health and other health care professionals Relevant agencies and organisations Establishing and strengthening partnerships and collaboration at the local, regional & national level to support e.g. cross sectoral, holistic integrative care pathways <p>On The Job Skills:</p> <ul style="list-style-type: none"> Teamwork Communication Empathy Leadership Problem-solving Decision – making 	Brian, Troy, Warren and Clinic Staff, Stakeholders - C.S.H.S, QLD Police Services, QLD Fire Services, QLD Ambulance Services and RESQ	

Version: 1.03	Name	Position	Date
Prepared by	Sheryl Lawton	CEO	18/07/2016
Last Reviewed	Ellaina Wingate	POM	04/07/2019
Next Review Date	July 2020	Document Linkage: (Policy No.)	



CWAATSIH

Week 2: Friday 13th of February 2026

Meet the Young Men, at the C.S.H.S & Travel to the S.E.S Shed

Meet John and Jana at the S.E.S Shed:

- Introduction
- Tour Of the S.E.S Facilities
- John and Jana will talk about the S.E.S equipment and what it is used for
- Career Pathways Talk
- Activities with S.E.S Staff

Are you the type of person who takes a hands-on approach to emergencies?

Put your desire to get involved to good use, become a SES volunteer. SES volunteers perform a diverse range of functions to respond to local, state and national disasters and emergencies. By joining SES you will respond to many different types of activations as a result of disasters and emergencies including

- Storms
- Floods
- Cyclones
- Rescues
- Transportation incidents (road/rail/air)
- Landslides
- Searches for missing persons

The SES is designed to empower people to help themselves and others in their communities in times of emergency and disaster.

Have you got what it takes?

- A commitment to serve and help others.
- Quick thinking and working as part of a team.
- Possibility of working extended and irregular hours.
- Personal resilience and the ability to operate in stressful situations.
- We offer an opportunity to participate in and develop a variety of emergency and rescue skills, including chainsaw operations, flood boat operations, road crash rescue and land search.

Brian, Troy, Warren and Brad Lines (C.S.H.S), Tony (RESQ)



CWAATSIH

Version: 1.03	Name	Position	Date
Prepared by	Sheryl Lawton	CEO	18/07/2016
Last Reviewed	Elaina Wingate	POM	04/07/2019
Next Review Date	July 2020	Document Linkage: (Policy No.)	



<p>Week 3: Friday 20th of February 2026</p>	<p>Meet the Young Men, at the C.S.H.S & Travel to the Charleville Police Station.</p>	<p>Charleville Police Station:</p> <ul style="list-style-type: none"> • Introduction • Tour Of The Police Station • Career Pathways Talk • Mat Symons • Buddy Peacock • Activities with Police Staff <p>Skills Required to be a Police Officer:</p> <ul style="list-style-type: none"> • maintaining professional presentation • establishing assembly points to maximise public safety • evacuating, cordoning and containing areas • searching persons, property and vehicles to identify prohibited and dangerous items • applying tactical awareness techniques and strategies • assessing risk when handling incidents • communicating effectively to manage incidents and to provide situation reports • directing and controlling traffic • search and evacuation procedures • strategies to optimise safety under a range of operational scenarios • tactical communication • critical incident roles and responsibilities • issues/problems that can arise with persons in custody • officer safety principles • potential risks associated with operational protective service roles and responsibilities 	<p>Robbo, Troy, Warren, Brad Lines (C.S.H.S), and Charleville QPS Staff.</p>	
---	---	--	--	--

Version: 1.03	Name	Position	Date
Prepared by	Sheryl Lawton	CEO	18/07/2016
Last Reviewed	Elaina Wingate	POM	04/07/2019
Next Review Date	July 2020	Document Linkage: (Policy No.)	



CWAATSIH

Week 4:
Friday 27th
of
February
2026

Meet the Young Men, at the C.S.H.S
& Travel to Charleville Fire
Station.

Charleville Fire Station Activities:

- Introduction
- Tour Of The Fire Station
- Career Pathways Talk
- Activities with Fire Station Staff

What it can take to be a Firefighter

- Periods of intense and sustained physical activity, sometimes at heights.
- Working in hot, confined spaces and with poor visibility.
- Dealing with casualties, both injured and deceased.
- A powerful commitment to your role and your community.

Jobs You Can Do

- Road accident rescue
- Swiftwater and technical rescue
- Community education
- Building inspections
- Management of hazardous materials
- Station and equipment maintenance.

Skills Required to be a Firefighter:

- Teamwork
- Communication
- Empathy
- Leadership
- Situational awareness
- Problem-solving
- Decision – making
- Triage
- Driving and navigation
- Physical stamina
- Mental toughness
- Organization
- Focus
- Physical stamina



CWAATSIH

Robbo, Troy, Warren,
Brad Lines (C.S.H.S),
Caine (QLD Fire
Services).

Version: 1.03	Name	Position	Date
Prepared by	Sheryl Lawton	CEO	18/07/2016
Last Reviewed	Ellaina Wingate	POM	04/07/2019
Next Review Date	July 2020	Document Linkage: (Policy No.)	



CMAATSIH

Charleyville and Warran

Week 5

Friday 6th
of March
2026

Meet the Young Men, at the C.S.H.S
& Travel to Charleville Ambulance
Station.

Charleville Ambulance Activities:

- Introduction
- Tour Of the QAS Facilities
- Career Pathways Talk
- Activities with QAS Staff
- **Skills Required to be a Paramedic**
- Medical knowledge
- Teamwork
- Communication
- Empathy
- Leadership
- Situational awareness
- Problem-solving
- Decision – making
- Triage
- Driving and navigation
- Physical stamina
- Fine motor skills
- Mental toughness
- Organization
- Focus

Understanding work-life balance as a paramedic

Being a paramedic is not just a job; it's a lifestyle that demands patience, empathy, physical endurance and mental strength. It comes with a unique set of challenges that can require you to work odd hours, often in stressful environments. Achieving work-life balance as a paramedic means finding ways to meet your work demands while also making time for yourself, family, friends and personal interests. It's about creating boundaries and managing your time to ensure a balance between your profession and personal life. There are ways you can take to help you manage time, cope with stress, maintain personal health and find personal time amidst your professional commitments. Good time management is the first step towards achieving a work-life balance.



CMAATSIH

Charleyville and Warran

Week 5

Robbo, Troy, Warren,
Brad Lines (C.S.H.S), QLD
Ambulance Services
Staff.

Version: 1.03	Name	Position	Date
Prepared by	Sheryl Lawton	CEO	18/07/2016
Last Reviewed	Ellaina Wingate	POM	04/07/2019
Next Review Date	July 2020	Document Linkage: (Policy No.)	



CWAATSIICH



CWAATSIICH

Week 6: Friday 13 th of March 2026	Meet the Young Men, at the C.S.H.S & Travel to the Murweh Shire Council Workshops.	Murweh Shire Council Activities: <ul style="list-style-type: none"> • Introduction • Tour Of The Council Workshop • Career Pathways Talk • Activities with Council Staff • Community Project With Murweh Shire Council 	Robbo, Troy, Warren, Brad Lines (C.S.H.S), And Murweh shire council Staff	
Week 7: Friday 20 th of March 2026	Trip to Augathella Yumba (Keelen Mailman)	Augathella Yumba Cultural Experience <ul style="list-style-type: none"> • Introduction • Keelen Mailman Cultural Talk / Yumba History – Families And Timelines • Yumba Project 	Robbo, Troy, Warren, Brad Lines (C.S.H.S), Keelen Mailman	
Week 8: Friday 27 th of March 2026	Trip Mt Tabor	Mount Tabor Cultural Experience <ul style="list-style-type: none"> • Introduction • Keelen Mailman Cultural Talk • Career Pathways Talk • Rangers Program • Cultural tour of Mt Tabor, Significant Indigenous Sites <p>What Can Rangers Do?</p> <p>Indigenous Land and Sea Rangers care for Country, successfully combining traditional knowledge of Country with specialised training and experience in the practice and science of managing natural and cultural resources.</p> <p>Ranger teams deliver negotiated work plans that reflect Traditional Owners' priorities and aspirations. Ranger work includes conservation services such as fire management, feral animal and pest plant control, native and threatened species monitoring, and cultural heritage site protection.</p> <p>Rangers also play an important role in inter-generational knowledge sharing in their communities.</p>	Robbo, Troy, Warren, Brad Lines (C.S.H.S), Keelen Mailman	

Version: 1.03	Name	Position	Date
Prepared by	Sheryl Lawton	CEO	18/07/2016
Last Reviewed	Ellaina Wingate	POM	04/07/2019
Next Review Date	July 2020	Document Linkage: (Policy No.)	

14.9 ESTABLISHMENT OF A COMMUNITY DEVELOPMENT INCUBATOR

Author: Chief Executive Officer

Authoriser: Chief Executive Officer

RECOMMENDATION

That Council support the establishment of a not-for-profit Community Development Incubator capable of supporting local arts and community development projects through their initial stages of idea and development, and

That Council provide access to a meeting space for the proposed Community Development Incubator proponent to hold an inaugural meeting of interested parties with the view of establishing a committee to further this proposal, and

That Council through the Director of Communities, Community Services and Community Infrastructure, liaise with the proponent as to progressively formalise an agreement for the use of Council resources and assistance on a case-by-case basis once a Community Development Incubator is established as a legal entity.

BACKGROUND

I was approached by Ms Susan Shortland regarding Council's support for the establishment of a community group to support, the arts, visual and performing arts, and other community development projects in Charleville.

Community Development Incubator project

To create a not-for-profit community group capable of supporting local arts and community development projects through their initial stages including:

- Idea development
- Goal setting
- Establishment of a steering committee
- Upskilling where required (understanding associations etc)
- Business plan
- Marketing plan
- Funding and Grants training
- Trialling of product/activity
- Assessing outcomes
- Planning next steps
- Developing a stable NFP organisation
- Inclusion in ongoing support and training if required.

- Provide a neutral space for local residents to meet and discuss the needs of the local community.
- Assist with the structure / funding options / marketing of local events.

As mentioned in the attached proposal / concept plan, the author is seeking Council support for these proposals with the use of the upstairs of the Charleville Town Hall, as well as additional ad hoc support that Council would generally do or provide for any of the Murweh Shire community groups.

LINK TO CORPORATE PLAN

- 1.2.1 Council has in place effective whole of community communication and engagement strategies
- 3.1.1 Health and wellbeing services meet community needs and expectations

ATTACHMENTS

1. **Susan Shortland Charleville Community Development Incubator Mentoring Project** [↓](#)

Concept Proposal

Charleville Community Development Incubator/Mentoring Project

Goal - To create a local not-for-profit organisation capable of supporting local arts and community development projects through their initial stages including:

- Idea development
- Goal setting
- Researching funds / resources required
- Budgeting & Planning
- Networking and relationship building
- Establishment of a steering committee
- Upskilling where required (understanding associations/committee structure etc)
- Business plan
- Marketing plan
- Funding and Grants training
- Trialling of product/activity
- Assessing outcomes
- Planning next steps
- Developing a stable NFP organisation
- Inclusion in ongoing support and training if required.
- Provide a neutral space for local residents to meet and discuss the needs of the local community.
- Assist with the structure / funding options / marketing of local events.

Council Collaboration

To achieve the above objectives, it will be essential for this organisation to work closely with Council.

The organisations will require support from Council with regard to-

- Securing a local neutral location to host meetings necessary to proceed with this proposal (preference – upstairs area of the Town Hall).
- Assistance with marketing of any local presentations/performances/workshops to the public (including digital board at Council / flyers at VIC / Murweh Messenger, Poster printing at the library etc).
- Inclusion in local funding rounds ie RADF wherever possible.
- Letters of support to be included in funding submissions to other funding bodies.
- Inkind sponsorship through FOC use of Council venues (ie Town Hall / Warrego Room etc), for any events/performances/showcase with no cover charge (ie Free to the public).

- Inkind sponsorship through FOC use of the Council Stage (when available) for any events/performances/showcases with no cover charge (ie Free to the public).
- Liaison with Council's new Community Development Director, with view to establishing free and open communication and a level of understanding between this organisation and Council.
- Support from Council's Economic Development Officer, to identify and secure additional funding where possible.
- Liaison with Council representatives regarding the integration of our organisation's products and services into Council events and programs (ie provision of live performance acts and MCs etc).

Example Project

Create community group to support the arts sector in Charleville (Replacement of Arts Council – not operating since 2012)

To create a not-for-profit organisation that will secure and manage funding across a number of arts projects, including, but not limited to:

- Bring guest artists (visual & performing) to Murweh Shire to perform/present to the local community
- Support local artists to create local content through
 - Bringing a range of guest artists to Murweh Shire to present training workshops across a range of skills ie
 - musical instruments workshops
 - Singing
 - Puppet making
 - Sound engineering
 - photography / astro photography / outback photography
 - painting and other forms of visual art skills
 - drama and theatre skills including props making
 - public speaking / presenting / MCing
- Create opportunities for local musicians/artists to meet and network with each other, with view to creating local content.
- Research other options available to promote local talent and attract support for local events / artists / workshops.

Concept Proposal - Susan Shortland – 10.12.25 Phone 0438 160 799
--

15 CORRESPONDENCE FOR CONSIDERATION

Nil

16 CONFIDENTIAL MATTERS

Nil

17 CLOSURE